



榮陽實業集團有限公司
PanAsialum Holdings Company Limited

(incorporated in the Cayman Islands with limited liability)
Stock Code: 2078

Environmental, Social and Governance Report 2016



Contents

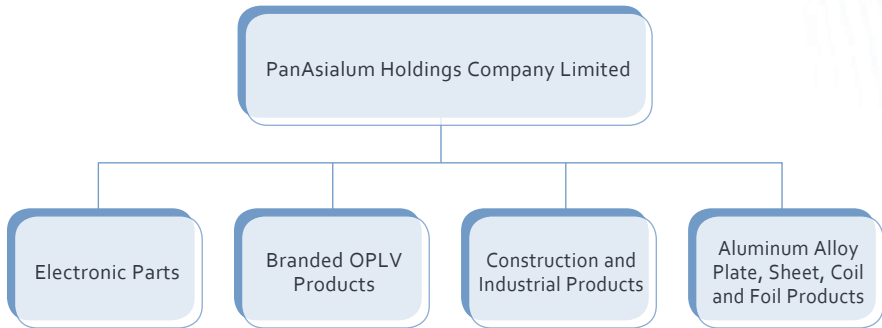
About the Group	2
About this Report	3
Stakeholder Engagement	5
Message from Chairlady	6
Environmental Protection	8
Emissions	8
Use of Resources	9
The Environment and Natural Resources	10
Employee Care	11
Health and Safety	11
Employment	13
Development and Training	14
Labor Standards	15
Operating Practices	16
Product Responsibility	16
Supply Chain Management	16
Anti-corruption	17
Community Investment	18

About the Group

PanAsialum Holdings Company Limited (“PanAsia” or the “Company”, together with its subsidiaries, the “Group”) is an aluminum products manufacturer based in China, principally engaged in the production and trading of aluminum products. The Group mainly manufactures four categories of products: Electronic Parts, Branded OPLV Products, Construction and Industrial Products and Aluminum Alloy Plate, Sheet, Coil and Foil Products.

PanAsia sells its products to a huge and diversified customer base, with applications in a number of industries including electronic products, real estates and construction, medical equipment, etc. The Group sells its products in the PRC and Hong Kong as well as overseas markets, including Australia, Canada, the United States, South Africa, Thailand and Malaysia.

The Group’s Business Organizational Structure



Corporate Vision

To further explore the new horizons of a greener economy to help achieve the 21st century worldwide high-end custom built acknowledgment.

Corporate Mission

To be part of the Chinese circular economy development through expansion of high-end custom made aluminum alloy products.

About this Report

This is the first “Environmental, Social and Governance Report” issued by PanAsia. It discloses the Group’s activities and performance on issues of sustainable development in a transparent and open manner, with a view to enhancing the confidence and understanding of the stakeholders toward the Group.

REPORTING YEAR

All the information in the report reflects the performance of PanAsia in environmental management and social responsibility during the period from October 2015 to December 2016¹. In the future, the Group will publish the “Environmental, Social and Governance Report” annually for access by the public to enhance the transparency and accountability continuously.

SCOPE OF THE REPORT

The report focuses on the Nanyang production base (“Nanyang Plant”) and the operation² in relation to the electronic parts segment of PanAsia. The scope of disclosure will be expanded to an extent that covers all of our operations after the Group’s data collection system becomes more mature and our ESG practices further develop. This report does not include the disclosure of environmental key performance indicators. The Group will conduct an assessment on carbon emission next year to further optimize the details and standardize the reporting metrics.

REPORTING STANDARDS

This report is prepared in accordance with the Environmental, Social and Governance Reporting Guide (the “Guide”) issued by The Stock Exchange of Hong Kong Limited (the “Stock Exchange”). It summarizes the performance of PanAsia on environmental, social and governance aspects in a simplified manner. The information contained in the report comes from official documents and statistics of the Group, as well as the combined information with respect to control, management and operations provided by its subsidiaries in accordance with the Group’s relevant policies. A complete content index is appended in the last chapter hereof for quick reference. This report is prepared in both Chinese and English and is available on the Group’s website www.palum.com. In the event of inconsistency, the Chinese version shall prevail.

¹ In September 2016, PanAsia announced the change of its financial year end date from September 30 to December 31, in order to align its financial year end date with the financial year end date of the Group’s subsidiaries incorporated in the People’s Republic of China.

² Its operation is managed by 榮陽實業（南陽）有限公司, a wholly owned subsidiary of the Group.

About this Report

Feedbacks

Our continuous improvements rely on your valuable opinions on our performance and method of reporting. If you are in doubt or have any recommendations, you are welcome to email us at ir@palum.com to facilitate the constant enhancement of the Group's performance on environmental, social and governance.

Stakeholder Engagement

The Stock Exchange has set forth four principles in the Guide, including Materiality, Quantitative, Balance and Consistency, as the preparation basis of the “Environment, Social and Governance Report”. As stated by the Stock Exchange, stakeholder engagement is a method by which materiality is assessed. Through stakeholder engagement, companies are able to understand a wide range of opinions, and identify crucial environmental and social issues.

For PanAsia, stakeholders represent groups and individuals who have significant impacts on the Group’s business, or those who are affected by the Group’s business. The Group’s stakeholders include not only internal staff, management and directors, but also external customers, business partners, investors, regulatory authorities and various community groups. During the past year, the Group communicated with the key stakeholders through various channels. In preparation of this report, the Group engaged a professional consulting company to conduct a substantive analysis by interviewing the management, and incorporated the advices of the professional consultant to identify important reporting issues so as to determine the direction of the Group’s sustainable development.

Methods of Stakeholder Engagement during the Reporting Period

Internal Stakeholders	External Stakeholders
<ul style="list-style-type: none"> • Board of directors • Senior management • General staff • New recruits 	<ul style="list-style-type: none"> • Shareholders • Investors (including institutional investors and asset managers) • Investment analysts • Banks and financial institutions • Clients • Business partners in the supply chain (including suppliers and contractors) • Academic institutions • Government and regulatory authorities • Rating agencies and research institutes • Community • Non-government organizations
<p>Methods of Engagement: Meetings, regular reporting, staff training, interviews, general meetings, corporate announcements, company website, mails, surveys</p>	

While the business of PanAsia has impacts on different stakeholders, the stakeholders also have different expectations on the Group. For a more detailed substantive analysis, the Group will continuously strengthen its communication with the stakeholders, and extensively collect their opinions in numerous ways in the future. In the meantime, the Group will also enhance the reporting principles in terms of quantitateness, balance and consistency, in order to present the report with contents and information that are fully in line with stakeholders’ expectations.

Message from Chairlady

"We are committed to building our own brand by way of sustainable development"

Since the establishment of PanAsia, we have set an explicit goal to become the number one non-state owned enterprise in aluminum products manufacturing. We insist to uphold our qualities, and committed to providing our customers with appropriate, timely and affordable products. In a rapidly changing market, we understand that we must incorporate the concept of sustainable development in our operation in order to satisfy our customers with satisfactory products and improve the competitiveness of the Group.

As a manufacturing enterprise, we are very concerned about the environmental impact of emissions generated from operations. In addition to regular repair and maintenance of exhaust gas facilities and equipment units, we also require staff at all levels to report to their respective department heads when they come across any abnormalities in the facility or anything that has impact on the environment. Every one of us in the Group work together side by side to ensure that the pollution and harmful emission generated by the operation are minimized, in order to meet the growing expectation of the society towards business enterprises with respect to environmental protection.

Employees are our most valuable resource. We are particularly concerned about providing a healthy and safe work environment for the employees. We have set up a robust safety management system with stringent safety guidelines to ensure that all work processes are effectively monitored and a corporate culture of production safety is nurtured. We have also clearly defined the responsibilities of all the responsible persons and relevant departments, so that in the event of any incidents, they can be effectively controlled and their impacts minimized.

We strongly believe that the customers' trust is based on our product quality and corporate integrity. We also understand that the customers expect us to shoulder more responsibilities with respect to our products and services. We ensure that the Group can meet the demand for high quality in different areas of production, including the procurement of raw materials, the manufacturing of semi-finished products, as well as the delivery and inspection of the finished products. We are also one of the few enterprises that use computerized numerical machinery systems, which enable our production to meet the needs of the market with adequate capacity and satisfy the specific requirements of major customers.

Message from Chairlady

Looking forward, we are convinced that the society's concern over corporate responsibilities will bring better opportunities for the long-term development of the industry. We will strive to explore the business models of sustainable development, integrate environmental management and social care into our business decisions and explore more business opportunities.

PanAsialum Holdings Company Limited

Shao Liyu

Chairlady of the Board

July 28, 2017

Environmental Protection

EMISSIONS

PanAsia is committed to the implementation of environmental protection control measures. With the implementation of the “Emission and Control Procedure for Waste Water, Exhaust Gas and Noise Pollution” (廢水廢氣噪聲排放控制程序) by Nanyang Plant, impacts on the environment are reduced as waste water, exhaust gas and noise generated during the process of operation are put under control.

A number of waste water control measures have been set up in Nanyang Plant to ensure compliance with the national standard as specified in “Discharge Limits of Water Pollutants” (水污染物排放限值). The plant is equipped with a recirculating cooling water system in the casting workshop and the extrusion workshop to reduce water consumption. The plant requires that pure water or waste water produced during the cleaning process of aluminum material must be directed to the waste water pool for neutralization, and then filtered by filter press equipment before discharged into the municipal sewage system. The plant also treats domestic waste water through the residue separation process or the three-stage sedimentation and biochemical process. In addition, phosphorous-free washing powder and detergent are procured to reduce the pollution of waste water in the environment.

Nanyang Plant strictly complies with relevant national standards such as “Emission Limits of Air Pollutants” (大氣污染物排放物限值), and controls the emission of exhaust gases from various production facilities. In the casting workshop, environmentally friendly boilers are used and natural gas (which is relatively clean) is used as fuel for production. Water is sprinkled regularly to prevent flying dust. Ventilation system is used in the plant to treat the exhaust gas, while fume purification equipment is used in the canteen to deal with discharge of fume. The ventilation facilities are inspected once every month to ensure timely discovery of problems and speedy rectification.

During the course of operation, noise pollution produced in Nanyang Plant mainly comes from transport vehicles, as well as cranes, furnaces, crushing and cutting machines and equipment. As a result, the plant always gives priorities to machines with lower noise levels during procurement. The plant requires every department heads to establish, monitor and inspect noise reduction measures. The production departments are required to provide equipment and machineries with regular repair and maintenance to ensure that noises produced during the course of production are effectively controlled.

Environmental Protection

Nanyang Plant has established the “Control Procedures for the Disposal of Hazardous Wastes” (危險廢棄物控制程序) for the control of environmental pollution resulted from disposed wastes. The disposed wastes produced by the plant during operation can be categorized into general disposed wastes, hazardous waste and recyclable wastes. Each department should place the wastes at designated collection points in the plant. Protective measures must be taken for hazardous wastes. Wastes contaminated with dangerous chemicals should be contained in plastic bags. Liquid wastes with high volatility should be protected in containers with sealed lids. The plant appoints recycling companies with “hazardous wastes operating licenses” (危險廢物經營許可證) to handle hazardous wastes. The recycling companies are requested not to produce any secondary pollution through the signing of contracts.

USE OF RESOURCES

PanAsia developed the “Control System for Energy Saving and Emission Reduction” (節能減排管理制度) according to relevant laws and regulations of the PRC in respect to energy saving. The Group instructed the department responsible for energy saving and emission reduction to take up the overall management of the Group’s energy reduction program, and to take effective measures to reduce power consumption at various points of production.

PanAsia has established energy consumption quotas for each single product or each unit of work. Different departments must manage their production process and control energy consumption according to the defined consumption limits. The Group will carry out inspections and analysis regularly so as to understand the implementation status of consumption quotas in actual production process, compare and analyze the variances between the actual consumption and the defined quotas, with an objective to improve the quota system. This quota assessment also allows the Group to compare its energy reduction performance with different companies in the country or overseas, so that the Group can strive to maintain itself at an advanced level.

PanAsia practices energy audit in which the distribution, processing, conversion, storage and consumption of various energy sources in the production process are measured. Through statistics and analysis of energy consumption, the Group will be able to develop a more effective energy management system.

Environmental Protection

In terms of energy efficiency, PanAsia begins its calculation of power load at the early stage of engineering design to avoid operation of transformers at low power load which would increase the rate of power loss. At the time of procurement, the Group does not only select the most appropriate equipment according to the design requirements, but also chooses the electrical equipment with energy efficiency labels. The Group regularly inspects, monitors and examines power supply lines and electrical equipment to ensure timely detection and correction of equipment with abnormal power consumption. To reduce the amount and time period of lighting, the Group has set up a lighting management system to control consumption of electricity. This includes the use of energy-saving lamps, making good use of natural lighting, installation of automatic control switches, and the establishment of a lighting schedule.

To reduce the consumption of raw materials, PanAsia collects the aluminum scraps produced during the production process, which are sorted into different categories according to their alloy compositions. They are then cleaned and melted for recycling. The Group also retrieves the aluminum parts that do not meet specifications for recycling in other production lines.

During the reporting period, there was no non-compliance case related to emissions or environmental impact reported in Nanyang Plant.

THE ENVIRONMENT AND NATURAL RESOURCES

PanAsia is also concerned about the impact on the environment and natural resources resulted during the process of operation. The Group has established the "Control Procedures for Non-compliance of Environmental Safety" (環境安全不符合控制程序), which differentiates different types of environmental safety incidents, and clearly defines the management process.

HEALTH AND SAFETY

PanAsia is committed to providing a safe and healthy work environment to its employees. The idea of “Safety as the First Priority” is promoted among the employees in order to prevent and control occupational diseases and safety incidents.

PanAsia is an enterprise engaged in aluminum processing. Dust, noise and metal fumes produced in different processing steps, as well as organic solvents and paints which are required for production, all may pose potential occupational hazards. According to the “Prevention and Control of Occupational Diseases Law of the PRC” (中華人民共和國職業病防治法), the Group has established preventive measures against occupational diseases, including protective facilities at workplace and personal protective equipment.

In addition to the prominently displaying of warning signs at workplaces of high risk of safety hazards, PanAsia also installs protective facilities such as dust-reduction equipment, ventilation facilities and smoke extraction equipment at the production and processing sites to ensure proper air circulation. The Group has set up a special piping system to treat the toxic gases emitted by the smelting process. To reduce the risk of aluminum dust explosion, the Group has also installed an aluminum dust collection system to absorb and recover the aluminum dust produced in the production process. The Group either carries out testing on the protective facilities itself, or engage a qualified testing agency to do the testing. According to the report of the testing, facilities that do not meet the requirements will not be put into production.

With respect to personal protective equipment for the employees, PanAsia provides the employees with masks, protective earmuffs, gas masks and other protective gears according to the needs in their respective operations. The Group provides pre-employment health checks for new recruits, and health checks, at least once every year, for employees with high risks of occupational disease, to ensure early detection of illness and treatment.

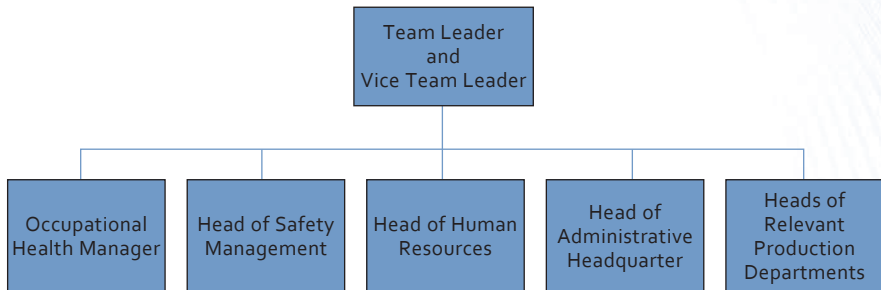
The Group has set up an occupational health management group to take charge of the daily management of occupational health. Employees training and assessments are conducted regularly by the Group to ensure that they are proficient in the prevention occupational diseases. The total number of internal and external training hours for each of the operating employees must not be less than 8 hours per year. When reporting to work, new employees are required to attend a three-step production safety training³, and to understand the risks involved

³ Three-step production safety training is the safety training for new entrant employees and workers with respect to the production plant, the production workshop and their respective positions.

Employee Care

with their respective position. The Group's occupational health management personnel are required to attend external training to enhance the relevant management capabilities. The employees are also encouraged to learn more about occupational diseases through notices on the bulletin boards.

Organizational Chart of Occupational Health Management Leading Group



PanAsia has established a safety inspection system in which the responsibilities of the safety management staff are defined. The safety inspection officers are required to inspect the potential safety hazards daily at different times, organize overall inspections twice every month, inspect and replace fire-fighting equipment, conduct fire drills and carry out rescue work in the event of safety incidents. To promote the active prevention of accidents in individual departments, the production plant has assigned annual targets of industrial accidents for the departments, as well as implemented a reward and punishing scheme according to their respective achievements.

Nanyang Plant has prepared the "Emergency Plan for Production Safety Incidents" (生產安全事故應急救援預案), which describes the responsibilities of people at different positions and the emergency measures in the event of incidents, with an objective to come for rescue as soon as possible. Once there is an occurrence of safety incident, the production plant will take corresponding actions according to three levels of severity. The office of emergency management of the plant is responsible for informing all departments to get ready for emergency preparations and implementation of corresponding rescue measures. If there is a possibility that the incident may affect the surrounding community, the plant will report to the local government, which will give an emergency evacuation order to the surrounding community. After an incident has come under control, the plant will set up an

Employee Care

incident investigation team to identify the cause of the incident, implement corresponding precautionary measures and take disciplinary actions against the responsible party. The plant carries out trainings for emergencies at least twice a year to uplift the employees' ability in response to incidents. In addition, emergency drills are organized every year to enhance the coordination capabilities of various departments.

Overview of Nanyang Plant's Health and Safety Performance Indicators

	No. of Work Injury Cases	Injury/ Accident Rate Per 1,000 Workers	Loss of Working Days Due to Work Injuries	No. of Working Days	% of Working Day Loss Due to Work Injuries	Total Hours of Absence	Total Working Hours	Absence Rate Due to Work Injuries
Male	6	6.58	360	314,244	0.1%	184	1,165,440	0.01%
Female	1		90	117,624		64	723,840	

EMPLOYMENT

Maintaining a harmonious employer-employee relationship is an important foundation for the steady development of PanAsia. Nanyang Plant has established the "Recruitment and Hiring Management System" (招聘與錄用管理制度), in which vacancies are first filled by internal selection. External recruitments will be considered only in the absence of appropriate internal candidates. Employees are provided with social insurance and benefits by the production plant in accordance with the regulations of the State. A reward and discipline system has been established. The continuous improvements of employees' performance are supported by monetary rewards for the employees with good performance, and disciplinary actions are taken against those who do not comply with the rules in the plant.

Overview of Nanyang Plant's Employees Performance Indicators

		Under Age 30	Age 30-50	Over Age 50	Total No. of Employees	No. of Male to Female Ratio	Compensation of Male to Female Ratio
No. of Employees	Male	342	332	13	687	1.8:1	7.5:1
	Female	147	227	3	377		

As the work nature of most positions in the production department at Nanyang Plant involve manual labor, the number of male employees is higher than the number of female employees. While the female employees are generally responsible for non-technical or supportive roles, their average compensation is lower than those for the labor-intensive positions held mainly by the male employees. The production plant adjusts the compensations for the employees from time to time, in accordance with business performance and prevailing salary levels in the market. Promotions or rewards are awarded on the basis of individual performance of the employees. During its daily operation, the production plant also treats all staff equally without discrimination irrespective of gender, race, disability and age difference. During the reporting period, no non-compliance case in relation to employment and labor practice was identified in the production plant.

DEVELOPMENT AND TRAINING

PanAsia encourages the development of employees' personal abilities, and various training courses have been organized for the employees. Nanyang Plant has established the "Training Management System" (培訓管理制度). New recruits and existing employees are provided with necessary training to improve their work knowledge and skills. Human Resources Department is responsible for induction training in which new recruits are introduced to the Group's management system, corporate culture, quality awareness, safety and health, environmental knowledge of products, as well as civilized production, moral education and other issues. Work skills trainings for in-service employees are conducted by their respective departments to ensure that the production employees can master the technical process, inspection procedures, operation procedures, technical and quality requirements of products, fire prevention and production safety, as well as emergency handling skills, etc. The production plant also arranges external trainings for its employees, who are required to produce reports afterwards, describing their training experience so as to serve as references for internal training materials. Each department is responsible for the assessment of staff training performance for its respective employees. Employees who do not pass the assessments are subject to re-training and re-assessments until they obtain passing results.

Employee Care

Overview of Nanyang Plant's Training and Development Performance Indicators

		Management	Manager	General Staff	Percentage of Employees Received Trainings
Training Participants	Male	71	1	465	76%
	Female	5	0	270	
		Management	Manager	General Staff	Average Training Hours Per Employee (hrs.)
Training Hours (hrs.)	Male	778	2	3,654	8
	Female	255	0	1,713	

LABOR STANDARDS

Nanyang Plant protects the human rights of the employees in accordance with what is recognized by the international community. The plant respects the employees' rights in freely choosing their occupations, and prohibits the detention of identity cards, passports or work permits as condition for hiring. The plant also rejects the binding of employees by the use of force, debt or contractual means, as well as employing involuntary prison labor. To ensure that all employees are working at their free will, employees are free to resign under reasonable circumstances. The plant does not employ child labor, and requires that employees under the age of 18 are not allowed to engage in tasks of high safety risks.

During the reporting period, Nanyang Plant did not identify any case of violating laws and regulations in relation to child labor or forced labor.

The International Labor Organization is a specialized agency of the United Nations that aims at improving working and living standards globally by establishing labor standards in the form of international labor conventions and proposals. China is a founding member and a permanent member of the International Labor Organization.

PRODUCT RESPONSIBILITY

PanAsia is committed to providing the customers with products and services with the best qualities. Each department of the Group sets an annual quality objective according to the principles of SMART⁴. In order to achieve the objectives, each department is required to formulate a specific implementation plan, which is to be made known to the employees through meetings, written notices or emails. Quality reviews are conducted at least once every month by each department. By focusing on the analysis of potential problems in terms of production and quality control processes, corresponding plans are formulated.

Nanyang Plant established the Customer Complaints and Return Handling Procedures for the continuous improvement of products and services qualities. The customer service staff must provide the quality assurance department and the relevant units with the complaint details within 24 hours for the formulation of improvement measures. The effective response plans will then be standardized and systematized by the plant. In addition, the plant may deal with returned purchases for customers according to the actual conditions. The quality assurance department arranges inspection for returned purchases and makes improvement by paying attention to the causes of defect.

Nanyang Plant has established the Code of Practice for Environmental Control (環保管制作業規範), which specifies that products must meet the requirements of ROHS as well as customer specific environmental requirements, and that products that fail to meet environmental standards should not be released by the plant. In addition to the environmental performance of products, PanAsia has also adopted measures to persuade customers to use the products in an environmental friendly manner, such as adding environmental safety labels or guidelines to the products. The Group also provides the customers with environmental safety guidelines when they come to visit the plant.

SUPPLY CHAIN MANAGEMENT

Suppliers are important stakeholders in PanAsia's business value chain. The Group cooperates with various suppliers in managing the environmental and social risks of the supply chain.

⁴ The five principles of SMART are: Specific, Measurable, Acceptable, Relate, and Time-bounds.

Operating Practices

When selecting external suppliers, Nanyang Plant forms an evaluation team which is participated by engineering and quality assurance units, and on-site assessments of the suppliers are conducted. All suppliers are required to provide product information including product testing reports and environmental certifications. Priorities will be given to the manufacturers with quality and environmental management certifications, including ISO9001, ISO/TS16949 and ISO14001, as well as those with common standards in the industry, such as OHSAS18000 and SA8000. This is to ensure that the suppliers have good performance in the areas of environment, quality and the employees' health and safety.

Nanyang Plant performs regular assessments of its existing suppliers with respect to their performances including products' qualities, delivery dates and cooperative relationships. The plant will consider increasing purchases from suppliers with good performance, and reducing purchase quantities from suppliers with poor performance accordingly. Suppliers who continue to perform poorly will be removed from the suppliers list.

ANTI-CORRUPTION

As a responsible enterprise, PanAsia is committed to preventing illegal behaviors such as corruption, bribery, extortion, fraud and money laundering. Employees can report unethical behaviors and give comments to the Group through written reports, emails or personal delivery. Full details of a reported matter, including the particulars of the matter, the specific behavior and the date of occurrence must be provided. To facilitate the efficiency of investigation, the reporter must provide his/her personal information, which will be kept strictly confidential by the Group. The Group ensures that the identities of the reporting parties will not be made public or disclosed. After a preliminary assessment, the Group will refer the suspected case to the Group's audit committee for a comprehensive investigation. The Group will inform the complainant of the progress of the investigation as well as the rectification measures to be taken by the Group.

Community Investment

PanAsia is committed to contributing to the healthy development of the community. The Group is engaged in a number of internal donation activities, and the donated funds collected are used in various kinds of community activities to help the disadvantaged groups in the society. During the year, the Group not only supported the dredging project at Geshuilong Village in Zengcheng, Guangzhou to prevent flood, but also carried out fund raising activities in order to contribute to the society. The Group is committed to vigorously increasing its investments in the community, and our employees are encouraged to participate in volunteer activities in response to the needs of the society.

Environmental, Social and Governance Reporting Guide – Content Index

Aspect	Description	Page Index
A1 Emissions		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	8
A2 Use of Resources		
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	9
A3 The Environment and Natural Resources		
General Disclosure	Policies on minimizing the issuer's significant impact on the environment and natural resources.	10
B1 Employment		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	13
B2 Health and Safety		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	11
B3 Development and Training		
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	14

B4 Labor Standards		
General Disclosure	Information on (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to the prevention of child and forced labor.	15
B5 Supply Chain Management		
General Disclosure	Policies on managing environmental and social risks of the supply chain.	16
B6 Product Responsibility		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	16
B7 Anti-Corruption		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	17
B8 Community Investment		
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	18