



萬隆控股集團有限公司
Ban Loong Holdings Limited

Incorporated in Bermuda with limited liability
Stock Code: 30



2016-17

Environmental, Social and
Governance Report

BAN LOONG HOLDINGS LIMITED

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

REPORT 2016-17

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ABOUT BAN LOONG HOLDINGS LIMITED

Ban Loong Holdings Limited ("Ban Loong") is listed on the main board of the Hong Kong Stock Exchange (stock code: 00030), whose principal activity is investment holding. Ban Loong and its subsidiaries (collective referred to as the "Group") are operating diversified businesses and creating value for the Group's shareholders by exploring and investing various potential businesses. During the reporting year, the Group's operations mainly involved in three business segments, namely the money lending segment, the trading segment and the mining operations segment.

The money lending segment refers to the money lending business engaged in Hong Kong by Ban Loong Finance Company Limited ("Ban Loong Finance"), a licensed money lender under the Group. Its business primarily focuses on providing secured and guaranteed short-term personal and corporate loans and its clients are mainly renowned businessmen and professionals backed up by sufficient assets. The management reviews and assesses the credit risk of each loan application carefully to ensure recoverability of each lending. The management also conducts comprehensive background check on borrowers, including obtaining credit reports issued by independent credit rating agent and examining borrowers' assets backing. Therefore, the liquidity of Ban Loong Finance maintains healthy.

The trading segment refers to the trading of goods and commodities in Shenzhen, China conducted by Wan Long Xing Ye Commercial Trading (Shenzhen) Limited (萬隆興業商貿(深圳)有限公司)¹ ("Wan Long Xing Ye" or "the Company"), a subsidiary of the Group. After years of operation, this segment

has achieved higher efficiency in recent years with increasing revenue in the past two years. The management has planned to broaden the categories of goods traded and increase the size of trading volume and the segment is expecting to remain as the main revenue contributor of the Group in the coming years.

The mining operations segment refers to the exploration and exploitation of mineral resources in China conducted by Jun Qiao Group under the Group.

In addition, during the reporting year, Ban Loong has discontinued and ceased the business operation of the financial quotation services segment and the disposal of financial quotation services segment was completed on 24 January 2017.

During the reporting year, Ban Loong entered into a joint venture agreement with Yunnan Baiyao Qingyitang Industry Company Limited (雲南白藥清逸堂實業有限公司), a subsidiary of Yunnan Baiyao Group Company Limited, in relation to the joint development of daily necessities market in Asean countries and the establishment of a joint venture, formally tapping into the Asean market. Under China's "The Belt and Road Initiative", the Group is optimistic with the development of the personal care products market in Asean countries.

The Group will continue to explore appropriate potential investment opportunities and strive to become an international financial investment and holding group with prudent management and positive attitude and focus on robust industries.

BUSINESS STRUCTURE OF THE GROUP



¹ Wan Long Xing Ye Commercial Trading (Shenzhen) Limited (萬隆興業商貿(深圳)有限公司) is a wholly-owned subsidiary of Ban Loong Holdings Limited engaging in the trading of edible oil in China.

ABOUT THE ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

This report is the first Environmental, Social and Governance (ESG) Report published by Ban Loong, which discloses its practices and performances on sustainable development in a transparent and open manner, so as to promote stakeholders' confidence and understanding in the Group.

REPORTING YEAR

All information contained herein reflects the performance of Ban Loong on environmental management and social responsibility from April 2016 to March 2017. Subsequently, the Group will publish an ESG Report on a regular basis each year, which can be accessed by various sectors at any time, to continuously enhance the transparency and accountability of information disclosure.

SCOPE OF THIS REPORT

This report focuses on the operation of the trading business in Ban Loong's office in Shenzhen, China², which is conducted by Wan Long Xing Ye Commercial Trading (Shenzhen) Limited (萬隆興業商貿(深圳)有限公司). The scope of disclosure will be expanded to cover all of the Group's operations

after the data collection system becomes more mature and the ESG practices further develop. This report does not include the disclosure of environmental key performance indicators. The Group will conduct a carbon assessment next year to further optimize and standardize the reporting metrics.

REPORTING STANDARDS

This report is prepared in accordance with the Environmental, Social and Governance Reporting Guide (the "Guide") issued by The Stock Exchange of Hong Kong Limited (the "Stock Exchange") to summarize the ESG performance of Ban Loong in a simplified manner. The information contained herein is sourced from official documents and statistics of the Group, as well as the combined control, management and operations information provided by the subsidiaries in accordance with the Group's relevant policies. A complete content index is appended in the last chapter hereof for quick reference. This report is prepared in both Chinese and English and is published on the Group's website www.0030hk.com. In the event of contradiction or inconsistency, the Chinese version shall prevail.

FEEDBACKS

Our continuous improvements rely on your valuable opinions on the content and forms of this report. If you are in doubt or have any recommendations, you are welcome to email us at info@0030.com.hk so that the Group is able to constantly enhance its ESG performance.

² The scope of this report covers the operation of the trading business in Ban Loong's office in Shenzhen, China, excluding the operation of other businesses, such as financial quotation services, wireless applications development, mining operations and money lending.

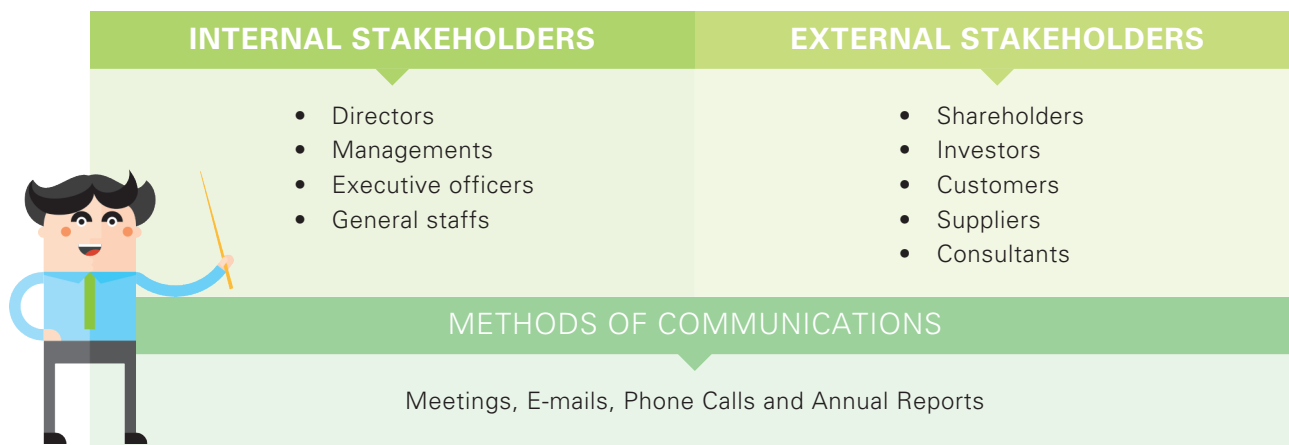


STAKEHOLDER ENGAGEMENT

The Stock Exchange proposed four reporting principles in the Guide, including materiality, quantitative, balance and consistency, as the preparation basis of the ESG report. As stated by the Stock Exchange, stakeholder engagement is an important criterion for assessing materiality. By engaging the stakeholders, corporations are able to understand opinions from different sectors, and identify crucial environmental and social issues.

For Ban Loong, stakeholders represent groups and individuals who have significant impacts on the Group's business, or those who are affected by the Group's business. Over the past year, the Group engaged its key stakeholders through various channels. Methods of communications with the Group's stakeholders during the reporting period are set out below. In order to prepare this report, the Group engaged a professional consultant to conduct substantive analysis by interviewing the management, and incorporated the advices of the professional consultant to clarify important reporting issues and to determine the direction of the Group's sustainable development.

METHODS OF ENGAGEMENT WITH THE STAKEHOLDERS DURING THE REPORTING PERIOD



Ban Loong believes that stakeholder engagement is an on-going process that requires continuous enhancement. Looking ahead, for a more comprehensive substantive analysis, the Group will constantly strengthen the engagement and communication with its stakeholders, and collect their opinions in a wider range of ways. In the meantime, the Group will enhance the reporting principles of quantitative, balance and consistency, so as to prepare the contents of the report and present information in a way that better meets the stakeholders' expectations.

MESSAGE FROM THE MANAGEMENT

"The Group has been committed to making contribution to the environmental sustainability and maintaining a high standard of corporate social governance."

We are delighted to present our first Environmental, Social and Governance Report to demonstrate Ban Loong's commitment in staying align with the global sustainable development. We fully understand that it is the responsibility of the corporates to promote the social sustainable development. Corporates are expected to take proactive measures to make contributions to the sustainable development of the society.

The board of directors of the Group adopts diversity policy to constantly improve its corporate governance level by appointing members with different background, experience and skills. The board of directors of the Group will gradually incorporate the issues of environment and society into its operation strategies and strengthen the governance on the issue of sustainable development, striving to achieve long-term and balanced development for the Group.

Ban Loong recognizes that protecting the environment that we are relying on is one of our responsibilities. In order to encourage our staff to participate in the environmental protection, the Group organizes various campaigns and trainings in this regard from time to time. We also understand that enhancing the awareness of environmental protection among staff is an essential part for the Group to continuously improve its operational model and strike a balance between business development and environmental protection.

During the reporting year, the main business of Ban Loong is trading of edible oil, in which the supply chain management plays a vital role in ensuring the safety and hygiene of the edible oil, and safeguarding the health of the customers. Therefore, we attach great importance on the supply chain management. Edible oil is a daily necessity of consumers or customers, and is closely related to the public health. The Group stringently selects upstream suppliers to ensure the quality of edible oil supplied would meet the national standards in food safety. As to the downstream logistic suppliers, the Group controls the hygiene condition of the transporting vehicles to ensure the whole transportation process of the edible oil is environmental friendly and up to certain hygienic standard.

Ban Loong firmly believes that talents are the driving force for its corporate development. Apart from basic salary, social security and various benefits and allowances, we also provide our staff with benefits such as body checks, and strive to create a safe and comfortable working environment.

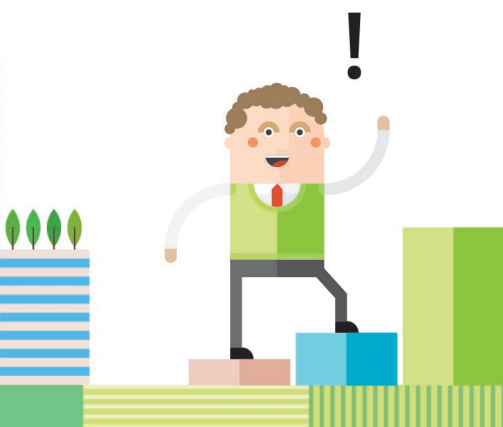
Over the past years, Ban Loong has gradually enhanced its corporate social governance. We regard the integrity and transparency as our core values, with an aim to establish and maintain the Group's reputation. We also implement a zero tolerance policy against the corruption. By establishing an integrity management system, every staff may get fully understand of his/her duty of being honest and creditable, so as to create a working environment with fair and integrity.

Looking forward, we will further strengthen and enhance our communication and engagement with shareholders, improve our corporate social governance and services, so as to achieve sustainable development in environmental, social and economic dimensions.

Chu Ka Wa

Executive Director and Chief Financial Officer

Ban Loong Holdings Limited



ENVIRONMENTAL PROTECTION

The Group recognizes that every part of its trading business may cause pollution to the environment. The Company has therefore set up an Environment Guidelines, setting out specific environmental protection guidelines for its office operation, in a bid to commit itself in integrating resource usage and emissions management into daily operation. In addition, the Guideline also clearly defines the duties for responsible team and specifies that executive manager shall ensure all staff well informed and fully implement relevant procedures, maintain relevant records, so as to

continuously monitor and improve corporate's performance on environmental protection.

RESOURCES USAGE

The Company has always been encouraging staff to utilize resources in an efficient way and create a green and shared office culture. The Environment Guidelines has set out a number of measures relating to electricity and water conservation, paper reduction and office supplies saving.

ELECTRICITY SAVING	PAPER REDUCTION	WATER CONSERVATION	OFFICE SUPPLIES SAVING
<ul style="list-style-type: none"> • Turn off unnecessary lightening systems, computers and projection equipment. • Set the air conditions at appropriate temperature 	<ul style="list-style-type: none"> • Use e-communication as internal and external channels • Adjust appropriate paper margin and use two-sided printing during printing practice • Select suitable size of packing box and use shredded paper as fillers • Reuse packing boxes and fillers 	<ul style="list-style-type: none"> • Report leaking of faucet or water pipe to arrange maintenance as soon as possible 	<ul style="list-style-type: none"> • Handle and store materials in a proper manner to avoid waste caused by damages • Use reusable tableware and cups

To ensure the implementation of above environmental protection measures by staff, the Company has formulated an "Office Check List" to facilitate Administration Department to monitor the implementation in a systematical way. The list sets out checking items relating to waste management, water and energy saving as well as indoor air quality and it also set up a four-level scoring mechanism with "0, 1, 2, N/A". The Administration Department may propose specific remedial or corrective measures for the non-compliance matters in accordance with relevant scores.

EMISSIONS

The Company highly values the environmental protection and is committed to reducing and disposing waste properly. By formulating the Environment Guidelines, the Company requires staff to carry out measures therein relating to disposing the office wastes. In the meanwhile, the Administration Department monitors and performs checking on the office waste disposal according to the Office Check List.

MEASURES FOR REDUCING OFFICE WASTES

- Establish waste classification practice, and engage qualified recyclers to handle the wastes properly
- Reserve the used toner cartridge, and return to the contractors for recycle purpose
- Collect discarded batteries to reuse or dispose properly
- Use supplementary or green office supplies
- Use biodegradable or recyclable kitchen supplies

ENVIRONMENTAL PROTECTION

The operation of the Company does not involve manufacturing. However, its office operation involves water usage, electricity consumption and business trips, which all generate greenhouse gases indirectly. The Company understands the carbon footprint assessment is the principal foundation for greenhouse gases emission reduction and plans to formulate a carbon emission policy and conduct carbon assessment in the coming year, so as to report its environmental performance to the shareholders on a regular basis.

During the reporting period, the Company has not identified any cases of non-compliance in relation to resources consumption or emissions.

ENVIRONMENTAL AND NATURAL RESOURCES

Most of the edible oil products in the market nowadays are palm oil. However, in order to plant palm trees and extract palm oil, the palm oil suppliers will reclaim lands, exerting adverse impacts to the surrounding communities and even to the ecological environment. The Company will proactively consider introducing more environment-friendly products in the future.

In addition, the Company believes enhancing the staff's awareness in protecting the environment will facilitate its future implementation of more measures. The Company will organize environmental protection campaigns and training workshops from time to time, the topics of which will not limit to issues concerning measures for office operation, but also cover international sustainable development issues including biodiversity, water and soil erosion prevention and other critical issues, which are all related to the business of the Company.

In November 2016, the Paris Agreement officially came into force, aiming to limit the rise in global temperature with two degrees Celsius before the end of this century as compared with the time of pre-industrialization and further controls the range of such rise within 1.5 degrees Celsius.



CARING FOR EMPLOYEES

EMPLOYMENT

The Company highly values its employees and believes that every employee should be treated with respect. The Company enters into a employment contract with its employees, covering remunerations and benefits, working hours as well as statutory holiday, in accordance with the Labour Law of the People's Republic of China, Labour Contract Law of the People's Republic of China and Regulations on the Wage Payment to Employees of Shenzhen (《深圳市員工工資支付條例》) and other relevant laws and regulations in relation to employment, so as to allow its employees well informed their interests.

Adhering to the idea of hiring those with talents, the Company adopts an equal employment policy during recruitment process, regardless of their gender, race, ethnicity, nationality, sexual orientation or disability, in a bid to achieve employee diversity. The Company has formulated and implemented anti-discrimination policy and complied with relevant laws and regulations, to ensure each employee is entitled with equal rights. Furthermore, the Company also provides its employees with right of collective bargaining.

The Company has an equal, fair and open promotion system in place, to standardize the process of promotion and remuneration adjustment. The Company will perform annual appraisal to all of its employees at the end of each year and conduct promotion assessment in advance of schedule for employees with outstanding performance. The Company offers promotion opportunities for employees, so as to facilitate their development and retain the talents.

In order to allow the new-recruited employees to adapt to our corporate culture more easily, the Company indicates all departments heads to organize induction training for new-recruited employees, which mainly covers the Staff Manual and enables the new-recruited employees get a better understanding of their job duties, working process and performance assessment system. The existing employees will also provide new-recruited employees with timely assistance and appropriate supports.

During the reporting period, the Company has not identified any cases of non-compliance in relation to employment and labour practices.

SUMMARY OF THE EMPLOYMENT OF THE COMPANY

		Aged 30 to 50	Total employees	Male to female ratio
Number of employees	Male	2	2	0.67:1
	Female	3	3	

HEALTH AND SAFETY

The Company strives to create a safe and healthy workplace for all of its employees. Basic requirements for a healthy and safe workplace have been incorporated into both national laws and international standards by the regulators. However, the effectiveness of regulation is mostly relying on the individual entity's establishment and implementation of internal system.

The Company schedules a body check for its employees at least once a year and will adjust the job duties for unwell employees and provide them with sick leaves for proper medical treatment. In case of suffering occupational diseases or work-related injuries, the Company will provide relevant employees with appropriate follow-up protection in accordance with the Law of the People's Republic of China on Prevention and Control of Occupational Diseases and Regulation on Work-Related Injury Insurance.

In order to further safeguard the employees' safety at workplace, a provision has been incorporated in the Employment Contract entered between the Company and the employees, stipulating that the employees are entitled to decline any job duties of high risks which involve an unlawful and mandatory order by the Company. Besides, the employees may also report the non-compliance practices of the Company involving potential threats towards their safety and health to relevant authorities. Moreover, the Company plans to organize group-wide safety campaigns and fire prevention drills on a regular basis, thereby enhancing the safety awareness and skills of fire prevention among its employees.

During the reporting period, the Company has not identified any cases of work-related injury or casualties, nor any cases of non-compliance in relation to health and safety.

CARING FOR EMPLOYEES

DEVELOPMENT AND TRAINING

The Company highly regards the employees' individual development and has established a system for development and training. The Company offers diversified and appropriate trainings to its employees, in a bid to facilitate its business development. The Company also encourages and supports its employees to attend external trainings to enhance their occupational and professional skills.

In order to improve training efficiency, the Company is considering to conduct a survey on training among the employees to better understand their working performance and expectation. In the meantime, employees may also give their feedbacks on training and express their training demands with the management of the Company to achieve consensus on this regard. The Company will adopt an open-minded stance and formulate a professional career path for its employees together with the employees.

LABOUR STANDARDS

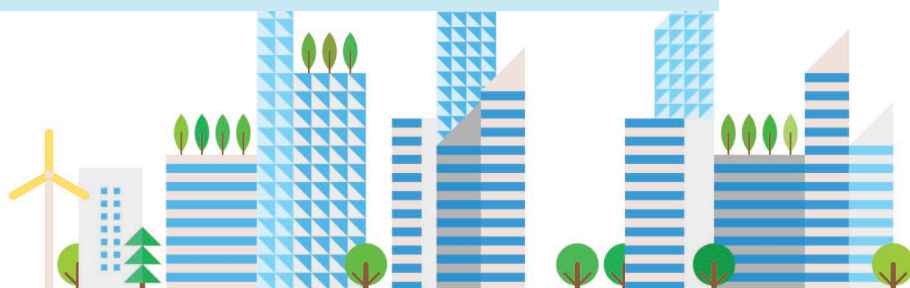
The Company fully understands that employing child labour and forced labour is a violation of basic human rights and international labour conventions, and poses threats to the sustainable development of society and economy. The Company has established a policy on prohibition of employing child labour based on the requirements in respect of children's right of the United Nation Convention and the International Labour Organization.

The Human Resource Department conducts verification on the actual age of job applicants during the recruitment process, including checking their identity card and collecting its copy for record propose. Measures addressing the matter of mistakenly hiring child labour have also been established in the policy. In the event that there are any child labour, the Company will immediately suspend his/her work, inform his/her parents or legal guardians and return him/her to his/her parents or legal guardian at his/her residence, and all the cost incurred will be borne by the Company. In addition, when he/she reaches the age of sixteen or the minimum legal working age, the Company will give priority to him/her during recruitment.

The Company strictly complies with relevant laws and regulations, and will only follow the requirements of standard employment contracts and will not pose any unfairly restriction on the employment relationship between staff and the Company in any manners, such as holding deposits or identification documents. Staffs are entitled to rights of terminating its employment contract in accordance with the laws and regulations. The Company respects employees' preferences at work. If there is any job vacancy, they can apply for internal transfer within the Group.

During the reporting period, the Company has not identified any cases of child labor or forced labor.

International Labour Organization, a professional organization of the United Nations, establishes labour standards through international labour conventions and proposals to improve working and living standards around the world. China is a founding member and a permanent member of the International Labour Organization. In Hong Kong, there are 41 international labour conventions at present applicable to matters such as working conditions and employment policies.



OPERATING PRACTICES

SUPPLY CHAIN MANAGEMENT

The Company highly values its cooperation with suppliers and expects to build a stable supply chain in long term by maintaining a close relationship with them. Therefore, during the year, the Company has formulated Supplier Selection Policies (《供貨商選擇政策》), setting out detailed requirements and standards for selecting suppliers, including delivery time, price competitiveness, services diversity and other factors. As to edible oil supplier, the Company required suppliers to provide Business License, Food Business License (《食品經營許可證》) and Food Circulation License (《食品流通許可證》) issued by relevant authorities in China. Moreover, the Company will also conduct site visit on key suppliers' premises from time to time, in a bid to ensure the quality of edible oil. Apart from performing the product quality assurance on quality suppliers, the Company will also safeguard the quality of the supply chain as a whole, as it considers the overall supply chain management plays an essential role in production quality assurance. Hence, the Company conducts qualification review on the logistic suppliers, including hygiene review of transporting vehicles.

The Company understands that the process of manufacturing and transportation of the products may adversely affect the society and the environment. Therefore, for the long-term and sustainable development of the business, it is essential to properly manage the risks arising from suppliers' social and environmental aspects. The Company has also incorporated its requirements on the suppliers' performance in environmental and social aspects into Supplier Selection Policies,

in a bid to ensure all suppliers comply with the Company's relevant standards of environmental protection and social caring during their daily operation.

PRODUCT RESPONSIBILITY

The Company firmly believes that gaining trust and support from customers are relying on our provision of healthy and safe products.

During the reporting year, the Company required all suppliers to provide inspection report of edible oil so as to guarantee the edible oil is healthy and safe for customers. All edible oil shall pass the inspection conducted by the Quality Supervision of Food Inspection Station (Dongguan) in Guangdong Province. The inspectors conduct their tests based on GB 2763-2014 National Standards on Food Safety regarding the Maximum Pesticide Residual Amount in Foods (《食品安全國家標準食品中農藥最大殘留限量》), GB 15680-2009 "Palm Oil" (《棕櫚油》), Notice of List of Non-edible Substances and Food Additives Abuse in Food published by the Ministry of Health (the sixth batch) (No.16 Notice in 2011 by the Ministry of Health) (《衛生部關於公佈食品中可能違反添加的非食用物質和易濫用的食品添加劑名單(第六批)的公告(衛生部公告2011年第16號)》) and Letter from the Office of Ministry of Health regarding the Maximum Phthalates Residual Amount in Food and Food Additives (Supervisory Letter issued by the Office of Ministry of Health(2011) No.551) (《衛生部辦公廳關於通報食品及食品添加劑鄰苯二甲酸酯類物質最大殘留量的函(衛辦監督函(2011)551號)》). During the year, all of our major projects have passed the inspection, as set out below:

INSPECTION REPORT ON THE QUALITY OF EDIBLE OIL (PALM OIL)

Inspection Subject	Inspection Result	Standard Requirement	Unit	Inspection Result
Iodine value	57.0	≥56	g/100g	Qualified
Acid value (in terms of potassium hydroxide)	0.13	≤0.20	mg/g	Qualified
Peroxide value	0.46	≤5.0	mmol/kg	Qualified
Aflatoxin B ₁	<10	≤10	µg/kg	Qualified
Benzo[α]pyrene	Not detected ³	≤10	µg/kg	Qualified
Lead (Pb)	<0.05	≤0.1	mg/kg	Qualified
Total arsenic (in terms of As)	<0.05	≤0.1	mg/kg	Qualified
Butylated hydroxyanisole (BHA) (in terms of amounts in oil)	Not detected	≤0.2	g/kg	Qualified
Dibutyl hydroxytoluene (BHT) (in terms of amounts in oil)	Not detected	≤0.2	g/kg	Qualified

³ Not detected represents the substance concentration inspected in the sample is lower than the test limitation of the instrument, which means it has met the requirements.

OPERATING PRACTICES

The Company fully understands that product responsibility is not only concerning healthy and safe products, but also covering advertisement, labels and confidential matters and remedial measures. The Company plans to formulate relevant policies and monitoring measures in the coming year.

During the reporting period, the Company has not identified any cases of non-compliance in relation to product responsibility.

ANTI-CORRUPTION

The Company has been committed to preventing illegal behaviors such as corruption, bribery, extortion, fraud and money laundering. In accordance with the PRC's laws and regulation and the Rules of Integrity(《廉政準則》), the Company has formulated a Policy of Integrity Management (《廉政管理制度》), in which all of staff are required to adhere to the public working mechanism, and acceptance of expensive offerings by taking advantage of their position, such as attending dinners and premium entertainment activities are strictly forbidden. As to the materials procurements, it has also set out clearly in the policy that suppliers selection shall be conducted through public tendering or negotiation tendering. Besides, all members of staff are required to attend trainings regarding integrity and self-discipline according to the requirements in Staff Code (《員工守則》).

During the reporting period, the Company has not identified any litigation in relation to Company or the staff.



CARING FOR THE SOCIETY

COMMUNITY INVESTMENT

The public concern over the corporate social responsibility has been increasingly intense, which derived another concept called Social Operation Permit (社會營運許可) that emphasizes corporates shall not only take the short-term financial performance and shareholders returns as its goal, but shall also include the long-term development of the whole society into its corporate operation. Being as a social responsible corporate, the Company has formulated a Policy of Community Investment (《社區投資制度》), in which it will be dedicated to understand the needs of communities where it locates and plans to promote various social investment activities as follows:

1. Making donation for community infrastructures;
2. Acting as an economic advisor, offering advises for the economic development of communities;
3. Leveraging on its experience in trading services, working with communities in building industrial chains, including raw material base and supporting agricultural products processing base, thereby promoting industrialized operation and increasing employment opportunities in communities;
4. Developing cooperative projects with communities so as to facilitate the development of communities; and
5. Arranging staff and their families to participate in community voluntary activities during office hours, in a bid to build a harmonious community.



CONTENT INDEX OF ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORTING GUIDE

Subject Areas	Description	Page Index
A1 Emissions		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	6-7
A2 Use of Resources		
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	6
A3 The Environment and Natural Resources		
General Disclosure	Policies on minimising the issuer's significant impact on the environment and natural resources.	7
B1 Employment		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	8
B2 Health and Safety		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	8



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Subject Areas	Description	Page Index
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General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	9
B4 Labour Standards		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	9
B5 Supply Chain Management		
General Disclosure	Policies on managing environmental and social risks of the supply chain.	10
B6 Product Responsibility		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labeling and privacy matters relating to products and services provided and methods of redress.	10-11
B7 Anti-corruption		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	11
B8 Community Investment		
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	12

