

VISION VALUES HOLDINGS LIMITED

遠見控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 862)

Environmental, Social and Governance Report 2017

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ABOUT THIS REPORT

The board of directors of Vision Values Holdings Limited (the “**Company**”) is pleased to present its first environment, social and governance report for the year ended 30 June 2017. This report discloses the Company’s measures and performance on sustainable development issues so that our stakeholders would appreciate our effort and commitment towards environmental protection and social responsibilities.

Scope and reporting period

This is the first Environmental, Social and Governance Report (the “**ESG report**”) of the Company and its subsidiaries (collectively the “**Group**”), highlighting its Environmental, Social, and Governance (the “**ESG**”) performance, follows the disclosure requirements of the ESG Reporting Guide as set out in Appendix 27 of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited.

The ESG report elaborates on the various work of the Group (apart from certain outsourcing activities as discussed below) in fully implementing the principle of sustainable development and its performance of social and governance from 1 July 2016 to 30 June 2017 (the “**Year**”), unless otherwise stated. For information on our corporate governance, please refer to the “Corporate Governance Report” on pages 7 to 15 of the Annual Report 2017.

Outsourcing of certain business activities

Network Solutions and Project Services

The Group outsources the project services to third party contractors such as cellular site installation works. As such, the Group has no data on the usage of materials and the disposal of any wastes from such activities. Nevertheless, the Group has appealed the third party contractors to comply with local environmental protection laws and regulations.

Mineral exploration

The Group outsources the mineral exploration activities to third party contractors such as exploration drilling works. As such, the Group has no data on the usage of materials and the disposal of any wastes from such activities. Nevertheless, the Group has appealed the third party contractors to comply with local environmental protection laws and regulations.

Stakeholder engagement

In order to identify the most significant aspects for the Group to report on for this ESG report, key stakeholders including shareholders, clients, suppliers, sub-contractors and employees of the Group have been involved from time to time by collecting their views on areas of attention through meeting, phone call or email.

Stakeholders' feedback

The Group welcomes stakeholders' feedback on our ESG approach and performance. Please give your suggestions or share your views with us via email at info@visionvalues.com.hk.

ENVIRONMENTAL

Emissions

The Group recognises the importance of maintaining environmental sustainability in its daily operation and acts in compliance with the laws and regulations relating to environmental protection and pollutant control, such as the Water Pollution Control Ordinance, the Air Pollution Control Ordinance and the Waste Disposal Ordinance. Although our nature of business does not generate substantial amounts of industrial pollutants or raise any significant impact on the environment, environmental protection and reduce carbon emissions will continue to be the core part of our operational objectives.

Use of resources

Water

The major kind of wastewater generated by the Group is domestic sewage, which will be directly discharged to local drainage system. Meanwhile, the Group has put effort to reduce the water consumption, such as posting labels to remind and encourage employees to reduce water usage, and always turning off the faucet and reporting any water leakage.

Hazardous waste

The solid waste is mainly generated in daily office operation and yacht building. The non-hazardous wastes include waste paper, master cartons, timber construction waste and other general waste. For yacht building, the construction team will set up waste sorting and segregation area. We will recycle and reuse the sorted materials as far as possible. The Group places recycling bins in the offices to collect recyclable waste, which will be transferred to qualified recycling companies. Other general waste is collected and processed by building management office. The hazardous wastes, such as toner cartridge, discarded electronic products and related accessories is collected and transferred to the corresponding waste collectors or recyclers for further handling.

Energy Conservation

The Group is committed to reducing its energy consumption level. The following measures are implemented in order to achieve our goal:

- (a) Maintaining an appropriate office temperature;
- (b) When buying new electrical office equipment, preference will be given to those with Grade 1 energy label; and
- (c) Encourages the employees to set the computers to automatic standby or sleep mode and turn off unused electrical devices or lights before leaving office.

Green Operation

The Group understands the importance of employees' support and participation to the environmental protection at work, thus measures are taken to raise employees' awareness of environmental protection and encourage employees' participation by reminding employees to save energy and resources in the office. The Group also employs multiple ways to reduce paper consumption in the office, such as reusing packaging materials, printing double-sided documents, recycling paper, disseminating information via electronic means, and using smaller fonts and line spacing for documents.

SOCIAL

The Group believes that one of the key aspects of achieving business success is the good relationship it maintains with employees. The Group provides a friendly and harmonious working environment.

Employment and labour practices

As at 30 June 2017, the Group had a total number of 30 employees. The Group rewards and recognises performing staff by providing a competitive remuneration package with appropriate incentives, and to promote career development and progression by appropriate training and providing opportunities within the Group for career advancement.

The Group strictly complies with relevant laws and regulations in Hong Kong and other jurisdictions, and the relevant administrative rules and measures are strictly enforced. These rules and regulations specify the requirements relating to employment, labour relations, employees' remuneration and welfare to protect the rights of employees.

Health and Safety

The Group is committed to providing safe and healthy work environments for its employees. It also promotes health and well being of all employees by encouraging employees to do more exercises after work. In addition, the Company prohibits smoking in offices and the premises of the Group to eliminate all safety hazards. During the Year, the Group did not encounter any major occupational accidents during the operation.

Development and training

The Group acknowledges the importance of training for the development of our employees. We encourage and support our employees in personal and professional training through sponsorship or reimbursement of training costs. The Group also recognises that certain jobs and functions may be enhanced by an employee's joining membership to certain professional and technical associations. An employee will be reimbursed for the annual subscription fee for professional membership and the continuing professional development courses required that are recognised by the Group.

Labour standards

The Group provides its staff with a safe, health, comfortable working environment with labour protection, reasonable remuneration and various welfares. The Group enters employment contract with each of its employee in accordance with relevant laws and regulations in respective jurisdictions in which the Group operates, and also prohibits child and forced labour.

OPERATING PRACTICES

Supply chain management

Even though the Group's business has no significant impact on the environment, the management continuously monitors all business operations with the view towards reducing any possible negative impact on the environment or on society. Such scrutiny extends to supplier management, with the Group placing emphasis on service quality during the selection process. The required quality includes the suppliers' compliance with relevant codes and practices pertaining to environmental protection. Also, as part of the engagement process, the Group in general selects more than one supplier/contractor for comparison purposes, thus ensuring that the most suitable candidate is selected.

Product responsibility

The Group aims to achieve the highest possible standard with all the services or products provided to the customers. The Group concerns over the quality of supplies and services on our existing project contractors as well as the potential contractors, resolve mainly around the inspection and selection of responsible and competent suppliers and their quality of work to ensure that we deliver quality and reliable services or products to our end users.

Providing reliable services and products to our users is our top priority. We place great emphasis on applying stringent due diligence on the products and systems that we install for our clients to ensure that, while they meet their intended business requirements, they also adhere to internationally-recognised safety standards.

Anti-corruption

The Group requires its employees to strictly conform to code of business ethics and put to an end to corruption as stipulated in the relevant policies of the Group. In the cases of conflict of interest, it must be reported to the Group's management.

COMMUNITY

Community investment

The Group recognises the importance of giving back to the community in order to contribute to the local development. Over the years, the Group strongly encourages our employees to volunteer their time and skills to benefit local communities. This gives our employees the opportunities to find out more about the issues of the society and environment and reinforce the Group's corporate values.