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GLENCORE plc

GLENCORE PLC

(Incorporated in Jersey under the Companies (Jersey) Laws 1991 with registered number 107710)

(Stock Code: 805)

Overseas Regulatory Announcement

This overseas regulatory announcement is issued pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

Glencore plc has announced the appointment of Gill Marcus as an Independent Non-Executive Director of the Company with effect from 1 January 2018.

Please see the attached announcement for details.

By order of the Board

Glencore plc

Tony Hayward

Chairman

Baar, Switzerland, 7 December 2017

As of the date of this announcement, the executive directors are Mr Ivan Glasenberg (Chief Executive Officer) and the independent non-executive directors are Mr Anthony Hayward (Chairman), Mr Peter Coates, Mr Leonhard Fischer, Mr Peter Grauer, Mr John Mack, Ms Patrice Merrin and Mr Martin Gilbert.

GLENCORE

Glencore plc
Baar, Switzerland
7 December, 2017

New Director Appointment

The Board of Glencore plc announces the appointment of Gill Marcus as an Independent Non-Executive Director of the Company with effect from 1 January 2018.

Gill Marcus was Governor of the South African Reserve Bank from November 2009 to November 2014.

Ms Marcus worked in exile for the African National Congress from 1970 until 1994 in a variety of roles including that of Deputy Secretary of Information and Publicity. Returning to South Africa in 1990, Gill was a key member of the team that prepared for the first democratic elections. In 1994 she was elected to the South African Parliament, where she chaired the Joint Standing Committee on Finance. In 1996 she was appointed as Deputy Minister of Finance and in 1999 as Deputy Governor of the Reserve Bank, where she served for 5 years.

Ms Marcus was the non-executive chairperson of the Absa Group from 2007 to 2009. She has also been a non-executive director of Gold Fields Ltd and Bidvest .

Ms Marcus has acted as chairperson of a number of South African regulatory and supervisory bodies, including the Financial Services Board and the Standing Committee for the Revision of the Banks Act. She has also served as a non-executive director of the Advisory Board of the Auditor General and was a member of the Millennium Labour Council.

Ms Marcus is a graduate of the University of South Africa.

Commenting on the new appointment, Tony Hayward, Chairman, stated:

"I am extremely pleased that Gill Marcus has accepted the Board's invitation to become a Director of Glencore. We believe that her long record of public service coupled with her finance experience, geo-political insights and non-executive board experience will be a great benefit to us."

There are no matters require disclosure in accordance with paragraph 9.6.13R of the UKLA's Listing Rules

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Notes for Editors

Glencore is one of the world's largest global diversified natural resource companies and a major producer and marketer of more than 90 commodities. The Group's operations comprise around 150 mining and metallurgical sites, oil production assets and agricultural facilities.

With a strong footprint in both established and emerging regions for natural resources, Glencore's industrial and marketing activities are supported by a global network of more than 90 offices located in over 50 countries.

Glencore's customers are industrial consumers, such as those in the automotive, steel, power generation, oil and food processing sectors. We also provide financing, logistics and other services to producers and consumers of commodities. Glencore's companies employ around 155,000 people, including contractors.

Glencore is proud to be a member of the Voluntary Principles on Security and Human Rights and the International Council on Mining and Metals. We are an active participant in the Extractive Industries Transparency Initiative.



Disclaimer

The companies in which Glencore plc directly and indirectly has an interest are separate and distinct legal entities. In this document, "Glencore", "Glencore group" and "Group" are used for convenience only where references are made to Glencore plc and its subsidiaries in general. These collective expressions are used for ease of reference only and do not imply any other relationship between the companies. Likewise, the words "we", "us" and "our" are also used to refer collectively to members of the Group or to those who work for them. These expressions are also used where no useful purpose is served by identifying the particular company or companies.