



Trony Solar Holdings Company Limited

創益太陽能控股有限公司

(Incorporated in the Cayman Islands with limited liability)

Stock Code : 2468

Environmental, Social and
Governance Report

2016/2017



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1. ABOUT THIS REPORT

1.1. Introduction

This Report is the first Environmental, Social and Governance Report published by Trony Solar Holdings Company Limited and its subsidiaries principally for the purpose of reviewing the work and performance in respect of sustainable development of the Company for the financial year of 2017 and disclosing the ideas, practices and accomplishments of the Company in performing its economic, environmental and social responsibilities.

1.2. Basis of Preparation

This Report has been prepared in accordance with the Environmental, Social and Governance Reporting Guide (the "ESG Reporting Guide") as set out in Appendix 27 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"), and the Group has complied with the disclosure requirements of the "comply or explain" provisions contained in the ESG Reporting Guide.

1.3. Time Frame

From 1 July 2016 to 30 June 2017 (the "Year of 2017"). Part of the statements and information contained herein may be beyond the aforesaid period.

1.4. Sources of Information

The financial information contained in this Report is extracted from the 2017 annual report of Trony Solar Holdings Company Limited, and other information is from statistics of relevant regulatory authorities and the Company.

1.5. Interpretation

For illustration purpose, "Trony Solar Holdings Company Limited" is referred to as the "Company" (together with its subsidiaries as the "Group") in this Report. Shenzhen Trony Science and Technology Development Co. Ltd. (深圳市創益科技發展有限公司), a subsidiary of the Group, is referred to as "Trony Science" herein.

2. PREAMBLE

2.1. Corporate Overview

The Group is one of the leading manufacturers and solution providers of amorphous silicon thin film solar cell products in China and has mastered the core technology in relation to the production and R&D of the second-generation thin film solar cells. The Group is committed to providing green and healthy quality lifestyle solutions for customers around the world and sharing with more people the benefit and fun in life brought by the development and innovation of science and technology.

The Group is principally engaged in the development and production of products in relation to the utilization of solar energy (clean energy). During the process of its development, the Group has been upholding the principle of green management and putting great efforts on energy conservation and environmental protection in order to achieve the coordinated development of economy, environmental protection, social development and resource utilization to the maximum extent possible by minimizing environmental impact and resource and energy consumption, adopting the most advanced management model and the most optimized growth approach.

2.2. Corporate Culture

Vision

Usher in a healthy lifestyle through promotion of solar PV application and make a contribution to the green lifestyle in this new low carbon era of human beings

Mission

- Create maximum value for our shareholders, partners, customers and employees
- Provide competitive solar PV solutions and services, and keep upgrading our product and service quality constantly
- Provide sustainable energy development solutions to the society
- Work closely with our valuable partners with shared resources and strive for a mutually beneficial win-win

Core Values

Integrity, Pursuit of Brilliance, Passion for Teamwork, Innovation and Persistence

Principles of Operation

- Provide high quality products and services to our customers at competitive prices
- Focus on the development of technologies with proprietary intellectual property rights
- Operate in the principle of integrity and promote the healthy development of the Company

Team Philosophy

We stick together as a team, through thick and thin

3. ENVIRONMENT

The Group has been committed to bringing solar energy to hundreds of thousands of households and promoting green lifestyle in this new low carbon era of humanity. In the process of providing clean energy products and services, we have also adopted various measures to protect the environment and made great efforts to reduce carbon emission and resource consumption with a view to becoming an environment-friendly enterprise.

3.1. Emissions

The Group has strictly complied with applicable environmental protection related laws and regulations such as Environmental Protection Law of the People's Republic of China (中華人民共和國環境保護法), Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution (中華人民共和國大氣污染防治法), Water Pollution Prevention and Control Law of the People's Republic of China (中華人民共和國水污染防治法), and the compliance of the Group has been assessed by the dedicated department so as to ensure that the Group would not breach such laws and regulations.

As one of the first pilot enterprises in Shenzhen for carbon emission trading, Trony Science has been actively managing its carbon emission, and has established its greenhouse gas management and control system to regulate the discharging, data collecting, calculating and reporting of greenhouse gas. Trony Science has engaged professional third parties to review its greenhouse gas emission on a regular basis annually, and the carbon emission amount for each year was within the allocated emission quota.

The Group has established its waste water control system. A waste water collection and treatment system has been constructed in the Trony Science and Technology Park in Shenzhen to treat industrial waste water, through which the waste water generated in the production process can be treated for recycling and reuse. Waste water would only be allowed to be discharged after appropriate treatment and the waste water collection and treatment system is monitored and maintained by dedicated staffs.

The Group has established its waste gas control system. Dedicated waste gas treatment devices have been installed in the Trony Science and Technology Park. Waste gas generated in the production process would only be allowed to be discharged after a series of treatment procedures including collecting, absorption and cleaning, sedimentation, showering, precipitation and absorption. These waste gas treatment devices are monitored and maintained by dedicated staffs.

The principal activities of the Group are within the scope of light electronics industry, and therefore the industrial noise caused in the production process is relatively low. The Group has repaired and maintained its machines and equipment on a regular basis to ensure the proper operation of such machines and equipment so as to avoid loud noise.

Trony Science has engaged professional third parties to test the treated waste water and waste gas as well as the noise in the industrial park on a regular basis annually and all the test results have turned out to be in compliance with relevant national standards.

The Group has developed a waste management code, and has entered into recycling agreements with professional recycling firms. Waste generated in the production process has been properly classified, recycled and stored, and then delivered to professional recycling firms for disposal in order to reduce the impact of waste on the environment. The Group encourages its staffs to use containers and packaging for multiple times or recycle the containers and packaging for other appropriate uses.

During the reporting period, the Group has not faced any penalty from regulatory authorities in relation to environmental protection.

KPI A1.1 The types of emissions and respective emissions data

	2017
	<i>Kg</i>
Nitrogen oxide emissions (NO _x)	107
Sulfur oxide emissions (SO _x)	-
Particulate matter	94

The NO_x and SO_x generated by the Group are mainly due to the use of buses for operational needs. The waste gas treated by the Group contains particulate matter whose emissions are much lower than the statutory standards of the "Local Standards for Emission Limits of Air Pollutants of Guangdong Province" (《廣東省地方標準大氣污染物排放限值》) (DB44/27-2001) applicable to the Group.

KPI A1.2 Greenhouse gas emissions in total

2017

Kg

Greenhouse gas emissions in total 4,807,749

The greenhouse gas produced by the Group is mainly due to indirect emissions from purchased electricity for production needs and the Group has proactively adopted clean power alternative measures to reduce indirect emissions of greenhouse gas. See 3.3 The Environment and Natural Resources for details.

KPI A1.3 Total hazardous waste produced and intensity

2017

Tonnes

Total hazardous waste produced 1

The hazardous waste produced by the Group mainly consists of waste containers, sludge and waste ink tanks, all of which are recovered by professional recycling firms. Given the material composition and production process of photovoltaic cells, the main products of the Group, the density of hazardous waste measured by the unit of production volume is extremely low.

KPI A1.4 Total non-hazardous waste produced and intensity

2017

Tonnes

Total non-hazardous waste produced 4

The non-hazardous waste produced by the Group mainly consists of packaging materials such as waste paper shells, all of which are recovered by professional recycling firms. Given the material composition and production process of photovoltaic cells, the main products of the Group, the density of non-hazardous waste measured by the unit of production volume is extremely low.

3.2. Use of Resources

The Group has been taking various measures, including improving designs, using clean energy and raw materials, adopting advanced technologies and equipment, enhancing management and making comprehensive utilization, in order to improve the efficiency of resource utilization more effectively.

The Group has formulated and implemented management requirements such as energy saving, consumption reducing and water conservation, and identified environmental factors relating to energy consumption and material consumption. The Group has also conducted environmental protection training and education for employees to constantly improve their awareness of environmental protection. Employees have been encouraged to save electricity, water and gas. Slogans in relation to saving electricity and water and other environmental protection related issues have been posted in the appropriate places.

The Group has identified and selected improvement plans which can improve the efficiency of resource utilization effectively through the implementation of clean production solutions, and has put forward and implemented the following measures:

- Implement the energy-saving management in the idle areas, turn off unused lamps and shut down all kinds of electrical equipment during off hours
- Improve the utilization efficiency of production supplies and recycle detergents, leftover materials and scraps
- Strengthen workshop inspection and equipment maintenance to discover additional losses resulting from improper operation or equipment failures in time
- Encourage employees to reuse office supplies and recycle paper
- Install energy-saving lamps
- Arrange commuting shuttle buses to encourage employees to reduce driving private cars

KPI A2.1 Direct and/or indirect energy consumption by type in total and intensity**2017**

Electricity consumption in total (kwh)	5,859,076
Fuel consumption in total (liter)	11,500
Electricity consumption intensity (kwh/kw)	1,519

The fuel consumed by the Group is the consumption from the use of cars of the Group for operational needs, and no fuel has been consumed in the production of photovoltaic cells, the main products of the Group.

KPI A2.2 Water consumption in total and intensity**2017**

Annual water consumption in total (cubic meter)	39,161
Water consumption intensity (cubic meter/kw)	10

KPI A2.5 Total packaging material used for finished products**2017***Tonnes*

Packaging paper used in total	17
Packaging plastic used in total	17
Packaging foam used in total	1

The Group has used simple packaging on the basis of the products safety being ensured, so as to avoid the wastage of resources caused by over-packaging. The intensity of packaging materials measured by the unit of production volume is extremely low.

3.3. The Environment and Natural Resources

The Group has fully adopted the green energy-saving design, covering various high and new environmental technologies such as solar power generation system and photovoltaic glass curtain wall in its well-known green factory – Trony Science and Technology Park.

Three solar photovoltaic power stations were constructed on idle area, building floor and roof in the Trony Science and Technology Park respectively. During the reporting period, these power stations provided the Group with clean power of 890MW•h, which reduced the demand for purchased power and made a substantial contribution to reducing greenhouse gas emissions.

There are more than 200 trees in the Trony Science and Technology Park, with a green area of nearly 25,000 square meters, which can beautify the environment and continuously reduce the carbon dioxide in the atmosphere.

The Group was granted ISO14001 Environmental Management System Certification. The suppliers of the Group all abide by the relevant environmental laws and regulations of the state, ensure that their products and packaging are in line with the requirements of the Group's environmental management system and enter into the environmental declaration with the Group.

4. SOCIETY

The employees are where the Group's core competitiveness lies and are of great value for the development of the Group. The Group attaches great importance to the operation and management of talents, aiming to create a good environment and atmosphere for caring employees.

4.1. Employment

The Group has formulated and implemented a series of human resources management policies and procedures to actively safeguard employees' rights and provide employees with a good and safe working environment.

The Group strictly adheres to the laws and regulations such as Labour Law of the People's Republic of China (《中華人民共和國勞動法》) and the Group's human resources management policies to select and hire employees in an open, fair and equitable manner. Employees can join the Group through social or campus recruitment.

The Group advocates improving work efficiency and finishing work on time. The Group strictly abides by the relevant laws and regulations on working hours. For instance, if employees work overtime when necessary, the Group will provide compensation to employees in strict compliance with the relevant laws and regulations.

The Group has established a sound anti-discrimination system to treat all employees equally regardless of race, nationality, gender or other factors, ensuring that employees can enjoy fair and equal working environment and development opportunities in their positions.

The Group provides an attractive remuneration system for its employees by taking into consideration the regional and industry factors of the remuneration level. The salaries of employees consist of position salary, confidentiality fees, special employment fees, floating performance pay, overtime allowance, wages, high temperature subsidies, festival grants, meal subsidies and other fees. Moreover, employees' remuneration will also be adjusted according to the factors such as the company's results, job value, personal ability and job performance. The Group strictly abides by the relevant laws and regulations to provide its employees with a comprehensive welfare system, including pension, medical, work injury, maternity and unemployment insurances and housing funds. In addition to the statutory holidays, the Group provides employees with holiday leave arrangements such as personal leave, sick leave, work injury leave, marriage leave, maternity leave, bereavement leave, annual leave, etc. In order to increase employees' identification in the company, the Group offers its employees free physical examination, holiday gifts and other benefits every year.

The Group respects and recognizes each employee's contribution to the company. Through the employee assessment and promotion system, the Group encourages employees to form a positive and progressive working atmosphere and provides fair and equal opportunities for their career development. The Group has a sound performance management system in place to conduct a comprehensive assessment and evaluation of employees' performance which will serve as an important reference for the promotion and selection of management cadres.

Participant/

Participating Departments

Responsibilities

President	<ol style="list-style-type: none"> 1. Responsible for organizing to determine the company's monthly focus; 2. Responsible for final review management of disagreements about the assessment as the superior of examiners.
President Office	<ol style="list-style-type: none"> 1. Responsible for decomposition of the annual target and implementation of tracking management; 2. Responsible for the compliance management of monthly assessment content of specific positions.
Center Director	<ol style="list-style-type: none"> 1. Responsible for decomposition and supervision of the decomposed monthly targets within the area in his charge; 2. Responsible for final review management of disagreements about the assessment as the superior of examiners.
Department Heads	<ol style="list-style-type: none"> 1. Responsible for decomposition management of the decomposed monthly targets within the department; 2. Responsible for supervising the implementation of the decomposed monthly targets within the department.
Finance Department	<ol style="list-style-type: none"> 1. Responsible for statistical calculations of financial budget and other economic indicators; 2. Responsible for the compliance supervision of the operation of economic indicators.
Human Resources Department	<ol style="list-style-type: none"> 1. Responsible for the organization and scoring supervision of the assessment; 2. Responsible for complaints management of performance assessment.

4.2. Health and Safety

The Group attaches great importance to the health and safety of its employees, and is committed to providing protection and guidance to employees on safety and health at work through measures as publicity and promotion, education and training.

The Group strictly abides by applicable laws and regulations on safety production, and has formulated relevant management methods in compliance with ISO9001:2008, 5S and other management systems. Such management methods could identify, evaluate and control the hazards in the production activities of the Group and the safety defects that may cause accidents, improve the production condition and working environment, ensure the achieving of safety production target and reduce the possibility of safety accidents.

The Group arranges safety production training under the induction training for its employees, who can only start working after having accepted such training and met relevant standards. The Group organizes trainings on safety production on a regular basis in order to improve the employees' health and safety awareness and protection skills. Meanwhile, the Group offers free labour protection appliance for employees and lays out clear safety signs and guides in the conspicuous positions of workplace, as well as conducts direction, supervision and improvement on safety protection of employees during production through daily management.

In addition, the Group has notable safety precautions in terms of construction projects, such as compulsory safety education and wear and installation of safety equipment, so as to provide protection for personal safety of engineers, reduce construction safety risk and ensure the project runs smoothly till the end.

The Group provides occupational disease health examination for employees of special positions regularly. During the reporting period, none of the employees suffered personal injuries or occupational diseases due to security incidents in the Group.

4.3. Development and Training

The long-term development of enterprises cannot be achieved without the staff's own growth and progress. The Group tailors a variety of training programs for employees from different departments to meet the development demands of employees at all levels, enhance their overall quality and promote their all-round development.

The Group has developed a sound training and management system to provide planning and guidance for the comprehensive development of its employees. In order to enhance the employees' professional level and management skills, the Group regularly subsidizes employees to participate in external courses and invites external lecturers to conduct training.

After the trainings, the Group would conduct assessments on the training contents and collect feedbacks from employees. The training plan will be adjusted accordingly based on the assessment results and feedbacks so as to better meet the training and development demands of employees.

4.4. Labour Standards

The Group has strictly complied with the relevant laws and regulations such as Law of the People's Republic of China on the Protection of Minors (中華人民共和國未成年人保護法) and Labour Contract Law of the People's Republic of China (中華人民共和國合同法). The Group has formulated and implemented systems of regulations on the protection of child labour and minors to avoid hiring child labour by mistake or forced labour in recruitment. In the case that child labour is mistakenly recruited, the Group will implement a fair and responsible rescue control program to avoid physical and psychological harm to minors.

During the reporting period, the Group has not been involved in any child labour or forced labour cases.

4.5. Supply Chain Management

As suppliers are important partners for our development, the Group closely monitors the operation and sustainable development of our suppliers to ensure our long-term and stable development.

The Group adheres to the principles of openness, fairness and honesty in selecting suppliers and has established a comprehensive and systematic selecting mechanism in this respect. We perform assessment on the qualities, prices and delivery dates of products provided by our suppliers as well as our cooperation with them. For the suppliers that provide critical raw materials, we also conduct site visit to inspect their major materials, equipment, facilities and other aspects, so as to ensure that the materials and products provided by such suppliers meet relevant standards in relation to quality, environment, health and safety.

The Group has adopted appropriate rules on the management of its qualified suppliers, and would regularly assess and update the suppliers that provide critical raw materials, thereby ensuring that the raw materials purchased can satisfy the Group's production requirements, reducing purchase cost and optimizing our supply chain management.

As an enterprise that has obtained ISO9001:2008 Quality Assurance System Certification, the Group requires that its major suppliers must also be enterprises that have obtained ISO9001:2008 Quality Assurance System Certification for the purpose of maintaining reliable product quality.

4.6. Product Responsibility

The Group attaches great importance to product quality and sets 100% passing rate as our goal for product and service quality. To achieve this goal, we have developed and implemented a series of product quality control procedures to ensure our products meet the standards of ISO9001:2008 Quality Assurance System and requirements from clients as well as relevant laws and regulations.

The Group's quality control and management has covered every process of our product production to identify and solve the quality issues on a timely manner.

The Group has formulated and implemented management procedures for product complaints and sales returns with a view to effectively dealing with customer complaints and returns on a timely manner and would actively review such complaints and returns to avoid the reoccurrence of the like.

By virtue of our solid in-house research and development capability and experience in project engineering, the Group has possessed over 100 photovoltaic production patented technologies and was elected as the chairman of Solar PV Hollow Glass Technical Subcommittee of the China's National BIPV Technical Standard Committee (全國建築用玻璃標準化技術委員會太陽能光伏中空玻璃分技術委員會). And owing to years of experience accumulated in the industry, we were invited to assist in the formulation of the national standard GB29551-2013 on Laminated Solar PV Glazing Materials in Building (建築用太陽能光伏夾層玻璃), and were awarded Shenzhen City Science and Technology Award (Standard Award) (深圳市標準獎) by Shenzhen Municipal Government in May 2017. Besides, our leading research and development capability and rich industry experience has laid solid foundation for our superior product quality, which in turn, helps to ensure customer satisfaction, maintain our products' competitiveness in market and achieve our sustainable development.

4.7. Anti-corruption

The Group strictly abides by Law of the People's Republic of China Against Unfair Competition (中華人民共和國反不正當競爭法), Anti-Money Laundering Law of the People's Republic of China (中華人民共和國反洗錢法) and other relevant laws and regulations, and upholds the highest standard of honesty and integrity, with an aim to thoroughly eliminate the occurrence of bribery, extortion, fraud, money laundering and other illegal activities within the Group.

The Group has developed and implemented a management system for anti-fraud and anti-corruption to regulate the professional ethics and conduct of senior managements and other employees. We strive to prevent bribery, extortion or other misconducts and apply zero tolerance policies to corruption.

The Group proactively strengthens integrity management in business sector. Specifically, we have separated duties and responsibilities through reasonable layout and implemented cross approval system and other administrative measures to inhibit the occurrence of corruption and hence ensure the Group's sound development.

The Group has been improving its internal anti-corruption system on a continuous basis and has, through facilitating effective supervision and reporting channels including e-mail and hotline, supported and encouraged its employees, suppliers and customers to propose complaints, reveal misconducts and participate in the monitoring of its integrity management.

4.8. Community Investment

The Group has been dedicating itself to serving the society with care, passion, integrity and respect so as to fulfill its social responsibility.

The Group encourages and supports its staffs to participate in various community activities in different ways, including visiting and helping the poor, establishing internship bases, organizing cultural and entertainment events as well as participating in outdoor activities. Through active participation in community activities, the Group intends to contribute to society, realize its own corporate value and promote the harmonious development of community.

5. MAJOR ACHIEVEMENTS AND CERTIFICATES

- ISO9001:2008 Quality Assurance System Certification
- ISO14001 Environmental Management System Certification
- Chairman of Solar PV Hollow Glass Technical Subcommittee of the China's National BIPV Technical Standard Committee
- Shenzhen City Science and Technology Award (Standard Award)

6. CORPORATE GOVERNANCE

The Group is committed to improving its corporate governance practices in compliance with regulatory requirements and in accordance with international recommended practices. The Company has adopted the Corporate Governance Code ("CG Code") as set out in Appendix 14 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Stock Exchange") (the "Listing Rules") as its own code of corporate governance.

For more details of the Group's corporate governance policies and procedures and other information, please refer to the corporate governance report as set out in the 2016/2017 annual report of the Group.

7. CONTENT INDEX OF ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORTING GUIDE OF HONG KONG STOCK EXCHANGE

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Subject areas, aspects, general disclosure and KPIs (comply or explain)		Pages
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General Disclosure	Information on:	17
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Community		
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