# **O4** SUSTAINABILITY APPROACHES

Yuexiu Property has been striving to achieve win-win results among itself, shareholders and business partners, and actively promoting its own steady and sustainable development, so as to better address its responsibilities for all stakeholders. With this report, we hope to share our environmental, social and governance performance with the community and stakeholders, and to receive feedback so that we can better reorient ourselves towards sustainability in the future.



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## SUSTAINABILITY APPROACHES

#### 4.1. SUSTAINABILITY POLICY AND FRAMEWORK

Yuexiu Property has been adopting the "Corporate Governance Code" set out in Appendix 14 to the HKEx Listing Rules as its corporate governance code and conducting business operations in accordance with the requirements thereof. In order to effectively implement the requirements of the Corporate Governance Code, the board of directors is responsible for assessing and identifying the Group's environmental, social and governance risks, and ensuring that the Group has established and run an effective environmental, social and governance risk management and internal control system. Yuexiu Property has established a top decision-making layer for ESG management with senior management as its member, so as to provide strategic guidance for the Group's overall ESG management, and report relevant risk control to the board of directors in a timely manner, helping the board of directors have a comprehensive and timely understanding of the Group's environmental, social and governance risks and make relevant decisions. The overall ESG management roles and responsibilities are allocated as follows:

Hierarchy of ESG Management	Staffing	Specific Duties
ESG Work Leading Group	Led by the general manager and consists of top persons-in-charge of all related functions	<ol> <li>Discuss sustainable development</li> <li>Identify ESG related risks</li> <li>Develop ESG strategies</li> <li>Review effectiveness of ESG work</li> </ol>
ESG Work Management Team	Heads of Departments form a ESG management team	<ol> <li>Study specific work based on overall ESG strategy and direction</li> <li>Arrange corresponding staff to implement the work</li> <li>Supervise concrete implementation of the work</li> <li>Report to the ESG work leading group on task implementation</li> </ol>
ESG Work Implementation Group	Head office functional departments	Head office functional departments, regional companies and supporting companies send dedicated colleagues to set up the working group 1. Collect, sort and submit information
	Regional companies Supporting companies	<ol> <li>Implement specific work task</li> <li>Promptly report the work status</li> </ol>



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### SUSTAINABILITY APPROACHES

#### **4.2. SUSTAINABILITY GOALS**

Looking ahead to 2018, Yuexiu Property will continue to maintain a high level of corporate governance, provide customers with better quality products and services. While maintaining the steady growth in the financial term, the Group consciously integrate environmental, social and governance concepts with the Group's mission, values, business and system, and pursue comprehensive and sustainable development throughout.

- Economic responsibilities:
- Product Responsibilities:
- Staff Responsibilities:
- Supply chain responsibilities:
- Environmental responsibility:
- Social responsibilities:

To continue to achieve steady and sustained economic growth with the management goal of "Business-driven quality improvement, innovation-driven development".

To keep our commitment to quality, safety and environment friendliness, so as to provide customers with high quality service and maintain its industry leading standards.

To establish a scientific and excellent human resources management policy for employees, provide a healthy and harmonious workspace, and create a large and fair room for career development.

To strictly control supply chain product procurement, impose high supplier selection criteria, strengthen procurement supervision, and build a responsible supply chain.

Yuexiu Property will improve the management of wastes, resources and emissions to the maximum extent along all of its business processes and whole cycle of products, and effectively reduce the negative impact of its operation on the environment.

To actively participate in public benefit and charity activities and community development, and further invest in targeted poverty alleviation and industrial assistance among others.