



CHINA SCE PROPERTY HOLDINGS LIMITED

(Incorporated in the Cayman Islands with limited liability)
Stock Code: 1966.HK



2017

ENVIRONMENTAL, SOCIAL AND
GOVERNANCE REPORT

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ABOUT THE COMPANY

The major businesses of China SCE Property Holdings Limited (“China SCE” or the “Company”) and its subsidiaries (collectively, the “Group”) include commercial real estates, cultural tourism real estates, industrial real estates, residential buildings, long-term rental apartments and other real estate development and property management, covering over 20 cities including Shanghai, Beijing and Shenzhen. China SCE is a diversified national comprehensive property developer.

Key Value Proposition: “We Build to Inspire (專築您的感動)”

Mission: “Creating Smart Living to Help Seize Happiness”
(創建智慧生活，讓幸福觸手可及)

China SCE relocated its headquarters from Xiamen to Shanghai in January 2017 and defined its strategic objectives for the next three years as becoming a 100 billion-level real estate developer. During the year, based on the study of customers’ trends in smart living, China SCE began to build long-term rental apartments, shared-offices, tabata fitness and a healthy and happy life ecosystem, and was committed to leading the trend of smart life in the future.

The Group’s key value proposition implies that China SCE is committed to continuously improving its professional capabilities, adhering to a focused attitude and craftsmanship, and providing customers with high-quality products and services. Meanwhile, China SCE hopes to constantly create value for the society and become respected and loved by its customers, employees, the industry and the society through continuous efforts.



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The Group focuses on the needs of its customers and devotes all its effort to create value for customers and provide products and services that exceed expectations. China SCE has been recognised by the industry and its customers for years of hard work:



ABOUT THIS REPORT

This report is the second Environmental, Social and Governance (the “ESG”) Report (the “Report”) published by China SCE. By reporting on the Group’s environmental, social and governance policies, measures and performance, the Report enhances stakeholders’ understanding of our progress and development direction on sustainable development. This Report is prepared in both Chinese and English and is available on the website of The Stock Exchange of Hong Kong Limited (the “Stock Exchange”) and the Company’s website at www.sce-re.com.

Reporting Year

All information contained herein reflects the performance of China SCE on environmental management and social care from January 2017 to December 2017 (the “Year”). Subsequently, the Group will publish an ESG Report on a regular basis each year, which can be accessed by the public at any time, to continuously enhance the transparency of information disclosure.

Scope of Report

The Report focuses on the property development business of China SCE. The Report covers the operation at the headquarters office in Shanghai (the “Headquarters”) and that of Sky Horizon Project in Shanghai (“Sky Horizon”). The Group will continue to improve its internal data collection procedures to gradually expand the scope of disclosure.



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Reporting Standards

This Report is prepared in accordance with the “comply or explain” requirements set out in the Environmental, Social and Governance Reporting Guide (the “Guide”) issued by the Stock Exchange with its four reporting principles, i.e. Materiality, Quantitative, Balance and Consistency, as the basis of preparation. Certain key performance indicators under “Recommended Disclosures” set out in the Guide are adopted for this Report in response to our actual situation to improve completeness of the content. The Group has engaged Carbon Care Asia, a professional consultation company, to conduct a carbon assessment to ensure the accuracy of information of environmental key performance indicators. A complete index is appended in the last chapter hereof for reading this Report in accordance with the Guide. The information contained herein is sourced from official documents, statistics of the Group and management and operations information collected in accordance with the Group’s policies.

Feedbacks

China SCE values stakeholders’ opinions. If you are in doubt or have any recommendations in respect of the contents and presentation of this Report, you are welcome to email us at ir@sce-re.com for the continuous improvement of our performance in ESG works.





MESSAGE FROM THE CHAIRMAN

As society's expectation of corporate responsibility increases, China SCE is determined to establish a business model that is consistent with sustainable development, and exert its influence to promote further contribution of the industry to the environment and society. The Group issued its second ESG Report to disclose the sustainable development works for the previous year and encourage stakeholders to give feedbacks to help us continuously improve.

China SCE takes strategies, process and manpower as the core elements of management. The Group believes that the construction of human resources is the essence of corporate management. Through talent selection, performance appraisal and establishment of reward systems, the Group has established a reliable and efficient team. In 2017, the Group reshaped on-the-job training for management trainees and new employee training for deputy managers and above, and optimised the new employee training program to ensure that employee development can keep up with latest developments.

In order to continuously improve the team's professional capabilities, the Group arranged a number of special training courses including civil engineering development, property development and customer service. In addition, the Wise Headhunters Project (伯樂計劃) of interviewers training covered 11 companies of the Group to fully enhance the Group's recruitment capability. The development of internal certification lecturers will help the Group to strengthen talents in property development, property investment and property management.

In respect of supply chain management, China SCE adheres to the philosophy of "Creating a Win-win Situation with Integrity and Cooperation" (誠信為本 · 合作共贏), and actively promotes adoption of sustainable development objectives by upstream and downstream business partners to cater for the overall needs of all stakeholders. We strive to maintain quality of each construction project, create ideal living environment and provide complete services before and after sales to effectively respond to the customers' requirements.

With the support of customers and the trust of the industry, China SCE continued to be awarded Best 50 of China Real Estate Developers Brand Value in 2018. Looking forward, we will adhere to the belief of "Contributing to the Society with Grateful Heart" (回報社會 · 常懷感恩) to fulfill the needs of stakeholders and contribute to the society. We will cooperate with the community to grow together while developing our business.

China SCE Property Holdings Limited
Wong Chiu Yeung
Chairman

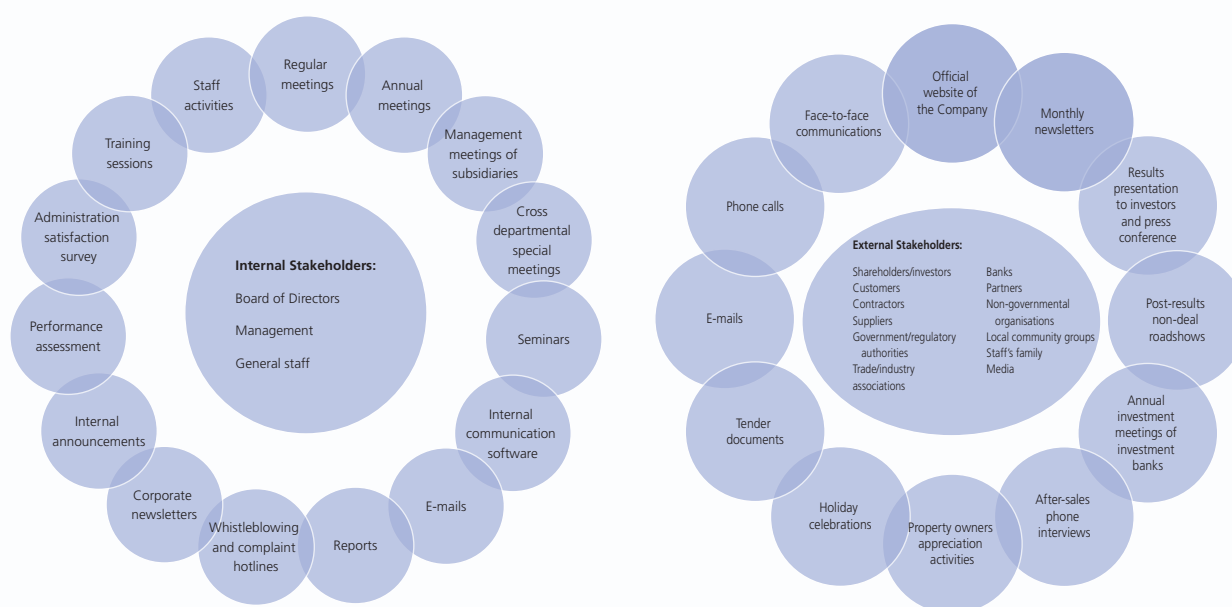
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COMMUNICATION WITH THE STAKEHOLDERS

For business management of China SCE, participation of stakeholders represents one of the important parts, helping the Group to review potential risks and opportunities. Communicating with stakeholders and understanding their views will enable the Group's business practices to be closer to their needs and expectations and allow the Group to properly manage opinions of different stakeholders.

Methods of Communication with Major Stakeholders during the Year

The Group constantly communicates with key stakeholders within and outside the Group through different channels. This ensures that they have the opportunity to understand the development and operational principles of the Group, and also provides an opportunity for the Group to listen to their opinions in order to identify the priorities of different issues and develop corresponding policies.



¹ "Stakeholders", also known as "interested parties" or "equity owners", refer to groups and individuals who have significant impact on the Group's business, or those who are affected by the Group's business. Internal stakeholders include directors, management and staff; while external stakeholders include customers, business partners, investors, regulatory authorities and various community groups.

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Significant Sustainable Development Issues during the Reporting Period

To formulate the Group's sustainable development strategies and directions, and identify environmental and social issues that are important to the Group and its stakeholders, the Group engaged an independent consultant to conduct a substantive analysis by interviewing management, and incorporated the advices of the professional consultant to clarify important reporting issues and to determine the direction of the Group's sustainable development.

The Group selected four environmental and social areas, namely development and training, supply chain management, use of resources, community investment, from the Guide as the key issues discussed in this Report.

In order to ensure the effectiveness of communication with stakeholders, the Group is committed to achieving transparent, sincere and accurate communication and providing timely responses. In the future, the Group will strengthen its interaction with stakeholders and strengthen exchanges with external stakeholders, to encourage external stakeholders to communicate with the Group in respect of sustainable development and put forward their opinions and expectations for the Group. Apart from continuing to conduct regular communications with stakeholders, the Group plans to explore more diversified channels to increase opportunities to contact with stakeholders in order to create a mutually beneficial relationship.

CHINA SCE AND EMPLOYEES

For promotion of talents, China SCE strives to "Recognise, Value, Development and Encourage" efforts. With human-based management directions and the principle of meritocracy, the Group provides training opportunities to explore and make good use of the talents of each employee and enhance the quality of employees.



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Employment System

The Group communicates with employees on matters concerning entry, attendance, holidays, payroll benefits, training development, employees' rights, communication channels and occupational safety through the Employee Handbook. In order to protect employees' right to terminate the employment contract, the relevant procedures and arrangements are set out in the Employee Handbook or employment contracts.

The Group is also committed to providing equal employment opportunities. Job seekers or employees will not be treated differently due to gender, race, age, religion, disability or marital status. According to statistics from relevant department. As at 31 December 2017, the Headquarters of China SCE employs a total of 341 employees, details of which are as follows:

Summary of Employment Performance Indicators

Number of Employees			New Employees			Resigned Employees	
	Total Employees	Male to Female Ratio		Total New Employees	Percentage of New Employees to Total Number of Employees	Total Resigned Employee	Employee Turnover Rate
Male	197	1.37:1	Male	125	62%	Male	74
Female	144		Female	85		Female	54
							43%

		Number of Employees during the Year				
		Under 30	30 – 40	41 – 50	Over 50	
Number of Employees during the Year	Male	Director-level Personnel	0	2	2	4
		Senior Management	0	1	4	0
		Mid-level Management	16	109	8	1
		General Staff	33	14	3	0
	Female	Director-level Personnel	0	0	2	0
		Senior Management	0	0	1	0
		Mid-level Management	15	45	6	0
		General Staff	55	9	9	2

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Due to relocation of the headquarters and changes in the strategy for employee needs, the Group has a higher employee turnover rate during the Year. To align with the Group's rapid development goals, the Group plans to enhance communication with new employees, understand the employees' needs in the early stage of work, and formulate more appropriate vocational training programs to help employees adapt to the new working environment and pace and grow with the Company.

In addition, the Group periodically reviews its remuneration policy based on employees' performance and contribution and remuneration level in the industry to provide employees with competitive remuneration packages. The Group continues to provide employees with various benefits in the belief of caring for their employees. In addition to basic salary and bonuses, annual leave, marriage leave, bereavement leave and maternity leave, there is a nursing break and a free working lunch for employees. The administration department organises various kinds of recreational and sport activities and festivals each year to increase the sense of belonging and satisfaction of employees and safeguard their physical and mental health.

During the Year, the Group did not identify any non-compliance cases in the area of employment in the operation at the Headquarters and Sky Horizon.

Health and Safety

In order to ensure safety and health of employees during construction period, China SCE has established the Manual of Management of Safe and Civilised Construction (《安全文明施工管理作業指導書》) for the operation of real estate development to define the responsibilities, safety guidelines, supervision and inspection, accident handling and accountability system of the relevant departments. The departments and personnel responsible for the management of safety measures include the project management department, quality management department, regional company engineering department, regional company quality director, urban project director, and engineering director, etc., in order to take preventive measures for construction safety and accident management and preparation and clarify the relevant safety requirements for employees.

During the Year, the Group did not identify any non-compliance cases involving health and safety for the Headquarters and Sky Horizon.



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Development and Training

China SCE adheres to the principle of “human resources are the first resource” and the guideline of “human-based management”, recognises the value of employees and values the employee development. During the Year, the Group established three training categories, namely management trainee training, new employee training and special business training.

During the year, the group arranged a number of training courses for different employees, focusing on the following courses:

Management Trainee Training	<ul style="list-style-type: none"> Reshape management trainee orientation training Perform management trainee training and tutor training
New Employee Training	<ul style="list-style-type: none"> Reshape new employee training for deputy managers and above Optimise new employee training programs and introduce corporate cultural performances
Special Business Training	<ul style="list-style-type: none"> Implement land development special training and project special training Course development and internal program for training tutors, certified instructor courses Establish training camps for property project managers, customer service training, etc.

		Chief Manager	Senior Management	Middle Managerial Staff	General Staff	Total
Number of Employees	Male	1	51	506	117	1,042
	Female	1	11	199	156	
Training Hours	Male	12	681	9,202	2,887	20,140
	Female	12	105	3,524	3,717	

In response to the completion and feedback of the training work for the Year, the Group reviewed the training of its employees. The Group plans to further improve its training system in the next year. It will also actively develop a talent training team, improve the talent development system, and provide staff with quality training.



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Labour Standards

China SCE is committed to caring for its employees and emphasising compliance with the labour requirements set out in the Employee Handbook, including the prohibition of child labour and forced labour or other forced measures, in order to ensure compliance with labour laws and regulations. The human resources department conducts a background check on the candidates that the Group intends to employ to ensure that the candidates meet the local legal working age and prevent employing child labour. In addition, in order to ensure that employees' working hours and overtime hours are in compliance with legal standards and regulations, the Group formulates appropriate procedures to legally adjust overtime hours to provide employees with reasonable rest time and overtime pay. During the Year, the Group did not identify any non-compliance cases relating to labour laws and regulations for the Headquarters and Sky Horizon.

CHINA SCE AND OPERATION

Supply Chain Management

China SCE is committed to minimising potential environmental and social risks in the supply chain through supplier management. The Group formulated and implemented the Supplier Management Policy Statement (《供應商管理政策聲明》) and promised to implement respective measures in the areas of environmental protection, employment and labour relations, and anti-corruption, such as establishing a supplier entry mechanism and assessment mechanism, to include the performances in environmental protection, employment and labour relations and anti-corruption of the suppliers as factors for selection of suppliers.



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The Group stipulates relevant contents in the terms of the contract, requiring suppliers to provide products and services that meet the basic requirements of the national environmental protection, and try to use environmentally friendly materials. The Group encourages suppliers to pay attention to reducing toxic emissions and making more efficient use of resources. It also requires suppliers to provide services that comply with standards for dust management, noise management, waste disposal, sewage disposal, energy consumption and carbon emissions, and strive to reduce the negative impact on the environment in the supply chain.

Product Responsibility

The Group values the relationship with existing and potential customers and guarantees product quality. The Group has been strengthening its communication with customers through satisfaction surveys and different channels to better understand customer needs and improve products and services. In addition, the commitment of high-standard after-sales services has also won the trust of customers for China SCE and assisted the Group in achieving its brand strategy. In the course of operation, China SCE strictly complies with the requirements of relevant advertising laws and regulations and never publicises misleading information.

The Group emphasises the quality of its products and services. Operation manuals are established for both real estate development construction projects and property management projects. The Group has also formulated the Manual of Construction Quality Control (《工程質量控制作業指導書》) to provide guidelines on quality control procedures, clarifying project quality management responsibilities and determining project quality control standards and business processes for the entire construction process of real estate development projects, in order to strive for providing customers with healthy and safe products and services.

The Manual of Customer Complaint Handling (《客戶投訴處理作業指導書》) regulates the customer complaint handling process, unifies the customer complaint acceptance channel, defines the complaint handling responsibilities and principles, and improves processing efficiency and customer satisfaction. The Manual classifies complaints, including project quality responsibility, design planning, sales management, service behaviour, public relations, property management, etc., and establishes a grade system according to the degree of severity, ranging from mild grade I to major grade III. The process of handling complaints is as follows:



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The Group assigns and implements the Grading Management System for Property Company Customers (《物業公司客戶分級管理制度》), which clearly stipulates the responsible person for managing customer information and maintenance. The Group reviews relevant information and maintenance on a quarterly basis, updates internal records and other related materials in a timely manner and delivers updates to different departments. Relevant employees are required to keep strict confidentiality of all customer information and prevent leakage.

During the Year, the Group did not identify any non-compliance cases relating to product responsibility for the Headquarters and Sky Horizon.

Anti-corruption

China SCE values business integrity and believes that honesty and integrity are the cornerstones of sustainable corporate development and fulfilling social responsibility. In addition to the Manual of Supervision and Management (《監察管理作業指導書》) and Manual of Integrity Management (《廉政管理作業指導書》) formulated by the Group, the Group supervises and instructs China SCE to maintain its integrity. The Group has signed the Integrity Management Agreement with external commercial partners to regulate parties to adhere to clean and honest behaviour in business dealings. Employees of the Group should refuse any tangible or intangible gifts that may affect their duties. Trade partners should not give gifts of any kind, free activities, or sell commodity services at below-market prices to employees of China SCE. In case of corruption behavior such as being provided or requested for a rebate, the Group's employees and business partners must report to China SCE.

The Group also has a form of declaration of conflict of interest of employees to monitor potential conflicts of interest. Employees are required to report to China SCE in respect of family information, personal investment, any gift-related entertainment or personal purchases or purchases from the Group. Meanwhile, the Group requires its suppliers to comply with laws related to anti-corruption and establishes a supplier complaints mechanism. Special handling departments are set up to handle anti-corruption activities.

During the Year, the Group did not receive any internal reports of corruption nor any cases relating to corruption for the Headquarters and Sky Horizon.



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CHINA SCE AND ENVIRONMENT

China SCE is committed to fulfilling its social responsibilities, protecting the environment, and setting an example to undertake the mission of promoting and encouraging social environmental protection. China SCE adopts the concept of environmental protection in various aspects such as construction, project decoration, greening and property management, and brings environmental protection actions to daily operations to save energy and reduce emissions. The Group formulates and implements the Environmental Protection Policy Statement 《環境保護政策聲明》 to encourage employees to be considerate of the environment, make good use of resources, and enhance their environmental awareness.

Emission

The Headquarters and Sky Horizon did not involve manufacturing and production and no significant pollutant emissions were caused. Emissions mainly include domestic waste generated from the daily operations of the office and indirect greenhouse gas emissions generated by the consumption of electricity.

China SCE commissioned a carbon assessment by a consultation company for the Year to quantify the emission of greenhouse gas (or “carbon emissions”) generated by its operations. The quantification process is referenced to the Methods for Accounting and Reporting Greenhouse Gas Emissions of Shanghai Tourism Hotels, Shopping Malls, Real Estates and Financial Offices 《上海市旅遊飯店、商場、房地產業及金融業辦公建築溫室氣體排放核算與報告方法》, the Guidelines for Accounting and Reporting of Greenhouse Gas Emissions in Shanghai 《上海市溫室氣體排放核算與報告指南》, 《ISO14064-1》 and other international standards.

Total carbon emissions
364.4 metric tons of carbon
dioxide equivalent
(Headquarters and Sky Horizon)

Carbon emissions from purchased
electricity represents: 93.7%
(Headquarters and Sky Horizon)



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The Group's carbon emissions are mainly resulted from purchased electricity consumption under scope 2. In response to the major sources of carbon emissions, the Group will continue to assess, record and disclose annually its greenhouse gas emissions and other environmental data. Data of this Year will be used as a benchmark to compare with future data, so as to review the effectiveness of existing measures and help further develop emission reduction targets for the future.

Based on the business nature, the main waste generated at each place of business is common office waste, mainly waste papers which are non-hazardous domestic waste. In order to reduce the generation of waste, the Group encourages its employees to save energy and reduce emissions. At the same time, the Group also reduces the use of resources based on actual conditions and focuses on reduction at source.

Please refer to the section headed "Environmental Performance Overview" for additional relevant data.

During the Year, the Group did not identify any cases with the applicable environmental laws and regulations in the operation at the Headquarter and Sky Horizon.

Use of Resources

China SCE deeply understands the importance of rational use of resources. The Group complies with the Environmental Protection Policy Statement (《環境保護政策聲明》) and promises to incorporate a large number of environmental protection concepts in the product design process. For example, the use of energy-efficient lighting systems and the use of decoration materials equipment are required to meet the national environmental protection requirements. For instance, during the Year, the ventilation system installed in the Group's office building B23 was equipped with a high-static electrostatic precipitator to filter PM2.5. In office properties, the Group promotes a green office culture to advocate the principles of reducing the use, reusing and recycling, and enhance efficiency of the use of water, electricity, papers and other resources in business operation. In addition, the Group also promotes policies and philosophies of the use of resources to employees based on the Employee Handbook, and clarifies the Company's attitude of promoting conservation and eliminating waste, as well as proposes specific measures to encourage compliance by employees.

The resources used by the Group mainly include daily electricity consumption, water consumption, and commonly used office supplies such as paper. Electricity and liquefied petroleum gas (LPG) are the most used energy for the Group, which are derived from the operation of air-conditioning, office lighting and electrical appliances at various operating points. In order to better manage the use of resources in the headquarters building, the Group issued the Circular on Energy Saving Management and Control of the Group Headquarters Building (《關於集團總部大廈節能管控的通知》) to guide relevant staff to tackle relevant energy saving and environmental conservation issues, such as the use of air conditioning and lighting in office areas according to actual need. When not in use, turn off the power in the relevant area; adjust the air-conditioning temperature to 24 to 26 degrees Celsius; and arrange relevant security personnel to conduct regular inspections to help employees develop the habit of turning off unnecessary air conditioning and lighting. In order to reduce paper usage and increase efficiency, the Group promotes a paperless office, encourages employees to fully utilise electronic office equipment and reduce printing. At the same time, it advocates double-sided printing and re-using paper, and think before printing to minimise mistaken usage of paper.

Total energy consumption
523 MWh
(Headquarters and Sky Horizon)

Intensity
0.13 MWh/m²
(Headquarters and Sky Horizon)

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All water use at various places of business is primarily supplied through the municipal water supply with a small amount, mainly includes basic water usage in pantries and toilets. The Group plans to try to obtain records of water usage at various places of business in the next year and strengthen the ideological education and management of energy saving and emission reduction of employees.

The daily operations of the Group do not involve the use of packaging materials and will not result in emissions.

Please refer to the section headed "Environmental Performance Overview" for additional relevant data.

Environment and Natural Resources

During the Year, the operation of the Headquarters and Sky Horizon did not cause any direct and significant impacts on the environment and natural resources.

However, the Group is aware of the nature of its own business, such as property development, which will have an impact on the environment. In accordance with the requirements of the Environmental Protection Policy Statement (《環境保護政策聲明》), the Group promises that the property development will not have a potential impact on the surrounding environment, or minimise environmental impacts such as soil erosion, cropland occupancy and biodiversity. Meanwhile, China SCE is concerned about the environmental impact of outsourced projects. During the entire process of selecting contractors, construction projects and completion inspection, the Group monitors the project progress, requires all operations to comply with the requirements of relevant local laws and regulations, urges the relevant partners to manage the construction environment as required, and performs relevant environmental tests after completion inspection and acceptance.

Looking ahead, the Group plans to continue implementing environmental protection measures, improve relevant policies and report on improved performance in the next year's report.



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CHINA SCE AND COMMUNITY

The society expects companies to operate in a responsible manner and cooperate with all sectors of the society to care for and contribute to the community. China SCE is committed to fulfilling corporate responsibilities and making contributions to the communities in which it operates, and creating value for society and the environment. Through the Community Investment Policy Statement (《社區投資政策聲明》), the Group promises to pay attention to social issues and events. We will strive for excellence in products and services, and also actively participate in charitable causes. Meanwhile, the Group regularly organises community volunteer service to create a harmonious and civilised culture.

The Group focused its attention on education and cultural needs, and set up charity projects such as tuition support and poverty funds. In the future, the Group will continue to focus on all aspects of the community, improve community investment-related policies, and enhance the performance of community investment.

Community Investment Sector	Donation Target	Investment Amount (RMB'0000)
Education and Poverty Alleviation	Fujian FaShu Charity Foundation	6,000.00
	Nanan Charity Federation	3.65
	China Siyuan Foundation for Poverty Alleviation	100.00
	Others	24.70
Culture	Xiamen Charity Federation Philharmonic Orchestra	25.00
Total		6,153.35

Case Sharing — Endless Love: China SCE Charitable Tuition Support

China SCE has been adhering to the belief of “Contributing to the Society with Grateful Heart” (回報社會·常懷感恩). On 7 November 2017, China SCE joined hand with China Siyuan Foundation for Poverty Alleviation to launch the Charitable Tuition Support Activity at the headquarters. The theme is to focus on the education of children in poverty-stricken mountainous areas. Books were donated to those children so that they can have new books, read well and learn well. In this Tuition Support Activity, China SCE showed care for the children through donating books. We hope to adopt practical actions to narrow the education gap between urban and rural areas and also call for and invite more loving employees and owners to join as a team to improve education of children in poverty-stricken mountainous areas.



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ENVIRONMENTAL PERFORMANCE OVERVIEW

The following data covers the Headquarters and Sky Horizon:

Air Pollutants	Types	Emissions for the Year (kg)
	Sulfur Oxides	0.75
	Nitrogen Oxides	1.85
	Inhalable Particles	0.23

Waste	Types	Total Waste for the Year (Metric Tons)	Waste Density (Metric Tons/Square Meter Area)
	Non-hazardous Waste	60.17	0.022
	Hazardous Waste	0	0

Scope	Source of Emissions	Emissions for the Year (Metric Tons Carbon Dioxide Equivalent)
Scope One: Direct Greenhouse Gas Emissions	Fossil Fuel Combustion — Gasoline	22.90
Scope Two: Indirect Greenhouse Gas Emissions from Energy	Purchased Electricity	341.52
Total Greenhouse Gas Emissions		364.42
Greenhouse Gas Density (Metric Tons Carbon Dioxide Equivalent/Square Meter Area)		0.39

Energy Use	Types	Consumption
	Direct Energy Gasoline (GJ)	324.24
	Indirect Energy Electricity (MWh)	433.40
	Total Energy Consumption (MWh Equivalent)	523.46
	Energy Density (MWh/Square Meter Area)	0.51
Water Consumption (Only Headquarters)	Total Water Consumption (m ³)	6,076.33
	Water Consumption Density (m ³ /Square Meter Area)	1.57

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B1.2	Employee turnover rate by gender, age group and geographical region.	8
B2 Health and Safety		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	9
B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.	9
B3 Development and Training		
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	10
B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	10
B3.2	The average training hours completed per employee by gender and employee category.	10



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Aspects	Description	Page Index
B4 Labour Standards		
General Disclosure	Information on:	11
	(a) the policies; and	
	(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	
B4.1	Description of measures to review employment practices to avoid child and forced labour.	11
B4.2	Description of steps taken to eliminate such practices when discovered.	11
B5 Supply Chain Management		
General Disclosure	Policies on managing environmental and social risks of the supply chain.	11–12
B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	11–12
B6 Product Responsibility		
General Disclosure	Information on:	12–13
	(a) the policies; and	Our business
	(b) compliance with relevant laws and regulations that have a significant impact on the issuer.	does not involve labelling of
	relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	products and services
B6.4	Description of quality assurance process and recall procedures.	12
B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored.	13



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Aspects	Description	Page Index
B7 Anti-corruption		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer. relating to bribery, extortion, fraud and money laundering.	13
B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	13
B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored.	13
B8 Community Investment		
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	17
B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	17
B8.2	Resources contributed (e.g. money or time) to the focus area.	17





CHINA SCE PROPERTY HOLDINGS LIMITED