

绩效指标列表 / Table of Performance Indicators

责任模块 Section	统计指标 Statistical Indicators	2015	2016	2017
经济责任 Economic Responsibilities	营业额 (百万港元) Turnover (HK\$ million)	26,779	25,648	29,958
	除税前盈利 (百万港元) Profit before tax (HK\$ million)	984	2,158	4,884
	年度盈利 (百万港元) Profit for the year (HK\$ million)	937	1,262	3,593
	本公司拥有人应占盈利 (百万港元) Profit attributable to owners of the Company (HK\$ million)	1,015	1,326	3,617
	本公司拥有人应占权益 (百万港元) Equity attributable to owners of the Company (HK\$ million)	26,557	26,007	30,309
	资产总值 (百万港元) Total assets (HK\$ million)	54,217	52,157	56,527
	资产净值 (百万港元) (注 1) Net assets (HK\$ million) (Note 1)	26,986	26,252	30,482
	净资产收益率 (%) (注 2) Return on net assets (%) (Note 2)	3.4	4.7	12.7
	总资产报酬率 (%) (注 3) Return on total assets (%) (Note 3)	2.8	5.4	10.2
	国有资产保值增值率 (%) (注 4) Ratio of value maintenance and appreciation of state-owned capital (%) (Note 4)	103.9	105.4	113.5

责任模块 Section	统计指标 Statistical Indicators	2015	2016	2017
经济责任 Economic Responsibilities	息税前利润（百万港元）（注5） EBIT (HK\$ million) (Note 5)	1,550	2,851	5,522
	成本费用利润率（%）（注6） Ratio of profit to cost (%) (Note 6)	3.9	9.3	18.9
	销售成本（百万港元） Cost of sales (HK\$ million)	20,361	18,622	20,728
	销售及分销费用（百万港元） Selling and distribution expenses (HK\$ million)	1,757	1,676	1,784
	一般及行政费用（百万港元） General and administrative expenses (HK\$ million)	2,440	2,302	2,676
	财务费用（百万港元） Finance costs (HK\$ million)	566	692	638
	行业排名（注7） Industry ranking (Note 7)	3	5	3
	提出或已审结的贪污诉讼案件数目 Number of corruption lawsuits filed or concluded	0	0	0

注 / Notes:

1. 净资产等于资产总值减负债总值。

2. 净资产收益率乃以年度盈利除以平均净资产计算。

3. 总资产报酬率乃以息税前利润除以平均资产总值计算。

4. 国有资产保值增值率乃当年本公司拥有人应占权益与当年分红之和除以上年本公司拥有人应占权益，并考虑汇率影响。

5. 息税前利润等于除税前盈利及财务费用总额。

6. 成本费用利润率乃以除税前盈利除以销售成本、销售及分销费用、一般及行政费用以及财务费用总额计算。

7. 行业排名的数据来源为中国水泥协会，2017年评选指标包括水泥销量、利润、市值、资产、满意率、关注度。

1. Net assets equal to total assets less total liabilities.

2. Return on net assets is calculated by dividing profit for the year by average net assets.

3. Return on total assets is calculated by dividing EBIT by average total assets.

4. Taking the effect of exchange rate into consideration, ratio of value maintenance and appreciation of state-owned capital is calculated by dividing the sum of equity attributable to owners of the Company and dividend paid for the year by equity attributable to owners of the Company for the previous year.

5. EBIT equal to total profit before tax and finance costs.

6. Ratio of profit to cost is calculated by dividing profit before tax by total cost of sales, selling and distribution expenses, general and administrative expenses and finance costs.

7. Industry Ranking is from China Cement Association, which is based on a comprehensive assessment of sales volume of cement, profit, market capitalization, assets, satisfaction and attention of the market in 2017.

责任模块 Section	统计指标 Statistical Indicators	2015	2016	2017
客户及伙伴责任 Responsibilities to Customers and Business Partners	合同履约率(%) Contract compliance rate (%)	98.7	95.6	93.0
	客户投诉处理率(%) Customer complaint handling rate (%)	100	100	100
	产品合格率(%) Pass rate of product quality (%)	100	100	100
	研发投入额(百万元人民币) R&D investment (RMB million)	4.3	16.8	14.3
	研发人员数(人) Number of R&D employees	36	38	41
	参与形成国际、国家或行业标准数(个) Number of international, national or industrial standards contributed	5	5	3
	新增专利证书(项) Number of new patent certificates	43	24	33
	战略合作协议签订数(份) Number of strategic co-operation agreements executed	6	4	9
	产学研合作支出额(百万元人民币) Expenditure on production-academia- research co-operation (RMB million)	0.46	0.56	0.15

责任模块 Section	统计指标 Statistical Indicators	2015	2016	2017
员工责任 Responsibilities to Employees	员工总数 (人) Number of employees	23,663	21,897	20,592
	中国内地雇员人数 (人) Number of employees in Mainland China	23,497	21,738	20,433
	香港雇员人数 (人) Number of employees in Hong Kong	166	159	159
	劳动合同签订率 (%) Employment contract execution rate (%)	100	100	100
	社会保险覆盖率 (%) Social insurance coverage rate (%)	100	100	100
	体检覆盖率 (%) Medical examination coverage rate (%)	100	100	100
	健康体检人数 (人) Number of employees attending health body check	23,663	21,897	20,592
	职业病发生次数 (人) Number of occupational disease occurrences	0	0	0
	女性管理者比例 (%) Proportion of female managerial staff (%)	11	10	11
	残疾人雇佣人数 (人) Number of employees with disabilities	43	52	57
	人均带薪休假天数 (天) Average duration of annual leave per employee (days)	10	8	13
	员工培训覆盖率 (%) Employee training coverage rate (%)	100	100	100
	人均培训投入 (元人民币 / 人) Average training Investment per employee (RMB per person)	433	324	381
	员工培训投入总额 (万元人民币) Total investment on employee training (RMB 10,000)	1,023	709	784
	员工流失率 (%) Employee turnover rate (%)	7.1	7.5	7.8

责任模块 Section	统计指标 Statistical Indicators	2015	2016	2017
	新增就业人数 (人) Number of new recruitments	2,418	1,353	1,404
	慈善捐助总额 (百万港元) Charitable donations (HK\$ million)	3.9	6.1	2.2
	税项 (百万港元) Taxation (HK\$ million)	48	897	1,291
	本地化采购比率 (%) Proportion of local procurement (%)	45	41	49
	工伤事故发生数 (次) Number of industrial accidents	13	10	10
	一般及以上事故发生数 (次) Number of general and above accidents	1	1	1
	事故死亡数 (人) Fatalities	1	1	1
公共责任 Responsibilities to Public	安全培训人次 (人次) Number of participants of safety training	125,169	199,785	208,744
	安全生产投入 (百万元人民币) Investment on production safety (RMB million)	109	104	130
	安全培训覆盖率 (%) Safety training coverage rate (%)	100	100	100
	安全应急演练数 (次数) Number of safety contingency drills	373	474	625
	专职安全管理人员数量 (人) Number of specialized safety management personnel	195	233	205
	安全管理人员持证人数 (人) Number of licensed safety management personnel	832	863	1,068

责任模块 Section	统计指标 Statistical Indicators	2015	2016	2017
环境责任 Responsibilities to Environment	综合能源消费量（千吨标煤） Consolidated energy consumption (thousand tons standard coal)	7,296	7,958	7,732
	万元产值可比价综合能耗 （吨标煤/万元人民币） Consolidated energy consumption per RMB10,000 output (ton standard coal/ RMB10,000)	2.81	3.24	3.03
	万元增加值可比价综合能耗 （吨标煤/万元人民币） Consolidated energy consumption per RMB10,000 value addition (ton standard coal/RMB10,000)	9.37	10.68	8.61
	节能减排技术改造投入（百万元人民币） Investment on energy-saving and emission reduction technological reforms (RMB million)	363	223	432
	水泥袋装率（%） Proportion of cement products sold in bag (%)	52.5	49.9	45.0
	包装材料总计（吨） Total consumption on packaging materials (tons)	84,278	84,379	74,059
	包装材料密度（千克/吨水泥） Density of consumption on packaging materials (kg per ton of cement)	1.10	1.05	0.98
	环保总投入（百万元人民币） Total investment on environmental protection (RMB million)	521	401	675