

环境、社会及管治指标索引 / Reference Table of ESG Indices

指标 Index	详情 Details	章节 Chapter	页码 Page
A. 环境 / A. Environmental			
层面 A1: 排放物 / Aspect A1: Emissions			
一般披露 General Disclosure	有关废气及温室气体排放、向水及土地的排污、有害及无害废弃物的产生等的： (a) 政策；及 (b) 遵守对发行人有重大影响的相关法律及规例的资料。 Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	第六章 绿色发展 Chapter VI. Green Development (一) 立足绿色管理 (I) Green management positioning	82
关键绩效指标 A1.1 Key Performance Index (KPI) A1.1	排放物种类及相关排放数据。 The types of emissions and respective emission data.	第六章 绿色发展 Chapter VI. Green Development (二) 落实达标排放 (II) Compliance with emission standards	83
关键绩效指标 A1.2 KPI A1.2	温室气体总排放量及密度。 Greenhouse gas emissions in total and intensity.	第六章 绿色发展 Chapter VI. Green Development (三) 推动节能环保 (III) Promoting energy saving and environmental protection	88
关键绩效指标 A1.3 KPI A1.3	所产生有害废弃物总量及密度。 Total hazardous waste produced and intensity.	生产过程产生的废机油循环利用用于机械润滑，废机油桶交由有资质机构进行处理。 The waste oil generated in the process of production is recycled for lubrication of production equipment, and the oil barrels are handled by qualified institutions.	

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关键绩效 指标 A1.4 KPI A1.4	所产生无害废弃物总量及密度。 Total non-hazardous waste produced and intensity.	生产过程产生的无害固体废弃物均循环利用。 The non-hazardous solid wastes generated in the process of production are all recycled.	
关键绩效 指标 A1.5 KPI A1.5	描述减低排放量的措施及所得成果。 Description of measures to mitigate emissions and results achieved.	第六章 绿色发展 Chapter VI. Green Development (二) 落实达标排放 (II) Compliance with emission standards	83-84
关键绩效 指标 A1.6 KPI A1.6	描述处理有害及无害废弃物的方法、减低产生量的措施及所得成果。 Description of how hazardous and non-hazardous wastes are handled, reduction initiatives and results achieved.	第六章 绿色发展 Chapter VI. Green Development (二) 落实达标排放 (II) Compliance with emission standards (四) 开展协同处置 (IV) Launching waste co-processing	85-86 88-90

A. 环境 / A. Environmental

层面 A2: 资源使用 / Aspect A2: Use of Resources

一般披露 General Disclosure	有效使用资源(包括能源、水及其他原材料)的政策。 Policies on the efficient use of resources, including energy, water and other raw materials.	第六章 绿色发展 Chapter VI. Green Development (三) 推动节能环保 (III) Promoting energy saving and environmental protection	86-87
关键绩效指标 A2.1 KPI A2.1	按类型划分的直接及/或间接能源总耗量及密度。 Direct and/or indirect energy consumption by type in total and intensity.	第六章 绿色发展 Chapter VI. Green Development (三) 推动节能环保 (III) Promoting energy saving and environmental protection	87
关键绩效指标 A2.2 KPI A2.2	总耗水量及密度。 Water consumption in total and intensity.	华润水泥重视水资源管理,正在建立水资源智能监控系统,计划未来披露此项指标。 CR Cement pays keen attention to water resources management. An intelligent monitor system for water resources is being constructed for disclosure of this KPI in the future.	

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关键绩效指标 A2.3 KPI A2.3	描述能源使用效益计划及所得成果。 Description of energy use efficiency initiatives and results achieved.	第六章 绿色发展 Chapter VI. Green Development (三) 推动节能环保 (III) Promoting energy saving and environmental protection	87
关键绩效指标 A2.4 KPI A2.4	描述求取适用水源上可有任何问题，以及提升用水效益计划及所得成果。 Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved.	第六章 绿色发展 Chapter VI. Green Development (二) 落实达标排放 (II) Compliance with emission standards	85
关键绩效指标 A2.5 KPI A2.5	制成品所用包装材料的总量及每生产单位占量。 Total packaging material used for finished products and with reference to per unit produced.	绩效指标列表 Table of Performance Indicators	117

A. 环境 / A. Environmental

层面 A3: 环境及自然资源 / Aspect A3: The Environment and Natural Resources

一般披露 General Disclosure	减低发行人对环境及自然资源造成重大影响的政策。 Policies on minimising the issuer's significant impact on the environment and natural resources.	第六章 绿色发展 Chapter VI. Green Development (二) 落实达标排放 (II) Compliance with emission standards	85-86
关键绩效指标 A3.1 KPI A3.1	描述业务活动对环境及自然资源的重大影响及已采取管理有关影响的行动。 Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	第六章 绿色发展 Chapter VI. Green Development (二) 落实达标排放 (II) Compliance with emission standards	85-86

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B. 社会 / B. Social

层面 B1: 雇佣 / Aspect B1: Employment

一般披露 General Disclosure	有关薪酬及解雇、招聘及晋升、工作时数、假期、平等机会、多元化、反歧视以及其他待遇及福利的： (a) 政策；及 (b) 遵守对发行人有重大影响的相关法律及规例的资料。 Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	第四章 以人为本 Chapter IV. People-Oriented Culture (二) 保护员工权益 (II) Protecting the rights and interests of employees	60-61
关键绩效指标 B1.1 KPI B1.1	按性别、雇佣类型、年龄组别及地区划分的雇员总数。 Total workforce by gender, employment type, age group and geographical region.	第四章 以人为本 Chapter IV. People-Oriented Culture (一) 员工雇佣概况 (I) Employment information 绩效指标列表 Table of Performance Indicators	60 115
关键绩效指标 B1.2 KPI B1.2	按性别、年龄组别及地区划分的雇员流失比率。 Employee turnover rate by gender, age group and geographical region.		

B. 社会 / B. Social

层面 B2: 健康与安全 / Aspect B2: Health and Safety

一般披露 General Disclosure	有关提供安全工作环境及保障雇员避免职业性危害的： (a) 政策；及 (b) 遵守对发行人有重大影响的相关法律及规例的资料。 Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	第五章 安全生产 Chapter V. Production Safety (二) 完善安全体系 (II) Improving safety system	69-72
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关键绩效指标 B2.1 KPI B2.1	因工作关系而死亡的人数及比率。 Number and rate of work-related fatalities.	绩效指标列表 Table of Performance Indicators	116
关键绩效指标 B2.2 KPI B2.2	因工伤损失工作日数 Lost days due to work injury.		
关键绩效指标 B2.3 KPI B2.3	描述所采纳的职业健康与安全措施，以及相关执行及监察方法。 Description of occupational health and safety measures adopted, how they are implemented and monitored.	第五章 安全生产 Chapter V. Production Safety (三) 管控安全风险 (III) Managing and controlling safety risks (五) 员工安全与健康 (V) Safety and health of staff	72-73 78-79

B. 社会 / B. Social

层面 B3: 发展及培训 / Aspect B3: Development and Training

一般披露 General Disclosure	有关提升雇员履行工作职责的知识及技能的政策。描述培训活动。 Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	第四章 以人为本 Chapter IV. People-Oriented Culture (三) 助力职业发展 (III) Facilitating career development	61-63
关键绩效指标 B3.1 KPI B3.1	按性别及雇员类别划分的受训雇员百分比。 The percentage of employees trained by gender and employee category.		
关键绩效指标 B3.2 KPI B3.2	按性别及雇员类别划分，每名雇员完成受训的平均时数。 The average training hours completed per employee by gender and employee category.		

B. 社会 / B. Social

层面 B4: 劳工准则 / Aspect B4: Labour Standards

一般披露 General Disclosure	有关防止童工或强制劳工的： (a) 政策；及 (b) 遵守对发行人有重大影响的相关法律及规例的资料。 Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	第四章 以人为本 Chapter IV. People-Oriented Culture (二) 保护员工权益 (II) Protecting the rights and interests of employees	60-61
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关键绩效指标 B4.1 KPI B4.1	描述检讨招聘惯例的措施以避免童工及强制劳工。 Description of measures to review employment practices to avoid child and forced labour.	第四章 以人为本 Chapter IV. People-Oriented Culture (二) 保护员工权益 (II) Protecting the rights and interests of employees	60-61
关键绩效指标 B4.2 KPI B4.2	描述在发现违规情况时消除有关情况所采取的步骤。 Description of steps taken to eliminate such practices when discovered.	第四章 以人为本 Chapter IV. People-Oriented Culture (二) 保护员工权益 (II) Protecting the rights and interests of employees	60-61

B. 社会 / B. Social

层面 B5: 供应链管理 / Aspect B5: Supply Chain Management

一般披露 General Disclosure	管理供应链的环境及社会风险政策。 Policies on managing environmental and social risks of the supply chain.	第七章 合作共赢 Chapter VII. Co-operation for mutual gains (一) 打造责任供应链 (I) Creating responsible supply chain	98-99
关键绩效指标 B5.1 KPI B5.1	按地区划分的供应商数目。 Number of suppliers by geographical region.		
关键绩效指标 B5.2 KPI B5.2	描述有关聘用供应商的惯例，向其执行有关惯例的供应商数目、以及有关惯例的执行及监察方法。 Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	第七章 合作共赢 Chapter VII. Co-operation for mutual gains (一) 打造责任供应链 (I) Creating responsible supply chain	98-99

B. 社会 / B. Social

层面 B6: 产品责任 / Aspect B6: Product Responsibility

一般披露 General Disclosure	有关所提供产品和服务的健康与安全、广告、标签及私隐事宜以及补救方法的： (a) 政策；及 (b) 遵守对发行人有重大影响的相关法律及规例的资料。 Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	第二章 精益品质 Chapter II. Excellent Quality (三) 卓越品质 (III) Excellent quality	47-49
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关键绩效指标 B6.1 KPI B6.1	已售或已运送产品总数中因安全与健康理由而须回收的百分比。 Percentage of total products sold or shipped subject to recalls for safety and health reasons.		
关键绩效指标 B6.2 KPI B6.2	接获关于产品及服务的投诉数目以及应对方法。 Number of products and service related complaints received and how they are dealt with.	第三章 竭诚服务 Chapter III. Dedicated Service (二) 贴心服务客户 (II) Attentive Customer Service 绩效指标列表 Table of Performance Indicators	54 114
关键绩效指标 B6.3 KPI B6.3	描述与维护及保障知识产权有关的惯例。 Description of practices relating to observing and protecting intellectual property rights.	第二章 精益品质 Chapter II. Excellent Quality (二) 创新智造 (II) Innovative and intelligent production	45-46
关键绩效指标 B6.4 KPI B6.4	描述质量检定过程及产品回收程序。 Description of quality assurance process and recall procedures.	第二章 精益品质 Chapter II. Excellent Quality (三) 卓越品质 (III) Excellent quality	47-48
关键绩效指标 B6.5 KPI B6.5	描述消费者资料保障及私隐政策，以及相关执行及监察方法。 Description of consumer data protection and privacy policies, how they are implemented and monitored.	第三章 竭诚服务 Chapter III. Dedicated Service (一) 保障客户权益 (I) Protecting the rights and interests of customers	52

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B. 社会 / B. Social

层面 B7: 反贪污 / Aspect B7: Anti-corruption

一般披露 General Disclosure	有关防止贿赂、勒索、欺诈及洗黑钱的： (a) 政策；及 (b) 遵守对发行人有重大影响的相关法律及规例的资料。 Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	第四章 以人为本 Chapter IV. People-Oriented Culture (四) 诚信建设 (IV) Integrity cultivation 第七章 合作共赢 Chapter VII. Co-operation for mutual gains (一) 打造责任供应链 (I) Creating responsible supply chain	63-64 98
关键绩效指标 B7.1 KPI B7.1	于汇报期内对发行人或其雇员提出并已审结的贪污诉讼案件的数目及诉讼结果。 Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	绩效指标列表 Table of Performance Indicators	113
关键绩效指标 B7.2 KPI B7.2	描述防范措施及举报程序，以及相关执行及监察方法。 Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored.	第四章 以人为本 Chapter IV. People-Oriented Culture (四) 诚信建设 (IV) Integrity cultivation	63-64

B. 社会 / B. Social

层面 B8: 社区投资 / Aspect B8: Community Investment

一般披露 General Disclosure	有关以社区参与来了解营运所在社区需要和确保其业务活动会考虑社区利益的政策。 Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	第八章 公益慈善 Chapter VIII. Community and Charity	104-110
关键绩效指标 B8.1 KPI B8.1	专注贡献范畴。 Focus areas of contribution.	第八章 公益慈善 Chapter VIII. Community and Charity	104-110
关键绩效指标 B8.2 KPI B8.2	在专注范畴所动用资源。 Resources contributed to the focus area.	第八章 公益慈善 Chapter VIII. Community and Charity	104-110