



GLORY 国瑞

香港聯合交易所股份代號 Stock Code : 2329

GUORUI PROPERTIES LIMITED
國瑞置業有限公司

(於開曼群島以「Glory Land Company Limited (國瑞置業有限公司)」的名稱註冊成立的有限公司，
並以「Guorui Properties Limited」的名稱在香港經營業務)

(Incorporated in the Cayman Islands with limited liability under the name of "Glory Land Company Limited (國瑞置業有限公司)" and carrying on business in Hong Kong as "Guorui Properties Limited")

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ABOUT ESG REPORT

The Environmental, Social and Governance (the “ESG”) report issued by Guorui Properties Limited (the “Company”) elaborated the various work of the Company and its subsidiaries (together the “Group” or “we”) in implementing the concept of sustainable development, and fulfilling its corporate citizenship and its performance in social and governance from January 1, 2017 to December 31, 2017 (the “Year”).

SCOPE OF THE REPORT

The ESG report focused on the environmental and social performance of the core business of the Group in the People’s Republic of China (the “PRC”) during the Year. The Key Performance Indicators (“KPIs”) disclosure of the Group during the Year included the headquarters of the Group, 22 regional offices of branches and 13 projects, and we will take consideration to further disclose more performances from the branches and projects in the future. For detailed information of corporate governance, please refer to the Corporate Governance Report from the Company’s annual report in the Year.

REPORTING FRAMEWORK

The ESG report was prepared based on the “Environmental, Social and Governance Reporting Guide” under Appendix 27 of the Rules Governing the Listing of Securities issued by the Stock Exchange of Hong Kong Limited.

STAKEHOLDER ENGAGEMENT

With the engagement of employees from different departments, the Group was able to have a better understanding of its current environmental and social development during the preparation of the ESG report. The gathered information was not only a summary of the environmental and social work carried out by the Group during the Year, but also the basis for us to make short term and long term strategies for sustainable development.

INFORMATION AND FEEDBACKS

For detailed information about the environmental, social and corporate governance, please refer to the official website of the Group (<http://www.glorypty.com>). Your opinions will be highly valued by the Group. If you have any advices or suggestions, please email at: ir@glorypty.com.

ENVIRONMENTAL PROTECTION

To ensure the Group's projects fulfill the national environmental requirements, the Group has strictly complied with the applicable PRC laws and regulations that have a significant impact on it, such as the Environmental Protection Law of the PRC, Atmospheric Pollution Prevention and Control Law of the People's Republic of China, Water Pollution Prevention and Control Law of the People's Republic of China, Law of the PRC on the Prevention and Control of Environmental Pollution by Solid Waste, and Law of the PRC on Energy Conservation.

WASTEWATER DISCHARGE

The wastewater produced by the Group's operation is mainly industrial wastewater and domestic sewage.

For the industrial wastewater, as any industrial polluted water from the construction sites should not be discharged unless it is precipitated, sedimentation tanks are installed near concrete mixing plants, concrete pumps as well as places for cleaning transport vehicles to ensure that no wastewater will be discharged directly into the municipal drainage system. Several construction sites are even installed with secondary sedimentation tanks to treat wastewater. And the treated water from secondary sedimentation tanks will be reused, such as spraying to reduce dust. Furthermore, the Group has employed authorized subcontractors to regularly clear up sediments inside the tanks to ensure efficient operation.

Domestic sewage includes wastewater produced in kitchens and washrooms. As for the former, the Group has equipped oil-separating tanks to all workplace with kitchens to filter waste oil and ensure that the discharged meets the national standards on water quality. Besides, the Group has arranged specialists to regularly drain waste oil from the tanks for preventive maintenance purpose. For the latter, the sanitary wastewater passes through septic tanks before discharging into the municipal sewage system. At the same time, environmental administrators in charge of a project work closely with the local environmental hygiene department for regular cleaning of the septic tanks.

During the Year, some of the Group's projects, including Shantou Convention Hotel, Guorui • Xi'an Financial Center, Foshan Xiqiao Glory Garden, Foshan Guohua New Capital, Foshan Glory Shengping Commercial Centre and Haikou Yunlong and other projects, have conducted wastewater testing, which the main wastewater testing indicator is pH value. The major requirements followed by the Group include the "Integrated wastewater discharge standard" (GB8978-1996) and "Discharge limits of water pollutants" (DB44/26-2001), which the Group has discharged its wastewater in accordance with the discharge limits of abovementioned discharge standard, implying that the pH values of those projects have lied between 6 to 9 as required by the relevant discharge limits.

SOLID WASTE TREATMENT

The Group practises waste classification management when handling solid waste, with an aim to reduce and reuse, so as to minimize the negative impact to the environment. Designated areas and facilities for disposing solid waste are set in office areas and construction sites for the implementation of waste classification management.

For hazardous waste, the Group conducts independent waste classification and identification in closed storage area. In addition, the Group regularly works with qualified parties to collect and process the waste. For instance, used ink cartridges, toner cartridges, batteries and other hazardous waste are stored separately for recycling and processing. Non-hazardous waste is sorted with recycling and non-recycling with accordance storage. For instance, waste papers and other recyclable waste are handled by recycling companies after collection. Non-recyclable and non-hazardous waste includes construction waste and domestic waste. Construction waste is grouped on site and handled by authorized contractors after the construction works in order to maintain the cleanness of construction sites, while domestic waste is timely discarded into the waste bin and collected by environmental hygiene department. Designated staff is assigned to manage the operation to avoid inappropriate handling of waste.

EXHAUST GAS EMISSIONS

To control and reduce the emissions of exhaust gas at construction site during a project, the Group gives priority to the use of environmentally-friendly techniques and equipment, as well as using clean fuels as far as possible. For instance, the Group encourages the use of innovated welding technologies and promotes to its employees the use of welding electrode with low fume. In production and living areas, the Group avoids using highly polluted fuels while clean energy like natural gas is used to reduce the negative impact on the surrounding environment. In the meantime, by enhancing the maintenance of construction machines as well as vehicles, the equipment is operated in good condition and conforms to the environmental requirements on vehicle exhaust gas emission.

Furthermore, in terms of dust control, the Group has set up rinsing facilities near entrances and exits of construction sites to clean up every vehicle before leaving the sites to prevent pollution. During the transport of materials which can easily spread dust, such as cement, lime, and soil, workers are required to tightly cover the materials to prevent dust from spreading. The Group also arranges for timely sweeping the roads near the sites and sprinkling water to reduce dust.

During the Year, some of the Group's projects, such as Shantou Garden Hotel Chenghai, Shantou Guanhaiju, Foshan Glory Shengping Commercial Centre, Shantou Glory Garden (Phase II), Suzhou Glory Villa, Qidong Guorui Yingtai, Foshan Xichao Glory Garden, Foshan Guohua New Capital, Haikou Yunlong, Qidong Butterfly Hotel and other projects, have conducted exhaust gas testing with particulates as the main exhaust gas testing indicator. The major requirements complied by the Group include "Integrated emission standard of air pollutants" (GB16297-1996) and "Ambient air quality standards" (GB3095-2012), which the projects conforming to "Integrated emission standard of air pollutants" (GB16297-1996) have emitted less than 120mg/m³ of particulates and projects conforming to "Ambient air quality standards" (GB3095-2012) have emitted less than 150µg/m³ of particulates.

RESOURCES CONSERVATION

The Group values the concept of resources conservation and actively promotes the application of new techniques, new materials, and new processes so as to reduce the usage of construction materials. The Group strictly follows the approved plans to purchase and check materials before acceptance so as to avoid deterioration or damage because of excessive inventory. In the meantime, the Group reinforces the recycle and reuse of used materials, repairs the old materials, and recycles the wastes to reduce material waste. The Group also encourages its employees to practise double-sided printing and paper recycling, to communicate via electronic platforms, to prepare documents with computers, and to finalize drafts in softcopies or print them on the back of wastepaper, for the purpose of reducing office paper waste.

During the Year, the Group actively recycles recyclable materials, such as metals, plastics and papers. The Group recycles 2,589 tonnes of non-hazardous wastes in total, which accounts for 1.37% of total non-hazardous waste produced. Other than that, we have recycled 0.19 tonnes of papers. While reducing the amount of waste disposal, we also reduce our greenhouse gas emissions by 0.92 tonnes CO₂e.

Concerning the consumptions of water and electricity, the Group strengthens management and prepares energy saving plans as to improve usage efficiency of water and electricity. Qualified materials and energy-saving appliances are used and installed according to the quality requirements to avoid water or electricity leakage. Water conserving and energy-saving education are provided to employees, water conserving reminders are posted in pantries and toilets to promote water conservation and advocate water resources cherishing, as well as encouraging employees to turn off unused electrical devices or lights when leaving office.

GREEN ENVIRONMENTAL PROTECTION CONCEPT

Apart from fulfilling the goal of resources conservation, the Group has also introduced green elements into its projects to support the national environmental protection concept. For example, the architectural design of Foshan Glory Shengping Commercial Centre has reached One-star Grade B Certificate of Green Building Label. Below are the key projects with green elements under the arrangement of the Group.

- Chongming Island Guorui Yingtai
- Qidong Butterfly Hotel

- In line with the green concept, Chongming Island Guorui Yingtai and Qidong Butterfly Hotel responded to the call of Chongming Eco-Island. Chongming Island Guorui Yingtai changed the original design of 60 meters buildings to 3 to 6 floors' low-rise buildings, while Qidong Butterfly Hotel focused on retaining the surrounding landscape, in order to keep lakes, wetlands in that area and to build an environmentally friendly, ecological and healthy community.

- Beijing Glory Villa
- Beijing Daxing Yinghai
- Langfang Yongqing Glory City

- Beijing Glory Villa, Beijing Daxing Yinghai and Langfang Yongqing Glory City applied techniques of industrial assembly design and construction processing skills, in order to ensure high quality of construction, and the effect of energy saving and emissions mitigation.



Beijing Glory Villa



Beijing Daxing Yinghai



Langfang Yongqing Glory City

In addition, the Group endeavours to create green environment in the project area. Through afforestation, we have reduced greenhouse gas emissions by 83 tonnes CO₂e, which accounts for 0.76% of total greenhouse gas emissions.

SOCIAL - CARING EMPLOYEES

In respect of employees, labors and their health, safety, development and training, the Group has put in place a number of policies (as set out in this section) which support the Group to comply with all applicable PRC laws and regulations that have a significant impact on it.

Employees are keys to enterprise development. The Group therefore cherishes every employee and grows with employees together. When recruiting talents, the Group ensures its full compliance with the relating laws, including the Labor law of the PRC and Labor Contract Law of the PRC. Through its mature employment policy, the Group ensures its employees are treated fairly and equally. The Group looks for talents by considering their academic knowledge, morality, ability, and relevant working experience. No employee is treated unfairly due to his or her sex, race, religion, age, disability, sexual orientation, nationality, political views and social statuses. All candidates deemed suitable for the job are invited to interviews.

The Group strictly follows the Provisions on Prohibition of Child Labor of the PRC and avoids hiring child labor by checking the identity documents of all newly recruited employees thoroughly. As prescribed by the PRC law and regulations, the Group signs labor contracts with all new employees recruited, where their job position and duties are clearly listed. This helps guarantee that employees fully understand their job aspects and prevent forced labor. The Group adopts standard working hour and the working hours of each district may be adjusted individually depending on its local condition, with ensuring that employees generally work 8 hours a day. For employees resigned, the Group typically arranges the handover on the last day of work as well as pays the outstanding salary and provides the resignation proof in accordance with the applicable PRC law and regulations.

PERFORMANCE AND TRAINING

Training Management

To allow new employees of the Group to adapt to the new working environment faster and better, the Group has established an induction programme named Mentorship Programme. The mentors are assigned by department heads to the new employees and new employees will receive guidance from designated mentors during their probation period. The mentors are responsible for helping the new employees to acquaint themselves with the new working environment and communicating with the new employees to get familiar with the Group's codes of conduct and business procedures. During the probation period, new employees are required to join orientation training, which includes introduction of the Company's profiles, corporate cultures, regimes and procedures, for better understanding of the Group's operation model.

In addition, the Group provides all its employees with abundant internal learning resources. The employees can attend relevant trainings according to their professional background and business needs. Training courses are mainly divided into internal training and external training. For the internal training, the Group offers courses including orientation training for the new employees, on-the-job training and job-rotation training. These trainings are offered in forms of thematic training, learning exchange, and departmental teaching. For the external training, the Group offers operation or management related visits or study tours, or outbound trainings which match the job nature and development needs of employees. Evaluations based on course satisfaction, work organization, learning assessment, and knowledge application are arranged after trainings to ensure trainings' quality and efficiency.



Performance Appraisal System

The success of the Group also relies on a comprehensive performance management system. Performance management is a kind of process management which is used to determine performance objectives, evaluate performance, identify performance capability and development needs, thereby assisting the Group to achieve our business strategy. Performance management system is divided into four areas, namely performance plan, performance counseling, performance evaluation, and application of performance result.

The performance plan is designed to allocate the Group's operational strategies and business objectives to employees' personal career goals and development plans. With employees performing related objectives and plans, the Group can achieve the overall goal on one hand, while the skills of employees can be developed and improved on the other hand. During employees are achieving the goal, department heads provide continuous guidance to them so as to achieve the objectives more effectively. By regular appraisal, employees' performance and contribution to the Group can be reviewed. Those employees with outstanding performance may be promoted, offered project-based bonus or entitled to annual salary adjustment, in order to motivate the employees and encourage them to make continuous good performance.

EMPLOYEES' BENEFITS

The Group values the work performed by employees and is committed to providing them with competitive remuneration and benefit at the market level. The Group regularly adjusts employees' salary with reference to various factors, including the market level, performance appraisal, and overall business performance. Apart from offering competitive remuneration packages to employees, the Group also provides performance bonus and other benefits. In accordance with the requirements of the applicable PRC laws and regulations, the Group provides five insurances and one housing fund to employees, namely pension insurance, unemployment insurance, work-related injury insurance, medical insurance, maternity insurance, and housing provident fund. Corresponding adjustments would be made according to different local regulations or standards so as to provide employees with proper benefits. Employees are also entitled to statutory holidays, wedding leave, funeral leave, maternity leave and lactation leave etc. In addition, the Group provides employees with welfare including wedding gift, birthday wishes, and employees' lunch. Employees are also given holiday subsidies on a number of important festive occasions.

The Group cares about both physical and mental health of employees and encourages work-life balance. During the Year, the Group has organized Gala Parties in different districts to express gratitude to employees in the related districts for their effort of the Year. The Group has also organized various countryside visiting activities and sports competitions. For example, we have held sports competitions such as basketball, badminton and skipping competitions in different districts, so as to foster relationship and cohesion among employees.

SOCIAL - CARING EMPLOYEES



CARING OCCUPATIONAL SAFETY

The Group adheres to the principle of “People-oriented” and strictly enforces the relevant laws and regulations on labour protection, such as the Law of the People’s Republic of China on the Prevention and Treatment of Occupational Diseases, the Work Safety Law of the People’s Republic of China, The Administrative Regulations on the Work Safety of Construction Projects, etc. The Group has established internal occupational safety and health management system to ensure that the legitimate rights and interests of both office workers and construction workers are guaranteed and their health are protected. The Group also strives to achieve the health and safety goal of eliminating all occupational diseases.

SAFE AND CIVILIZED PRODUCTION MANAGEMENT

Establishing and maintaining a safe and civilized production management system is one of the fundamental policies of the Group, which the Group always adheres to the policy of “Safety and Precaution Come First”. During production, the Group would request the construction contractors to pay attention to the safety and strengthen the civilized production management at construction sites. The contractors are required to place emphasis on observing safe production procedures including proposal, inspection, and summary. People are always the prime concern of the Group in the process of safe production. The Group requires the construction contractors to continuously improve the qualities of workers to achieve safe production. Therefore, the Group requires contractors to set up leadership teams for safe and civilized production, which are responsible for offering relevant trainings and safety education to construction workers. The trainings mainly focus on safe construction inspection standards as well as safe operation process of various works. Through different forms of on-site safety education seminars and assessments, workers are equipped with diversified knowledge including construction safety, electric safety, emergency aids and other on-the-job trainings for specialties. Meanwhile, the teams are required to supervise and inspect the implementation of safe and civilized production to ensure safe production. The Group also regularly examines the safe and civilized production implementation with relevant supervisory departments and makes improvements.

PRECAUTIONS AND SAFETY MEASURES

The Group provides all eligible employees with annual health checks to protect their health. It also grows green plants to beautify the environment as well as installs air purifiers to purify the air in the headquarter office. The Group stresses the safety of construction workers and requires all contractors to provide relevant physical examinations for those workers who are working in the high-risk environment so as to minimize the possible harms posed to them. The contractors shall prepare health records for each construction worker where the results of health check are filed. The contractors shall also ensure the integrity, authenticity and traceability of the records. The Group requests the construction contractors to provide adequate emergency medical supplies at the construction sites. In addition, construction contractors shall take measures to prevent dust, toxicity and noise. For instance, when treating toxic raw materials and semi-finished products, construction contractors should take strict control and protective measures and implement the registration system to eliminate the leakage and spread of toxic substances and thus to protect workers' health. The construction contractors should prepare masks, ear plugs, protective gloves, dustproof glasses, anti-virus masks and other qualified protective equipments for workers who are exposed to dust and toxic materials or work in heavy noise environment for safety.

SOCIAL - CARING EMPLOYEES



SOCIAL - SERVICE GUARANTEE

In respect of the Group's operation, including supplier management, product responsibility and anti-corruption measures, the Group has put in place a number of policies (as set out in this section) which support the Group to comply with all applicable PRC laws and regulations that have a significant impact on it.

The Group always aims at improving customers' living quality. Apart from understanding the customers' needs, it also strictly follows the relevant national laws and regulations, including the Construction Law of the PRC, Land Administration Law of the PRC, and City Planning Law of the PRC, to ensure its projects are in line with national requirements. At the same time, it also abides by the Advertisement Law of the PRC, Intellectual Property Law of the PRC, and Copyright Law of the PRC, to provide clear and authentic information in advertisement, and respect the copyright and patent of others.

During the Year, the Group has been awarded "2017 China Top 100 Real Estate Developers", "Top 10 developers in terms of profitability among the 2017 China Top 100 Real Estate Developers", "2017 China Specialized Real Estate Company -- Renovation Real Estate" and "2017 China Real Estate Company Brand Value Top 30" by Enterprise Research Institute of Development Research Center of the State Council of the PRC, Institute of Real Estate Studies of Tsinghua University, and China Index Academy. Other than that, the Group's project Guorui • Xi'an Financial Center has been awarded the "2017-2018 China Hundred Cities New Landmark" by China Index Academy.



SUPPLIER SELECTION

The major suppliers of the Group include construction materials and equipment suppliers, construction contractors and design companies. In the process of suppliers' selection, the Group would conduct a prequalification inspection and interview to the suppliers to preliminarily shortlist the qualified suppliers who meet our tendering requirement. A further site inspection will be conducted according to the actual bidding requirement. Suitable suppliers are selected after the Group thoroughly considers their qualification certifications, management systems, construction quality, design capabilities, comprehensive quality and other relevant criteria.

In order to manage different suppliers, the Group has established a comprehensive suppliers list, which is divided into qualified suppliers, trial suppliers and disqualified suppliers, and updated the list frequently. Disqualified suppliers are not eligible to the Group's tender invitations or contract involvement in the next two fiscal years. For those suppliers who have passed the interview, they are placed in the trial supplier list. If there is no record of cooperation within two fiscal years since the date of entering the trial suppliers list, the supplier should be re-examined. For those suppliers in the qualified suppliers list, the Group would conduct performance evaluations according to the areas of process management, quality management, safe and civilized management, and after sales service, and regularly update the suppliers list. If there is no record of cooperation within two fiscal years since the date of entering the qualified suppliers list, the qualified suppliers will be downgraded to the trial suppliers list for further observations. The Group expects that the quality of its suppliers can be maintained through regular review.

QUALITY CONTROL

The Group has committed to guarantee the quality of its projects. Its operations and engineering management center is not only responsible for the overall supervision and management of the project, but also providing guidance and supervision to the project management, including the key issues, measures, progress and quality control of the constructions.

To ensure that the progress and quality of the projects meet the expected requirements, the branches have formulated a number of comprehensive management systems and measures which are in accordance with the Group's management requirements and the actual situation of the project, such as the scale of project, complexity of technical specification, management standard of construction contractors, and management standard of supervision counterparts. The operations and engineering management center of the Group regularly conducts on-site inspections to the construction projects, supervise the projects, inspect the project quality, and monitor the implementation of the safe and civilized construction.

The Group has also formulated the Quality Control and Safety Requirements in Construction, whereby the branches request the supervision counterparts and construction contractors to strictly comply with the requirements, and make sure that the project quality and safety are under control before, during and after the project. In order to ensure that all necessary permits, licenses and regulatory approvals are ready prior to the commencement of construction and have a better control before starting a new project, the Group would request the branches to submit a report, including the acquisition of various types of licenses and the construction preparation progress to the operation and engineering management center. During the project, the branches are responsible for supervising construction contractors for the control and checks of project. For example, leakage tests of drainage system and heating system, thermal insulation of roof and wall, etc. At completion inspections, the branches would concentrate on the common quality issues reflected by the customers, such as uneven and non-square ceiling and ground, plaster cracking and shedding, waterproof leakage, condensation, entrance doors, windows opening and metal hardware usage will not be accepted, and the branches will conduct the inspections strictly. The inspection would not be passed if the quality is not up to the standards so as to ensure the quality of the property.



INFORMATION SECURITY

With a view to strengthening the Group's record and information management, and storing the archives comprehensively and confidentially, it has developed a record management system and signed Employee Non-Disclosure Agreement with employees. The Group has requested its employees to handle and store the confidential record of customers and itself properly. It is prohibited to copy and photocopy any documents without permissions to avoid leakage of any confidential information to third parties. The Group also allocates specific filing rooms and filing cabinets for each department, and ensures the filing rooms and cabinets are waterproof and moisture-proof that the record is stored in good conditions.

CONSTRUCTION OF ANTI-CORRUPTION ADMINISTRATION

The Group strictly abides by the Criminal Law of the PRC and emphasizes the construction of an anti-corruption administration during process of construction project. The Group closely monitors all activities of the construction projects and the construction counterparts, and prevents any kinds of violations of law and illegitimate personal behavior from happening, in order to protect the lawful rights of the country, the collective and all parties concerned. According to the national regulations related to constructions and incorrupt responsibility, construction contractors should sign the letters of responsibility and commitment with the Group. Both parties shall not ask for or accept kickbacks, gifts, securities, valuables, favors fee, appreciation fee, etc., to prevent corruption and bribery from happening.

SOCIAL - COMMUNITY INVOLVEMENT

As a social enterprise with conscience, while focusing on its own development, the Group also actively supports the work and operations of charity organizations to help the disadvantaged. During the Year, the Group donated RMB27.9 million in total aiming at improving the community and social development. In addition to the continuous support of livelihood projects, research and development and education in the Year, we have invested resources in the cultural sector, RMB10 million was donated to Beijing Cao Xueqin Culture Development Foundation to support Cao Xueqin cultural development and related research expenses.

SUPPORT FOR WELFARE PROJECTS

The Group spares no efforts to help disadvantaged communities and the needy through donations and sponsorship. During the Year, the Group has donated RMB12.5 million to Shantou Charity Federation to initiate the construction projects of Longhu Park in Longhu District of Shantou City and to assist the poor in part of districts of Shantou City.

SUPPORT FOR SCIENTIFIC RESEARCH DEVELOPMENT

Besides providing support for the disadvantaged community, the Group also emphasizes the scientific research development in the society. For instance, it donated RMB3 million to the Shantou Chaoshan Xinghe Jijinhui during the Year to fund “Chaoshan Xinghe Achievement Award” and “Chaoshan Xinghe Guorui Scientific Award”, in order to praise Chaoshan celebrities who have made outstanding achievements in scientific, economic, technological innovations, cultural and public welfare areas.

SUPPORT FOR EDUCATION

The Group also actively supports the development of education to nurture future talents. For instance, it continues to make donations to educational sponsorship programs organized by different organizations during the Year, so as to send poor students to schools and nurture our next generations.

KEY PERFORMANCE INDICATORS

During the Year, the Group's KPIs disclosure included the headquarters of the Group, 22 regional offices of branches and 13 projects. Detailed data is as follows:

Environmental Indicators	2017
Emissions from Vehicles Used	
Emissions of nitrogen oxides (kg)	226
Emissions of sulphur dioxides (kg)	3
Emissions of particulates (kg)	16
Greenhouse Gases	
Net greenhouse gas emissions (tonnes CO ₂ e)	10,785
Greenhouse gas emissions per thousand square meters (tonnes CO ₂ e/'000m ²)	3.68
Removals of greenhouse gas emissions (tonnes CO ₂ e)	84
Wastes	
Total non-hazardous waste produced (tonnes)	189,655
Non-hazardous waste produced per thousand square meters (tonnes/'000m ²)	64.67
Total hazardous waste produced (kg)	3
Hazardous waste produced per thousand square meters (kg/'000m ²)	0.0011
Use of Resources	
Total energy consumption (MWh)	15,672
Energy consumption per thousand square meters (MWh/'000m ²)	5.34
Energy consumption from electricity used (MWh)	13,258.20
Energy consumption from petrol used (MWh)	1,915.48
Energy consumption from liquefied petroleum gas used (MWh)	208.20
Energy consumption from natural gas used (MWh)	187.44
Energy consumption from diesel oil used (MWh)	102.31
Total Water Consumption (m ³)	802,932
Water Consumption per thousand square meters (m ³ '000m ²)	273.64

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Environmental Aspect A1: Emissions	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	Environmental Protection Wastewater Discharge Solid Waste Treatment Exhaust Gas Emission	3-4 3 3 4
KPI A1.1	The types of emissions and respective emissions data.	Key Performance Indicators	16
KPI A1.2	Greenhouse gas emissions in total (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Key Performance Indicators	16
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Key Performance Indicators	16
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Key Performance Indicators	16
KPI A1.5	Description of measures to mitigate emissions and results achieved.	Wastewater Discharge Exhaust Gas Emission Resources Conservation	3 4 4
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KPI A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Key Performance Indicators	16
KPI A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Key Performance Indicators	16
KPI A2.3	Description of energy use efficiency initiatives and results achieved.	Resources Conservation	4
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved.	Resources Conservation	4
KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	The Group does not involve the use of raw material in operating business.	—
Aspect A3: The Environment and Natural Resources	General Disclosure Policies on minimising the issuer's significant impact on the environment and natural resources.	Green Environmental Protection Concept	4-5
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Resources Conservation Green Environmental Protection Concept	4 5

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Aspect B1: Employment	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Social - Caring Employees Employees' Benefits	6 7
Aspect B2: Health and Safety	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	Caring Occupational Safety	8
Aspect B3: Development and Training	General Disclosure Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	Performance and Training	6
Aspect B4: Labour Standards	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	Social - Caring Employees	6

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Aspect B5: Supply Chain Management	General Disclosure Policies on managing environmental and social risks of the supply chain.	Supplier Selection	12
Aspect B6: Product Responsibility	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	Service Guarantee Quality Control Information Security	11 12 14
Aspect B7: Anti-corruption	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to prevention of bribery, extortion, fraud and money laundering.	Service Guarantee Construction of a Clean Administration	11 14
Community			
Aspect B8: Community Investment	General Disclosure Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Community Involvement Support for Welfare Projects Support for Scientific Research Development Support for Education	15 15 15 15 15