

2017 Environmental, Social and Governance Report

* For identification purpose only

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1 ABOUT THIS COMPANY

Chinney Alliance Group Limited (the "Company", collectively with its subsidiaries, the "Group" or "Chinney Alliance") is an investment holding company has been listed on the Main Board of The Stock Exchange of Hong Kong Limited ("Stock Exchange") since 1993 (Stock code: 0385). Its head office is in Hong Kong with business operations in Hong Kong, Macau, and Mainland China. The Group's principal business is superstructure construction works, foundation piling, drilling and site investigation, provision of building-related contracting services, trading of plastic and chemical products and other businesses which consist of property and investment holding.

2 ABOUT THIS REPORT

2.1 REPORTING STANDARD, PERIOD AND SCOPE

The report is prepared in accordance with Environmental, Social and Governance Reporting Guide ("ESG Guide") set out in Appendix 27 of the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules"). The Group adheres the principles of Materiality, Quantitative, Balance and Consistency to report on the measures and performances in this reporting year. Information regarding Corporate Governance is addressed in the 2017 annual report according to Appendix 14 of the Listing Rules.

This report covers the ESG-related activities from 1 January 2017 to 31 December 2017.

The Scope of this report covers the Group's operations in Hong Kong by its respective principal subsidiaries: Chinney Builders Company Limited ("Chinney Builders"), Chinney Construction Company, Limited ("Chinney Construction"), Shun Cheong Electrical Engineering Company Limited ("Shun Cheong") and Jacobson van den Berg (Hong Kong) Limited ("Jacobson"). Those operations outside of Hong Kong were not covered, because the revenue generated was comparatively less significant.

Although foundation piling, drilling and site investigation constitutes one of the Group's major business operations, its environmental and social performance were reported separately by Chinney Kin Wing Holdings Limited, the holding company of the foundation division of the Group and the shares of which are listed on the Main Board of the Stock Exchange (Stock code: 1556), in its 2017 Environmental, Social and Governance Report.

2.2 MATERIALITY ASSESSMENT

This report focuses on the Group's most material sustainability issues. The Group has engaged with its stakeholders to identify the material issues.

With reference to the ESG Guide, the following highlights the material issues of the Groups' business.

Material Issues	ESG Guide Reference		
A. Environment			
A1 Emission	Greenhouse gas emission		
	Waste generation		
	Construction dust		
A2 Use of Resource	Energy consumption		
	Water consumption		
	Construction material selection		
A3 The Environment and Natural Resources	Construction noise		
B. Social			
B1 Employment;	Employment and labour standards		
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B2 Health and Safety	Occupation health and safety		
B3 Development and Training	Employee development		
B5 Supply Chain Management	Supply chain management		
B6 Product Responsibility	Quality Control		
B7 Anti-corruption	Anti-corruption		
B8 Community Investment	Community investment		

3 CORPORATE STATEMENT

We have focused on making progress while maintaining a stable growth and strived to create values for our stakeholders in the year 2017.

Fully aware of the importance of health and safety during construction, we are committed to investing in safety by implementing robust safety policies and further improving our safety performance. During the financial year, Chinney Builders, Chinney Construction and Shun Cheong have strictly integrated OHSAS 18001:2007 Occupational Health and Safety Management System into its operation and organized regular on-site safety training to build a safety-first culture. Our efforts have been recognized by various organizations, such as Occupational Safety and Health Council, Department of Health, Pneumoconiosis Compensation Fund Board and Occupational Deafness Compensation Board. We will continue to use these recognitions as motivation to further promote safety awareness on construction sites.

When it comes to environmental protection, our approach is to embrace the trend of the green building movement. During the year, over 40% of the projects Chinney Construction and Chinney Builders were registered to obtain green building certificates. Working on the green building projects enabled Chinney Alliance to communicate its sustainability strategy to its employees and reduce its eco-footprint during the construction.

We are committed to orienting operations towards durably positive impacts upon the environment, our people, and communities.

4 **PROVIDING QUALITY SERVICES**

4.1 QUALITY ASSURANCE

A sustainable business relies on its prudent procurement that complies with applicable regulatory. Chinney Construction, Chinney Builders and Shun Cheong have adopted the quality management system in accordance with the requirements of ISO 9001:2015 Standard. Chinney Alliance is committed to allocating adequate resources according to customer contractual requirements in terms of cost, time and quality, as well as regularly reviewing and improving the quality management system. Quality audits were conducted to guarantee the quality and safety of the occupants upon the project completion.

4.2 SUPPLY CHAIN MANAGEMENT

The selection on suppliers and subcontractors was strictly conducted with honesty, integrity and transparency. In addition to the evaluation on price, delivery time and services, the Group also took suppliers and subcontractors' environmental protection, safety, and quality control into consideration.

Suppliers and subcontractors shall comply with the relevant employment regulation, and no illegal employees, child labour or forced labour were allowed. The Group required its suppliers and subcontractors to observe the Group's safety policies, and all activities should be conducted under the Group's safety manual. While noise during the construction is inevitable, all subcontractors shall comply with the Noise Control Ordinance of Environmental Protection Guidelines for Contractors.

During the reporting period, the Group's efforts on providing quality service for the clients have been recognized by the following organizations.

Year	Project Name / Department	Name of Award
2017	Shun Cheong	The Quality Public Housing Construction and Maintenance Awards 2017 – Outstanding Contractor Award for Building Services Installation of Fire Services & Water Pump
2017	Shun Cheong BSI/TSC2	The Quality Public Housing Construction and Maintenance Awards 2017 – Outstanding Partnering Team (Maintenance and Improvement) - Building Services

5 TOWARDS GREEN CONSTRUCTION

Chinney Alliance strives to reduce its eco-footprint through setting up a stringent corporate environmental policy and management practice, Moreover, Chinney Builders and Chinney Construction have developed their environmental policies in compliance with ISO 14001:2015 Environmental Management System and ISO 50001:2011 Energy Management System. The Environmental Policy included guidelines on preventive and mitigation measures and monitoring procedures on all key environmental aspects in linkage with site operations and construction activities.

5.1 MINIMIZING ENVIRONMENTAL IMPACTS

Dust and Emissions Prevention and control

The pre-fabricated construction method and pre-bagged plastering system were adopted to reduce generation of dust during superstructure operations and building construction. Wheel washing facilities for vehicles, trucks and construction machines were provided at all construction sites. The Group installed mechanical exhaust systems such as water spraying equipment as a temporary measure to mitigate pollution arising from dusty activities.

Sub-contractors were advised to set diesel particulate filtering system for all construction machines, such as off-road machines to minimize emissions of heavy pollutants. Greenhouse gas emissions control relating to electricity consumption was specifically addressed with electricity efficiency and saving across the construction projects and office works.

Noise Mitigation

In order to reduce the noise impact to the nearby community, specific noise mitigation measures were implemented on site according each project's condition. Noise levels were measured daily by sub-contractors and verified by on-site staff. No works were permitted during restricted hours without a valid construction noise permit issued by the Environmental Protection Department.

Wastewater Management

Construction sites were provided with appropriate wastewater treatment system in respect to the water discharge licenses for recycling, and reuse on site. The recycled wastewater was reused for wheel washing, cleaning, and dust control to reduce fresh water usage and water discharge. The water treatment systems were maintained and monitored at daily basis to ensure recycled water quality complied with the water discharge requirements and specifications.

Overview of Wastewater Discharge			
Total Wastewater Discharge ¹	50,121	m ³	

5.2 **RESOURCE EFFICIENCY**

Energy Saving Strategy

Energy efficiency is one of the Group's key aspects of the resource conservation vision. Since buildings consume 90% of Hong Kong's electricity energy usage, Chinney Alliance is fully committed to minimizing energy consumption in terms of electricity, gas and fuel, and achieving efficiency across all construction projects, outsourced activities and office works.

The Group has achieved significant energy reduction through a variety of initiatives across the construction projects and offices, including installing higher-efficiency equipment, applying air-conditioning controls, retrofitting lighting with more efficient lamps. All employees and sub-contractors are provided with appropriate training on energy efficiency and saving.

Chinney Alliance is committed to continuing review its energy saving targets. Regular internal and external energy audits are conducted by Chinney Builders and Chinney Construction for performance tracking based on the Energy Management System ISO 50001:2011 and to identify areas for improvement with appropriate monitoring and recording system.

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Overview of Energy Consumption			
Electricity consump	otion ²		
Office		1,181,000	kWh
Construction		1,571,959	kWh
Fuel consumption ³		1	
Construction	Diesel	179,443	kWh
	Petrol	164,346	kWh
Total energy consu	nption		
Office		1,181,000	kWh
Construction		1,915,748	kWh
Energy Intensity			
Offices		358	kWh / Office GFA (m ²) ⁴
Construction		3	kWh / Total construction GFA (m ²) ⁵

² The electricity consumption data inclusive of the offices of Chinney Construction, Chinney Builders, Jacobson, and Shun Cheong and eleven construction sites of Chinney Construction and Chinney Builders.

³ Fuel consumption data inclusive of diesel and petrol used by construction machinery and vehicles.

⁴ Office GFA represented the sum of gross floor area of offices of Chinney Construction, Chinney Builders, Jacobson and Shun Cheong, which equals to 3,063 m².

⁵ Total construction GFA represented the sum of gross floor area of Chinney Construction and Chinney Builders' total eleven construction sites, which equals to 593,509 m².

Overview of Greenhouse Gas and other Air Pollutant Emissions ⁶			
Greenhouse Gas (GHG) Emissions			
Scope 1 Direct Emission ⁷	1,432	tCO2e	
Scope 2 Indirect Emission ⁸	1,564	tCO2e	
Total GHG Emission	2,998	tCO2e	
GHG emissions Intensity			
Office	0.2	tCO2e / Office GFA (m ²)	
Construction	0.004	tCO2e / Total construction GFA (m ²)	
Other Air Pollutant Emissions			
NO _x	8	tonnes	
РМ	0.5	tonnes	

Optimizing Water Consumption

Water efficiency is another crucial aspect under the resource conservation policy of Chinney Alliance. Sub-contractors were encouraged to work closely with the Group's staff to implement appropriate measures to prevent the waste of freshwater on site. Proper water consumption monitoring system was implemented to improve and utilize water efficiency. The Group also incorporated various water conservation measures in offices and building construction projects, including automatic taps and urinals. Reuse of recycled water from the on-site wastewater treatment systems also reduce the freshwater

⁶ The Group reports GHG and other air pollutant emissions in accordance with the principles and methodologies of local and international carbon accounting standards and the most updated air emission pollution factors.

⁷ Scope 1 GHG emissions refer to direct emission of GHG from sources owned or controlled by the Group, which include (i) transportation and (ii) construction machinery usage.

⁸ Scope 2 GHG emissions refer to indirect GHG emissions resulting from the generation of the electricity consumption.

usage during construction and support the Group's resource conservation strategy. Metering facilities were installed to monitor the water consumption performance, which enables the Group to identify any abnormal usage and assess the efficiency of water saving equipment.

Overview of Water Consumption				
Total Water Consumption ⁹	34,141	m ³		
Office	2,457	m ³		
Construction	31,684	m ³		
Water Intensity				
Office	0.80	m ³ / Office GFA (m ²)		
Construction	0.05	m ³ / Total construction GFA (m ²)		

5.3 WASTE MANAGEMENT

The Group is committed to reducing waste through enterprising waste management on site. The Group monitored the collection of various waste types on sites, and provided appropriate waste and recycling facilities and engaged sub-contractors by organizing recycling and reuse schemes.

Sub-contractors were encouraged to set up strategic waste reduction approach for construction and demolition to minimize the generated waste. Disposal records were monitored on daily basis during operations to identify areas of improvement. Generated waste should be recycled and reused at maximum in line with the Group's environmental policy and resource conservation approach.

The hazardous substances from demolition works were handled according to relevant guidelines and requirements from Environmental Protection Department. On the other hand, chemical wastes were properly sorted and stored on sites in good condition for recycling in partnership with licensed chemical waste recyclers.

⁹ The water consumption inclusive of the offices of Chinney Construction, Chinney Builders, Jacobson, and Shun Cheong and eleven construction sites of Chinney Construction and Chinney Builders.

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Case Study: waste management of the site at Chinese University

Designated area and containers for waste sorting and recycling on site.



Overview of Waste¹⁰

Waste Cate	gory	Disposal	Recycled	Total
Hazardous	Waste (tonnes)	2,434	-	2,434
Non- Hazardous	Construction Waste	7,979	18	29,204
Waste (tonnes)	General Refuses	828	-	
	Inert Waste	19,424	-	
	Plastic	-	6	
	Metal	146	183	
	Paper	-	620	
Total (tonnes)		30,811	826	31,638

¹⁰ Wastes were generated from eleven construction sites of Chinney Builders and Chinney Construction.

6 PROMOTING SAFETY AND HEALTH STANDARDS

Since health and safety issues are frequently occur in the construction industry, the Group strives to promote the safety and health standards and protect its employees through implementing OHSAS 18001:2007 Occupational Health and Safety Management System. The Group is committed to:

- Identifying and reducing occupational health and safety risks;
- Offering health and safety training for the employees;
- Ensuring all employees works under the Health and Safety legislation, rules and practice;
- Reviewing and improving Health and Safety policies and management system when necessary or at least once annually.

During the reporting period, the Group focused on ensuring the safety of working platforms through providing protective equipment such as safety helmets. Regular onsite safety trainings were organized by the Group, to communicate occupational health and safety to each worker.



During the reporting period, various relevant organizations have recognized the Group's strict implementation of the health and safety policies and measures.

Year	Project Name / Department	Name of Award
2017	Chinney Construction	16th Hong Kong Occupational Safety & Health Award - Safety Performance Award (Construction) 2017

Year	Project Name / Department	Name of Award
2017	Chinney Construction Construction of Staff Quarters for Immigration Department at Heng Lam Street, Lok Fu, Kowloon, Hong Kong (Contract No. SS D503)	23rd Considerate Contractors Site Award Scheme - Considerate Contractors Site Award for Public Works (New Works Contract) - Merit Award
2017	Chinney Construction Construction of Staff Quarters for Immigration Department at Heng Lam Street, Lok Fu, Kowloon, Hong Kong (Contract No. SS D503)	23rd Considerate Contractors Site Award Scheme - Outstanding Environmental Management and Performance Award - Merit Award
2017	Chinney Construction Construction of Staff Quarters for Immigration Department at Heng Lam Street, Lok Fu, Kowloon, Hong Kong (Contract No. SS D503)	23rd Considerate Contractors Site Award Scheme - Model Frontline Supervisor Award
2017	Chinney Construction Construction of Staff Quarters for Immigration Department at Heng Lam Street, Lok Fu, Kowloon, Hong Kong (Contract No. SS D503)	23rd Considerate Contractors Site Award Scheme - Model Worker Award (Mr. Alen Lam of Chinney Construction)
2017	Chinney Construction Construction of Staff Quarters for Immigration Department at Heng Lam Street, Lok Fu, Kowloon, Hong Kong (Contract No. SS D503)	23rd Considerate Contractors Site Award Scheme - Model Subcontractor Award - Merit Award (Sun Keung Kee Engineering Limited)
2017	Chinney Construction	HKCA 2017 Hong Kong Construction Environmental Awards - Environmental Merit Award

Year	Project Name / Department	Name of Award
2017	Chinney Builders	16th Hong Kong Occupational Safety & Health Award - Safety Performance Award (Construction) 2017
2017	Chinney Builders Main Contract for New Shun Hing Centre at KCTL 487, Kwai Chung, Hong Kong	Good Housekeeping Competition 2017-18 - Merit Award (Construction)
2017	Shun Cheong Electrical Engineering Company Limited Construction of Two 24- Classroom Primary Schools at Ex-Tanner Road Police Married Quarters Sites, Pak Fuk Road, North Point, Hong Kong	Construction Industry Safety Award Scheme 2016/2017 – Certificate of Good Performance in the Building Sites Sub- contractor category



Chinney Construction has also received the Merit Award of Hearing Conservation Best Practices Award and Excellence Award of Prevention of Pneumoconiosis Best Practices Award from Occupational Health Promotional Campaign 2017-18, which has been launched by the Occupational Safety and Health Council, the Labour Department, the Department of Health, the Pneumoconiosis Compensation Fund Board and the Occupational Deafness Compensation Board.



7 CARING OUR EMPLOYEES

Human resource is one of the most valuable assets for the Group. Under this concept, the Group has complied with laws and regulation related to compensation and dismissal, recruitment and promotion, work hours, rest period and benefits and welfare. In addition, Medical and Hospitalization Insurance and financial support for continuous education were provided for the employees.

Number of Staff by Age			
Age	2016	2017	
<30	92	95	
31 - 40	68	67	
41 - 50	49	47	
>51	61	66	



Number of Staff by Position			
Position	2016	2017	
Senior Management	4	3	
Management	18	15	
Office Staff	59	58	
General Staff	189	199	



The Group recognizes professional continuous development of employees is essential to sustaining business success, and it is committed to identifying employees' professional training needs and providing essential in-house or external training for them. In-house training on promoting environmental protection and energy management were provided to raise employees' environmental awareness. Employees were allowed to take external training opportunities, such as Diploma in Management Studies, Engineering, and Business Administration, according to their eligibility and the position within the Group. During the reporting period, the average training hours for the staff was 2.1 hours per person.

As a caring employer, the Group believes that retaining talents does not only depend on professional development, but also on work-life balance activities. Taking this concept into action, the Group has organized various staff activities such as workshops, parties, and company outdoor activities.

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Workshops

Confectionary Workshop



Moss Tarrarium Workshop



Parties

The Group held Christmas party on 20 December 2017.



Birthday parties



Company Outing		
Staff visited Chi Lin Nunnery on 10 June 2017	Staff participated squid fishing organized by the Group on 12 August 2017	
	social Event	
Barbecue activity organized by Shun Cheong		

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Annual Dinner

Shun Cheong Departmental Annual Dinner



Group Annual Dinner



8 ETHICS AND INTEGRITY

A long-lasting and success business is built on the trust of its clients and employees. The Group strives to conduct its business with integrity and ethical behavior through protecting intellectual property rights and client data, establishing policies to prevent bribery and corruption, and respecting human rights.

Intellectual property rights and client data protection

The Group complied with relevant policies and regulations relating to information confidentiality and Intellectual Property Rights and committed to protecting any confidential information. The Group shall not use any ideas, products, and goods from partners without proper authorization.

The Group also established the protocol with its employees that no confidential information shall be disclosed during or after their tenure.

Anti-corruption

The Group has a group-wide Code of Conduct of Company Staff, and elaborates in details of the prevention of bribery, corruption, and conflicts of interests.

During the reporting period, no cases related to bribery, corruption and conflicts of interests were noticed.

Preventing Illegal Labour

The Group prohibits hiring child labour and forced labour. The Human Resource Department was responsible for identification documents collection and verification and records keeping. This information was opened to be reviewed by any authorized personnel or relevant statutory body.

Human Rights

All employees shall be respected without bias toward their gender, religion, race or other similar factors. The Group has established a complaint procedure to prevent discrimination and sexual harassment in workplace. Employees shall report to the responsible supervisors or department heads immediately if any incidents relating to sexual harassment or discrimination occur, and investigation shall be conducted as soon as possible with appropriate remedial action. All reports and complaints shall be treated confidentially.

9 EXTENDING CARE TO OUR COMMUNITY

The Group strives to extend its care to the community and encourage its staff to participate in volunteering activities. Employees have formed a volunteering team, and donated blood to Hong Kong Red Cross during the reporting period.



In addition, the team participated in various charity events, including *Kiss Mama Cookie Sale 2017*, the *Salvation Army Christmas Marshmallow Charity Sale 2017*, and *Pass-it-On 2017 Love and Found*, a fundraising event organized by Hong Kong Red Cross.

Conducting its business in construction industry and with a high risk of employees to have Pneumoconiosis, the Group pays special attention to the community group suffers such a disease. On 16 December 2017, the Group has arranged its employees to visit the patients. Through this opportunity, the Group was able to bring positive energy and compassion to the patients and educate its staff.



Over the reporting period, the Group invested **49 hours** for community activities and donated in total **HK\$30,000**.

10 LOOKING FORWARD

The Group is committed to conducting business in a sustainable and responsible manner. Looking forward, as the construction industry continues to change and become more challenging, the Group shall keep abreast latest trends and best practices related to environmental protection at construction sites, and workers' health and safety. Together with its stakeholders, Chinney Alliance looks forward to moving toward a more sustainable future.

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