



**Dynasty Fine Wines Group Limited**  
**王 朝 酒 業 集 團 有 限 公 司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 828)**

**Environmental, Social and Governance Report**

**2017**

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## 1. About This Report

The Environmental, Social and Governance Report (“this Report”) published by Dynasty Fine Wines Group Limited and its subsidiaries (hereinafter referred to as “the Group”) complies with disclosure requirements of the Environmental, Social and Governance Reporting Guidelines as set out in Appendix 27 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “Stock Exchange”), which elaborates how the Group has promoted sustainable social development and strengthened the sustainability of business development in 2017 to create long-term value for customers, employees, business partners, shareholders, investors and the public.

This Report mainly focuses on the measures and performance of sustainable development of the Group's core business in Mainland China from 1 January 2017 to 31 December 2017 (the “Reporting Period”).

The preparation of this Report, with the participation of colleagues from various departments, has prompted us to more clearly understand the Group's current development at the environmental and social level. The information we collected is both a summary of relevant environmental and social performance by the Group in 2017 and the basis of formulating our strategy for both short- and long-term sustainable development.

For more detailed information of the Group's environment and corporate governance, please refer to the official website and corporate governance ([http://www.dynasty-wines.com/en/inv\\_corporate.htm](http://www.dynasty-wines.com/en/inv_corporate.htm)) of Dynasty Fine Wines Group Limited. We attach great importance to the opinions of the stakeholders. If you have any comments or suggestions on this report or the overall sustainability development of the Group, please feel free to contact us at [esg@dynasty-wines.com](mailto:esg@dynasty-wines.com).

## 2. Dynasty and the Environment

Dynasty, established in 1980, is a high-quality winemaker in China. Dynasty has been granted “The Certificate of Best Selling Wines” 13 times in China by the China Industry and Enterprise Information Centre between 1997 and 2017. The Group works actively with partners whose businesses are in growing grapes to help improve grape quality by adopting advanced technology. To optimise the supply network, the Group tests the grapes before placing orders, ensuring it can obtain a high-quality supply of grapes and grape juice. Quality is the first priority for the Group. The Group is striving its utmost to realise quality in every step from planting grapes, harvesting, fermentation and bottling. Strict quality control complemented by a sophisticated operations and management system have enabled Dynasty to be accredited with ISO 9001: 2000, ISO 9002, ISO 14001 and HACCP certifications.

### 2.1 Pollutant Emissions

The Group's main energy sources are natural gas, gasoline, diesel, electricity, and mainly emissions (including particulate matter and nitrogen oxides) and wastewater. The main greenhouse gas emitted by the Group is carbon dioxide whose main source is natural gas (methane gas purity 97%). Natural gas is regulated by the national security department. Every year, the natural gas company conducts an annual inspection on the pressure regulating and management equipment to ensure that it is operating within a safe range of parameters.

## 2. Dynasty and the Environment (Continued)

### 2.1 Pollutant Emissions (Continued)

The refrigeration equipment used is mainly used for temperature control and the production process involves stable fermentation. Therefore, the annual consumption of refrigerant is relatively stable at 600 kg, and the probability of fluoride leakage of the refrigerant is minimal. The refrigeration equipment management department maintains and repairs the cryogenic balls and central air conditioners involved in production to prevent equipment and piping problems caused by equipment resonance and refrigerator corrosion by the internal refrigerant.

According to the actual field investigation, the Group has a total of 377 trees. The plant's vegetation area accounts for about 16% of the plant area which can effectively absorb the emitted carbon dioxide and reduce the discharge of major pollutants. Thus the Group is a contributor in environmental protection. The used waste paper will not be disposed at the landfill and cause pollution.

According to the carbon emission calculation formula specified by the United Nations International Civil Aviation Organization (ICAO), the carbon dioxide emissions caused by the business trips of the Group's employees are low.

According to "The Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Wastes", "The Measures for Administration of Joint Disposal of Hazardous Wastes", and "The People's Republic of China Contract Law" and other relevant legislation, hazardous wastes, such as waste lamps, waste light bulbs, waste electronic components, laboratory organic waste, waste ink cartridges and waste batteries, are collected, stored and disposed properly by a professional environmental service company equipped with industrial hazardous waste treatment system as well as the qualification of hazardous waste collection, storage, treatment and disposal issued by the government's environmental protection department.

From grapes processing to wine making, garden wastes are generated, such as grape stems, grape residue and so on. The de-stemmed grapes are pressed and crushed. The grape residue, including grape skins and grape seeds, precipitates to form wine lees and is brewed with the wine liquid to help enhance the flavour of the wine. In order to reduce the environmental problems caused by the disposal of wastes, the remaining stems and wine lees are given away to nearby farmers. Other non-hazardous wastes are recycled through municipal waste disposal systems.

In order to reduce waste emissions, the Group has implemented 13 measures and achieved results including improving the management of raw and auxiliary materials consumption, formulating old and obsolete transformer elimination and renewal plans, improving wastewater records, developing new products, and improving exhaust gas monitoring plans. At the end of the year, the completion rate of these measures was 100%, saving 13.3 tonnes of energy and 3.1 cubic meters of water, and reducing nitrogen oxide emissions by 7.04 kilograms and smoke dust by 0.45 kilograms. At the same time, certain economic benefits were realised.

## 2. Dynasty and the Environment (Continued)

### 2.2 Energy-saving and Emissions Reduction

In order to protect the wines from contamination, all the glass bottles used are required to undergo washing procedures before wine bottling. The Group procures glass bottles with high hygienic standards and washes them under high pressure to reduce the amount of water used in the cleansing process. The Group strictly implements the annual consumption of groundwater as approved by the Tianjin Water Conservation Office. The actual consumption cannot exceed the planned targets.

The waste water of the Group mainly comes from the production sewage and the domestic sewage, among which the production waste water mainly comprises the waste water from washing the production workshop equipment, the filling of the washing bottles, boiler sewage, water purification and so on. The domestic sewage comes from the office building, canteens, and lavatories. Domestic sewage is disposed through the grease trap and septic tank, and then treated with the production sewage at the sewage treatment station.

The Group's sewage discharge standards are based on Tianjin's local "Comprehensive Waste Water Discharge Standards-DB12 / 356-2008", "The Notice about Strengthening the Regulation of the Discharge in the City" and "On the Release of Tianjin Pollution Discharge Standard Technical Requirements" to implement the relevant requirements of sewage discharge standardization, including installing flow meter and online monitoring devices at the discharge exit of waste water.

The Group has implemented a series of projects to save water and energy and the details are as follows:

**1. *Pure water production equipment renovation project***

Renovation of pure water production equipment, thus saving 715 cubic meters of water a year thereafter;

**2. *"Increasing the US Gamajet cleaning nozzles" project***

Increasing the US Gamajet cleaning nozzles, thus saving 385 cubic meters of water a year;

In order to save energy, the Group maintains an average indoor temperature of 27 degrees celsius in summer and 20 degrees celsius in winter. In addition, the Group requires all employees to be aware of saving electricity at all times, pay attention to energy conservation and emissions reduction in their work, and get in the habit of readily turning off the lights in an unoccupied area. It also requires employees to use recycled paper first when using paper for internal work.

## **2. Dynasty and the Environment (Continued)**

### **2.3 The Environment and Natural Resources**

The Group's bottle corks are made of natural oak because oak itself has a regenerative feature. The soft oak has two layers of bark, the inner layer of which is regenerative, so in the process of harvesting oak, workers collect the dead outer layer of bark only, which will not affect the tree's continued growth and at the same time reduce white pollution. Besides, when replacing the old computer mainframes, the Group responded to the waste recycling program and donated the old computer mainframes to the Hong Kong Salvation Army Charity to help other people in need and serve the society. In the office, the Group encourages the recycling of used envelopes and waste paper to prevent wastage. Other business activities of the Group have no significant impact on the environment and natural resources.

## **3. Dynasty and Employees**

The Group has complied with the relevant labour laws and regulations of "The Labour Contract Law of the People's Republic of China", "The Labour Law of the People's Republic of China", "The Regulations on the Administration of Labour and Employment in Tianjin", and Hong Kong legislation including the "Employment Ordinance" and "Minimum Wage Ordinance". At the same time, it has formulated its "Staff Management Rules" and relevant employment contracts to implement the statutory-required benefits.

The Group has a sound recruitment system and makes employment plans in accordance with the requirements of individual departments. As long as the applicants' abilities meet the job specifications, they can have equal opportunities for an interview, irrespective of gender, age, race, religion or disability. In accordance with the "Prohibition of the Use of Child Labour Regulations", before the staff hiring, the Group carefully examines their identity documents to ensure the prevention of abuse of child labour. At the same time, the Group has policies in place prohibiting the forcing of employees to work through violence, threats or illegal restrictions on personal freedom.

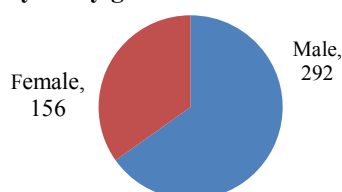
The Group has implemented a standard working hours system and keeps the staff working less than eight hours a day and no more than forty hours a week. Statutory holidays, home leave, marriage and compassionate leave, maternity leave, paid annual leave and so on are provided. According to the Staff Management Rules, based on reward and punishment, and efficiency guided by principles of fairness, basic remuneration of employees includes salaries, overtime compensation, bonuses and so on. The Group also pays for social insurance to provide social security for employees in accordance with national provisions, including unemployment, medical care, childbirth, work injury, pension, housing and provident fund (Hong Kong employees participate in the Mandatory Provident Fund Schemes). In order for employees to achieve a balance between work and life, the Group organises staff activities to maintain their physical and mental health. The Group complies with the national laws and regulations and relevant rules of the Group for staff termination and compensation.

### 3. Dynasty and Employees (Continued)

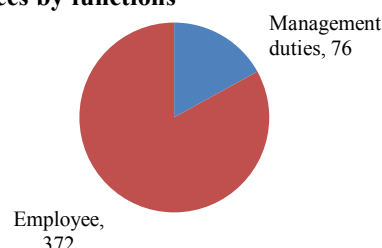
The Group has been awarded as a “Good MPF Employer” for two consecutive years by the Mandatory Provident Fund Schemes Authority, a recognition for the Group’s commitment in maintaining employee benefits, especially providing more personalised working arrangements and flexibility for employees with families or in lactation. The Group also arranges reasonable holidays and working hours.

As at 31 December 2017, the Group had a total of 448 employees (2016: 468), which were classified by gender, function, age group and region as follows:

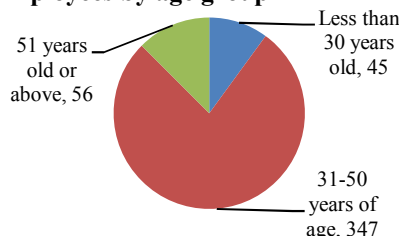
**Employees by gender**



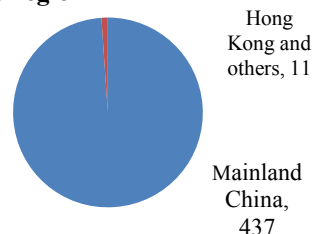
**Employees by functions**



**Employees by age group**



**Employees by region**



#### 3.1 Health and Safety

In order to strengthen the Group's occupational safety, improve working conditions, safeguard employees’ personal interests, and ensure the safety of employees’ health and the property of the enterprise, the Group, in accordance with “The Law of the People's Republic of China on Prevention and Control of Occupational Illness”, “The Regulations on the Administration of Labour Protective Articles” and “Regulations on the Labour Protection of Women Workers”, formulates “Safe Production Regulations”. The Group adheres to the principle of "safety first, prevention focus" in all of its operations, and the whole production process complies with safety requirements, realising safe and well-managed production and keeping the production place clean and hygienic, with items appropriately categorised and placed, so as to create a safe production environment. Through regular cross-departmental meetings, the Group reviews its daily operations, so as to remind employees to keep the office environment clean, and always keep safe production and operations in mind.

### 3. Dynasty and Employees (Continued)

#### 3.1 Health and Safety (Continued)

The Group assesses the license-holders in the key positions of production and has set up a comprehensive license system for these positions in order to reinforce the strength of the assessment processes and develop corresponding assessment measures and subsequent details of implementation.

For the positions that may present occupational health hazards, while at the same time ensuring food safety, the Group has established and defined the "Health Management Rules" for the production staff, strengthening the management of prevention and control of occupational illness while reducing occupational hazards. As a result of these measures, the production staff, regardless of whether they are permanent or temporary workers, undergo health checks and training in safety knowledge annually, so as to obtain health certificates before going to work. In order to prevent accidents, the Group has taken measures to provide staff with protective equipment, strengthen safety management, improve safety technology and conduct safety education activities. During the year, no employee has died due to work and the number of working days lost resulting from work-related injury or illness was 223 days.

The Group pays careful attention to the physical and mental health of employees, promotes a work-life balance, and encourages and promotes employees to actively participate in activities that are beneficial to their health and well-being. For example, the Group encourages employees to actively participate in occupational safety and health courses organised by the Hong Kong Labour Department, including occupational health tips of using computers and how office employees can prevent repetitive strain injuries. Generally, the Group distributes fresh fruit to Hong Kong employees on a daily basis, in consideration of their health while maintaining wholesome living habits at work.

#### 3.2 Development and Training

Human resources training is a top priority for the Group, so it annually develops a comprehensive training programme to improve the quality of the entire staff. Through provision of education and training in professional ethics and related rules and regulations, the Group improves the professional ethics of employees. This year's training plans include new staff orientation and corporate management system education, to deepen appreciation of the Group's culture and corporate philosophy as well as the rules and regulations for employees.

In addition, in order to meet the demands of different positions, the Group provides employees with staff training in specific aspects, such as business technology, occupational safety and hygiene training, as well as wine knowledge, production technology training, safety production training, and fire safety training. Through such professional training programmes, the Group has improved the staff's professional skills and basic knowledge to better fulfill job requirements.

In particular, for the key positions in production, the Group carries out on-the-job training and formulates relevant management regulations. In order to ensure product quality, the Group's key positions are performed by staff equipped with sufficient capabilities and the corresponding competence.

## 4. Products and Services

The Group has been innovatively creating and researching new products to further realise diversification of product and customer segments, through offering wines at high, medium and low price levels to meet the demand of a wide range of customers. The Group has also purchased product liability insurance for all products which has enhanced product assurance. In the implementation of its sales network, the Group has continued to optimise traditional sales channels. In recent years, the Group has also actively developed and expanded the e-commerce model of online consumption. In addition to exploring the cooperation with large-scale wine e-commerce platforms, the Group has even set up a research and development team for its online platform so as to maximise the market function of e-commerce, thereby diversifying its distribution channels and broadening the scope of sales.

### 4.1 Supply Chain Management

The Group has always strived to provide good quality products for its customers. In order to avoid potential risks posed by suppliers, the Group reviews the supplier's stability, product quality, production equipment and other business aspects, using written records for future reference. At least one month before the completion of the contract, the Group again evaluates the suppliers and decides whether to continue cooperation. At present, we have more than ten long-term major grape juice suppliers, mainly located in Tianjin, Shandong, Hebei, Ningxia and Xinjiang.

### 4.2 Product Responsibility

The Group has a full set of professional production lines and a professional wine-making management team for each bottle of wine to provide comprehensive quality guidance and monitoring throughout production. From the first process of brewing, the grapes used by the Group are picked by hand and carefully selected according to high standards. With the professional guidance and advanced equipment of the vintner, through the cleaning, destemming, crushing, skin and juice injection into the tank, temperature-controlled fermentation, the unprocessed wine aging, the unprocessed wine blending, testing, sterilisation, bottling, packaging, the finished products, warehousing, transportation and other standard procedures, the Group is committed to produce wines of the best quality.

The Group's products comply with the provisions of the "People's Republic of China National Standards – Wines", "People's Republic of China National Standards – Food Safety Standards for Pre-packaged Food Labeling General Provisions" and "Food Labeling Management Regulations".

The Group carefully concentrates on the quality of the products, with a strict quality management system and product traceability system in place. Before the annual procurement of grapes, the Inspection Department tests the maturity of grapes and pesticide residue with the Raw Materials Department. After transporting the grapes into the winery, the Group assesses the appearance, as well as the sugar content, acidity and other items of each batch of the raw materials to determine whether their quality meets the technical standards, so as to provide grape quality assurance and ensure the production of high quality products. Similarly, the unprocessed wine acquired from external procurement is tested based on the unprocessed wine acceptance criteria by physical and chemical indicators, while some of the items undergo examination with test reports issued by the authority of third party testing agencies. Only qualified items are procured. After the materials have entered the plant, the Group conducts more tests in addition to those before entering the winery to ensure that the quality of raw materials before and after processing is consistent and stable.

## 4. Products and Services (Continued)

### 4.2 Product Responsibility (Continued)

When the raw materials procured are sent to the production base, the laboratory technicians select and send samples to the laboratory for testing both physical and chemical indicators, and only qualified ones are used for production. Those raw materials which fail to qualify are removed and returned to the manufacturer. Throughout the production process, the inspectors conduct daily sampling tests in the production line or finished goods warehouse and record the results to ensure that high quality of wines are provided to the market.

The Group has formulated strict and comprehensive management system documentation involving personnel, equipment, raw materials, ancillary packaging materials, food additives, procurement acceptance, product technical standards, testing standards, production environment control and many other aspects, requiring departments and personnel to strictly comply with a number of requirements. These requirements include the "Food Safety Law of the People's Republic of China", the "National Standard for Food Safety" such as GB 14881, as well as the rules and regulations, general rules for food production approval, and standards for the production of food and wine set out at the country and management department levels. These measures are aimed at ensuring food safety. From the control of personal hygiene to the thorough cleaning and disinfection of the equipment and then to the regular disinfection of the production environment, especially the monitoring of key control points in the production process, the Group requires the operators to operate in strict accordance with the rules and regulations, and accurately record the status of control, and the operation and production at key points of the process.

The Group has been committed to establishing a trustworthy relationship with its customers. Therefore, in order to protect the data of customers, the Group's employees are required to sign a "Confidentiality Agreement" and cannot disclose customer information to third parties. At the same time, in order to establish a long-term relationship with customers, the Group has set out a "Finished Goods Warehouse Management" process through implementing rigorous storage methods to ensure that products are sold in the best condition. The Group stores products according to the product category, implements quantitative management, conducts regular inspections and maintenance according to the product variety characteristics and storage conditions on a daily basis, in order to prevent product deterioration, mould, expiration or damages.

As a responsible enterprise, the Group re-tests products before shipment to ensure that the products for sale have attained a compliant standard of quality. The Group has stipulated return-of-goods procedures. In any event, it accepts goods returned due to quality issues so as to maintain good quality services for its customers.

The Group also attaches great importance to the sales service of products, so when choosing distributors, the Group assesses their marketing practices and reputation, and cooperates with appropriate distributors only after careful evaluation. Through managing and monitoring the performance of distributors, customers can enjoy quality services when they purchase Dynasty wines.

For the advertisements and labels, the Group operates in accordance with the relevant regulations and provisions and verifies electronic documents with its partner companies, so that in the event of an incident, issues can be resolved in a timely manner.

## **4. Products and Services (Continued)**

### **4.3 Clean Administration Construction**

The Group strictly complies with "Criminal Law of the People's Republic of China" and Hong Kong's "Prevention of Bribery Ordinance", prohibits any employees from taking unfair advantage of his or her duties to engage in bribery, extortion, fraud, obtain or illegally receive other people's property, and combating any use of public or private accounts or means for money laundering purposes, in order to protect itself from embezzlement and bribery.

## **5. Anti-corruption Policy**

The Group has adopted a zero tolerance approach towards corruption and bribery and has formulated anti-corruption measures. The definitions, consequences, and treatment of various types of violations are detailed in our Employee Handbook. During the year, we were not aware of any violations related to bribery, extortion, fraud and money laundering that had a material impact on the Group.

## **6. Community Investment**

The Group strives to fulfil its corporate social responsibility and is actively concerned about the special needs of social groups and the community, and encourages enterprises and employees to participate in a variety of charitable activities and strengthen the social development to the best of its capacities. For example, the Group encourages its employees to bring their children (3-14 years old) to participate in the "Humanity Hero Competition" organised by the Hong Kong Red Cross to better understand the value of humanity through painting, and joined the charity carnival to generate support for a zero carbon emission community by way of a charity run.

To promote community development, the Group has organised staff to participate in a visit activity on 2 December 2017 to visit underprivileged families in the community, sending care for them and better understanding their health and living conditions, and delivering gifts to them. In order to motivate employees to join, the Group has granted the participants annual leave compensation and encouraged them to bring along their relatives and friends.

In addition, in response to the Hong Kong Tourism Board and the Environmental Protection Department, the Group actively used electronic means to conduct transactions at the Chin Construction Bank (Asia) Hong Kong Wine and Dine Festival, reducing the use of packaging materials and shopping bags and the recycling of decorative materials. The Group has also actively participated in the Carbon Audit Seminar for Listed Companies organised by the Environmental Protection Department to accumulate related experience and formulate guidelines for environmental management.

## 7. Key Environmental Data

Gaseous Fuel Emissions					
	CO2 emission coefficient (kg/m3, kg/kg)	2016		2017	
		Usage (m3, kg)	CO2 emission (kg)	Usage (m3, kg)	CO2 emission (kg)
Natural gas (methane gas)	2.1622	595,600	1,287,806	578,700	1,251,265
Gasoline	2.9251	29,700	86,875	27,200	79,563
Diesel	3.0959	21,300	65,943	19,200	59,441
Total greenhouse gas emissions per square meter of floor area (kg CO2 equivalent/m2)			7.82		7.52

Emissions of Greenhouse Gases		
Scope 1: Direct discharge	2016	2017
Carbon dioxide equivalent emissions (kg)	1,440,624	1,390,269
Hydrofluorocarbon and perfluorocarbon emissions from refrigeration equipment (kg)		
HCFC-22(R22)	450	450
HFC-134a	40	40
R-410A	5	5
R-507A	105	105
Carbon dioxide reduction by newly planted trees (kg)	8,671	8,671
Scope 2: Indirect emissions (electricity)	2016	2017
BM: capacity marginal emission factor (tCO2/KWh)	0.001042	0.001042
Usage (m3, kg, KWh)	5,851,000	5,226,000
CO2 emissions (kg)	6,094	5,652

Hazardous Wastes		
	Waste generation (kg)	
	2016	2017
1. Waste lamp (HW29 contains mercury waste)	20	20
2. Waste light bulbs (HW29 containing mercury waste)	15	15
3. Waste electronic components (HW49 other waste)	50	50
4. Waste pesticide empty bottle (HW04 pesticide waste)	50	50
5. Laboratory organic waste liquid (HW49 other waste)	25	25
6. Waste ink cartridges (HW49 other waste)	120	120
7. Waste batteries	-	100
Total greenhouse gas emissions per square meter of floor area (g/m2)	1.52	2.06

## 7. Key Environmental Data (Continued)

Direct/Indirect Energy Consumption		
	2016	2017
Natural gas (m3)	595,600	578,700
Gasoline (kg)	29,700	27,200
Diesel (kg)	21,300	19,200
Electricity (KWh)	5,851,000	5,426,000

Total Water Consumption and Intensity		
	2016	2017
Water consumption (m3)	230,676	192,285
Output value	30,235	25,023
Intensity (cubic meters per unit of production)	7.63	7.68

Packaging Materials		
	2016	2017
Cartons (tonnes)	1,193	1,103
Glass bottles (tonnes)	10,655	9,662
Total materials (tonnes)	11,848	10,765

## 8. Sustainable Development and Target Actions for 2018

The Group will target the following objectives as guidelines for the management strategy of corporate social responsibility in 2018:

Target	Important Points
Green operations	We are committed to optimising the use of natural resources and encouraging our customers, business partners and communities to contribute to environmental protection.
Strengthening employee training	Improving employees' environmental awareness and their knowledge of regulations and industry through various channels.
Further optimising existing environmental, social and governance systems and procedures	Further examining the procedures, completeness and accuracy of current environmental, social and governance data, including key performance indicators.

## 9. Content Index

Key Performance Indicators (KPI)	HKEx ESG Reporting Guide	Remark
<b>A. Environmental</b>		
Aspect A1 : Emissions	General Disclosure Relating to air and greenhouse gas emissions, discharge into water and land, and generation of hazardous and non-hazardous waste. (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer Information on.	2.1 Pollutant Emissions
	KPI A1.1 The types of emissions and respective emissions data.	7. Key Environmental Data
	KPI A1.2 Greenhouse gas emissions in total (in tonnes) and, where appropriate, intensity (eg, per unit of production volume, per facility).	7. Key Environmental Data
	KPI A1.3 Total hazardous waste produced (in tonnes) and, where appropriate, intensity (eg, per unit of production volume, per facility).	7. Key Environmental Data
	KPI A1.4 Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (eg, per unit of production volume, per facility).	The core business has not produced any significant non-hazardous waste.
	KPI A1.5 Description of measures to mitigate emissions and results achieved.	2.1 Pollutant Emissions
	KPI A1.6 Description of how hazardous and non-hazardous wastes are handled, reduction initiatives and results achieved.	2.1 Pollutant Emissions
Aspect A2: Use of Resources	General Disclosure Policies on the efficient use of resources, including energy, water and other raw materials.	2.2 Energy-saving and Emissions Reduction
	KPI A2.1 Direct and/or indirect energy consumption by type (eg, electricity, gas or oil) in total (kWh in '000s) and intensity (eg, per unit of production volume, per facility).	7. Key Environmental Data
	KPI A2.2 Water consumption in total and intensity (eg, per unit of production volume, per facility).	7. Key Environmental Data
	KPI A2.3 Description of energy use efficiency initiatives and results achieved.	2.2 Energy-saving and Emissions Reduction
	KPI A2.4 Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved.	2.2 Energy-saving and Emissions Reduction
	KPI A2.5 Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	7. Key Environmental Data
Aspect A3: The Environment and Natural Resources	General Disclosure Policies on minimising the Company's material impact on the environment and natural resources.	2.3 Environment and Natural Resources
	KPI A3.1 Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	2.3 Environment and Natural Resources
<b>B. Society</b>		
Aspect B1: Employment	General Disclosure Relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. (a) the policies; and (b) compliance with relevant laws and regulations that have a material impact on the issuer Information on.	3. Dynasty and Employees
	KPI B1.1 Total workforce by gender, employment type, age group and geographical region	3. Dynasty and Employees

## 9. Content Index (Continued)

Key Performance Indicators (KPI)	HKEx ESG Reporting Guide	Remark
B. Society (continued)		
Aspect B2: Health and Safety	General Disclosure Relating to providing a safe working environment and protecting employees from occupational hazards. (a) the policies; and (b) compliance with relevant laws and regulations that have a material impact on the Company Information on.	3.1 Health and Safety
	KPI B2.1 Number and rate of work-related fatalities.	3.1 Health and Safety
	KPI B2.2 Lost days due to work-related injury.	3.1 Health and Safety
	KPI B2.3 Description of occupational health and safety measures adopted, how they are implemented and monitored.	3.1 Health and Safety
Aspect B3: Development and Training	General Disclosure Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	3.2 Development and Training
	KPI B4.1 Description of measures to review employment practices to avoid child and forced labour.	3. Dynasty and Employees
Aspect B5: Supply Chain Management	General Disclosure Policies on managing environmental and social risks of the supply chain.	4.1 Supply Chain Management
	KPI B5.1 Number of suppliers by geographical region.	4.1 Supply Chain Management
	KPI B5.2 Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented and how they are implemented and monitored.	4.1 Supply Chain Management
Aspect B6: Product Responsibility	Relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress. (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer Information.	4.2 Product Responsibility
	KPI B6.3 Description of practices relating to observing and protecting intellectual property rights.	Not identified as a material topic
	KPI B6.4 Description of quality assurance process and recall procedures.	4.2 Product Responsibility
	KPI B6.5 Description of consumer data protection and privacy policies, how they are implemented and monitored.	Not identified as a material topic
Aspect B7: Anti-corruption	General Disclosure relating to bribery, extortion, fraud and money laundering. (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer Information.	4.3 Clean Administration Construction
	KPI B7.1 Number of concluded legal cases regarding corrupt practices brought against the company or its employees during the reporting period and the outcomes of the cases.	5. Anti-corruption Policy
Aspect B8: Community Investment	General Disclosure Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	6. Community Investment
	KPI B8.1 Focus areas of contribution (eg, education, environmental concerns, labour needs, health, culture, sport).	6. Community Investment