



GOLD-FINANCE
HOLDINGS LIMITED
金誠控股有限公司

於開曼群島註冊成立的有限公司
(Incorporated in the Cayman Islands with limited liability)

股票代號
Stock Code : 1462

2017 / 18

**ENVIRONMENTAL,
SOCIAL AND
GOVERNANCE REPORT**

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1 About this ESG Report

1.1 Introduction of this ESG Report

Gold-Finance Holdings Limited (the "Company", "Gold-Finance ", and with its subsidiaries, collectively, the "Group") is pleased to present the environmental, social and governance Report (the "ESG Report") with disclosure reference made to the Environmental, Social and Governance Reporting Guide (the "ESG Reporting Guide") as contained in Appendix 27 to The Rules Governing the Listing of Securities (the "Listing Rules") on of The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

This ESG Report describes the Group's environmental, social and governance ("ESG") management approach, strategy, priorities, objectives and explains how they are related to the business of the Group. It explains how the Group complies with the "comply or explain" provisions of the ESG Reporting Guide. This ESG Report covers the Group's governance on the environmental and social aspect. Compliance of the Corporate Governance Code of the Listing Rules is addressed in more detailed corporate governance report of the Company.

1.2 Reporting Scope

The reporting scope of this report includes the Company and its subsidiaries. The main operations are located at the Group's headquarters in Hangzhou, Zhejiang, the People Republic of China ("PRC") and its office in Hong Kong. This ESG report fully covered the Group's operational performance in the respect of investment and asset management business of the Group, and the property development business and the Hong Kong office. For our building services business, we only partially covered due to the reporting mechanism still being developed.

This ESG report summarizes the ESG activities of the Group during the financial year of 2017/2018 which is from on 1 April 2017 to 31 March 2018 (the "Reporting Period").

2 About the Group

The Company is incorporated in the Cayman Islands with limited liability, the shares of which are listed on the Stock Exchange.

The Group has a number of operating and investment subsidiaries including 杭州金仲興投資管理有限公司 (Hangzhou Jin Zhong Xing Investment Management Company Limited*), 新余觀悅投資管理有限公司 (Xinyu Guanyue Investment Management Company Limited*), Bao Ming (Hong Kong) Real Estate Group Limited (the “Bao Ming”) and Fungs E&M Engineering Company Limited.

The Group principally engaged in the provision of investment and asset management in the PRC, property investment and development in the PRC and building services in Hong Kong. Bao Ming as the investment vehicle of the Group together with its PRC subsidiaries are in the provision of property investment and development business with the primary focus on unique towns project in the PRC. The building services and engineering works undertaken by the Group are mainly related to (i) electrical installation works; (ii) air conditioning installation works; and (iii) fire services installation works.

* For identification purpose only.

3 Letter from the Chairman

This is the second ESG report published by the Group. The Reporting Period witnessed the successful and significant development of the Group. By following the principle of “contributing to the national economy”, the Group achieved steady development and outstanding operating performance. While creating the first-class operating performance, the Group has upheld its mission and the principle of “balancing economic, environmental and social needs while maximizing the interests of our shareholders”.

The Group sees ESG, or more precisely, sustainability, as an integral factor to its mission. We are committed to integrating ESG considerations in our business operations to bring long term value to our stakeholders. To serve the sustainable development of the country and society, we have been focusing on the promotion of the new-style urbanisation and development of unique town projects in the PRC. We endeavour to minimise our environmental impact through carbon reduction, energy saving, water conservation and waste management with the aim to build green cities. In the unique town projects of the Group, we intended to incorporate more green features so as to build a better environment for the residents. We understand that our operations rely on the support of local community in which we operate and our employees. To explore a sustainable business development model, we must first improve the public welfare of the local community and provide care to the employees of the Group. To maintain long-term sustainable business development, we operate with ethics and in a corruption-free business environment. We also make effort to enhance service quality and to maximise the benefits for our customers, investors and shareholders.

A powerful company owns today, whereas a responsible company owns the future. The views of our stakeholders will continue to be of utmost importance to steer the Group towards the right direction, and we are looking forward to your feedback for further improvements in our practices on ESG disclosure.

Wei Jie
Chairman & Chief Executive Officer
Gold-Finance Holdings Limited

4 Our Approach to ESG

The purpose of this ESG Report is to inform stakeholders about how we manage and anticipate current and future ESG risks and opportunities. We also report on how we identify and manage the issues which are essential to our business and stakeholders.

• Ethical Conduct

To provide reliable service, the Group adhered to the highest professional ethical standards and social norms when compared with the policies, rules, standards and practice in the market

• Risk Management

To achieve steady and long-term operating performance, continued and timely risk management in the long run of our business, especially in the unique town projects and public private partnership (the “PPP”) projects, is the key and essential

• Regulatory

A series of new regulations was introduced by the relevant regulatory bodies which shall simultaneously bring more opportunities and challenges

• Corporate governance

To enhance transparency of the Group, we periodically present and disclose information relate to ESG issues to the stakeholders

As a good corporation, we are committed to creating sustained value for stakeholders by incorporating ESG considerations into our operation with an aim to be responsible for our environment and the wider community. To be accountable to all the stakeholders, the company endeavoured to minimize the influence to environment, be aware of the employee well-being and contribute more to the community. Should the Group fail to manage and control the ESG risk, its operating results, business, financial conditions and the communication with other external parties may be adversely affected.

5 Our Stakeholders

Comprehensive and timely communication with stakeholders is important to understand their expectations and needs, and which may also help to reinforce mutual trust and respect and to better shape our business strategies. The Company regularly engages with a broad range of stakeholders including shareholders, investors, clients, regulators, staff, industry organisations and local communities.

We collect the views of the stakeholders regarding their material concerns through the communication channels developed and maintained by our principal operating subsidiaries. We believe the transparent and regular communication with the stakeholders can help to drive the growth and improvement of the Group.

During the Reporting Period, the Group identified a number of key issues that related to ESG for both the Company and its stakeholders:

Our engagement focus on the stakeholder groups who are closely related and will be affected by our businesses directly.

Shareholders

We encourage our investors to communicate with the Group about our ESG strategy and performance, enable them to make the right decisions about their own investments and for us to understand their expectation.

Customer

Feedback from our customers help us to improve our products, services and process and to offer adaptable solutions.

Employees

The contribution and support of the employees of the Group can generate long-term value for our business, we should continuously seek their views and respond to their ideas and concerns.

Social Group

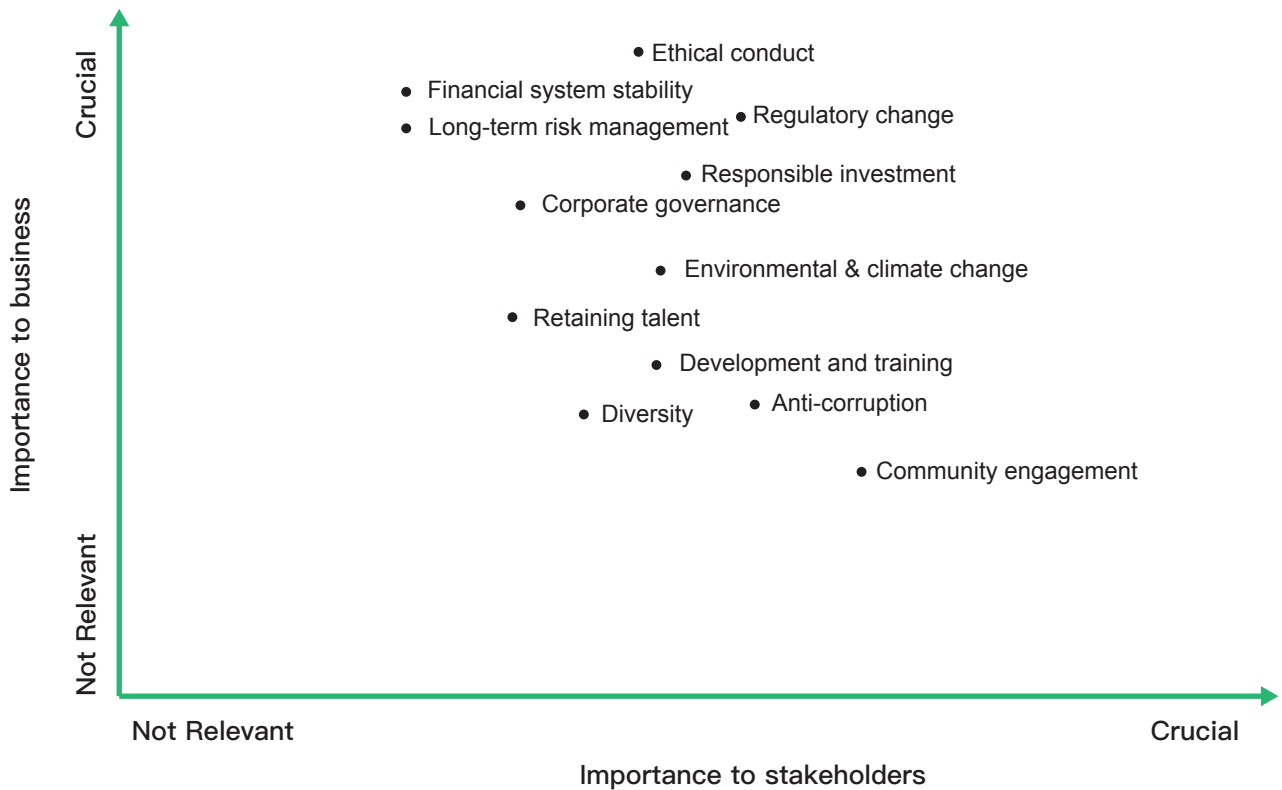
We work with government, various associations and institutions to identify sustainable solutions and maximize our positive impact.

Stakeholder	Engagement Method	Topics	Action
Shareholders	Investor relations communication General meetings of the Company	Financial performance Governance Business transition	We provide information on strategies, policies and performance through our annual report.
Employees	Meeting and staff interview	Career Health and Safety Workplaces	We provide trainings, promotion, wages, safety and respectful workplaces.
Customers	Business relationship / Feedback	Investment Product and Services Asset Management Price Quality	Exploring how we can address trends and risks with our asset management and services. Making investment decisions that foster sustainable markets and societies.
Government	Government notices	PPP Project Labour Tax	The Group demonstrate integrity, competence and reliability in every projects, as well as paying tax according to the law.
Community	Community activities	Charity	Acting as a committed corporation and building stronger communities.

6 Materiality Assessment

The Group engages with key stakeholder groups to identify their views as to what constitutes material issues for sustainable development of the Group. The insights provided by the key stakeholder enable the Group to focus on sustainability strategy, activities and reporting on the right areas.

Our materiality assessment approach is based on ESG Reporting Guide. We employed a variety of engagement methods, such as general meeting, workshops, road shows, interviews, to understand the material issues and formulate our ESG approach.



7 Environment

7.1 Emissions and Use of Resources

Emissions to the atmosphere, water and soil are the major source of environmental pollution. The Group is therefore committed to reduce the current environmental problems through strict compliance with the legal requirements and coordination with other emission reduction measures.

The working environment of the Group in Hangzhou is an office building without any industrial plant. And many of our building services are project based and carried out onsite at the client places. While for our unique town projects, we primarily act as the investor, the construction are generally carried out by our contractors. Therefore, the Group does not generate significant amount of hazardous waste, air emissions and wastewater directly from its daily operation.

Since the introduction of ESG Reporting Guide, the Group has formulated the company environmental management policy. The policy provides standards and controls, supports the data collection, and promotes green and sustainability initiatives across our operations. It guides us in monitoring and managing the utilisation of resource. The Group strives to integrate resource efficiently and sustainability into the daily offices and corporate operations through the implementation of energy efficiency plan.

The main emissions from our operations are from energy consumption, business travel and paper use. The Group's direct environmental impacts predominantly relate to the operation of the office, investment projects, business travel, and the resources consumed by these activities.

To measure the effectiveness of our environmental management policy from this year, we have started to collect data from our investment and asset management segment and use it for our baseline data. We hope with this baseline data, we are able to set up reduction target in the coming years.

We are committed to implement energy conservation and environmental protection measures in its offices. Below are some of the initiatives.

- Lights and electrical appliances in workplace must be turned off when not in use.

- Employees are reminded to switch off lights and air-conditioning and shut down the workstation in meeting rooms when not in use.

- Collect papers that have been printed on one side for recycling.

- Reuse office supplies such as envelopes and folders.

- The office room temperature should be maintained at 25°C to save energy.

- Stick on labels to remind employees to save water and electricity


7.1.1 Energy

For energy consumption, the Company only records data of energy consumption for its Hong Kong office and the office of Bao Ming. The Hangzhou head office energy consumption is not applicable as it is controlled by the building operators, which the Group has no access to.

The electricity consumption is the main source of greenhouse gas ("GHG") emission. We will continue to identify opportunities to improve energy efficiency.

As mentioned in the above section, we have implemented various energy saving initiatives. Since the implementation of such initiatives, we have managed to lower our energy consumption accordingly.

Table below is the electricity we purchased during the Reporting Period.

		Amount	Intensity (Consumption / Headcount)
	Electricity Purchased	53,365 kWh	523.19 kWh

7.1.2 Business Travel

Business travel is one of the major source of carbon footprint. We encourage employees to avoid travel for non-crucial business meetings, and we promote the use of tele-conferencing and software to communicate among employees from different branches. We also strengthening our vehicle fleet by ensuring they meet the national emission standard, and we schedule to upgrade our fleet to electric vehicle, as the PRC government has been providing subsidies for purchasing electric vehicle.

Most of the business travels are in the Yangtze River region. Electric train and high-speed rails are the main mode of transport. During the Reporting Period, a total of 161,199 kilometers was accumulated for the employees' business air travel.


7.1.3 Waste Management

The Group minimises waste by reducing, reusing and recycling our own waste and encouraging employees to do the same. Our waste management practices has been complied with relevant laws and regulations relating to environmental protection. The non-hazardous waste generated by the Group's operation mainly consists of air-conditioner packaging, electrical appliances packaging, paper, toner cartridge and domestic waste from our kitchen. The office and domestic waste generated are collected and disposed of by the property management company. For the air-conditioner packaging and electrical appliances packaging which generated from our building service, we dispose it to the recycle collection point at the installation site.

We regularly monitor the consumption volume of the waste and have implemented a number of reduction measures. We encourage our employees to sort and recycle the waste to achieve the objective in mitigating wastes. Regrettably, the quantitative data on the total volume of our non-hazardous waste produced and the intensity were not disclosed due to the data collection mechanism still being developed.

7.1.4 Greenhouse Gas Emissions

The Company 2017 greenhouse gas inventory was compiled and organized according to ISO14064 and includes scopes 2 and 3 emissions. The Company carbon footprint equated to a total of 63,173.32 kgCO₂e. The use of purchased electricity was the primary source of our carbon emission. Another primary source of emission was the business air travel. We are committed improving the efficient electricity usage at our office. We will start to set target for reducing our carbon emissions for the coming financial year.

		Amount	Intensity (Consumption / Headcount)
	Scope 2 Indirect GHG Emission	47,810 kgCO ₂ e	468.73 kgCO ₂ e
	Scope 3 - Other Indirect GHG Emission	15,363.32 kgCO ₂ e	150.62 kgCO ₂ e
	Total GHG Emission	63,173.32 kgCO₂e	619.35 kgCO₂e

7.1.5 Unique Town Development

Part of our business is involved in unique towns development, and as a responsible developer of the project, the Group strictly complies with laws, regulations and good practices regarding environmental protection. During the construction stage, the Group has ensured that its contractors have complied with the laws and contractual requirements in respect to environmental protection and construction safety standards. The Group also endeavours to minimize environmental impacts as early as the design stage by adopting eco-friendly materials for construction.

7.1.6 The Use of Water Resource

Our operation does not require a large amount of water resource consumption. To avoid unnecessary water consumption from daily operation, we still attach importance to water conservation, and actively promote water-saving equipment and water-saving concepts. During the Reporting Period, the water usage of the Group was 308.57 tonnes. The water consumption is mainly for our kitchen and toilet.

7.1.7 Packaging

Due to the nature of our business, the Group's end products and services do not require any packaging. Therefore, the Group considered the amount of packaging materials used was insignificant.

7.2 Environmental and Natural Resources

The business activities of the Group does not have significant impact on the environment and natural resources.

7.2.1 Corporate Tree Planting

During the Reporting Period, as part of the corporate social responsibility activity, our subsidiary Bao Ming had participated in tree planting activities. Employees joined the program to plant trees in the suburb of unique towns. Tree planting is a positive eco-action, it can absorb CO₂, provide habitats for many different species and improve quality of life.

7.2.3 Compliance

During the Reporting Period, the Group is not aware of any material non-compliance and the Group complied with all relevant environmental rules and regulations in Hong Kong and the PRC relating to air and greenhouse gas emissions, discharge into water and land, generation of hazardous and non-hazardous waste. In addition, there is no material pollution and damage to the air, land, water sources and ecological environment in the vicinity.

8 Social

8.1 Employment

8.1.1 Employment Practices

The Company recognises that the most important assets are our employees. The Company recruits talented individuals and encourages them to realise their potential in an environment that values excellence, innovation and creativity. The Group provides a broad range of programs and supports the career development, diversity and wellbeing of our employees. This ensures the business continues to meet the highest standards and serves the evolving needs of our stakeholders.

The Group respects the legitimate rights and interest of employees, provides a fair career development platform and attention to employees' physical and mental health, and joins hands with employees to realize sustainable development.

The Group has developed comprehensive employment policies covering the requirements and standards of recruitment, promotion, remuneration, resignation, treatment and so on, and regulates each requirement and standard to ensure the efficient management of human resources.

The Group also committed to providing equal employment opportunity regardless of sex, age, race, religion, marital status and are fully complied with the relevant labour law of Hong Kong and the PRC.

In regard to the employee remuneration and benefit, staffs enjoy fair, impartial and open salary review and promotion system. Performance appraisals are conducted by human resources team, and the scope and standard of the performance appraisal is determined based on the nature of the relevant department and position.

In addition, the working hours of the Group is in line with the relevant requirement of the labour law of Hong Kong and the PRC. Most of the employees work 5 days per week.

During the Reporting Period, the Group did not aware of any material violation of employment and labour related regulations.

8.1.2 Employee Profile

A diverse workforce provides a wider range of skills and experience which we can respond to challenge and opportunity. Thus, we have implemented a set of employment policies to attract and retain the talented people for the sustainable growth of the Company.

	Total
Total Workforce	102
By Gender	
Total Male Employees	62
Total Female Employees	40
By Age	
Below 25 years old	7
25 – 34 years old	51
35 – 44 years old	30
45 – 54 years old	12
55 years old and above	2
By Employment Mode	
Full time	95
Part-time	7
By Level	
Management	25
Non-management	77
By Location	
Anhui	2
Jiangxi	3
Hubei	2
Hunan	8
Zhejiang	17
Jiangsu	58
Hong Kong	12

8.2 Development and Training

In a rapidly changing business environment, ensuring that all our employees to continuously develop their skills and have the opportunity to reach their full potential enable us to remain agile and responsive.

The Company adopted wide range of learning and development approaches to develop our employees, including job learning, mentoring and coaching. All our employees take part in at least one training session a year. Performance development reviews provide an important platform for individuals and managers to discuss competency, skills, experience, performance and potential.

During the Reporting Period, our employees have an average of 32 training hours annually.

8.3 Health and Safety

The Company is committed to providing a safe, effective and decent work environment. Adequate arrangement, training and guidelines are implemented to ensure the working environment is healthy and safe. Different safety-related initiatives and measures have been rolled out in the Group's operations. Risk assessments are also conducted to identify risks in special working environments, while detailed safety instructions have been formulated and communicate to workers as part of their safety training session.

For employees working for our building services, personal safety equipments such as safety helmets, safety shoes, ear plugs and masks are provided. To ensure implementation of onsite safety measures, safety officers with appropriate qualifications are appointed to perform inspections and convey safety related messages.

During the Reporting Period, there were no work-related fatalities involving employees of the Group. Also we did not aware of any material violation of occupational health and safety related laws and regulations.

8.4 Labour Standards

The Group's employment practices had strictly complied with the labour law of the PRC, the employment ordinance of Hong Kong and other relevant laws and regulations to avoid child or forced labour and other potential irregularities. During recruitment, all job applications are required to complete a job application form and declare that the personal information provided (including age and personal particulars) is true and correct. The Group will undertake a detailed job reference check, if needed.

8.5 Supply Chain Management

The Supplier Code of Conduct of the Company provides a framework of how we manage our relationship with suppliers and contractors. Critical areas include product quality, warranty, information security, corruption and local laws and regulation compliance. We are currently strengthening this approach through a dedicated program which will improve our supplier management. The Gold-Finance Supplier Code of Conduct sets out the procurement policies, processes, selection, and the minimum standards.

We expect suppliers to meet the standards described in Gold-Finance Supplier Code of Conduct.

In 2017, our subsidiary Bao Ming engaged with 16 suppliers among others, 4 suppliers are from Zhejiang province, 12 from other provinces. Our key areas of expenditure include building material, tools as well as the procurement of services.

8.6 Product Responsibilities

Our positive reputation is built on the trust that customers, shareholders, employees and the public have in our integrity. This trust depends on the quality of our products, the way we inform and advise our customers, and the personal conduct and capability of our sales employees.

We formulated standards for asset management marketing practices, which include the principles of true, clear and accurate information on investment styles and philosophies, which specifies that:

- Employees must not, either by their action or statements, seek to mislead the market or customers.
- When establishing a customer relationship or providing financial services to a client, appropriate action shall be taken to ensure that the customer receives information that is necessary.

A responsible approach to sales is more likely to lead to customer satisfaction. In turn, satisfied customers are loyal customers and are more willing to recommend us.

We will continue to expand our product range where opportunities arise.

During the Reporting Period, the Group complied with relevant laws and regulations relating to health and safety, advertising, labelling and privacy matters, relating to our products.

8.6.1 Customer Data Privacy

The PRC government is enhancing its data protection legislation. We would like our investment customers to have a clear expectation on how their personal information will be treated with the utmost care. We take this task seriously.

The privacy framework of the Group includes customer data privacy, information security and training for employees on the appropriate processing of the personal data belonging to our customers and employees.

The Group customer data privacy policy defines rules and principles for collecting and processing personal data, covering due care, purpose, limitation, authorization, choice and consent. Our investment and asset management' services also come with privacy notice which clearly states what information we collect and how we treat it.

The Group's information security framework is equally important. Our robust information security system applies strict security processes, authorization and tools and defines minimum requirement, based on the latest standard for information security management.

All our employees are trained and informed about the Privacy Policies of the Group.

During the Reporting Period, the Group did not aware of any circumstance of consumers' personal data being stolen, altered, damaged or leaked.

8.7 Anti-corruption

Based on the principles of trust and integrity, Gold-Finance Code of Conduct for Business Ethics and Compliance establishes minimum standards of conduct for all employees.

Standards apply to each risk area and cover employee ethical behavior, both personally and professionally. We take zero-tolerance approach to fraud and corruption. All operating entities are required to perform an annual anti-corruption risk assessment, which is monitored by the head office. Further assessments, on-site reviews and follow-ups are conducted as necessary.

The compliance training is compulsory for all employees. We further strengthen our anti-corruption and anti-bribery controls to our front line employees, and purchase department. The Group anti-corruption awareness training for employees range from on-boarding and yearly reminder programs. The purpose of the program is to help all employees understand the Group's values and the policy.

Employees can report to the management of the Group with respect to any non-compliance such as receiving bribes, abuse of power by email, or phone.

The Group has strictly complied with ethical requirements and there was no occurrence of corruption, bribery, fraud and money laundering throughout the Reporting Period .

8.8 Community Investment

Through our community investment framework, we are able to deliver long-term sustainable growth for our businesses and ensure the long-term health and vitality of our local communities. The framework, is one of the key outcomes of our ESG strategy. It was established to help us to build meaningful community relationship and enabled us to further support our people in their endeavour to make a difference within the local community.

The Group also sponsors employees to take part in different activities organised by the the local communities and charities. The Group's employees frequently participate in various types of voluntary services including being volunteers in community events to provide support.

The Group also collaborate with local charities to support various charitable activities. During the reporting period, the Group donated to the following organisations:

1. Medecins San Frontieres HK\$500,000
2. United Christian Hospital HK\$10,000
3. Caritas - Hong Kong HK\$1,000,000
4. Pok Oi Hospital HK\$100,000

9 HKEX'S ESG REPORTING GUIDE CONTENT INDEX

KPI	HKEX'S ESG Reporting Guide Requirements	Page and Remarks
A. Environment		
Aspect A1 :	Emissions	
General disclosure	Information on a) the policies, and b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	P5 P9 - P11
KPI A1.1	The types of emissions and respective emission data	P9 - P11
KPI A1.2	Greenhouse gas emissions in total (in tonnes) and, where appropriate, intensity.	P11
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity.	Not Applicable
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity.	P10
KPI A1.5	Description of measures to mitigate emissions and results achieved.	P9 - P11
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, reduction initiatives and results achieved.	P9 - P11
Aspect A2	Use of Resources	
General disclosure	Policies on efficient use of resources including energy, water, and other raw materials.	P9 - P11

KPI A2.1	Direct and/or indirect energy consumption by type in total and intensity.	P10
KPI A2.2	Water consumption in total and intensity.	P10
KPI A2.3	Description of energy use efficiency initiatives and results achieved.	P9 - P10
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved.	P11
KPI A2.5	Total packaging material used for finished products and, if applicable, with reference to per unit produced.	P11
Aspect A3	The Environment and Natural Resources	
General disclosure	Policies on minimizing the issuers' significant impact on the environment and natural resources.	P11 - P12
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	P11 - P12
B. Social		
Aspect B1	Working conditions	
General disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	P12 - P13
KPI B1.1	Total workforce by gender, employment type, age group and geographical region.	P13
KPI B1.2	Employee turnover rate by gender, age group, and geographical region.	Not Available

Aspect B2	Health and Safety	
General disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	P14
KPI B2.1	Number and rate of work-related fatalities.	0 Rate
KPI B2.2	Lost days due to work injury.	0 Lost Day
KPI B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.	P14
Aspect B3	Development and Training	
General disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	P14
KPI B3.1	The percentage of employees trained by gender and employee category.	Not Available
KPI B3.2	The average training hours completed per employee by gender and employee category.	P14
Aspect B4	Labour Standards	
General disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labor.	P14
KPI B4.1	Description of measures to review employment practices to avoid the child and forced labor.	P14
KPI B3.2	Description of steps taken to eliminate such practices when discovered.	P14

Aspect B5	Supply Chain Management	
General disclosure	Policies on managing environmental and social risks of the supply chain.	P14
KPI B5.1	Number of suppliers by geographical region.	P14
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	P14
Aspect B6	Product Responsibility	
General disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labeling and privacy matters relating to products and services provided and methods of redress.	P15
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Not Applicable
KPI B6.2	Number of products and service related complaints received and how they are dealt with.	P15
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	Not Available
KPI B6.4	Description of quality assurance process and recall procedures.	P15
KPI B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored.	P15

Aspect B7	Anti-corruption	
General disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	P16
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	0 Case
KPI B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored.	P16
Aspect B8	Community Investment	
General disclosure	Policies on community engagement to understand the needs of the communities, where the issuer operates and to ensure its activities, take into consideration the communities' interests.	P16
KPI B8.1	Focus areas of contribution (e.g. education, environmental concerns, labor needs, health, culture, sport).	P16
KPI B8.2	Resources contributed (e.g. money or time) to the focus area.	P16

