



PROSPER ONE INTERNATIONAL HOLDINGS COMPANY LIMITED

富一國際控股有限公司

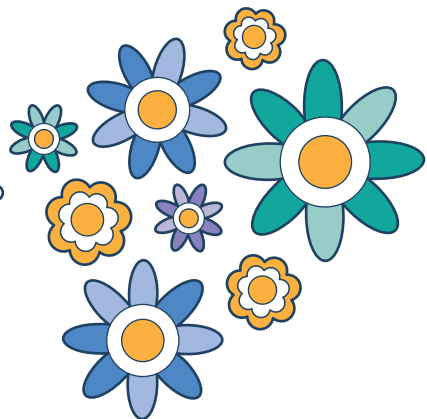
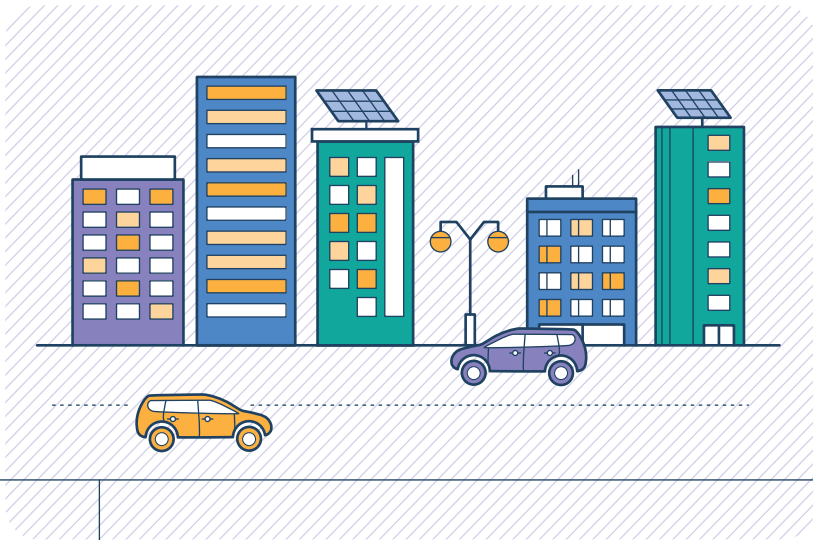
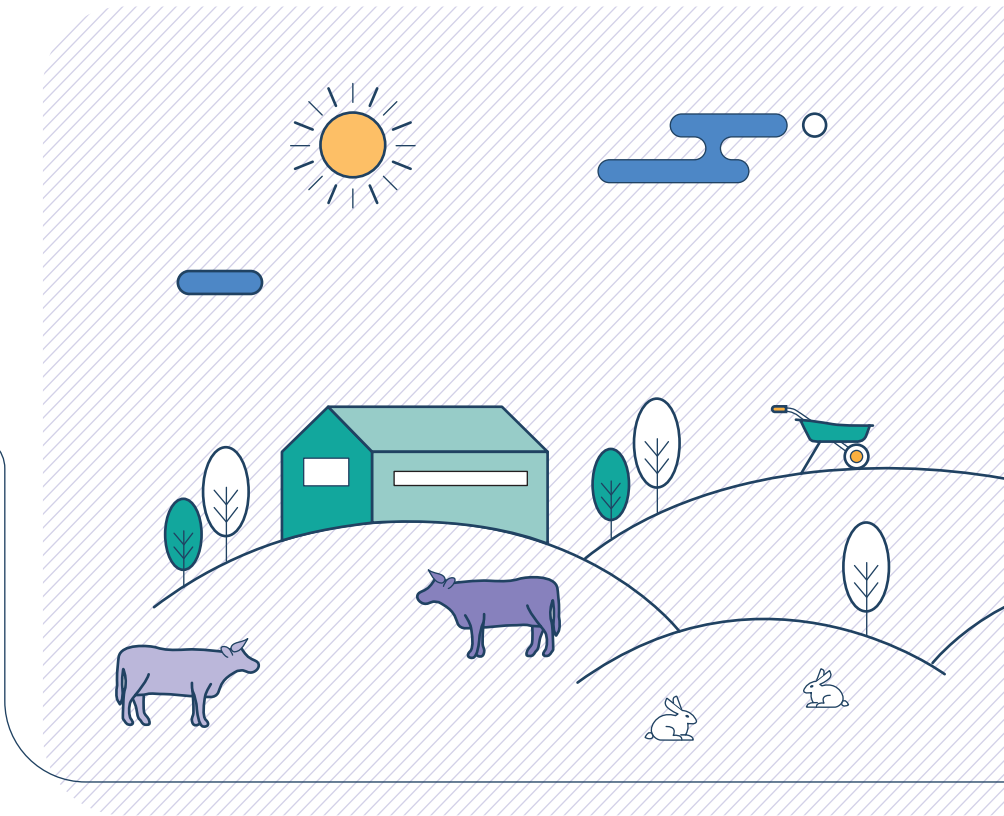
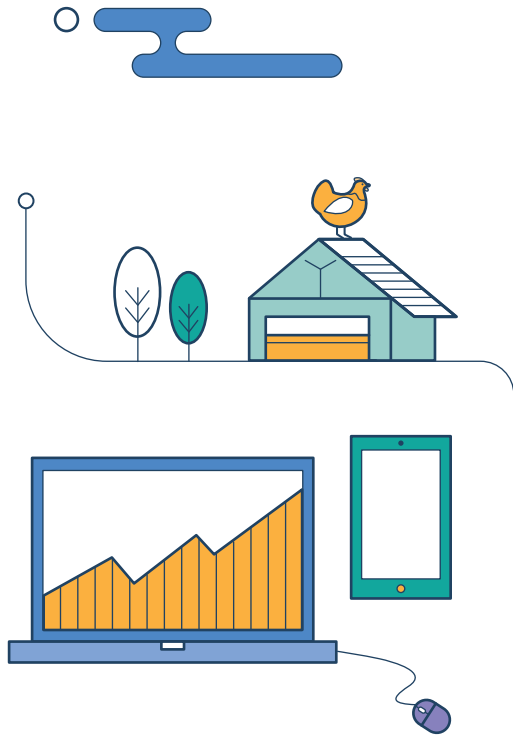
(Incorporated in the Cayman Islands with limited liability)
(於開曼群島註冊成立的有限公司)

Stock Code 股份代號 : 1470

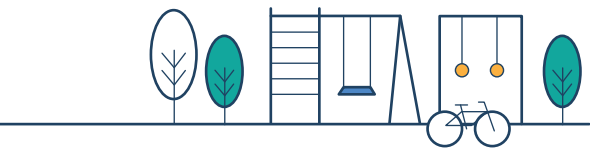


Environmental, Social and
Governance Report
環境、社會及管治報告

2018



CONTENTS 目錄

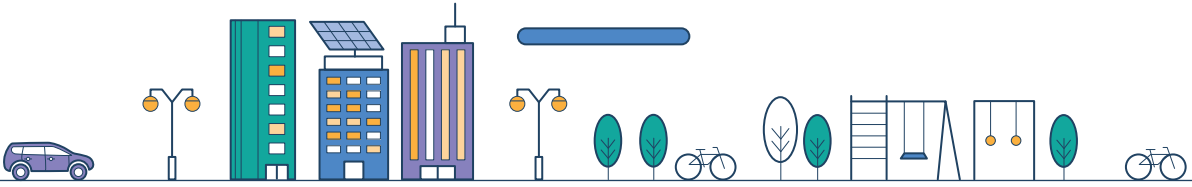


- 1 Corporate Profile
公司簡介
- 1 About This Report
關於本報告
- 1 Reporting Standard, Period and Scope
報告標準、期間與範圍
- 2 Contact Details
聯絡資料
- 3 Materiality Assessment
重要性評估
- 4 Delivering Outstanding Watches
提供功能卓越腕錶
- 4 Sourcing Quality Watches
優質腕錶採購
- 4 Product And Service Quality
產品及服務質量
- 5 Supporting The Communities
社區支持
- 5 Team Management
團隊管理
- 7 Community Care
關懷社區
- 8 Advocating an Eco-Friendly Operation
倡導生態友好的經營
- 8 Waste Management
廢棄物管理
- 8 Energy Consumption
能源消耗
- 10 Looking Forward
展望
- 10 ESG Content Index
ESG 內容索引



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告



CORPORATE PROFILE

Prosper One International Holdings Company Limited (“**Prosper One**” or the “**Group**”) (stock code: 1470) is principally engaged in the retail and wholesale of a range of branded mid-end watches in Hong Kong. As of 30 April 2018, the Group controls, operates and manages 19 multi-branded and single-brand retail outlets in top class shopping malls located in prime locations, such as Time Square in Causeway Bay, Harbour City in Tsim Sha Tsui, to name a few. To continue the development of its business, the Group has extended its operation in the sales and trading of high-end biological fertilizers, fertilizers raw materials and public consumption products (the “**trading of fertilizers and other products**”).

ABOUT THIS REPORT

Reporting Standard, Period and Scope

Prosper One hereby presents its Environmental, Social, and Governance (“**ESG**”) Report (the “**Report**”) in reference to the Environmental, Social and Governance Reporting Guide (the “**Reporting Guide**”) as set out in Appendix 27 of the Listing Rules (the “**Listing Rules**”) of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”). The Group adheres to the principles of Materiality, Quantitative, Balance and Consistency to report on the environmental and social policies, as well as the key performance indicators (“**KPIs**”). A content index is attached at the back of the Report as a tool for readers to navigate the specific sections corresponding to the Reporting Guide requirements.

In addition to the Group’s senior management participation in preparation and approval of the Report, the Group has appointed an external consultant, Allied Environmental Consultants Limited, to ensure the contents of the Report meet the standards under the Listing Rules.

公司簡介

富一國際控股有限公司（「**富一**」或「**本集團**」）（股票代號：1470）主要於香港從事一系列品牌的中檔腕錶零售及批發。於二零一八年四月三十日，本集團監督、經營及管理位於銅鑼灣時代廣場及尖沙咀海港城等黃金地段頂級購物廣場的19間多品牌及單一品牌零售商店。在繼續發展其業務同時，本集團已拓展其營運於高端生物肥料、肥料原料及大眾消費性產品銷售及貿易（「**肥料及其他產品之貿易**」）。

關於本報告

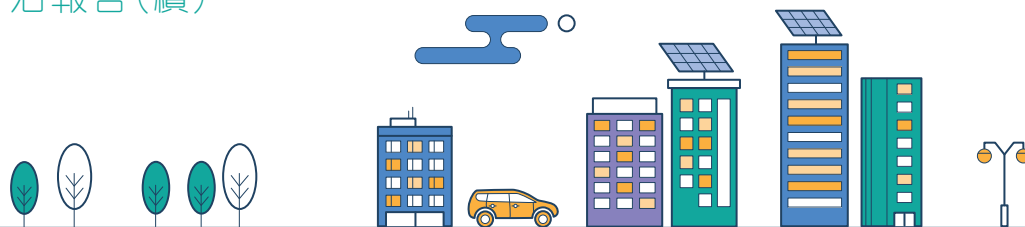
報告標準、期間與範圍

富一經參考香港聯合交易所有限公司（「**聯交所**」）上市規則（「**上市規則**」）附錄二十七所載的環境、社會及管治報告指引（「**報告指引**」），謹此提呈其環境、社會及管治（「**ESG**」）報告（「**本報告**」）。本集團遵照重要性、量化、平衡及一致性的原則呈報環境及社會政策，以及關鍵績效指標。根據報告指引規定，內容索引附於本報告末，協助讀者瀏覽具體章節。

除本集團高級管理層參與編製及審批本報告外，本集團亦委任沛然環境評估工程顧問有限公司為外聘顧問，以確保本報告內容符合上市規則準則。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

環境、社會及管治報告(續)



The Report covers the Group's 19 Hong Kong watch retail outlets' ESG performance from 1 May 2017 to 30 April 2018 (the "Year"). All activities undertaken by the Group's office or warehouse operations were excluded from the Report. Due to the fact that the Group's wholesale and trading businesses were not the major sources of its revenue income, these business segments were also excluded from the reporting scope. Information regarding the Group's Corporate Governance is addressed more in depth in the Annual Report in accordance with Appendix 14 of the Main Board Listing Rules.

Contact Details

For any enquiries, comments or suggestions regarding the Report, please contact the Group at:

Room 4205, 42th Floor
Office Tower, Convention Plaza
No. 1 Harbour Road
Wan Chai
Hong Kong

Tel : (852) 3611 0358
Fax : (852) 3590 5794
E-mail : info@prosperoneintl.com

本報告涵蓋本集團19間香港腕錶零售商店於二零一七年五月一日至二零一八年四月三十日(「本年度」)期間的ESG表現。本集團於其辦公室及倉庫的一切營運均未於本報告呈列。由於本集團的批發及貿易業務並非其主要收入來源，故此該等業務領域並不被包含在本報告範圍中。有關本集團企業管治的資料已根據主板上市規則附錄十四於年報進行更深入討論。

聯絡資料

有關本報告的任何查詢、反饋或建議，請按以下方式聯繫本集團：

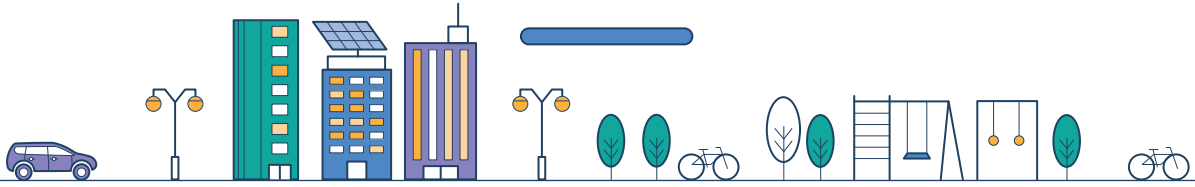
香港
灣仔港灣道1號
會展廣場辦公大樓
42樓4205室

電話：(852) 3611 0358
傳真：(852) 3590 5794
電郵：info@prosperoneintl.com



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

環境、社會及管治報告(續)



Materiality Assessment

The Report covers the environmental and social subject areas, which underline various aspects of relevant ESG issues. As listed below, the Group has identified the relevant material issues to its operations and has disclosed the respective performances in the Report:

重要性評估

本報告涵蓋環境與社會範疇，重點列述有關若干層面的ESG事宜。如下表所列，本集團已識別其經營的相關重大事宜，並於本報告作出有關表現的披露：

Aspects

層面

Material Issues

重要事宜

A. Environmental 環境

- A1. Emissions
排放物
- A2. Use of Resources
資源使用
- A3. The Environment and Natural Resources
環境及天然資源

- Greenhouse Gas Emissions
溫室氣體排放
- Energy Consumption
能源消耗
- Waste Management
廢棄物管理

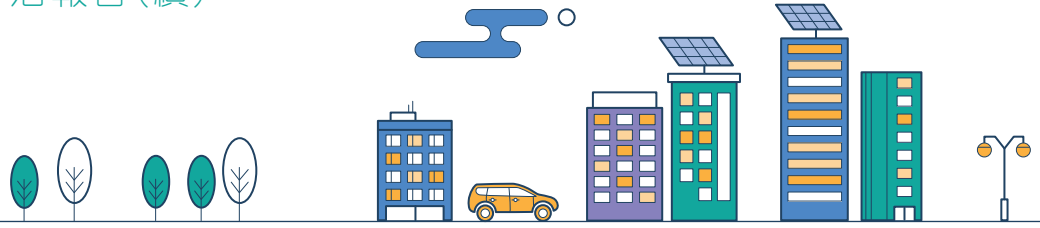
B. Social 社會

- B1. Employment
僱傭
- B2. Health and Safety
健康與安全
- B3. Development and Training
發展及培訓
- B4. Labour Standards
勞工準則
- B5. Supply Chain Management
供應鏈管理
- B6. Product Responsibility
產品責任
- B7. Anti-Corruption
反貪污
- B8. Community Investment
社區投資

- Labour Standards
勞工準則
- Occupational Health and Safety
職業健康及安全
- Development and Training
發展及培訓
- Child and Forced Labour Prevention
防止童工及強制勞工
- Supply Chain Management
供應鏈管理
- Quality Control
質量監控
- Customer Service
客戶服務
- Data Protection
資料保護
- Anti-Corruption
反貪污
- Community Investment
社區投資

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

環境、社會及管治報告(續)



DELIVERING OUTSTANDING WATCHES

As a responsible watch retailer, Prosper One has realised the importance of managing a sustainable and reliable supply chain for a long-term delivery of watches to its valuable customers. Therefore, the Group endeavours to source attractive and reliable watches, and to deliver quality products, while providing quality services.

Sourcing Quality Watches

The Group's sustainable business model relies on active engagements with watch suppliers. The Group frequently participates in various watch exhibitions to engage suppliers in different countries and to learn more about watch market. During the Year, the Group has visited the Watch and Clock Fairs held in Switzerland, Shenzhen and Hong Kong to meet local and overseas watch suppliers. While seeking for potential new suppliers, the Group has also shared trending insights and industry developments.

To guarantee the quality of products, the Group has established a set of supplier assessment criteria. The assessment constantly monitored and evaluated suppliers' environmental and social performances to reduce potential risks due to raw material usage and business ethics. The assessment criteria were based on product quality, range, punctuality, price, and credit terms.

Product and Service Quality

In addition to the efforts to source quality suppliers and watches, the Group has committed to devoting to its comprehensive quality and service standards.

Product Quality Assurance

Under the commitment to uphold the best product quality, the Group has implemented pre-sale quality assurance measures. The assurance procedures required employees to check for the battery performance, basic functions, timekeeping accuracy and scratches. These measures were applicable to all retail outlets to constantly ensure and examine the quality of watches.

提供功能卓越腕錶

作為負責任的腕錶零售商，富一深明維持可持續、可靠供應鏈對長期向尊貴客戶提供腕錶的重要性。因此，本集團致力於採購具吸引力且值得信賴的腕錶，並於提供優質產品同時提供優質服務。

優質腕錶採購

本集團的可持續業務模式依賴積極委聘腕錶供應商。本集團多次參與不同鐘錶展覽，以委聘不同國家的供應商，並獲悉有關腕錶市場的更多資訊。於本年度，本集團到訪了於瑞士、深圳及香港舉辦的鐘錶展，與本地及海外腕錶供應商會面。在物色潛在新供應商的同時，本集團亦分享其對趨勢的深度見解及行業發展資訊。

為保障產品質量，本集團已建立一系列的供應商評價標準。評價定期監控及評估供應商的環境及社會表現，以減少原材料使用及商業道德引致的潛在風險。評價標準乃基於產品質量、範圍、守時、價格及信貸期而定。

產品及服務質量

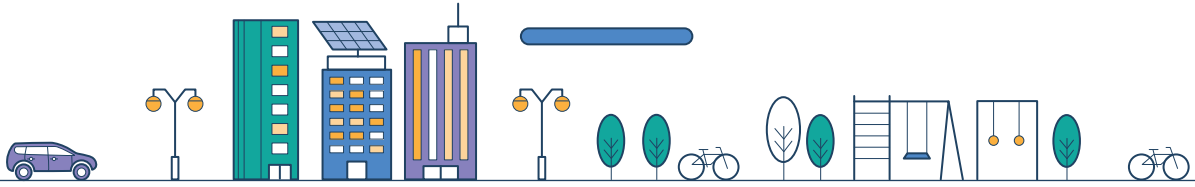
除著力物色優質供應商及腕錶外，本集團亦致力發展其全面質量及服務標準。

產品質量保證

為遵守最佳產品質量的承諾，本集團施行售前質量保證措施。保證過程規定僱員須檢查電池機能、基本功能、計時精準性及刮痕。該等措施適用於全部零售商店，持續確保及審查腕錶質量。



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED) 環境、社會及管治報告(續)



Customer Service

Driven by the dedication to excellence and customer satisfaction, the Group has continuously improved its customer service. To provide a comprehensive customer service, the Group has established a *Customer Service Guideline* for employees to follow. The guidelines allowed employees to better communicate with customers and to handle their feedbacks in the most professional manner. In case of customers' complaint, the Group has a set of standardised procedures to recognise, inspect, follow up, and review the complaint properly. During the Year, there was no unsettled complaint received concerning product quality or services.

Customer Data Protection

Ensuring the privacy of customers' personal information and confidential data has always been critical for the maintenance of the Group's service quality. The Group required employees to protect customers' confidential and sensitive information in accordance to the established policy. During the Year, the Group strictly complied with the *Personal Data (Privacy) Ordinance of Hong Kong* and other relevant regulations.

SUPPORTING THE COMMUNITIES

Every component in the community is essential for Prosper One's self-winding continuum in the retail business. On one hand, the Group's dedicated workforce acts as the pivot that supports its operation. On the other hand, the society acts as the watch strap that unites the internal and external communities.

Team Management

Seeing its employees as the keys behind every sale, the Group has held a stiff belief that supporting its employees could accelerate business growth. In this regard, the Group has devised an all-round instrument to cultivate, develop and safeguard the team.

客戶服務

為追求卓越與客戶滿意度，本集團一直改善其客戶服務。為提供全面客戶服務，本集團已制定《客戶服務指引》，要求僱員遵守。該指引協助僱員更妥善地與客戶交流，並以最專業的態度處理客戶反饋。面對客戶投訴，本集團已建立標準程序，妥善確認、檢查、跟進及檢討有關投訴。於本年度，本集團並沒有關於產品質量或服務的未處理投訴。

客戶資料保護

保障客戶個人資料及機密資料的隱私一直是維持本集團服務質量的關鍵環節。本集團規定僱員須根據既定政策保障客戶機密及敏感資料。於本年度，本集團嚴格遵守香港《個人資料(隱私)條例》及其他有關規例。

社區支持

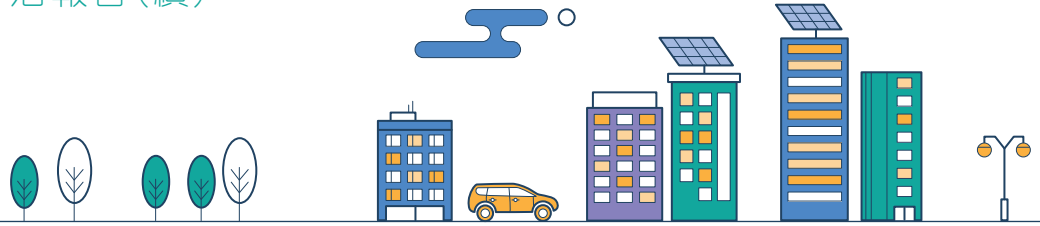
社區的每一個組成部分均是富一可持續零售業務的重要一環。一方面，本集團專心致志的工作團隊猶如樞軸撐起本集團的營運。另一方面，社會猶如錶帶串聯內部與外部社區。

團隊管理

本集團將其僱員視為每筆銷售背後的關鍵，堅信支持其僱員可加速業務發展。就此而言，本集團已制定全方位機制，以培育、發展及保障團隊。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

環境、社會及管治報告(續)



Employment Practices

The Group has embedded fair employment policies beyond compliance. Therefore, the Group has provided employees and candidates with equal opportunities. For example, candidates were assessed and accepted based on their experience and qualifications regardless of their gender, age, race and family status. As a result, the Group has recruited a team of diverse talents that enriched the company culture and brought in new perspectives.

To preserve an ethical labour practice, the Group complied with all relevant laws and regulations. In addition, the Group took practical measures during the process of recruitment. In order to prevent child or forced labour, the Group verified every candidate's identification and working rights to ensure he or she was legal to work in Hong Kong.

To further reinforce an ethical company culture, the Group required employees to follow the company's policies relating to its ethical operation, such as anti-discrimination and anti-corruption. As stated in the company policies, employees at all levels must not tolerate any form of discrimination, harassment or accept bribery. To enforce such policies, the Group has geared a whistleblowing system for employees to report on any suspected case directly to their supervisor.

Employees' Retention

As a way to retain employees, the Group has taken progress to craft attractive benefits. In addition to the competitive compensation package and comprehensive fringe benefits, the Group has established a bonus scheme as an incentive for employees to achieve higher targets. Under the scheme, the Group rewarded outstanding employees with bonuses based on their performance; this would in turn stimulate business growth. This practice has demonstrated the Group's determination to promote employees' retention and motivation.

To improve internal communication, the Group has jump-started various networking channels. For instant information exchange, employees could utilise the company WhatsApp Group to oscillate latest happenings. Along with social media applications, the Group has also pursued employees' feedbacks via suggestion boxes and satisfaction surveys.

僱傭準則

本集團施行逾合規水平的公平僱傭政策。因此，本集團向僱員與求職者提供平等機遇。例如，本集團根據其經驗及資格以評估及錄用求職者，而不考慮其性別、年齡、種族及家庭狀況。因此，本集團已招募多樣化人才組成的團隊，豐富公司文化，並引入新的視角。

為維持合乎道德的勞工準則，本集團遵守所有相關法例及規例。此外，本集團於招募過程中採納了切實可行的措施。為防止童工或強制勞工，本集團核實每位求職者的身份及勞動權利，確保該求職者可在香港合法工作。

為進一步鞏固有道德的公司文化，本集團要求僱員遵守反歧視及反貪污等與道德經營有關的公司政策。如公司政策所述，各級僱員概不容忍任何形式的歧視、騷擾或接收賄賂。為施行該等政策，本集團已啟用檢舉系統，讓僱員可直接向其上級報告任何可疑事件。

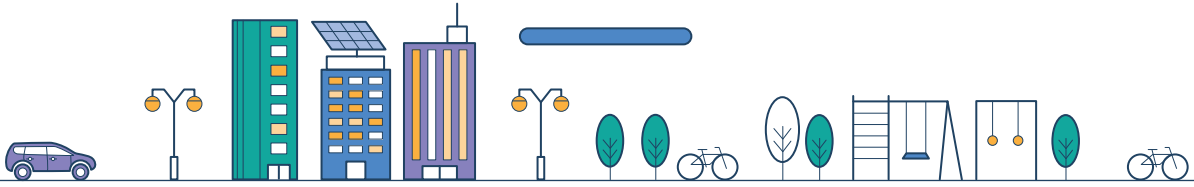
僱員保留

為保留僱員，本集團進一步推出更具吸引力的福利。除極具競爭力的薪酬待遇及全面附加福利外，本集團亦建立分紅計劃，激勵僱員實現更高目標。根據該計劃，本集團根據僱員表現向出色的僱員獎勵分紅，從而促進業務發展。這項舉措體現本集團促進僱員保留、提高僱員積極性的決心。

為改善內部通訊，本集團已啟動不同網絡渠道。為進行即時資訊交流，僱員可使用公司WhatsApp群組，暢談最新事宜。除應用社交媒體應用程式外，本集團亦透過意見箱及滿意度問卷調查尋求僱員反饋意見。



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED) 環境、社會及管治報告(續)



Employee's Development

Underscoring the performance of its employees as the driver in customer service and sales, the Group has invested time and resources to develop employees' expertise. The Group has provided series of training sessions with a focus to develop proficiency on product knowledge and sales skills.

The Group featured customised brand-based trainings and on-broad trainings to equip employees with a comprehensive understanding of various brands and timepieces. The trainings introduced details on the history, designs, function and components relating to the retail's products. By ways of these training sessions, the Group has transcended the professionalism in services and sales of all frontline employees.

Health and Safety

The Group is committed to safeguarding employees' health and safety. In accordance with the relevant laws and regulations, employees were required to abide by all work safety practices and regulations established by the Group. By the same token, the Group monitored the work environment and facilities regularly to reduce occupational risks. Through these preventive measures, the Group has avoided employees' exposure to associated risks.

Community Care

Because of the Group's two-way relationships with the society, the Group has constructed a framework to give back to the community. In efforts to engaging the community it serves, the Group has continuously looked for ways to give back to the society. Bearing in mind the importance of community care, the Group aims to devote more contributions to helping those in needs.

僱員發展

僱員的表現是客戶服務及銷售的驅動力，故本集團投入時間及資源以發展僱員的專業能力。本集團提供一系列培訓課程，主要集中於熟悉產品知識及銷售技巧。

本集團提供定制品牌培訓及入職培訓，讓僱員全面了解各種品牌及鐘錶產品。培訓中對零售產品的相關歷史、設計、功能及組件進行詳細介紹。通過該等培訓課程，本集團大幅提升所有前線僱員的服務及銷售專業性。

健康及安全

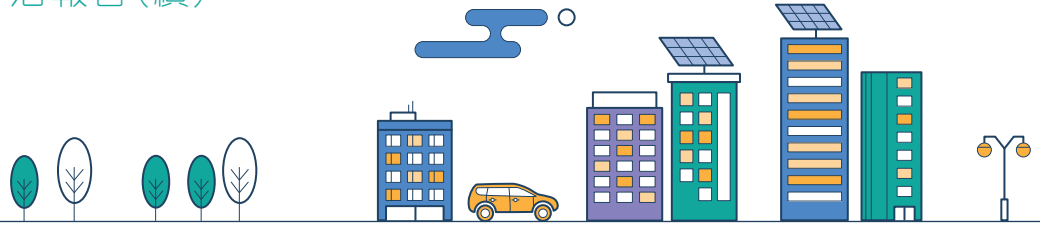
本集團致力保障僱員的健康及安全。根據有關法例及規例，僱員須遵守本集團制定的全部工作安全措施及規例。出於同樣原因，本集團定期監察工作環境及設施，以降低職業風險。通過該等防範措施，本集團謹防僱員接觸相關風險。

關懷社區

出於本集團與社會的雙向關係，本集團已建立回饋社區的結構框架。在與其所服務的社區接觸過程中，本集團不斷尋求回報社會的方法。本集團謹記關懷社區的重要性，致力向有需要人士提供更多援助。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

環境、社會及管治報告(續)



ADVOCATING AN ECO-FRIENDLY OPERATION

Sustaining a resilient and nourished environment has become an urgency that requires continuous care. The Group is keen on taking responsibility to incorporate an eco-friendly approach in its operations. As a bottom line, the Group complied with relevant laws and regulations regarding environmental protection. In addition, the Group constantly engaged its employees to integrate sustainability into daily practices.

Waste Management

The Group's resource consumption was accountable to its retail operations. With respect to minimising waste, the Group has set up various practices to manage its resource consumption which are listed as below:

Resource 資源	Source 來源	Practices 措施
Toner Cartridges 墨粉盒	Toner for printing 打印用墨粉	Sending the toner cartridge to designated suppliers for re-use 將碳粉盒運往指定供應商進行重用
Carton Boxes 紙箱	Carton boxes to ship watches from the warehouse 從倉庫運送腕錶所用的紙箱	Recycling the carton boxes in the outlets' respective shopping centres 在商店所處的各購物中心回收紙箱
Packaging Bags 包裝袋	Packaging bags for customers after purchase 售後向客戶提供的包裝袋	Providing either paper bags or non-woven bags to replace with plastics bags 提供紙袋或不織布袋以取代膠袋

Energy Consumption

The Group has recognised the importance of being an environmentally friendly company. Therefore, the Group has made commitments to enhancing resource efficiency in order to reduce the environmental impact of the Group's energy consumption.

The main source of energy consumption came from the electricity usage of the Group's daily retail operation. As a result of electricity consumption, indirect greenhouse gas ("GHG") emissions were recorded.

倡導生態友好的經營

維持具恢復能力及具富養力的環境已成為需要持續關注的緊急事項。本集團積極履行責任，將生態友好的方案融入其業務營運當中。本集團以遵守環保相關的法例及規例為底線。此外，本集團始終要求其僱員在日常工作中結合可持續性。

廢棄物管理

本集團的資源消耗均來自其零售業務。為盡量減少產生廢棄物，本集團已制定下列不同措施，以管理其資源消耗：

能源消耗

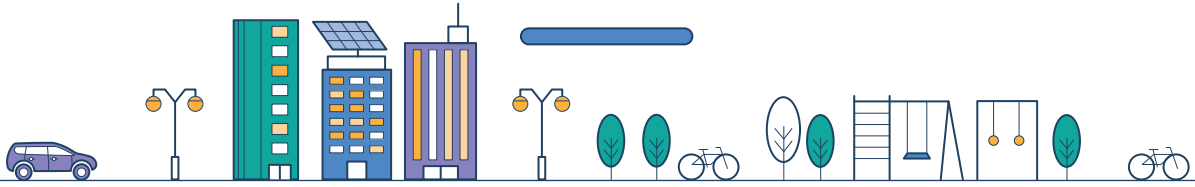
本集團深知作為環境友好企業的重要性。因此，本集團承諾提升資源利用效率，以減輕本集團能源消耗對環境的影響。

主要能源消耗源自本集團日常零售業務的電力耗用，而耗電間接導致溫室氣體排放。



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

環境、社會及管治報告(續)



Overview of Environmental Performance in 2017/18

二零一七／一八年環境績效概述

Electricity Consumption ('000 kWh) 耗電量(千個千瓦時)	422
Electricity Intensity in Gross Floor Area (GFA) ('000 kWh/m ²) 建築面積耗電密度(千個千瓦時/平方米)	0.31
Total GHG emission ^(Note 1) Tonnes of CO ₂ equivalent (tCO ₂ e) 總溫室氣體排放量 ^(附註1) (公噸二氧化碳當量)	252.42
Total GHG emission intensity in GFA (tCO ₂ e/m ²) 建築面積的總溫室氣體排放密度(公噸二氧化碳當量/平方米)	0.18

Note 1: The Group only generated Scope 2 GHG emission, which refers to the indirect GHG emissions resulting from the generation of the electricity purchased.

附註1：本集團僅產生範圍二的溫室氣體排放，即所購置電力發電產生的間接溫室氣體排放。

In efforts to reduce GHG emissions, the Group has implemented the following practices to effectively improve the overall efficiency of energy use:

為減少溫室氣體排放，本集團採取以下措施，以有效地提高整體能源使用效率：

- Install LED lights to replace with other low-efficiency lighting fixtures;
- Replace old electrical devices with high-performance ones in outlets; and
- Collect energy consumption data systematically and to analyse for improvement areas.

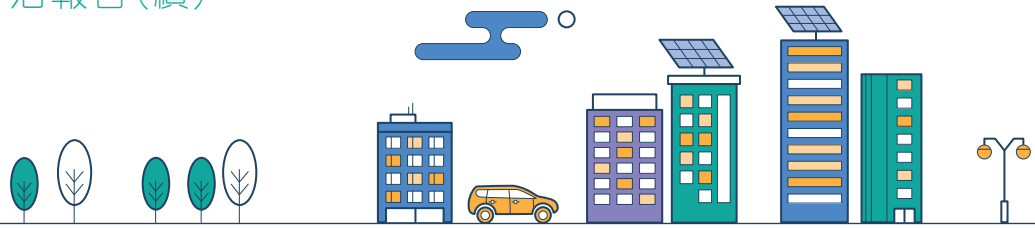
- 安裝LED燈以取代其他低效能照明裝置；
- 以高性能電氣設備取代商店內的舊設備；及
- 有系統地採集耗能數據，並分析可改進的空間。

The Group believes that monitoring and managing environmental footprints can lead to the wellbeing of the society. To improve the local environmental liveability in a long run, the Group will continue its timeless effort to incorporate sustainability values into operation.

本集團相信，監督及管理環境足跡對社會福祉有利。為長期改善本地環境宜居性，本集團將繼續孜孜不倦地將可持續理念貫徹於其業務營運中。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

環境、社會及管治報告(續)



LOOKING FORWARD

To remain its competitiveness in the overarching market, the Group will actively refine and implement applicable elements to support its sustainable growth and market recognition. As to response to the valuable customers' continuous support, the Group is dedicated to source reliable products catering their needs and shopping habits. The Group will take a step further to frequently promote its products through utilising the social media platforms. Prosper One is prepared to conquer different challenges with its innovative and professional team.

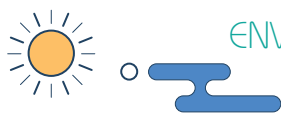
展望

為在整體市場中保持競爭力，本集團會積極改善及實施適用元素，以支持其可持續發展及市場認可度。為回饋寶貴客戶對本集團的持續支持，本集團致力根據客戶的需求及購物習慣採購可靠產品。本集團將進一步通過運用社交媒體平台，積極進行產品推廣。富一擁有創新、專業的團隊，已作好準備應對不同挑戰。

ESG CONTENT INDEX

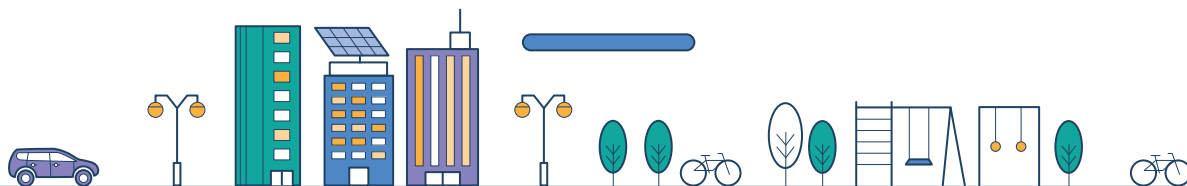
ESG 內容索引

Aspect/Description/KPI 層面/描述/關鍵績效指標	Statement/Section 聲明/章節	Page No. 頁數
A. Environment 環境		
A1 Emission 排放物		
A1 General Disclosure 一般披露	Advocating an Eco-friendly Operation 倡導生態友好的經營	8-9
A1.1 Types of emissions and respective emissions data 排放物種類及相關排放數據	Energy Consumption 能源消耗	8-9
A1.2 Greenhouse gas emissions in total and, where appropriate, intensity 溫室氣體總排放量及密度(如適用)	Energy Consumption 能源消耗	8-9
A1.3 Total hazardous waste produced and, where appropriate, intensity 所產生有害廢棄物總量及密度(如適用)	Hazardous waste is not material to the Group's operations, therefore was not recorded 有害廢棄物對本集團經營並不重要，故未予記錄	N/A 不適用
A1.4 Total non-hazardous waste produced and, where appropriate, intensity 所產生無害廢棄物總量及密度(如適用)	Non-hazardous waste is not material to the Group's operations, therefore was not recorded 無害廢棄物對本集團經營並不重要，故未予記錄	N/A 不適用
A1.5 Description of measures to mitigate emissions and results achieved 描述減少排放措施及所得成果	Energy Consumption 能源消耗	8-9



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

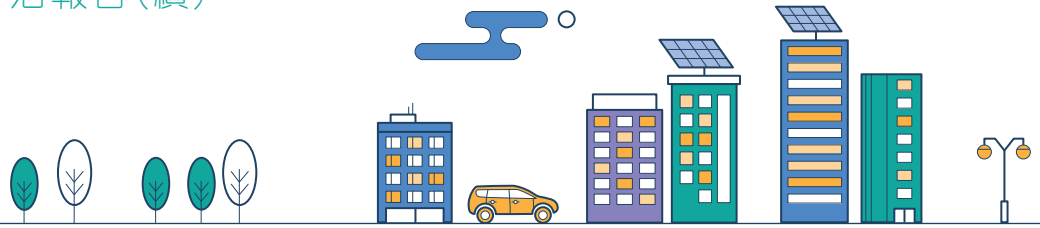
環境、社會及管治報告(續)



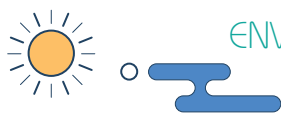
Aspect/Description/KPI 層面／描述／關鍵績效指標	Statement/Section 聲明／章節	Page No. 頁數
A1.6	Description of how hazardous and non-hazardous wastes are handled, reduction initiatives and results achieved 描述處理有害及無害廢棄物的方法、減低產生量的措施及所得成果	Waste Management 廢棄物管理 8
A2 Use of Resources 資源使用		
A2	General Disclosure 一般披露	Advocating an Eco-friendly Operation 倡導生態友好的經營 8-9
A2.1	Direct and/or indirect energy consumption by type in total and intensity 按類型劃分的直接及／或間接能源消耗總量及密度	Energy Consumption 能源消耗 8-9
A2.2	Water consumption in total and intensity 耗水總量及密度	Water is not material to the Group's operations, therefore was not recorded 用水對本集團經營並不重要，故未予記錄 N/A 不適用
A2.3	Description of energy use efficiency initiatives and results achieved 描述能源使用效益計劃及所得成果	Energy Consumption 能源消耗 8-9
A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved 描述求取適用水源上可有任何問題，以及提升用水效益計劃與所得成果	Water is not material to the Group's operations, therefore was not recorded 用水對本集團經營並不重要，故未予記錄 N/A 不適用
A2.5	Total packaging material used for finished products and, if applicable, with reference to per unit produced 製成品所用包裝材料總量及每生產單位佔量(如適用)	Packaging material is not material to the Group's operations, therefore was not recorded 包裝材料對本集團經營並不重要，故未予記錄 N/A 不適用
A3 The Environment and Natural Resources 環境及天然資源		
A3	General Disclosure 一般披露	Advocating an Eco-friendly Operation 倡導生態友好的經營 8-9
A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them 描述業務活動對環境及天然資源的重大影響及已採取的管理措施	Advocating an Eco-friendly Operation 倡導生態友好的經營 8-9

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

環境、社會及管治報告(續)

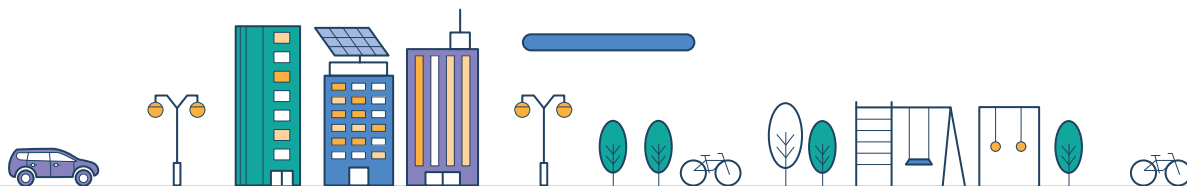


Aspect/Description/KPI 層面/描述/關鍵績效指標	Statement/Section 聲明/章節	Page No. 頁數	
B. Social 社會			
B1 Employment 僱傭			
B1	General Disclosure 一般披露	Team Management 團隊管理	5-7
B1.1	Total workforce by gender, employment type, age group and geographical region 按性別、僱傭類型、年齡組別及地區劃分的僱員總數	Not Disclosed 未予披露	N/A 不適用
B1.2	Employee turnover rate by gender, age group and geographical region 按性別、年齡組別及地區劃分的僱員流失率	Not Disclosed 未予披露	N/A 不適用
B2 Health and Safety 健康與安全			
B2	General Disclosure 一般披露	Team Management 團隊管理	5-7
B2.1	Number and rate of work-related fatalities 因工作關係而死亡的人數及比率	0 case 零宗案件	N/A 不適用
B2.2	Lost days due to work injury 因工傷損失工作日數	0 day 零天	N/A 不適用
B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored 描述所採納的職業健康與安全措施，以及相關執行及監察方法	Team Management 團隊管理	5-7
B3 Development and Training 發展及培訓			
B3	General Disclosure 一般披露	Team Management 團隊管理	5-7
B3.1	Percentage of employees trained by gender and employee category 按性別及僱員類型劃分的受訓僱員百分比	Not Disclosed 未予披露	N/A 不適用
B3.2	Average training hours completed per employee by gender and employee category 按性別及僱員類型劃分的每名僱員完成受訓的平均時數	Not Disclosed 未予披露	N/A 不適用



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

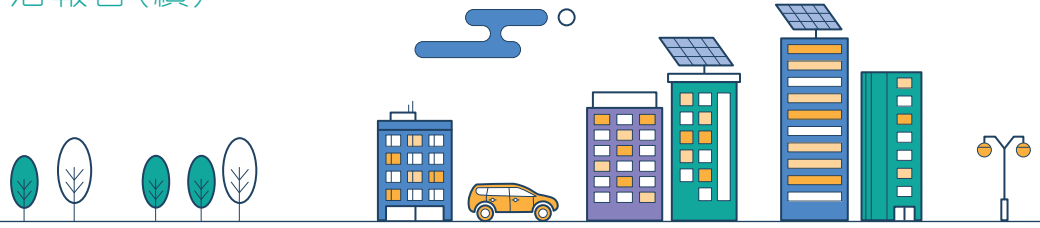
環境、社會及管治報告(續)



Aspect/Description/KPI 層面/描述/關鍵績效指標	Statement/Section 聲明/章節	Page No. 頁數
B4 Labour Standard 勞工準則		
B4 General Disclosure 一般披露	Team Management 團隊管理	5-7
B4.1 Description of measures to review employment practices to avoid child and forced labour 描述檢討招聘慣例的措施以避免童工及強制勞工	Team Management 團隊管理	5-7
B4.2 Description of steps taken to eliminate such practices when discovered 描述在發現違規情況時所採取措施	Not Disclosed 未予披露	N/A 不適用
B5 Supply Chain Management 供應鏈管理		
B5 General Disclosure 一般披露	Sourcing Quality Watches 採購優質腕錶	4
B5.1 Number of suppliers by geographical region 按地理區域劃分的供應商數目	Not Disclosed 未予披露	N/A 不適用
B5.2 Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored 描述有關委聘供應商慣例，向其執行有關慣例的供應商數目，以及有關實施及監控慣例的方式	Sourcing Quality Watches 採購優質腕錶	4
B6 Product Responsibility 產品責任		
B6 General Disclosure 一般披露	Product and Service Quality 產品及服務質量	4-5
B6.1 Percentage of total products sold or shipped subject to recalls for safety and health reasons 已售或已運送產品總數中因安全與健康理由而須回收的百分比	Not Disclosed 未予披露	N/A 不適用
B6.2 Number of products and service related complaints received and how they are dealt with 接獲關於產品及服務的投訴數目及處理方式	0 case 零宗案件	5
B6.3 Description of practices relating to observing and protecting intellectual property rights 描述與維護及保障知識產權有關的案例	Not Disclosed 未予披露	N/A 不適用
B6.4 Description of quality assurance process and recall procedures 描述質量檢定過程及產品回收的程序	Product and Service Quality 產品及服務質量	4-5

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

環境、社會及管治報告(續)



Aspect/Description/KPI 層面/描述/關鍵績效指標	Statement/Section 聲明/章節	Page No. 頁數
B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored 描述消費者資料保護及私隱政策，以及相關執行及監控方式	Product and Service Quality 產品及服務質量 4-5
B7 Anti-Corruption 反貪污		
B7	General Disclosure 一般披露	Team Management 團隊管理 5-7
B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the Year and the outcomes of the cases 於本年度指控發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果	There was no non-compliance with anti-corruption practice in the Year 於本年度並無反貪污措施的違規行為
B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored 描述防範措施及舉報程序，以及相關執行及監察方法	Team Management 團隊管理 5-7
B8 Community Investment 社區投資		
B8	General Disclosure 一般披露	Community Care 關懷社區 7
B8.1	Focus areas of contribution 重點貢獻領域	Not Disclosed 未予披露 N/A 不適用
B8.2	Resources contributed 貢獻資源	Not Disclosed 未予披露 N/A 不適用



PROSPER ONE INTERNATIONAL
HOLDINGS COMPANY LIMITED
富一國際控股有限公司

