





and Governance Report



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SCOPE AND REPORTING PERIOD

This is the second environmental, social and governance report (the "ESG Report") prepared by Southeast Asia Properties & Finance Limited (the "Company", together with its subsidiaries referred to as the "Group"), highlighting its environmental, social and governance (the "ESG") performance, with disclosure reference made to the ESG Reporting Guide as described in Appendix 27 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules").

The Group is principally engaged in property investment, development and leasing, hotel operation, manufacturing and distribution of plastic packaging materials, broking and securities margin financing.

This ESG Report covers the Group's overall performance in two subject areas, namely, Environmental and Social of below four operational locations in Dongguan, the People's Republic of China (the "PRC"), and Hong Kong, from 1 April 2017 to 31 March 2018 (the "Reporting Period"), unless otherwise stated.

- the manufacturing operation under the brand name of "Nan Sing" in PRC (hereafter "Nan Sing");
- the hotel operation under the brand name of "Hotel Benito" in Hong Kong (hereafter "Hotel Benito");
- the co-working space in Hong Kong (hereafter "Everglory Centre"); and
- the headquarter in Hong Kong (hereafter "Headquarter").

Nan Sing is located in Dongguan, the PRC; Hotel Benito is located in Tsim Sha Tsui, Hong Kong; and the property and financial services, and other daily business operations are located within the Everglory Centre and the Headquarter, both in Tsim Sha Tsui, Hong Kong.

STAKEHOLDER ENGAGEMENT AND MATERIALITY

In order to identify the most significant aspects for the Group to report in this ESG Report, key stakeholders have been involved in stakeholder surveys to help the Group to meet its potential growth and prepare for future challenges.

Through the stakeholder surveys carried out this year, key material issues raised by the stakeholders all focused on social aspects, environmental aspects, on the other hand, were considered less material for the Group. Followings topics have been deemed as the most important by stakeholders:

- Development and Training
- Labour Standards
- Customer Privacy and Customer Service
- Anti-corruption

STAKEHOLDERS' FEEDBACK

The Group welcomes stakeholders' feedback on our environmental, social and governance approach and performance. Please give your suggestions or share your views with us via email at general@seapnf.com.hk.

THE GROUP'S SUSTAINABILITY MISSION AND VISION

A key mission of the Group is to extend the environmental protection and social welfare. The Group adopts cleaner production principles and integrates management on product quality, environmental protection, and labour management, aiming to reach the optimum balance to achieve maximum profit, responsibility and satisfaction for stakeholders.

The Group continues to introduce state-of-the-art pollution control facilities to reduce energy and other resources use. Policy-wise promotion on environmental protection has also been implemented among internal employees and suppliers. Specifically, during the Reporting Period, the Group has reinforced several environmental protection policies including Environmental Health and Safety Policy and Carbon Emission Reduction Program, to further standardize environmental health and safety management and emission reduction practices.

A. ENVIRONMENTAL

The major environmental impacts were generated from Nan Sing, while Everglory Centre, Headquarter and Hotel Benito in Hong Kong generated little negative impacts on the natural environment. During the manufacturing of plastic packaging products, no industrial wastewater has been generated. Exhaust gas has been properly vented and filtered before releasing to the atmosphere. Minimal hazardous waste is generated on-site.

Direct and indirect environmental impacts generated by the Group during the Reporting Period mainly included the following activities: 1) consumption of gasoline and diesel (for Group-owned vehicles) and town gas; 2) consumption of purchased electricity and town gas; and 3) processing of freshwater and sewage. Their corresponding emissions were calculated and presented in section A1.

No non-compliance with relevant laws and regulations that have a significant impact on the Group relating to air and greenhouse gas (GHG) emissions, discharges into water and land, and generation of hazardous and non-hazardous waste had been identified during the Reporting Period.

Milestone projects that the Group completed at Nan Sing during the Reporting Period included: 1) implementing cleaner production practices by using water-based ink; 2) installing the new air pollution control system with regenerative catalytic oxidation (RCO) processing for heat recovery; and 3) adopting the real-time energy management system.

The new air pollution control system is currently at pilot running stage, it will effectively control volatile organic compounds (VOCs) such as toluene and xylene from the manufacturing workshop, to meet the emission requirement under Integrated Emission Standard of Air Pollutants (GB16297-1996). The new system utilizes a packed bed system with activated carbon as adsorbents, where the activated carbon comes in contact with the gaseous stream to remove pollutants by adsorbing them onto the activated carbon. A follow-up combination of oxygen (O₂) with outlet VOCs (C_xH_y) is reacted within the RCO system, resulting in the release of heat, carbon dioxide (CO₂) and water (H₂O), the combustion reaction can be expressed as:



A. ENVIRONMENTAL (CONTINUED)

Through heat recovery in the RCO system, a large amount of energy is saved as the heat exchanger allows the inlet gas temperature rises to reaction temperature by absorbing heat released during combustion processes. In case that the reaction temperature is not reached, extra heat will be supplied via the automatic control system (the programmable logic controller (PLC) system) to make the reaction a complete combustion, achieving a removal rate of over 97% for the exhaust gas.

The real-time energy management system provided by a professional energy auditing firm enables the Group to visualize the energy consumption, to monitor and analyze the energy reduction opportunities, and to prevent waste of energy. In addition, the energy visualization LCD panel has been installed at the doorway of Nan Sing, all employees entering/leaving the office would have observed it, potentially leading to an energy education and/or promotion of environmentally-friendly behaviors.

AI. Emissions

A1.1 Air Emissions

Hotel Benito, Everglory Centre and Headquater in Hong Kong did not generate major air emissions. VOCs from printing workshop was the major direct on-site air emissions generated at Nan Sing. Non-methane hydrocarbon from film blowing workshops and cooking fumes from canteen are other types of air emissions at Nan Sing. All on-site air emissions were monitored and met the emission level set by both national standards – Integrated Emission Standard of Air Pollutants (GB16297-1996) and local standard – Emission Limit of Air Pollutants (DB44/27-2001). With the new air pollution control system implemented (currently at the pilot running stage), a further reduction in manufacturing emissions can be expected.

Direct air emissions, including both GHG and non-GHG were generated from the consumption of gasoline and diesel for group-owned vehicles and consumption of purchased town gas for Hotel Benito. Indirect GHG emissions – due to the Group's activity but owned or controlled by another entity – were also generated from the consumption of purchased electricity and town gas, and processing of freshwater and sewage.

A. ENVIRONMENTAL (CONTINUED)

AI. Emissions (Continued)

A1.1 Air Emissions (Continued)

Vehicle Operation and Emissions

Passenger cars operated on gasoline as well as lorries operated on diesel was used for daily business operations. Their combustion generated several air emissions include nitrogen oxides (NO_x) , sulphur oxides (SO_x) and respiratory suspended particles (PM).

Mobile fuel source	Air emissions (non-GHG)		
	from the vehicle operations		
	NO _x (kg)	PM (kg)	SO _x (kg)
Gasoline and diesel	1,128	83.6	2.16

Note: Emission factors for calculations on environmental parameters throughout the report were made reference to Appendix 27 of the Main Board Listing Rules and their referred documentation as set out by Hong Kong Exchanges and Clearing Limited, unless stated otherwise.

Town Gas Consumption and Emissions

During the Reporting Period, town gas supplied by The Hong Kong and China Gas Company Limited was used for Hotel Benito, resulting in an annual consumption of 816,144 MJ of town gas. The consumption of town gas generated SO_x and NO_x as presented in the following table. In addition, it also generated GHG emissions, presented in the next section.

Fuel source	Air emissions (non-GHG) from town gas	
	NO _x (kg)	$SO_{x}(kg)$
Town gas	3.28	0.02

A. ENVIRONMENTAL (CONTINUED)

Al. Emissions (Continued)

A1.2 Greenhouse Gas (GHG) Emissions

There were 9,986.93 tonnes of carbon dioxide equivalent ($CO_{2eq.}$) GHG (mainly carbon dioxide, methane and nitrous oxide) emitted from the Group's operation during the Reporting Period. The GHG reported included the following activities and scopes:

- Direct (scope 1) GHG emissions from the consumption of gasoline, diesel, and town gas;
- Energy indirect (scope 2) GHG emissions from purchased electricity and town gas; and
- Other indirect (scope 3) GHG emissions from municipal freshwater and sewage processing.

Other indirect GHG emissions during the Reporting Period such as those from waste paper landfilling, mitigated GHG from paper recycling, and business air travel were cut-off due to their insignificant impact estimated.

Activity	GHG emissions	
	(tonnes of CO _{2eq.})	%
Scope 1 Direct GHG emission ¹		
Gasoline and diesel	358.60	4.0%
Town gas (stationary)	43.40	
Scope 1 total	402.00	
Scope 2 Energy indirect GHG emiss	ion	
Purchased electricity ²	9,536.68	95.6%
Purchased town gas ³	10.07	
Scope 2 total	9,546.75	
Scope 3 Other indirect GHG emission	on	
Freshwater and sewage processing	38.18	0.4%
Scope 3 total	38.18	
Total GHG	9,986.93	

Note 1: Emission factors were made reference to Appendix 27 to the Listing Rules and their referred documentation as set out by Hong Kong Exchanges and Clearing Limited, unless stated otherwise.

Note 2: Emission factor (EF) of 0.63 and 0.51 kg CO_{2eq}/kWh was used for purchased electricity in Dongguan and Hong Kong, respectively.

Note 3: Emission factor (EF) of 0.592 kg CO_{2eq.}/unit was used for scope 2 GHG of purchased town gas.

A. ENVIRONMENTAL (CONTINUED)

AI. Emissions (Continued)

A1.3 Hazardous Waste

Hazardous waste generated at Nan Sing included waste oil and ink bottles and thinner bottles, all of which were recollected by suppliers, without recording the waste amount. Other hazardous waste materials including waste cloth containing waste ink were treated according to the local standard and were all subject to the supervision by local Environmental Protection Agency. To further avoid regulatory and operational risks, the Group has established new contracts with special waste collectors since June 2018, with following waste types and treatment methods specified in the contract:

Hazardous waste			
type per National			Waste
Catalogue of	Hazardous	Transportation	treatment
Hazardous Wastes	waste name	mode	method
HW12	Waste ink	In barrel	Incineration
HW49	Waste activated carbon	In barrel	Incineration
HW49	Waste cloth containing ink	In barrel	Incineration

The Group will consider recording the waste generation amount after the new waste collection system being stabilized.

For Hotel Benito, Everglory Centre and Headquarter in Hong Kong, their business operations did not involve generation of significant hazardous wastes, hence no such data is being presented in this report.

A1.4 Non-hazardous Waste

Major non-hazardous waste generated at Nan Sing mainly included the scrap materials during production. All scraps were reused/re-manufactured at Nan Sing to reduce on-site waste generation as well as for economic purposes.

Non-hazardous waste generated at three operations sites in Hong Kong mainly included: waste office paper, waste packaging materials, and other non-office paper products such as newspapers and cardboard. A total of 0.88 tonnes of office paper were recycled during the Reporting Period at the headquarter. Other sites will consider recording the amount of non-hazardous waste generation in the future.

A. ENVIRONMENTAL (CONTINUED)

AI. Emissions (Continued)

A1.5 Measures to Mitigate Emissions

The new air pollution control system installed in Nan Sing will effectively control the VOC and other exhaust gaseous emissions during film blowing and printing processes. After the pilot running stage, the exhaust gas from the printing shop can be centrally collected and discharged. Hotel Benito, Everglory Centre and Headquarter in Hong Kong did not involve any significant direct emissions hence no information related to emission mitigation is presented.

A1.6 Wastes Reduction and Initiatives

Nan Sing formulated the Waste Control Guidelines to regulate waste management. The practices brought in a waste reduction, resource saving, as well as economic benefits for the Group. For example:

- the Group reused incoming wooden pallets without any new purchase;
- the on-site industrial waste generation was largely reduced by re-using production scraps during the manufacturing processes;
- proper training and daily supervision were provided to production personnel to reduce the generation of scrap materials;
- the incoming waste packaging materials such as waste paper, wood pallets were internally maintained, repaired, and reused whenever possible, or further collected by qualified companies;
- waste categorization bins were provided to control the separation of hazardous and non-hazardous waste, and increase recovery of recyclable waste; and
- waste paper was collected and treated by designated department (e.g., pressing) for downstream recycling.

The Group will continue identifying areas to better manage and improve the waste management system, to further reduce waste generation and the burden to landfill. In Hotel Benito, Everglory Centre and Headquarter, we encourage employees to adopt pro-environmental behaviours such as printing paper on both sides.

A. ENVIRONMENTAL (CONTINUED)

A2. Use of Resources

A2.1 Energy Consumption

Total electricity consumption by the Group was 15,337,907 Kilowatt-hour (kWh). Due to different operational nature, the intensity was calculated separately for each site.

Direct energy source (electricity)	Consumption (kWh)	Intensity (kWh/m ²)
Nan Sing	14,244,700	2,849
Hotel Benito	715,760	325
Everglory Centre	165,494	183
Headquarter	211,953	316
The Group total	15,337,907	

Consumption of gasoline, diesel, and town gas were converted to indirect energy consumption (kWh).

		Indirect
	Direct	consumption
Indirect energy source	consumption	(in kWh)
Gasoline (in liter)	15,186	138,420
Diesel (in liter)	120,013	1,209,721
Town gas (in MJ)	816,144	226,707
The Group total		1,574,848

Note: Conversion factors were made reference to IEA Energy Statistics Manual and 2006 IPCC Guidelines for National Greenhouse Gas Inventories.

A. ENVIRONMENTAL (CONTINUED)

A2. Use of Resources (Continued)

A2.2 Water Consumption

The Group did not consume a significant amount of water for its business activities. The total water consumption for the Group was 52,314 m³. No issues on sourcing water were reported during the Reporting Period. Water has been consumed for commercial and domestic purposes as the manufacturing processes in Nan Sing does not involve consumption of water. The water bill in the headquarter was paid by the building management hence no information related to the consumption data is presented.

Site	Water	Intensity
	consumption (m ³)	(m^{3}/m^{2})
Nan Sing	45,427	9
Hotel Benito	6,727	3
Everglory Centre	160	0.18
Headquarter	N/A	N/A
The Group total	52,314	

A2.3 Energy Use Efficiency Initiatives

Nan Sing was the major energy user and the Group has formulated the Energy Management Procedures and Guidelines to regulate relevant activities. In detail, the following energy saving measurement and achievements were recorded during the Reporting Period:

- the Group replaced a total of 22 high energy consumption motors with energy saving motors using inverter technology, resulting in a 7% of energy use reduction for each motor;
- the Group has replaced 70% of the lighting system to energy efficient LED lighting system; with an ultimate goal of replacing all old lighting system; and
- cleaner production audit has been planned, and expected to be finished in the second half of 2018.

A. ENVIRONMENTAL (CONTINUED)

A2. Use of Resources (Continued)

A2.3 Energy Use Efficiency Initiatives (Continued)

For Hotel Benito, the following energy saving and efficiency schemes were implemented:

- using energy efficient LED lighting systems for public areas;
- using motion sensing lights for wardrobe in hotel rooms;
- pre-setting room temperature for public areas at 25 degrees Celsius; and
- placing signs in hotel rooms to encourage guests to reuse bedsheets and towels.

Electricity was the most significant source of emission in office settings, consequently, employees are reminded to switch off lights, air conditioners, computers, monitors and equipment before leaving work.

A2.4 Water Use Efficiency Initiatives

The Group's business operation did not involve any significant use of water. Dual flush toilets were installed at the Hotel Benito. For Nan Sing, Everglory Centre and Headquarter, water was mainly used for domestic purpose, hence no information in relation to water use efficiency initiatives is presented in this report.

A2.5 Packaging Material

Nan Sing consumed packaging materials, which are mainly cartons and gummed paper purchased from outside suppliers. The Group did not implement relevant measures to improve the recyclability of packaging materials. Nevertheless, some waste cartons and some packaging paper have been collected by qualified recyclers. No major packaging materials were involved for business operations in Hong Kong.

A. ENVIRONMENTAL (CONTINUED)

A3. The Environment and Natural Resources

Environmental impacts of the business operations in Hong Kong were not significant during the Reporting Period. For the production processes in Nan Sing, the company has formulated Chemical Control Procedures to manage the use of chemicals, mainly including lacquer thinner, solvent ink, and water-based ink. All chemicals were stored in a special warehouse, accessible only by designated personnel, who was responsible for the management of chemicals. Production department can only claim for a certain amount of chemicals for daily consumption not exceeding a pre-set quota, to ensure no excess chemicals stored in the production workshop.

In addition to the chemical usage, the major impacts on the environment were the air pollution caused by exhaust gases, with the new treatment facility installed, it is expected that air pollutants will be further controlled and reduced. The indirect impacts caused by the consumption of electricity has been identified as another major source of environmental impacts. The Group is actively planning to apply for the cleaner production certification, while strengthening environmental protection and reducing energy consumption.

The Group's water consumption and wastewater discharge have been managed properly to minimize impacts on the regional water body. Domestic wastewater has been treated at on-site septic tanks before discharging into the municipal wastewater pipelines.

The Group's production does not cause a major impact on the surrounding acoustic environment. The monitoring results showed noises produced by various machinery and cooling tower all meet the requirements under the class III limit of Standard of Noise at Boundary of Industrial Enterprises (GB 12348-2008).

The Group will continue to keep a close eye on any updates of relevant laws and regulations, such as the newly revised Environmental Protection Law, the Regulations on Environmental Protection in Guangdong Province, the Implementation Scheme of the Comprehensive Regulation of Volatile Organic Compounds in the Key Industries in Guangdong Province (2014-2017), and the Cleaner Production Promotion Law.

B. SOCIAL

I. Employment and labour practices

B1. Employment

Several internal procedures including the Guidelines and Policies for the Management of Social Responsibility, the Employment Management Procedure, the Labour and Welfare Control Procedure, the Human Resources Management Procedure continue to serve as the guideline and working procedure to manage employment and labour-related practices. For the year ended 31 March 2018, there were no major changes in employment policies for the Group's business operation.

No non-compliance with relevant laws and regulations that have a significant impact on the Group relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, antidiscrimination, and other benefits and welfare had been identified during the Reporting Period.

Employees' rights and benefits, including public holidays, annual paid leave, sick leave, maternity leave have been formulated and executed per the Labour Law of the PRC, Labour Contract Law of the PRC, Salary Payment Regulations of the PRC, and the Employment Ordinance in Hong Kong. Employees have been provided with medical insurance, social insurance coverage, housing provident fund in mainland China, and mandatory provident fund in Hong Kong. Free accommodation and discounted meal plans have also been provided to Nan Sing employees.

Equal opportunity is provided to all employees in respect of promotion, appraisal, training, development and other aspects. Employees are not discriminated against or deprived of opportunities based on gender, nationality, ethnic background, religion, political affiliation, age, marital status, and physical disability.

The Group had a total number of 399 employees as of 31 March 2018. All of them are full time employees.

B. SOCIAL (CONTINUED)

- I. Employment and labour practices (Continued)
 - **B1.** Employment (Continued)









B. SOCIAL (CONTINUED)

I. Employment and labour practices (Continued)

B1. Employment (Continued)

The overall staff turnover rate was around 40% during the Reporting Period, all turnover staff were full-time employees. Among the total 165 employees who left the Group, 145 were frontline staff in Nan Sing, such high turnover is a common phenomenon in the manufacturing industry in China.









B. SOCIAL (CONTINUED)

I. Employment and labour practices (Continued)

B2. Employee Health and Safety

The Group has in place internal safety guidelines to provide employees with a safe workplace and ensure compliance with relevant laws and regulations in the PRC and Hong Kong. The Group has formulated the Environmental Health and Safety Policy and Environmental Health and Safety Management Procedures to manage employee environmental health and safety. For the year ended 31 March 2018, there were no major changes in policies in relation to providing safe working environment and protecting employees from occupational hazards. The Group specially implemented following schemes to ensure a healthy and safe working environment for employees, and to minimize the potential risk of work-related accidents and injuries:

- hiring an external testing company to test the workshop environment to ensure the indoor air pollutants were all within the permissible level;
- performing internal checks using company-owned noise meter, volatile organic compounds (VOCs) sensor and hygrometer;
- providing annual occupational disease inspection for employees who were exposed to chemical products and/or who worked in workshops with a high level of noise;
- providing personal protective equipment such as helmet, masks, gloves, and earplugs to workshop employees; and
- installing new exhaust gas system and treatment facility in the workshop to strengthen ventilation.

The Group strictly follows relevant laws and regulations such as Law of the PRC on the Prevention and Control of Occupational Diseases, and Law on Safety Production. No non-compliance with relevant laws and regulations that have a significant impact on the Group relating to occupational health and safety had been identified during the Reporting Period.

B. SOCIAL (CONTINUED)

I. Employment and labour practices (Continued)

B2. Employee Health and Safety (Continued)

Work-related minor injuries cases were reported in Nan Sing.

	2017/18
Work-related fatality	0
Work injury cases >3 days	8
Work injury cases <= 3 days	6
Total lost days due to work injury	862

B3. Development and Training

The Human Resources Management Procedure continues to serve to manage employee development and training, guiding orientation training, on-thejob training activities, as well as training effects measurement. Training needs were identified at the end of each year, according to the employees' performance and feedback, the changes of the external environment, and forecast of production and development trends.

General training sessions provided to employees included those organized by the human resource department such as orientation, quality, operation skills, and management system training. The training effects have been measured through written examinations, interviews, and on-site operation assessment. In addition, external training such as management and leadership skills training were provided to management personnel.

B4. Labour Standards

The Group strictly follows the Labour Law of the PRC, the labour Contract Law of the PRC, the Law on the Protection of Minors, and the Employment Ordinance in Hong Kong to manage labour practices. Internally, the Employment Management Procedure continues to guide recruitment policies, to eliminate recruitment of child or forced labour.

Background checks were conducted for new employees and all employees must show their original Identity Card to prove their legal identity. In case of any child or forced labour encountered, labour contract will be ceased immediately, and the Group will report to the legal entity. During the Reporting Period, no non-compliance in relation to labour standards as required by related laws and regulations was noted, and there was no child nor forced labour in the Group's business operation.

B. SOCIAL (CONTINUED)

2. Operating Practices

B5. Supply Chain Management

The Group has standard procedures for engaging suppliers and contractors related to its business operation. The Group encourages suppliers to maintain a high standard on business ethics and conducts, with satisfactory environmental and social performance.

For Nan Sing production, key suppliers were reviewed and screened carefully to ensure that their quality, price, and production capability meet the Group's expectations and standards. A total of 71 suppliers were used for Nan Sing during the Reporting Period, all from mainland China except 2 located in Hong Kong.

Hotel Benito maintained a preferred supplier list, they have undergone the year-end evaluation to ensure high standards of their products and/or service provided on a continuous basis. A total of 51 suppliers were engaged during the Reporting Period, with 47 local suppliers from Hong Kong. The remaining suppliers were from mainland China, the Netherland, and Thailand, with two, one, and one from each region respectively.

B. SOCIAL (CONTINUED)

2. Operating Practices (Continued)

B6. Product Responsibility

Product Labelling, Health and Safety, and Advertising

The Group ensures that any labelling information and marketing materials do not contain any misleading content. Specific standards have been followed such as GB 21660 (2008): The General Requirement for Environment, Safety Identification, and Marking of Shopping Plastics Bags.

During the Reporting Period, the Group occasionally attended various exhibitions in mainland China, South Korea, Japan etc. to promote its products. The Group strictly abided by applicable laws and regulations to guide marketing, advertising, and trading activities such as the Advertisement Law of the PRC, the Customs Law of the PRC, Foreign Trade Law of the PRC.

For packaging materials produced at Nan Sing that are particularly used in food industry, the Group applies national, industrial, and company-specific standards to ensure consumer's health and safety, including for example GB 4806.6-2016 Hygienic Standard for Polyvinyl Chloride Resin Used as Food Packaging.

For Hotel Benito, all food service staff have received appropriate training in hygiene matters that are in line with their work activity. Standard washing, cleaning, sanitizing methods and procedures are also established for employees and working areas to maintain high standards of hygiene in any processes of food handling, including preparation, processing, cooking, thawing, packaging, storage, and serving.

No non-compliance with relevant laws and regulations that have a significant impact on the Group relating to health and safety, advertising, labeling and privacy matters relating to products and services provided had been identified during the reporting period.

Quality Assurance

The Group formulated specific customer complaint handling processes to manage any complaints received from clients.

B. SOCIAL (CONTINUED)

2. **Operating Practices (Continued)**

B6. Product Responsibility (Continued)

The Control Procedures on Non-Compliance and Potentially Unsafe Products assures the packaging product quality at Nan Sing. The procedure oversees the quality management from incoming materials to the manufacturing process and outgoing products. The quality personnel will examine the returned products, Customer Complaints Handling Form will be filled, root causes analysis will be performed on complaints, followed by corrective measures if needed. Preventive measurement will be implemented to avoid future mistakes. The Group applies various national, industrial, and companyspecific standards during the product quality assurance and quality control, including for example:

- GB/T 2410-2008 Determination of the Luminous Transmittance and Haze of Transparent Plastics
- GB 13022-91 Plastics Determination of Tensile Properties of Films
- GB 4806.6-2016 Hygienic Standard for Polyvinyl Chloride Resin Used as Food Packaging

Two cases of customer complaints were received for the packaging products at Nan Sing during the Reporting Period. They were both handled and solved in a timely manner and future recurrence has been avoided.

Customer complaints	Follow-up results
rolling film products	Detailed analysis showed that internal manufacturing processing was performed well and not causing the problems, the distortion was very likely caused during transportation processes, where the hardness of cores is a major issue. Paper cores with better hardness have been ordered.
30 plastic bags had holes on the edge.	The analysis showed that the broken bags was caused during internal transportation when they were stuck on the cartridge, then the operator did not find it and picked out. Consequently, it was required that collectors put the paper cover on the board to avoid grinding. At the same time, the operators were retrained to check materials they received.

B. SOCIAL (CONTINUED)

2. **Operating Practices (Continued)**

B6. Product Responsibility (Continued)

For Hotel Benito, the Group formulated customer services policy to ensure high-quality service are provided to customers. No major complaints were received during the Reporting Period, other minor complaints have been handled in a timely manner, with effective communication with customers carried out to avoid any misunderstanding.

Customer Data Protection

The Group acknowledges the importance of protecting privacy and confidentiality of its customers' information. The Group prohibits the use of any personal information of clients by other parties for direct marketing purposes without the explicit and implicit consent of the client.

The Group issued the Policies & Procedures – Information Technology to prevent data leakage and misuse or abuse of customer sensitive information. For example, the Group utilizes separate broadband services for hotel guests and hotel internal use to ensure hotel network security. Anti-virus software and firewall are installed on all networked servers and constantly updated to prevent virus attack and external hacking.

Intellectual Property

The Group has constantly monitored trademarks (e.g., "Nan Sing" and "Hotel Benito") and domain names, which were also renewed upon their expiration. To protect clients' intellectual property rights, the Group signed a confidentiality agreement with clients when appropriate. No non-compliance with relevant laws and regulations that have a significant impact on the Group relating to intellectual property rights had been identified during the Reporting Period.

B7. Anti-corruption

The Group is committed to managing all businesses without undue influence and has regarded honesty, integrity, and fairness as its core values. The Group issued Prevention of Bribery and Corruption policy to remind all employees that no one may solicit or accept, without the prior and specific approval of the top management, for his/her personal benefit and advantage, in money or in kind, from any customers, guests, brokers, vendors, suppliers, dealers, or person having business relation with the Group.

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B. SOCIAL (CONTINUED)

2. **Operating Practices (Continued)**

B7. Anti-corruption (Continued)

The Group has strictly monitored the implementation of relevant policies and procedures for anti-corruption and anti-money laundering. The Group continues to adopt basic elements of an anti-money laundering program, including:

- formulating written internal policies, procedures and controls;
- performing ongoing employee training for those responsible for carrying out transactions, initiating or establishing business relationships; and
- conducting internal audit function

The Group continues to implement its whistleblowing policy for all levels and operations under the Group to raise concerns, in confidence, about possible improprieties in any matter related to the Group such as misconduct and malpractice. The Group ensures that no one suffers any detrimental treatment as a result of refusing to accept or offer a bribe or other corrupt activities or because they reported a concern relating to potential act(s) of bribery or corruption.

The Group has not violated, engaged to violate any law relating to corruption. The Group has not been involved in, or seek to engage in, money laundering. The Group has not aided, abetted, assisted or colluded with an individual who has committed, or conspired to commit any unlawful activities. No noncompliance with relevant laws and regulations that have a significant impact on the Group relating to corruption, bribery, fraud and money laundering had been identified during the Reporting Period.

B8. Community Investment

The Group cares for the development of the society and encourages its employees to participate in charitable events. The Group has not participated in formal community engagement activities in the Reporting Period and will consider potential focus areas and resources for community contribution in the coming years.