



## ICO GROUP LIMITED

揚科集團有限公司 \*

*(Incorporated in the Cayman Islands with limited liability)*  
(the “**Company**”, together with its subsidiaries, the “**Group**”)  
(Stock code: 1460)

### TERMS OF REFERENCE FOR AUDIT COMMITTEE

(the “**Committee**”)

*(updated as at 28 December 2018)*

#### 1. Constitution

1.1 The Committee is a committee of the board (the “**Board**”) of directors (the “**Director(s)**”) of the Company.

#### 2. Composition

2.1 The Committee shall comprise non-executive Directors only and a minimum of three members, a majority of whom shall be independent non-executive Directors. Members of the Committee shall be appointed by the Board. At least one member of the Committee must be an independent non-executive Director with appropriate professional qualifications or accounting or related financial management expertise as required in Rule 3.10(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”).

2.2 The chairman of the Committee, who must be an independent non-executive Director, shall be appointed by the Board.

2.3 A former partner of the Company’s existing auditing firm from time to time may not act as a member of the Committee for a period of two years commencing on the date of his/her ceasing (a) to be a partner of the firm or (b) to have any financial interest in the firms whichever is the later.

#### 3. Objective

3.1 The Committee is responsible for:

- (i) ensuring the Company have exercised the care, diligence and skills prescribed by law when making the financial reporting to the shareholders and the Directors.
- (ii) ensuring that the risk management and internal control systems of the Company are in place.

\* For identification purpose only

- (iii) overseeing the relationship with the external auditors of the Company and ensuring the Company maintains good corporate governance standard and procedures.

3.2 the Committee is accountable to the Board.

#### **4. Secretary**

Save as otherwise appointed by the Committee, the secretary of the Committee shall be the secretary of the Company and in the absence of the secretary of the Company, a member of the Committee or his/her nominee shall act as the secretary.

#### **5. Meetings**

5.1 The Committee shall meet at least two times every year. Additional meetings may be convened by the chairman of the Committee as and when necessary. The external auditors may request the chairman of the Committee to convene a meeting if they consider necessary.

5.2 The quorum of a meeting shall be two members of the Committee.

5.3 Proceedings of meetings of the Committee shall be governed by the provisions of the articles of association of the Company as amended from time to time.

5.4 Unless otherwise agreed by all members of the Committee, a meeting shall only be called with at least seven (7) days' prior notice.

5.5 At all times the members of the Committee shall be notified of and be invited to all meetings of the Committee and may attend all the meetings of the Committee.

5.6 Members of the Committee may participate in a meeting of the Committee by means of a conference telephone or other communications equipment through which all persons participating in the meeting can hear each other and participation in a meeting pursuant to this provision shall constitute presence in person at such meeting.

5.7 The Company's chief financial officer (if exists), the head of internal audit (if exists), the head of accounts/finance department and a representative of the external auditors shall be required to attend Committee meetings in general. Further, the Committee shall meet with the Company's external auditors, without executive Directors' presence at least twice a year and may invite any appropriate person to attend the meeting.

#### **6. Committee's Resolutions**

A resolution in writing signed by all members of the Committee shall be as valid and effective as if it had been passed at a meeting of the Committee and may consist of several documents in like form each signed by one or more of the members of Committee. Such resolution may be signed and circulated by facsimile or other forms of electronic communications. This provision is without prejudice to any requirement under the Listing Rules for a meeting of the Board or Committee to be held.

## 7. Duties

The duties of the Committee shall include:

*Relationship with the Company's external auditors:*

- (a) to be primarily responsible for making recommendations to the Board on the appointment, reappointment and removal of the external auditors, and to approve the remuneration and terms of engagement of the external auditors, and any questions of resignation or dismissal of the external auditors;
- (b) to review and monitor the external auditors' independence and objectivity and the effectiveness of the audit process in accordance with applicable standards. The Committee should discuss with the external auditors the nature and scope of the audit and reporting obligations before the audit commences;
- (c) to develop and implement policy on the engagement of the external auditors to supply non-audit services. For this purpose, "external auditors" shall include any entity that is under common control, ownership or management with the audit firm or any entity that a reasonable and informed third party having knowledge of all relevant information would reasonably conclude as part of the audit firm nationally or internationally. The Committee should report to the Board, identifying and making recommendations on any matters where action or improvement is needed;
- (d) to act as the key representative for overseeing the Company's relationship with the external auditors;

*Review of the Company's financial information*

- (e) to monitor integrity of the Company's financial statements, the annual reports and accounts and half-year reports and to review significant financial reporting judgments contained in the reports. In reviewing the Company's financial statements and annual reports and accounts and half-year reports before submission to the Board, the Committee should focus particularly on:
  - (i) any changes in accounting policies and practices;
  - (ii) major judgmental areas;
  - (iii) significant adjustments resulting from the audit;
  - (iv) the going concern assumption and any qualifications;
  - (v) compliance with accounting standards; and
  - (vi) compliance with the Listing Rules and legal requirements in relation to financial reporting;

(f) With regard to (e) above:—

- (i) members of the Committee must liaise with the Board and senior management and the Committee must meet, at least twice a year, with the external auditor of the Company; and
- (ii) the Committee should consider any significant or unusual items that are, or may need to be, reflected in such reports and accounts and must give due consideration to any matters that have been raised by the Company's staff responsible for the accounting and financial reporting function or the external auditors of the Company.

*Oversight of the Company's financial reporting system, risk management and internal control systems*

- (g) to review financial controls, internal control and risk management systems of the Group;
- (h) to discuss with the management the systems of risk management and internal control and ensure that management has discharged its duty to have effective systems, and such discussion shall include the adequacy of resources, qualifications and experience of staff, training programmes and budget of the Company's accounting and financial reporting function;
- (i) to consider any findings of major investigations on risk management and internal control matters as delegated by the Board or on its own initiative and management's response to these findings;
- (j) to review the Company's statement on risk management and internal control systems (where one is included in the annual report) prior to the endorsement by the Board;
- (k) where an internal audit function exists, to ensure co-ordination between the internal and external auditors, and to ensure that the internal audit function is adequately resourced and has appropriate standing within the Group, and to review and monitor its effectiveness;
- (l) to review the Group's financial and accounting policies and practices;
- (m) to review the external auditors' management letter, any material queries raised by the external auditors to management in respect of the accounting records, financial accounts or systems of control and management's response;
- (n) to ensure that the Board will provide a timely response to the issues raised in the external auditors' management letter;
- (o) to report to the Board on matters set out in the Corporate Governance Code and Corporate Governance Report as set out in Appendix 14 to the Listing Rules;
- (p) to consider other topics, as defined by the Board;

## *Others*

- (q) to do any such things to enable the Committee to discharge its powers and functions conferred on it by the Board;
- (r) to conform to any requirements, directions and regulations that may from time to time be prescribed by the Board or contained in the constitution of the Company or imposed by legislation; and
- (s) to review arrangements by which employees of the Company may, in confidence, raise concerns about possible improprieties in financial reporting, internal control or other matters. The Committee should ensure that proper arrangements are in place for the fair and independent investigation of such matters and for appropriate follow-up action.

## **8. Authority**

- 8.1 The Committee is authorised by the Board to investigate any activity within these terms of reference and all employees are directed to cooperate with any request made by the Committee. The Committee is authorized by the Board to obtain outside legal or other independent professional advice and to invite the attendance of outsiders with relevant experience and expertise if it considers this necessary.
- 8.2 The Committee shall report to the Board any suspected frauds and irregularities, failures of internal control or suspected infringements of laws, rules and regulations which come to its attention and are of sufficient importance to warrant the attention of the Board.
- 8.3 Where the Board disagrees with the Committee's view on the selection, appointment, resignation or dismissal of the external auditors, the Committee will arrange for the corporate governance report in the annual report to include an explanation of the Committee's view and the reasons why the Board has taken a different view.
- 8.4 The Committee is to be provided with sufficient resources to discharge its duties.

## **9. Responsibility**

- 9.1 The Committee is to serve as a focal point for communication between other Directors, the external auditors and the internal auditors as regards their duties relating to financial and other reporting, internal controls, external and internal audits and such other matters as the Board determines from time to time.
- 9.2 The Committee is to assist the Board in fulfilling its responsibilities by providing an independent review and supervision of financial reporting, by satisfying themselves as to the effectiveness of the internal controls of the Group, and as to the adequacy of the external and internal audits.

## **10. Reporting Procedures**

- 10.1 The Committee should report to the Board on any decisions or recommendations, unless there are legal or regulatory restrictions on its ability to do so (such as a restriction on disclosure due to regulatory requirements).
- 10.2 Full minutes of meetings of the Committee shall be kept by the secretary of the Committee. Draft and final versions of minutes of the meetings should be sent to all Committee members for their comment and records within a reasonable time after the meeting. Once the minutes are signed, the secretary shall circulate the minutes and reports of the Committee to all members of the Board.
- 10.3 The secretary of the Committee shall keep record of all meetings of the Committee held during each financial year of the Company and records of individual attendance of members of the Committee, on a named basis, at meetings held during that financial year.
- 10.4 Copies of the minutes of meetings of the Committee shall be provided to the Board at its meetings.
- 10.5 The chairman of the Board should invite the chairman of the Committee to attend the annual general meeting. In his/her absence, the chairman of the Board should invite another member of the Committee or failing this, his/her duly appointed delegate, to attend. These persons should be available to answer questions at the annual general meeting on the Committee's activities and their responsibilities.

## **11. Revision of Terms of Reference**

- 11.1 These terms of reference shall be reviewed and, when necessary, can be revised by the Board from time to time.