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UNITED COMPANY RUSAL PLC

(Incorporated under the laws of Jersey with limited liability)

(Stock Code: 486)

APPOINTMENT OF DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**” and each a “**Director**”) of United Company RUSAL Plc (the “**Company**”) announces that En+ Group Plc, a substantial shareholder of the Company, had proposed Mr. Vladimir Kolmogorov (“**Mr. Kolmogorov**”) to be considered for nomination or recommendation as a non-executive Director pursuant to article 23.4 of the articles of association of the Company (the “**Articles of Association**”). The Board is pleased to announce that Mr. Kolmogorov has, accordingly, been appointed as a non-executive Director of the Company with effect from 18 May 2019.

Particulars of Mr. Kolmogorov are set out below:

Mr. Kolmogorov, aged 66, is the First Deputy CEO for Technical Policy of En+.

Since 2016 Mr. Kolmogorov has been the Head of Technical Supervision of JSC “EuroSibEnergo”. Mr. Kolmogorov started his career as a foreman at Krasnoyarsk HPP in 1975, which was later followed by his employment with Sayano-Shushenskaya HPP as Deputy Head (for Automated Control Systems) of Electrical Shop, and Chief Engineer of Taymyr HPP Cascade since 1982. During 1983 to 2014 Mr. Kolmogorov held senior management positions with various energy sector companies. In 2013 he was a First Deputy General Director of PJSC “IDGC of Siberia”. During 2011 to 2012 he served as a Chairman of CJSC Distributed Energy. In 2005 to 2006 Mr. Kolmogorov was a General Director of JSC “OGK-3”. During 1989 to 2006 he took various executive positions with companies such as EuroSibEnergo-engineering LLC, JSC Irkutskenergo, Siberian Energy Company LLC, Krasnoyarskenergo JSC, JSC Krasnoyarsk HPP, SibirEnergo representative office of OAO RAO UES.

Mr. Kolmogorov graduated from the Novosibirsk Electrotechnical Institute, Electrical Energy Industry Faculty, in 1975. He received his Doctor of Business Administration from the Academy of National Economy in 2007. Mr. Kolmogorov has a PhD in Economics and PhD in Electrical Engineering. He was awarded the titles of the “Honoured Energy Industry Worker of the Russian Federation”, Honoured Energy Industry Worker, and Merited Worker of Fuel and energy Complex.

Mr. Kolmogorov will sign an appointment letter with the Company as a non-executive Director with effect from 18 May 2019. The length of service of Mr. Kolmogorov as a non-executive Director will be determined in accordance with the Articles of Association. Mr. Kolmogorov’s appointment may be terminated by Mr. Kolmogorov giving the Company one month’s notice of termination and/or otherwise in accordance with the Articles of Association. As a non-executive Director, Mr. Kolmogorov will be entitled to a fixed director’s fee of €150,000 per annum, which is determined by the Board with reference to the performance of the Company, his duties and responsibilities and the prevailing market conditions. Mr. Kolmogorov will also be entitled to €12,000 per annum as a member of each Board committee to which he may be appointed.

As at the date of this announcement, Mr. Kolmogorov was not interested or deemed to be interested in any shares or underlying shares of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, as at the date of this announcement, Mr. Kolmogorov is independent from and not related to any other Directors, senior management, substantial shareholders or controlling shareholders of the Company.

Save as disclosed above, Mr. Kolmogorov has not held any directorship in any publicly listed companies in the last three years or any other position with the Company or its subsidiaries.

Save as disclosed above, there are no other matters relating to the appointment of Mr. Kolmogorov that need to be brought to the attention of the shareholders of the Company and there is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to welcome Mr. Kolmogorov as a non-executive Director.

By Order of the Board of Directors of
United Company RUSAL Plc
Aby Wong Po Ying
Company Secretary

21 May 2019

As at the date of this announcement, the executive Directors are Mr. Evgenii Nikitin, Mr. Evgeny Kuryanov and Mr. Evgenii Vavilov, the non-executive Directors are Mr. Marco Musetti, Mr. Vyacheslav Solomin and Mr. Vladimir Kolmogorov, and the independent non-executive Directors are Dr. Elsie Leung Oi-sie, Mr. Dmitry Vasiliev, Mr. Bernard Zonneveld (Chairman), Mr. Maxim Poletaev, Mr. Randolph N. Reynolds, Mr. Kevin Parker, Mr. Christopher Burnham and Mr. Nick Jordan.

All announcements published by the Company are available on its website under the links <http://www.rusal.ru/en/investors/info.aspx> and <http://rusal.ru/investors/info/moex/> , respectively.