

Please use this form if you want the Hong Kong Offer Shares to be issued in your name  
如閣下欲以本身名義登記將獲發行的香港發售股份，請使用本表格

**Staple your  
payment here  
請將股款  
緊釘在此**

This Application Form uses the same terms as defined in the prospectus of ManpowerGroup Greater China Limited (the “Company”) dated Thursday, June 27, 2019 (the “Prospectus”).

本申請表格使用万宝盛华大中华有限公司(「本公司」)日期為二零一九年六月二十七日(星期四)的招股章程(「招股章程」)所界定的詞語。

Neither this Application Form nor the Prospectus constitutes an offer to sell or the solicitation of an offer to buy any Hong Kong Offer Shares in any jurisdiction other than Hong Kong. The Hong Kong Offer Shares may not be offered or sold in the United States without registration or an exemption from registration under the U.S. Securities Act.

本申請表格及招股章程概不構成在香港以外司法權區要約出售或游說要約購買香港發售股份。若無根據美國證券法登記或豁免登記，香港發售股份不得在美國提呈發售或出售。

This Application Form and the Prospectus may not be forwarded or distributed or reproduced (in whole or in part) in any manner whatsoever in any jurisdiction where such forwarding, distribution or reproduction is not permitted under the law of that jurisdiction.

任何根據當地法例不得發送、派發或複製本申請表格及招股章程的司法權區內概不得發送或派發或複製(不論方式，也不論全部或部分)本申請表格及招股章程。

Copies of the Prospectus, all related Application Forms and the other documents specified in “Appendix V – Documents Delivered to the Registrar of Companies in Hong Kong and Available for Inspection” to the Prospectus, have been registered by the Registrar of Companies in Hong Kong as required by section 342C of the Companies (Winding Up and Miscellaneous Provisions) Ordinance (Chapter 32 of the Laws of Hong Kong), Hong Kong Exchanges and Clearing Limited, The Stock Exchange of Hong Kong Limited (the “Stock Exchange”), Hong Kong Securities Clearing Company Limited (“HKSCC”), the Securities and Futures Commission of Hong Kong (the “SFC”) and the Registrar of Companies of Hong Kong take no responsibility for the contents of these documents.

招股章程、所有相關申請表格及招股章程[附錄五—送呈香港公司註冊處處長及備查文件]所述其他文件已根據香港法例第32章《公司(清盤及雜項條文)條例》第342C條規定送呈香港公司註冊處處長登記。香港交易及結算所有限公司、香港聯合交易所有限公司(「聯交所」)、香港中央結算有限公司(「香港結算」)、香港證券及期貨事務監察委員會(「證監會」)及香港公司註冊處處長對此等文件的內容概不負責。



ManpowerGroup

## MANPOWERGROUP GREATER CHINA LIMITED

万宝盛华大中华有限公司

(Incorporated in the Cayman Islands with limited liability)

(於開曼群島註冊成立的有限公司)

**Stock Code : 2180**

**股份代號 : 2180**

**Maximum Offer Price : HK\$12.60 per Offer Share plus brokerage of 1%, SFC transaction levy of 0.0027% and Stock Exchange trading fee of 0.005% (payable in full on application, subject to refund)**

**最高發售價 : 每股發售股份12.60港元，另加1%經紀佣金、0.0027%證監會交易徵費及0.005%聯交所交易費(須於申請時繳足，並可予退還)**

**You should read this Application Form in conjunction with the Prospectus, which contains further information on the application procedures.**

招股章程尚有其他關於申請程序的資料，本申請表格應與招股章程一併閱讀。

### Application Form 申請表格

To: ManpowerGroup Greater China Limited  
The Sole Sponsor  
The Joint Global Coordinators  
The Joint Bookrunners  
The Joint Lead Managers  
The Hong Kong Underwriters

致：万宝盛华大中华有限公司  
獨家保薦人  
聯席全球協調人  
聯席賬簿管理人  
聯席牽頭經辦人  
香港包銷商

#### Applicants' declaration

I/We agree to the terms and conditions and application procedures in this Application Form and the Prospectus. Please refer to the “Effect of completing and submitting this Application Form” section of this Application Form.

#### 申請人聲明

本人／吾等同意本申請表格及招股章程的條款及條件以及申請程序。請參閱本申請表格「填交本申請表格的效用」一節。

**Warning: Only one application may be made for the benefit of any person. Please refer to the last four bullets of “Effect of completing and submitting this Application Form” section.**

**警告：任何人士只限作出一次為其利益而進行的認購申請。請參閱「填交本申請表格的效用」一節最後四點。**

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**Signed by (all) applicant(s) (all joint applicants must sign):**  
**由(所有)申請人簽署(所有聯名申請人必須簽署)：**

**Date: 日期：** ...../...../.....  
**D日 M月 Y年**

**Number of Hong Kong Offer Shares applied for (not more than 2,500,000 shares)**

**申請香港發售股份數目(不超過2,500,000股股份)**

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**Total amount 總額**

HK\$	港元
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**Name in English (in BLOCK letters) 英文姓名／名稱(以正楷填寫)**

Family name or company name 姓氏或公司名稱	Forename(s) 名字
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**Name in Chinese 中文姓名／名稱**

Family name or company name 姓氏或公司名稱	Forename(s) 名字
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**Occupation in English 職業(以英文填寫)**

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**Names of all other joint applicants in English (if any, in BLOCK letters)**

**所有其他聯名申請人的英文姓名／名稱(如有，以正楷填寫)**

1)
2)
3)

**Hong Kong address in English and telephone no. (joint applicants should give the address and the telephone number of first-named applicant only, in BLOCK letters) 香港地址(以英文正楷填寫)及電話號碼(聯名申請人只須填寫排名首位申請人的地址及電話號碼)**

Telephone No. 電話號碼

**For Nominees: You will be treated as applying for your own benefit if you do not complete this section. Please provide an account number or identification code for each (joint) beneficial owner. 由代名人遞交：代名人若不填寫本節，是項認購申請將視為閣下利益提出。請填寫每名(聯名)實益擁有人的賬戶號碼或識別編碼。**

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**ADDRESS LABEL 地址標貼 (Your name(s) and address in Hong Kong in BLOCK letters 請用英文正楷填寫姓名／名稱及香港地址)**


For Internal use 此欄供內部使用
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For Broker use 此欄供經紀填寫	Lodged by 遞交申請的經紀
Broker No. 經紀號碼	Broker's Chop 經紀印章

**Cheque/banker's cashier order number 支票／銀行本票號碼**

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**Name of bank on which cheque/Banker's cashier order is drawn (see "How to make your application" section) 兌現支票／銀行本票的銀行名稱(見「申請手續」一節)**

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**Please use this form if you want the Hong Kong Offer Shares to be issued in your name**  
**如閣下欲以本身名義登記將獲發行的香港發售股份，請使用本表格**

- \* (1) An individual must provide his Hong Kong Identity Card number or, if he does not hold a Hong Kong Identity Card, his passport number. A body corporate must provide its Hong Kong business registration number. Each joint applicant must provide its or his relevant number. The Hong Kong Identity Card number(s)/passport number(s)/Hong Kong business registration number(s) will be transferred to a third party for checking the Application Form's validity.  
個別人士須填寫其香港身份證號碼或(如非香港身份證持有人)護照號碼。法人團體須填寫其香港商業登記號碼。每名聯名申請人均須提供其相關號碼。該等香港身份證號碼／護照號碼／香港商業登記號碼將轉交第三方以核實申請表格的有效性。
- (2) Part of the Hong Kong Identity Card number/passport number of you or, for joint applicants, the first-named applicant may be printed on your refund cheque (if any). Your banker may require verification of your Hong Kong Identity Card number/passport number before you can cash your refund cheque.  
退款支票(如有)上或會印有閣下或(如屬聯名申請人)排名首位申請人的香港身份證號碼／護照號碼的一部分。銀行兌現退款支票前或會要求查證閣下的香港身份證號碼／護照號碼。
- (3) If an application is made by an unlisted company and:  
• the principal business of that company is dealing in securities; and  
• you exercise statutory control over that company,  
then the application will be treated as being made for your benefit.  
倘若申請人是一家非上市公司，而：  
• 該公司主要從事證券買賣業務；及  
• 閣下對該公司可行使法定控制權，  
是項申請將視為閣下的利益提出。

樣版

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Sample

## How to make your application

- Use the table below to calculate how much you must pay. Your application must be for a minimum of 250 Hong Kong Offer Shares and in one of the numbers set out in the table, or your application will be rejected.

NUMBER OF SHARES THAT MAY BE APPLIED FOR AND PAYMENTS							
Number of Hong Kong Offer Shares applied for	Amount Payable on application HK\$	Number of Hong Kong Offer Shares applied for	Amount Payable on application HK\$	Number of Hong Kong Offer Shares applied for	Amount Payable on application HK\$	Number of Hong Kong Offer Shares applied for	Amount Payable on application HK\$
250	3,181.75	5,000	63,634.85	75,000	954,522.77	1,000,000	12,726,970.20
500	6,363.49	7,500	95,452.28	100,000	1,272,697.02	1,250,000	15,908,712.75
750	9,545.23	10,000	127,269.70	125,000	1,590,871.28	1,500,000	19,090,455.30
1,000	12,726.97	12,500	159,087.13	150,000	1,909,045.53	1,750,000	22,272,197.85
1,250	15,908.72	15,000	190,904.55	175,000	2,227,219.79	2,000,000	25,453,940.40
1,500	19,090.46	17,500	222,721.98	200,000	2,545,394.04	2,250,000	28,635,682.95
1,750	22,272.20	20,000	254,539.40	225,000	2,863,568.30	2,500,000 <sup>(1)</sup>	31,817,425.50
2,000	25,453.94	22,500	286,356.83	250,000	3,181,742.55	(1) Maximum number of Hong Kong Offer Shares you may apply for.	
2,250	28,635.69	25,000	318,174.26	500,000	6,363,485.10		
2,500	31,817.43	50,000	636,348.51	750,000	9,545,227.65		

- Complete the form in English (in BLOCK letters) and sign it. Only written signatures will be accepted (and not by way of personal chop).
- Staple your cheque or banker's cashier order to the form. Each application for the Hong Kong Offer Shares must be accompanied by either one separate cheque or one separate banker's cashier order. Your application will be rejected if your cheque or banker's cashier order does not meet all the following requirements:

The cheque must:	Banker's cashier order must:
<ul style="list-style-type: none"> <li>be in Hong Kong dollars;</li> <li>not be post-dated;</li> <li>be made payable to <b>"HORSFORD NOMINEES LIMITED – MANPOWERGROUP GREATER CHINA PUBLIC OFFER"</b>;</li> <li>be crossed "Account Payee Only";</li> </ul>	
<ul style="list-style-type: none"> <li>be drawn on your Hong Kong dollar bank account in Hong Kong; and</li> <li>show your account name, which must either be pre-printed on the cheque, or be endorsed on the back by a person authorised by the bank. This account name must correspond with your name. If it is a joint application, the account name must be the same as the first-named applicant's name.</li> </ul>	<ul style="list-style-type: none"> <li>be issued by a licensed bank in Hong Kong, and have your name certified on the back by a person authorised by the bank. The name on the banker's cashier order must correspond with your name. If it is a joint application, the name on the back of the banker's cashier order must be the same as the first-named applicant's name.</li> </ul>

4. Tear off the Application Form, fold it once and lodge your completed Application Form (with cheque or banker's cashier order attached) to one of the collection boxes at any of the following branches of the receiving bank, Standard Chartered Bank (Hong Kong) Limited:

	Branch	Address
<b>Hong Kong Island</b>	Central Branch	G/F, 1/F, 2/F and 27/F, Two Chinachem Central, 26 Des Voeux Road Central
	Wanchai Southorn Branch	Shop C2 on G/F and 1/F to 2/F, Lee Wing Building, No. 156-162 Hennessy Road, Wanchai
<b>Kowloon</b>	Tsim Sha Tsui Branch	Shop G30 & B117-23, G/F, Mira Place One, 132 Nathan Road, Tsim Sha Tsui
	San Po Kong Branch	Shop A, G/F, Perfect Industrial Building, 31 Tai Yau Street, San Po Kong
<b>New Territories</b>	Maritime Square Branch	Shop 308E, Level 3, Maritime Square, Tsing Yi
	Tseung Kwan O Branch	Shop No. E037-E040, G/F, East Wing of TKO Gateway, Hau Tak Estate, Tseung Kwan O

5. Your Application Form can be lodged at these times:

**Thursday, June 27, 2019 – 9:00 a.m. to 5:00 p.m.**  
**Friday, June 28, 2019 – 9:00 a.m. to 5:00 p.m.**  
**Saturday, June 29, 2019 – 9:00 a.m. to 1:00 p.m.**  
**Tuesday, July 2, 2019 – 9:00 a.m. to 5:00 p.m.**  
**Wednesday, July 3, 2019 – 9:00 a.m. to 12:00 noon**

6. The latest time for lodging your application is 12:00 noon on Wednesday, July 3, 2019. The application lists will be open between 11:45 a.m. and 12:00 noon on that day, subject only to the weather conditions, as described in the section “How to Apply for Hong Kong Offer Shares – 10. Effect of Bad Weather on the Opening of the Application Lists” in the Prospectus.



## 申請手續

1. 使用下表計算閣下應付的款項。閣下申請認購的股數須至少為250股香港發售股份，並為下表所列的其中一個數目，否則恕不受理。

可供申請認購股份數目及應繳款項							
申請認購的 香港發售 股份數目	申請時 應繳款項 港元	申請認購的 香港發售 股份數目	申請時 應繳款項 港元	申請認購的 香港發售 股份數目	申請時 應繳款項 港元	申請認購的 香港發售 股份數目	申請時 應繳款項 港元
250	3,181.75	5,000	63,634.85	75,000	954,522.77	1,000,000	12,726,970.20
500	6,363.49	7,500	95,452.28	100,000	1,272,697.02	1,250,000	15,908,712.75
750	9,545.23	10,000	127,269.70	125,000	1,590,871.28	1,500,000	19,090,455.30
1,000	12,726.97	12,500	159,087.13	150,000	1,909,045.53	1,750,000	22,272,197.85
1,250	15,908.72	15,000	190,904.55	175,000	2,227,219.79	2,000,000	25,453,940.40
1,500	19,090.46	17,500	222,721.98	200,000	2,545,394.04	2,250,000	28,635,682.95
1,750	22,272.20	20,000	254,539.40	225,000	2,863,568.30	2,500,000 <sup>(1)</sup>	31,817,425.50
2,000	25,453.94	22,500	286,356.83	250,000	3,181,742.55	(1) 閣下可申請認購的香港發售股份最高數目。	
2,250	28,635.69	25,000	318,174.26	500,000	6,363,485.10		
2,500	31,817.43	50,000	636,348.51	750,000	9,545,227.65		

2. 以英文正楷填妥及簽署申請表格。只接納親筆簽名(不得以個人印章代替)。
3. 閣下須將支票或銀行本票釘於表格上。每份香港發售股份申請須附一張獨立開出支票或一張獨立開出銀行本票。支票或銀行本票必須符合以下所有規定，否則有關的認購申請不獲接納：

支票必須：	銀行本票必須：
<ul style="list-style-type: none"> <li>• 為港元；</li> <li>• 不得為期票；</li> <li>• 註明抬頭人為「浩豐代理有限公司－万宝盛华大中华公開發售」；</li> <li>• 劃線註明「只准入抬頭人賬戶」；</li> </ul>	
<ul style="list-style-type: none"> <li>• 從閣下在香港的港元銀行賬戶中開出；及</li> <li>• 顯示閣下的賬戶名稱，而該賬戶名稱必須已預印在支票上，或由有關銀行授權的人士在支票背書。賬戶名稱必須與閣下姓名／名稱相同。如屬聯名申請，賬戶名稱必須與排名首位申請人的姓名／名稱相同。</li> </ul>	<ul style="list-style-type: none"> <li>• 須由香港持牌銀行開出，並由有關銀行授權的人士在銀行本票背面簽署核證閣下姓名／名稱。銀行本票所示姓名／名稱須與閣下姓名／名稱相同。如屬聯名申請，銀行本票背面所示姓名／名稱必須與排名首位申請人的姓名／名稱相同。</li> </ul>

4. 請撕下申請表格，對摺一次，然後將填妥的申請表格(連同支票或銀行本票)投入收款銀行，渣打銀行(香港)有限公司下列任何一家分行特設的收集箱：

	分行	地址
香港島	中環分行	中環德輔道中26號華懋中心II期地下、一樓、二樓及二十七樓
	灣仔修頓分行	灣仔軒尼詩道156-162號利榮大廈地下C2舖、一樓及二樓
九龍	尖沙咀分行	尖沙咀彌敦道132號美麗華廣場一期地下G30號舖及低層地下B1 17-23號舖
	新蒲崗分行	新蒲崗大有街31號善美工業大廈地下A號舖
新界	青衣城分行	青衣青衣城3樓308E號舖
	將軍澳分行	將軍澳厚德邨厚德商場東翼地下G37-40號舖

5. 閣下可於下列時間遞交申請表格：

二零一九年六月二十七日(星期四)	-	上午九時正至下午五時正
二零一九年六月二十八日(星期五)	-	上午九時正至下午五時正
二零一九年六月二十九日(星期六)	-	上午九時正至下午一時正
二零一九年七月二日(星期二)	-	上午九時正至下午五時正
二零一九年七月三日(星期三)	-	上午九時正至中午十二時正

6. 截止遞交申請的時間為二零一九年七月三日(星期三)中午十二時正。本公司將於當日上午十一時四十五分至中午十二時正期間登記認購申請，唯一會影響此時間的變化因素為當日的天氣情況(詳見招股章程「如何申請香港發售股份—10.惡劣天氣對開始辦理申請登記的影響」一節)。





ManpowerGroup®

## MANPOWERGROUP GREATER CHINA LIMITED

万宝盛华大中华有限公司

(Incorporated in the Cayman Islands with limited liability)

### GLOBAL OFFERING

#### Conditions of your application

##### A. Who can apply

1. You and any person(s) for whose benefit you are applying must be 18 years of age or older and must have a Hong Kong address.
2. If you are a firm, the application must be in the individual members' names.
3. The number of joint applicants may not exceed 4.
4. If you are a body corporate, the application must be signed by a duly authorised officer, who must state his representative capacity, and stamped with your corporation's chop.
5. You must be outside the United States, not be a United States Person (as defined in Regulation S) and not be a legal or natural person of the PRC.
6. Unless permitted by the Listing Rules, you cannot apply for any Hong Kong Offer Shares if you:
  - are an existing beneficial owner of Shares in the Company and/or any of its subsidiaries;
  - are a Director or chief executive officer of the Company and/or any of its subsidiaries;
  - are a core connected person of the Company or will become a core connected person of the Company immediately upon completion of the Global Offering;
  - are a close associate of any of the above; or
  - have been allocated or have applied for or indicated an interest in any International Offer Shares or otherwise participate in the International Offering.

##### B. If you are a nominee

You, as a nominee, may make more than one application for the Hong Kong Offer Shares by: (i) giving electronic instructions to HKSCC via Central Clearing and Settlement System ("CCASS") (if you are a CCASS Participant); or (ii) using a **WHITE** or **YELLOW** Application Form, and lodge more than one application in your own name on behalf of different beneficial owners.

##### C. Effect of completing and submitting this Application Form

By completing and submitting this Application Form, you (and if you are joint applicants, each of you jointly and severally) for yourself or as an agent or a nominee on behalf of each person for whom you act:

- undertake to execute all relevant documents and instruct and authorise the Company and/or the Joint Global Coordinators (or their agents or nominees), as agents of the Company, to execute any documents for you and to do on your behalf all things necessary to register any Hong Kong Offer Shares allocated to you in your name as required by the Articles of Association;
- agree to comply with the Companies Ordinance, the Companies (Winding Up and Miscellaneous Provisions) Ordinance and the Articles of Association;
- confirm that you have read the terms and conditions and application procedures set out in the Prospectus and in this Application Form and agree to be bound by them;
- confirm that you have received and read the Prospectus and have only relied on the information and representations contained in the Prospectus in making your application and will not rely on any other information or representations except those in any supplement to the Prospectus;

- confirm that you are aware of the restrictions on the Global Offering in the Prospectus;
- agree that none of the Company, the Joint Global Coordinators, the Sole Sponsor, the Underwriters, their respective directors, officers, employees, partners, agents, advisers and any other parties involved in the Global Offering is or will be liable for any information and representations not in the Prospectus (and any supplement to it);
- undertake and confirm that you or the person(s) for whose benefit you have made the application have not applied for or taken up, or indicated an interest for, and will not apply for or take up, or indicate an interest for, any Offer Shares under the International Offering nor participated in the International Offering;
- agree to disclose to the Company, our Hong Kong Share Registrar, the receiving bank, the Joint Global Coordinators, the Sole Sponsor, the Underwriters and/or their respective advisers and agents any personal data which they may require about you and the person(s) for whose benefit you have made the application;
- if the laws of any place outside Hong Kong apply to your application, agree and warrant that you have complied with all such laws and none of the Company, the Joint Global Coordinators, the Sole Sponsor and the Underwriters nor any of their respective officers or advisers will breach any law outside Hong Kong as a result of the acceptance of your offer to purchase, or any action arising from your rights and obligations under the terms and conditions contained in the Prospectus and this Application Form;
- agree that once your application has been accepted, you may not rescind it because of an innocent misrepresentation;
- agree that your application will be governed by the laws of Hong Kong;
- represent, warrant and undertake that (i) you understand that the Hong Kong Offer Shares have not been and will not be registered under the U.S. Securities Act; and (ii) you and any person for whose benefit you are applying for the Hong Kong Offer Shares are outside the United States (as defined in Regulation S) or are a person described in paragraph (h)(3) of Rule 902 of Regulation S;
- warrant that the information you have provided is true and accurate;
- agree to accept the Hong Kong Offer Shares applied for, or any lesser number allocated to you under the application;
- authorise the Company to place your name(s) on the Company's register of members as the holder(s) of any Hong Kong Offer Shares allocated to you, and the Company and/or its agents to send any share certificate(s) and/or any refund cheque(s) to you or the first-named applicant for joint application by ordinary post at your own risk to the address stated on the application, unless you have fulfilled the criteria mentioned in "How to Apply for Hong Kong Offer Shares – 14. Despatch/Collection of Share Certificates and Refund Monies – Personal Collection" section in the Prospectus to collect the share certificate(s) and/or refund cheque(s) in person;
- declare and represent that this is the only application made and the only application intended by me/us to be made to benefit me/us or the person for whose benefit I am/we are applying;
- understand that the Company and the Joint Global Coordinators, will rely on your declarations and representations in deciding whether or not to make any allotment of any of the Hong Kong Offer Shares to you and that you may be prosecuted for making a false declaration;

- (if the application is made for your own benefit) warrant that no other application has been or will be made for your benefit on a **WHITE** or **YELLOW** Application Form or by giving electronic application instructions to HKSCC or to the **White Form eIPO** Service Provider by you or by any one as your agent or by any other person; and
- (if you are making the application as an agent for the benefit of another person) warrant that (i) no other application has been or will be made by you as agent for or for the benefit of that person or by that person or by any other person as agent for that person on a **WHITE** or **YELLOW** Application Form or by giving electronic application instructions to HKSCC and (ii) you have due authority to sign the Application Form or give electronic application instructions on behalf of that other person as their agent.

#### D. Power of attorney

If your application is made through an authorised attorney, the Company and the Joint Global Coordinators may accept or reject your application at their discretion, and on any conditions they think fit, including evidence of the attorney's authority.

#### Determination of Offer Price and Allocation of Hong Kong Offer Shares

The Offer Price is expected to be fixed on or around Wednesday, July 3, 2019. Applicants are required to pay the maximum Offer Price of HK\$12.60 for each Hong Kong Offer Share together with 1% brokerage, 0.0027% SFC transaction levy and 0.005% Stock Exchange trading fee. If the Offer Price is not agreed between the Company and the Joint Global Coordinators (for themselves and on behalf of the Underwriters) on or before Monday, July 8, 2019, the Global Offering will not proceed and will lapse.

Applications for Hong Kong Offer Shares will not be processed and no allotment of any Hong Kong Offer Shares will be made until the application lists close.

The Company expects to announce the fixed Offer Price, the indication of the level of interest in the International Offering, the level of applications under the Hong Kong Public Offering and the basis of allocation of the Hong Kong Public Offering on Tuesday, July 9, 2019, the Stock Exchange's website at [www.hkexnews.hk](http://www.hkexnews.hk) and the Company's website at [www.manpowergroupgrc.com](http://www.manpowergroupgrc.com). Results of allocations in the Hong Kong Public Offering, and the Hong Kong Identity Card/passport/Hong Kong business registration numbers of successful applicants (where applicable) will be available on the above websites.

The allocation of Offer Shares between the Hong Kong Public Offering and the International Offering is subject to adjustment as detailed in the subsection headed "Structure of the Global Offering – Hong Kong Public Offering – Reallocation" in the Prospectus. In particular, the Joint Global Coordinators may reallocate Offer Shares from the International Offering to the Hong Kong Public Offering to satisfy valid applications under the Hong Kong Public Offering. In accordance with the Stock Exchange's Guidance Letter HKEx – GL91-18, if such reallocation is done other than pursuant to Practice Note 18 of the Listing Rules, the maximum total number of Offer Shares that may be reallocated to the Hong Kong Public Offering following such reallocation shall not be more than double of the number of Offer Shares initially allocated to the Hong Kong Public Offering (i.e. 10,000,000 Offer Shares), and the final Offer Price shall be fixed at the low-end of the indicative Offer Price range (i.e. HK\$9.90 per Offer Share) stated in the Prospectus.

#### If your application for Hong Kong Offer Shares is successful (in whole or in part)

If you apply for 1,000,000 or more Hong Kong Offer Shares and have provided all information required in this Application Form, you may collect your refund cheque(s) and/or share certificate(s) from the Hong Kong Share Registrar, Computershare Hong Kong Investor Services Limited at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong, from 9:00 a.m. to 1:00 p.m. on Tuesday, July 9, 2019 or such other date as notified by us in the newspapers.

If you are an individual who is eligible for personal collection, you must not authorise any other person to collect for you. If you are a corporate applicant which is eligible for personal collection, your authorised representative must bear a letter of authorisation from your corporation

stamped with your corporation's chop. Both individuals and authorised representatives must produce, at the time of collection, evidence of identity acceptable to the Hong Kong Share Registrar.

If you do not collect your refund cheque(s) and/or share certificate(s) personally within the time period specified for collection, they will be dispatched promptly to the address as specified on this Application Form by ordinary post at your own risk.

If you apply for less than 1,000,000 Hong Kong Offer Shares, your refund cheque(s) and/or share certificate(s) will be sent to the address on the relevant Application Form on or before Tuesday, July 9, 2019, by ordinary post and at your own risk.

#### Refund of your money

If you do not receive any Hong Kong Offer Shares or if your application is accepted in part only or if the conditions of the Hong Kong Public Offering are not fulfilled in accordance with the section "Structure of the Global Offering – Conditions of the Global Offering" in the Prospectus or if your application is revoked, the Company will refund to you your application monies (including the related 1% brokerage, 0.0027% SFC transaction levy and 0.005% Stock Exchange trading fee) without interest. If the Offer Price is less than the maximum Offer Price, the Company will refund to you the surplus application monies (including the related 1% brokerage, 0.0027% SFC transaction levy and 0.005% Stock Exchange trading fee) without interest.

The refund procedures are stated in the section "How to Apply for Hong Kong Offer Shares – 14. Despatch/Collection of Share Certificates and Refund Monies" in the Prospectus.

#### Application by HKSCC Nominees Limited ("HKSCC Nominees")

Where this Application Form is signed by HKSCC Nominees on behalf of persons who have given electronic application instructions to apply for the Hong Kong Offer Shares, the provisions of this Application Form which are inconsistent with those set out in the Prospectus shall not apply and provisions in the Prospectus shall prevail.

Without limiting the generality of this paragraph, the following sections of this Application Form are inapplicable where this form is signed by HKSCC Nominees:

- "Applicants' declaration" on the first page;
- "Warning" on the first page;
- "If you are a nominee";
- All representations and warranties under the "Effect of completing and submitting this Application Form" section, except the first one regarding registration of Hong Kong Offer Shares in the applicant's name and the signing of documents to enable the applicant to be registered as the holder of the Hong Kong Offer Shares;
- "If your application for Hong Kong Offer Shares is successful (in whole or in part)"; and
- "Refund of your money".

The following sections in the "How to Apply for Hong Kong Offer Shares" section of the Prospectus are inapplicable where this form is signed by HKSCC Nominees

- "How many applications can you make"; and
- "Circumstances in which you will not be allotted offer shares".

#### Effect of the Information You Give to Computershare Hong Kong Investor Services Limited

Computershare Hong Kong Investor Services Limited and its related bodies' corporate, directors, officers, employees and agents ("Representatives") expressly disclaim and exclude to the maximum extent permitted by law any liability for any loss or damage suffered or incurred by the applicant or any other person or entity however caused relating in any way to, or connected with, any information provided by or on behalf of the applicant on or in connection with this document or any services provided hereunder, or any other written or oral communication provided by or on behalf of the applicant in connection with this document or any services provided hereunder. This includes, without limitation, any errors or omissions in such information however caused, or the Representatives or any other person or entity placing any reliance on such information or any documentation, image, recording or reproduction of such information, or its accuracy, completeness, currency or reliability.





ManpowerGroup®

## MANPOWERGROUP GREATER CHINA LIMITED

### 万宝盛华大中华有限公司

(於開曼群島註冊成立的有限公司)

#### 全球發售

##### 申請條件

##### 甲. 可提出申請的人士

- 閣下及閣下為其利益提出申請的人士必須年滿18歲並有香港地址。
- 如閣下為商號，申請須以個別成員名義提出。
- 聯名申請人不得超過四名。
- 如閣下為法人團體，申請須經獲正式授權人員簽署，並註明其所屬代表身份及蓋上公司印鑑。
- 閣下必須身處美國境外，並非美國籍人士(定義見S規例)，亦非中國法人或自然人。
- 除非上市規則批准，否則倘閣下屬於以下情況，則不得申請認購任何香港發售股份：
  - 為本公司及／或其任何附屬公司股份的現有實益擁有人；
  - 為本公司及／或其任何附屬公司的董事或行政總裁；
  - 為本公司核心關連人士或緊隨全球發售完成後將成為本公司核心關連人士的人士；
  - 為上述任何人士的緊密聯繫人；或
  - 已獲分配或已申請或表示有意申請認購任何國際發售股份或以其他方式參與國際發售的人士。

##### 乙. 如閣下為代名人

閣下作為代名人可提交超過一份香港發售股份申請，方法是：(i)透過中央結算及交收系統(「中央結算系統」)向香港結算發出電子認購指示(如閣下為中央結算系統參與者)；或(ii)使用白色或黃色申請表格，以自身名義代表不同的實益擁有人提交超過一份申請。

##### 丙. 填交本申請表格的效用

閣下填妥並遞交本申請表格，即表示閣下(如屬聯名申請人，即各人共同及個別)代表閣下本身，或作為閣下代其行事的每位人士的代理或代名人：

- 承諾簽立所有相關文件，並指示及授權本公司及／或作為本公司代理的聯席全球協調人(或其代理或代名人)，為按照組織章程細則的規定將閣下獲分配的任何香港發售股份以閣下名義登記而代表閣下簽立任何文件及辦理一切必要手續；
- 同意遵守公司條例、公司(清盤及雜項條文)條例及組織章程細則；
- 確認閣下已細閱招股章程及本申請表格所載的條款及條件以及申請程序，並同意受其約束；
- 確認閣下已收取及細閱招股章程，提出申請時亦僅依賴招股章程所載資料及陳述，而除招股章程任何補充文件外，不會依賴任何其他資料或陳述；

- 確認閣下知悉招股章程內有關全球發售的限制；
- 同意本公司、聯席全球協調人、獨家保薦人、包銷商、彼等各自的董事、高級職員、僱員、合夥人、代理、顧問及參與全球發售的任何其他人士現時及日後均毋須對並非招股章程(及其任何補充文件)所載的任何資料及陳述負責；
- 承諾及確認閣下或閣下為其利益提出申請的人士並無申請或承購，或表示有意認購，及將不會申請或承購，或表示有意認購國際發售項下的任何發售股份，亦無參與國際發售；
- 同意向本公司、香港證券登記處、收款銀行、聯席全球協調人、獨家保薦人、包銷商及／或彼等各自的顧問及代理披露彼等任何一方所要求有關閣下及閣下為其利益提出申請的人士的任何個人資料；
- 若香港境外任何地方的法例適用於閣下的申請，則同意及保證閣下已遵守所有有關法例，且本公司、聯席全球協調人、獨家保薦人及包銷商以及彼等各自的任何高級職員或顧問概不會因接納閣下的購買要約，或閣下在招股章程及本申請表格所載條款及條件的權利及責任所引致的任何行動，而違反香港境外的任何法例；
- 同意閣下的申請一經接納，即不得因無意的失實陳述而撤銷；
- 同意閣下的申請將受香港法例規管；
- 聲明、保證及承諾(i)閣下明白香港發售股份不曾亦不會根據美國證券法登記；及(ii)閣下及閣下為其利益申請香港發售股份的任何人士均身處美國境外(定義見S規例)，或屬S規例第902條第(h)(3)段所述的人士；
- 保證閣下提供的資料真實準確；
- 同意接納所申請數目或根據申請分配予閣下數目較少的香港發售股份；
- 授權本公司將閣下的姓名／名稱列入本公司股東名冊，作為閣下獲分配的任何香港發售股份的持有人，並授權本公司及／或其代理以平郵方式按申請所示地址向閣下或聯名申請的首名申請人發送任何股票及／或退款支票，郵誤風險由閣下承擔，除非閣下已符合招股章程內「如何申請香港發售股份－14.發送／領取股票及退回股款－親身領取」章節的條件而親身領取股票及／或退款支票；
- 聲明及表示此乃本人／吾等為本身或本人／吾等為其利益提出申請的人士提出及擬提出的唯一申請；
- 明白本公司及聯席全球協調人將依賴閣下的聲明及陳述決定是否向閣下配發任何香港發售股份，閣下如作出虛假聲明，可能會被檢控；

- (倘申請為閣下本身的利益提出)保證閣下或作為閣下代理的任何人士或任何其他人士未曾亦不會為閣下的利益以白色或黃色申請表格或向香港結算或白表eIPO服務供應商發出電子認購指示提出其他申請；及
- (倘閣下作為代理為另一人士的利益提出申請)保證
  - (i) 閣下(作為代理或為該人士利益)或該人士或任何其他作為該人士代理的人士未曾亦不會以白色或黃色申請表格或向香港結算發出電子認購指示提出其他申請；及
  - (ii) 閣下獲正式授權作為該其他人士的代理代其簽署申請表格或發出電子認購指示。

#### 丁. 授權書

如閣下透過授權人士提出申請，本公司及聯席全球協調人可按其認為合適的條件(包括出示獲授權證明)酌情接納或拒絕閣下的申請。

#### 釐定發售價及香港發售股份的分配

預期發售價於二零一九年七月三日(星期三)或前後釐定。申請人須繳付每股香港發售股份12.60港元的最高發售價，另加1%經紀佣金、0.0027%證監會交易徵費及0.005%聯交所交易費。倘若本公司與聯席全球協調人(為其本身及代表包銷商)並無於二零一九年七月八日(星期一)或之前協定發售價，全球發售將不會進行並將告失效。

截止登記認購申請前，概不處理香港發售股份的申請或配發任何香港發售股份。

本公司預期於二零一九年七月九日(星期二)在聯交所網站([www.hkexnews.hk](http://www.hkexnews.hk))及本公司網站([www.manpowergroupgrc.com](http://www.manpowergroupgrc.com))公佈協定發售價、國際發售踴躍程度、香港公開發售認購水平及香港公開發售分配基準。香港公開發售的分配結果以及成功申請人的香港身份證/護照/香港商業登記號碼(如適用)亦同於上述網站公佈。

香港公開發售及國際發售之間的發售股份分配可按照招股章程「全球發售的架構—香港公開發售—重新分配」分節所詳述者予以調整。具體而言，聯席全球協調人可將發售股份自國際發售重新分配至香港公開發售，以滿足根據香港公開發售提出的有效申請。根據聯交所指引信HKEX-GL91-18，倘該重新分配並非根據上市規則第18項應用指引而作出，則於該重新分配後可能分配至香港公開發售的發售股份總數最多不得超過香港公開發售最初分配的發售股份兩倍(即10,000,000股發售股份)，及最終發售價將定為招股章程所述指示性發售價範圍的下限(即每股發售股份9.90港元)。

#### 如閣下成功申請認購香港發售股份(全部或部分)

倘閣下申請認購1,000,000股或以上香港發售股份，並已提供申請表格所規定的全部資料，可於二零一九年七月九日(星期二)或我們於報章通知的其他日期上午九時正至下午一時正，親臨香港證券登記處香港中央證券登記有限公司領取閣下的退款支票及/或股票，地址為香港灣仔皇后大道東183號合和中心17樓1712-1716室。

倘閣下為個人申請人並合資格親身領取，閣下不得授權任何其他人士代為領取。倘閣下為公司申請人並合資格派人領取，閣下的授權代表須攜同由閣下公司發出並蓋上

公司印鑑的授權書領取。個人及授權代表均須於領取時出示香港證券登記處接納的身份證明文件。

倘閣下沒有在指定領取時間親身領取退款支票及/或股票，有關支票及/或股票將立刻以平郵方式寄往閣下申請表格所示地址，郵誤風險由閣下承擔。

倘閣下申請認購1,000,000股以下香港發售股份，退款支票及/或股票將於二零一九年七月九日(星期二)或之前以平郵方式寄往有關申請表格所示地址，郵誤風險由閣下承擔。

#### 退還款項

若閣下未獲分配任何香港發售股份或申請僅部分獲接納或倘香港公開發售的條件並未根據招股章程「全球發售的架構—全球發售的條件」一節達成或閣下的申請遭撤銷，本公司將不計利息退回閣下的申請股款(包括相關的1%經紀佣金、0.0027%證監會交易徵費及0.005%聯交所交易費)。如發售價低於最高發售價，本公司將不計利息退回多收申請股款(包括相關的1%經紀佣金、0.0027%證監會交易徵費及0.005%聯交所交易費)。

有關退款程序載於招股章程「如何申請香港發售股份—14.發送/領取股票及退回股款」一節。

#### 香港中央結算(代理人)有限公司(「香港結算代理人」)提出的申請

如本申請表格由香港結算代理人代表發出電子認購指示申請香港發售股份的人士簽署，本申請表格與招股章程不符的條文將不適用，且以招股章程所述者為準。

在不限此段一般應用的前提下，本申請表格的以下部分在香港結算代理人作簽署人的情況下並不適用：

- 第一頁的「申請人聲明」；
- 第一頁的「警告」；
- 「如閣下為代名人」；
- 「填交本申請表格的效用」一節項下的所有陳述及保證，惟首項有關以申請人名義登記香港發售股份及簽署使申請人登記成為香港發售股份持有人的文件除外；
- 「如閣下成功申請認購香港發售股份(全部或部分)」；及
- 「退還款項」。

招股章程「如何申請香港發售股份」一節的以下部分在香港結算代理人作簽署人的情況下並不適用：

- 「閣下可提交的申請數目」；及
- 「閣下不獲配發發售股份的情況」。

#### 閣下提供給香港中央證券登記有限公司的資訊的有關影響

香港中央證券登記有限公司和其有關連的法人團體、董事、高級人員、僱員及代理人(「代表」)在法律所容許的最大限度內明確卸棄及免除在任何方面與申請人或代表申請人在此文件提供的或與此文件或在此文件下提供的任何服務相關的任何資料，或任何申請人或代表申請人提供與此文件或在此文件下提供的任何服務相關的任何其它書面或口頭通訊，有關或相關由申請人或任何其他人士或實體所遭受或招致不論如何造成的任何損失或損害的任何法律責任。此包括，但不限於，該等資料中不論如何造成的任何錯誤或遺漏，或代表或任何其他人士或實體對該等資料或任何該等資料的文件記錄、影像、記錄或複製品作出的任何依據，或其準確性、完整性、合時性或可靠性。



## Personal Data

### Personal Information Collection Statement

This Personal Information Collection Statement informs the applicant for, and holder of, Hong Kong Offer Shares, of the policies and practices of the Company and its Hong Kong Share Registrar in relation to personal data and the Personal Data (Privacy) Ordinance (Chapter 486 of the Laws of Hong Kong) (the “Ordinance”).

#### 1. Reasons for the collection of your personal data

It is necessary for applicants and registered holders of securities to supply correct personal data to the Company or its agents and the Hong Kong Share Registrar when applying for securities or transferring securities into or out of their names or in procuring the services of the Hong Kong Share Registrar.

Failure to supply the requested data may result in your application for securities being rejected, or in delay or the inability of the Company or its Hong Kong Share Registrar to effect transfers or otherwise render their services. It may also prevent or delay registration or transfers of the Hong Kong Offer Shares which you have successfully applied for and/or the dispatch of share certificate(s) and/or refund cheque(s) and/or e-Refund payment instructions to which you are entitled.

It is important that securities holders inform the Company and the Hong Kong Share Registrar immediately of any inaccuracies in the personal data supplied.

#### 2. Purposes

The personal data of the securities holders may be used, held, processed, and/or stored (by whatever means) for the following purposes:

- processing your application and/or refund cheque and/or e-Refund payment instructions, where applicable, verification of compliance with the terms and application procedures set out in this Application Form and the Prospectus and announcing results of allocation of the Hong Kong Offer Shares;
- compliance with applicable laws and regulations in Hong Kong and elsewhere;
- registering new issues or transfers into or out of the names of securities’ holders including, where applicable, HKSCC Nominees;
- maintaining or updating the register of securities’ holders of the Company;
- verifying securities holders’ identities;
- establishing benefit entitlements of securities’ holders of the Company, such as dividends, rights issues, bonus issues, etc.;
- distributing communications from the Company and its subsidiaries;
- compiling statistical information and securities’ holder profiles;
- disclosing relevant information to facilitate claims on entitlements; and
- any other incidental or associated purposes relating to the above and/or to enable the Company and the Hong Kong Share Registrar to discharge their obligations to securities’ holders and/or regulators and/or any other purposes to which the securities’ holders may from time to time agree.

#### 3. Transfer of personal data

Personal data held by the Company and its Hong Kong Share Registrar relating to the securities holders will be kept confidential but the Company and its Hong Kong Share Registrar may, to the extent necessary for achieving any of the above purposes, disclose, obtain or transfer (whether within or outside Hong Kong) the personal data to, from or with any of the following:

- the Company’s appointed agents such as financial advisers, receiving bankers and overseas principal share registrar;
- where applicants for securities request a deposit into CCASS, HKSCC or HKSCC Nominees, who will use the personal data for the purposes of operating CCASS;
- any agents, contractors or third-party service providers who offer administrative, telecommunications, computer, payment or other services to the Company or the Hong Kong Share Registrar in connection with their respective business operation;
- the Stock Exchange, the SFC and any other statutory regulatory or governmental bodies or otherwise as required by laws, rules or regulations; and
- any persons or institutions with which the securities’ holders have or propose to have dealings, such as their bankers, solicitors, accountants or stockbrokers etc.

#### 4. Retention of personal data

The Company and its Hong Kong Share Registrar will keep the personal data of the applicants and holders of securities for as long as necessary to fulfil the purposes for which the personal data were collected. Personal data which is no longer required will be destroyed or dealt with in accordance with the Ordinance.

#### 5. Access to and correction of personal data

Securities holders have the right to ascertain whether the Company or the Hong Kong Share Registrar hold their personal data, to obtain a copy of that data, and to correct any data that is inaccurate. The Company and the Hong Kong Share Registrar have the right to charge a reasonable fee for the processing of such requests.

All requests for access to data or correction of data should be addressed to us, at our registered address disclosed in the section “Corporate Information” in the Prospectus or as notified from time to time, for the attention of the company secretary, or our Hong Kong Share Registrar for the attention of the privacy compliance officer.

**By signing an Application Form or by giving electronic application instructions to HKSCC, you agree to all of the above.**

## 個人資料

### 個人資料收集聲明

此項個人資料收集聲明是向香港發售股份的申請人和持有人說明有關本公司及其香港證券登記處有關個人資料和香港法例第486章《個人資料(私隱)條例》(「《條例》」)方面的政策和慣例。

#### 1. 收集閣下個人資料的原因

證券申請人及登記持有人以本身名義申請證券或轉讓或受讓證券時或尋求香港證券登記處的服務時，必須向本公司或其代理人及香港證券登記處提供準確個人資料。

未能提供所要求的資料可能導致閣下申請證券被拒或延遲，或本公司或其香港證券登記處無法落實轉讓或提供服務。此舉也可能妨礙或延遲登記或轉讓閣下成功申請的香港發售股份及／或寄發閣下應得的股票及／或退款支票及／或電子退款指示。

證券持有人所提供的個人資料如有任何錯誤，須立即通知本公司及香港證券登記處。

#### 2. 目的

證券持有人的個人資料可被採用及以任何方式持有、處理及／或保存，以作下列用途：

- 處理閣下的申請及／或退款支票及／或電子退款指示(如適用)、核實是否符合本申請表格及招股章程載列的條款和申請程序以及公佈香港發售股份的分配結果；
- 遵守香港及其他地區的通用法律及規例；
- 以證券持有人(包括香港結算代理人(如適用))的名義登記新發行證券或轉讓或受讓證券；
- 存置或更新本公司證券持有人的名冊；
- 核實證券持有人的身份；
- 確定本公司證券持有人可享有的權利，例如股息、供股和紅股等；
- 分發本公司及其附屬公司的通訊；
- 編製統計數據和證券持有人資料；
- 披露有關資料以便就權益索償；及
- 與上述有關的任何其他附帶或相關目的及／或使本公司及香港證券登記處能履行對證券持有人及／或監管機構承擔的責任及／或證券持有人不時同意的任何其他目的。

#### 3. 轉交個人資料

本公司及其香港證券登記處所持有關證券持有人的個人資料將會保密，但本公司及其香港證券登記處可以在為達到上述任何目的之必要情況下，向下列任何人士披露、獲取或轉交(無論在香港境內或境外)有關個人資料：

- 本公司委任的代理，例如財務顧問、收款銀行和主要海外證券登記處；
- (如證券申請人要求將證券存於中央結算系統)香港結算或香港結算代理人將會就中央結算系統的運作使用有關個人資料；
- 向本公司或香港證券登記處提供與其各自業務營運有關的行政、電訊、電腦、付款或其他服務的任何代理、承包商或第三方服務供應商；
- 聯交所、證監會及任何其他法定監管機關或政府部門或遵照其他法例、規則或規例；及
- 證券持有人與其進行或擬進行交易的任何人士或機構，例如彼等的銀行、律師、會計師或股票經紀等。

#### 4. 個人資料的保留

本公司及其香港證券登記處將按收集個人資料所需的用途保留證券申請人及持有人的個人資料。毋須保留的個人資料將會根據《條例》銷毀或處理。

#### 5. 查閱和更正個人資料

證券持有人有權確定本公司或香港證券登記處是否持有其個人資料，並有權索取有關資料的副本並更正任何不準確資料。本公司和香港證券登記處有權就處理任何查閱資料的要求收取合理費用。

所有查閱資料或更正資料的要求應按招股章程「公司資料」一節所披露或不時通知的本公司註冊地址送交公司秘書，或向本公司的香港證券登記處的個人資料私隱條例事務主任提出。

閣下簽署申請表格或向香港結算發出電子認購指示，即表示同意上述各項。



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