



中國工商銀行股份有限公司

**INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED**

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4603

EUR Preference Shares Stock Code: 4604

RMB Preference Shares Stock Code: 84602

## **LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION**

The members of the board of directors of Industrial and Commercial Bank of China Limited (the “**Board**”) are as follows:

### *Executive Directors*

Mr. CHEN Siqing (*Chairman*)

Mr. GU Shu (*Vice Chairman and President*)

Mr. HU Hao (*Senior Executive Vice President*)

### *Non-executive Directors*

Mr. YE Donghai

Mr. ZHENG Fuqing

Ms. MEI Yingchun

Mr. DONG Shi

Mr. LU Yongzhen

### *Independent Non-executive Directors*

Mr. Anthony Francis NEOH

Mr. YANG Siu Shun

Ms. Sheila Colleen BAIR

Mr. SHEN Si

Mr. Nout WELLINK

Mr. Fred Zulu HU

The Board has set up eight committees. The table below provides membership information of these committees on which each Board member serves.

Director/Board Committee	Strategy Committee	Corporate Social Responsibility and Consumer Protection Committee	Audit Committee	Risk Management Committee	Nomination Committee	Compensation Committee	Related Party Transactions Control Committee	US Risk Committee
CHEN Siqing	C							
GU Shu	M	C			M	M		
HU Hao		M		M			M	M
YE Donghai	M		M		M			
ZHENG Fuqing	M			M				M
MEI Yingchun	M	M				M		
DONG Shi	M			M				
LU Yongzhen	M			M		M		M
Anthony Francis NEOH	M		M	C	M	M		C
YANG Siu Shun			M	M	M		C	M
Sheila Colleen BAIR	V			M	M	M		M
SHEN Si			C	M		M	M	M
Nout WELLINK	M	M	M			C	M	
Fred Zulu HU	M		M		C			

*Notes:*

*C: Chairman of relevant board committee*

*V: Vice Chairman of relevant board committee*

*M: Member of relevant board committee*

Beijing, PRC

25 October 2019