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中國工商銀行股份有限公司

**INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED**

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4603

EUR Preference Shares Stock Code: 4604

RMB Preference Shares Stock Code: 84602

## **ANNOUNCEMENT ON THE APPOINTMENT OF SENIOR EXECUTIVE VICE PRESIDENT**

On 22 November 2019, the board of directors (the “**Board**”) of Industrial and Commercial Bank of China Limited (the “**Bank**”) considered and approved the Proposal on the Appointment of Mr. Liao Lin as Senior Executive Vice President of Industrial and Commercial Bank of China Limited. According to the relevant requirements, the appointment of Mr. Liao Lin as Senior Executive Vice President of the Bank takes effect after the consideration and approval of the Board. After the Board’s consideration and approval of the appointment of Mr. Liao Lin, it shall be filed with the China Banking and Insurance Regulatory Commission. The biography of Mr. Liao Lin is enclosed in the Appendix.

As at the date of this announcement, Mr. Liao Lin has not held directorships in listed companies in the last three years, he does not have any relationship with directors, senior management, substantial shareholders or controlling shareholders of the Bank, nor does he hold any interests in the shares of the Bank within the meaning of Part XV of the Hong Kong Securities and Futures Ordinance.

Appendix: Biography of Mr. Liao Lin

**The Board of Directors of  
Industrial and Commercial Bank of China Limited**

Beijing, PRC

22 November 2019

*As at the date of this announcement, the board of directors comprises Mr. CHEN Siqing, Mr. GU Shu and Mr. HU Hao as executive directors, Mr. YE Donghai, Mr. ZHENG Fuqing, Ms. MEI Yingchun, Mr. DONG Shi, and Mr. LU Yongzhen as non-executive directors, Mr. Anthony Francis NEOH, Mr. YANG Siu Shun, Ms. Sheila Colleen BAIR, Mr. SHEN Si, Mr. Nout WELLINK and Mr. Fred Zuluu HU as independent non-executive directors.*

## **Appendix**

### **Biography of Mr. Liao Lin**

Liao Lin, male, Chinese nationality, born in February 1966. Mr. Liao Lin has served as Senior Executive Vice President of Industrial and Commercial Bank of China Limited since November 2019. Mr. Liao Lin joined China Construction Bank in July 1989, and was appointed as deputy general manager of Guangxi Branch of China Construction Bank in November 2003. Mr. Liao served consecutively as general manager of Ningxia Branch, Hubei Branch and Beijing Branch of China Construction Bank since April 2011. Mr. Liao was appointed as Chief Risk Officer of China Construction Bank in March 2017, and served as Executive Vice President of China Construction Bank from September 2018 to November 2019 (concurrently served as Chief Risk Officer of China Construction Bank from September 2018 to May 2019). Mr. Liao Lin graduated from Guangxi Agricultural University. He obtained a Doctorate degree in management science from Southwest Jiaotong University. Mr. Liao Lin is a senior economist.