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Zijin Mining Group Co., Ltd.*

紫金礦業集團股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 2899)

Announcement in relation to the Election of Supervisors Representing Workers and Staff

The seventh meeting of representatives of labour union of Zijin Mining Group Co., Ltd.* (the "Company") was convened at the conference room at 3/F., Zijin Headquarters, Shanghang County on 26 December 2019. In the meeting, Mr. Liu Wenhong and Mr. Cao Sanxing were elected as supervisors representing workers and staff of the seventh term of the supervisory committee of the Company (the "Supervisory Committee"), and will form the seventh term of the Supervisory Committee with the other 3 supervisors to be elected at the second extraordinary general meeting in 2019 of the Company to be convened on 30 December 2019. Their terms of service will be the same as that of the seventh term of the Supervisory Committee.

As at the date of this announcement, the Board of Directors of the Company comprises Messrs. Chen Jinghe (Chairman), Lan Fusheng, Zou Laichang, Lin Hongfu, Fang Qixue, and Ms. Lin Hongying as executive directors, Mister. Li Jian as non-executive director, and Messrs. Lu Shihua, Zhu Guang, Sit Hoi Wah, Kenneth, and Cai Meifeng as independent non-executive directors.

By Order of the Board of Directors
Zijin Mining Group Co., Ltd.*
Chen Jinghe
Chairman

26 December 2019, Fujian, the PRC

**The Company's English name is for identification purpose only*

Appendix: Biographical details

Mr. Liu Wenhong (劉文洪), aged 49 and born in January 1970, obtained an EMBA degree from Xiamen University. He is an intermediate-level engineer. He joined the Company in 1989, and held several positions including the office director, assistant to general manager, assistant to president, standing deputy chief of the Zijinshan gold and copper mine, chairman of Zijin Mining Group (Xiamen) Investment Co., Ltd., and general manager of key project and social responsibility department of the Company, etc. He is currently serving as the chairman of the labour union and supervisor representing workers and staff of the Company.

Mr. Cao Sanxing (曹三星), aged 43 and born in October 1976, graduated from Hainan University majoring in international finance. He joined the Company in May 2001, and has served as the inspector of supervisory and audit office of Fujian Zijin Mining Industry Company Limited, deputy chief of supervisory department of mine office of the Zijinshan gold and copper mine, director of supervisory and audit office and the chairman of supervisory committee of Bayannaoer Zijin Non-ferrous Metals Company Limited, chairman of supervisory committee and director of supervisory and audit office (concurrent) of Zijin Mining Group Northwest Company Limited, and general manager of Qinghai West Copper Company Limited. He has been serving as the general manager of Xinjiang Zijin Zinc Industry Company Limited since February 2016.

INTERESTS AND SHORT POSITIONS OF THE SUPERVISORS REPRESENTING WORKERS AND STAFF IN THE ISSUED SHARES OF THE COMPANY

As at the date of this announcement, shareholdings in the Company held by the supervisors representing workers and staff are as follows:

Supervisor representing workers and staff	Class of shares	Number of shares held	Nature of interest	Long/short positions	Approximate percentage of shareholding in the same class of securities	Approximate percentage of shareholding in the registered capital
Liu Wenhong	Domestic shares	26,450	Personal	Long	0.01%	0.01%
	H Shares	10,000	Personal	Long	0.01%	0.01%
	Total	36,450	Personal	Long		0.01%
Cao Sanxing	Domestic shares	124,000	Personal	Long	0.01%	0.01%

Save as disclosed above and as at the date of this announcement, none of Mr. Liu Wenhong and Mr. Cao Sanxing (collectively, the “Supervisors Representing Workers and Staff”) have any other interest in the shares of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the laws of Hong Kong) (the “SFO”). Save as disclosed in this announcement, the Supervisors Representing Workers and Staff have not held any directorship in other public companies the securities of which are listed on any securities markets in Hong Kong or overseas in the last three years, do not hold any other position with the Company or any of its subsidiaries and are not related to any directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company.

The Supervisors Representing Workers and Staff will enter into new service contracts and/or appointment letters with the Company for a term of three years commencing on the date of the second extraordinary general meeting in 2019 of the Company (the “EGM”) to be held on 30 December 2019 and expiring on 29 December 2022. The remunerations of the Supervisors Representing Workers and Staff of the seventh term will be determined by the board of directors of the Company in accordance with the remuneration and assessment proposal of directors and supervisors of the seventh term to be approved at the EGM, and the terms and conditions of the said service contracts and/or appointment letters having regard to their duties and responsibilities with the Company, the Company’s remuneration policy, and the Company’s results assessment. For the year ended 31 December 2018, Mr. Liu Wenhong and Ms. Lan Liying, the supervisors representing workers and staff of the sixth term of the supervisory committee of the Company, received an annual salary of RMB72,000 and RMB72,000 respectively. Further announcement will be issued once the remunerations of the newly elected Supervisors Representing Workers and Staff are determined.

POSITIONS HELD BY THE SUPERVISORS REPRESENTING WORKERS AND STAFF IN THE SUBSIDIARIES OF THE GROUP AS AT THE DATE OF THIS ANNOUNCEMENT

Name	Company name	Position
Mr. Cao Sanxing	Xinjiang Zijin Zinc Industry Co., Ltd.	Director and general manager
Mr. Cao Sanxing	Xinjiang Zijin Non-ferrous Metals Company Limited	Vice-chairman

Save as disclosed above and as at the date of this announcement, none of the Supervisors Representing Workers and Staff or their associates have any interest or short position in the shares, underlying shares or debentures of the Company or its associated corporations (as defined in the SFO). None of the Supervisors Representing Workers and Staff or their spouse or children under the age of 18 years is holding any option to subscribe shares, underlying shares or debentures of the Company, or have exercised any such option.

Save as disclosed above, no arrangement has been entered into between the Company or its holding

company or its subsidiaries, which will allow the Supervisors Representing Workers and Staff to be benefited by acquiring the shares, underlying shares or debentures of the Company or other body corporates.

Save as disclosed above, there is no other information relating to the Supervisors Representing Workers and Staff that needs to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there are no other matters that need to be brought to the attention of the shareholders of the Company.

Should there be any discrepancy, the Chinese text of this appendix shall prevail over its English text.