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CHINA TIANRUI AUTOMOTIVE INTERIORS CO., LTD 中國天瑞汽車內飾件有限公司

(Incorporated in the Cayman Islands with limited liability) (Stock Code: 6162)

CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE OF COMPOSITION OF BOARD COMMITTEES

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND MEMBER OF BOARD COMMITTEES

The board (the "**Board**") of directors (the "**Director**(s)") of China Tianrui Automotive Interiors Co., LTD (the "**Company**") announces that, Mr. Shin Yick Fabian ("**Mr. Shin**") has resigned as an independent non-executive Director of the Company, and a member of the audit committee (the "**Audit Committee**") and the nomination committee (the "**Nomination Committee**") of the Company with effect from 15 September 2020, due to his intention to devote more time to his other personal commitments. Following his resignation, Mr. Shin holds no position in the Company.

Mr. Shin has confirmed that he has no disagreement with the Board and save as disclosed above, there is no other matter that needs to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") pursuant to the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on the Stock Exchange (the "**Listing Rules**").

The Board would like to take this opportunity to thank Mr. Shin for his valuable contributions to the Company during his term of services.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND MEMBER OF BOARD COMMITTEES

The Board further announces that, Mr. Chen Geng ("Mr. Chen") has been appointed as an independent non-executive Director of the Company, and a member of the Audit Committee and the Nomination Committee of the Company with effect from 15 September 2020.

The biographical details of Mr. Chen are set out below:

Mr. Chen, aged 46, has over 16 years of experience in the education industry. He has been working in the School of Economics and Business Administration of Chongqing University (重慶大學經濟與工商管理學院) successively as associate professor, professor and master tutor since July 2004 and is mainly responsible for lecturing and financial, accounting and financial market research. During such period, he has hosted several scientific research projects and published academic papers on reputable journals.

Mr. Chen is currently an independent director of Chongqing Lummy Pharmaceutical Co., Ltd (stock code: 300006), a company being listed on the Shenzhen Stock Exchange, and an independent director of Jiutai Mutual Fund Co., Ltd.

Mr. Chen obtained a bachelor's degree in economics from Renmin University of China (中國人民大學) and a master's degree in economics from Southwestern University of Finance and Economics (西南財經大學) in July 1996 and June 2001 respectively. He obtained a doctor's degree in economics from Southwestern University of Finance and Economics (西南財經大學) in June 2004 and obtained a post-doctoral certificate in business administration from National Post-Doctoral Regulatory Committee (全國博士後管理委員會) in March 2009. Mr. Chen obtained the qualification as Certified Public Valuer and Certified Public Accountant both granted by the Chinese Institute of Certified Public Accountants in September 2001 and July 2004, respectively.

As at the date of this announcement, Mr. Chen does not have any interests in the shares, underlying shares and debenture of the Company under Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, as at the date of this announcement, Mr. Chen does not hold other position with the Company or any of its subsidiaries, has not held any directorships in any public companies, the securities of which are or have been listed on any securities market in Hong Kong or overseas in the past three years and is not connected with any other Directors, members of the Company's senior management, substantial shareholders or Controlling Shareholders (as defined in the Listing Rules) of the Company.

Mr. Chen has entered into an appointment letter with the Company for his appointment as an independent non-executive Director commencing from 15 September 2020 for an initial term of three years unless terminated by either party giving not less than one month's notice in writing to the other party. Mr. Chen is entitled to a remuneration fee of RMB80,000 per annum. The remuneration is determined based on Mr. Chen's experience, responsibility, workload and the time devoted to the Company. Mr. Chen will be subject to retirement and re-election in accordance with the articles of association of the Company.

Mr. Chen has confirmed that he meets the independence criteria as set out in Rule 3.13 of the Listing Rules. Save as disclosed above, the Board is not aware of any other matters in relation to the appointment of Mr. Chen that need to be brought to the attention of the shareholders of the Company or the Stock Exchange, nor is there any information required to be disclosed under Rule 13.51(2) of the Listing Rules.

The Board would like to take this opportunity to express its warmest welcome to Mr. Chen.

By Order of the Board China Tianrui Automotive Interiors Co., LTD Hou Jianli *Chairman*

Xi'an, the PRC, 15 September 2020

As at the date of this announcement, the Board comprises three executive Directors, namely Mr. Hou Jianli, Ms. Hou Yuxi and Mr. Zhao Shijie, and three independent non-executive Directors, namely Mr. Zhu Hongqiang, Mr. Zhou Genshu and Mr. Chen Geng.