



CHINA TIANRUI AUTOMOTIVE INTERIORS CO., LTD

中國天瑞汽車內飾件有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6162)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the “**Board**”) of China Tianrui Automotive Interiors Co., LTD with effect from 15 September 2020 are set out as follows:

Executive Directors

Mr. Hou Jianli (*Chairman*)

Ms. Hou Yuxi

Mr. Zhao Shijie

Independent Non-executive Directors

Mr. Zhu Hongqiang

Mr. Zhou Genshu

Mr. Chen Geng

The Board has set up three committees and the members of these committees are set out as follows:

Director	Board Committee	Audit Committee	Remuneration Committee	Nomination Committee
Mr. Hou Jianli		—	—	C
Ms. Hou Yuxi		—	M	—
Mr. Zhao Shijie		—	—	—
Mr. Zhu Hongqiang		M	C	—
Mr. Zhou Genshu		C	M	M
Mr. Chen Geng		M	—	M

Notes:

C: Chairman of the relevant Board committees

M: Member of the relevant Board committees

Xi'an, the PRC, 15 September 2020