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(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 2899)

Announcement in relation to the Environmental, Social and Governance Framework and Formulation of the Relevant Policy Statements

In order to further enhance the environmental, social and governance ("ESG") performance of Zijin Mining Group Co., Ltd.* (the "Company") and promote the Company's sustainable development, the board of directors of the Company (the "Board") has decided to establish a top-down ESG framework led by the Board and practise the concept of corporate social responsibility through enhancing its management.

In order to strengthen the Board's management over ESG-related matters, the responsibilities of the Strategic Committee of the Board will include the duties of managing ESG-related matters.

An ESG Management Committee is established at the Company's level for execution and is mainly tasked with studying, formulating and executing ESG work targets and strategies, reviewing major ESG-related trends, and evaluating the relevant risks and opportunities, etc.

A number of work teams, comprising the heads of various departments with functions associated with corporate social responsibility, will be established under the ESG Management Committee. These work teams will jointly be responsible for executing the relevant policies and targets.

The Board considered and approved the Company's Policy Statement on Protection of the Ecological Environment, Policy Statement on Human Resources Management, Policy Statement on Management of Health and Safety, Policy Statement on Business Ethics Management, Policy Statement on Supplier Management, Policy Statement on Whistleblowing Management, Policy Statement on Water Resources Management and Policy Statement on Security and Protection of Human Rights.

Please refer to the Company's announcements disclosed on HKEXnews website (http://www.hkexnews.hk) on the same date for detailed version of the abovementioned policies.

This announcement is made on a voluntary basis.

The announcement is written in both Chinese and English. In the case of any discrepancies, the Chinese version shall prevail over its English version.

Investors and shareholders are advised by the Board to exercise caution when dealing in the securities of the Company.

As at the date of this announcement, the Board of Directors of the Company comprises Messrs. Chen Jinghe (Chairman), Lan Fusheng, Zou Laichang, Lin Hongfu, Ms. Lin Hongying and Mister Xie Xionghui as executive directors, Mister Li Jian as non-executive director, and Messrs. Zhu Guang, Mao Jingwen, Li Changqing, He Fulong and Suen Man Tak as independent non-executive directors.

By Order of the Board of Directors

Zijin Mining Group Co., Ltd.*

Chen Jinghe

Chairman

24 September 2020, Fujian, the PRC

*The Company's English name is for identification purpose only