

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this document, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this document.



Zijin Mining Group Co., Ltd.*

紫金礦業集團股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 2899)

Overseas Regulatory Announcement

This announcement was published on the website of Shanghai Stock Exchange of the People's Republic of China by Zijin Mining Group Co., Ltd.* (the "Company").

The announcement is written in both Chinese and English. In the case of any discrepancies, the Chinese version shall prevail over its English version.

As at the date of this announcement, the Board of Directors of the Company comprises Messrs. Chen Jinghe (Chairman), Lan Fusheng, Zou Laichang, Lin Hongfu, Ms. Lin Hongying and Mister Xie Xionghui as executive directors, Mister Li Jian as non-executive director, and Messrs. Zhu Guang, Mao Jingwen, Li Changqing, He Fulong and Suen Man Tak as independent non-executive directors.

By Order of the Board of Directors
Zijin Mining Group Co., Ltd.*
Chen Jinghe
Chairman

24 September 2020, Fujian, the PRC

**The Company's English name is for identification purpose only*

Zijin Mining Group Co., Ltd.*
Policy Statement on Management of Health and Safety

Zijin Mining Group Co., Ltd.* (“Zijin Mining” or the “Company”) considers occupational health and safety as its core values, fully implements its main responsibility for production safety, and firmly adheres to the safety idea of “life comes first”. Guided by “Zijin Mining 10 Safety Rules”, the Company regards achieving “zero work fatality and zero occupational disease” as the target, with establishing occupational health and safety system as the primary mission, safety risk management as the core, and accountability of production safety for all personnel as the key, in order to continuously increase the level of safety capacity security and intrinsic safety, and to build a long-term mechanism for production safety.

To achieve these commitments, we will adopt the following policies:

1. Comply with applicable regulatory requirements on occupational health and safety in the places where the Company operates, including relevant standards for industry management, and endeavour to adopt leading industry practices and standards to establish a leading system for occupational health and safety management.
2. Under the leadership of the board of directors, senior management (including the President) shall be accountable for the health and safety strategies and performance of Zijin Mining, with commitments to ensuring safe working conditions, serving as role models, and starting from themselves and in details to create and nurture a positive and healthy safety culture.
3. All employees and contractors shall be responsible for their own safety and the safety of those around them, and shall participate in activities that can reduce operational risks. They shall have the right to intervene whenever the work conditions are unsafe.
4. Minimise health and safety risks to which the employees, contractors and visitors are exposed to by identifying and assessing hazard factors, formulating and implementing the corresponding measures for engineering technologies, safety management, education and training, individual protection, emergency treatment, etc.
5. Set targets for health and safety performance at all levels and functions (including the senior management), and incorporate related performance into factors for evaluating remuneration. Periodically review the effectiveness and sustainability of the current health and safety management system and provide the leadership and resources as required to ensure continuous improvement in our operations.
6. Communicate with, in a transparent manner, and engage internal and external stakeholders in respect of the Company’s policies on health and safety management and its performance, and openly disclose the

same to the public.

Scope of application

This policy is a public statement of intent, which applies to all personnel (including members of the board of directors, members of the supervisory committee and senior management) of Zijin Mining and its branch companies (subsidiaries) that are operated or controlled by the Company. The implementation of this policy is also encouraged among the contractors, suppliers and their permanent and temporary employees who provide services for Zijin Mining. This policy, meanwhile, also applies to all operating mines, exploration sites, closed mines, refining, processing projects and so on over which Zijin Mining has operational control. For associates and joint ventures, Zijin Mining will utilise its shareholder's rights to promote, to the maximum extent possible, the alignment of its policies and practices with the requirements of the standards herein and to bring them into line with the principles promoted by this policy.

Zijin Mining Group Co., Ltd.*

25 September 2020

**The Company's English name is for identification purpose only*