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Zijin Mining Group Co., Ltd.*

紫金礦業集團股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 2899)

Overseas Regulatory Announcement

This announcement was published on the website of Shanghai Stock Exchange of the People's Republic of China by Zijin Mining Group Co., Ltd.* (the "Company").

The announcement is written in both Chinese and English. In the case of any discrepancies, the Chinese version shall prevail over its English version.

As at the date of this announcement, the Board of Directors of the Company comprises Messrs. Chen Jinghe (Chairman), Lan Fusheng, Zou Laichang, Lin Hongfu, Ms. Lin Hongying and Mister Xie Xionghui as executive directors, Mister Li Jian as non-executive director, and Messrs. Zhu Guang, Mao Jingwen, Li Changqing, He Fulong and Suen Man Tak as independent non-executive directors.

By Order of the Board of Directors
Zijin Mining Group Co., Ltd.*
Chen Jinghe
Chairman

24 September 2020, Fujian, the PRC

**The Company's English name is for identification purpose only*

Zijin Mining Group Co., Ltd.*
Policy Statement on Business Ethics Management

Zijin Mining Group Co., Ltd.* (“Zijin Mining” or the “Company”) is committed to conducting its business by complying with all the applicable laws and regulations as well as the highest ethical standards. The Company undertakes to carry on business with a professional, honest and righteous attitude in all of its business transactions and relations. Any activity which jeopardises the Company’s integrity and reputation is prohibited.

To achieve these commitments, we will adopt the following policies:

I. Maintenance of the Work Environment

The Company fosters an inclusive and diverse work environment where every employee is treated with respect, and no harassment and bullying shall be tolerated. Personnel decisions, including, but not limited to, recruitment, hiring, training, promotion, remuneration and other benefits and welfares, shall mainly be made based on the qualifications, credentials, skills, performance and abilities of the employee or applicant.

II. Anti-Corruption

The Company promotes a culture of integrity and adheres to honest and law-abiding business practices. Employees must comply with the applicable laws, regulations and the Company’s relevant policies. Any act of bribery and corruption is prohibited.

III. Gifts and Hospitality

Employees may accept or offer to others hospitality that is normal and consistent with business practices, such as meals, or promotional items or souvenirs of minimal value. But such gifts or hospitality must have a legitimate purpose, be reasonable and proportionate, and not given during sensitive periods such as negotiation periods, be one-time rather than recurring, and be within the limits of the laws.

IV. Conflict of Interest

Employees shall place the interests of the Company ahead of their personal interests. When they encounter any conflict of interest, they shall report to their superior management or relevant departments and take the initiative to apply for recusal. They shall strictly comply with the Company’s rules relating to reporting of specific related persons and recusal.

V. Anti-Money Laundering

The Company shall not engage in or assist any third party in money laundering, nor shall its employees engage in or assist any other person in money laundering activities.

VI. Prohibition of Insider dealing

The Company's employees must comply with the requirements of the relevant laws and regulations. They must not disseminate any inside information and use inside information for illegal dealings.

VII. Maintenance of Community Relations

The Company actively cooperates with communities, supports their development, improves the quality of life of local residents, and contributes to the prosperity and development of local communities. The Company's employees shall respect and appreciate the culture, customs and traditions of the local communities, and promote the relationships with those communities.

VIII. Political Activities

The Company and its employees shall abide by the relevant laws and regulations of the countries (regions) in which the Company operates, and shall not jeopardise the Company's interests, when participating in political activities.

IX. Accounting and Financial Report

The financial information disclosed by the Company shall be authentic, accurate, complete, concise and easy to read and shall not contain any false records, misleading statements or material omissions. Violation of laws and regulations associated with financial information reporting will be subject to fines, penalties or criminal sanctions and will seriously affect the Company's reputation.

X. Confidential Information and Intellectual Property

The Company's employees have the obligations and duties to protect the Company's confidential information and intellectual property, including but not limited to exploration plans, acquisition plans, working papers, internal information, tender and bidding documents, unpublished financial information, and unpublished ore processing and metallurgical techniques.

XI. Promotion of Fair Competition

The Company shall strictly comply with the laws on maintaining competition in the market and promote fair competition.

XII. External Communications

The Company shall disclose information in a truthful, accurate, complete, timely and fair manner. Public disclosure of information shall only be made by authorised persons.

Scope of application

This policy is a public statement of intent, which applies to all personnel (including members of the board of directors, members of the supervisory committee and senior management) of Zijin Mining and its branch

companies (subsidiaries) that are operated or controlled by the Company. The implementation of this policy is also encouraged among the contractors, suppliers and their permanent and temporary employees who provide services for Zijin Mining. This policy, meanwhile, also applies to all operating mines, exploration sites, closed mines, refining, processing projects and so on over which Zijin Mining has operational control. For associates and joint ventures, Zijin Mining will utilise its shareholder's rights to promote, to the maximum extent possible, the alignment of its policies and practices with the requirements of the standards herein and to bring them into line with the principles promoted by this policy.

Zijin Mining Group Co., Ltd.*

25 September 2020

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