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Zijin Mining Group Co., Ltd.*

紫金礦業集團股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 2899)

Overseas Regulatory Announcement

This announcement was published on the website of Shanghai Stock Exchange of the People's Republic of China by Zijin Mining Group Co., Ltd.* (the "Company").

The announcement is written in both Chinese and English. In the case of any discrepancies, the Chinese version shall prevail over its English version.

As at the date of this announcement, the Board of Directors of the Company comprises Messrs. Chen Jinghe (Chairman), Lan Fusheng, Zou Laichang, Lin Hongfu, Ms. Lin Hongying and Mister Xie Xionghui as executive directors, Mister Li Jian as non-executive director, and Messrs. Zhu Guang, Mao Jingwen, Li Changqing, He Fulong and Suen Man Tak as independent non-executive directors.

By Order of the Board of Directors
Zijin Mining Group Co., Ltd.*
Chen Jinghe
Chairman

24 September 2020, Fujian, the PRC

**The Company's English name is for identification purpose only*

Zijin Mining Group Co., Ltd.*
Policy Statement on Security and Protection of Human Rights

In China, the personnel and property of Zijin Mining Group Co., Ltd.* (“Zijin Mining” or the “Company”) shall be safeguarded by the Chinese government, with police or corporate security officers stationed by the government to maintain public order. Outside of China, if the government in the country (region) of the Company’s operations is unable, or unwilling to provide an adequate number of safety precautions to protect the personnel or assets of the Company, it may be necessary for the Company to engage private security agencies as a supplemental safeguard to public security. Given that security environment varies in different regions, such private security agencies may have to coordinate with national forces or law enforcement units of the countries (regions) in which the Company operates in order to bear arms and consider the local use of force for defensive purpose.

To manage the risks of such activities, we will adopt the following policies:

1. The Company requires all private security agencies to follow the relevant laws, regulations, professional standards and codes of the countries (regions) in which they operate. It requires all private security agencies to act in compliance with laws in the course of providing professional services.

2. All private security agencies shall formulate relevant policies on appropriate conduct and local use of force, and shall be subject to the supervision of relevant governmental authorities or law enforcement agencies, as well as the review by the Company or a third party engaged by the Company to ensure that such private security agencies are operating in compliance with local laws and the requirements set out in this policy.

3. The Company requires all private security agencies to solely provide preventive and defensive security services within the areas which are lawfully operated by the Company, and not to engage in military or security activities outside such areas.

4. Private security agencies shall designate intrustive services, technologies and equipment with a defensive purpose to be for defensive use only, and shall provide necessary training to security officers to ensure that they maintain a high level of technical and professional competence.

Scope of application

This policy is a public statement of intent, which applies to all personnel (including members of the board of directors, members of the supervisory committee and senior management) of Zijin Mining and its branch companies (subsidiaries) that are operated or controlled by the Company. The implementation of this policy is also encouraged among the contractors, suppliers and their permanent and temporary employees who provide services for Zijin Mining. This policy, meanwhile, also applies to all operating mines, exploration

sites, closed mines, refining, processing projects and so on over which Zijin Mining has operational control. For associates and joint ventures, Zijin Mining will utilise its shareholder's rights to promote, to the maximum extent possible, the alignment of its policies and practices with the requirements of the standards herein and to bring them into line with the principles promoted by this policy.

Zijin Mining Group Co., Ltd.*

25 September 2020

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