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## 桑德國際有限公司\*

(Incorporated in the Republic of Singapore with limited liability)
(Singapore Company Registration Number: 200515422C)
(Hong Kong Stock Code: 00967)

# (1) RESIGNATION OF EXECUTIVE DIRECTORS AND (2) APPOINTMENT OF EXECUTIVE DIRECTORS

The Board announces that, with effect from 4 December 2020,

- (i) Mr. Zhou Hao and Mr. Liu Xiqiang have resigned as executive Directors of the Company;
- (ii) Mr. Li Sai and Ms. Li Tingting have been appointed as executive Directors of the Company.

#### 1. RESIGNATION OF EXECUTIVE DIRECTORS

The board ("Board") of directors ("Directors") of Sound Global Ltd. (the "Company", together with its subsidiaries, the "Group") announces that, Mr. Zhou Hao ("Mr. Zhou") and Mr. Liu Xiqiang ("Mr. Liu") have resigned as executive Directors of the Company with effect from 4 December 2020, as they would like to devote more time to pursuing other personal and business commitments and other career development, respectively.

Mr. Zhou and Mr. Liu have confirmed that they have no disagreement with the Board and there are no matters relating to their resignations that need to be brought to the attention of the shareholders of the Company (the "Shareholders") or The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

The Board would like to take this opportunity to express its sincere gratitude to Mr. Zhou and Mr. Liu for their valuable contributions to the Company during their tenure of office.

#### 2. APPOINTMENT OF EXECUTIVE DIRECTORS

The Board further announces that Mr. Li Sai ("Mr. Li") and Ms. Li Tingting ("Ms. Li") have been appointed as executive Directors of the Company with effect from 4 December 2020.

Set out below are the biographical details of Mr. Li and Ms. Li:

#### Mr. Li Sai

Mr. Li, aged 41, joined the Group in April 2012. He was successively appointed as the deputy general manager of the small town business department, the deputy general manager of the investment department, the deputy general manager of the strategic cooperation department, the general manager of the Beijing-Tianjin-Hebei region for the period from April 2012 to March 2020. He has been the vice president of the Group since March 2020. Prior to joining the Group, Mr. Li worked at Beijing Construction Engineering Group for the period from July 1998 to March 2011 and his last position was general manager of the Singapore Branch.

Mr. Li obtained a bachelor's degree in civil engineering from Beijing University of Technology in July 2009. He obtained a master of science degree from Nanyang Technological University, Singapore in July 2011.

Mr. Li is not appointed for a specific term but shall be subject to the provisions of retirement by rotation at least once every three years and re-election in accordance with the articles of association of the Company (the "Articles"). In particular, the term of Mr. Li's appointment shall be subject to his re-election following retirement at the next annual general meeting of the Company in accordance with the Articles. The remuneration of Mr. Li will be determined by the Board with the recommendation of the remuneration committee (the "Remuneration Committee") and reference to, among other things, the prevailing market situation, his duties and responsibilities.

Mr. Li does not have any interest in any shares or underlying shares of the Company pursuant to Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the "SFO"). He does not have any relationship with any Directors or senior management of the Company or substantial Shareholders or controlling Shareholders. Mr. Li has not held any other directorships in other listed public companies in the past three years.

Save as disclosed above, there is no other information which is discloseable pursuant to any of the requirements under Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules"), and there are no other matters relating to the appointment of Mr. Li that need to be brought to the attention of the Shareholders.

### Ms. Li Tingting

Ms. Li, aged 33, joined the Group in December 2014 as a corporate management officer of the president's office of the Group. Since March 2020, she has served as the deputy director of the chairman's office of the Group. Prior to joining the Group, Ms. Li worked as the manager of the human resources department in Beijing Orient Landscape & Ecology Co., Ltd. for the period from July 2012 to December 2014.

Ms. Li obtained a bachelor's degree and a master's degree in Landscape Architecture from Northeast Agricultural University in June 2010 and June 2012, respectively.

Ms. Li is not appointed for a specific term but shall be subject to the provisions of retirement by rotation at least once every three years and re-election in accordance with the Articles. In particular, the term of Ms. Li's appointment shall be subject to her re-election following retirement at the next annual general meeting of the Company in accordance with the Articles. The remuneration of Ms. Li will be determined by the Board with the recommendation of the Remuneration Committee and reference to, among other things, the prevailing market situation, her duties and responsibilities.

Ms. Li does not have any interest in any shares or underlying shares of the Company pursuant to Part XV of the SFO. She does not have any relationship with any Directors or senior management of the Company or substantial Shareholders or controlling Shareholders. Ms. Li has not held any other directorships in other listed public companies in the past three years.

Save as disclosed above, there is no other information which is discloseable pursuant to any of the requirements under Rules 13.51(2)(h) to (v) of the Listing Rules, and there are no other matters relating to the appointment of Ms. Li that need to be brought to the attention of the Shareholders.

The Board would like to extend its warm welcome to Mr. Li and Ms. Li for joining the Board.

By order of the Board Sound Global Ltd. Wen Yibo

Hong Kong, 4 December 2020

As at the date of this announcement, the executive Directors are Wen Yibo, Luo Liyang, Li Feng, Li Sai and Li Tingting; and the independent non-executive Directors are Ma Yuanju, Zhang Shuting and Luo Jianhua.

The Directors jointly and severally accept full responsibility for the accuracy of the information contained in this announcement and confirm, having made all reasonable enquiries, that to the best of their knowledge, opinions expressed in this announcement have been arrived at after due and careful consideration and there are no other facts not contained in this announcement, the omission of which would make any statement in this announcement misleading.

\* For identification purpose only