

CHINA TIANRUI AUTOMOTIVE INTERIORS CO., LTD

中國天瑞汽車內飾件有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6162)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of China Tianrui Automotive Interiors Co., LTD with effect from 28 December 2020 are set out as follows:

Executive Directors

Mr. Hou Jianli (Chairman)

Ms. Hou Yuxi

Independent Non-executive Directors

Mr. Zhu Hongqiang

Mr. Zhou Genshu

Mr. Chen Geng

The Board has set up three committees and the members of these committees are set out as follows:

Board	l Committee	Audit Committee	Remuneration Committee	Nomination Committee
Mr. Hou Jianli		-	-	С
Ms. Hou Yuxi		_	M	-
Mr. Zhu Hongqiang		M	С	_
Mr. Zhou Genshu		С	M	M
Mr. Chen Geng		M	_	M

Notes:

C: Chairman of the relevant Board committeesM: Member of the relevant Board committees

Xi'an, the PRC, 28 December 2020