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ESR CAYMAN LIMITED

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1821)

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of ESR Cayman Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that the Company has appointed Mr. Hu Wei (“**Mr. Hu**”) as a Non-executive Director with effect from 2 February 2021.

The biographical details of Mr. Hu are set out below:

Mr. Hu, aged 38, has over 10 years of experience in the warehousing and logistics industries. He also has management experience across different industries and sizable businesses. He joined JD.com, Inc. (together with its subsidiaries, “**JD Group**”) in 2010 and has held several positions in JD Group, including as the Human Resources Director (Southwest Region), the General Manager (Southwest Region) and the General Manager (North China) of JD Logistics. He has served as the Vice President of JD Group and CEO of JD Property since 2019. Mr. Hu graduated from Sichuan Agricultural University with a Bachelor’s degree in Land Resource Management.

Mr. Hu has entered into an appointment letter with the Company for a term of three years commencing on 2 February 2021 and his appointment can be terminated by either party giving to the other party not less than one month’s notice in writing. Mr. Hu is subject to retirement by rotation in accordance with the Articles of Association of the Company and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”). Mr. Hu will not receive additional remuneration from the Company to act as a Non-executive Director.

Save as disclosed in this announcement, Mr. Hu has confirmed that he (i) did not hold any directorship in any other listed public company in Hong Kong or overseas during the past three years; (ii) has not held any positions with any member of the Group, (iii) does not have any relationship with any Director, senior management, substantial shareholder or controlling shareholder of the Company. In addition, as of the date of this announcement, Mr. Hu does not have any interest in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed in this announcement, there is no other information in relation to Mr. Hu that is required to be disclosed pursuant to sub-paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules and there are no other matters that need to be brought to the attention of the shareholders of the Company in relation to Mr. Hu's appointment.

The Board would like to take this opportunity to welcome Mr. Hu to join the Company as its Non-executive Director.

By order of the Board
ESR Cayman Limited
Jinchu Shen
Director

Hong Kong, 2 February 2021

As at the date of this announcement, the Board of Directors of the Company comprises Mr. Jinchu Shen and Mr. Stuart Gibson as Executive Directors, Mr. Jeffrey David Perlman as the Chairman and Non-executive Director, Mr. Charles Alexander Portes and Mr. Wei Hu as Non-executive Directors, Mr. Brett Harold Krause, The Right Honourable Sir Hugo George William Swire, KCMG, Mr. Simon James McDonald, Ms. Jingsheng Liu and Mr. Robin Tom Holdsworth as Independent Non-executive Directors.