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錦州銀行股份有限公司

Bank of Jinzhou Co., Ltd.*

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 0416)

(Stock Code of Preference Shares: 4615)

ELECTION OF EMPLOYEE REPRESENTATIVE SUPERVISOR

The board (the "Board") of directors (the "Directors") of Bank of Jinzhou Co., Ltd. (the "Bank") hereby announces that, Mr. Wang Zunzhou (王尊州) ("Mr. Wang") has been elected as an employee representative supervisor (a "Supervisor") of the sixth session of the board of Supervisors of the Bank (the "Board of Supervisors") at the employee representative meeting of the Bank held on 5 March 2021. The term of office of Mr. Wang shall commence from 5 March 2021 till the expiry of the term of the sixth session of the Board of Supervisors.

The biographical details of Mr. Wang is set out as follows:

Mr. Wang Zunzhou (王尊州), aged 44, has been the vice secretary to the party committee of the Bank since January 2021.

From July 2005 to January 2010, Mr. Wang successively served as an officer and department head of the Financial Stability Bureau general office of the People's Bank of China (the "PBOC"). From January 2010 to August 2010, he was the department head of the secretarial office of the Financial Stability Bureau financial stability assessment plan of the PBOC. From August 2010 to August 2019, Mr. Wang was successively the department head, deputy director, researcher and second grade researcher of the Financial Stability Bureau general office of the PBOC. From August 2019 to January 2021, he was the director of the Financial Stability Bureau central bank asset department of the PBOC.

Mr. Wang obtained a master's degree in law from the Peking University Law School in Beijing, the People's Republic of China in July 2005 and has the title of economist.

Save as disclosed above, as at the date of this announcement, Mr. Wang has confirmed that (i) he did not hold any other positions in the Bank or any of its subsidiaries, or hold any directorships in other listed companies in the last three years; (ii) he does not have any relationships with any Director, Supervisor, senior management or substantial shareholders (the "Shareholders") of the Bank; (iii) he does not have or is not deemed to have any interests or short positions in the shares, underlying shares or debentures of the Bank or any of its associated corporation within the meaning of Part XV of the SFO.

Save as disclosed in this announcement, the Board of Directors is not aware of any other matters in relation to the election of Mr. Wang as an employee representative Supervisor that need to be brought to the attention of the Shareholders or any information that need to be disclosed pursuant to the requirements of Rule 13.51(2) (h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Bank will enter into a service contract for Mr. Wang's position as an employee representative Supervisor for an initial term commencing from 5 March 2021 till the end of the sixth session of the Board of Supervisors, in any event subject to retirement and re-election in accordance with the Articles of Association. The Bank will determine the remuneration of Mr. Wang as an employee representative Supervisor based on, among other things, his responsibilities, authorities and benefits, combining incentives with restraints and focusing on both short-term and mid-to-long term incentives.

Upon election of Mr. Wang as an employee representative Supervisor, Mr. Zhang Tao (張弢) has ceased to be a Supervisor, who has confirmed that he has no disagreement with the Board of Directors, the Board of Supervisors or the Bank and there are no matters in relation to his resignation that need to be brought to the attention of the Shareholders. The Bank would like to extend its gratitude to Mr. Zhang Tao for his significant contributions made to the Bank.

By order of the Board
Bank of Jinzhou Co., Ltd.*
Wei Xuekun
Chairman

Jinzhou, Liaoning Province, the PRC 8 March 2021

As at the date of this announcement, the Board comprises Mr. Wei Xuekun, Mr. Guo Wenfeng, Mr. Kang Jun, Mr. Yang Weihua and Mr. Yu Jun, as executive directors; Mr. Zhao Chuanxin, Ms. Ning Jie, Ms. Gu Jihong, Mr. Lyu Fei and Mr. Luo Nan, as non-executive directors; Mr. Wu Jun, Mr. Xie Taifeng, Mr. Xiao Geng, Mr. Wang Xiongyuan and Mr. Su Mingzheng as independent non-executive directors.

* Bank of Jinzhou Co., Ltd. is not an authorized institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorized to carry on banking and/or deposit-taking business in Hong Kong.