



2020 ANNUAL REPORT 年度報告

Health and Happiness (H&H) International Holdings Limited
健合(H&H)國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(於開曼群島註冊成立之有限公司)

(Stock Code 股份代號:1112)





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CORPORATE INFORMATION

BOARD OF DIRECTORS

Executive Directors

Mr. Luo Fei (*Chairman*)
 Mrs. Laetitia Marie Edmee Jehanne ALBERTINI ep. GARNIER
 (*Chief Executive Officer*)
 Mr. Wang Yi dong

Non-executive Directors

Dr. Zhang Wenhui
 Mr. Luo Yun

Independent Non-executive Directors*

Mr. Tan Wee Seng
 Mrs. Lok Lau Yin Ching
 Mr. Wang Can

BOARD COMMITTEE

Audit Committee

Mr. Wang Can (*Chairman*)
 Mr. Tan Wee Seng
 Mr. Luo Yun

Nomination Committee

Mr. Luo Fei (*Chairman*)
 Mr. Tan Wee Seng
 Mr. Luo Yun

Remuneration Committee

Mr. Tan Wee Seng (*Chairman*)
 Mr. Luo Fei
 Mrs. Lok Lau Yin Ching

COMPANY SECRETARY

Ms. Yang Wenyun

AUTHORISED REPRESENTATIVES

Mrs. Laetitia Marie Edmee Jehanne ALBERTINI ep. GARNIER
 Ms. Yang Wenyun

REGISTERED OFFICE

Cricket Square
 Hutchins Drive
 P.O. Box 2681
 Grand Cayman KY1-1111
 Cayman Islands

HEAD OFFICE

Suites 4007-09, 40/F, One Island East
 Taikoo Place
 18 Westlands Road
 Quarry Bay
 Hong Kong

PRINCIPAL PLACE OF BUSINESS IN HONG KONG

Suites 4007-09, 40/F, One Island East
 Taikoo Place
 18 Westlands Road
 Quarry Bay
 Hong Kong

COMPANY'S WEBSITE

www.hh.global

PRINCIPAL BANKER

The Hongkong and Shanghai Banking Corporation Limited
 HSBC Main Building
 1 Queen's Road Central
 Hong Kong

* Mrs. Lok Lau Yin Ching and Mr. Wang Can have been appointed as independent non-executive Directors of the Company with effect from 24 March 2020. Dr. Ngai Wai Fung and Professor Xiao Baichun retired from office as independent non-executive Directors of the Company immediately after the conclusion of the annual general meeting of the Company held on 8 May 2020.

CORPORATE INFORMATION

AUDITOR

Ernst & Young
Certified Public Accountants
Registered Public Interest Entity Auditor
22/F, CITIC Tower
1 Tim Mei Avenue,
Central, Hong Kong

CAYMAN ISLANDS PRINCIPAL SHARE REGISTRAR AND TRANSFER OFFICE

SMP Partners (Cayman) Limited
Royal Bank House – 3rd Floor
24 Shedden Road, Grand Cayman
KY1-1110
Cayman Islands

HONG KONG BRANCH SHARE REGISTRAR AND TRANSFER OFFICE

Computershare Hong Kong Investor Services Limited
Shops 1712-1716, 17th Floor
Hopewell Centre
183 Queen's Road East
Wanchai
Hong Kong

FINANCIAL HIGHLIGHTS

Year ended 31 December

	2020 RMB'000	2019 RMB'000	Reported Change %
Revenue	11,194,679	10,925,217	2.5%
Gross profit	7,186,991	7,228,541	-0.6%
EBITDA*	2,156,764	2,222,155	-2.9%
Adjusted EBITDA*	2,160,627	2,235,400	-3.3%
Net profit	1,136,694	1,005,049	13.1%
Adjusted Net profit**	1,183,087	1,074,506	10.1%
Cash flows from operating activities***	2,170,852	2,175,452	-0.2%
Basic earnings per share	RMB1.77	RMB1.57	12.7%

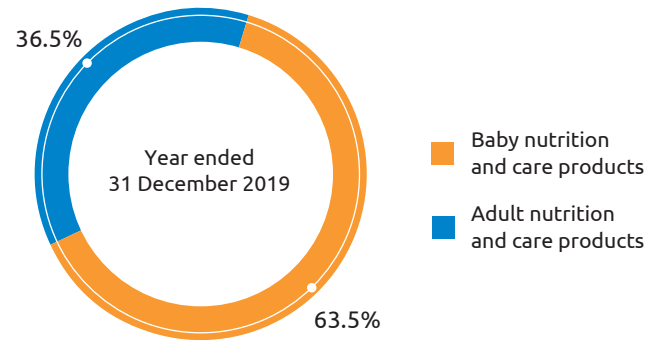
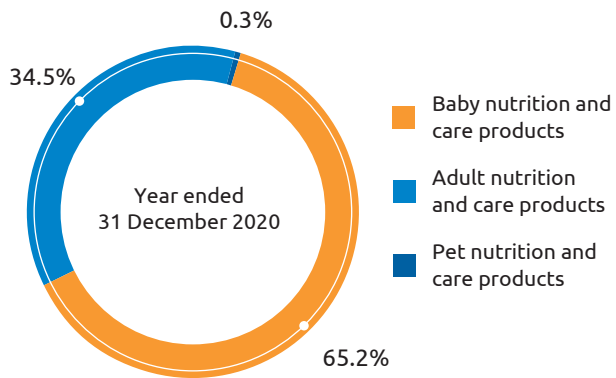
* EBITDA refers to earnings before interest, income tax expense, depreciation and amortization. Adjusted EBITDA = EBITDA – Non-cash gains of RMB69.2 million for the year ended 31 December 2020 (2019: RMB2.9 million) + Non-recurring losses of RMB68.9 million for the year ended 31 December 2020 (2019: RMB16.1 million) + Consolidated EBITDA loss of Solid Gold for the period from 12 December 2020 to 31 December 2020 of RMB4.1 million

** Adjusted net profit = Net profit + EBITDA adjustment items of RMB3.9 million for the year ended 31 December 2020 (2019: RMB13.2 million) + Other non-recurring losses of RMB42.5 million for the year ended 31 December 2020 (2019: RMB56.2 million)

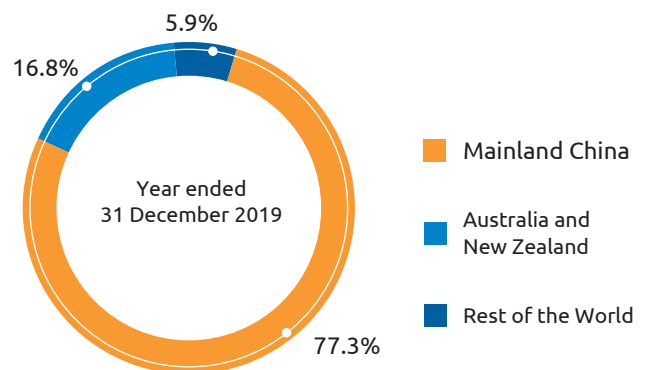
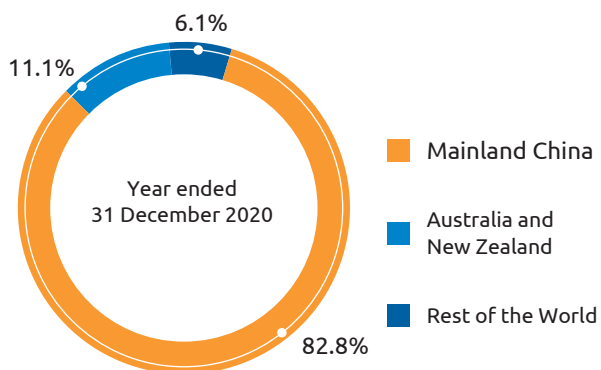
*** Cash flows from operating activities is calculated on a pre-tax basis

FINANCIAL HIGHLIGHTS

REVENUE BY BUSINESS SEGMENTS



REVENUE BY GEOGRAPHY



CHAIRMAN'S STATEMENT

Dear Shareholders,

On behalf of Health and Happiness (H&H) International Holdings Limited (the "**Company**") and its subsidiaries (collectively the "**Group**"), I am pleased to present our annual report for the year ended 31 December 2020.

2020 was a year that the world will not forget, with the COVID-19 pandemic challenging every country, company and family around the world. As a purpose-led business, we needed to navigate the period in a highly agile manner, taking advantage of new opportunities to deliver our products into the hands of consumers whilst making extra efforts to support our team, supply partners and the community.

Despite the turbulence, our mission and vision did not waver and in fact, strengthened. Our strategic partnerships and supply chain governance, combined with our flexibility and proven ability to pivot, ensured our business continuity and enabled us to maintain positive revenue and net profit growth, supported by double-digit revenue growth and solid profitability improvement in Mainland China.

In Mainland China, we continued to reinforce our premium brand positioning through our core Baby Nutrition & Care ("**BNC**") product portfolios, scientific innovation and support, and expanded distribution network. Meanwhile, our Adult Nutrition & Care ("**ANC**") business segment witnessed robust revenue growth in both the Cross Border E-Commerce ("**CBEC**") and online normal trade markets. This further strengthened our leading position in the overall Chinese vitamin, herbal and mineral supplement ("**VHMS**") market.

However, conditions in the Australia and New Zealand ("**ANZ**") market were still challenging as travel restrictions and logistics challenges impacted daigou activity. In response, we optimized our investment to target the domestic market and take advantage of rising local demand, particularly in the sub-category of immunity. In addition, despite the pandemic, we continued to push forward our global growth initiatives and achieved positive growth in our other markets.

Last November, we were delighted to announce the acquisition of Solid Gold, America's first holistic pet nutrition brand, establishing Pet Nutrition & Care ("**PNC**") alongside our existing business segments. Driven by the rapidly increasing pet population, pet nutrition premiumization and the trend of humanizing our pets – indeed, we see pets being very much a part of the family, contributing to the overall health and happiness of the family unit. With PNC becoming the third growth pillar of our business, we believe Solid Gold is particularly well aligned with our mission and we feel very confident in the brand's ability to contribute more to H&H's future expansion.



As a result of our philosophy to maintain profitable growth and a high cash conversion business model, we preserved our healthy cash position and net debt leverage year-on-year. We are delighted to announce that we have resolved to continue paying an annual dividend of 50% of net profit. We remain committed to maintaining a strong cash position and steady dividend policy in the long run.

A RESILIENT AND FAST-ADAPTING BUSINESS

Lockdowns, logistics challenges and travel restrictions severely curtailed sales in our two largest markets – Mainland China and ANZ – during the first half of the year. Yet, our Group proved itself to be remarkably resilient due in part to our good supply chain governance, our resilient BNC and ANC product portfolios, and more importantly, our fast adaptability to the market.

CHAIRMAN'S STATEMENT

At the beginning of the outbreak, we adopted preventive measures that largely enabled normal operations and built up sufficient safety stock to ensure our business continuity, shielding our supply chain from any major disruption despite strict local lockdowns.

In order to quickly cater to fast-changing consumer demand and behavior during the pandemic, we shifted our resources to amplify our messaging on the immune benefits of our products, accelerated our digitalization and expanded e-commerce channels across different markets, while broadening education and our engagement with consumers. These initiatives proved to be a winning formula, ensuring the sustainable growth of our business.

MAINLAND CHINA: OVERALL DOUBLE-DIGIT GROWTH IN OUR CORE MARKET

Even before the pandemic, China was already the most sophisticated and developed e-commerce market in the world. However, the pressure of strict COVID-19 lockdowns in China at the beginning of the year spurred even more innovation in this sector. Our decision to quickly expand distribution network and accelerate the digitalization of our omni-channels timed perfectly with the recovery of consumer confidence and spending. We also standardized our promotion strategies, which allowed us to shift resources from promotion to consumer education, further establishing the value of our brands. Our Mainland China business – which accounted for 82.8% of our total revenue in 2020 – continued to remain the largest revenue and growth contributor to the Group. Revenue grew strongly across our BNC and ANC segments, driven by robust growth in our online sales and the sharp uptick in demand for immunity products.



Within our BNC segment, sales of our cow milk infant milk formula ("IMF") series recovered in the second half of the year after experiencing some earlier weakness. This was supported by the further penetration of offline channels, particularly baby specialty stores through new distributors, as well as consumer education and strong online sales. We continue to maintain a stable market share in the overall cow milk IMF market in China with a market share of 6.1%¹.

The continued premiumization of the IMF market in China has accelerated the demand for goat milk IMF, which has become one of the market's most dynamic segments. As a result of this trend and by leveraging Biostime's brand equity and extensive distribution network, our goat milk IMF segment grew rapidly in 2020, accounting for 6.1% of our total IMF revenue despite launching only one year ago.



¹ Nielsen market share data for the past twelve months as of 31 December 2020

CHAIRMAN'S STATEMENT



Biostime's probiotic supplements segment also delivered double-digit growth, supported by growing awareness about the immune benefits of probiotics following the outbreak of COVID-19. We solidified Biostime's No.1 position in the global pediatric probiotic supplements market and leveraged this leading position to introduce a platinum range of Biostime-branded probiotics in Mainland China in June 2020.

Our other pediatric products segment maintained solid growth as we continued to capture more demand for our premium Dodie diaper range while expanding our marketing efforts both online and offline – especially through baby specialty stores.

Within our ANC business segment, Swisse delivered high double-digit revenue growth and profitability improvement throughout the year. Despite encountering lower offline traffic due to COVID-19, Swisse continued to see fast growth across our CBEC and normal trade e-commerce channels, with the latter reporting particularly high growth on the back of Swisse's continued No.1 position on China's major CBEC platforms and an enlarged normal trade product portfolio.



AUSTRALIA AND NEW ZEALAND: OVERALL CHALLENGING CONDITIONS WITH CONTINUED DECLINE IN DAIGOU CHANNEL WHILE DELIVERING STRONG DOMESTIC SALES

Conditions in the ANZ market was highly challenging with both Australia and New Zealand banning inbound travel and enforcing some of the world's strictest lockdowns at various points throughout the year. This precipitated a collapse in daigou activity, an important source of revenue.

This necessitated a re-focus on the domestic development of our business to better capture the rising local demand for wellness and immunity. In 2020, we concentrated our efforts to expand our presence in offline channels in the local market, such as introducing Swisse Nutra+, our first nutraceutical range exclusive to pharmacy channels and health professional recommendation, and now available in over 1,000 pharmacies.

Our market share in the Australian VHMS market declined slightly to 12.6% for the twelve months ended 31 December 2020, according to research statistics from IRI, an independent research company. This decline was the result of the pressure we saw in our daigou channel, despite the improvement in domestic sales during the pandemic.

Furthermore, strong brand recognition remains a major asset in this key market. H&H Group Australia was also recognized in the 2020 Annual Advantage Survey (the definitive retailer feedback survey in Australia) as the No.1 supplier in the Health, Beauty and Baby ("HBB") category, No.2 supplier overall across all categories to the grocery channel and the No.2 HBB supplier to the pharmacy channel.

CHAIRMAN'S STATEMENT

REST OF THE WORLD: MAINTAINED GROWTH DESPITE THE PANDEMIC

We continue to see tremendous potential to expand our business into other parts of the world as both developed and developing economies discovering the benefits of health, nutrition and immunity. Despite the challenges posed by COVID-19, revenue in our other markets grew by double-digit year-on-year, except in the Hong Kong SAR.

In 2020, we launched our brands in India on Amazon and more than 10 other major e-commerce channels, as well as in Malaysia. We also launched Biostime's probiotics range in Singapore, both in online and offline channels, making it our fourth global market for this range after the Hong Kong SAR, France and Australia. We also saw sustained growth momentum for our IMF and immunity-related products in other markets, as our Biostime branded IMF series once again retained its No.1 position in the organic IMF in the French pharmacy channel.

CONTINUING TO GROW WITH HEALTH AND HAPPINESS

In 2021, we will continue to aim for profitable revenue growth with improved margins across the Group and Mainland China remaining the largest contributor. Our number one strategic focus is to expand the penetration of our diversified BNC and ANC products in the Chinese offline market. While the IMF market in China remains immensely competitive amid declining birthrates, we will strive to increase our market share by further expanding our distribution network and leveraging our diverse product portfolio in the BNC market segment. In addition, we aim to capture more of the fast-growing normal trade e-commerce market channel in China by introducing more new blue hat SKUs, increasing its contribution to our overall ANC business. We also plan to build on the fast growth we saw across our online channels in 2020 through the continued implementation of our digital marketing strategy, live webcasts and online campaigns.

We see promising opportunities in the PNC segment. We are confident that Solid Gold can grow further in the U.S. market driven by robust online demand. And as the No.4 ranked imported cat nutrition brand in China, it already has a strong foothold in our largest market. Leveraging on synergies created with the rest of our business, we intend to quickly grow Solid Gold's market share, leveraging on two promising trends already happening in China: the premiumization of the pet nutrition space and how quickly sales are moving online. We expect the sales contribution from the PNC segment to rapidly grow as we invest in online branding and marketing.

Elsewhere, we expect sales in the ANZ market to gradually stabilize throughout 2021, given the lower sales base for the past two years. We will continue to invest in branding and marketing campaigns in the local market to drive domestic demand, with the daigou channel expected to remain inactive. We also expect to see more contribution from our other markets as we globalize our Biostime and Swisse brands and realize our vision of becoming a global leader in premium nutrition and wellness through superior products and aspirational brands.

CHAIRMAN'S STATEMENT

SUSTAINABILITY: FROM GOOD TO GREAT

Sustainability is at the heart of our organization and our purpose aligns naturally with a responsible way of doing business. We continue to evolve our approach, making sustainable governance a key area of focus that warrants increased Board and shareholder engagement.

In September 2020, our MSCI ESG Research rating was upgraded from “BBB” to “A”. We also received an HKQAA rating of “A” for ESG performance in the same month.

As we move forward into 2021, we remain committed to realizing our vision: to make people healthier and happier. For H&H Group, this means operating responsibly and integrating sustainability throughout our strategy and operations. Our most recent materiality assessment, conducted in 2020, identified 23 priority areas that will support us in achieving long-term business growth that benefits all our stakeholders, society, and the planet.

In the short term, with much of the world still grappling with the challenges of the pandemic, sustainability also means balancing business continuity and growth, employee safety, and managing environmental and social considerations within our supply chain. Over the longer term, we see incredible opportunities arising from the permanent changes that the COVID-19 pandemic is triggering in consumer demand and behavior, particularly the growing appetite for immunity and health-related products.



ACKNOWLEDGEMENTS

Our success in 2020 would not have been possible without the valuable support of our employees, business partners, creditors and investors. For this, we would like to take this opportunity to express our sincere thanks and gratitude.

As we face the ‘new norm’ where physical and mental wellness weighs more than ever on people’s minds, we look forward to continuing our quest for making people around the world healthier and happier.

Luo Fei

Chairman

Hong Kong, 23 March 2021

MANAGEMENT DISCUSSION AND ANALYSIS

RESULTS OF OPERATION

Revenue

For the year ended 31 December 2020, the Group's revenue reached RMB11,194.7 million, increasing 2.5% on a like-for-like basis^{Note} as compared with 2019, primarily attributed to the double-digit revenue growth in Mainland China supported by strong growth in online sales, channel expansion and sustained demand for immunity products. However, conditions in the ANZ market were still challenging as travel restrictions and logistics challenges impacting daigou activity.

	2020 RMB'000	2019 RMB'000	Year ended 31 December		% to revenue	
			Reported Change %	Like-for-like Change %	2020 %	2019 %
Revenue by product segment						
Baby nutrition and care products	7,300,927	6,933,762	5.3%	5.3%	65.2%	63.5%
– Infant formulas	5,244,186	5,071,511	3.4%	3.4%	46.8%	46.4%
– Probiotic supplements	1,395,644	1,255,011	11.2%	11.2%	12.5%	11.5%
– Other pediatric products	661,097	607,240	8.9%	8.9%	5.9%	5.6%
Adult nutrition and care products	3,867,510	3,991,455	-3.1%	-2.4%	34.5%	36.5%
Pet nutrition and care products	26,242	–	N/A	N/A	0.3%	–
Revenue by geography						
Mainland China	9,276,132	8,449,503	9.8%	10.0%	82.8%	77.3%
Australia and New Zealand (“ANZ”)	1,238,377	1,833,662	-32.5%	-32.0%	11.1%	16.8%
Rest of the world	680,170	642,052	5.9%	2.2%	6.1%	5.9%
Total	11,194,679	10,925,217	2.5%	2.5%	100.0%	100.0%

Mainland China: Overall double-digit growth in our core market

Revenue from Mainland China amounted to RMB9,276.1 million for the year ended 31 December 2020, increasing by 10.0% on a like-for-like basis, compared with 2019. This double-digit growth was supported particularly by robust growth in the Group's online channels and increasing demand for immunity-related products. Mainland China market remained as the Group's main growth driver and now accounts for 82.8% of the Group's total revenue, compared with 77.3% in 2019.

In BNC segment, total revenue grew by 5.5% to RMB6,905.4 million for the year ended 31 December 2020, compared with last year. The revenue from IMF in Mainland China amounted to RMB5,123.0 million for the year ended 31 December 2020, increased by 2.7% compared with last year. The increase was driven by the robust performance of the Group's e-commerce business, further penetration in offline channels, particularly baby specialty stores through new distributors, as well as effective consumer education efforts. The Group's points of distribution in baby specialty stores in Mainland China further increased from 44,991 at the end of September 2020 to 65,952 at the end of December 2020. The Group's new goat milk IMF series, which was successfully launched in November 2019, recorded revenue of RMB320.7 million in Mainland China and accounted for 6.1% of the Group's total IMF revenue.

Note: Like-for-like (“LFL”) basis is used to indicate change of this period compared with same period of previous year, excluding the impact from foreign exchange changes and merge & acquisition.

MANAGEMENT DISCUSSION AND ANALYSIS

RESULTS OF OPERATION (CONTINUED)

Revenue (continued)

Mainland China: Overall double-digit growth in our core market (continued)

For the year ended 31 December 2020, the Group achieved revenue from probiotic supplements in Mainland China of RMB1,389.5 million, a continuing growth of 12.7% compared with last year supported by increasing awareness about the immune benefits of probiotics following the COVID-19 outbreak and the launch of the platinum version of probiotics in mid-June 2020.

Revenue from other pediatric products segment in Mainland China increased by 21.9% to RMB392.8 million for the year ended 31 December 2020 compared with last year. Sales of Dodie branded diaper in Mainland China achieved a growth of 16.9% to RMB363.9 million for the year ended 31 December 2020 compared with last year. The solid growth was mainly attributed to the efforts made to capture more demand for the premium diaper range and expand market presence both online and offline.

In ANC segment, on a like-for-like basis, Mainland China active sales continued to maintain its high double-digit growth of 25.4% mainly attributed to Swisse's leading position in online channels, and accounted for 61.3% of total ANC revenue for the year ended 31 December 2020. Immunity-focused ranges continued to deliver robust year-on-year growth of 71.3% on a like-for-like basis and accounted for 19.3% of total ANC revenue in Mainland China for the year ended 31 December 2020. For the year ended 31 December 2020, revenue generated in CBEC and normal trade channels increased by 25.3% and 25.7%, respectively.

ANZ: Overall challenging conditions with continued decline in daigou channel while delivering strong domestic sales

On a like-for-like basis, revenue from ANZ market segment amounted to AUD260.0 million for the year ended 31 December 2020, representing a decrease of 32.0% compared with the year ended 31 December 2019. The decrease is mainly due to prolonged lockdowns and travel restrictions stemming from the COVID-19 pandemic. As a result, revenue from the corporate daigou channel decreased by 54.6%. Revenue from ANZ retail channels which accounted for 70.7% of the total ANZ business decreased by 14.4%. The Group expects sales in the ANZ market to gradually stabilize throughout 2021, given the lower sales base for the past two years.

Rest of the World: Maintained growth despite pandemic

Revenue contributed from rest of the world increased by 2.2% on a like-for-like basis in the year ended 31 December 2020. Despite the challenges posed by COVID-19, revenue in the Group's other markets other than Hong Kong Special Administrative Region ("**Hong Kong SAR**") grew by 11.3% on a like-for-like basis, excluding the revenue of Solid Gold, particularly supported by the growth momentum of the Biostime branded products in France, Swisse branded products in Singapore and Aurelia branded products in UK.

Revenue of Solid Gold which was consolidated in the group's financial results post deal closing was RMB26.2 million for the period from 12 December 2020 to 31 December 2020. The full-year sales of Solid Gold for the year ended 31 December 2020 on the stand-alone basis reach USD64.2 million, a strong increase of 49.2% compared with last year which was well beyond management's expectation.

MANAGEMENT DISCUSSION AND ANALYSIS

RESULTS OF OPERATION (CONTINUED)

Gross profit and gross profit margin

In 2020, the Group recorded gross profit of RMB7,187.0 million, a slight decrease of 0.6% compared with last year. The Group's gross profit margin decreased to 64.2% in 2020 from 66.2% in 2019, mainly due to the product mix and market mix changes, while the overall cost of sourcing remained stable.

The gross profit of baby nutrition and care segment increased by 3.3% to RMB4,765.8 million in 2020 compared with that of last year. The gross profit margin of baby nutrition and care segment decreased by 1.2 percentage points to 65.3% in 2020 from 66.5% in 2019 mainly due to the product mix towards higher revenue proportion from the lower-margin goat milk IMF series, domestic IMF series and diaper products.

On a like-for-like basis, the gross profit for the adult nutrition and care segment decreased by 7.1% to AUD506.3 million in 2020, compared with last year. The gross profit margin of the adult nutrition and care segment decreased by 3.2 percentage points from 65.5% in 2019 to 62.3% in 2020. Excluding the non-recurring stock write-off costs in relation to supply chain model optimization in Australia and U.S. of RMB29.3 million, the normalized gross profit margin of the adult nutrition and care segment was 63.1% in 2020, which decreased by 2.4 percentage points from last year resulting from the change of market and channel mixes.

The gross profit of pet nutrition and care segment was 38.1%, following the consolidation of Solid Gold financial statements for the period from 12 December 2020 to 31 December 2020.

Other income and gains

Other income and gains amounted to RMB169.7 million for the year ended 31 December 2020. Other income and gains primarily consisted of net foreign exchange gain of RMB56.5 million, government subsidies of RMB51.1 million, net fair value gains on derivatives of RMB24.1 million and others.

The net foreign exchange gain of RMB56.5 million mainly represented non-cash gain from the revaluation on intragroup loans between the Company and its subsidiaries resulting from intra-group transaction. The non-cash fair value gains on derivative financial instruments of RMB24.1 million was mainly caused by the fair value gain on the warrants issued by Else Nutrition Holdings Inc., and the cross currency swap and cross currency interest rate swap agreements.

Selling and distribution costs

Excluding depreciation of property, plant and equipment and right-of-use assets, and amortization of intangible assets ("D&A"), selling and distribution costs increased by 2.5% to RMB4,469.7 million in the year ended 31 December 2020, as compared with 2019. Selling and distribution costs excluding D&A as a percentage of the Group's revenue remained stable at 40.0% in 2020, with rise in ANC mainly due to ANZ sales decline being neutralized by proactive improvement efforts in BNC. Owing to strong spending control throughout the year, selling and distribution costs invested in new markets and new categories accounted for 9.5% of the Group's total selling and distributions costs, decreasing from 9.8% in 2019.

BNC

Selling and distribution costs of BNC business amounted to RMB2,806.3 million in the year ended 31 December 2020, represented a slight decrease of 2.3% as compared with last year. Selling and distribution costs of BNC business as a percentage of its revenue decreased by 3.0 percentage points from 41.4% in 2019 to 38.4% in 2020, mainly driven by the improved operational efficiency through digitalization strategy in Mainland China, including online live streaming and social media marketing activities as well as standardized offline and online promotion activities.

MANAGEMENT DISCUSSION AND ANALYSIS

RESULTS OF OPERATION (CONTINUED)

Selling and distribution costs (continued)

BNC (continued)

Advertising and marketing expense of BNC business as a percentage of its revenue increased from 12.3% in 2019 to 13.5% in 2020. The increase was mainly due to the strategic investments in the fast growing online channel through the continued implementation of digital marketing strategy, live webcasts and online campaigns.

Selling and distribution costs other than advertising and marketing expense of BNC business as a percentage of its revenue decreased to 24.9% in 2020 from 29.1% of last year, thanks to the effective measures taken in all markets especially in Mainland China to improve the spending efficiency.

ANC

Selling and distribution costs of ANC business amounted to RMB1,663.4 million in the year ended 31 December 2020, represented an increase of 11.6% as compared with last year. Selling and distribution costs of ANC business as a percentage of its revenue increased by 5.7 percentage points from 37.3% in 2019 to 43.0% in 2020. The increase was mainly due to the operational deleveraging post sharp revenue base decline in the ANZ business especially daigou channel. Selling and distribution costs of Mainland China business as a percentage of its revenue came down slightly in 2020 compared with last year thanks to the continuous efforts made to improve spending efficiency. Selling and distribution costs invested in new markets, including India, Malaysia, Italy, Netherlands, Hong Kong SAR, Singapore, U.K. and U.S, accounted for 15.5% of total selling and distribution costs of ANC business in 2020, decreasing from 17.4% in 2019.

Advertising and marketing expense of ANC business as a percentage of its revenue increased from 27.5% in 2019 to 30.0% in 2020. The increase was mainly due to the market mix towards higher proportion of sales from the Mainland China market following the decrease of sales from ANZ market.

The selling and distribution costs other than advertising and marketing expense of ANC business as a percentage to its revenue increased from 9.8% in 2019 to 13.0% in 2020 resulting from the strategic investments in new markets, including the launch in India on Amazon and more than 10 other major e-commerce channels at the beginning of 2020, as well as in Malaysia in May. The increase was also due to the increasing revenue proportion from Chinese normal trade markets which required higher selling and distribution costs.

Administrative expenses

Excluding the non-recurring transaction costs in relation to mergers and acquisitions (“M&A”) of RMB19.1 million, the administrative expenses as a percentage of the Group’s revenue for the year ended 31 December 2020 remained stable at 5.9% as compared with last year. Including the non-recurring transaction costs in relation to M&A, the reported administrative expenses increased by 6.4% from RMB638.0 million in 2019 to RMB679.1 million for the year ended 31 December 2020. The reported administrative expenses as a percentage of the Group’s revenue thus slightly increased by 0.3 percentage point to 6.1% in 2020.

Other expenses

Other expenses for the year ended 31 December 2020 amounted to RMB190.8 million. Other expenses mainly included research and development (“R&D”) expenditure of RMB139.0 million, and non-cash impairment of right-of-use asset of RMB13.5 million in relation to the sub-leased warehouse in Sydney, Australia following the supply chain model optimization.

During the period under review, R&D expenditure decreased by 15.1% as compared with last year. The decrease in R&D expenditure was mainly due to the phasing changes for new product development in new markets and the decrease in travelling and entertainment expenses under lockdown restrictions.

MANAGEMENT DISCUSSION AND ANALYSIS

RESULTS OF OPERATION (CONTINUED)

EBITDA and EBITDA margin

EBITDA for the year ended 31 December 2020 amounted to RMB2,156.8 million with EBITDA margin of 19.3%. Excluding the consolidated financial statements of Solid Gold for the period from 12 December 2020 to 31 December 2020, the EBITDA for the year ended 31 December 2020 amounted to RMB2,160.9 million, decreased by 2.8% as compared with last year, and EBITDA margin decreased slightly by 1.0 percentage to 19.3%.

Adjusted EBITDA decreased by 3.3% to RMB2,160.6 million in the year ended 31 December 2020. Adjusted EBITDA margin decreased by 1.2 percentage points from 20.5% in 2019 to 19.3% in 2020. The lower Adjusted EBITDA margin was mainly due to the revenue decline in the historical high-margin ANZ business which has been impacted by the prolonged lockdowns and travel restrictions stemming from the COVID-19 pandemic. Meanwhile the Adjusted EBITDA margin in Mainland China business was improved mainly thanks to the efficiency gained from the accelerated digitalization of omni-channels, promotion activity standardization and other spending efficiency improvement measures.

The adjusted EBITDA was arrived at by reconciling the non-cash items, the non-recurring items and the M&A item from EBITDA as set out below:

	Year ended 31 December	
	2020	2019
	RMB million	RMB million
EBITDA	2,156.8	2,222.2
Reconciled by:		
Non-cash items*:		
(1) Net foreign exchange gains	(56.5)	(48.0)
(2) Net fair value (gains)/losses on derivative financial instruments and financial assets	(26.2)	45.1
(3) Impairment of right-of-use assets in relation to the sub-leased warehouse in Sydney Australia following the supply chain model optimization	13.5	–
Non-recurring items*:		
(4) One-time restructuring costs in certain markets	20.5	16.1
(5) Stock write-off costs in relation to supply chain model optimization in Australia and U.S.	29.3	–
(6) Transaction costs in relation to M&A	19.1	–
M&A:		
(7) Consolidation of Solid Gold financial statements for the period from 12 December 2020 to 31 December 2020	4.1	–
Adjusted EBITDA	2,160.6	2,235.4

* Either non-recurring or non-cash items is to be adjusted only if the amount is equal to or greater than RMB10 million.

MANAGEMENT DISCUSSION AND ANALYSIS

RESULTS OF OPERATION (CONTINUED)

Finance costs

During the year ended 31 December 2020, the Group incurred finance costs of RMB286.6 million, representing a significant decrease of 31.9% compared with 2019. The finance costs for the year ended 31 December 2020 included interests for the term loan and senior notes of RMB231.9 million, which were reduced by 34.3% compared with 2019 thanks to the improved capital structure post the successful refinancing of the two debt instruments in the second half of 2019. The finance costs for the year ended 31 December 2020 also included the amortized loss of interest rate swap in relation to the previous term loan of RMB42.5 million and others.

Income tax expense

Income tax expense decreased by 16.5% from RMB560.2 million in 2019 to RMB468.0 million in 2020. The effective tax rate decreased from 35.8% in 2019 to 29.2% in 2020 thanks for the tax initiatives launched by the Group. Excluding the consolidation of Solid Gold financial statements for the period from 12 December 2020 to 31 December 2020, the impact from net foreign exchange gain, net fair value gains or losses on derivative financial instruments and financial assets, amortized loss of interest rate swap for previous term loan and premium paid for early redemption of part of the senior notes, the normalized effective tax rate for 2020 was 29.8% compared with 34.6% for 2019.

Net profit and adjusted net profit

The adjusted net profit was arrived at by reconciling the non-cash item and the non-recurring item from net profit as set out below:

	Year ended 31 December	
	2020 RMB million	2019 RMB million
Net profit	1,136.7	1,005.0
Reconciled by:		
EBITDA adjusted items as listed above	3.9	13.2
Non-cash item*:		
Amortized loss of interest rate swap for previous term loan	42.5	–
Non-recurring item*:		
Premium paid for early redemption of part of the senior notes	–	56.2
Adjusted net profit	1,183.1	1,074.4

* Either non-recurring or non-cash items is to be adjusted only if the amount is equal to or greater than RMB10 million.

MANAGEMENT DISCUSSION AND ANALYSIS

LIQUIDITY AND CAPITAL RESOURCES

Operating activities

For the year ended 31 December 2020, the Group recorded net cash generated from operating activities of RMB1,532.6 million, resulting from pre-tax cash from operations of RMB2,170.9 million, minus income tax paid of RMB638.3 million.

Investing activities

For the year ended 31 December 2020, net cash flows used in investing activities amounted to RMB1,240.3 million, primarily resulted from payment in relation to acquisition of Solid Gold of RMB1,079.2 million, purchases of property, plant and equipment and intangible assets of RMB106.5 million, strategic investments mainly made by the Group's solely-owned NewH² fund of RMB79.9 million and others.

Financing activities

For the year ended 31 December 2020, net cash flows used in financing activities amounted to RMB687.7 million. The cash inflows were primarily related to the scheduled drawdown of remaining RMB482.6 million (equivalent to US\$75.0 million) under the existing term loan in January 2020. The cash inflows were offset by the dividend paid to the Group's shareholders of RMB862.1 million, and the interest paid for term loans and senior notes of RMB230.0 million.

Cash and bank balances

As of 31 December 2020, cash and cash equivalents as stated in the consolidated statement of financial position amounted to RMB1,830.9 million.

Term loan and senior notes

As of 31 December 2020, the Group's outstanding term loans amounted to RMB4,038.8 million, all are payable after one year. The total carrying amount of the senior notes was RMB1,985.6 million, including current portion of RMB20.2 million.

As of 31 December 2020, the net leverage ratio increased to 1.94 from 1.64 of last year, calculated by dividing the net debts^{Note} by adjusted EBITDA. Excluding Solid Gold acquisition consideration payout, the net leverage ratio as of 31 December 2020 is 1.44. Gearing ratio decreased to 35.0% from 37.0% as of 31 December 2019, calculated by dividing the sum of the carrying amount of senior notes and interest-bearing term loan by total assets.

Working capital

Advance payment is normally required for the sale in Mainland China, except for limited circumstances. The Group usually allows credit sales in markets outside Mainland China, with credit terms ranging from 30 to 60 days from the end of month. The Group's suppliers generally grant a credit period of between 30 and 90 days.

Note: Net debts = term loan + senior notes – cash and bank balances – time deposits

MANAGEMENT DISCUSSION AND ANALYSIS

LIQUIDITY AND CAPITAL RESOURCES (CONTINUED)

Working capital (continued)

The Group seeks to maintain strict controls over outstanding receivables and creditors to minimize credit risk. The average turnover days for trade and bills receivables slightly decreased by 1 day from 32 days for the year ended 31 December 2019 to 31 days for the year ended 31 December 2020. The average turnover days of trade payables decreased by 15 days from 81 days for the year ended 31 December 2019 to 66 days for the year ended 31 December 2020, resulting from the different cut-off days.

The inventory turnover days increased by 6 days to 158 days for the year ended 31 December 2020, from 152 days for the year ended 31 December 2019. The average turnover days of BNC products increased by 18 days from 118 days for the year ended 31 December 2019 to 136 days for the year ended 31 December 2020, mainly due to the stock built-up for Chinese New Year sales season. The average turnover days of ANC products decreased by 14 days from 208 days for the year ended 31 December 2019 to 194 days for the year ended 31 December 2020, mainly resulting from the continuous inventory management improvement efforts during the COVID-19 pandemic.

DIVIDEND

After taking full consideration of the Group's financial position, net cash flow and capital expenditures, the Board is pleased to recommend the payment of a final dividend of HKD0.39 per ordinary share for the year ended 31 December 2020. Taking into account of the interim dividend of HKD0.63 per ordinary share in respect of the six months ended 30 June 2020 paid in September 2020, the annual dividend will amount to HKD1.02 per ordinary share, representing approximately 50.0% of profit for the year ended 31 December 2020.

Subject to approval at the forthcoming annual general meeting on Thursday, 13 May 2021, the said final dividend will be payable on or about Tuesday, 13 July 2021 to shareholders whose names appear on the register of members of the Company on Monday, 24 May 2021.

SIGNIFICANT BUSINESS DEVELOPMENT AFTER THE END OF THE REPORTING PERIOD

No significant events occurred after the end of the reporting period and up to the approval date of the financial statements.

MANAGEMENT DISCUSSION AND ANALYSIS

ADDITIONAL DISCLOSURES

Compliance with Laws and Regulations

The Group recognizes the importance of compliance with regulatory requirements and has instituted guidelines to staff on compliance with laws and regulations. The Group's business has extended to selected countries in Europe, Asia and North America and our operations accordingly shall comply with the relevant laws and regulations in these jurisdictions. During the year ended 31 December 2020 and up to the date of this annual report, the Group has complied with all the relevant laws and regulations in the jurisdictions where it operated.

Environmental Policies

The Group does not mainly engage in production activities and therefore its operations do not generally result in pollution issues. The Group strives to strengthen its environmental protection efforts on conserving resources and managing waste from its business activities.

The materials which the Group purchases are carefully considered, so the Group is not only offsetting our emissions, but funding programs that bring many benefits to the community. The Group nourishes the environment through our carbon offsetting programs in Australia and Carbon Neutral status, verified through the Australian Government's National Carbon Offset Standard.

Relationship with Employees

The Group values its employees and recognizes the importance of personal development of its employees. The Group strives to motivate employees with a clear career path and opportunities for advancement and improvement of their skills. The Group provides regular training sessions for its employees for their continuous professional development in areas such as managerial skills, communication skills, sales and quality control.

Relationship with Customers

The Mama100 membership program offers extensive membership services to the Group's consumers. There are service hotlines for its members to obtain updated information such as parenting tips and products information. Through this program, the Group is able to get feedback from the consumers and better understand consumer needs and demands.

Relationship with Suppliers

The Group has developed long-standing and good relationships with its global suppliers. The Group also participates in joint research and development projects with certain suppliers to further explore and improve the products to be offered. The Group works together with its suppliers to ensure that we share our commitment to product quality.

BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Mr. Luo Fei (羅飛), aged 57, is the chairman and an executive Director of the Company. Mr. Luo was formerly the Chief Executive Officer of the Company until 18 March 2019. Mr. Luo was appointed as an executive Director on 30 April 2010, and is also a director of a variety of subsidiaries of the Company. The major subsidiaries are Health and Happiness (H&H) China Limited ("**Health and Happiness China**", formerly known as BiosTime, Inc. (Guangzhou)), Biostime (Guangzhou) Health Products Limited ("**Biostime Health**"), Health and Happiness (H&H) Hong Kong Limited ("**Health and Happiness Hong Kong**", formerly known as Biostime Hong Kong Limited) and Swisse Wellness Group Pty Ltd ("**Swisse**"). Mr. Luo is also a director of the Company's substantial shareholder Biostime Pharmaceuticals (China) Limited ("**Biostime Pharmaceuticals**") with disclosable interests in the shares of the Company under the Provisions of Divisions 2 & 3 of Part XV of the Securities and Futures Ordinance (Chapter 571, Laws of Hong Kong) (the "**SFO**"). For further details, please refer to page 67 of this Annual Report. Mr. Luo leads the Board and supervises the Group's strategy, risk management and corporate governance. Mr. Luo has over 20 years of experience in the biotechnology industry. From June 1989 to October 1990, Mr. Luo was employed by Kanghai Enterprise Development Company of Guangzhou Economic and Technological Development Zone (廣州經濟技術開發區康海企業發展公司) as an assistant engineer. In February 1993, Mr. Luo established Guangzhou Baixing Bioengineering Co., Ltd. (廣州百星生物工程有限有限公司) and acted as its legal representative and general manager. In December 1994, Mr. Luo established Guangzhou Biohope Co., Ltd. ("**Guangzhou Biohope**"), a company engaged in the import and distribution of raw materials for personal care products and household cleaning products, and acted as Guangzhou Biohope's legal representative from December 1994 to June 2010, and has been a director of Guangzhou Biohope since December 1994. In August 1999, Mr. Luo established Health and Happiness China and had served as its general manager until 18 March 2019. Mr. Luo is the chairman of the management committee of the Biostime China Foundation for Mothers and Children. Mr. Luo received a bachelor's degree in microbiological engineering in July 1985 and a master's degree in industrial fermentation in June 1988 from South China University of Technology (華南理工大學), formerly known as South China Institute of Technology (華南工學院). Mr. Luo has also completed the China Europe International Business School (中歐國際工商學院) EMBA program and was awarded a master's degree in business administration in September 2008.

Mrs. Laetitia Marie Edmee Jehanne ALBERTINI ep. GARNIER (安玉婷), aged 41, is an executive Director and Chief Executive Officer of the Company. She was appointed as an executive Director on 26 March 2018 and the Chief Executive Officer of the Company on 19 March 2019. Mrs. Laetitia GARNIER is primarily responsible for the Company's overall strategies, planning and business development. She joined the Group in July 2010. She was the General Manager of Group strategy and international business department of the Group. During June 2018 to March 2019, Mrs. Laetitia GARNIER also assumed the role of Managing Director of Swisse China. She is also a director of a variety of subsidiaries of the Company. The major subsidiaries are Biostime Healthy Australia Pty Ltd., Swisse and Swisse China Limited. From December 2003 to August 2010, she worked for French Trade Commission in South China and was mainly responsible for providing lobbying and support to French companies partnering, exporting and investing in China, especially in the field of consumer goods and health sectors. Prior to that, she also has interned with the United States Senate in Washington D.C. from January to June 2001, the Banque Populaire Group in Paris from July to September 2001 and the LVMH Group in Paris from September 2002 to March 2003. In July 2003, she obtained a master's degree in business administration and corporate strategy from Institute of Political Studies in Paris.

BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS (CONTINUED)

Mr. Wang Yidong (王亦東), aged 47, is an executive Director of the Company. Mr. Wang was appointed as an executive Director on 26 March 2018. He joined the Group in May 2016. Mr. Wang is the Chief Financial Officer of the Group and is in charge of the overall financial management, accounting and investor relations affairs of the Group. He has over 20 years of experience in financial management, accounting and corporate finance. Prior to joining the Group, Mr. Wang was the Corporate Vice President and Asia Pacific Chief Financial Officer of Henkel AG & Co. KGaA, a German consumer goods giant (“**Henkel**”), responsible for Henkel’s financial management, business and operation controlling as well as M&A-related tasks in 14 countries of Asia Pacific. Before that, he worked at Henkel’s headquarters in Germany as Global Director of Business Development and M&A for Adhesive business unit, and also worked as Henkel’s Greater China Chief Financial Officer and Asia Pacific Treasurer in preceding years. Mr. Wang had also taken various management and banking roles with LG.Philips, JPMorgan Investment Bank and China’s Ministry of Commerce in Hong Kong, New York and Beijing. Mr. Wang holds a Master of Business Administration degree from New York University Stern School of Business and a Bachelor of Arts degree from China Foreign Affairs University. He is a member of the American Institute of Certified Public Accountants (the “**AICPA**”) and a fellow member of the Association of Chartered Certified Accountants (the “**ACCA**”). He is also a member of ACCA China Expert Forum.

Dr. Zhang Wenhui (張文會), aged 56, is a non-executive Director of the Company. Dr. Zhang was re-designated to a non-executive Director on 25 June 2012. Dr. Zhang was previously an executive Director of the Company from 12 May 2010 to 24 June 2012. Dr. Zhang is also a director of the Company’s substantial shareholder Biostime Pharmaceuticals with disclosable interests in the shares of the Company under the Provisions of Divisions 2 & 3 of Part XV of the SFO. For further details, please refer to page 67 of this Annual Report. Dr. Zhang has almost 20 years of experience in the biotechnology industry, through teaching in universities and working for several biotechnology companies. Dr. Zhang was a lecturer of bioengineering at South China University of Technology (華南理工大學) from August 1994 to August 1996. From December 2000 to August 2003, Dr. Zhang was employed as an assistant research professor in the department of chemical engineering in University of Nebraska-Lincoln (內布拉斯加大學林肯分校) in the United States. After that, Dr. Zhang was employed as a scientist in the process development department of Xoma (US) LLC in the United States from September 2003 to September 2005. Dr. Zhang joined the Group in October 2005 as the chief technology officer of Health and Happiness China and became a general manager of the technology center of Biostime Health in December 2010, where he was primarily responsible for the research and development, product quality control and technology support, and held this position until 24 June 2012. Dr. Zhang was also the chief technology officer and head of the Quality Assurance Department of the Company until 24 June 2012 and a director of the Company’s subsidiaries Health and Happiness China, Biostime Health and Dodie Baby Products Inc. (Guangzhou) (“**Dodie Guangzhou**”, formerly known as BMcare Baby Products Inc. (Guangzhou)) until 2 September 2012. Dr. Zhang received a bachelor’s degree in biochemical engineering from East China University of Science and Technology (華東理工大學), formerly known as East China College of Chemical Engineering (華東化工學院), in July 1985, and a master’s degree in industry fermentation and a doctorate in fermentation engineering from South China University of Technology (華南理工大學) in July 1988 and September 1994, respectively. In September 1997, Dr. Zhang completed an international post graduate university course in microbiology at Osaka University (大阪大學). Dr. Zhang conducted research as a post-doctoral scientist in the department of food science and technology in the University of Nebraska-Lincoln (內布拉斯加大學林肯分校) in the United States from October 1997 to November 2000. He also received a master’s degree in Business Administration from University of Chicago in March 2017.

BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS (CONTINUED)

Mr. Luo Yun (羅雲), aged 60, is a non-executive Director of the Company. Mr. Luo was appointed as a non-executive Director on 12 May 2010. Mr. Luo is also a director of the Company's substantial shareholder Biostime Pharmaceuticals with disclosable interests in the shares of the Company under the Provisions of Divisions 2 & 3 of Part XV of the SFO. For further details, please refer to page 67 of this Annual Report. From 1980 to 1993, Mr. Luo was employed by Haikou Qiongsan Medical Co., Ltd. (海口瓊山醫藥公司). Mr. Luo was employed as a sales manager for Guangzhou Biohope from December 1994 to August 1999. From August 1999 to September 2009, Mr. Luo held various positions in Health and Happiness China including the sales director and the director in charge of the Mama100 membership center. From September 2009 to December 2011, Mr. Luo was the general manager and director of a company formerly known as Biostime Health and Nutrition (Guangzhou) Limited (now known as Leseil Health and Nutrition (Guangzhou) Limited), where he was responsible for the overall strategies and business development. Since August 2016, Mr. Luo is a director and a general manager of Elite EdTech (廣州英荔教育科技有限公司). Mr. Luo graduated from Continuing Education School of Jinan University (暨南大學成人教育學院) in July 1987 with a certificate of graduation in business and economic management. Mr. Luo has also completed the EMBA course at Fudan University (復旦大學) in Shanghai and was awarded an EMBA degree in July 2012. Mr. Luo is the elder brother of Mr. Luo Fei, the Chairman of the Board and one of the Company's executive Directors.

Mr. Tan Wee Seng (陳偉成), aged 65, is an independent non-executive Director of the Company. Mr. Tan was appointed as an independent non-executive Director on 12 July 2010 and is chairman of the Company's Remuneration Committee. Mr. Tan is also an independent non-executive director and chairman of the audit committee and sustainability development committee of Xtep International Holdings Limited (Stock Code:1368), an independent non-executive director and chairman of the audit committee of Sa Sa International Holdings Limited (Stock Code:178), an independent non-executive director and chairman of the audit committee of CIFI Holdings (Group) Company Limited (Stock Code:884), an independent non-executive director, the chairman of the audit committee and remuneration committee and a member of the nomination committee of Shineroad International Holdings Limited (Stock Code:1587), the shares of all of which shares are listed on the Main Board of the Stock Exchange. In addition, Mr. Tan is an independent director and chairman of the audit committee of ReneSola Ltd (Stock Code: SOL), the shares of which are listed on the New York Stock Exchange ("NYSE"). Mr. Tan is also a board member of Beijing City International School, an academic institution in Beijing. Mr. Tan has been appointed as an independent non-executive director and chairman of the audit committee of Sinopharm Group Company Limited (Stock Code: 1099) from September 2014 to September 2020 listed in Stock Exchange Main Board, an independent director and chairman of the audit committee of 7 Days Group Holdings Limited, listed on the NYSE, between November 2009 and July 2013, until it was privatized. He was the chairman of the special committee for the privatization of 7 Days Group Holdings Limited from October 2012 to July 2013. Mr. Tan has over 30 years of financial management, corporate finance, merger and acquisition, business management and strategy development experience. Mr. Tan has held various management and senior management positions in a number of multi-national corporations. Mr. Tan was previously the managing director of AFE Computer Services Limited, a Reuters subsidiary located in Hong Kong which was mainly engaged in domestic equity and financial information services; a director of Infocast Pty Limited, a Reuters subsidiary in Australia; and the regional finance manager of Reuters East Asia. From 1999 to 2002, Mr. Tan was the senior vice president of Reuters for the China, Mongolia and North Korea regions, and the chief representative of Reuters in China. From 2003 to 2008, Mr. Tan was an executive director, chief financial officer and company secretary of Li Ning Company Limited, the shares of which are listed on the Main Board of the Stock Exchange. Mr. Tan is a professional accountant and a fellow member of the Chartered Institute of Management Accountants in the United Kingdom, and a fellow member of the Hong Kong Institute of Directors.

BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS (CONTINUED)

Mrs. Lok Lau Yin Ching (駱劉燕清), aged 66, was appointed as an independent non-executive Director of the Company on 24 March 2020. Mrs. Lok is a strategic Human Resources leader with over 30 years of experience in driving people and business transformation. Mrs. Lok worked for MetLife Asia Limited as the SVP, Head of Human Resource from 2012 to 2019. She partnered with global human resources leaders of MetLife in formulating the global human resources strategies and built a world-class Asia human resources function with a composite of both international and local talents for developing and driving the implementation of business strategies. From 2005 to 2012, she worked for HSBC Insurance (Asia) Limited as the Asia Regional Head of Human Resource. She built and drove human resources strategies to grow the insurance business in Asia within the HSBC Group. Prior to joining HSBC Insurance (Asia) Limited, Mrs. Lok was the Regional Head of Human Resource of AXA Asia from 2000 to 2005. In addition, Mrs. Lok has been active in voluntary services including being the Treasurer with the 10th Tai Po Scout Group for over 20 years and has been a director of the board and chairman of human resources committee of Heep Hong Society (協康會) in Hong Kong. Mrs. Lok holds a Bachelor of Arts degree (Economics & Sociology) from the University of Leeds in the United Kingdom. She is certified in the Woman Directorship program of the University of Hong Kong. She is also a certified Master Neuro-Linguistic Programming Practitioner, a certified Executive Coach as well as a certified Emotional Intelligence Coach & Practitioner.

Mr. Wang Can (王燦), aged 41, was appointed as an independent non-executive Director of the Company on 24 March 2020. Mr. Wang worked in the group of companies comprising Fosun International Limited (listed on the Stock Exchange with stock code 0656) (“**Fosun International**”) and its subsidiaries from time to time (the “**Fosun Group**”) from November 2012 to January 2020. He was an executive director and senior vice president of Fosun International from March 2017 to January 2020, a non-executive director of Shanghai Fosun Pharmaceutical (Group) Co., Ltd.* (上海復星醫藥(集團)股份有限公司) (listed on the Stock Exchange with stock code 02196 and the Shanghai Stock Exchange with stock code 600196) from June 2016 to January 2020, a non-executive director of Fosun Tourism Group (listed on the Stock Exchange with stock code 01992) from November 2018 to January 2020, and a director of Shanghai Ganglian E-commerce Holdings Co., Ltd. (listed on the Shenzhen Stock Exchange with stock code 300226) from May 2017 to October 2019. Mr. Wang once worked as the Chief Growth Officer (CGO), the Chief Financial Officer (CFO), the general manager of Investment Management Center, the co-head of Fosun Technology Innovation Center, the general manager of Investment Management Department, the deputy CFO and the general manager of Financial Planning & Analysis Department of the Fosun Group. Prior to joining the Fosun Group, Mr. Wang worked in Kingdee Software (China) Co., Ltd.* (金蝶軟件(中國)有限公司), PricewaterhouseCoopers Zhong Tian LLP, Standard Chartered Bank (China) Limited and Huazhu Group Limited (listed on NASDAQ with stock code HTHT, formerly known as China Lodging Group Limited). Mr. Wang was named as Asia’s Best CFO (Industrials) – 1st for two consecutive years (2017 and 2018) in All-Asia Executive Team ranking organized by the authoritative financial magazine, Institutional Investor. Mr. Wang is a non-practicing member of Chinese Institute of Certified Public Accountants (CICPA) and a member of the Association of International Accountants (AIA) and the Association of Chartered Certified Accountants (ACCA). Mr. Wang graduated from Anhui University in 1997 and received an EMBA degree from China Europe International Business School in 2014.

BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

SENIOR MANAGEMENT

Dr. Hanno Cappon, aged 55, joined the Group as the Chief Technology Officer in January 2021. He is responsible for the Group's technology and R&D strategies, function and projects globally to support the long-term growth of our business. Dr. Cappon has over 25 years' success experience in Nutrition and Health innovation and bringing new ingredients, foods and therapeutic solutions to industry, consumers and healthcare. Prior to joining the Group, Dr. Cappon was Vice President R&D, Nutritionals and Digestive Health in Bayer Consumer Health from April 2017 to December 2020. Before that, he held the position of VP R&D Medical Nutrition at Danone Nutricia from August 2009 to March 2017. Dr. Cappon obtained a Master's degree as Engineer in Chemical Technology from Technical University Delft, The Netherlands in 1989 and his Ph.D. in Bio-Organic Chemistry from Leiden University in 1993.

Mr. Akash Bedi, aged 37, has been the Chief Strategy and Operations Officer of the Company since December 2019. He joined the Group in July 2018 as Senior Director of Strategy and Corporate Affairs. As part of his role at the Group, Mr. Bedi is primarily responsible for developing and tracking the Group's strategy and business development roadmap, strengthening the Group's industry and market insight capabilities as well as identifying potential and external growth opportunities. Also, he leads mergers and acquisitions for the Group and strategic investments for NewH2 Fund (the corporate venture subsidiary of the Group) which focus on investing in global startups and high growth companies with technologies and businesses of strategic. Prior to joining the Company, Akash held the position of Director, Global Consumer & Retail at HSBC for over 10 years since May 2008 where he worked on highly complex mergers and acquisitions transactions from its global offices in New York, London and Hong Kong. Akash obtained a Bachelor degree of Engineering (Mechanical) from Manipal Institute of Technology, India in 2005 and an MBA degree from the Cardiff Business School in the UK in 2006.

Mr. Zhang Qizhang (張琦章), aged 36, has been the Chief Digital Officer, Chief People Officer of the Company and General Manager of United Kingdom since July 2020. He joined the Group in June 2014. Mr. Zhang was the director of Integrated Marketing Centre of the Group from April 2015 to December 2017 then appointed Group General Manager of new business development and assumed additional responsibility as Chief People Officer from January 2018 to June 2020. Before that, he was the Marketing Director of Biostime and assumed additional responsibility as Director of Corporate Innovation Marketing Centre. He started his career from Procter & Gamble ("P&G") in China from graduation as a brand manager at the marketing department until May 2014. Mr. Zhang obtained his bachelor's degree in public management in Renmin University of China (中國人民大學) in June 2007.

Ms. Li Fengting (李鳳婷), aged 36, has been the Chief Executive Officer for China since August 2020. Ms. Li joined the Group in May 2018 as ANC China sales and marketing general manager. She manages all operations of BNC and ANC in China and is responsible for most functions in China, including quality & regulation, supply chain and public relationship. Ms. Li had over 10 years of experience in fast-moving consumer goods ("FMCG") sales, marketing and omni channel management. Prior to joining the Group, she worked for P&G in China and Singapore from July 2008 to April 2018, where led the global brand Downy Unstoppable launch into global multi regions and Tampax launch into China. Ms. Li graduated from Zhejiang University (浙江大學) in 2008 and obtained the bachelor's degree in Industrial Design.

Mr. Nicholas Russell Lamande Mann, aged 47, has been the Managing Director for Australia and New Zealand since August 2019. He joined the Group in September 2017 as the Sales Director for Australia and New Zealand. Over a 22 year span prior to joining the Group, Mr. Mann had taken a great deal of experience through working in a variety of senior sales, marketing and general management roles across FMCG, Technology and Beverage Alcohol, such as Gillette, Motorola and ASM Liquor. Mr. Mann obtained a Bachelor of Science Degree from The University of Melbourne in 1995.

BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

SENIOR MANAGEMENT (CONTINUED)

Mr. Charles Ravel, aged 44, has been Managing Director for North America and Asia since June 2019. He is also in charge of Global Cross-Border E-Commerce and Global Marketing for the consumer brands across all divisions. He originally joined the Group in June 2017 as the Managing Director for Asia and Europe. Mr. Ravel is French native and spent most of his career in FMCG sector in the US and in Asia. Prior to joining the Group, he led sourcing operations, business development and ultimately the business units across Asia Pacific for Newell® Brands Baby Care Division from January 2015 to May 2017. Before that, he held several positions for them (ex-Jarden Group) in the US, Eastern Europe, UK and China from 2000 to 2015. Mr. Ravel obtained a Bachelor of Arts degree in Economics from Rennes Business School in France in 1999 after studying one year at Berlin School of Economics & Law in Germany. He also holds an MBA from University of San Francisco obtained with BGS honours in 2005.

Mr. Benoît Le Gavrian, aged 45, joined the Group as the Europe General Manager in April 2019. He is responsible for developing the Group business in Europe expanding our brands footprint in this strategic region. Mr. Le Gavrian has over 20 years of experience in the FMCG industry in sales & marketing and general management. Prior to the Group, he successively held the posts of General Manager France & Benelux at Duracell from January 2016 to March 2019 and the Sales Director for Duracell EIMEA in P&G from June 2004 to December 2015. Before that, he worked 10 years for P&G, and earlier for Gillette and Danone in Spain in several sales roles. Mr. Le Gavrian obtained his Master Degree at ESSCA Business School in 1997.

Ms. Yang Wenyun (楊文筠), aged 37, has been the Senior Director of the Listing Affairs and Risk Management Department since March 2019. She joined the Group in August 2005 and appointed as one of the joint company secretaries of the Company since 12 July 2010 to 25 June 2019. From 25 June 2019, Ms. Yang has acted as the sole company secretary of the Company. She is mainly in charge of overall listed corporation affairs, risk management and internal audit of the Group. She is also the Supervisor of a variety of subsidiaries of the Company. Ms. Yang started her professional career with the Group and has obtained substantial experience through corporate governance, risk management, administration, legal affairs, information security management, internal audit, public relations and human resources management over the past fifteen years with the Group. Ms. Yang is an associate member of both The Hong Kong Institute of Chartered Secretaries and The Chartered Governance Institute in the United Kingdom. She also holds the Chartered Governance Professional. Ms. Yang obtained a bachelor's degree in law from Sun Yat-Sen University (中山大學) in June 2005.

COMPANY SECRETARY

Ms. Yang Wenyun (楊文筠). Her biography is set out in the Senior Management section of Biography of Directors and Senior Management of this Annual Report.

CHANGES IN INFORMATION OF DIRECTORS

Pursuant to Rule 13.51B(1) of the Listing Rules, the changes in information of Directors of the Company subsequent to the date of the 2020 Interim Report of the Company are set out below:

Name of Director	Details of changes
Mr. Tan Wee Seng	Mr. Tan retired from his position as an independent non-executive Director and chairman of the audit committee of Sinopharm Group Company Limited (Stock Code: 1099) on 18 September 2020.

Save for the information disclosed above, there is no other information required to be disclosed pursuant to Rule 13.51B(1) of the Listing Rules.

CORPORATE GOVERNANCE REPORT

The board (the “**Board**”) of directors (the “**Directors**”) of the Company is pleased to present this Corporate Governance Report in the Annual Report.

CORPORATE GOVERNANCE PRACTICES OF THE COMPANY

Recognizing the importance of a publicly listed company’s responsibilities to enhance its transparency and accountability, the Group is committed to achieving high standards of corporate governance to safeguard the interests of shareholders and to enhance corporate value and accountability.

The Company’s corporate governance practices are based on the principles and code provisions as set out in the Corporate Governance Code (the “**CG Code**”) contained in Appendix 14 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) (the “**Listing Rules**”). Throughout the year ended 31 December 2020, the Company has complied with all the code provisions as set out in the CG Code.

The Company will continue to enhance its corporate governance practices appropriate to the conduct and growth of its business and to review such practices from time to time to ensure that they comply with the CG Code and align with the latest developments.

MODEL CODE FOR SECURITIES TRANSACTIONS

The Company has adopted its own code of conduct regarding Directors’ dealings in the Company’s securities (the “**Company Code**”) on terms no less exacting than the Model Code for Securities Transactions by Directors of Listed Issuers (the “**Model Code**”) as set out in Appendix 10 to the Listing Rules.

Specific enquiry has been made of all the Directors and all the Directors have confirmed that they have complied with the Company Code and the Model Code throughout the year ended 31 December 2020.

The Company has also established written guidelines (the “**Employees Written Guidelines**”) on terms no less exacting than the Model Code for securities transactions by employees who are likely to be in possession of unpublished inside information of the Company.

No incident of non-compliance of the Employees Written Guidelines by the relevant employees was noted by the Company during the year ended 31 December 2020.

In case when the Company is aware of any restricted period for dealings in the Company’s securities, the Company will notify its Directors and relevant employees in advance.

CORPORATE GOVERNANCE REPORT

THE BOARD

Responsibilities

The Board is responsible for leadership and control of the Company and oversees the Group's businesses, strategic decisions and performance and is collectively responsible for promoting the success of the Company by directing and supervising its affairs. Directors of the Board take decisions objectively in the best interests of the Company. All Directors, including non-executive Directors and independent non-executive Directors, have brought a wide spectrum of valuable business experience, knowledge and professionalism to the Board for its efficient and effective functioning. The Board has delegated to the senior management the authority and responsibility for the day-to-day management and operation of the Group. In addition, the Board has established Board committees and has delegated to these Board committees various responsibilities as set out in their respective terms of reference.

All Directors shall ensure that they carry out duties in good faith, in compliance with applicable laws and regulations, and in the interests of the Company and its shareholders at all times.

The Directors shall disclose to the Company details of other offices held by them and the Board regularly reviews the contribution required from each Director to perform his/her responsibilities to the Company, and whether the Director is spending sufficient time performing them.

Board Composition

For the year ended 31 December 2020, the Board currently comprises eight members, consisting of three executive Directors, two non-executive Directors and three independent non-executive Directors. The Board has also established three Board committees, namely, the nomination committee (the "**Nomination Committee**"), the audit committee (the "**Audit Committee**") and the remuneration committee (the "**Remuneration Committee**"). Directors' biographical details are set out in the section headed "Biography of Directors and Senior Management" on pages 20 to 25 of this Annual Report. The Board currently comprises the following members:

Executive Directors:

Mr. Luo Fei (*Chairman, Chairman of the Nomination Committee and Member of the Remuneration Committee*)

Mrs. Laetitia Marie Edmee Jehanne ALBERTINI ep. GARNIER (*Chief Executive Officer*)

Mr. Wang Yidong

Non-executive Directors:

Dr. Zhang Wenhui

Mr. Luo Yun (*Member of the Audit Committee*)

Independent non-executive Directors:

Mrs. Lok Lau Yin Ching (*Member of the Remuneration Committee and the Nomination Committee*)

Mr. Tan Wee Seng (*Chairman of the Remuneration Committee and Member of the Audit Committee and the Nomination Committee*)

Mr. Wang Can (*Chairman of the Audit Committee*)

The list of Directors (by category) is also disclosed in all corporate communications issued by the Company pursuant to the Listing Rules from time to time.

Mr. Luo Fei, the Chairman and an executive Director of the Company, is the younger brother of Mr. Luo Yun, a non-executive Director of the Company. Save as disclosed, there are no financial, business, family or other material/relevant relationships among members of the Board.

CORPORATE GOVERNANCE REPORT

THE BOARD (CONTINUED)

Delegation by the Board

During the year ended 31 December 2020, the Board at all times met the requirements of the Listing Rules relating to the appointment of at least three independent non-executive Directors representing one-third of the Board with at least one independent non-executive Director possessing appropriate professional qualifications or accounting or related financial management expertise.

The non-executive Directors bring a wide range of business and financial expertise, experience and independent judgement to the Board. Through active participation at Board meetings, taking the lead in managing issues involving potential conflict of interests and serving on Board committees, all non-executive Directors make various contributions to the effective direction of the Company.

The Board reserves for its decision all major matters of the Company, including: approval and monitoring of policy matters, overall strategies and budgets, internal control and risk management systems, material transactions (in particular those that may involve conflict of interests), financial information, appointment of Directors and other significant financial and operational matters.

All Directors have full and timely access to all relevant information as well as the advice and services of the company secretary, with a view to ensuring that Board procedures and all applicable laws and regulations are followed. Each Director is able to seek independent professional advice in appropriate circumstances at the Company's expense, upon making a request to the Board.

To streamline the decision making process, the Board manages the business and affairs of the Company in certain circumstances through an executive committee (the "**Executive Committee**") which comprises the three executive Directors. The day-to-day administration and operation of the Company are delegated to the Chief Executive Officer and the senior management. The delegated functions and responsibilities are periodically reviewed. Approval has to be obtained from the Board prior to any significant transactions entered into by the aforesaid officers.

The Board has also delegated to Audit Committee, Nomination Committee and Remuneration Committee the responsibility for overseeing particular aspects of the Company's affairs. These committees are established with defined written terms of reference which have been posted on the Company's website and the Stock Exchange's website and are available to shareholders upon request. The list of the chairman and members of each of these Board committees is set out under "Corporate Information" on page 2 of this Annual Report. These Board committees should report to the Board on their decisions or recommendations made.

The Board has the full support of the Chief Executive Officer and the senior management for the discharge of its responsibilities.

Chairman and Chief Executive Officer

The positions of Chairman and Chief Executive Officer are held by Mr. Luo Fei and Mrs. Laetitia GARNIER respectively. The Chairman provides leadership and is responsible for the effective functioning and leadership of the Board. The Chief Executive Officer focuses on the Company's business development and daily management and operations generally.

CORPORATE GOVERNANCE REPORT

THE BOARD (CONTINUED)

Company Secretary

Ms. Yang Wenyun (“**Ms. Yang**”) has been appointed as the company secretary of the Company. Details of the biography of the company secretary are set out in the section headed “Biography of Directors and Senior Management” on pages 20 to 25 of this Annual Report.

Ms. Yang has undertaken sufficient hours of relevant professional training in compliance with Rule 3.29 of the Listing Rules during the year ended 31 December 2020.

Board Practices of Meetings

The Board meets regularly to discuss and formulate the overall strategy as well as the operation and financial performance of the Group. Directors may participate either in person or through electronic means of communications.

Annual meeting schedules and draft agenda of each meeting are normally made available to Directors in advance.

Notice of regular Board meetings is served to all Directors at least 14 days before the meeting. For other Board and Board committee meetings, reasonable notice is generally given.

Board papers together with all appropriate, complete and reliable information are sent to all Directors at least 7 days before each Board meeting or Board committee meeting to keep Directors apprised of the latest developments and financial position of the Company and to enable them to make informed decisions. The Board and each Director also have separate and independent access to the senior management where necessary.

The senior management attends all regular Board meetings and where necessary, other Board and Board committee meetings, to advise on business developments, financial and accounting matters, statutory and regulatory compliance, corporate governance and other major aspects of the Company.

The company secretary is responsible for taking and keeping minutes of all Board meetings and Board committee meetings. Draft minutes are normally circulated to Directors for comment within a reasonable time after each meeting and final versions are open for Directors’ inspection.

The Company’s Articles of Association (the “**Articles of Association**”) contain provisions requiring Directors to abstain from voting and not to be counted in the quorum at meetings for approving transactions in which such Directors or any of their associates have a material interest.

The Board has four scheduled meetings a year at quarterly interval and additional meetings will be held as and when required. The four scheduled Board meetings for a year are planned in advance.

During the year ended 31 December 2020, the Board held 8 meetings. During the meetings of the Board held in 2020, the Board reviewed the operation and financial performance and reviewed and approved the annual results for the year ended 31 December 2019 and the interim results for the six months ended 30 June 2020.

Apart from the 8 Board meetings, the Chairman also held one meeting with the independent non-executive Directors without the presence of other Directors during the year.

CORPORATE GOVERNANCE REPORT

THE BOARD (CONTINUED)

Directors Attendances at Board Meetings, Board Committee Meetings and Shareholders' Meeting during the Year Ended 31 December 2020

Name of Director	Board Meetings	Audit Committee Meetings	Nomination Committee Meeting	Remuneration Committee Meetings	Annual General Meeting
Executive Directors					
Mr. Luo Fei <i>(Note 1)</i>	8/8	N/A	1/1	3/3	1/1
Mrs. Laetitia Marie Edmee Jehanne ALBERTINI ep. GARNIER	8/8	N/A	N/A	N/A	1/1
Mr. Wang Yidong	8/8	N/A	N/A	N/A	1/1
Non-executive Directors					
Dr. Zhang Wenhui	8/8	N/A	N/A	N/A	1/1
Mr. Luo Yun	8/8	2/2	N/A	N/A	1/1
Independent non-executive Directors					
Dr. Ngai Wai Fung <i>(Note 2)</i>	2/8	1/2	1/1	1/3	1/1
Professor Xiao Baichun <i>(Note 2)</i>	2/8	N/A	N/A	N/A	1/1
Mr. Tan Wee Seng <i>(Note 3)</i>	8/8	2/2	1/1	3/3	1/1
Mrs. Lok Lau Yin Ching <i>(Note 4)</i>	8/8	N/A	N/A	2/3	1/1
Mr. Wang Can <i>(Note 4 and 5)</i>	8/8	1/2	N/A	N/A	1/1
Date of Meeting <i>(DD/MM/YYYY)</i>	23/03/2020 25/03/2020 09/06/2020 25/08/2020 17/09/2020 27/10/2020 26/11/2020 30/11/2020	23/03/2020 24/08/2020	23/03/2020	25/03/2020 24/08/2020 26/11/2020	08/05/2020

Notes:

1. Chairman of the Board and the Nomination Committee
2. Retired at 2020 annual general meeting held on 8 May 2020
3. Chairman of the Remuneration Committee
4. Appointed with effect from 24 March 2020
5. Chairman of the Audit Committee

None of the meetings set out above was attended by any alternate Director.

Independence of Independent Non-executive Directors

The Company has received written annual confirmation from each independent non-executive Director of his independence pursuant to the requirements of Rule 3.13 of the Listing Rules. Based on these confirmations, the Company considers all independent non-executive Directors to be independent in accordance with the independence guidelines as set out in Rule 3.13 of the Listing Rules.

In order to better encourage the independent non-executive Directors to exert their professional knowledge and expertise for the Company, each of them was granted share options by the Company under the Share Option Schemes adopted by the Company. Details of such grant of share options are set out on page 58 of this Annual Report.

CORPORATE GOVERNANCE REPORT

THE BOARD (CONTINUED)

Term of Appointment of Non-executive Directors

Each of the non-executive Directors (including Independent non-executive Directors) of the Company has entered into a letter of appointment with the Company for a specific term of three years, automatically renewable upon expiration, and is subject to retirement by rotation at an annual general meeting (“AGM”) at least once every three years and being eligible, offer himself for re-election pursuant to the Company’s Articles of Association.

Appointment, Re-election and Removal of Directors

The Company has established formal, considered and transparent procedures for the appointment of Directors.

The Company has adopted the procedures for shareholders to propose a person for election as a Director of the Company. These procedures are available and accessible on the Company’s website at www.hh.global.

Each of the Directors of the Company has entered into a service contract or a letter of appointment with the Company for a specific term. Such term is subject to his/her re-election at an AGM upon retirement pursuant to relevant articles of the Articles of Association.

In accordance with the Company’s Articles of Association adopted by the Company on 25 November 2010, any Director appointed by the Board to fill a casual vacancy shall hold office until the first general meeting of members after his/her appointment and be subject to re-election at such meeting and any Director appointed by the Board as an addition to the existing Board shall hold office only until the next following AGM of the Company and shall then be eligible for re-election. At each AGM one-third of the Directors for the time being (or, if their number is not a multiple of three, the number nearest to but not less than one-third) shall retire from office by rotation provided that every Director (including those appointed for a specific term) shall be subject to retirement at an AGM at least once every three years and being eligible offer themselves for re-election.

The procedures and process of appointment, re-election and removal of Directors are laid down in the Company’s Articles of Association. The Nomination Committee is responsible for reviewing the Board composition, developing and formulating the relevant procedures for nomination and appointment of Directors, monitoring the appointment and succession planning of Directors and assessing the independence of independent non-executive Directors.

Remuneration of Directors and Senior Management

The Company has established a formal and transparent procedure for formulating policies on remuneration of senior management of the Group.

The remuneration of each member of the senior management of the Group by band for the year ended 31 December 2020 is set out below:

Remuneration Bands	Number of Persons
HKD4,000,001 to HKD6,000,000	2
HKD6,000,001 to HKD8,000,000	2
HKD8,000,001 to HKD10,000,000	3

Further particulars regarding Directors’ and chief executive’s remuneration and five highest paid employees as required to be disclosed pursuant to Appendix 16 of the Listing Rules are set out in note 8 to the financial statements.

CORPORATE GOVERNANCE REPORT

THE BOARD (CONTINUED)

Continuous Professional Development

Directors keep abreast of responsibilities as a Director of the Company and of the conduct, business activities and development of the Company. Each newly appointed Director receives comprehensive, formal and tailored induction on the first occasion of his/her appointment, so as to ensure that he/she has appropriate understanding of the business and operations of the Company and that he/she is fully aware of his/her responsibilities and obligations under the Listing Rules and relevant regulatory requirements.

All Directors are encouraged to participate in continuous professional development to develop and refresh their knowledge and skills. Directors are continually updated on developments in the statutory and regulatory regime and the business environment to facilitate the discharge of their responsibilities. The Company has provided timely technical updates, including the briefing on the amendments on the Listing Rules and the news release published by the Stock Exchange to the Directors. Continuing briefing and professional development for Directors are arranged where necessary. All Directors are encouraged to attend relevant training courses at the Company's expenses.

During the year ended 31 December 2020, the Directors participated in the following trainings:

Directors	Type of Training <i>Note</i>
Executive Directors	
Mr. Luo Fei	A, B
Mrs. Laetitia Marie Edmee Jehanne ALBERTINI ep. GARNIER	A, B
Mr. Wang Yidong	A, B
Non-executive Directors	
Dr. Zhang Wenhui	A, B
Mr. Luo Yun	A, B
Independent non-executive Directors	
Dr. Ngai Wai Fung (retired at 2020 AGM held on 8 May 2020)	A, B
Professor Xiao Baichun (retired at 2020 AGM held on 8 May 2020)	A, B
Mr. Tan Wee Seng	A, B
Mrs. Lok Lau Yin Ching (appointed on 24 March 2020)	A, B
Mr. Wang Can (appointed on 24 March 2020)	A, B

Note:

Types of Training

- A: Attending training sessions, including but not limited to, briefings, seminars, conferences and workshops relating to directors' duties and responsibilities/corporate governance/updates on Listing Rules amendments etc.
- B: Reading relevant news alerts, newspapers, journals, magazines, updates and relevant publications relating to the economy/general business/directors' duties and responsibilities etc.

CORPORATE GOVERNANCE REPORT

THE BOARD (CONTINUED)

Corporate Governance Function

The Company's corporate governance function is carried out by the Board pursuant to a set of written terms of reference adopted by the Board on 20 March 2012 in compliance with code provision D.3.1 of the CG Code, which include (a) to develop and review the Company's policies and practices on corporate governance and make recommendations to the Board; (b) to review and monitor the training and continuous professional development of the Directors and senior management of the Group; (c) to review and monitor the Company's policies and practices on compliance with legal and regulatory requirements; (d) to develop, review and monitor the code of conduct and compliance manual (if any) applicable to employees of the Group and the Directors; and (e) to review the Company's compliance with the CG Code and relevant disclosures in the Corporate Governance Report of the Annual Report of the Company.

During the year ended 31 December 2020, the Board has reviewed the Company's corporate governance policies and practices, training and continuous professional development of Directors and senior management, the Company's policies and practices on compliance with legal and regulatory requirements, the compliance of the Company Code, Model Code and Employees Written Guidelines, and the Company's compliance with the CG Code and relevant disclosures in this Corporate Governance Report.

Directors' Responsibilities for Financial Reporting in respect of Financial Statements

The Directors have acknowledged their responsibilities for preparing the financial statements of the Company for the year ended 31 December 2020. The Directors' responsibilities for preparing the financial statements of the Company for the year ended 31 December 2020 are set out in the Directors' Report on page 80 of this Annual Report.

The Directors are not aware of any material uncertainties relating to events or conditions that may cast significant doubt upon the Company's ability to continue as a going concern.

Liability Insurance for Directors

The Company has subscribed appropriate and sufficient insurance coverage on Directors' liabilities in respect of legal actions taken against Directors arising out of corporate activities since August 2011, which is reviewed and renewed on an annual basis. The insurance coverage was renewed on 18 August 2020.

CORPORATE GOVERNANCE REPORT

NOMINATION COMMITTEE

The Nomination Committee comprises three members, namely, Mr. Luo Fei (Chairman of the Nomination Committee), Mr. Tan Wee Seng and Mrs. Lok Lau Yin Ching, and the majority of them are independent non-executive Directors.

The terms of reference of the Nomination Committee are of no less exacting terms than those set out in the CG Code. The principal duties of the Nomination Committee include reviewing the Board composition, developing and formulating relevant procedures for the nomination and appointment of Directors, making recommendations to the Board on the appointment, re-appointment and succession planning of Directors, and assessing the independence of independent non-executive Directors.

In assessing the Board composition, the Nomination Committee would take into account various aspects as well as factors concerning Board diversity as set out in the Company's Board Diversity Policy. The Nomination Committee would discuss and agree on measurable objectives for achieving diversity on the Board, where necessary, and recommend them to the Board for adoption.

In identifying and selecting suitable candidates for directorships, the Nomination Committee considers the candidate's character, qualifications, experience, independence and other relevant criteria as set out in the Director Nomination Policy to complement the corporate strategy and achieve Board diversity, where appropriate, before making recommendations to the Board.

The Nomination Committee carries out the process of selecting and recommending candidates for directorships by making reference to the skills, experience, professional knowledge, personal integrity and time commitments of such individuals, the Company's needs and other relevant statutory requirements and regulations. An external recruitment agency may be engaged to carry out the recruitment and selection process where necessary.

The Nomination Committee held a meeting during the year ended 31 December 2020 to review the structure, size and composition of the Board and the independence of the independent non-executive Directors and make recommendations to the Board on the re-election of Directors and the attendance records are set out in the section headed "Directors Attendances at Board Meetings, Board Committee Meetings and Shareholders' Meeting during the Year Ended 31 December 2020" on page 30 of this Annual Report.

CORPORATE GOVERNANCE REPORT

BOARD DIVERSITY POLICY

The Company has adopted a Board Diversity Policy which sets out the approach to achieve diversity of the Board. The Company recognizes and embraces the benefits of having a diverse Board and sees increasing diversity at the Board level as an essential element in maintaining the Company's competitive advantage.

Pursuant to the Board Diversity Policy, the Nomination Committee will review annually the structure, size and composition of the Board and where appropriate, make recommendations on changes to the Board to complement the Company's corporate strategy and to ensure that the Board maintains a balanced diverse profile. In relation to reviewing and assessing the Board composition, the Nomination Committee is committed to diversity at all levels and will consider a number of aspects, including but not limited to gender, age, cultural and educational background, professional qualifications, skills, knowledge and regional and industry experience.

The Company aims to maintain an appropriate balance of diversity perspectives that are relevant to the Company's business growth and is also committed to ensuring that recruitment and selection practices at all levels (from the Board downwards) are appropriately structured so that a diverse range of candidates are considered.

The Board will consider setting measurable objectives to implement the Board Diversity Policy and review such objectives from time to time to ensure their appropriateness and ascertain the progress made towards achieving those objectives.

At present, the Nomination Committee considered that the Board is sufficiently diverse and the Board has not set any measurable objectives.

The Nomination Committee will review the Board Diversity Policy, as appropriate, to ensure its effectiveness.

DIRECTOR NOMINATION POLICY

The Board has delegated its responsibilities and authority for selection and appointment of Directors to the Nomination Committee of the Company.

The Company has adopted a Director Nomination Policy which sets out the selection criteria and process and the Board succession planning considerations in relation to nomination and appointment of Directors of the Company and aims to ensure that the Board has a balance of skills, experience and diversity of perspectives appropriate to the Company and the continuity of the Board and appropriate leadership at Board level.

The Director Nomination Policy sets out the factors for assessing the suitability and the potential contribution to the Board of a proposed candidate, including but not limited to the following:

- Character and integrity.
- Qualifications including professional qualifications, skills, knowledge and experience and diversity aspects under the Board Diversity Policy that are relevant to the Company's business and corporate strategy.
- Any measurable objectives adopted for achieving diversity on the Board.

CORPORATE GOVERNANCE REPORT

DIRECTOR NOMINATION POLICY (CONTINUED)

- Requirement for the Board to have independent Directors in accordance with the Listing Rules and whether the candidate would be considered independent with reference to the independence guidelines set out in the Listing Rules.
- Any potential contributions the candidate can bring to the Board in terms of qualifications, skills, experience, independence and gender diversity.
- Willingness and ability to devote adequate time to discharge duties as a member of the Board and/or Board committee(s) of the Company.
- Such other perspectives that are appropriate to the Company's business and succession plan and where applicable, may be adopted and/or amended by the Board and/or the Nomination Committee from time to time for nomination of Directors and succession planning.

The Director Nomination Policy also sets out the procedures for the selection and appointment of new Directors and re-election of Directors at general meetings. During the year ended 31 December 2020, there was no change in the composition of the Board.

The Nomination Committee will review the Director Nomination Policy, as appropriate, to ensure its effectiveness.

In accordance with Articles 84(1) and 84(2) of the Company's Articles of Association, Mrs. Laetitia GARNIER and Mr. Wang Yidong, the executive Directors, and Dr. Zhang Wenhui, the non-executive Director, shall retire from office by rotation at the forthcoming AGM to be held on 13 May 2021 (the "**2021 AGM**"). All the above Directors, being eligible, will offer themselves for re-election at the 2021 AGM.

The Company's circular dated 9 April 2021 contains detailed information of the Directors standing for re-election.

AUDIT COMMITTEE

The Audit Committee comprises three members, namely, Mr. Wang Can (Chairman of the Audit Committee), Mr. Luo Yun and Mr. Tan Wee Seng (including one independent non-executive Director who possesses the appropriate professional qualifications or accounting or related financial management expertise). None of the members of the Audit Committee is a former partner of the Company's existing external auditors.

The Company has adopted a whistleblowing policy for promoting high corporate governance standards and deterring wrongdoings. The policy aims at encouraging and enabling employees of the Group at all levels and as well as distributors and suppliers to report to the Audit Committee violations or suspected violations and to raise serious concerns about possible improprieties in matters of financial reporting or other matters of the Group.

CORPORATE GOVERNANCE REPORT

AUDIT COMMITTEE (CONTINUED)

The terms of reference of the Audit Committee are of no less exacting terms than those set out in the CG Code. The main duties of the Audit Committee include the following:

- To review the financial statements and reports and consider any significant or unusual items raised by the staff responsible for the accounting and financial reporting function, internal auditors or external auditors before submission to the Board;
- To review the relationship with the external auditors by reference to the work performed by the auditors, their fees and terms of engagement, and make recommendations to the Board on the appointment, re-appointment and removal of external auditors;
- To review the adequacy and effectiveness of the Company's financial reporting system, internal control and risk management systems and associated procedures; and
- To review the arrangements to enable employees of the Company to raise concerns about possible improprieties in financial reporting, internal control or other matters of the Company.

The Audit Committee oversees the internal control system of the Group, reports to the Board on any material issues, and makes recommendations to the Board.

The Audit Committee has reviewed the Company's interim results for the six months ended 30 June 2020 and the annual results for the year ended 31 December 2020, the unaudited interim condensed consolidated financial statements of the Group for the six months ended 30 June 2020 and the Annual Report for the year ended 31 December 2020, the financial reporting and compliance procedures, the report from the management on the Company's internal control and risk management systems and processes, scope of work and the re-appointment of the external auditors, connected transactions and arrangement for employees to raise concerns about possible improprieties. There is no disagreement between the Board and the Audit Committee regarding the re-appointment of the external auditors.

The Audit Committee held two meetings during the year ended 31 December 2020 and the attendance records are set out in the section headed "Directors Attendances at Board Meetings, Board Committee Meetings and Shareholders' Meeting during the Year Ended 31 December 2020" on page 30 of this Annual Report.

The Audit Committee also met the external auditors twice without the presence of the executive Directors in the year of 2020.

External Auditors and Auditors' Remuneration

The statement of the external auditors of the Company about their reporting responsibilities for the financial statements of the Company is set out in the Independent Auditor's Report on pages 81 to 86 of this Annual Report.

Non-audit services by the external auditors are subject to the Audit Committee's approval and may be engaged only if they are more effective or economical than those available from other service providers and will not constitute adverse impact on the independence of the external auditors.

The Audit Committee has reviewed the independence and objectivity of the external auditors in 2020 and has been satisfied with the findings. The Audit Committee has recommended to the Board the re-appointment of Ernst & Young as the Company's external auditors at the 2021 AGM.

CORPORATE GOVERNANCE REPORT

AUDIT COMMITTEE (CONTINUED)

External Auditors and Auditors' Remuneration (continued)

During the year under review, the remuneration paid/payable to the Company's external auditors, Ernst & Young, is set out below:

Type of Services	RMB'000
Annual audit services	7,923
Non-audit services	
– Tax advisory & global compliance services	981
– Other advisory services	279
Total	9,183

REMUNERATION COMMITTEE

The Remuneration Committee comprises three members, namely, Mr. Tan Wee Seng (Chairman of the Remuneration Committee), Mr. Luo Fei and Mrs. Lok Lau Yin Ching, and the majority of them are independent non-executive Directors.

The terms of reference of the Remuneration Committee are of no less exacting terms than those set out in the CG Code. The primary functions of the Remuneration Committee include making recommendations to the Board on the Company's remuneration policy and structure for all Directors' and senior management's remuneration, and remuneration packages of the individual executive Directors and the senior management. The Remuneration Committee is also responsible for establishing a formal and transparent procedure for developing such remuneration policy and structure to ensure that no Director or any of his/her associates (as defined in the Listing Rules) will be involved in deciding his/her own remuneration, which remuneration will be determined by reference to the performance of the individual and the Company as well as market practice and conditions.

The Human Resources Department of the Company is responsible for collection and administration of the human resources data and making recommendations to the Remuneration Committee for consideration. The Remuneration Committee consults with the Chairman and/or the Chief Executive Officer of the Company about these recommendations on remuneration policy and structure and remuneration packages.

The Remuneration Committee has reviewed the remuneration policy and structure of the Company, and the remuneration packages of the executive Directors and the senior management for the year under review.

The Remuneration Committee held three meetings during the year ended 31 December 2020 and the attendance records are set out in the section headed "Directors Attendances at Board Meetings, Board Committee Meetings and Shareholders' Meeting during the Year Ended 31 December 2020" on the page 30 of this Annual Report.

EXECUTIVE COMMITTEE

The Executive Committee comprises three members, namely, Mr. Luo Fei (chairman of the Executive Committee), Mrs. Laetitia GARNIER and Mr. Wang Yidong.

CORPORATE GOVERNANCE REPORT

EXECUTIVE COMMITTEE (CONTINUED)

According to its terms of reference, the Executive Committee has the authority to exercise the powers of the Board in the management of the business and affairs of the Company, provided that certain matters are reserved for the Board's approval, including but not limited to the declaration of dividends, issuance of securities, transactions contemplated under Chapter 14 and Chapter 14A of the Listing Rules and disclosure of inside information, etc.

The Executive Committee was established on 17 September 2020 and has approved and executed a range of business matters based on analysis submitted by the management during the year under review.

RISK MANAGEMENT AND INTERNAL CONTROLS

Duties of the Board

The Board acknowledges its responsibility for the risk management and internal control systems and reviewing their effectiveness. Such systems are designed to manage rather than eliminate the risk of failure to achieve business objectives, and can only provide reasonable and not absolute assurance against material misstatement or loss.

The Board has the overall responsibility for evaluating and determining the nature and extent of the risks which it is willing to take in achieving the Company's strategic objectives, and establishing and maintaining appropriate and effective risk management and internal control systems.

The Audit Committee assists the Board in leading the management and overseeing their design, implementation and monitoring of the risk management and internal control systems.

Risk Management

1. Establishment of the Group Risk Management Framework

The Company has established and continued to improve the Group Risk Management Framework according to the principles of COSO Enterprise Management Framework (2017 Version) and ISO 31000, aiming at being adapted to and better supporting the Company's international operations and business development. This framework defined explicitly the roles and responsibilities, the organization structure and working processes in risk management.

The framework set out the roles and responsibilities of three lines of defense in risk management as below:

- **The Board:** Besides what is highlighted in the section "Duties of the Board", the Board should be responsible for supervising the Company's implementation of risk management and internal control system on an ongoing basis.
- **Group Internal Audit & Risk Management Department ("the IA&RM department"):**
 - The IA&RM department organizes, coordinates and directs the risk management and internal control system's construction and maintenance of the Company and its subsidiaries in all regions.
- **Risk owners:** Usually and if not specifically assigned, the team leader acts as the risk owner, who shall be responsible for the risk management work within their duties, including the implementation of the risk mitigation action and communicating significant risk information with Group Risk Management Functions.
- **All associates of the Company:** All associates should perform risk observation and collect risk information, and report to the risk management function on any major risks identified under the guidance and with the assistance from the risk management function.

CORPORATE GOVERNANCE REPORT

RISK MANAGEMENT AND INTERNAL CONTROLS (CONTINUED)

Risk Management (continued)

2. An on-going programs of risk management

The Company continued implementing a robust risk monitoring and response mechanism to ensure that significant risks would be identified, assessed, monitored, and dealt with in a timely and appropriate manner.

- **Semi-annual corporate risk assessment:** The Company performs annual risk assessment since the near end of every year. Discussions with key teams of the group are conducted to collect their risk appetites and risk ratings on specific areas. The risk assessment result is then reported to Senior Management and Audit Committee with risk mitigation proposals in order to present a holistic risk map of the Company. The IA&RM team would re-assess the major risks in the middle of the year to understand any risk change and mitigation progress, whose result is reported to Audit Committee.
- **Designated significant risk monitoring and management**

Except for semi-annual corporate risk assessments, the Company also monitors and manages designated outstanding risk(s) on an on-going basis. In face of critical impacts from COVID-19 during this year, the Company adopted quick but adequate responses with the collaboration of three defense lines, which effectively guaranteed the staff safety, stable logistics and production in this global epidemic event. The IA&RM department established cross-function and region liaison to monitor its impact change and regularly reported to Senior Managements and the Board. Other initiatives included monthly management meetings on sales operations, and specialized risks follow-up performed by the IA&RM department during this year.

3. Effective risk reporting mechanism

Reporting on design and effectiveness of significant risk management was regularly made by the Company to the Board and Audit Committee every half year for their evaluation and supervision. Risk management procedures and systems are continually optimized to cultivate the Company's culture of risk management and secure achievement of the Company's strategic objectives.

CORPORATE GOVERNANCE REPORT

RISK MANAGEMENT AND INTERNAL CONTROLS (CONTINUED)

Internal Control

1. Establishment of internal control system

The Company has set up policies and guidance covering management of production, logistics, sales, quality management, financial management, legal management and other administrations. A comprehensive system was in place to supervise the performance and conducts of staff as well. Besides, the management of the Company meets frequently to actively evaluate and review significant risks to which the Company is exposed and reports to the Board on a regular basis. The Company also appoints external consultants, when appropriate, to review its internal control and financial reporting for improvement suggestions.

2. The function of internal audits

The Company has set up an independent internal audit function within the IA&RM department, which could liaise with and report to the Audit Committee without any restrictions. The internal audit function is responsible for independent supervision, assessment and advisory over the implementation of internal control and risk management of the Company and its subsidiaries in all regions, by conducting various risk-oriented auditing works, which aims at providing strategic values to organizational governance and business development from the perspective of internal controls. There is a whistle-blowing channel "HH Speakup" in place and the IA&RM team independently investigates any potential misconducts or frauds, and periodically reports the results to Senior Managements and the Board.

Review of Risk and Control Management Framework

The Audit Committee conducts comprehensive reviews of the risk and control management framework on a half-year basis. The scope of the review covers risk assessment results and progress of risk mitigation plans, the effectiveness of major risks management, the internal audit results and anti-fraud construction. The Audit Committee also reviews the resource, qualification and experience of the IA&RM team, and the adequacy of budget allocated to performing risk management and internal audit.

The Board, as supported by the Audit Committee as well as the management report and the internal audit findings, reviewed the risk management and internal control systems, including the financial, operational and compliance controls, for the year ended 31 December 2020, and considered that such systems are effective and adequate. The annual review also covered the financial reporting and internal audit function and staff qualifications, experiences and relevant resources.

CORPORATE GOVERNANCE REPORT

FRAMEWORK FOR DISCLOSURE OF INSIDE INFORMATION

In 2018, the Company developed a policy on inside information disclosure and share dealing which provides a more stringent guide to the Company's Directors, officers, senior management and relevant employees in handling confidential information, monitoring information disclosure and share dealing. These control procedures have been implemented to ensure that unauthorized access and use of inside information are strictly prohibited.

COMMUNICATION WITH SHAREHOLDERS AND INVESTOR RELATIONS

The Company considers that effective communication with shareholders is essential for enhancing investor relations and investor understanding of the Group's business performance and strategies. The Company also recognizes the importance of transparency and timely disclosure of corporate information, which will enable shareholders and investors to make informed investment decisions.

The Company endeavours to maintain an on-going dialogue with shareholders and in particular, through AGMs and other general meetings. At the AGMs, Directors (or their delegates as appropriate) are available to meet shareholders and answer their enquiries.

The Board has adopted a shareholders' communication policy to set out the Company's procedures in providing the shareholders with prompt and equal access to information about the Company, in order to enable the shareholders to access the Company's overall performance, exercise their rights in an informed manner and engage actively with the Company.

CORPORATE GOVERNANCE REPORT

COMMUNICATION WITH SHAREHOLDERS AND INVESTOR RELATIONS (CONTINUED)

Voting at general meetings of the Company is conducted by way of poll in accordance with Article 66 of the Articles of Association. The poll results will be announced at general meetings and published on the websites of the Stock Exchange and the Company. In addition, the Company regularly meets with institutional investors, financial analysts and financial media, and promptly releases information related to any significant progress of the Company, so as to promote the development of the Company through mutual and efficient communications.

During the twelve months ended 31 December 2020, the Company attended 26 investors' conferences and roadshows and approximately 700 individual and group meetings with analysts, institutional investors and fund managers. The investors' conferences and roadshows attended by the Company during the twelve months ended 31 December 2020 are summarized as follows:

Date	Event	Organizer	Location
Jan 2020	Goldman Sachs Hong Kong/China Corporate Day	Goldman Sachs	Hong Kong
Jan 2020	Citi Consumer Corporate Day	Citi	Hong Kong
Jan 2020	Morgan Stanley China New Economy Summit	Morgan Stanley	Beijing
Jan 2020	Taipei Roadshow	Citi	Taipei
Mar 2020	Hong Kong Roadshow	Citi/CLSA	Virtual
Mar 2020	Singapore Roadshow	Goldman Sachs	Virtual
Apr 2020	US Roadshow	Bank of America/Citi	Virtual
May 2020	Macquarie Consumer Day	Macquarie	Virtual
May 2020	CLSA China Consumer Staples Access Week	CLSA	Virtual
May 2020	Daiwa Consumer & Gaming Corporate Day	Daiwa	Virtual
May 2020	Citi Pan Asia Regional Investor Conference in Singapore	Citi	Virtual
May 2020	JP Morgan Asia Consumer Forum	JP Morgan	Virtual
Jun 2020	Bank of America Innovative China Conference	Bank of America	Virtual
Jun 2020	GS Greater China Corp Day	Goldman Sachs	Virtual
Jun 2020	HSBC Asia Credit Conference	HSBC	Virtual
Aug 2020	Hong Kong Roadshow	Citi/CLSA	Virtual
Sep 2020	Singapore Roadshow	Goldman	Virtual
Sep 2020	CLSA Investors' Forum	CLSA	Virtual
Sep 2020	Citi's GEM Conference New York	Citi	Virtual
Sep 2020	Jefferies Asia Forum	Jefferies	Virtual
Oct 2020	Bank of America Merrill Lynch Asian High Yield Conference	Bank of America	Virtual
Nov 2020	Citi Greater China Conference	Citi	Virtual
Nov 2020	Bank of America Merrill Lynch 2020 China Conference	Bank of America	Virtual
Nov 2020	Credit Suisse China Investment Conference	Credit Suisse	Virtual
Nov 2020	Daiwa Investment Conference Hong Kong	Daiwa	Virtual
Nov 2020	Morgan Stanley Annual Asia Pacific Summit	Morgan Stanley	Virtual

CORPORATE GOVERNANCE REPORT

COMMUNICATION WITH SHAREHOLDERS AND INVESTOR RELATIONS (CONTINUED)

The last shareholders' meeting was the AGM held on 8 May 2020 at 29/F, Guangzhou International Finance Center, 5 Zhujiang West Road, Zhujiang New Town, Tianhe District, Guangzhou, Guangdong Province, PRC for approval of, among other items, the general mandates to issue and repurchase shares of the Company and the re-election of retiring Directors. Particulars of the major items considered at the AGM are set out in the circular dated 3 April 2020. All the proposed ordinary resolutions were passed by way of poll at the AGM.

The 2021 AGM will be held on 13 May 2021. The notice of AGM will be sent to shareholders at least 20 clear business days before the AGM.

To promote effective communication, the Company maintains a website at www.hh.global, where up-to-date information and updates on the Company's business operations and developments, financial information, corporate governance practices and other information are posted and available for public access. Investors may write directly to the Company or via email to ir@hh.global for any enquiries.

During the year under review, the Company has not made any changes to its Memorandum and Articles of Association. An updated version of the Company's Memorandum and Articles of Association is available on the websites of the Company and the Stock Exchange.

DIVIDEND POLICY

The Company has adopted a policy on payment of dividends pursuant to code provision E.1.5 of the CG Code that has become effective from 1 January 2019. In recommending or declaring dividends, the Company shall maintain adequate cash reserves for meeting its working capital requirements and future growth as well as its shareholder value. The Company do not have any pre-determined dividend payout ratio. The Board shall also take into account the following factors of the Group when considering the declaration and payment of dividends:

- financial results;
- cash flow situation;
- business conditions and strategies;
- future operations and earnings;
- capital requirements and expenditure plans;
- interests of shareholders;
- any restrictions on payment of dividends; and
- any other factors that the Board may consider relevant.

CORPORATE GOVERNANCE REPORT

SHAREHOLDER RIGHTS

How Shareholders can Convene an Extraordinary General Meeting and Put Forward Proposals at Shareholders' Meetings

Pursuant to Article 58 of the Articles of Association, any one or more shareholders holding at the date of deposit of the requisition not less than one-tenth of the paid up capital of the Company carrying the right of voting at general meetings of the Company shall at all times have the right, by written requisition to the Board or the company secretary of the Company by mail at Suites 4007-09, 40th Floor, One Island East, Taikoo Place, 18 Westlands Road, Quarry Bay, Hong Kong, to require an extraordinary general meeting to be called by the Board for the transaction of any business specified in such requisition and such meeting shall be held within two months after the deposit of such requisition. If within 21 days of such deposit the Board fails to proceed to convene such meeting the requisitionist(s) himself (themselves) may do so in the same manner, and all reasonable expenses incurred by the requisitionist(s) as a result of the failure of the Board shall be reimbursed to the requisitionist(s) by the Company.

Procedures by Which Enquiries may be Put to the Board

Shareholders may send their enquiries and concerns to the Board by addressing them to the company secretary by mail at Suites 4007-09, 40th Floor, One Island East, Taikoo Place, 18 Westlands Road, Quarry Bay, Hong Kong. The company secretary forward communications relating to matters within the Board's direct responsibilities to the Board and communications relating to ordinary business matters, such as suggestions, enquiries and customer complaints, to the Chief Executive Officer of the Company.

DIRECTORS' REPORT

The Board hereby presents its report and the audited financial statements of the Group for the year ended 31 December 2020.

PRINCIPAL ACTIVITIES

The Company acts as an investment holding company for intermediate holding companies and operating subsidiaries of the Group and is also engaged in acquisitions of businesses from time to time. The Group is engaged in providing high-end family nutrition and care products, striving to be a global leader in the areas of premium nutrition and wellness through superior products and aspirational brands. Details of the principal activities of the Company's subsidiaries are set out in note 1 to the financial statements. There were no significant changes in the nature of the Group's principal activities during the year.

SUBSIDIARIES

Details of the principal subsidiaries of the Group as at 31 December 2020 are set out in note 1 to the financial statements.

BUSINESS REVIEW

The business review of the Group as at 31 December 2020 is set out in the sections headed "Chairman's Statement" and "Management Discussion and Analysis" from pages 6 to 10 and pages 11 to 19, respectively, of this Annual Report.

RESULTS AND DISTRIBUTION

The results of the Group for the year ended 31 December 2020 are set out in the consolidated financial statements on pages 87 to 93 of this Annual Report. The Board declared an interim dividend of HKD0.63 per ordinary share in respect of the six months ended 30 June 2020 was declared. The Directors recommended the payment of a final dividend of HKD0.39 per ordinary share for the year ended 31 December 2020 to be paid on or about Tuesday, 13 July 2021 to the shareholders whose names appear on the register of members of the Company on Monday, 24 May 2021. This recommendation has been incorporated in the financial statements as an allocation of retained profit within the equity section of the statement of financial position.

The final dividend of HKD0.39 per ordinary share is subject to approval by the shareholders in the 2021 AGM. Such dividends will be distributed from the retained profits of the Company. Details of the dividends for the year ended 31 December 2020 are set out in note 10 to the financial statements.

DIRECTORS' REPORT

CLOSURE OF REGISTER OF MEMBERS

(a) Entitlement to attend and vote at the 2021 AGM

The register of members of the Company will be closed from Monday, 10 May 2021 to Thursday, 13 May 2021, both days inclusive, during which period no transfer of shares can be registered. In order to qualify for the entitlement to attend and vote at the 2021 AGM, all transfers accompanied by the relevant share certificates must be lodged with the Company's Hong Kong branch share registrar, Computershare Hong Kong Investor Services Limited, at Shops 1712–1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong for registration not later than 4:30 p.m. on Friday, 7 May 2021.

(b) Entitlement to the proposed final dividend

The register of members of the Company will be closed from Thursday, 20 May 2021 to Monday, 24 May 2021, both days inclusive, during which period no transfer of shares can be registered. In order to qualify for the proposed final dividend, all transfers accompanied by the relevant share certificates must be lodged with the Company's Hong Kong branch share registrar, Computershare Hong Kong Investor Services Limited, at Shops 1712–1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong for registration not later than 4:30 p.m. on Tuesday, 18 May 2021.

PROPERTY, PLANT AND EQUIPMENT

Details of movements in the property, plant and equipment of the Group during the year ended 31 December 2020 are set out in note 12 to the financial statements.

SHARE CAPITAL

Details of movements in the share capital of the Group during the year ended 31 December 2020 are set out in note 33 to the financial statements.

RESERVE

Details of movements in the reserves of the Company and the Group during the year ended 31 December 2020 are set out in note 46 to the financial statements and in the consolidated statement of changes in equity, respectively.

DISTRIBUTABLE RESERVES

As at 31 December 2020, the Company's reserves, including the share premium account and contributed surplus and retained profits, available for distribution, calculated in accordance with the Companies Law, Cap 22 (Law 3 of 1961, as consolidated and revised) of the Cayman Islands (the "**Companies Law**"), amounted to approximately RMB8,365.0 million, of which approximately RMB209.3 million have been proposed as a final dividend for the year. Details of the reserves of the Company as at 31 December 2020 are set out in note 46 to the financial statements.

DIRECTORS' REPORT

CHARITABLE DONATIONS

The Group's donation to charity includes the donation of RMB0.1 for each box or can of any of the Group's products sold to Biostime China Foundation for Mother and Child established by the Group in cooperation with the Chinese Red Cross Foundation since 2007. For each of the years ended 31 December 2018, 2019 and 2020, the Group's donations to charity were RMB3.8 million and RMB3.9 million and RMB4.1 million, respectively.

FIVE YEAR FINANCIAL SUMMARY

A summary of the results and of the assets, liabilities and non-controlling interests of the Group for the last five financial years, as extracted from the published audited financial statements, is set out on pages 200 of this Annual Report. This summary does not form part of the audited financial statements.

MAJOR CUSTOMERS AND SUPPLIERS

In the year under review, sales to the Group's five largest customers accounted for less than 30% of the total revenue for the year. None of the Directors or their close associates or any of the substantial shareholders of the Company had any interest in any of the five largest customers of the Group.

For the year ended 31 December 2020, the largest supplier of the Group is Cooperative Isigny Sainte-Mère ("**ISM**"). ISM is a renowned French dairy company with advanced production technology and world presence, established in Normandy, a region with abundant natural resources (recognized milk source used in Isigny AOP products), in 1932.

Purchases by the Group from ISM accounted for 42.1% of the total purchases of the Group for the year, while the purchases made from the five largest suppliers accounted for 64.9% of the total purchases of the Group for the year. None of the Directors or their close associates or any of the substantial shareholders of the Company had any interest in any of the five largest suppliers of the Group.

DIRECTORS' REPORT

DIRECTORS

The Directors of the Company during the year ended 31 December 2020 and up to the date of this Annual Report were as follows:

Executive Directors

Mr. Luo Fei
Mrs. Laetitia Marie Edmee Jehanne ALBERTINI ep. GARNIER
Mr. Wang Yidong

Non-executive Directors

Dr. Zhang Wenhui
Mr. Luo Yun

Independent non-executive Directors

Mr. Tan Wee Seng
Mrs. Lok Lau Yin Ching*
Mr. Wang Can*
Dr. Ngai Wai Fung*
Professor Xiao Baichun*

In accordance with Articles 84(1) and 84(2) of the Company's Articles of Association (the "**Articles**"), Mrs. Laetitia GARNIER, Mr. Wang Yidong and Dr. Zhang Wenhui shall retire from office by rotation. All of them, being eligible, will offer themselves for re-election at the 2021 AGM.

* Mrs. Lok Lau Yin Ching and Mr. Wang Can have been appointed as independent non-executive Directors of the Company with effect from 24 March 2020. Dr. Ngai Wai Fung and Professor Xiao Baichun retired from office as independent non-executive Directors of the Company immediately after the conclusion of the AGM held on 8 May 2020.

DIRECTORS' REPORT

DIRECTORS' SERVICE CONTRACTS

Mr. Luo Fei, an executive Director, has entered into a service contract with the Company for a term of three years commencing on 17 December 2010, automatically renewable upon expiration, until terminated by not less than three months' notice in writing served by either party on the other or in accordance with the terms set out in the service contracts. Each of Mrs. Laetitia GARNIER and Mr. Wang Yidong, executive Directors, entered into a service contract with the Company for a term of three years commencing on 26 March 2018, automatically renewable upon expiration, until terminated by not less than three months' notice in writing served by either party on the other or in accordance with the provisions set out in the service contract. Each of the executive Directors is entitled to a director's fee pursuant to their respective letters of appointment with the Company. Each of the executive Directors may not vote on any resolution of our Directors regarding the increment of annual salary and the amount of the performance-based bonus payable to him/her.

Mr. Luo Yun, a non-executive Director, has entered into a letter of appointment with the Company for a term of three years commencing on 17 December 2013, automatically renewable upon expiration, until terminated by not less than one month's notice in writing served by either party on the other. Dr. Zhang Wenhui has entered into a letter of appointment with the Company as a non-executive Director for a term of three years commencing on 25 June 2012, automatically renewable upon expiration, until terminated by not less than one month's notice in writing served by either party on the other.

Each of Mr. Tan Wee Seng, Mrs. Lok Lau Yin Ching and Mr. Wang Can, independent non-executive Directors, has entered into a letter of appointment for a term of three years commencing on 17 December 2012, 24 March 2020 and 24 March 2020, respectively, automatically renewable upon expiration, until terminated by not less than one month's notice in writing served by the independent non-executive Directors on the Company or in accordance with the provisions set out in the respective letters of appointment. Each of the independent non-executive Directors is entitled to a director's fee. All the Directors are subject to retirement by rotation and re-election at an annual general meeting at least once every three years in accordance with the Company's Articles.

None of the Directors who are proposed for re-election at the 2021 AGM has a service contract which is not determinable within one year without payment of compensation, other than statutory compensation.

PERMITTED INDEMNITY PROVISIONS

The Articles of the Company provide that the Directors of the Company shall be indemnified and secured harmless out of the assets and profits of the Company from and against all actions, costs, charges, losses, damages and expenses which they shall or may incur or sustain by or by reason of any act done, concurred in or omitted in or about the execution of their duty, or supposed duty. Such provisions were in force during the year ended 31 December 2020 and remained in force as of the date of this Annual Report. The Company has also arranged appropriate directors and officers liability insurance in respect of legal action against Directors.

REMUNERATION OF THE DIRECTORS

Details of remuneration of the Directors during the year ended 31 December 2020 are set out in note 8 to the financial statements.

DIRECTORS' REPORT

DIRECTORS' AND SENIOR MANAGEMENT'S BIOGRAPHIES

Biographical details of the Directors and the senior management of the Group are set out on pages 20 to 25 of this Annual Report.

EMOLUMENT POLICY

The Group's emolument policies are formulated on the performance of individual employees and on the basis of the salary trends in the regions in which the Group operates, and will be reviewed regularly. Subject to the Group's profitability, the Group may also distribute discretionary bonus to its employees as an incentive for their contribution to the Group. The Group has adopted the Pre-IPO Share Option Scheme, the 2010 Share Option Scheme, the 2020 Share Option Scheme and the Share Award Scheme (each as defined below) for its employees.

None of the Directors waived any emoluments during the year ended 31 December 2020.

INDEPENDENCE OF INDEPENDENT NON-EXECUTIVE DIRECTORS

The Company has received, from each of the independent non-executive Directors, a confirmation of his independence pursuant to Rule 3.13 of the Listing Rules. The Company considers all of the independent non-executive Directors are independent in accordance with Rule 3.13.

DIRECTORS' REPORT

DIRECTORS' AND CHIEF EXECUTIVES' INTERESTS AND SHORT POSITIONS IN SHARES, UNDERLYING SHARES AND DEBENTURES OF THE COMPANY

As at 31 December 2020, the interests and short positions of the Directors and the chief executive of the Company and their respective close associates in the share capital, underlying shares and debentures of the Company and its associated corporations (within the meaning of Part XV of the SFO) as recorded in the register required to be kept under section 352 of the SFO, or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code, are set out below:

Name of Director	Capacity/ Nature of interest	Long/Short position	Shares or underlying shares (under equity derivatives of the Company)	Approximate percentage of interest in the Company (Note 4)
Luo Fei	Beneficial owner	Long position	1,185,196 (Note 1)	0.184%
	Beneficial owner	Long position	616,253 (Note 2)	0.096%
	Founder of a discretionary trust who can influence how the trustee exercises his discretion	Long position	432,000,000 (Note 3)	67.036%
Laetitia GARNIER	Beneficial owner	Long position	658,941 (Note 1)	0.102%
	Beneficial owner	Long position	4,933,883 (Note 2)	0.766%
Wang Yidong	Beneficial owner	Long position	164,164 (Note 1)	0.025%
	Beneficial owner	Long position	2,270,754 (Note 2)	0.352%
Luo Yun	Founder of a discretionary trust who can influence how the trustee exercises his discretion	Long position	432,000,000 (Note 3)	67.036%
Tan Wee Seng	Beneficial owner	Long position	60,000 (Note 1)	0.009%
	Beneficial owner	Long position	300,000 (Note 2)	0.047%
Wang Can	Beneficial owner	Long position	100,000 (Note 2)	0.016%
Lok Lau Yin Ching	Beneficial owner	Long position	100,000 (Note 2)	0.016%

DIRECTORS' REPORT

DIRECTORS' AND CHIEF EXECUTIVES' INTERESTS AND SHORT POSITIONS IN SHARES, UNDERLYING SHARES AND DEBENTURES OF THE COMPANY (CONTINUED)

Note 1: These are directly held ordinary shares of the Company.

Note 2: These are the shares subject to the exercise of the share options granted by the Company under the 2020 Share Option Scheme and the 2010 Share Option Scheme.

Note 3: As at 31 December 2020, Biostime Pharmaceuticals (China) Limited was owned as to 57.25% by Coliving Limited, and therefore, Biostime Pharmaceuticals (China) Limited was deemed to be controlled by Coliving Limited.

Coliving Limited is owned as to 65.00% by Flying Company Limited and 35.00% by Sailing Group Limited, and therefore, Coliving Limited is deemed to be controlled by each of Flying Company Limited and Sailing Group Limited.

UBS Trustees (BVI) Limited, the trustee of each of the family trusts set up by Mr. Luo Fei as the settlor ("**Mr. Luo Fei's Family Trust**") and Mr. Luo Yun as the settlor ("**Mr. Luo Yun's Family Trust**"), through its nominee UBS Nominees Limited, holds the entire issued share capital of Flying Company Limited and Sailing Group Limited as the respective trust assets under Mr Luo Fei's Family Trust and Mr. Luo Yun's Family Trust. Mr. Luo Fei and Mr. Luo Yun are Directors of the Company. The beneficiaries of Mr. Luo Fei's Family Trust and Mr. Luo Yun's Family Trust are Mr. Luo Fei and his family members, and Mr. Luo Yun and his family members, respectively.

Note 4: As at 31 December 2020, the total number of the issued shares of the Company was 644,433,102.

Save as disclosed herein, none of the Directors and chief executives of the Company, or any of their spouses, or children under eighteen years of age, had any interests or short positions in the shares, underlying shares and debentures of the Company, recorded in the register required to be kept under section 352 of the SFO or required to be notified to the Company and the Stock Exchange pursuant to the Model Code as at 31 December 2020.

PRE-EMPTIVE RIGHTS

There are no provisions for pre-emptive rights under the Articles or the laws of the Cayman Islands, which would oblige the Company to offer new shares on a pro rata basis to the existing shareholders.

PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

In connection with the termination of the share award scheme adopted by the Company on 28 November 2011 and terminated on 31 October 2019 (the "**Share Award Scheme**"), the trustee of the Share Award Scheme has sold 114,705 ordinary shares of the Company on the Stock Exchange at a total consideration of HKD2,934,357.04 on 24 March 2020.

Save as disclosed above, neither the Company, nor any of its subsidiaries has purchased, sold or redeemed any of the Company's listed securities during the year ended 31 December 2020.

DIRECTORS' REPORT

SHARE OPTION SCHEMES

The Company has adopted three share option schemes, pursuant to which the Company is entitled to grant options prior to and after the listing of the Company on the Main Board of the Stock Exchange. The details of the three share option schemes are as follows:

2020 Share Option Scheme

A share option scheme (the “**2020 Share Option Scheme**”) of the Company was conditionally approved by the shareholders of the Company at the annual general meeting of the Company held on 8 May 2020. The purpose of the 2020 Share Option Scheme was to provide incentives and rewards to eligible participants who contribute to the success of the Group's. Eligible participants of the 2020 Share Option Scheme include the Company's Directors (including independent non-executive Directors), other employees of the Group, suppliers of goods or services to the Group, customers of the Group, the Company's shareholders, and any non-controlling shareholders in the Company's subsidiaries. The remaining life of the 2020 Share Option Scheme is approximately 9 years until 7 May 2030.

The maximum number of shares which may be issued upon exercise of all outstanding share options (the “**Share Options**”) granted and yet to be exercised under the 2020 Share Option Scheme and any other schemes of the Group shall not exceed 30% of the total number of shares in issue of the Company from time to time.

The maximum number of shares which may be issued upon exercise of all Share Options to be granted under the 2020 Share Option Scheme and any other schemes of the Group shall not, in aggregate, exceed 10% of the total number of shares in issue of the Company as at the date of the annual general meeting of the Company held on 8 May 2020. The maximum number of shares issued and to be issued upon exercise of the Share Options granted to any eligible participant in the 2020 Share Option Scheme in any 12-month period shall not exceed 1% of the shares of the Company in issue from time to time. Any further grant of Share Options in excess of this limit is subject to shareholders' approval in a general meeting.

Share Options granted to a Director, chief executive or substantial shareholder of the Company, or to any of their close associates, are subject to approval in advance by the independent non-executive Directors (excluding the independent non-executive Directors who or whose close associates are the grantees of a Share Option). In addition, any grant of Share Options to a substantial shareholder or an independent non-executive Director of the Company, or to any of their close associates, would result in the securities issued and to be issued upon exercise of all Share Options already granted and to be granted (including Share Options exercised, cancelled and outstanding) to such person in the 12-month period up to and including the date of such grant: a) representing in aggregate over 0.1% of the relevant class of securities in issue; and b) having an aggregate value, based on the closing price of the securities at the date of each grant, in excess of HKD5 million, such further grant of Share Options must be approved by shareholders of the Company (voting by way of a poll).

DIRECTORS' REPORT

SHARE OPTION SCHEMES (CONTINUED)

2020 Share Option Scheme (continued)

The offer of a grant of Share Options may be accepted within 28 days from the date of offer, upon payment of a consideration of HKD1 by the grantee. The exercise period of the Share Options granted will be determined by the Board in its absolute discretion, save no Share Option may be exercised more than ten years after it has been granted on the date of acceptance of such Share Option. Subject to such terms and conditions as the Board may determine, there is no minimum period for which a Share Option must be held before it can be exercised.

The exercise price of Share Options is determined by the Board, but may not be less than the highest of (i) the Stock Exchange closing price of the Company's shares on the date of offer of the Share Options; (ii) the average Stock Exchange closing price of the Company's shares for the five trading days immediately preceding the date of offer; and (iii) the nominal value of a share of the Company.

The Share Options under the 2020 Share Option Scheme do not confer rights on the holders to dividends or to vote at shareholders' meetings.

On 30 November 2020, a total of 12,729,256 Share Options to subscribe for 12,729,256 Shares were granted to a total of 76 eligible persons (the "Grantees") under the 2020 Share Option Scheme, subject to acceptance of the Grantees. The above grants of Share Options to Directors had been approved by the independent non-executive directors pursuant to Rule 17.04(1) of the Listing Rules.

Particulars and movements of Share Options under the 2020 Share Option Scheme during the year ended 31 December 2020 by category of Grantees were as follows:

Category of Grantees	Date of grant (DD/MM/YYYY)	Exercise price per Share (HKD)	Number of Share Options					Outstanding as at 31 December 2020
			Outstanding as at 1 January 2020	Granted during the year ended 31 December 2020	Exercised during the year ended 31 December 2020	Lapsed during the year ended 31 December 2020	Cancelled during the year ended 31 December 2020	
Directors								
Mrs. Laetitia GARNIER	30/11/2020	31.88	-	2,350,234	-	-	-	2,350,234
Mr. Wang Yidong	30/11/2020	31.88	-	988,154	-	-	-	988,154
Sub-total			-	3,338,388	-	-	-	3,338,388
Other employees	30/11/2020	31.88	-	9,390,868	-	-	-	9,390,868
Total			-	12,729,256	-	-	-	12,729,256

DIRECTORS' REPORT

SHARE OPTION SCHEMES (CONTINUED)

2020 Share Option Scheme (continued)

All 12,729,256 Shares Options granted on 30 November 2020 shall vest in accordance with the timetable below with a 6-year exercise period (for this purpose, the date or each such date on which the Share Options are to vest being hereinafter referred to as a **"Vesting Date"**):

Vesting Date	Percentage of Share Options to vest
1 April 2022	30% of the total number of Share Options granted
1 April 2023	30% of the total number of Share Options granted
1 April 2024	40% of the total number of Share Options granted

The total number of shares available for issue under the 2020 Share Option Scheme as at 31 December 2020 was 51,676,230, representing approximately 8.02% of the Company's issued share capital as at 31 December 2020.

2010 Share Option Scheme

The Company operates a share option scheme (the **"2010 Share Option Scheme"**) for the purpose of providing incentives and rewards to eligible participants who contribute to the success of the Group's operations. Eligible participants of the 2010 Share Option Scheme include the Company's Directors (including independent non-executive Directors), other employees of the Group, suppliers of goods or services to the Group, customers of the Group, the Company's shareholders, and any non-controlling shareholders in the Company's subsidiaries. The 2010 Share Option Scheme was terminated with effect from 8 May 2020 upon the adoption of the 2020 Share Option Scheme.

The maximum number of shares which may be issued upon exercise of all outstanding Share Options granted and yet to be exercised under the 2010 Share Option Scheme and any other schemes of the Group shall not exceed 30% of the total number of shares in issue of the Company from time to time.

The maximum number of shares which may be issued upon exercise of all Share Options to be granted under the 2010 Share Option Scheme and any other schemes of the Group shall not, in aggregate, exceed 10% of the total number of shares in issue of the Company as at the date of listing of the Company on the Main Board of the Stock Exchange (the **"Listing Date"**). The maximum number of shares issued and to be issued upon exercise of the Share Options granted to any eligible participant in the 2010 Share Option Scheme in any 12-month period shall not exceed 1% of the shares of the Company in issue from time to time. Any further grant of Share Options in excess of this limit is subject to shareholders' approval in a general meeting.

Share Options granted to a Director, chief executive or substantial shareholder of the Company, or to any of their close associates, are subject to approval in advance by the independent non-executive Directors (excluding the independent non-executive Directors who or whose close associates are the grantees of a Share Option). In addition, any grant of Share Options to a substantial shareholder or an independent non-executive Director of the Company, or to any of their close associates, would result in the securities issued and to be issued upon exercise of all Share Options already granted and to be granted (including Share Options exercised, cancelled and outstanding) to such person in the 12-month period up to and including the date of such grant: a) representing in aggregate over 0.1% of the relevant class of securities in issue; and b) having an aggregate value, based on the closing price of the securities at the date of each grant, in excess of HKD5 million, such further grant of Share Options must be approved by shareholders of the Company (voting by way of a poll).

DIRECTORS' REPORT

SHARE OPTION SCHEMES (CONTINUED)

2010 Share Option Scheme (continued)

The offer of a grant of Share Options may be accepted within 28 days from the date of offer, upon payment of a consideration of HKD1 by the grantee. The exercise period of the Share Options granted will be determined by the Board in its absolute discretion, save no Share Option may be exercised more than ten years after it has been granted on the date of acceptance of such Share Option. Subject to such terms and conditions as the Board may determine, there is no minimum period for which a Share Option must be held before it can be exercised.

The exercise price of Share Options is determined by the Board, but may not be less than the highest of (i) the Stock Exchange closing price of the Company's shares on the date of offer of the Share Options; (ii) the average Stock Exchange closing price of the Company's shares for the five trading days immediately preceding the date of offer; and (iii) the nominal value of a share of the Company.

The Share Options under the 2010 Share Option Scheme do not confer rights on the holders to dividends or to vote at shareholders' meetings.

On 25 March 2020, a total of 704,647 Share Options to subscribe for 704,647 ordinary shares of HKD0.01 each in the share capital of the Company were granted to the Grantees under the 2010 Share Option Scheme at an exercise price of HKD26.10 per share. The closing prices of the shares of the Company immediately before date of grant was HKD24.85.

DIRECTORS' REPORT

SHARE OPTION SCHEMES (CONTINUED)

2010 Share Option Scheme (continued)

Particulars and movements of Share Options under the 2010 Share Option Scheme during the year ended 31 December 2020 by category of Grantees were as follows:

Category of Grantees	Date of grant (DD/MM/YYYY)	Exercise price per Share (HKD)	Number of Share Options					Outstanding as at 31 December 2020
			Outstanding as at 1 January 2020	Granted during the year ended 31 December 2020	Exercised during the year ended 31 December 2020	Lapsed during the year ended 31 December 2020	Cancelled during the year ended 31 December 2020	
Directors								
Mr. Tan Wee Seng	19/04/2017	25.75	150,000	-	-	-	-	150,000
	29/03/2019	49.15	150,000	-	-	-	(150,000)	-
	25/03/2020	26.10	-	150,000	-	-	-	150,000
Mr. Wang Can	25/03/2020	26.10	-	100,000	-	-	-	100,000
Mrs. Lok Lau Yin Ching	25/03/2020	26.10	-	100,000	-	-	-	100,000
Dr. Ngai Wai Fung ⁽¹⁾	19/04/2017	25.75	50,000	-	-	-	-	50,000
	29/03/2019	49.15	150,000	-	-	-	-	150,000
Professor Xiao Baichun ⁽¹⁾	19/04/2017	25.75	150,000	-	-	-	-	150,000
	29/03/2019	49.15	150,000	-	-	-	-	150,000
Mr. Luo Fei	24/08/2017	29.25	616,253	-	-	-	-	616,253
Mrs. Laetitia GARNIER	29/12/2015	15.58	308,982	-	(308,982) ⁽²⁾	-	-	-
	24/08/2017	29.25	472,907	-	-	-	-	472,907
Mr. Wang Yidong	15/11/2019	32.65	2,110,742	-	-	-	-	2,110,742
	03/05/2016	21.05	181,157	-	-	-	-	181,157
	24/08/2017	29.25	472,907	-	-	-	-	472,907
	15/11/2019	32.65	628,536	-	-	-	-	628,536
Sub-total			5,591,484	350,000	(308,982)	-	(150,000)	5,482,502
Other employees								
	09/06/2011	15.312	2,285	-	(1,289) ⁽³⁾	(698)	-	298
	29/11/2011	11.52	9,908	-	(9,016) ⁽⁴⁾	(492)	-	400
	01/06/2012	19.64	13,243	-	(9,466) ⁽⁵⁾	(1,207)	-	2,570
	07/12/2012	24.70	31,556	-	(17,939) ⁽⁶⁾	(5,644)	-	7,973
	29/12/2015	15.58	2,294,259	-	(374,933) ⁽⁷⁾	(2,094)	-	1,917,232
	30/09/2016	20.92	241,871	-	(123,035) ⁽⁸⁾	(8,680)	-	110,156
	23/12/2016	23.30	120,984	-	(8,478) ⁽⁹⁾	(13,649)	-	98,857
	19/04/2017	25.75	231,367	-	(40,588) ⁽¹⁰⁾	(36,391)	-	154,388
	07/07/2017	22.15	87,122	-	(4,560) ⁽¹¹⁾	-	-	82,562
	24/08/2017	29.25	7,059,400	-	-	(816,837)	-	6,242,563
	05/12/2017	47.10	336,174	-	-	(32,086)	-	304,088
	20/04/2018	60.02	593,073	-	-	(132,001)	-	461,072
	26/07/2018	59.05	387,450	-	-	(102,877)	-	284,573
	28/09/2018	47.27	56,302	-	-	(7,477)	-	48,825
	29/03/2019	49.15	482,399	-	-	(178,575)	-	303,824
	09/07/2019	45.79	251,718	-	-	(42,881)	-	208,837
	15/11/2019	32.65	4,103,228	-	-	(916,998)	-	3,186,230
	25/03/2020	26.10	-	354,647	-	(354,647)	-	-
Sub-total			16,302,339	354,647	(589,304)	(2,653,234)	-	13,414,448
Total			21,893,823	704,647	(898,286)	(2,653,234)	(150,000)	18,896,950

DIRECTORS' REPORT

SHARE OPTION SCHEMES (CONTINUED)

2010 Share Option Scheme (continued)

Notes:

- 1 Dr. Ngai Wai Fung and Professor Xiao Baichun retired from office as independent non-executive Directors of the Company immediately after the conclusion of the AGM held on 8 May 2020.
- 2 The weighted average closing price of these shares immediately before the dates on which the relevant Share Options were exercised is HKD29.30.
- 3 The weighted average closing price of these shares immediately before the dates on which the relevant Share Options were exercised is HKD32.76.
- 4 The weighted average closing price of these shares immediately before the dates on which the relevant Share Options were exercised is HKD32.00.
- 5 The weighted average closing price of these shares immediately before the dates on which the relevant Share Options were exercised is HKD36.38.
- 6 The weighted average closing price of these shares immediately before the dates on which the relevant Share Options were exercised is HKD31.82.
- 7 The weighted average closing price of these shares immediately before the dates on which the relevant Share Options were exercised is HKD33.47.
- 8 The weighted average closing price of these shares immediately before the dates on which the relevant Share Options were exercised is HKD35.26.
- 9 The weighted average closing price of these shares immediately before the dates on which the relevant Share Options were exercised is HKD33.44.
- 10 The weighted average closing price of these shares immediately before the dates on which the relevant Share Options were exercised is HKD33.68.
- 11 The weighted average closing price of these shares immediately before the dates on which the relevant Share Options were exercised is HKD31.20.

All Share Options granted since the adoption of the 2010 Share Option Scheme until 7 July 2017 have vested in accordance with the timetable with a 6-year exercise period.

All 14,318,647 Shares Options granted on 24 August 2017 (including Share Options granted to Mr. Luo Fei, Mrs. Laetitia GARNIER and Mr. Wang Yidong, executive Directors) shall vest in accordance with the timetable below with a 6-year exercise period:

Vesting Date	Percentage of Share Options to vest
1 April 2021	100% of the total number of Share Options granted

DIRECTORS' REPORT

SHARE OPTION SCHEMES (CONTINUED)

2010 Share Option Scheme (continued)

Among the 777,607 Shares Options granted on 5 December 2017, 125,359 Share Options shall vest in accordance with the timetable below with a 6-year exercise period:

Vesting Date	Percentage of Share Options to vest
1 April 2019	100% of the total number of Share Options granted

Among the 777,607 Shares Options granted on 5 December 2017, 652,248 Share Options shall vest in accordance with the timetable below with a 6-year exercise period:

Vesting Date	Percentage of Share Options to vest
1 April 2021	100% of the total number of Share Options granted

Among the 801,283 Shares Options granted on 20 April 2018, 3,267 Share Options shall vest in accordance with the timetable below with a 6-year exercise period:

Vesting Date	Percentage of Share Options to vest
1 April 2019	100% of the total number of Share Options granted

Among the 801,283 Shares Options granted on 20 April 2018, 798,016 Share Options shall vest in accordance with the timetable below with a 6-year exercise period:

Vesting Date	Percentage of Share Options to vest
1 April 2021	100% of the total number of Share Options granted

All 555,375 Shares Options granted on 26 July 2018 shall vest in accordance with the timetable below with a 6-year exercise period:

Vesting Date	Percentage of Share Options to vest
1 April 2021	100% of the total number of Share Options granted

All 137,277 Shares Options granted on 28 September 2018 shall vest in accordance with the timetable below with a 6-year exercise period:

Vesting Date	Percentage of Share Options to vest
1 April 2021	100% of the total number of Share Options granted

All 5,593,349 Shares Options granted on 16 November 2018 (including Share Options granted to Mr. Luo Fei, Mrs. Laetitia GARNIER and Mr. Wang Yidong, executive Directors) shall vest in accordance with the timetable below with a 6-year exercise period:

Vesting Date	Percentage of Share Options to vest
1 April 2022	100% of the total number of Share Options granted

DIRECTORS' REPORT

SHARE OPTION SCHEMES (CONTINUED)

2010 Share Option Scheme (continued)

Among the 3,085,008 Shares Options granted on 29 March 2019, 524,266 Share Options shall vest in accordance with the timetable below with a 6-year exercise period:

Vesting Date	Percentage of Share Options to vest
1 April 2021	100% of the total number of Share Options granted

Among the 3,085,008 Shares Options granted on 29 March 2019, 2,560,742 Share Options granted to granted to Mrs. Laetitia GARNIER, Dr. Ngai Wai Fung, Mr. Tan Wee Seng and Professor Xiao Baichun shall vest in accordance with the timetable below with a 6-year exercise period:

Vesting Date	Percentage of Share Options to vest
1 April 2022	100% of the total number of Share Options granted

All 251,718 Shares Options granted on 9 July 2019 shall vest in accordance with the timetable below with a 6-year exercise period:

Vesting Date	Percentage of Share Options to vest
1 April 2021	100% of the total number of Share Options granted

Among the 6,842,506 Shares Options granted on 15 November 2019, 306,712 Share Options shall vest in accordance with the timetable below with a 6-year exercise period:

Vesting Date	Percentage of Share Options to vest
1 April 2021	100% of the total number of Share Options granted

Among the 6,842,506 Shares Options granted on 15 November 2019, 3,796,516 Share Options shall vest in accordance with the timetable below with a 6-year exercise period:

Vesting Date	Percentage of Share Options to vest
1 April 2022	100% of the total number of Share Options granted

Among the 6,842,506 Shares Options granted on 15 November 2019, 2,739,278 Share Options granted to granted to Mrs. Laetitia GARNIER and Mr. Wang Yidong shall vest in accordance with the timetable below with a 6-year exercise period:

Vesting Date	Percentage of Share Options to vest
1 April 2022	100% of the total number of Share Options granted

Among the 704,647 Shares Options granted on 25 March 2020, 354,647 of the Share Options shall vest in accordance with the timetable below with a 6-year exercise period:

Vesting Date	Percentage of Share Options to vest
1 April 2021	114,886 Share Options
1 April 2022	239,761 Share Options

DIRECTORS' REPORT

SHARE OPTION SCHEMES (CONTINUED)

2010 Share Option Scheme (continued)

Among the 704,647 Shares Options granted on 25 March 2020, 350,000 of the Share Options granted to Mr. Tan Wee Seng, Mrs. Lok Lau Yin Ching and Mr. Wang Can shall vest in accordance with the timetable below with a 6-year exercise period:

Vesting Date	Percentage of Share Options to vest
1 April 2022	100% of the total number of Share Options granted

Save as disclosed above, none of the Grantees is a Director, chief executive or substantial shareholder of the Company, or their respective associates (as defined in the Listing Rules).

Other than the 150,000 Shares Options granted to Mr. Tan Wee Seng which were cancelled on 25 March 2020, no Share Options granted under the 2010 Share Option Scheme were cancelled during the year ended 31 December 2020.

Since the 2010 Share Option Scheme was terminated with effect from 8 May 2020, the total number of shares available for issue under the 2010 Share Option Scheme as at 31 December 2020 was the same as the number of outstanding Share Options, i.e. 18,896,950, representing approximately 2.93% of the Company's issued share capital as at 31 December 2020.

Value of Share Options granted under the 2020 Share Option Scheme and the 2010 Share Option Scheme

The weighted average fair values of Share Options granted under the 2020 Share Option Scheme and the 2010 Share Option Scheme during the year ended 31 December 2020 are as follows:

	The year ended 31 December 2020
Directors	HKD10.24
Other employees	HKD10.34

The values of Share Options granted under the 2020 Share Option Scheme and the 2010 Share Option Scheme were calculated using the Hull-White model, which is subject to certain fundamental limitations, due to the subjective nature of and uncertainty related to a number of assumptions of the expected future performance input to the model, and certain inherent limitations of the model itself.

In respect of the Share Options granted under the 2020 Share Option Scheme and the 2010 Share Option Scheme during the year ended 31 December 2020, judgement on parameters made by the Directors in applying the Hull-White model is summarized below:

	Options granted to Directors	Options granted to other employees
Dividend yield (%)	3.26-4.67	3.26-4.67
Expected volatility (%)	47.10-48.28	47.10-48.28
Risk-free interest rate (%)	0.44-0.62	0.44-0.62

DIRECTORS' REPORT

SHARE OPTION SCHEMES (CONTINUED)

Value of Share Options granted under the 2020 Share Option Scheme and the 2010 Share Option Scheme (continued)

Details of the valuation for the Share Options granted under the 2020 Share Option Scheme and the 2010 Share Option Scheme during the twelve months ended 31 December 2020 are set out in note 34 to the financial statements.

The value of a Share Option varies with different variables of certain subjective assumptions. Any change to the variables used may materially affect the estimation of the fair value of a Share Option.

Pre-IPO Share Option Scheme

The purpose of the pre-IPO share option scheme (the “**Pre-IPO Share Option Scheme**”) is to give the Directors, senior management, employees and business partners of the Company an opportunity to have a personal stake in the Company and help motivate the Directors, senior management, employees and business partners to optimize their performance and efficiency to the Group and/or to reward them for their past contributions, and also to retain or otherwise maintain ongoing relationships with those whose contributions are important to the long-term growth and profitability of the Group. The principal terms of the Pre-IPO Share Option Scheme, approved by a written resolution of the sole shareholder of the Company dated 12 July 2010, are substantially the same as the terms of the 2010 Share Option Scheme except that:

- (a) the subscription price per share for all options granted under the Pre-IPO Share Option Scheme (the “**Pre-IPO Share Options**”) is HKD2.53;
- (b) the total number of shares which may be issued upon the exercise of all options granted under the Pre-IPO Share Option Scheme is 11,150,249 shares, and no further options will be granted under the Pre-IPO Share Option Scheme on or after the Listing Date;
- (c) all options granted under the Pre-IPO Share Option Scheme can only be exercised in the following manner:

Period within which option can be exercised	Maximum percentage of entitlement
Any time after the third anniversary of the Listing Date	30% of the total numbers of options granted
Any time after the fourth anniversary of the Listing Date	30% of the total numbers of options granted
Any time after the fifth anniversary of the Listing Date	40% of the total numbers of options granted

- (d) there is a 6-year exercise period for each option granted under the Pre-IPO Share Option Scheme.

DIRECTORS' REPORT

SHARE OPTION SCHEMES (CONTINUED)

Pre-IPO Share Option Scheme (continued)

A total of 11,150,249 Pre-IPO Share Options were granted to 329 participants by the Company on 16 July 2010 under the Pre-IPO Share Option Scheme, including 3 Directors and 14 members of the senior management of the Group, at a consideration of HKD1.00 paid by each grantee. During the year ended 31 December 2020, 4 participants were no longer eligible for the Pre-IPO Share Options due to their failure to meet performance target or retirement or expiry of exercise period, and as a result, a total of 36,752 Pre-IPO Share Options lapsed. Particulars and movements of the Pre-IPO Share Options under the Pre-IPO Share Option Scheme during the year ended 31 December 2020 by category of grantees are set out below:

Category of grantees	Number of Pre-IPO Share Options			
	Outstanding as at 1 January 2020	Exercised during the year ended 31 December 2020	Lapsed during the year ended 31 December 2020	Outstanding as at 31 December 2020
Senior management members	60,627	(51,525)	(6,752)	2,350
Other employees	181,934	(157,467)	–	24,467
Business partners	60,000	–	(30,000)	30,000
Total	302,561	(208,992)	(36,752)	56,817

No Pre-IPO Share Options granted under the Pre-IPO Share Option Scheme was cancelled during the year ended 31 December 2020.

The total number of shares available for issue under the Pre-IPO Share Option Scheme is 56,817, representing approximately 0.01% of the Company's issued share capital as at 31 December 2020.

DIRECTORS' REPORT

SHARE AWARD SCHEME

The Board adopted a share award scheme (the "**Share Award Scheme**") on 29 November 2013, which was further amended on 14 May 2015. The purposes of the Share Award Scheme are to recognize the contributions by certain employees of the Group, to give incentives thereto in order to retain them for the continual operation and development of the Group and to attract suitable personnel for further development of the Group.

The Board may from time to time at its absolute discretion select any employee who is eligible to participate in the Share Award Scheme (the "**Selected Participant**") or a group of Selected Participants for participation in the Share Award Scheme. Subject to the limit on the size of the Share Award Scheme as set out below, the Board shall (a) determine a number of awarded shares which it wishes to be the subject of an award under the Share Award Scheme, or (b) instruct the trustee to allocate Returned Shares (as defined below) as awarded shares to any Selected Participant(s).

For the purpose of satisfying awards granted under the Share Award Scheme, awarded shares shall be allotted and issued at par value by the Company, by using the general mandate granted to the Board by the shareholders of the Company in general meetings of the Company from time to time, unless separate shareholders' approval is obtained in a general meeting of the Company.

Subsequent to the grant of awards, the Board shall pay (or cause to be paid) sufficient funds to the trustee (or as it shall direct) from the Group's resources as soon as practicable following such funds being set aside for the subscription of the relevant awarded shares. After receiving the funds from the Company, the trustee shall apply the same towards the subscription of awarded shares at par at such time as agreed between the trustee and the Board from time to time but in any event no later than 40 business days before the vesting of the relevant awarded shares.

Such awarded shares shall then be held by the trustee for the Selected Participants in accordance with the provisions of the Share Award Scheme prior to vesting. The trustee shall not exercise any voting right attached in respect of any awarded shares held in trust by it under the Share Award Scheme (including but not limited to the awarded shares and any bonus shares and script shares derived from them).

Where, awarded shares (the "**Returned Shares**") which are referable to a Selected Participant, do not vest in accordance with the specified procedures, then the trustee shall hold such Returned Shares and any income deriving from it exclusively for the benefit of all or one or more of the Selected Participants in such manners and under such conditions in accordance with the instructions from the Board.

The Board shall not make any further award which would result in the number of shares awarded by the Board under the Share Award Scheme representing in excess of 1.5% of the issued share capital of the Company as at the adoption date of the same. No sum of money shall be set aside and no awarded shares shall be subscribed pursuant to the Share Award Scheme, nor any amounts paid to the trustee for the purpose of making such a subscription, if, as a result of such subscription, the number of awarded shares administered under the Share Award Scheme would represent in excess of 1% of the issued share capital of the Company as at the adoption date of the same, provided that awarded shares which have been transferred to Selected Participants upon vesting shall be left out of account when ascertaining such amount and provided further that the Board may resolve to increase such limit at its sole discretion.

DIRECTORS' REPORT

SHARE AWARD SCHEME (CONTINUED)

The maximum number of awarded shares which may be subject to award(s) to a single Selected Participant at any one time shall not in aggregate exceed 1% of the issued share capital of the Company as at the adoption date of the Share Award Scheme.

Subject to any early termination as may be determined by the Board, the Share Award Scheme shall be valid and effective for a term of five years commencing on the adoption date of the same.

Details of the Share Award Scheme are set out in the Company's announcement dated 29 November 2013.

During the year ended 31 December 2020, the Board did not grant any awarded shares to Selected Participants under the Share Award Scheme.

There was no outstanding shares awarded under the Share Award Scheme during the year ended 31 December 2020:

MATERIAL ACQUISITIONS AND DISPOSALS

On 4 November 2020, Health and Happiness (H&H) US International Incorporated, an indirect wholly-owned subsidiary of the Company, as the Buyer, entered into an equity securities purchase agreement with New Solid Gold Corp., VMG Solid Gold Holdings, LLC, Solid Gold Employee Holdings, LLC, Bacani Living Trust, Bacani Legacy Trust, Bacani Descendants Trust, Gertrude L. McGill Trust, and Mr. Bob Rubin, VMG Tax-Exempt II, L.P. and SUM XXXV Holdings Limited, as the sellers, and Solid Gold Holdings, LLC, VMG Solid Gold Blocker, Inc., SGH Blocker, LLC and their subsidiaries, pursuant to which the buyer agreed to acquire and the sellers agreed to sell the 73.2% ownership interest of Solid Gold Holdings, LLC, the 100% equity interest of VMG Solid Gold Blocker, Inc. and the 100% ownership interest of SGH Blocker, LLC for a cash consideration of USD167,845,000 (subject to certain adjustments). The acquisition was completed on 12 December 2020.

Save as disclosed above, the Group did not have any material acquisitions or disposals of subsidiaries, associates and joint ventures during the year ended 31 December 2020.

RIGHTS TO PURCHASE SHARES OR DEBENTURES OF DIRECTORS AND CHIEF EXECUTIVES

Save as disclosed under the sections headed "Directors' and Chief Executives' Interests and Short Positions in Shares, Underlying Shares and Debentures of the Company" above, at no time during the year was the Company or any of its subsidiaries or fellow subsidiaries a party to any arrangements to enable the Directors of the Company to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate.

DIRECTORS' REPORT

INTERESTS AND SHORT POSITIONS OF SUBSTANTIAL SHAREHOLDERS

So far as is known to the Company, as at 31 December 2020, the following persons, other than any Director or the chief executive of the Company, were the substantial shareholders (within the meaning of the Listing Rules) of the Company and had the following interests and short positions in the shares and underlying shares of the Company which were required to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO, or which were recorded in the register required to be kept by the Company pursuant to section 336 of the SFO:

Name	Capacity/ Nature of interest	Long/Short position	Number of shares	Approximate percentage of shareholding (Note 2)
Biostime Pharmaceuticals (China) Limited (Note 1)	Beneficial owner	Long position	432,000,000	67.04%
Flying Company Limited (Note 1)	Interest in a controlled corporation	Long position	432,000,000	67.04%
Sailing Group Limited (Note 1)	Interest in a controlled corporation	Long position	432,000,000	67.04%
Coliving Limited (Note 1)	Interest in a controlled corporation	Long position	432,000,000	67.04%
UBS Trustees (BVI) Limited (Note 1)	Trustee	Long position	432,000,000	67.04%

Note 1: As at 31 December 2020, Biostime Pharmaceuticals (China) Limited was owned as to 57.25% by Coliving Limited, and therefore, Biostime Pharmaceuticals (China) Limited was deemed to be controlled by Coliving Limited.

Coliving Limited is owned as to 65.00% by Flying Company Limited and 35.00% by Sailing Group Limited, and therefore, Coliving Limited is deemed to be controlled by each of Flying Company Limited and Sailing Group Limited.

UBS Trustees (BVI) Limited, the trustee of each of Mr. Luo Fei's Family Trust and Mr. Luo Yun's Family Trust, through its nominee UBS Nominees Limited, holds the entire issued share capital of Flying Company Limited and Sailing Group Limited as the respective trust assets under Mr. Luo Fei's Family Trust and Mr. Luo Yun's Family Trust. The beneficiaries of Mr. Luo Fei's Family Trust and Mr. Luo Yun's Family Trust are Mr. Luo Fei and his family members, and Mr. Luo Yun and his family members, respectively. Mr. Luo Fei and Mr. Luo Yun are Directors of the Company.

Note 2: As at 31 December 2020, the total number of the issued shares of the Company was 644,433,102.

Save as mentioned above, as at 31 December 2020, the Company had not been notified by any other person (other than the Directors or chief executives of the Company) who had interests or short positions in the shares or underlying shares of the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO, or which were recorded in the register required to be kept by the Company pursuant to section 336 of the SFO.

MATERIAL LEGAL PROCEEDINGS

The Group was not involved in any material legal proceedings during the year ended 31 December 2020.

LOAN AND GUARANTEE

During the year ended 31 December 2020, the Group had not made any loan or provided any guarantee for loan, directly or indirectly, to the Directors, senior management of the Company, the controlling shareholders of the Company or their respective connected persons.

DIRECTORS' REPORT

EQUITY-LINKED AGREEMENTS

During the year ended 31 December 2020, the Company did not enter into any equity-linked agreement.

MANAGEMENT CONTRACTS

No contracts concerning the management and administration of the whole or any substantial part of the business of the Company were entered into or existed during the year ended 31 December 2020.

TRANSACTIONS, ARRANGEMENT OR CONTRACTS OF SIGNIFICANCE

Save as disclosed in the section headed "Connected Transactions" below, no transaction, arrangement or contract of significance to which the Company, its holding companies, its subsidiaries or fellow subsidiaries was a party and in which a Director or an entity connected with a Director is or was materially interested, either directly or indirectly, subsisted at the end of the year or at any time during the year, and no contract of significance for the provision of services to the Company or any of its subsidiaries by a controlling shareholder of the Company or any of its subsidiaries subsisted at the end of year or at any time during the year.

NON-COMPETE UNDERTAKINGS

Each of the controlling shareholders of the Company has confirmed to the Company of his/its compliance with the non-compete undertakings provided to the Company under the Deed of Non-Competition (as defined in the prospectus of the Company dated 3 December 2010 (the "**Prospectus**")). The independent non-executive Directors have reviewed the status of compliance and confirmed that all the undertakings under the Deed of Non-Competition have been complied with by the controlling shareholders during the year ended 31 December 2020.

DIRECTORS' INTERESTS IN COMPETING BUSINESS

During the year ended 31 December 2020 and up to the date of this Annual Report, none of the Directors had any direct or indirect interest in a business which competed or might compete with the business of the Group as required to be disclosed under Rule 8.10 of the Listing Rules.

RELATED PARTY TRANSACTIONS

Details of the related party transactions entered into by the Group during the year ended 31 December 2020 are set out in Note 42 to the consolidated financial statements. Save as disclosed in this annual report, the transactions as set out therein do not fall under "Connected Transactions" or "Continuing Connected Transactions" in accordance with Chapter 14A of the Listing Rules.

CONTINUING DISCLOSURE OBLIGATIONS PURSUANT TO THE LISTING RULES

Save as disclosed in this annual report, the Company does not have any other disclosure obligations under Rules 13.20, 13.21 and 13.22 of the Listing Rules.

DIRECTORS' REPORT

CONNECTED TRANSACTIONS

During the year ended 31 December 2020, save as disclosed below, the Group had not entered into any connected transaction or continuing connected transaction which should be disclosed pursuant to the requirements of Rule 14A.71 of the Listing Rules. The Company has complied with the disclosure requirements set out in Chapter 14A of the Listing Rules.

Structure Contracts and Platform Service Agreement

Background

The Group generally sells its products to regional distributors and such distributors further distribute the products through different types of retail sales channels, including but not limited to specialty stores owned and operated by third parties.

In contemplation of developing a uniform e-commerce platform to be utilized by the specialty stores for the sale of the Group's products, on 8 November 2013, Guangzhou Mama100 E-commerce Co., Limited* (廣州市媽媽一百電子商務有限公司, "Mama100 E-commerce") was established in the PRC with limited liability with a registered capital of RMB10,000,000, and is currently owned as to 100% by Ms. Kong Qingjuan.

Prior to 10 April 2015, under the relevant rules and regulations in the PRC, foreign investors were not allowed to hold more than 50% of the equity interest of a company providing value-added telecommunications services including e-commerce. Mama100 E-commerce was established for the purpose of enabling the Group to operate its e-commerce platform. Mama100 E-commerce has obtained the Internet Content Provider License (增值電信業務許可證) as an "Internet Content Provider" ("ICP") and is allowed to conduct e-commerce businesses. Therefore, on 27 June 2014, the Group entered into legal arrangement with Mama100 E-commerce through a series of contracts (collectively, the "2014 Structure Contracts") in order to conduct the e-commerce business as contemplated under the 2014 Structure Contracts through Mama100 E-commerce.

Since 19 June 2015, new rules and regulations have been promulgated by the PRC government under which foreign invested enterprise established under the laws of the PRC where foreign investors hold more than 50% of the equity interests could apply the Electronic Data Interchange Permit (增值電信業務經營許可證 (在線數據處理與交易業務)) from the relevant PRC authority and is allowed to engage in e-commerce business. However, as the relevant policy is not yet clear and there is no specific implementation guidance as to the regulation of foreign investors in the value-added telecommunication business in the PRC, the e-commerce business still could not be transferred to the Group for operation.

Accordingly, on 30 December 2016, the Group entered into legal arrangement with Mama100 E-commerce through a series of contracts (the "2016 Structure Contracts"), as a renewal of the relevant transactions under the 2014 Structure Contracts, in order to continue to conduct the e-commerce business through Mama100 E-commerce.

As the then registered shareholders of Mama100 E-commerce intended to restructure their shareholding in Mama100 E-commerce for administrative efficiency, on 31 October 2019, the Group entered into agreements to terminate the 2016 Structure Contracts and entered into an exclusive management and consultancy service agreement (the "Exclusive Management and Consultancy Service Agreement"), an equity interests pledge agreement (the "Equity Interests Pledge Agreement"), an exclusive call option agreement (the "Exclusive Call Option Agreement"), a business management agreement (the "Business Management Agreement") (including the power of attorney and undertaking (the "Power of Attorney and Undertaking")), a trademark license agreement (the "Trademark License Agreement") (collectively, the "Structure Contracts") to continue its control of Mama100 E-Commerce after the termination of the 2016 Structure Contracts.

DIRECTORS' REPORT

CONNECTED TRANSACTIONS (CONTINUED)

Structure Contracts and Platform Service Agreement (continued)

Background (continued)

Pursuant to the Structure Contracts:

- (i) the Group is able to exercise control over Mama100 E-commerce;
- (ii) the Group has the right to govern the management of Mama100 E-commerce;
- (iii) the Group has the right to deal with the assets of Mama100 E-commerce;
- (iv) the Group would have the right to acquire the entire equity interest in Mama100 E-commerce (as and when the PRC relevant rules and regulations allow it to do so);
- (v) the Company is able to consolidate the financial results of Mama100 E-commerce into the Group's results; and
- (vi) none of the shareholders of Mama100 E-commerce obtains or receives any financial or commercial benefits from his/her respective interest in Mama100 E-commerce under the Structure Contracts despite holding direct or indirect equity interests in Mama100 E-commerce.

In association with the Structure Contracts, the Group also entered into a platform service agreement (the "**Platform Service Agreement**") on 31 October 2019 for a term of three years commencing from the date on which the point in time at which the Guangzhou Huangpu Administration for Market Regulation* (廣州市黃埔區市場監督管理局) approves and issues the notice of approval in relation of the change of the sole shareholder and legal representative of Mama100 E-commerce to Ms. Kong Qingjuan, i.e. 13 November 2019.

The Structure Contracts

The Company entered into each of the Structure Contracts on 31 October 2019 for a term of three years commencing from the date on which the point in time at which the Guangzhou Huangpu Administration for Market Regulation* (廣州市黃埔區市場監督管理局) approves and issues the notice of approval in relation of the change of the sole shareholder and legal representative of Mama100 E-commerce to Ms. Kong Qingjuan, i.e. 13 November 2019. Under the applicable Structure Contracts, the Company has the right to renew such Structure Contracts before the expiration of the relevant Structure Contracts unilaterally under the existing terms or at terms to be further agreed between the relevant parties.

DIRECTORS' REPORT

CONNECTED TRANSACTIONS (CONTINUED)

Structure Contracts and Platform Service Agreement (continued)

The Structure Contracts (continued)

Major provisions of the key Structure Contracts

(1) Exclusive Management and Consultancy Service Agreement

Pursuant to the Exclusive Management and Consultancy Service Agreement entered into between Guangzhou Hapai Information Technology Co., Ltd.* (廣州市合愛信息技術有限公司, "Guangzhou Hapai"), an indirect wholly-owned subsidiary of the Company, and Mama100 E-commerce, Guangzhou Hapai has the exclusive right to provide management and consultancy services to Mama100 E-commerce.

Under the Exclusive Management and Consultancy Service Agreement, Guangzhou Hapai is entitled to charge Mama100 E-commerce quarterly for service fees at a range of 90% to 100% of the total amount of net profit of Mama100 E-commerce for the corresponding period in accordance with the volume of the services provided because it is commercially agreed by both parties that the net profit of Mama100 E-commerce is generated as a result of the management and consultancy services provided by Guangzhou Hapai, including technical service, network support, business consulting and other services, and therefore not less than 90% of the total amount of net profit of Mama100 E-commerce should be paid to Guangzhou Hapai. The reason for leaving a maximum of 10% of the total amount of net profit in the reserve of Mama100 E-commerce is to meet the general working capital of Mama100 E-commerce for daily operation.

(2) Equity Interests Pledge Agreement

Pursuant to the Equity Interests Pledge Agreement entered into by and between Guangzhou Hapai and Ms. Kong Qingjuan, Ms. Kong Qingjuan agreed to pledge all of her equity interest in Mama100 E-commerce to Guangzhou Hapai as security for the performance of the obligations under the relevant Structure Contracts until all such obligations are discharged to the satisfaction of Guangzhou Hapai.

(3) Exclusive Call Option Agreement

Pursuant to the Exclusive Call Option Agreement entered into by and among Guangzhou Hapai, Mama100 E-commerce and Ms. Kong Qingjuan, Guangzhou Hapai is irrevocably entitled to, as and when permitted by applicable PRC laws and regulations, acquire the entire equity interest in Mama100 E-commerce held by Ms. Kong Qingjuan for a consideration in the amount of RMB10,000, or when appraisal is required under PRC law, 1% of the appraisal price or at the lowest price permitted by the then applicable PRC laws and regulations.

DIRECTORS' REPORT

CONNECTED TRANSACTIONS (CONTINUED)

Structure Contracts and Platform Service Agreement (continued)

The Structure Contracts (continued)

Major provisions of the key Structure Contracts (continued)

(4) Business Management Agreement

Pursuant to the Business Management Agreement entered into by and among Guangzhou Hapai, Mama100 E-commerce and Ms. Kong Qingjuan, among other things:

- (i) Ms. Kong Qingjuan will procure Mama100 E-commerce not to enter into any transaction which may materially affect its assets, business operation, human resources, rights and obligations, unless upon prior written consent from Guangzhou Hapai or any third party designated by Guangzhou Hapai;
- (ii) Mama100 E-commerce and Ms. Kong Qingjuan agree to strictly implement relevant proposals from Guangzhou Hapai from time to time in relation to Mama100 E-commerce's recruitment and dismissal of employee, business management, financial management and so on; and
- (iii) Ms. Kong Qingjuan agrees to, upon receiving any dividend or any other earnings or income from Mama100 E-commerce as its shareholder, immediately and unconditionally pay or transfer at nil consideration of all such earnings or income to Guangzhou Hapai.

(5) Power of Attorney and Undertaking

Pursuant to the Business Management Agreement, Ms. Kong Qingjuan executed a Power of Attorney dated 31 October 2019 pursuant to which she irrevocably authorized Guangzhou Hapai to, among other things:

- (i) exercise all his/her rights of shareholders and voting rights in Mama100 E-commerce, including but not limited to appointing the executive directors, general manager, chief financial officer and senior management personnel of Mama100 E-commerce; and
- (ii) sell, transfer, pledge or otherwise deal in all or any of her equity interest in Mama100 E-commerce.

The executive directors of Guangzhou Hapai is entitled to authorize any person to exercise the rights which Guangzhou Hapai is authorized to exercise under the Power of Attorney. In addition, Ms. Kong Qingjuan executed an Undertaking dated 31 October 2019 pursuant to which she irrevocably undertook, among other things, that:

- (i) any successor to her shall hold the respective equity interest in Mama100 E-commerce subject to the conditions, requirements and obligations under the Undertaking and the Structure Contracts;
- (ii) her respective equity interest in Mama100 E-commerce does not form part of the community property, and his/her decisions in relation to Mama100 E-commerce shall not be affected by his/her spouse;
- (iii) she will neither, directly or indirectly (either on his/her own or through any other individual or legal entity), participate or engage in any business which is or may be in competition with the business of Mama100 E-commerce or its associated company, or acquire or hold any such business, nor carry on any activities which may lead to any conflict of interest between herself and Guangzhou Hapai;

DIRECTORS' REPORT

CONNECTED TRANSACTIONS (CONTINUED)

Structure Contracts and Platform Service Agreement (continued)

The Structure Contracts (continued)

Major provisions of the key Structure Contracts (continued)

(5) Power of Attorney and Undertaking (continued)

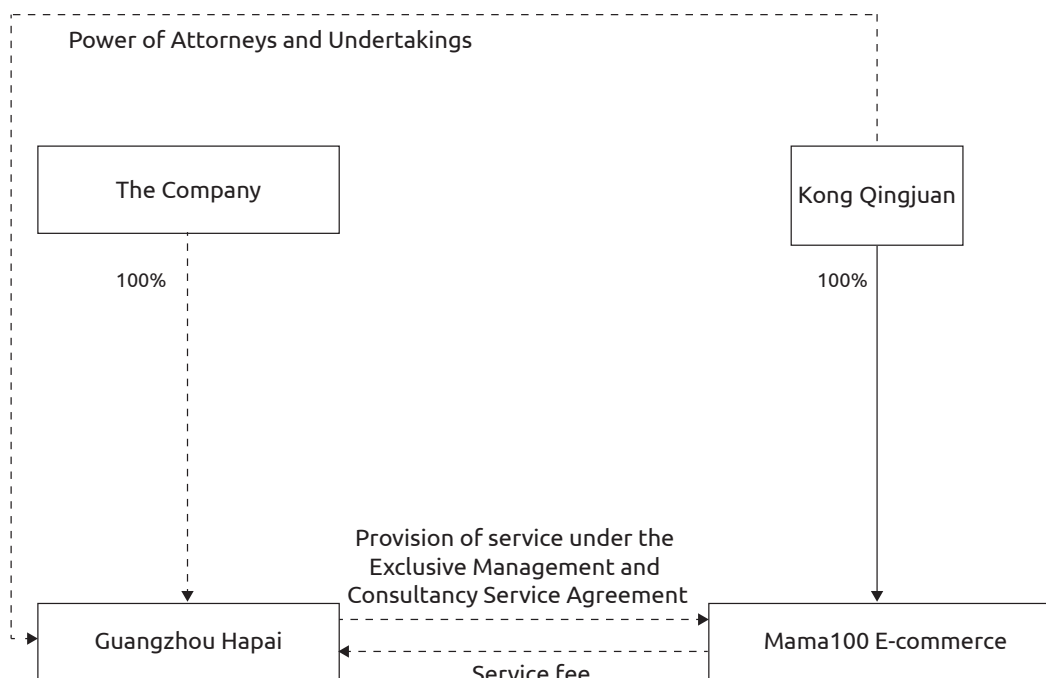
- (iv) in the event that she receives any asset in relation to the liquidation of Mama100 E-commerce, she agrees to transfer at nil consideration or at the lowest consideration as permitted by the then applicable laws and regulations to Guangzhou Hapai such asset; and
- (v) in the event that she receives any amount from Guangzhou Hapai or any third party in relation to the exercise of the call option under the Exclusive Call Option Agreement, he/she agrees to unconditionally return all such amount to Guangzhou Hapai or any third party designated by Guangzhou Hapai.

(6) Trademark License Agreement

Pursuant to the Trademark License Agreement entered into between Mama100 Hong Kong and Mama100 E-commerce, Mama100 Hong Kong licenses a registered trademark to Mama100 E-commerce at nil consideration.

Corporate Structure

The following chart illustrates the relationship between the Company, Guangzhou Hapai, Mama100 E-commerce and its shareholders in relation to the Structure Contracts.



Note:

1. Guangzhou Hapai is indirect wholly-owned by the Company.

DIRECTORS' REPORT

CONNECTED TRANSACTIONS (CONTINUED)

Structure Contracts and Platform Service Agreement (continued)

The Structure Contracts (continued)

Dispute resolution

Pursuant to the Structure Contracts, any dispute arising from the validity, interpretation and performance of the Structure Contracts between the parties thereto should first be resolved through negotiation, failing which any party may submit the said dispute to the Guangzhou Arbitration Commission with a view to resolving the dispute through arbitration in accordance with the arbitration rules thereof. The arbitral tribunal may award remedies over the shares or land assets of Mama100 E-Commerce, injunctive relief (such as stipulating certain conducts of business or compelling transfer of assets) or order the winding up of Mama100 E-Commerce (the “**Arbitral Award Provisions**”).

The Structure Contracts also provide that pending formation of the arbitral tribunal or in appropriate cases, the courts of Hong Kong, the Company's place of incorporation (the Cayman Islands), Mama100 E-commerce's place of establishment (the PRC), the jurisdiction where the principal assets of the Company and Mama100 E-commerce are located (the PRC) have the power to grant interim remedies in support of the arbitration (the “**Interim Remedies Provisions**”).

However, as advised by the legal advisor of the Company as to the laws of the PRC, Beijing Kangda (Guangzhou) Law Firm, according to the PRC laws and regulations, the arbitral tribunal normally would not grant such kind of remedies or injunctive relief or winding up order of such PRC operational entities as Mama100 E-commerce under the PRC laws and regulations. For instance, the arbitral tribunal has no authority to grant such injunctive relief, nor will it be able to order the winding up of the PRC operational entities pursuant to existing PRC laws and regulations. In addition, interim remedies or enforcement order granted by overseas courts such as Hong Kong and the Cayman Islands may not be recognizable or enforceable in China.

Risks involved in the Structure Contracts

As the primary beneficiary of Mama100 E-commerce, the Group is exposed to the business risks and financial risks faced by Mama100 E-commerce. There is no assurance that Mama100 E-commerce will generate any profit which can be paid to the Group through the Exclusive Management and Consultancy Service Agreement and Business Management Agreement. Any profit or loss of Mama100 E-commerce (net of intra-group transactions) will be reflected in the consolidated financial results of the Group.

The exercise of the Exclusive Call Option Agreement is subject to applicable laws and regulations of the PRC. There is no assurance that the acquisition of the entire equity interests in Mama100 E-commerce held by Ms. Kong Qingjuan under the Exclusive Call Option Agreement will be permitted in the future, or whether such acquisition will incur any costs and expenses to the Group in addition to the consideration stipulated under the Exclusive Call Option Agreement. Due to these limitations, the transfer of ownership in Mama100 E-commerce pursuant to the exercise of the call option under the Exclusive Call Option Agreement may still be subject to substantial costs.

DIRECTORS' REPORT

CONNECTED TRANSACTIONS (CONTINUED)

Structure Contracts and Platform Service Agreement (continued)

The Structure Contracts (continued)

Risks involved in the Structure Contracts (continued)

The Group's PRC legal advisor, Beijing Kangda (Guangzhou) Law Firm, is of the opinion that as at the date of this Annual Report, the execution, delivery and performance of the Structure Contracts by each of the parties thereto, is in compliance with (i) the provisions under the articles of association of such party and (ii) any applicable PRC laws and regulations. However, as advised by the Company's PRC legal advisor, Beijing Kangda (Guangzhou) Law Firm, the interpretation and implementation of the laws and regulations concerning the foreign investment in the PRC, and their application to and effect on the legality, binding effect and enforceability of contracts, are subject to the discretion of competent PRC legislative, administrative and judicial authorities. In particular, there is no assurance that PRC legislative, administrative or judicial authorities will not adopt a different or contrary interpretation or view against view of the Company and its legal advisor in respect of the legality, binding effect and enforceability of the Structure Contracts, and may determine that the contracts do not comply with applicable regulations.

Further, the Structure Contracts may not provide control over Mama100 E-commerce as effective as direct ownership; the registered shareholders of Mama100 E-commerce may have potential conflicts of interest with the Company; and the Structure Contracts may be subject to scrutiny of the tax authorities and additional tax may be imposed on the Group.

The Company believes that there are limited business insurance products available in the market, and to the best knowledge of its Directors, no insurance products specifically designed for protecting the risks relating to the Structure Contracts are available in the PRC market. Further, it is not compulsory for Mama100 E-commerce to maintain an insurance policy to cover risks relating to the Structure Contracts under the applicable PRC laws and regulations. Accordingly, the Group has not purchased any insurance to cover the above risks.

Internal control

The Company has put in place effective internal controls over Guangzhou Hapai and Mama100 E-commerce to safeguard its assets held through the Structure Contracts. As a wholly-owned subsidiary of the Company, Guangzhou Hapai is subject to all the internal control process and procedures applicable to the Group.

The operations of Mama100 E-commerce are exclusively controlled by Guangzhou Hapai through the Structure Contracts and the Group has applied its internal control processes and procedures to Mama100 E-commerce. In particular, pursuant to the Structure Contracts, (i) Guangzhou Hapai has the right to appoint, and has appointed, the directors, general manager, chief financial officer and other senior management of Mama100 E-commerce and Guangzhou Hapai has the right to hire and terminate employees of Mama100 E-commerce; (ii) the shareholders of Mama100 E-commerce are not allowed to dispose of any assets without the prior written consent of Guangzhou Hapai.

DIRECTORS' REPORT

CONNECTED TRANSACTIONS (CONTINUED)

Structure Contracts and Platform Service Agreement (continued)

Platform Service Agreement

Pursuant to the Platform Service Agreement entered into by and between the Company and Mama100 E-commerce, Mama100 E-commerce provides the following services to the Company and its subsidiaries:

- (i) sales of goods for the Group's general trading and cross-border e-commerce through the internet;
- (ii) promotion of the Group's products in general trading and cross-border e-commerce through the internet;
- (iii) online-to-offline order delivery services for the Group's retail member stores;
- (iv) provision of internet platform for interaction among consumers.

In consideration of providing the above services, the Company will pay the following service fees to Mama100 E-commerce:

- (i) expenses incurred by Mama100 E-commerce in providing sales and promotion services to the Group;
- (ii) 1% settlement charge on sales of goods, representing the amount charged by the payment services utilized by Mama100 E-commerce;
- (iii) service fees as a percentage of the products sold on the internet platform(s) provided by Mama100 E-commerce, which is expected to be approximately 1.3% on average.

Annual caps

The annual caps (the "Annual Caps") for the transactions (the "Transactions") under the Structure Contracts and the Platform Service Agreement for each of the years ended/ending 31 December 2019, 2020, 2021 and 2022 were as follows:

	2019 (in RMB)	2020 (in RMB)	2021 (in RMB)	2022 ⁽³⁾ (in RMB)
Exclusive Management and Consultancy Service Agreement	4,400,000 ⁽¹⁾	3,540,000	3,900,000	3,600,000
Platform Service Agreement	11,100,000 ⁽²⁾	9,260,000	10,200,000	9,200,000
Total (on an aggregated basis)	15,500,000	12,800,000	14,100,000	12,800,000

- (1) The annual cap for the year ended 31 December 2019 was the aggregated annual caps for the transactions contemplated under the exclusive management and consultancy service agreement which forms part of the 2016 Structure Contracts and the Exclusive Management and Consultancy Service Agreement.
- (2) The annual cap for the year ended 31 December 2019 was the aggregated annual caps for the transactions contemplated under the Platform Service Agreement and the platform service agreement entered into between the same parties dated 30 December 2016.
- (3) Up to 12 November 2022.

DIRECTORS' REPORT

CONNECTED TRANSACTIONS (CONTINUED)

Structure Contracts and Platform Service Agreement (continued)

Reasons and benefits for the Transactions

The execution of the Structure Contracts and the Platform Service Agreement allows the Group to enhance the sales efficiency of the Group's products by baby specialty stores via the Internet at a low cost and accordingly substantially increase the sales volume of the Group's products to its distributors. Through co-operation with Mama100 E-commerce pursuant to the terms of the Structure Contracts, the Group is able to explore the e-commerce markets in China and make its distribution network more effective, thus strengthening the Group's market position in the adult and baby nutrition and care products markets.

In particular, the Group will continue to maintain financial and operational control of Mama100 E-commerce pursuant to the Structure Contracts, and the Platform Service Agreement will enable the Group to continue to enhance the sales efficiency of the Group's products and promotion via the internet.

Listing Rules implications

Mama100 E-commerce is 100% owned by Ms. Kong Qingjuan. Mr. Luo Fei is an executive Director of the Company. Ms. Kong Qingjuan is a director of Health and Happiness China Limited, a subsidiary of the Company and certain other subsidiaries of the Company in the PRC, and therefore a connected person at the subsidiary level. Accordingly, Mama100 E-commerce is a connected person of the Company by virtue of it being an associate of Ms. Kong Qingjuan. Accordingly, the Structure Contracts, the Platform Service Contract and the transactions contemplated thereunder constitute continuing connected transactions of the Company under Chapter 14A of the Listing Rules.

Having considered that each of the Structure Contracts, the Platform Service Contract and the transactions contemplated thereunder has been entered into by the Group with the same party, namely, Mama100 E-commerce and/or Ms. Kong Qingjuan, and are for the same purpose of enabling the Group to conduct e-commerce activities for the Group's products, the Directors consider that each of the Structure Contracts, the Platform Service Contract and the transactions contemplated thereunder shall be aggregated pursuant to Rule 14A.81 of the Listing Rules. As the highest applicable percentage ratio (other than the profits ratio) in relation to the largest Annual Caps for the Structure Contracts, the Platform Service Contract and the transactions contemplated thereunder in aggregate is more than 0.1% but less than 5%, each of the Structure Contracts, the Platform Service Contract and the transactions contemplated thereunder fall within either Rule 14A.76(2) of the Listing Rules and is subject to the reporting, announcement and annual review requirements but exempt from independent shareholders' approval requirements under Chapter 14A of the Listing Rules.

DIRECTORS' REPORT

CONNECTED TRANSACTIONS (CONTINUED)

Structure Contracts and Platform Service Agreement (continued)

Annual review of the continuing connected transactions

The independent non-executive Directors have reviewed all the above-mentioned continuing connected transactions and confirmed that during the year ended 31 December 2020, these transactions have been entered into (i) in the ordinary and usual course of business of the Company; (ii) on normal commercial terms or better; and (iii) in accordance with the relevant agreements governing them on terms that are fair and reasonable and in the interests of the shareholders of the Company as a whole.

Ernst & Young, the Company's auditor, was engaged to report on the Group's continuing connected transactions in accordance with Hong Kong Standard on Assurance Engagements 3000 *Assurance Engagements Other Than Audits or Reviews of Historical Financial Information* and with reference to Practice Note 740 *Auditor's Letter on Continuing Connected Transactions under the Hong Kong Listing Rules* issued by the Hong Kong Institute of Certified Public Accountants. Ernst & Young has issued the unqualified letter containing their findings and conclusions in respect of all the continuing connected transactions disclosed above by the Group in accordance with Rule 14A.56 of the Listing Rules. A copy of the auditors' letter has been provided by the Company to the Stock Exchange.

Details of the consideration paid in respect of all the continuing connected transactions during the year ended 31 December 2020 are set out as follows:

	Annual Caps for the year (in RMB)	Consideration paid during the year (in RMB)
Exclusive Management and Consultancy Service Agreement	3,540,000	376,855
Platform Service Agreement	9,260,000	3,252,764

DIRECTORS' REPORT

AUDIT COMMITTEE

The audit committee of the Board (the “**Audit Committee**”) comprises three members, namely, Mr. Wang Can (Chairman of the Audit Committee), Mr. Luo Yun and Mr. Tan Wee Seng (including one independent non-executive Director who possesses the appropriate professional qualifications or accounting or related financial management expertise). None of the members of the Audit Committee is a former partner of the Company's existing external auditors.

The Audit Committee oversees the audit process, internal control and risk management systems of the Group, reports to the Board on any material issues, and makes recommendations to the Board.

The Audit Committee has reviewed the Company's interim results for the six months ended 30 June 2020 and the annual results for the year ended 31 December 2020, the unaudited interim condensed consolidated financial statements of the Group for the six months ended 30 June 2020 and the annual report for the year ended 31 December 2020, the financial reporting and compliance procedures, the report from the management on the Company's internal control and risk management systems and processes, scope of work and the re-appointment of the external auditors, connected transactions and arrangement for employees to raise concerns about possible improprieties. There is no disagreement between the Board and the Audit Committee regarding the re-appointment of the external auditors.

MODEL CODE FOR SECURITIES TRANSACTIONS

The Company has adopted its own code of conduct regarding Directors' dealings in the Company's securities (the “**Company Code**”) on terms no less exacting than the Model Code as set out in Appendix 10 to the Listing Rules. Having made specific enquiry to all the Directors, all the Directors confirmed that they have complied with the Company Code and the Model Code during the year ended 31 December 2020.

SUFFICIENCY OF PUBLIC FLOAT

Based on the information that is publicly available to the Company and within the knowledge of the Directors, as at the date of this Annual Report, the Company has maintained a sufficient public float of more than 25% of the Company's issued shares as required under the Listing Rules throughout the year ended 31 December 2020.

EVENTS AFTER THE END OF THE REPORTING PERIOD

No significant events occurred after the end of the reporting period and up to the approval date of the financial statements.

CORPORATE GOVERNANCE

A report on the principal corporate governance practices adopted by the Company is set out on pages 26 to 45 of this Annual Report.

DIRECTORS' REPORT

DIRECTORS' RESPONSIBILITIES FOR THE FINANCIAL STATEMENTS

The Directors have acknowledged their responsibilities for preparing the financial statements of the Company for the year ended 31 December 2020.

The Board is responsible for presenting a balanced, clear and understandable assessment of annual and interim reports, inside information announcements and other disclosures required under the Listing Rules and other statutory and regulatory requirements.

AUDITOR

The consolidated financial statements for the year ended 31 December 2020 have been audited by Ernst & Young who shall retire at the 2021 AGM. A resolution will be proposed at the 2021 AGM to re-appoint Ernst & Young as external auditor of the Company.

On behalf of the Board

Luo Fei

Chairman

Hong Kong, 23 March 2021

INDEPENDENT AUDITOR'S REPORT



To the shareholders of Health and Happiness (H&H) International Holdings Limited
(Incorporated in the Cayman Islands with limited liability)

OPINION

We have audited the consolidated financial statements of Health and Happiness (H&H) International Holdings Limited (the “**Company**”) and its subsidiaries (the “**Group**”) set out on pages 87 to 199, which comprise the consolidated statement of financial position as at 31 December 2020, and the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 December 2020, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards (“**IFRSs**”) issued by the International Accounting Standards Board (“**IASB**”) and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

BASIS FOR OPINION

We conducted our audit in accordance with Hong Kong Standards on Auditing (“**HKSAs**”) issued by the Hong Kong Institute of Certified Public Accountants (“**HKICPA**”). Our responsibilities under those standards are further described in the *Auditor’s responsibilities for the audit of the consolidated financial statements* section of our report. We are independent of the Group in accordance with the HKICPA’s *Code of Ethics for Professional Accountants* (the “**Code**”), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

KEY AUDIT MATTERS

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the *Auditor’s responsibilities for the audit of the consolidated financial statements* section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated financial statements.

INDEPENDENT AUDITOR'S REPORT

KEY AUDIT MATTERS (CONTINUED)

Key audit matter	How our audit addressed the key audit matter
<p><i>Impairment of goodwill and intangible assets with indefinite lives</i></p> <p>As at 31 December 2020, the Group recorded goodwill and intangible assets with indefinite lives of RMB6,648,697,000 and RMB2,620,042,000 respectively, which represented 39% and 15% of the total assets of the Group, respectively.</p> <p>The Group is required to perform annual impairment testing for goodwill and intangible assets with indefinite lives. Management performed impairment tests on these assets by using the discounted cash flow model as at 31 December 2020. This area was important to our audit due to significant judgement and estimates involved in the assessment of the recoverable amounts of these assets. This assessment required management to make assumptions to be used in the discounted cash flow model. The most critical assumptions were growth rates and discount rates.</p> <p>The disclosures about impairment testing of goodwill and intangible assets with indefinite lives are included in note 16 to these financial statements.</p>	<p>The audit procedures we performed, among others, included the following:</p> <ul style="list-style-type: none"> • involved our valuation specialists to assist us in evaluating the methodologies, discount rates and long-term growth rates used by management, as appropriate, to estimate the recoverable amounts of goodwill and intangible assets; • evaluated the assumptions used by management and assessed the forecasts used with respect to future revenues and operating results by comparing the forecasts with the historic performance of the respective cash-generating units to which the goodwill or the intangible assets with indefinite lives are allocated to and their business development plans; • assessed the growth rates in sales by comparing them to the industry trend; • considered the sensitivity in the available headroom for the cash-generating units, evaluating whether a reasonably possible change in assumptions could cause the carrying amount to exceed the recoverable amount; and • considered the adequacy of the relevant disclosures in the Group's financial statements.

INDEPENDENT AUDITOR'S REPORT

KEY AUDIT MATTERS (CONTINUED)

Key audit matter

Hedge accounting

The Group has entered into a series of cross currency swaps and cross currency interest rate swaps to hedge the Group's exposure to interest rate and foreign currency risks relating to its bank borrowings denominated in United States dollars or to hedge the Company's exposure to foreign currency risks relating to the investments in foreign operations.

For accounting purposes, the Group has applied cash flow hedges or hedges of net investments. In order to apply these hedges, the Group had to comply with a number of strict requirements in IFRSs, including:

- Designating and documenting both the hedging relationship and its management objective and strategy for undertaking the hedge at the inception of the hedge;
- Performing prospective hedge effectiveness testing; and
- Recording any resulting effectiveness in other comprehensive income and ineffectiveness in profit or loss.

The accounting standards governing the criteria and application of hedge accounting are complex, and require significant judgement in their applications.

The disclosures about hedge accounting are included in note 29 to these financial statements.

How our audit addressed the key audit matter

The audit procedures we performed, among others, included the following:

- involved our valuation specialists to assist us in assessing the fair value of the aforesaid swaps;
- evaluated the Group's hedging policies in respect of its interest rate and foreign currency risk exposures;
- evaluated the hedge documentation prepared by management and assessed the hedge effectiveness test prepared by management with the help of our valuation specialists on the inputs and methodology used by management in the test; and
- considered the adequacy of the disclosures relating to the hedging relationship in these financial statements.

INDEPENDENT AUDITOR'S REPORT

KEY AUDIT MATTERS (CONTINUED)

Key audit matter	How our audit addressed the key audit matter
<p><i>Provision for impairment of inventories</i></p> <p>As at 31 December 2020, the carrying amount of inventories was RMB1,958,055,000, after netting of the provision for impairment of RMB187,856,000, which represented 11% of total assets of the Group. The provision for impairment mainly related to certain obsolete and slow-moving inventories.</p> <p>Significant management judgement was required in assessing whether there would be obsolete and slow-moving inventories at the year end. The specific factors considered by management in the estimation of the provision included types of inventories, conditions of the inventories, expiration dates of inventories, and the forecasted inventory usage and sales.</p> <p>The disclosures about the provision for impairment of inventories are included in notes 2.4 and 3 to these financial statements.</p>	<p>The audit procedures we performed, among others, included the following:</p> <ul style="list-style-type: none"> • obtained an understanding of management's process about how to identify the obsolete and slow-moving inventories and calculate the provision; • evaluated management's assumptions used to calculate the provision amount for obsolete and slow-moving inventories by checking the ageing of inventories and the subsequent usage and sales of inventories on a sampling basis; • tested samples of inventory items held by the Group to assess their cost and net realisable values; and • attended and observed management's inventory counts at major locations to assess the conditions of inventories.

OTHER INFORMATION INCLUDED IN THE ANNUAL REPORT

The directors of the Company are responsible for the other information. The other information comprises the information included in the Annual Report, other than the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT

RESPONSIBILITIES OF THE DIRECTORS FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with IFRSs issued by the IASB and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of the consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors of the Company are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors of the Company either intend to liquidate the Group or to cease operations or have no realistic alternative but to do so.

The directors of the Company are assisted by the Audit Committee in discharging their responsibilities for overseeing the Group's financial reporting process.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Our report is made solely to you, as a body, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSAAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

INDEPENDENT AUDITOR'S REPORT

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Audit Committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Lee Mee Kwan, Helena.

Ernst & Young
Certified Public Accountants
22/F, CITIC Tower
1 Tim Mei Avenue
Central, Hong Kong

23 March 2021

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

Year ended 31 December 2020

	Notes	2020 RMB'000	2019 RMB'000
REVENUE	5	11,194,679	10,925,217
Cost of sales		(4,007,688)	(3,696,676)
Gross profit		7,186,991	7,228,541
Other income and gains	5	169,677	131,873
Selling and distribution expenses		(4,604,026)	(4,493,378)
Administrative expenses		(679,062)	(638,018)
Other expenses		(190,784)	(249,541)
Finance costs	6	(286,554)	(420,757)
Share of profit of an associate	20	8,418	6,480
PROFIT BEFORE TAX	7	1,604,660	1,565,200
Income tax expense	9	(467,966)	(560,151)
PROFIT FOR THE YEAR		1,136,694	1,005,049
OTHER COMPREHENSIVE INCOME/(LOSS)			
Other comprehensive income/(loss) that may be reclassified to profit or loss in subsequent periods:			
Cash flow hedges:			
Effective portion of changes in fair value of hedging instruments arising during the year		(431,088)	(46,514)
Reclassification adjustments for gains included in profit or loss		363,907	16,574
Income tax effect		32,913	(10,221)
Exchange realignment		-	(743)
		(34,268)	(40,904)
Hedges of net investments:			
Effective portion of changes in fair value of hedging instruments arising during the year		(90,197)	36,159
Exchange differences on translation of foreign operations		212,253	(81,891)
Exchange differences on net investments in foreign operations		1,288	(1,704)
Net other comprehensive income/(loss) that may be reclassified to profit or loss in subsequent periods		89,076	(88,340)
Other comprehensive income/(loss) that will not be reclassified to profit or loss in subsequent periods:			
Changes in fair value of equity investments designated at fair value through other comprehensive income		178,397	(12,183)
OTHER COMPREHENSIVE INCOME/(LOSS) FOR THE YEAR, NET OF TAX		267,473	(100,523)
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		1,404,167	904,526
Profit attributable to owners of the parent		1,136,694	1,005,049
Total comprehensive income attributable to owners of the parent		1,404,167	904,526
		RMB	RMB
EARNINGS PER SHARE ATTRIBUTABLE TO ORDINARY EQUITY HOLDERS OF THE PARENT			
Basic	11	1.77	1.57
Diluted		1.76	1.55

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

31 December 2020

	Notes	2020 RMB'000	2019 RMB'000
NON-CURRENT ASSETS			
Property, plant and equipment	12	433,896	472,981
Right-of-use assets	13(a)	169,591	205,937
Goodwill	14	6,648,697	5,467,488
Intangible assets	15	3,579,673	3,611,088
Bonds receivable	17	220,504	214,747
Deposits	19	65,484	45,414
Investment in an associate	20	66,780	58,362
Deferred tax assets	32	587,539	407,081
Derivative financial instruments	29	91,345	51,105
Other non-current financial assets	21	386,363	129,569
Total non-current assets		12,249,872	10,663,772
CURRENT ASSETS			
Inventories	22	1,958,055	1,550,350
Trade and bills receivables	23	795,558	1,106,815
Prepayments, other receivables and other assets	24	341,629	307,859
Loans receivable	18	–	5,306
Derivative financial instruments	29	38,022	1,058
Pledged deposits	25	4,416	8,878
Cash and cash equivalents	25	1,830,873	2,217,335
Total current assets		4,968,553	5,197,601
CURRENT LIABILITIES			
Trade and bills payables	26	637,822	837,752
Other payables and accruals	27	2,184,333	1,958,610
Contract liabilities	28	168,028	134,614
Lease liabilities	13(b)	42,846	47,426
Senior notes	31	20,232	21,533
Tax payable		224,440	203,115
Total current liabilities		3,277,701	3,203,050
NET CURRENT ASSETS		1,690,852	1,994,551

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

31 December 2020

	Notes	2020 RMB'000	2019 RMB'000
NET CURRENT ASSETS		1,690,852	1,994,551
TOTAL ASSETS LESS CURRENT LIABILITIES		13,940,724	12,658,323
NON-CURRENT LIABILITIES			
Senior notes	31	1,965,327	2,103,246
Interest-bearing bank loans	30	4,038,793	3,751,563
Lease liabilities	13(b)	106,262	114,928
Other payables and accruals	27	5,030	7,217
Derivative financial instruments	29	684,583	121,329
Deferred tax liabilities	32	938,042	966,234
Total non-current liabilities		7,738,037	7,064,517
Net assets		6,202,687	5,593,806
EQUITY			
Issued capital	33	5,510	5,500
Other reserves	36	5,987,832	5,085,781
Proposed dividend	10	209,345	502,525
Total equity		6,202,687	5,593,806

Luo Fei

Director

Wang Yidong

Director

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

Year ended 31 December 2020

	Issued capital	Share premium account	Shares held for the share award schemes	Con-tributed surplus	Capital surplus	Statutory reserve	Share option reserve	Exchange fluctuation reserve	Other reserve	Cash flow hedge reserve	Fair value through other comprehensive income	Retained profits	Proposed dividend	Total equity
Notes	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
At 1 January 2020	5,500	653,039	(3,397)	26,992	95	382,651	125,093	(214,751)	(1,217,025)	(53,307)	(12,183)	5,398,554	502,525	5,593,806
Profit for the year	-	-	-	-	-	-	-	-	-	-	-	1,136,694	-	1,136,694
Other comprehensive income/(loss) for the year:														
Changes in fair value of equity investments designated at fair value through other comprehensive income, net of tax	-	-	-	-	-	-	-	-	-	-	178,397	-	-	178,397
Cash flow hedges, net of tax	-	-	-	-	-	-	-	-	(34,268)	(34,268)	-	-	-	(34,268)
Hedges of net investments	-	-	-	-	-	-	-	(90,197)	-	-	-	-	-	(90,197)
Exchange differences on translation of foreign operations	-	-	-	-	-	-	-	212,253	-	-	-	-	-	212,253
Exchange differences on net investments in foreign operations	-	-	-	-	-	-	-	1,288	-	-	-	-	-	1,288
Total comprehensive income for the year	-	-	-	-	-	-	-	123,344	-	(34,268)	178,397	1,136,694	-	1,404,167
Equity-settled share option arrangements	34	20,550	-	-	-	-	43,853	-	-	-	-	-	-	64,413
Transfer of share option reserve upon the forfeiture or expiry of share options	34	-	-	-	-	-	(671)	-	-	-	-	671	-	-
Disposal of shares held for the Share Award Scheme (as defined in note 35)	35	-	-	-	-	-	-	-	-	-	-	(985)	-	2,411
Final 2019 and 2020 interim dividend declared	-	-	-	-	-	-	-	-	-	-	-	(359,585)	(502,525)	(862,110)
Proposed final 2020 dividend	10	-	-	-	-	-	-	-	-	-	-	(209,345)	209,345	-
At 31 December 2020	5,510	673,589*	(1)*	26,992*	95*	382,651*	168,275*	(91,387)*	(1,217,025)*	(87,575)*	166,214*	5,966,004*	209,345	6,202,687

* These reserve accounts comprise the consolidated other reserves of RMB5,987,832,000 (2019: RMB5,085,781,000) in the consolidated statement of financial position as at 31 December 2020.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

Year ended 31 December 2020

	Issued capital	Share premium account	Shares held for the share award schemes	Contributed surplus	Capital surplus	Statutory reserve	Share option reserve	Share award reserve	Exchange fluctuation reserve	Other reserve	Cash flow through other	Fair value reserve of financial assets at fair value	Retained profits	Proposed dividend	Total equity
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
At 1 January 2019	5,473	589,662	(13,081)	26,992	95	382,651	86,595	25,688	(1,672,995)	(1,217,025)	(12,403)	-	4,877,609	264,386	4,949,547
Profit for the year	-	-	-	-	-	-	-	-	-	-	-	-	1,005,049	-	1,005,049
Other comprehensive income/(loss) for the year:															
Changes in fair value of an equity investment designated at fair value through other comprehensive income, net of tax	-	-	-	-	-	-	-	-	-	-	-	(12,183)	-	-	(12,183)
Cash flow hedges, net of tax	-	-	-	-	-	-	-	-	-	(40,904)	-	-	-	-	(40,904)
Hedges of net investments	-	-	-	-	-	-	-	-	36,159	-	-	-	-	-	36,159
Exchange differences on translation of foreign operations	-	-	-	-	-	-	-	-	(81,891)	-	-	-	-	-	(81,891)
Exchange differences on net investments in foreign operations	-	-	-	-	-	-	-	-	(1,704)	-	-	-	-	-	(1,704)
Total comprehensive income/(loss) for the year	-	-	-	-	-	-	-	-	(47,436)	-	(40,904)	(12,183)	1,005,049	-	904,526
Equity-settled share option arrangements	27	63,377	-	-	-	-	38,498	-	-	-	-	-	-	-	101,902
Equity-settled share award schemes	-	-	9,684	-	-	-	-	(25,688)	-	-	-	-	19,933	-	3,929
Final 2018 dividend declared	-	-	-	-	-	-	-	-	-	-	-	-	(1,512)	(264,586)	(266,098)
Proposed final 2019 dividend	-	-	-	-	-	-	-	-	-	-	-	-	(502,525)	502,525	-
At 31 December 2019	5,500	653,039*	(3,397)*	26,992*	95*	382,651*	125,093*	-*	(2,147,31)*	(1,217,025)*	(53,307)*	(12,183)*	5,398,554*	502,525	5,993,806

CONSOLIDATED STATEMENT OF CASH FLOWS

Year ended 31 December 2020

	Notes	2020 RMB'000	2019 RMB'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Profit before tax		1,604,660	1,565,200
Adjustments for:			
Bank interest income	5	(8,851)	(10,457)
Interest income from loans and bonds receivables	5	(9,846)	(9,772)
Other investment income	5	(701)	–
Finance costs	6	286,554	420,757
Share of profit of an associate	20	(8,418)	(6,480)
Depreciation of property, plant and equipment	7	87,371	80,450
Depreciation of right-of-use assets	7	65,225	51,099
Amortisation of intangible assets	7	131,651	124,878
Loss on disposal of items of property, plant and equipment and intangible assets	7	212	472
Impairment of a right-of-use asset	7	13,453	–
Equity-settled share option expense	7	48,460	53,596
Equity-settled share award expense	7	–	3,929
Derecognition of early redemption options	7	–	33,555
Fair value (gains)/losses on derivative financial instruments, net	7	(24,128)	13,829
Fair value gains on financial assets	5	(2,117)	(2,329)
Impairment of trade receivables	7	7,039	2,076
Write-down of inventories to net realisable value	7	118,685	79,453
Foreign exchange gains, net	7	(56,485)	(48,024)
		2,252,764	2,352,232
Increase in inventories		(480,300)	(19,594)
Decrease/(increase) in trade and bills receivables		361,190	(230,233)
Increase in prepayments, other receivables and other assets		(16,498)	(140,744)
Increase in rental deposits		(1,897)	(3,404)
(Decrease)/increase in trade and bills payables		(226,835)	2,385
Increase in other payables and accruals		253,538	180,687
Increase in contract liabilities		28,890	34,123
Cash generated from operations		2,170,852	2,175,452
Corporate income tax paid		(638,300)	(736,209)
Net cash flows from operating activities		1,532,552	1,439,243

CONSOLIDATED STATEMENT OF CASH FLOWS

Year ended 31 December 2020

	Notes	2020 RMB'000	2019 RMB'000
Net cash flows from operating activities		1,532,552	1,439,243
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchases of items of property, plant and equipment		(81,328)	(104,968)
Proceeds from disposal of items of property, plant and equipment and intangible assets		2,389	871
Additions to intangible assets		(25,169)	(27,719)
Addition to an investment of a short-term financial instrument		(355,057)	–
Proceeds from disposal of a short-term financial instrument		354,770	–
Addition to other non-current financial assets		(79,890)	(80,704)
Acquisition of a subsidiary	37	(1,079,201)	(12,574)
Repayment of loans receivable		5,472	8,158
Interest received		17,716	18,222
Subscription of bonds receivable		–	(78,473)
Net cash flows used in investing activities		(1,240,298)	(277,187)
CASH FLOWS FROM FINANCING ACTIVITIES			
Exercise of share options	33	15,953	48,306
New bank loans		1,221,229	1,056,239
Repayment of bank loans		(738,646)	(77,253)
Payment of lease liabilities	13(b)	(69,063)	(56,529)
Payment for the acquisition of non-controlling interests		–	(2,678)
Redemption of the Original Senior Notes (as defined in note 31)	31	–	(3,404,959)
Issuance of the Senior Notes (as defined in note 31), net of transaction costs	31	–	2,098,201
Increase in restricted deposits	25	4,462	10,994
Interest paid		(229,987)	(328,303)
Proceeds from the termination of certain CCIRs (as defined in note 29)		–	67,425
Proceeds from the termination of certain CCSs (as defined in note 29)		–	19,351
Payment for certain CCSs		(31,925)	(28,397)
Dividends paid		(862,110)	(271,518)
Proceeds from disposal of shares held for the Share Award Scheme	35	2,411	–
Net cash flows used in financing activities		(687,676)	(869,121)
NET (DECREASE)/INCREASE IN CASH AND CASH EQUIVALENTS		(395,422)	292,935
Cash and cash equivalents at beginning of year		2,217,335	1,912,394
Effect of foreign exchange rate changes, net		8,960	12,006
CASH AND CASH EQUIVALENTS AT END OF YEAR		1,830,873	2,217,335
ANALYSIS OF BALANCES OF CASH AND CASH EQUIVALENTS			
Cash and bank balances	25	1,830,873	2,217,335

NOTES TO FINANCIAL STATEMENTS

31 December 2020

1. CORPORATE AND GROUP INFORMATION

Health and Happiness (H&H) International Holdings Limited (the “**Company**”) was incorporated as an exempted company with limited liability in the Cayman Islands. The registered office address of the Company is Cricket Square, Hutchins Drive, P.O. Box 2681, Grand Cayman KY1-1111, Cayman Islands.

The Company and its subsidiaries (the “**Group**”) are principally engaged in the manufacture and sale of premium pediatric nutrition, baby care products, adult nutrition and care products and pet nutrition and care products.

In the opinion of the directors, the holding company and the ultimate holding company of the Company is Biostime Pharmaceuticals (China) Limited, a limited liability company incorporated in the British Virgin Islands.

Information about subsidiaries

Particulars of the Company’s principal subsidiaries are as follows:

Name	Place of incorporation/ registration and operations	Issued ordinary/ registered share capital*	Percentage of equity attributable to the Company		Principal activities
			Direct	Indirect	
Health and Happiness (H&H) China Limited**†	The People’s Republic of China (“ PRC ”)/ Mainland China	USD73,010,000	100%	–	Research, development, processing of meat, fruit and vegetable powder and candy, sale of nutritional food, milk formulas and personal care products for infants and adults
Biostime (Guangzhou) Health Products Limited (“ Biostime Health ”)**†	PRC/Mainland China	USD34,100,000	100%	–	Research, development, manufacture and sale of health products and special nutritional foods
Dodie Baby Products Inc. (Guangzhou)*	PRC/Mainland China	USD1,000,000	100%	–	Wholesale, retail and import and export of personal care products for infants
Guangzhou Hapai Information Technology Co., Ltd. (“ Guangzhou Hapai ”)*	PRC/Mainland China	USD10,000,000	–	100%	Software and information technology services
Biostime (Changsha) Nutrition Foods Limited (“ Changsha Biostime ”)*	PRC/Mainland China	RMB301,664,588	–	100%	Manufacture of infant formula products

NOTES TO FINANCIAL STATEMENTS

31 December 2020

1. CORPORATE AND GROUP INFORMATION (CONTINUED)

Information about subsidiaries (continued)

Particulars of the Company's principal subsidiaries are as follows: (continued)

Name	Place of incorporation/ registration and operations	Issued ordinary/ registered share capital*	Percentage of equity attributable to the Company		Principal activities
			Direct	Indirect	
Guangzhou Mama100 E-commerce Co., Limited (" Mama100 E-commerce ")**	PRC/Mainland China	RMB10,000,000	–	100%	Online sales, software and information technology services
Health and Happiness (H&H) Hong Kong Limited (" H&H HK ")***	PRC/Hong Kong Special Administrative Region (" Hong Kong ")	HKD3,240,571,943	–	100%	Investment holding, international investment, and trading
Biostime France	France	EUR100,000	–	100%	Overseas investment, financing and other business cooperation
AB Pharma SAS	France	EUR17,395,719	–	100%	Marketing and distribution of baby products
Laboratoires Polivé SAS	France	EUR3,817,660	–	100%	Research of baby products
Farmland Dairy Pty Ltd.	Australia	AUD13,684,818	–	100%	Manufacture and distribution of infant formulas
BBB SAS	France	EUR125,000	–	100%	Marketing and distribution of organic baby food
Swisse Wellness Pty Ltd. ***♦	Australia	AUD100	–	100%	Research, development, procurement and sale of vitamins, health supplements, skin care and sports nutrition products for adults

NOTES TO FINANCIAL STATEMENTS

31 December 2020

1. CORPORATE AND GROUP INFORMATION (CONTINUED)

Information about subsidiaries (continued)

Particulars of the Company's principal subsidiaries are as follows: (continued)

Name	Place of incorporation/ registration and operations	Issued ordinary/ registered share capital*	Percentage of equity attributable to the Company		Principal activities
			Direct	Indirect	
S W International Pty Ltd.	Australia	AUD100	–	100%	Research, development, procurement and sale of vitamins, health supplements, skin care and sports nutrition products for adults
Swisse Wellness Pty Ltd. (NZ)	New Zealand	NZD10,100	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults
S W Productions Holdings Pty Ltd.	Australia	AUD1	–	100%	Packaging service
S W Translink Packaging Pty Ltd.	Australia	AUD1	–	100%	Packaging service
Health and Happiness (H&H) Singapore PTE. Limited	Singapore	SGD100	–	100%	Retail sale of health supplements
Health and Happiness (H&H) UK Limited	United Kingdom	GBP21,956,559	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults
Swisse China Limited****	PRC/Hong Kong	HKD1	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults
Swisse Wellness (Guangzhou) Limited*	PRC/Mainland China	RMB1,500,000	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults
Health and Happiness (H&H) Italy S.R.L.	Italy	EUR10,000	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults

NOTES TO FINANCIAL STATEMENTS

31 December 2020

1. CORPORATE AND GROUP INFORMATION (CONTINUED)

Information about subsidiaries (continued)

Particulars of the Company's principal subsidiaries are as follows: (continued)

Name	Place of incorporation/ registration and operations	Issued ordinary/ registered share capital*	Percentage of equity attributable to the Company		Principal activities
			Direct	Indirect	
Health and Happiness (H&H) Inc.	America	USD18,024,784	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults
Health and Happiness (H&H) Netherlands B.V.	Netherlands	EUR100	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults
Aurelia Skincare Limited	United Kingdom	GBP1,270	–	100%	Research, development and sale of probiotic skin care products
Health and Happiness (H&H) Trading India Private Limited	India	INR200,100,002	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults
H&H Group DMCC	United Arab Emirates	AED50,000	–	100%	Trading and sale of vitamins, health supplements, skin care and sports nutrition products for adults
Solid Gold Pet, LLC	America	USD100,000	–	100%	Trading and sale of pet food

* Registered as a wholly-foreign-owned enterprise under the laws of the PRC.

** As a result of the contractual arrangements, the Group is exposed, or has rights, to variable returns from its involvement with Mama100 E-commerce and has the ability to affect those returns through its power over Mama100 E-commerce and is considered to control Mama100 E-commerce.

*** These subsidiaries have guaranteed both the Senior Notes and interest-bearing loans of the Group.

These subsidiaries have guaranteed the Group's interest-bearing loans.

♦ Shares of these subsidiaries are pledged for the Group's interest-bearing bank loans.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

1. CORPORATE AND GROUP INFORMATION (CONTINUED)

Information about subsidiaries (continued)

Particulars of the Company's principal subsidiaries are as follows: (continued)

* The currency abbreviations shown above stand for the relevant currencies listed below:

USD stands for United States dollars;
 RMB stands for Renminbi
 HKD stands for Hong Kong dollars;
 EUR stands for Euros;
 AUD stands for Australian dollars;
 NZD stands for New Zealand dollars;
 SGD stands for Singapore dollars;
 GBP stands for Great British pounds;
 INR stands for Indian Rupee and;
 AED stands for Arab Emirates Dirham.

2.1 BASIS OF PREPARATION

These financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRSs"), which include International Accounting Standards ("IASs") and Interpretations promulgated by the International Accounting Standards Board ("IASB") and the disclosure requirements of the Hong Kong Companies Ordinance.

These financial statements have been prepared under the historical cost convention, except for derivative financial instruments and other non-current financial assets which have been measured at fair value. These financial statements are presented in RMB and all values are rounded to the nearest thousand except when otherwise indicated.

The consolidated financial statements include these financial statements of the Group for the year ended 31 December 2020. A subsidiary is an entity (including a structured entity), directly or indirectly, controlled by the Company. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee (i.e., existing rights that give the Group the current ability to direct the relevant activities of the investee).

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.1 BASIS OF PREPARATION (CONTINUED)

Basis of consolidation

When the Company has, directly or indirectly, less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- (a) the contractual arrangement with the other vote holders of the investee;
- (b) rights arising from other contractual arrangements; and
- (c) the Group's voting rights and potential voting rights.

The financial statements of the subsidiaries are prepared for the same reporting period as the Company, using consistent accounting policies. The results of subsidiaries are consolidated from the date on which the Group obtains control, and continue to be consolidated until the date that such control ceases.

Profit or loss and each component of other comprehensive income are attributed to the owners of the parent of the Group and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance. All intra-group assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

The Group reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control described above. A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction.

If the Group loses control over a subsidiary, it derecognises (i) the assets (including goodwill) and liabilities of the subsidiary, (ii) the carrying amount of any non-controlling interest and (iii) the cumulative translation differences recorded in equity; and recognises (i) the fair value of the consideration received; (ii) the fair value of any investment retained; and (iii) any resulting surplus or deficit in profit or loss. The Group's share of components previously recognised in other comprehensive income is reclassified to profit or loss or retained profits, as appropriate, on the same basis as would be required if the Group had directly disposed of the related assets or liabilities.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.2 CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES

The Group has adopted the *Conceptual Framework for Financial Reporting 2018* and the following revised IFRSs for the first time for the current year's financial statements.

Amendments to IFRS 3	<i>Definition of a Business</i>
Amendments to IFRS 9, IAS 39 and IFRS 7	<i>Interest Rate Benchmark Reform</i>
Amendment to IFRS 16	<i>Covid-19-Related Rent Concessions</i> (early adopted)
Amendments to IAS 1 and IAS 8	<i>Definition of Material</i>

The nature and the impact of the *Conceptual Framework for Financial Reporting 2018* and the revised IFRSs are described below:

- (a) *Conceptual Framework for Financial Reporting 2018* (the "**Conceptual Framework**") sets out a comprehensive set of concepts for financial reporting and standard setting, and provides guidance for preparers of financial statements in developing consistent accounting policies and assistance to all parties to understand and interpret the standards. The Conceptual Framework includes new chapters on measurement and reporting financial performance, new guidance on the derecognition of assets and liabilities, and updated definitions and recognition criteria for assets and liabilities. It also clarifies the roles of stewardship, prudence and measurement uncertainty in financial reporting. The Conceptual Framework is not a standard, and none of the concepts contained therein override the concepts or requirements in any standard. The Conceptual Framework did not have any significant impact on the financial position and performance of the Group.
- (b) Amendments to IFRS 3 clarify and provide additional guidance on the definition of a business. The amendments clarify that for an integrated set of activities and assets to be considered a business, it must include, at a minimum, an input and a substantive process that together significantly contribute to the ability to create output. A business can exist without including all of the inputs and processes needed to create outputs. The amendments remove the assessment of whether market participants are capable of acquiring the business and continue to produce outputs. Instead, the focus is on whether acquired inputs and acquired substantive processes together significantly contribute to the ability to create outputs. The amendments have also narrowed the definition of outputs to focus on goods or services provided to customers, investment income or other income from ordinary activities. Furthermore, the amendments provide guidance to assess whether an acquired process is substantive and introduce an optional fair value concentration test to permit a simplified assessment of whether an acquired set of activities and assets is not a business. The Group has applied the amendments prospectively to transactions or other events that occurred on or after 1 January 2020. The amendments did not have any impact on the financial position and performance of the Group.
- (c) Amendments to IFRS 9, IAS 39 and IFRS 7 address issues affecting financial reporting in the period before the replacement of an existing interest rate benchmark with an alternative risk-free rate ("**RFR**"). The amendments provide temporary reliefs which enable hedge accounting to continue during the period of uncertainty before the introduction of the alternative RFR. In addition, the amendments require companies to provide additional information to investors about their hedging relationships which are directly affected by these uncertainties. The Group has applied the temporary reliefs to continue its existing interest rate hedging relationships. Information of the hedging relationships to which the Group applies the temporary reliefs is disclosed in note 29 to these financial statements.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.2 CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES (CONTINUED)

- (d) Amendment to IFRS 16 provides a practical expedient for lessees to elect not to apply lease modification accounting for rent concessions arising as a direct consequence of the covid-19 pandemic. The practical expedient applies only to rent concessions occurring as a direct consequence of the pandemic and only if (i) the change in lease payments results in revised consideration for the lease that is substantially the same as, or less than, the consideration for the lease immediately preceding the change; (ii) any reduction in lease payments affects only payments originally due on or before 30 June 2021; and (iii) there is no substantive change to other terms and conditions of the lease. The amendment is effective for annual periods beginning on or after 1 June 2020 with earlier application permitted and shall be applied retrospectively. The amendment did not have any impact on the financial position and performance of the Group as the Group does not have any rent concession for the year ended 31 December 2020.
- (e) Amendments to IAS 1 and IAS 8 provide a new definition of material. The new definition states that information is material if omitting, misstating or obscuring it could reasonably be expected to influence decisions that the primary users of general purpose financial statements make on the basis of those financial statements. The amendments clarify that materiality will depend on the nature or magnitude of information, or both. The amendments did not have any significant impact on the financial position and performance of the Group.

2.3 ISSUED BUT NOT YET EFFECTIVE INTERNATIONAL FINANCIAL REPORTING STANDARDS

The Group has not applied the following new and revised IFRSs, that have been issued but are not yet effective, in these financial statements.

Amendments to IFRS 3	<i>Reference to the Conceptual Framework²</i>
Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16	<i>Interest Rate Benchmark Reform – Phase 2¹</i>
Amendments to IFRS 10 and IAS 28	<i>Sale or Contribution of Assets between an Investor and its Associate or Joint Venture⁴</i>
IFRS 17	<i>Insurance Contracts³</i>
Amendments to IFRS 17	<i>Insurance Contracts^{3, 5}</i>
Amendments to IAS 1	<i>Classification of Liabilities as Current or Non-current³</i>
Amendments to IAS 1	<i>Disclosure of Accounting Policies³</i>
Amendments to IAS 8	<i>Definition of Accounting Estimates³</i>
Amendments to IAS 16	<i>Property, Plant and Equipment: Proceeds before Intended Use²</i>
Amendments to IAS 37	<i>Onerous Contracts – Cost of Fulfilling a Contract²</i>
<i>Annual Improvements to IFRS Standard 2018-2020</i>	<i>Amendments to IFRS 1, IFRS 9, Illustrative Examples Accompanying IFRS 16, and IAS 41²</i>

¹ Effective for annual periods beginning on or after 1 January 2021

² Effective for annual periods beginning on or after 1 January 2022

³ Effective for annual periods beginning on or after 1 January 2023

⁴ No mandatory effective date yet determined but available for adoption

⁵ As a consequence of the amendments to IFRS 17 issued in June 2020, IFRS 4 was amended to extend the temporary exemption that permits insurers to apply IAS 39 rather than IFRS 9 for annual periods beginning before 1 January 2023

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.3 ISSUED BUT NOT YET EFFECTIVE INTERNATIONAL FINANCIAL REPORTING STANDARDS (CONTINUED)

Further information about those IFRSs that are expected to be applicable to the Group is described below.

Amendments to IFRS 3 are intended to replace a reference to the previous Framework for the Preparation and Presentation of Financial Statements with a reference to the Conceptual Framework for Financial Reporting issued in March 2018 without significantly changing its requirements. The amendments also add to IFRS 3 an exception to its recognition principle for an entity to refer to the Conceptual Framework to determine what constitutes an asset or a liability. The exception specifies that, for liabilities and contingent liabilities that would be within the scope of IAS 37 or IFRIC 21 if they were incurred separately rather than assumed in a business combination, an entity applying IFRS 3 should refer to IAS 37 or IFRIC 21 respectively instead of the Conceptual Framework. Furthermore, the amendments clarify that contingent assets do not qualify for recognition at the acquisition date. The Group expects to adopt the amendments prospectively from 1 January 2022. Since the amendments apply prospectively to business combinations for which the acquisition date is on or after the date of first application, the Group will not be affected by these amendments on the date of transition.

Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16 address issues not dealt with in the previous amendments which affect financial reporting when an existing interest rate benchmark is replaced with an alternative risk free rate (“RFR”). The Phase 2 amendments provide a practical expedient to allow the effective interest rate to be updated without adjusting the carrying amount when accounting for changes in the basis for determining the contractual cash flows of financial assets and liabilities, if the change is a direct consequence of the interest rate benchmark reform and the new basis for determining the contractual cash flows is economically equivalent to the previous basis immediately preceding the change. In addition, the amendments permit changes required by the interest rate benchmark reform to be made to hedge designations and hedge documentation without the hedging relationship being discontinued. Any gains or losses that could arise on transition are dealt with through the normal requirements of IFRS 9 to measure and recognise hedge ineffectiveness. The amendments also provide a temporary relief to entities from having to meet the separately identifiable requirement when an RFR is designated as a risk component. The relief allows an entity, upon designation of the hedge, to assume that the separately identifiable requirement is met, provided the entity reasonably expects the RFR risk component to become separately identifiable within the next 24 months. Furthermore, the amendments require an entity to disclose additional information to enable users of financial statements to understand the effect of interest rate benchmark reform on an entity’s financial instruments and risk management strategy. The amendments are effective for annual periods beginning on or after 1 January 2021 and shall be applied retrospectively, but entities are not required to restate the comparative information.

The Group had certain interest-bearing bank borrowings denominated in AUD and USD based on the Australian Bank Bill Swap Bid Rate (“BBSY”) and the London Interbank Offered Rate (“LIBOR”) as at 31 December 2020. If the interest rates of these borrowings are replaced by RFRs in a future period, the Group will apply this practical expedient upon the modification of these borrowings when the “economically equivalent” criterion is met and expects that no significant modification gain or loss will arise as a result of applying the amendments to these changes.

The Group currently has applied cash flow hedges to manage the cash flow interest rate risk of certain bank borrowings, denominated in United States dollars based on LIBOR, by using certain cross currency interest rate swaps. The Group will amend the formal designation of that hedging relationship upon modification of the cross currency interest rate swaps and the bank borrowings.

Amendments to IFRS 10 and IAS 28 address an inconsistency between the requirements in IFRS 10 and in IAS 28 in dealing with the sale or contribution of assets between an investor and its associate or joint venture. The amendments require a full recognition of a gain or loss when the sale or contribution of assets between an investor and its associate or joint venture constitutes a business. For a transaction involving assets that do not constitute a business, a gain or loss resulting from the transaction is recognised in the investor’s profit or loss only to the extent of the unrelated investor’s interest in that associate or joint venture. The amendments are to be applied prospectively.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.3 ISSUED BUT NOT YET EFFECTIVE INTERNATIONAL FINANCIAL REPORTING STANDARDS (CONTINUED)

Amendments to IAS 1 clarify the requirements for classifying liabilities as current or non-current. The amendments specify that if an entity's right to defer settlement of a liability is subject to the entity complying with specified conditions, the entity has a right to defer settlement of the liability at the end of the reporting period if it complies with those conditions at that date. Classification of a liability is unaffected by the likelihood that the entity will exercise its right to defer settlement of the liability. The amendments also clarify the situations that are considered a settlement of a liability. The amendments are effective for annual periods beginning on or after 1 January 2023 and shall be applied retrospectively. Earlier application is permitted. The amendments are not expected to have any significant impact on the Group's financial statements.

Amendments to IAS 16 prohibit an entity from deducting from the cost of an item of property, plant and equipment any proceeds from selling items produced while bringing that asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Instead, an entity recognises the proceeds from selling any such items, and the cost of those items, in profit or loss. The amendments are effective for annual periods beginning on or after 1 January 2022 and shall be applied retrospectively only to items of property, plant and equipment made available for use on or after the beginning of the earliest period presented in the financial statements in which the entity first applies the amendments. Earlier application is permitted. The amendments are not expected to have any significant impact on the Group's financial statements.

Amendments to IAS 37 clarify that for the purpose of assessing whether a contract is onerous under IAS 37, the cost of fulfilling the contract comprises the costs that relate directly to the contract. Costs that relate directly to a contract include both the incremental costs of fulfilling that contract (e.g., direct labour and materials) and an allocation of other costs that relate directly to fulfilling that contract (e.g., an allocation of the depreciation charge for an item of property, plant and equipment used in fulfilling the contract as well as contract management and supervision costs). General and administrative costs do not relate directly to a contract and are excluded unless they are explicitly chargeable to the counterparty under the contract. The amendments are effective for annual periods beginning on or after 1 January 2022 and shall be applied to contracts for which an entity has not yet fulfilled all its obligations at the beginning of the annual reporting period in which it first applies the amendments. Earlier application is permitted. Any cumulative effect of initially applying the amendments shall be recognised as an adjustment to the opening equity at the date of initial application without restating the comparative information. The amendments are not expected to have any significant impact on the Group's financial statements.

Annual Improvements to IFRS Standards 2018-2020 sets out amendments to IFRS 1, IFRS 9, Illustrative Examples accompanying IFRS 16, and IAS 41. Details of the amendments that are expected to be applicable to the Group are as follows:

- *IFRS 9 Financial Instruments*: clarifies the fees that an entity includes when assessing whether the terms of a new or modified financial liability are substantially different from the terms of the original financial liability. These fees include only those paid or received between the borrower and the lender, including fees paid or received by either the borrower or lender on the other's behalf. An entity applies the amendment to financial liabilities that are modified or exchanged on or after the beginning of the annual reporting period in which the entity first applies the amendment. The amendment is effective for annual periods beginning on or after 1 January 2022. Earlier application is permitted. The amendment is not expected to have a significant impact on the Group's financial statements.
- *IFRS 16 Leases*: removes the illustration of payments from the lessor relating to leasehold improvements in Illustrative Example 13 accompanying IFRS 16. This removes potential confusion regarding the treatment of lease incentives when applying IFRS 16.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Investment in an associate

An associate is an entity in which the Group has a long term interest of generally not less than 20% of the equity voting rights and over which it is in a position to exercise significant influence. Significant influence is the power to participate in the financial and operating policy decisions of the investee, but is not control or joint control over those policies.

The Group's investment in an associate is stated in the consolidated statement of financial position at the Group's share of net assets under the equity method of accounting, less any impairment losses. The Group's share of the post-acquisition results and other comprehensive income of the associate are included in the consolidated statement of profit or loss and other comprehensive income. In addition, when there has been a change recognised directly in the equity of the associate, the Group recognises its share of any changes, when applicable, in the consolidated statement of changes in equity. Unrealised gains and losses resulting from transactions between the Group and its associate are eliminated to the extent of the Group's investment in the associate, except where unrealised losses provide evidence of an impairment of the assets transferred. Goodwill arising from the acquisition of an associate is included as part of the Group's investment in an associate.

Business combinations and goodwill

Business combinations are accounted for using the acquisition method. The consideration transferred is measured at the acquisition date fair value which is the sum of the acquisition date fair values of assets transferred by the Group, liabilities assumed by the Group to the former owners of the acquiree and the equity interests issued by the Group in exchange for control of the acquiree. For each business combination, the Group elects whether to measure the non-controlling interests in the acquiree that are present ownership interests and entitle their holders to a proportionate share of net assets in the event of liquidation at fair value or at the proportionate share of the acquiree's identifiable net assets. All other components of non-controlling interests are measured at fair value. Acquisition-related costs are expensed as incurred.

The Group determines that it has acquired a business when the acquired set of activities and assets includes an input and a substantive process that together significantly contribute to the ability to create outputs.

When the Group acquires a business, it assesses the financial assets and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic circumstances and pertinent conditions as at the acquisition date. This includes the separation of embedded derivatives in host contracts of the acquiree.

If the business combination is achieved in stages, the previously held equity interest is remeasured at its acquisition date fair value and any resulting gain or loss is recognised in profit or loss.

Any contingent consideration to be transferred by the acquirer is recognised at fair value at the acquisition date. Contingent consideration classified as an asset or liability is measured at fair value with changes in fair value recognised in profit or loss. Contingent consideration that is classified as equity is not remeasured and subsequent settlement is accounted for within equity.

Goodwill is initially measured at cost, being the excess of the aggregate of the consideration transferred, the amount recognised for non-controlling interests and any fair value of the Group's previously held equity interests in the acquiree over the identifiable net assets acquired and liabilities assumed. If the sum of this consideration and other items is lower than the fair value of the net assets acquired, the difference is, after reassessment, recognised in profit or loss as a gain on bargain purchase.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Business combinations and goodwill (continued)

After initial recognition, goodwill is measured at cost less any accumulated impairment losses. Goodwill is tested for impairment annually or more frequently if events or changes in circumstances indicate that the carrying value may be impaired. For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Group's cash-generating units ("CGU"s), or groups of CGUs, that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the Group are assigned to those units or groups of units.

Impairment is determined by assessing the recoverable amount of the CGU (group of CGUs) to which the goodwill relates. Where the recoverable amount of the CGU (group of CGUs) is less than the carrying amount, an impairment loss is recognised. An impairment loss recognised for goodwill is not reversed in a subsequent period.

Where goodwill has been allocated to a CGU (or group of CGUs) and part of the operation within that unit is disposed of, the goodwill associated with the operation disposed of is included in the carrying amount of the operation when determining the gain or loss on the disposal. Goodwill disposed of in these circumstances is measured based on the relative value of the operation disposed of and the portion of the CGU retained.

Fair value measurement

The Group measures its derivative financial instruments and other non-current financial assets at fair value at the end of each reporting period. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either in the principal market for the asset or liability, or in the absence of a principal market, in the most advantageous market for the asset or liability. The principal or the most advantageous market must be accessible by the Group. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Fair value measurement (continued)

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 – based on quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2 – based on valuation techniques for which the lowest level input that is significant to the fair value measurement is observable, either directly or indirectly
- Level 3 – based on valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Group determines whether transfers have occurred between levels in the hierarchy by reassessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting year.

Impairment of non-financial assets

Where an indication of impairment exists, or when annual impairment testing for an asset is required (other than inventories, deferred tax assets and financial assets), the asset's recoverable amount is estimated. An asset's recoverable amount is the higher of the asset's or CGU's value in use and its fair value less costs of disposal, and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets, in which case the recoverable amount is determined for the CGU to which the asset belongs.

An impairment loss is recognised only if the carrying amount of an asset exceeds its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. An impairment loss is charged to profit or loss in the period in which it arises.

An assessment is made at the end of each reporting period as to whether there is any indication that previously recognised impairment losses may no longer exist or may have decreased. If such an indication exists, the recoverable amount is estimated. A previously recognised impairment loss of an asset other than goodwill is reversed only if there has been a change in the estimates used to determine the recoverable amount of that asset, but not to an amount higher than the carrying amount that would have been determined (net of any depreciation/amortisation) had no impairment loss been recognised for the asset in prior years. A reversal of such an impairment loss is credited to profit or loss in the period in which it arises.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Related parties

A party is considered to be related to the Group if:

- (a) the party is a person or a close member of that person's family and that person
 - (i) has control or joint control over the Group;
 - (ii) has significant influence over the Group; or
 - (iii) is a member of the key management personnel of the Group or of a parent of the Group;

or

- (b) the party is an entity where any of the following conditions applies:
 - (i) the entity and the Group are members of the same group;
 - (ii) one entity is an associate or joint venture of the other entity (or of a parent, subsidiary or fellow subsidiary of the other entity);
 - (iii) the entity and the Group are joint ventures of the same third party;
 - (iv) one entity is a joint venture of a third entity and the other entity is an associate of the third entity;
 - (v) the entity is a post-employment benefit plan for the benefit of employees of either the Group or an entity related to the Group;
 - (vi) the entity is controlled or jointly controlled by a person identified in (a);
 - (vii) a person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity); and
 - (viii) the entity, or any member of a group of which it is a part, provides key management personnel services to the Group or to the parent of the Group.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Property, plant and equipment and depreciation

Property, plant and equipment, other than construction in progress, are stated at cost less accumulated depreciation and any impairment losses. The cost of an item of property, plant and equipment comprises its purchase price and any directly attributable costs of bringing the asset to its working condition and location for its intended use.

Expenditure incurred after items of property, plant and equipment have been put into operation, such as repairs and maintenance, is normally charged to profit or loss in the period in which it is incurred. In situations where the recognition criteria are satisfied, the expenditure for a major inspection is capitalised in the carrying amount of the asset as a replacement. Where significant parts of property, plant and equipment are required to be replaced at intervals, the Group recognises such parts as individual assets with specific useful lives and depreciates them accordingly.

Depreciation is calculated on the straight-line basis to write off the cost of each item of property, plant and equipment to its residual value over its estimated useful life. The principal annual rates used for this purpose are as follows:

Buildings	4.5%
Plant and machinery	9% to 25%
Furniture, fixtures and office equipment	7.5% to 50%
Motor vehicles	18% to 25%
Leasehold improvements	7.5% to 38%

Where parts of an item of property, plant and equipment have different useful lives, the cost of that item is allocated on a reasonable basis among the parts and each part is depreciated separately. Residual values, useful lives and the depreciation method are reviewed, and adjusted if appropriate, at least at each financial year end.

An item of property, plant and equipment and any significant part initially recognised is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on disposal or retirement recognised in profit or loss in the year the asset is derecognised is the difference between the net sales proceeds and the carrying amount of the relevant asset.

Construction in progress represents buildings, leasehold improvements and plant and machinery under construction, which are stated at cost less any impairment losses, and are not depreciated. Cost comprises the direct costs of construction during the period of construction. Construction in progress is reclassified to the appropriate category of property, plant and equipment when completed and ready for use.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Intangible assets (other than goodwill)

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a business combination is the fair value at the date of acquisition. The useful lives of intangible assets are assessed to be either finite or indefinite. Intangible assets with finite lives are subsequently amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at each financial year end.

Intangible assets with indefinite useful lives are tested for impairment annually either individually or at the CGU level. Such intangible assets are not amortised. The useful life of an intangible asset with an indefinite life is reviewed annually to determine whether the indefinite life assessment continues to be supportable. If not, the change in the useful life assessment from indefinite to finite is accounted for on a prospective basis.

Distribution rights, trademark and brand name with indefinite lives are stated at cost less any impairment losses, and are not amortised.

Each of the following intangible assets with finite life is stated at cost less any impairment losses and is amortised on the straight-line basis to write off the cost of each of these intangible assets over its respective estimated useful life of:

	Years
Licence	14.5-18
Customer relationships	5-14
Direct to Consumer e-commerce platform (" D2C E-commerce Platform ")	10
Unpatented product formula	15
Product registrations	14-15
Computer software and others	5

Research and development costs

All research costs are charged to profit or loss as incurred.

Expenditure incurred on projects to develop new products is capitalised and deferred only when the Group can demonstrate the technical feasibility of completing the intangible asset so that it will be available for use or sale, its intention to complete and its ability to use or sell the asset, how the asset will generate future economic benefits, the availability of resources to complete the project and the ability to measure reliably the expenditure during the development. Product development expenditure which does not meet these criteria is expensed when incurred.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Leases

The Group assesses at contract inception whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

Group as a lessee

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

(a) Right-of-use assets

Right-of-use assets are recognised at the commencement date of the lease (that is the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and any impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease terms and the estimated useful lives of the assets as follows:

	Years
Leasehold land	38-50
Buildings	1-10
Plant and machinery	2-5
Vehicles and office equipment	1-10
Supplier contract	5.5

If ownership of the leased asset transfers to the Group by the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

(b) Lease liabilities

Lease liabilities are recognised at the commencement date of the lease at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for termination of a lease, if the lease term reflects the Group exercising the option to terminate the lease. The variable lease payments that do not depend on an index or a rate are recognised as an expense in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Group uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in lease payments (e.g., a change to future lease payments resulting from a change in an index or rate) or a change in assessment of an option to purchase the underlying asset.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Leases (continued)

Group as a lessee (continued)

(c) *Short-term leases and leases of low-value assets*

The Group applies the short-term lease recognition exemption to its short-term leases of buildings (that is those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the recognition exemption for leases of low-value assets to leases of office equipment that are considered to be of low value.

Lease payments on short-term leases and leases of low-value assets are recognised as an expense on a straight-line basis over the lease term.

Investments and other financial assets

Initial recognition and measurement

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost, fair value through other comprehensive income and fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Group's business model for managing them. With the exception of trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient of not adjusting the effect of a significant financing component, the Group initially measures a financial asset at its fair value, plus in the case of a financial asset not at fair value through profit or loss, transaction costs. Trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient are measured at the transaction price determined under IFRS 15 in accordance with the policies set out for "Revenue recognition" below.

In order for a financial asset to be classified and measured at amortised cost or fair value through other comprehensive income, it needs to give rise to cash flows that are solely payments of principal and interest ("**SPPI**") on the principal amount outstanding. Financial assets with cash flows that are not SPPI are classified and measured at fair value through profit or loss, irrespective of the business model.

The Group's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both. Financial assets classified and measured at amortised cost are held within a business model with the objective to hold financial assets in order to collect contractual cash flows, while financial assets classified and measured at fair value through other comprehensive income are held within a business model with the objective of both holding to collect contractual cash flows and selling. Financial assets which are not held within the aforementioned business models are classified and measured at fair value through profit or loss.

All regular way purchases and sales of financial assets are recognised on the trade date, that is, the date that the Group commits to purchase or sell the asset. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the period generally established by regulation or convention in the marketplace.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investments and other financial assets (continued)

Subsequent measurement

The subsequent measurement of financial assets depends on their classification as follows:

Financial assets at amortised cost (debt instruments)

Financial assets at amortised cost are subsequently measured using the effective interest method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

Financial assets designated at fair value through other comprehensive income (equity instruments)

Upon initial recognition, the Group can elect to classify irrevocably its equity investments as equity investments designated at fair value through other comprehensive income when they meet the definition of equity under IAS 32 *Financial Instruments: Presentation* and are not held for trading. The classification is determined on an instrument-by-instrument basis.

Gains and losses on these financial assets are never recycled to profit or loss. Dividends are recognised as other income in the profit or loss when the right of payment has been established, it is probable that the economic benefits associated with the dividend will flow to the Group and the amount of the dividend can be measured reliably, except when the Group benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case such gains are recorded in other comprehensive income. Equity investments designated at fair value through other comprehensive income are not subject to impairment assessment.

Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss are carried in the statement of financial position at fair value with net changes in fair value recognised in profit or loss.

This category includes derivative instruments and equity investments which the Group had not irrevocably elected to classify at fair value through other comprehensive income. Dividends on equity investments classified as financial assets at fair value through profit or loss are also recognised as other income in profit or loss when the right of payment has been established, it is probable that the economic benefits associated with the dividend will flow to the Group and the amount of the dividend can be measured reliably.

A derivative embedded in a hybrid contract, with a financial liability or non-financial host, is separated from the host and accounted for as a separate derivative if the economic characteristics and risks are not closely related to the host; a separate instrument with the same terms as the embedded derivative would meet the definition of a derivative; and the hybrid contract is not measured at fair value through profit or loss. Embedded derivatives are measured at fair value with changes in fair value recognised in profit or loss. Reassessment only occurs if there is either a change in the terms of the contract that significantly modifies the cash flows that would otherwise be required or a reclassification of a financial asset out of the fair value through profit or loss category.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investments and other financial assets (continued)

Subsequent measurement (continued)

Financial assets at fair value through profit or loss (continued)

A derivative embedded within a hybrid contract containing a financial asset host is not accounted for separately. The financial asset host together with the embedded derivative is required to be classified in its entirety as a financial asset at fair value through profit or loss.

Derecognition of financial assets

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognised (i.e., removed from the Group's consolidated statement of financial position) when:

- the rights to receive cash flows from the asset have expired; or
- the Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a "pass-through" arrangement; and either (a) the Group has transferred substantially all the risks and rewards of the asset, or (b) the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Group has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risk and rewards of ownership of the asset. When it has neither transferred nor retained substantially all the risks and rewards of the asset nor transferred control of the asset, the Group continues to recognise the transferred asset to the extent of the Group's continuing involvement. In that case, the Group also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Group has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Group could be required to repay.

Impairment of financial assets

The Group recognises an allowance for expected credit losses ("**ECLs**") for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Impairment of financial assets (continued)

General approach

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12 months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

At each reporting date, the Group assesses whether the credit risk on a financial instrument has increased significantly since initial recognition. When making the assessment, the Group compares the risk of a default occurring on the financial instrument as at the reporting date with the risk of a default occurring on the financial instrument as at the date of initial recognition and considers reasonable and supportable information that is available without undue cost or effort, including historical and forward-looking information.

The Group considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, the Group may also consider a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

Financial assets at amortised cost are subject to impairment under the general approach and they are classified within the following stages for measurement of ECLs except for trade receivables which apply the simplified approach as detailed below.

- Stage 1 – Financial instruments for which credit risk has not increased significantly since initial recognition and for which the loss allowance is measured at an amount equal to 12-month ECLs
- Stage 2 – Financial instruments for which credit risk has increased significantly since initial recognition but that are not credit-impaired financial assets and for which the loss allowance is measured at an amount equal to lifetime ECLs
- Stage 3 – Financial assets that are credit-impaired at the reporting date (but that are not purchased or originated credit-impaired) and for which the loss allowance is measured at an amount equal to lifetime ECLs

Simplified approach

For trade receivables that do not contain a significant financing component or when the Group applies the practical expedient of not adjusting the effect of a significant financing component, the Group applies the simplified approach in calculating ECLs. Under the simplified approach, the Group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Financial liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss, loans and borrowings, payables, or as derivatives designated as hedging instruments in an effective hedge, as appropriate.

All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Group's financial liabilities include trade and bills payables, financial liabilities included in other payables and accruals, derivative financial instruments, senior notes, lease liabilities and interest-bearing bank loans.

Subsequent measurement

The subsequent measurement of financial liabilities depends on their classification as follows:

Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss represent financial liabilities held for trading.

Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by the Group that are not designated as hedging instruments in hedge relationships as defined by IFRS 9. Separated embedded derivatives are also classified as held for trading unless they are designated as effective hedging instruments. Gains or losses on liabilities held for trading are recognised in profit or loss. The net fair value gain or loss recognised in profit or loss does not include any interest charged on these financial liabilities.

Financial liabilities at amortised cost (loans and borrowings)

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost, using the effective interest rate method unless the effect of discounting would be immaterial, in which case they are stated at cost. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the effective interest rate amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the effective interest rate. The effective interest rate amortisation is included in finance costs in profit or loss.

Derecognition of financial liabilities

A financial liability is derecognised when the obligation under the liability is discharged or cancelled, or expires.

When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and a recognition of a new liability, and the difference between the respective carrying amounts is recognised in profit or loss.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, or to realise the assets and settle the liabilities simultaneously.

Derivative financial instruments and hedge accounting

Initial recognition and subsequent measurement

The Group uses derivative financial instruments, such as forward currency contracts, cross currency swaps and cross currency interest rate swaps, to hedge its foreign currency risk and interest rate risk, respectively. Such derivative financial instruments are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at fair value. Derivatives are carried as assets when the fair value is positive and as liabilities when the fair value is negative.

Any gains or losses arising from changes in fair value of derivatives are taken directly to profit or loss, except for the effective portion of cash flow hedges, which is recognised in other comprehensive income and later reclassified to profit or loss when the hedged item affects profit or loss.

For the purpose of hedge accounting, hedges are classified as:

- fair value hedges when hedging the exposure to changes in the fair value of a recognised asset or liability or an unrecognised firm commitment; or
- cash flow hedges when hedging the exposure to variability in cash flows that is either attributable to a particular risk associated with a recognised asset or liability or a highly probable forecast transaction, or a foreign currency risk in an unrecognised firm commitment; or
- hedges of a net investment in a foreign operation.

At the inception of a hedge relationship, the Group formally designates and documents the hedge relationship to which the Group wishes to apply hedge accounting, the risk management objective and its strategy for undertaking the hedge.

The documentation includes identification of the hedging instrument, the hedged item, the nature of the risk being hedged and how the Group will assess whether the hedging relationship meets the hedge effectiveness requirements (including the analysis of sources of hedge ineffectiveness and how the hedge ratio is determined). A hedging relationship qualifies for hedge accounting if it meets all of the following effectiveness requirements:

- There is “an economic relationship” between the hedged item and the hedging instrument.
- The effect of credit risk does not “dominate the value changes” that result from that economic relationship.
- The hedge ratio of the hedging relationship is the same as that resulting from the quantity of the hedged item that the Group actually hedges and the quantity of the hedging instrument that the Group actually uses to hedge that quantity of hedged item.

Hedges which meet all the qualifying strict criteria for hedge accounting are accounted for as follows:

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Derivative financial instruments and hedge accounting (continued)

Cash flow hedges

The effective portion of the gain or loss on the hedging instrument is recognised directly in other comprehensive income in the hedging reserve, while any ineffective portion is recognised immediately in profit or loss. The cash flow hedge reserve is adjusted to the lower of the cumulative gain or loss on the hedging instrument and the cumulative change in fair value of the hedged item.

The amounts accumulated in other comprehensive income are accounted for, depending on the nature of the underlying hedged transaction. If the hedged transaction subsequently results in the recognition of a non-financial item, the amount accumulated in equity is removed from the separate component of equity and included in the initial cost or other carrying amount of the hedged asset or liability. This is not a reclassification adjustment and will not be recognised in other comprehensive income for the period. This also applies where the hedged forecast transaction of a non-financial asset or non-financial liability subsequently becomes a firm commitment to which fair value hedge accounting is applied.

For any other cash flow hedges, the amount accumulated in other comprehensive income is reclassified to profit or loss as a reclassification adjustment in the same period or periods during which the hedged cash flows affect profit or loss.

If cash flow hedge accounting is discontinued, the amount that has been accumulated in other comprehensive income must remain in accumulated other comprehensive income if the hedged future cash flows are still expected to occur. Otherwise, the amount will be immediately reclassified to profit or loss as a reclassification adjustment. After the discontinuation, once the hedged cash flow occurs, any amount remaining in accumulated other comprehensive income is accounted for depending on the nature of the underlying transaction as described above.

Hedges of net investments

Hedges of net investments in foreign operations, including hedges of a monetary item that are accounted for as part of the net investments, are accounted for in a similar way to cash flow hedges. Gains or losses on the hedging instrument relating to the effective portion of the hedge are recognised in other comprehensive income while any gains or losses relating to the ineffective portion are recognised in profit or loss. On disposal of the foreign operations, the cumulative value of any such gains or losses recorded in equity is transferred to profit or loss.

Current versus non-current classification

Derivative instruments that are not designated as effective hedging instruments are classified as current or non-current or separated into current and non-current portions based on an assessment of the facts and circumstances (i.e., the underlying contracted cash flows).

- Where the Group expects to hold a derivative as an economic hedge (and does not apply hedge accounting) for a period beyond 12 months after the end of the reporting period, the derivative is classified as non-current (or separated into current and non-current portions) consistently with the classification of the underlying item.
- Embedded derivatives that are not closely related to the host contract are classified consistently with the cash flows of the host contract.
- Derivative instruments that are designated as, and are effective hedging instruments, are classified consistently with the classification of the underlying hedged item. The derivative instruments are separated into current portions and non-current portions only if a reliable allocation can be made.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Inventories

Inventories are stated at the lower of cost and net realisable value. Cost is determined on the weighted average basis and, in the case of work in progress and finished goods, comprises direct materials, direct labour and an appropriate proportion of overheads. Net realisable value is based on estimated selling prices less any estimated costs to be incurred to completion and disposal.

Cash and cash equivalents

For the purpose of the consolidated statement of cash flows, cash and cash equivalents comprise cash on hand and demand deposits, and short-term highly liquid investments that are readily convertible into known amounts of cash, are subject to an insignificant risk of changes in value, and have a short maturity of generally within three months when acquired, less bank overdrafts which are repayable on demand and form an integral part of the Group's cash management.

For the purpose of the consolidated statement of financial position, cash and cash equivalents comprise cash on hand and at banks, including term deposits, and assets similar in nature to cash, which are not restricted as to use.

Provisions

A provision is recognised when a present obligation (legal or constructive) has arisen as a result of a past event and it is probable that a future outflow of resources will be required to settle the obligation, provided that a reliable estimate can be made of the amount of the obligation.

When the effect of discounting is material, the amount recognised for a provision is the present value at the end of the reporting period of the future expenditures expected to be required to settle the obligation. The increase in the discounted present value amount arising from the passage of time is included in finance costs in profit or loss.

Customer loyalty program

The Group operates a customer loyalty program which allows customers to earn points when they purchase products of the Group. The points can then be redeemed for free services or products, subject to a minimum number of points being obtained. The loyalty points give rise to a separate performance obligation as they provide a material right to the customer. The consideration received or receivable from the products sold is allocated between the points earned by the customer loyalty program members and the other components of the sales transactions, based on relative stand-alone selling prices. The amount allocated to the points earned by the customer loyalty program members is recognised as contract liability until the points are redeemed when the Group fulfils its obligations to supply services or products or when the points expire.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Income tax

Income tax comprises current and deferred tax. Income tax relating to items recognised outside profit or loss is recognised outside profit or loss, either in other comprehensive income or directly in equity.

Current tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period, taking into consideration interpretations and practices prevailing in the countries in which the Group operates.

Deferred tax is provided, using the liability method, on all temporary differences at the end of the reporting period between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred tax liabilities are recognised for all taxable temporary differences, except:

- when the deferred tax liability arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- in respect of taxable temporary differences associated with investments in subsidiaries and an associate, when the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognised for all deductible temporary differences, and the carryforward of unused tax credits and any unused tax losses. Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carryforward of unused tax credits and unused tax losses can be utilised, except:

- when the deferred tax asset relating to the deductible temporary differences arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- in respect of deductible temporary differences associated with investments in subsidiaries and an associate, deferred tax assets are only recognised to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilised.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Income tax (continued)

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are reassessed at the end of each reporting period and are recognised to the extent that it has become probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax assets and deferred tax liabilities are offset if and only if the Group has a legally enforceable right to set off current tax assets and current tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities which intend either to settle current tax liabilities and assets on a net basis, or to realise the assets and settle the liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

Government grants

Government grants are recognised at their fair value where there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. When the grant relates to an expense item, it is recognised as income on a systematic basis over the periods that the costs, for which it is intended to compensate, are expensed.

Revenue recognition

Revenue from contracts with customers

Revenue from contracts with customers is recognised when control of goods or services is transferred to the customers at an amount that reflects the consideration to which the Group expects to be entitled in exchange for those goods or services.

When the consideration in a contract includes a variable amount, the amount of consideration is estimated to which the Group will be entitled in exchange for transferring the goods or services to the customer. The variable consideration is estimated at contract inception and constrained until it is highly probable that a significant revenue reversal in the amount of cumulative revenue recognised will not occur when the associated uncertainty with the variable consideration is subsequently resolved.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Revenue recognition (continued)

Revenue from contracts with customers (continued)

When the contract contains a financing component which provides the customer with a significant benefit of financing the transfer of goods or services to the customer for more than one year, revenue is measured at the present value of the amount receivable, discounted using the discount rate that would be reflected in a separate financing transaction between the Group and the customer at contract inception. When the contract contains a financing component which provides the Group with a significant financial benefit for more than one year, revenue recognised under the contract includes the interest expense accreted on the contract liability under the effective interest method. For a contract where the period between the payment by the customer and the transfer of the promised goods or services is one year or less, the transaction price is not adjusted for the effects of a significant financing component, using the practical expedient in IFRS 15.

The Group is a provider of premium pediatric nutrition and baby care products, adult nutrition and care products and pet nutrition and care products. These products are sold on their own in separately identified contracts with customers.

Except for loyalty points granted under the customer loyalty program which are accounted for in the policy for "Customer loyalty program" above, there are no other performance obligations in the contracts with customers.

Revenue from the sale of the Group's products is recognised at the point in time when control of the asset is transferred to the customer, generally on delivery of these products.

Some contracts for the sale of the Group's products provide customers with rights of return and sales rebates. The rights of return and sales rebates give rise to variable consideration.

(i) *Rights of return*

For contracts which provide a customer with a right to return the goods within a specified period, the expected value method is used to estimate the goods that will not be returned because this method best predicts the amount of variable consideration to which the Group will be entitled. The requirements in IFRS 15 on constraining estimates of variable consideration are applied in order to determine the amount of variable consideration that can be included in the transaction price. For goods that are expected to be returned, instead of revenue, a refund liability is recognised. A right-of-return asset (and the corresponding adjustment to cost of sales) is also recognised for the right to recover products from a customer.

(ii) *Sales rebates*

Sales rebates may be provided to certain customers once the amount of products purchased during the period exceeds a threshold specified in the contract. Rebates are offset against amounts payable by the customer. To estimate the variable consideration for the expected future rebates, the most likely amount method is used for contracts with a single-amount threshold and the expected value method for contracts with more than one volume threshold. The selected method that best predicts the amount of variable consideration is primarily driven by the sales thresholds contained in the contract. The requirements on constraining estimates of variable consideration are applied and a refund liability for the expected future rebates is recognised.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Revenue recognition (continued)

Other income

Interest income is recognised on an accrual basis using the effective interest method by applying the rate that exactly discounts the estimated future cash receipts over the expected life of the financial instrument or a shorter period, when appropriate, to the net carrying amount of the financial asset.

Contract liabilities

A contract liability is recognised when a payment is received or a payment is due (whichever is earlier) from a customer before the Group transfers the related goods or services. Contract liabilities are recognised as revenue when the Group performs under the contract (i.e., transfers control of the related goods or services to the customers).

Right-of-return assets

A right-of-return asset is recognised for the right to recover the goods expected to be returned by customers. The asset is measured at the former carrying amount of the goods to be returned, less any expected costs to recover the goods, and any potential decreases in the value of the returned goods. The Group updates the measurement of the asset recorded for any revisions to the expected level of returns, and any additional decreases in the value of the returned goods.

Refund liabilities

A refund liability is recognised for the obligation to refund some or all of the consideration received (or receivable) from a customer and is measured at the amount the Group ultimately expects it will have to return to the customer. The Group updates its estimates of refund liabilities (and the corresponding change in the transaction price) at the end of each reporting period.

NOTES TO FINANCIAL STATEMENTS

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2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Share-based payments

The Company operates three share option schemes and two share award schemes for the purpose of providing incentives and rewards to eligible participants who contribute to the success of the Group's operations. Employees (including directors) of the Group receive remuneration in the form of share-based payment transactions, whereby employees render services as consideration for equity instruments ("**equity-settled transactions**").

The cost of equity-settled transactions is measured by reference to the fair value at the date at which they are granted. Further details of fair values are given in notes 34 and 35 to these financial statements.

The cost of equity-settled transactions is recognised in employee benefit expense, together with a corresponding increase in equity, over the period in which the performance and/or service conditions are fulfilled. The cumulative expense recognised for equity-settled transactions at the end of each reporting period until the vesting date reflects the extent to which the vesting period has expired and the Group's best estimate of the number of equity instruments that will ultimately vest. The charge or credit to profit or loss for a period represents the movement in the cumulative expense recognised as at the beginning and end of that period.

Service and non-market performance conditions are not taken into account when determining the grant date fair value of awards, but the likelihood of the conditions being met is assessed as part of the Group's best estimate of the number of equity instruments that will ultimately vest. Market performance conditions are reflected within the grant date fair value. Any other conditions attached to an award, but without an associated service requirement, are considered to be non-vesting conditions. Non-vesting conditions are reflected in the fair value of an award and lead to an immediate expensing of an award unless there are also service and/or performance conditions.

For awards that do not ultimately vest because non-market performance and/or service conditions have not been met, no expense is recognised. Where awards include a market or non-vesting condition, the transactions are treated as vesting irrespective of whether the market or non-vesting condition is satisfied, provided that all other performance and/or service conditions are satisfied.

Where the terms of an equity-settled award are modified, as a minimum an expense is recognised as if the terms had not been modified, if the original terms of the award are met. In addition, an expense is recognised for any modification that increases the total fair value of the share-based payment transaction, or is otherwise beneficial to the employee as measured at the date of modification.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Share-based payments (continued)

Where an equity-settled award is cancelled, it is treated as if it had vested on the date of cancellation, and any expense not yet recognised for the award is recognised immediately. This includes any award where non-vesting conditions within the control of either the Group or the employee are not met. However, if a new award is substituted for the cancelled award, and is designated as a replacement award on the date that it is granted, the cancelled and new awards are treated as if they were a modification of the original award, as described in the previous paragraph.

The dilutive effect of outstanding options and shares held for the share award schemes are reflected as additional share dilution in the computation of earnings per share.

Other employee benefits

Pension schemes

The Group operates a defined contribution Mandatory Provident Fund retirement benefit scheme (the “**MPF Scheme**”) under the Mandatory Provident Fund Schemes Ordinance for all of its employees in Hong Kong. Contributions are made based on a percentage of the employees’ basic salaries and are charged to profit or loss as they become payable in accordance with the rules of the MPF Scheme. The assets of the MPF Scheme are held separately from those of the Group in an independently administered fund. The Group’s employer contributions vest fully with the employees when contributed into the MPF Scheme.

The Group contributes on a monthly basis to various defined contribution retirement benefit plans organised by the relevant municipal and provincial governments in the PRC. The municipal and provincial governments undertake to assume the retirement benefit obligations payable to all existing and future retired employees under these plans and the Group has no further obligation for post-retirement benefits beyond the contributions made. Contributions to these plans are expensed as incurred.

Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, i.e., assets that necessarily take a substantial period of time to get ready for their intended use or sale, are capitalised as part of the cost of those assets. The capitalisation of such borrowing costs ceases when the assets are substantially ready for their intended use or sale. Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs capitalised. All other borrowing costs are expensed in the period in which they are incurred. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

Dividends

Final dividends are recognised as a liability when they are approved by the shareholders in a general meeting. Proposed final dividends are disclosed in note 10 to these financial statements.

Interim dividends are simultaneously proposed and declared, because the Company’s articles of association grant the directors the authority to declare interim dividends. Consequently, interim dividends are recognised immediately as a liability when they are proposed and declared.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Foreign currencies

The functional currency of the Company is the HKD while the presentation currency of the Company for the financial statements is the RMB. Each entity in the Group determines its own functional currency and items included in the financial statements of each entity are measured using that functional currency. Foreign currency transactions recorded by the entities in the Group are initially recorded using their respective functional currency rates ruling at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency rates of exchange ruling at the end of the reporting period. All differences arising on settlement or translation of monetary items are taken to profit or loss.

Differences arising on settlement or translation of monetary items are recognised in profit or loss with the exception of monetary items that are designated as the Company's net investment in a foreign operation. These are recognised in other comprehensive income until the net investment is disposed of, at which time the cumulative amount is reclassified to profit or loss.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was measured. The gain or loss arising on translation of a non-monetary item is treated in line with the recognition of the gain or loss on change in fair value of the item (i.e., translation differences on the item whose fair value gain or loss is recognised in other comprehensive income or profit or loss is also recognised in other comprehensive income or profit or loss, respectively).

In determining the exchange rate on initial recognition of the related asset, expense or income on the derecognition of a non-monetary asset or non-monetary liability relating to an advance consideration, the date of initial transaction is the date on which the Group initially recognises the non-monetary asset or non-monetary liability arising from the advance consideration. If there are multiple payments or receipts in advance, the Group determines the transaction date for each payment or receipt of the advance consideration.

The functional currencies of certain overseas subsidiaries are currencies other than the RMB. As at the end of the reporting period, the assets and liabilities of the entities are translated into RMB at the exchange rates ruling at the end of the reporting period and their profits or losses are translated into RMB at the weighted average exchange rate for the year. The resulting exchange differences are recognised in other comprehensive income and accumulated in the exchange fluctuation reserve. On disposal of a foreign operation, the component of other comprehensive income relating to that particular foreign operation is recognised in profit or loss.

Any goodwill arising on the acquisition of a foreign operation and any fair value adjustments to the carrying amounts of assets and liabilities arising on acquisition are treated as assets and liabilities of the foreign operation and translated at the closing rate.

For the purpose of the consolidated statement of cash flows, the cash flows of the overseas subsidiaries are translated into RMB at the exchange rates ruling at the dates of the cash flows. Frequently recurring cash flows of the overseas subsidiaries which arise throughout the year are translated into RMB at the weighted average exchange rate for the year.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES

The preparation of the Group's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities, at the end of the reporting period. However, uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amounts of the assets or liabilities affected in the future.

Judgements

In the process of applying the Group's accounting policies, management has made the following judgements, apart from those involving estimations, which have the most significant effect on the amounts recognised in the financial statements:

Determining the method to estimate variable consideration and assessing the constraint for the sale of the Group's products

Certain contracts for the sale of the Group's products include a right of return and sales rebates that give rise to variable consideration. In estimating the variable consideration, the Group is required to use either the expected value method or the most likely amount method depending on which method better predicts the amount of consideration to which it will be entitled.

The Group determined that the expected value method is the appropriate method to use in estimating the variable consideration for the sale of the Group's products with rights of return, given the large number of customer contracts that have similar characteristics. In estimating the variable consideration for the sale of its products with rebates, the Group determined that using a combination of the most likely amount method and the expected value method is appropriate. The selected method that better predicts the amount of variable consideration related to sales rebates is primarily driven by the number of volume thresholds contained in the contract. The most likely amount method is used for those contracts with a single volume threshold, while the expected value method is used for contracts with more than one volume threshold.

Before including any amount of variable consideration in the transaction price, the Group considers whether the amount of variable consideration is constrained. The Group determined that the estimates of variable consideration are not constrained based on its historical experience, business forecast and the current economic conditions. In addition, the uncertainty on the variable consideration will be resolved within a short time frame.

Monetary item designated as the Company's net investment in a foreign operation

Inter-company loans provided by the Company to foreign operations have been designated as the Company's net investments in foreign operations as the directors consider that the Company will not demand for repayment of these inter-company loans from the foreign operations in the foreseeable future.

If the inter-company loans are considered to be repaid in the foreseeable future and are not designated as the Company's net investments in foreign operations, the foreign exchange difference included in other income and gains for the year would have been increased by RMB1,288,000 while the exchange differences on net investments in foreign operations recognised in other comprehensive income would be decreased by the same amount.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (CONTINUED)

Judgements (continued)

Tax provisions

The Group is subject to income taxes in numerous jurisdictions. Significant judgement is required in determining the provision for income taxes worldwide. There are transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group carefully evaluates the tax implications of transactions and tax provisions are made accordingly. The tax treatment of such transactions is assessed periodically to take into account all the changes in the tax legislation and practices.

Deferred tax assets

Deferred tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the deductible temporary differences can be utilised. This requires significant judgement on the tax treatments of certain transactions and also assessment on the probability that adequate future taxable profits will be available for the deferred tax assets to be recovered.

Estimation uncertainties

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below.

Variable consideration for returns and sales rebates

The Group estimates variable consideration to be included in the transaction price for the sale of its products with rights of return and sales rebates.

The Group has developed a statistical model for forecasting sales returns. The model uses the historical return data of each product to come up with expected return percentages. These percentages are applied to determine the expected value of the variable consideration. Any significant changes in experience as compared to historical return pattern will impact the expected return percentages estimated by the Group.

The Group's expected sales rebates are analysed on a per customer basis for contracts that are subject to a single volume threshold. Determining whether a customer will likely be entitled to a rebate depends on the customer's historical rebate entitlement and accumulated purchases to date.

The Group applied a statistical model for estimating expected sales rebates for contracts with more than one threshold. The model uses the historical purchasing patterns and rebate entitlement of customers to determine the expected rebate percentages and the expected value of the variable consideration. Any significant changes in experience as compared to historical purchasing patterns and rebate entitlements of customers will impact the expected rebate percentages estimated by the Group.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (CONTINUED)

Estimation uncertainties (continued)

Variable consideration for returns and sales rebates (continued)

The Group updates its assessment of expected returns and sales rebates monthly and the refund liabilities are adjusted accordingly. Estimates of expected returns and sales rebates are sensitive to changes in circumstances and the Group's past experience regarding returns and rebate entitlements may not be representative of the customers' actual returns and rebate entitlements in the future. As at 31 December 2020, the amount recognised as refund liabilities included in other payables and accruals was RMB733,737,000 (2019: RMB701,282,000) for the expected returns and sales rebates.

Impairment of goodwill

The Group determines whether goodwill is impaired at least on an annual basis. This requires an estimation of the value in use of the CGUs to which the goodwill is allocated. Estimating the value in use requires the Group to make an estimate of the expected future cash flows from the CGUs and also a suitable discount rate to calculate the present value of those cash flows. Further details are set out in note 16 to these financial statements.

Impairment of intangible assets with indefinite useful lives

The Group determines whether intangible assets with indefinite useful lives are impaired at least on an annual basis. This requires an estimation of the value in use of the intangible assets with indefinite useful lives. Estimating the value in use requires the Group to make an estimate of the expected future cash flows from the trademarks, brand names and distribution rights and also a suitable discount rate to calculate the present value of those cash flows. Further details are set out in note 16 to these financial statements.

Provision for expected credit losses on trade receivables

The Group uses a provision matrix to calculate ECLs for trade receivables. The provision rates are based on days past due for groupings of various customer segments that have similar loss patterns (i.e., by geography, product type, customer type and rating, and coverage by letters of credit and other forms of credit insurance).

The provision matrix is initially based on the Group's historical observed default rates. The Group will calibrate the matrix to adjust the historical credit loss experience with forward-looking information. For instance, if forecast economic conditions (i.e., gross domestic product) are expected to deteriorate over the next year which can lead to an increased number of defaults in the manufacturing sector, the historical default rates are adjusted. At each reporting date, the historical observed default rates are updated and changes in the forward-looking estimates are analysed.

The assessment of the correlation among historical observed default rates, forecast economic conditions and ECLs is a significant estimate. The amount of ECLs is sensitive to changes in circumstances and forecast economic conditions. The Group's historical credit loss experience and forecast of economic conditions may also not be representative of a customer's actual default in the future. The information about the ECLs on the Group's trade receivables is disclosed in note 23 to these financial statements.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (CONTINUED)

Estimation uncertainties (continued)

Leases – Estimating the incremental borrowing rate

The Group cannot readily determine the interest rate implicit in a lease, and therefore, it uses an incremental borrowing rate (“**IBR**”) to measure lease liabilities. The IBR is the rate of interest that the Group would have to pay to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment. The IBR therefore reflects what the Group “would have to pay”, which requires estimation when no observable rates are available (such as for subsidiaries that do not enter into financing transactions) or when it needs to be adjusted to reflect the terms and conditions of the lease (for example, when leases are not in the subsidiary’s functional currency). The Group estimates the IBR using observable inputs (such as market interest rates) when available and is required to make certain entity-specific estimates (such as the subsidiary’s stand-alone credit rating).

Provision for obsolete and slow-moving inventories

Management reviews the ageing analysis of inventories of the Group at the end of each reporting period, and makes a provision for inventory items identified to be no longer suitable for sale. The assessment of the provision amount required involves management judgements and estimates. Management estimates the net realisable value for such inventories based primarily on the latest invoice prices and current market conditions. Where the actual outcome or expectation in future is different from the original estimate, such differences will have an impact on the carrying value of the inventories and provision charge/write-back in the period in which the estimate has been changed.

As at 31 December 2020, the carrying amount of inventories was approximately RMB1,958,055,000 (2019: RMB1,550,350,000) after netting off the allowance for inventories of approximately RMB187,856,000 (2019: RMB142,358,000).

Deferred tax assets

Deferred tax assets are recognised for unused tax losses to the extent that it is probable that taxable profit will be available against which the losses can be utilised. Significant management judgement is required to determine the amount of deferred tax assets that can be recognised, based upon the likely timing and level of future taxable profits together with future tax planning strategies. The carrying value of deferred tax assets relating to recognised tax losses at 31 December 2020 was RMB95,021,000 (2019: RMB65,338,000). The amount of unrecognised tax losses at 31 December 2020 was RMB76,385,000 (2019: RMB50,438,000). Further details are contained in note 32 to these financial statements.

Customer loyalty program

The amount of revenue allocated to the points earned by the members of the Group’s customer loyalty program is based on the estimated stand-alone selling prices of the products and the respective loyalty points earned through the sales transactions. When estimating the stand-alone selling price of the loyalty points, the Group considers the likelihood that the customer will redeem the points. The Group updates its estimates of the points that will be redeemed on a monthly basis and any adjustments to the contract liability balance are charged against revenue.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES (CONTINUED)

Estimation uncertainties (continued)

Fair value of other non-current financial assets and derivative financial instruments

Where fair value of other non-current financial assets and derivative financial instruments cannot be derived from active markets, they are determined using valuation techniques. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement including considerations of inputs such as liquidity risk, credit spread and volatility. Changes in assumptions about these factors could affect the reported fair value of derivative financial instruments. The fair values of the Group's other non-current financial assets and derivative financial instruments are disclosed in note 21 and note 29 to these financial statements, respectively.

4. OPERATING SEGMENT INFORMATION

For management purposes, the Group is organised into business units based on their products and has four segments, named the infant formulas segment, the probiotic supplements segment, the adult nutrition and care products segment and the other pediatric products segment in prior years. During the year, a new reportable operating segment, named the pet nutrition and care products segment, was launched after the acquisition of Solid Gold Holdings, LLC and its subsidiary (collectively "**Solid Gold**"), as set out in note 37 to these financial statements. Thus, the Group has five reportable operating segments as follows:

- (a) the infant formulas segment comprises the production of infant formulas for children under seven years old and milk formulas for expectant and nursing mothers;
- (b) the probiotic supplements segment comprises the production of probiotic supplements in the form of sachets, capsules and tablets for infants, children and expectant mothers;
- (c) the adult nutrition and care products segment comprises the production of vitamins, health supplements, skin care and sports nutrition products for adults;
- (d) the other pediatric products segment comprises the production of dried baby food and nutrition supplements and baby care products; and
- (e) the pet nutrition and care products segment comprises the production of food, health supplements and bone broth products for pets.

Management monitors the results of the Group's operating segments separately for the purpose of making decisions about resource allocation and performance assessment. Segment performance is evaluated based on reportable segment profit which is measured consistently with the Group's profit before tax except that interest income, other income and unallocated gains, share of results of an associate, finance costs as well as head office and corporate expenses are excluded from this measurement.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

4. OPERATING SEGMENT INFORMATION (CONTINUED)

Operating segment information for the year ended 31 December 2020:

	Infant formulas RMB'000	Probiotic supplements RMB'000	Adult nutrition and care products RMB'000	Other pediatric products RMB'000	Pet nutrition and care products RMB'000	Unallocated RMB'000	Total RMB'000
Segment revenue (note 5):							
Sales to external customers	5,244,186	1,395,644	3,867,510	661,097	26,242	-	11,194,679
Segment results	3,343,737	1,087,698	2,411,142	334,408	10,006	-	7,186,991
Reconciliations:							
Interest income							18,697
Other income and unallocated gains							150,980
Share of profit of an associate							8,418
Corporate and other unallocated expenses							(5,473,872)
Finance costs							(286,554)
Profit before tax							1,604,660
Other segment information:							
Depreciation and amortisation	21,254	4,625	112,997	14,099	31	131,241	284,247
Impairment of trade receivables	-	-	655	6,359	25	-	7,039
Write-down of inventories to net realisable value	30,695	6,611	69,081	12,298	-	-	118,685
Capital expenditure*	22,392	3,919	16,769	13,753	1,579	19,904	78,316

NOTES TO FINANCIAL STATEMENTS

31 December 2020

4. OPERATING SEGMENT INFORMATION (CONTINUED)

Operating segment information for the year ended 31 December 2019:

	Infant formulas RMB'000	Probiotic supplements RMB'000	Adult nutrition and care products RMB'000	Other pediatric products RMB'000	Unallocated RMB'000	Total RMB'000
Segment revenue (note 5):						
Sales to external customers	5,071,511	1,255,011	3,991,455	607,240	–	10,925,217
Segment results	3,335,167	963,750	2,614,397	315,227	–	7,228,541
Reconciliations:						
Interest income						20,229
Other income and unallocated gains						111,644
Share of profit of an associate						6,480
Corporate and other unallocated expenses						(5,380,937)
Finance costs						(420,757)
Profit before tax						1,565,200
Other segment information:						
Depreciation and amortisation	22,484	6,665	99,314	14,674	113,290	256,427
(write-back of impairment)/ impairment of trade receivables	(144)	–	1,082	1,138	–	2,076
Write-down of inventories to net realisable value	17,696	306	51,472	9,979	–	79,453
Capital expenditure*	21,271	8,275	130,921	16,882	8,619	185,968

* Capital expenditure consists of additions to property, plant and equipment and intangible assets including assets from the acquisition of subsidiaries.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

4. OPERATING SEGMENT INFORMATION (CONTINUED)

Geographical information

(a) Revenue from external customers

	2020 RMB'000	2019 RMB'000
Mainland China	9,276,132	8,449,504
Australia and New Zealand	1,238,377	1,833,662
Other locations*	680,170	642,051
	11,194,679	10,925,217

The revenue information above is based on the locations of the customers.

(b) Non-current assets

	2020 RMB'000	2019 RMB'000
Mainland China	507,418	570,218
Australia and New Zealand	2,699,656	2,721,681
Other locations*	1,108,350	1,101,883
	4,315,424	4,393,782

The non-current asset information above is based on the locations of the assets and excludes financial instruments, deferred tax assets and goodwill.

* Including the special administrative regions of the PRC.

Information about major customers

During the years ended 31 December 2020 and 2019, no revenue from transactions with a single external customer amounted to 10% or more of the Group's total revenue.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

5. REVENUE, OTHER INCOME AND GAINS

Revenue

An analysis of the revenue is as follows:

	2020 RMB'000	2019 RMB'000
Revenue from contracts with customers		
Sale of goods	11,194,679	10,925,217

(i) Disaggregated revenue information

For the year ended 31 December 2020

Segments	Infant formulas RMB'000	Probiotic supplements RMB'000	Adult nutrition and care products RMB'000	Other pediatric products RMB'000	Pet nutrition and care products RMB'000	Total RMB'000
Geographical markets						
Mainland China	5,123,022	1,389,519	2,370,763	392,828	-	9,276,132
Australia and New Zealand	28,799	1,113	1,208,465	-	-	1,238,377
Other locations*	92,365	5,012	288,282	268,269	26,242	680,170
Total	5,244,186	1,395,644	3,867,510	661,097	26,242	11,194,679
Timing of revenue recognition						
Goods transferred at a point in time	5,244,186	1,395,644	3,867,510	661,097	26,242	11,194,679

NOTES TO FINANCIAL STATEMENTS

31 December 2020

5. REVENUE, OTHER INCOME AND GAINS (CONTINUED)

Revenue (continued)

(i) Disaggregated revenue information (continued)

For the year ended 31 December 2019

Segments	Infant Segments RMB'000	Probiotic supplements RMB'000	Adult nutrition and care products RMB'000	Other pediatric products RMB'000	Total RMB'000
Geographical markets					
Mainland China	4,990,479	1,232,415	1,904,317	322,293	8,449,504
Australia and New Zealand	35,083	5,046	1,793,533	–	1,833,662
Other locations*	45,949	17,550	293,605	284,947	642,051
Total	5,071,511	1,255,011	3,991,455	607,240	10,925,217
Timing of revenue recognition					
Goods transferred at a point in time	5,071,511	1,255,011	3,991,455	607,240	10,925,217

* Including the special administrative regions of the PRC.

The following table shows the amounts of revenue recognised in the current reporting period that were included in the contract liabilities at the beginning of the reporting period:

	2020 RMB'000	2019 RMB'000
Revenue recognised that was included in contract liabilities at the beginning of the reporting period:		
Sale of goods	134,614	100,880

NOTES TO FINANCIAL STATEMENTS

31 December 2020

5. REVENUE, OTHER INCOME AND GAINS (CONTINUED)

Revenue (continued)

(ii) Performance obligations

The performance obligation is satisfied upon delivery of the Group's products. Advance payment is normally required for sales to customers in Mainland China except in limited circumstances for credit sales. Credit sales are usually allowed for customers outside Mainland China with credit terms of 30 to 60 days from end of month. Some contracts provide customers with a right of return and volume rebates which give rise to variable consideration subject to constraint.

Other income and gains

	2020 RMB'000	2019 RMB'000
Bank interest income	8,851	10,457
Interest income from loans and bonds receivables	9,846	9,772
Foreign exchange gains	56,485	48,024
Fair value gains on derivative financial instruments	24,128	–
Fair value gains on financial assets	2,117	2,329
Government subsidies*	51,077	42,152
Other investment income	701	–
Others	16,472	19,139
	169,677	131,873

* There are no unfulfilled conditions or contingencies related to these government subsidies.

6. FINANCE COSTS

	2020 RMB'000	2019 RMB'000
Interest on bank loans and senior notes	231,902	352,868
Interest on lease liabilities (note 13(b))	12,122	10,268
Amortised loss of interest rate hedge in relation to previous term loan	42,530	1,409
Premium paid for early redemption of the Original Senior Notes (note 31)	–	56,212
	286,554	420,757

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7. PROFIT BEFORE TAX

The Group's profit before tax is arrived at after charging/(crediting):

	Notes	2020 RMB'000	2019 RMB'000
Cost of inventories sold		3,889,003	3,617,223
Depreciation of property, plant and equipment	12	87,371	80,450
Depreciation of right-of-use assets	13(a)	65,225	51,099
Amortisation of intangible assets	15	131,651	124,878
Auditor's remuneration		8,840	8,272
Research and development costs**		138,975	163,700
Lease payments not included in the measurement of lease liabilities	13(c)	10,646	2,863
Loss on disposal of items of property, plant and equipment and intangible assets**		212	472
Employee benefit expenses (including directors' and chief executive's remuneration) (note 8(a)):			
Wages and salaries		1,095,987	1,068,993
Pension scheme contributions (defined contribution schemes)		88,532	158,243
Staff welfare and other expenses		79,716	78,085
Equity-settled share option expense	34	48,460	53,596
Equity-settled share award expense		–	3,929
		1,312,695	1,362,846
Foreign exchange gains, net*		(56,485)	(48,024)
Fair value (gains)/losses on derivative financial instruments, net	29	(24,128)*	13,829**
Derecognition of early redemption options**	31	–	33,555
Fair value gains on financial assets*	5	(2,117)	(2,329)
Impairment of trade receivables**	23	7,039	2,076
Write-down of inventories to net realisable value#		118,685	79,453
Impairment of a right-of-use asset**	13(a)	13,453	–
Premium paid for early redemption of the Original senior notes	31	–	56,212

* Included in "Other income and gains" in profit or loss.

** Included in "Other expenses" in profit or loss.

Included in "Cost of sales" in profit or loss.

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8. DIRECTORS' AND CHIEF EXECUTIVE'S REMUNERATION AND FIVE HIGHEST PAID EMPLOYEES

(a) Directors' and chief executive's remuneration

Directors' and chief executive's remuneration for the year, disclosed pursuant to the Listing Rules, section 383(1) (a), (b), (c) and (f) of the Hong Kong Companies Ordinance and Part 2 of the Companies (Disclosure of Information about Benefits of Directors) Regulation, is as follows:

	2020 RMB'000	2019 RMB'000
Fees	5,581	2,140
Other emoluments:		
Salaries, allowances and benefits in kind	19,055	16,640
Performance-related bonuses	16,387	7,151
Equity-settled share option expense	27,430	21,055
Equity-settled share award expense	–	584
Pension scheme contributions	261	260
	63,133	45,690
	68,714	47,830

During the year and in prior years, share options and share awards were granted to certain directors and chief executive in respect of their services to the Group, further details of which are set out in notes 34 and 35 to these financial statements, respectively. The fair values of these options and share awards, which have been recognised in profit or loss over the vesting period, were determined as at the dates of grant and the amounts included in the financial statements for the current year are included in the above directors' and chief executive's remuneration disclosures.

NOTES TO FINANCIAL STATEMENTS

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8. DIRECTORS' AND CHIEF EXECUTIVE'S REMUNERATION AND FIVE HIGHEST PAID EMPLOYEES (CONTINUED)

(a) Directors' and chief executive's remuneration (continued)

The remuneration of each of the directors and the chief executive for the year ended 31 December 2020 is set out below:

	Fees RMB'000	Salaries, allowances and benefits in kind RMB'000	Performance- related bonuses RMB'000	Equity- settled share option expense RMB'000	Equity- settled share award expense RMB'000	Pension scheme contributions RMB'000	Total RMB'000
2020							
Executive directors:							
Mr. Luo Fei	700	2,434	-	611	-	24	3,769
Mrs. Laetitia Marie Edmee Jehanne (Chief executive)	650	11,110	12,270	14,434	-	24	38,488
Mr. Wang Yidong	650	5,511	4,117	3,815	-	213	14,306
	2,000	19,055	16,387	18,860	-	261	56,563
Non-executive directors:							
Mr. Luo Yun	630	-	-	-	-	-	630
Dr. Zhang Wenhui	630	-	-	-	-	-	630
	1,260	-	-	-	-	-	1,260
Independent non-executive directors:							
Mr. Ngai Wai Fung*	191	-	-	2,340	-	-	2,531
Mr. Tan Wee Seng	707	-	-	2,340	-	-	3,047
Mrs. Lok Lau Yin Ching**	616	-	-	775	-	-	1,391
Mr. Wang Can**	616	-	-	775	-	-	1,391
Professor Xiao Baichun*	191	-	-	2,340	-	-	2,531
	2,321	-	-	8,570	-	-	10,891
	5,581	19,055	16,387	27,430	-	261	68,714

* Mr. Ngai Wai Fung and Professor Xiao Baichun retired from office as independent non-executive directors of the Company immediately after the conclusion of the annual general meeting held on 8 May 2020.

** Mrs. Lok Lau Yin Ching and Mr. Wang Can have been appointed as independent non-executive directors of the Company with effective from 24 March 2020.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

8. DIRECTORS' AND CHIEF EXECUTIVE'S REMUNERATION AND FIVE HIGHEST PAID EMPLOYEES (CONTINUED)

(a) Directors' and chief executive's remuneration (continued)

The remuneration of each of the directors and the chief executive for the year ended 31 December 2019 is set out below:

	Fees RMB'000	Salaries, allowances and benefits in kind RMB'000	Performance- related bonuses RMB'000	Equity- settled share option expense RMB'000	Equity- settled share award expense RMB'000	Pension scheme contributions RMB'000	Total RMB'000
2019							
Executive directors:							
Mr. Luo Fei [#]	300	3,419	947	1,828	–	40	6,534
Mrs. Laetitia Marie Edmee Jehanne (Chief executive) [#]	200	8,561	3,918	11,924	292	24	24,919
Mr. Wang Yidong	200	4,660	2,286	4,345	292	196	11,979
	700	16,640	7,151	18,097	584	260	43,432
Non-executive directors:							
Mr. Luo Yun	120	–	–	–	–	–	120
Dr. Zhang Wenhui	120	–	–	–	–	–	120
	240	–	–	–	–	–	240
Independent non-executive directors:							
Mr. Ngai Wai Fung	400	–	–	986	–	–	1,386
Mr. Tan Wee Seng	400	–	–	986	–	–	1,386
Professor Xiao Baichun	400	–	–	986	–	–	1,386
	1,200	–	–	2,958	–	–	4,158
	2,140	16,640	7,151	21,055	584	260	47,830

[#] Pursuant to a board resolution on 19 March 2019, Mr. Luo Fei resigned as the chief executive officer of the Company with effect from 19 March 2019, and Mrs. Laetitia Marie Edmee Jehanne succeeded Mr. Luo Fei and was appointed as the chief executive officer of the Company. Mr. Luo Fei continued to serve as an executive director and the chairman of the Company.

There was no arrangement under which a director or the chief executive waived or agreed to waive any remuneration during the year.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

8. DIRECTORS' AND CHIEF EXECUTIVE'S REMUNERATION AND FIVE HIGHEST PAID EMPLOYEES (CONTINUED)

(b) Five highest paid employees

The five highest paid employees during the year included two (2019: two) directors, details of whose remuneration are set out in note 8(a) above. Details of the remuneration for the year of the remaining three (2019: three) highest paid employees who are neither a director nor chief executive of the Company are as follows:

	2020 RMB'000	2019 RMB'000
Salaries, allowances and benefits in kind	9,788	9,129
Performance-related bonuses	10,350	5,005
Equity-settled share option expense	6,898	5,951
Equity-settled share award expense	–	914
Pension scheme contributions	205	238
Termination benefits	–	2,425
	27,241	23,662

The number of non-director and non-chief executive highest paid employees whose remuneration fell within the following bands is as follows:

	Number of employees	
	2020	2019
HKD7,500,001 to HKD8,000,000	–	1
HKD8,000,001 to HKD8,500,000	–	–
HKD8,500,001 to HKD9,000,000	2	1
HKD9,000,001 to HKD10,000,000	–	–
HKD10,000,001 to HKD11,000,000	–	1
HKD11,000,001 to HKD12,000,000	–	–
HKD12,000,001 to HKD13,000,000	–	–
HKD13,000,001 to HKD14,000,000	1	–
	3	3

During the year and in prior years, share options and share awards were granted to the non-director and non-chief executive highest paid employees in respect of their services to the Group, further details of which are included in the disclosures in notes 34 and 35 to these financial statements, respectively. The fair values of these share options and share awards, which have been recognised in profit or loss over the vesting period, were determined as at the dates of grant and the amount included in the financial statements for the current year are included in the above non-director and non-chief executive highest paid employees' remuneration disclosures.

NOTES TO FINANCIAL STATEMENTS

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9. INCOME TAX

	2020 RMB'000	2019 RMB'000
Current		
– Charge/(credit) for the year		
Mainland China	548,165	460,032
Hong Kong	136,191	69,420
Australia	(29,673)	90,851
Elsewhere	1,244	2,117
– Underprovision in the prior year	5,151	17,691
Deferred (note 32)	(193,112)	(79,960)
Total tax charge for the year	467,966	560,151

The Group is subject to income tax on an entity basis on profits arising in or derived from the jurisdictions in which members of the Group are domiciled and operate.

PRC enterprise income tax (“EIT”)

The income tax provision of the Group in respect of its operations in Mainland China has been calculated at the rate of 25% (2019: 25%) on the taxable profits for the year, based on the existing legislation, interpretations and practices in respect thereof. Biostime Health and Guangzhou Hapai, the Company’s wholly-owned subsidiaries operating in Mainland China, were recognised as high-new technology enterprises in December 2017 and 2019, respectively, and are subject to EIT at a rate of 15% for three years from 2017 to 2019 and from 2019 to 2021, respectively. In the year, Biostime Health has reapplied and been granted the qualification, which was effective from 2020. Therefore, Biostime Health and Guangzhou Hapai were subject to EIT at a rate of 15% for the year ended 31 December 2020.

Hong Kong profits tax

Hong Kong profits tax has been provided at the rate of 16.5% (2019: 16.5%) on the estimated assessable profits arising in Hong Kong during the year, except for one subsidiary of the Group which is a qualifying entity under the two-tiered profits tax rates regime. The first HKD2,000,000 (2019: HKD2,000,000) of assessable profits of this subsidiary are taxed at 8.25% and the remaining assessable profits are taxed at 16.5%.

Australia corporate income tax

Australia corporate income tax has been provided at the rate of 30% (2019: 30%) on the estimated assessable profits arising in Australia.

Tax consolidation legislation

Biostime Healthy Australia Pty Ltd. (“**Biostime Healthy Australia**”), its wholly-owned Australian subsidiaries and eligible Tier 1 fellow subsidiaries have elected to form an income tax multiple entry consolidated (“**MEC**”) group, for Australian income tax purposes.

In an income tax MEC group, Biostime Healthy Australia, its wholly-owned subsidiaries and eligible Tier 1 fellow subsidiaries within the income tax MEC group account for their own current and deferred tax amounts. These income tax amounts are measured as if each entity in the income tax MEC group continues to be a standalone taxpayer in its own right.

NOTES TO FINANCIAL STATEMENTS

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9. INCOME TAX (CONTINUED)

Australia corporate income tax (continued)

Tax consolidation legislation (continued)

In addition to its own current and deferred tax amounts, Biostime Healthy Australia also recognises the current tax liabilities (or assets) and the deferred tax assets arising from unused tax losses and unused tax credits assumed from subsidiaries within the income tax MEC group.

The entities have also entered into a tax funding arrangement under which the wholly-owned entities fully compensate Biostime Healthy Australia for any current tax payable assumed and are compensated by Biostime Healthy Australia for any current tax receivable and deferred tax assets relating to unused tax losses or unused tax credits that are transferred to Biostime Healthy Australia under the income tax consolidation legislation. The funding amounts are determined by reference to the amounts recognised in the wholly-owned entities' financial statements.

The amounts receivable/payable under the tax funding arrangement are due upon receipt of the funding advice from the head entity, which is issued as soon as practicable after the end of each financial year. The head entity may also require payment of interim funding amounts to assist with its obligations to pay tax instalments.

Assets or liabilities arising under tax funding agreements with the tax consolidated entities are recognised as current amounts receivable from or payable to other entities in the Group.

Any difference between the amounts assumed and amounts receivable or payable under the tax funding agreement are recognised as a contribution to (or distribution from) wholly-owned tax consolidated entities.

Income tax for other jurisdictions

The Group's tax provision in respect of other jurisdictions has been calculated at the applicable tax rates in accordance with the prevailing practices of the jurisdictions in which the Group operates.

A reconciliation of the tax expense applicable to profit before tax at the statutory rate for the jurisdiction in which the Company and the majority of its subsidiaries are domiciled to the tax expense at the effective tax rate is as follows:

	2020 RMB'000	2019 RMB'000
Profit before tax	1,604,660	1,565,200
Tax at the applicable PRC enterprise income tax rate	401,165	391,300
Overseas tax differences	(59,962)	(911)
Tax effects on preferential tax rates	(46,668)	(22,992)
Expenses not deductible for tax	68,159	94,695
Effect of lower enacted tax rate used for the recognition of deferred tax	–	2,371
Tax losses utilised from previous periods	(4,006)	(2,594)
Income not subject to tax	(33,797)	(14,912)
Tax losses not recognised	76,385	50,438
Adjustment in respect of current tax of previous periods	5,151	17,691
Effect of withholding tax at 5% (2019: 5%) on the distributable profits of the Group's subsidiaries in Mainland China	61,539	45,065
Tax charge at the Group's effective rate	467,966	560,151

NOTES TO FINANCIAL STATEMENTS

31 December 2020

10. DIVIDENDS

	2020 RMB'000	2019 RMB'000
Dividends on ordinary shares declared and paid during the year:		
Interim – HKD0.63 (2019: Nil) per ordinary share	359,585	–
Proposal final – HKD0.39 (2019: HKD0.85) per ordinary share	209,345	502,525
	568,930	502,525

The proposed final dividend for the year is subject to the approval of the Company's shareholders at the forthcoming annual general meeting.

11. EARNINGS PER SHARE ATTRIBUTABLE TO ORDINARY EQUITY HOLDERS OF THE PARENT

The calculation of the basic earnings per share amount is based on the profit for the year attributable to ordinary equity holders of the parent, and the adjusted weighted average number of ordinary shares of 643,883,701 (2019: 641,104,643) in issue during the year.

The calculation of the diluted earnings per share amount for the year is based on the profit for the year attributable to ordinary equity holders of the parent. The weighted average number of ordinary shares used in the calculation of diluted earnings per share is the adjusted weighted average number of ordinary shares in issue during the year, as used in the basic earnings per share calculation, and the weighted average number of ordinary shares assumed to have been issued at no consideration on the deemed exercise or conversion of all dilutive potential ordinary shares into ordinary shares under the share option schemes and the share award schemes.

The calculations of basic and diluted earnings per share are based on:

	2020 RMB'000	2019 RMB'000
Earnings		
Profit attributable to ordinary equity holders of the parent, used in the basic earnings per share calculation	1,136,694	1,005,049
	Number of shares	
Shares		
Weighted average number of ordinary shares in issue	644,087,931	641,651,744
Weighted average number of shares held for the share award schemes	(204,230)	(547,101)
Adjusted weighted average number of ordinary shares in issue used in the basic earnings per share calculation	643,883,701	641,104,643
Effect of dilution – weighted average number of ordinary shares:		
Share options and awarded shares	2,679,339	6,964,416
Adjusted weighted average number of ordinary shares in issue used in the diluted earnings per share calculation	646,563,040	648,069,059

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12. PROPERTY, PLANT AND EQUIPMENT

	Buildings RMB'000	Plant and machinery RMB'000	Furniture, fixtures and office equipment RMB'000	Motor vehicles RMB'000	Leasehold improvements RMB'000	Construction in progress RMB'000	Total RMB'000
Cost:							
At 1 January 2020	275,568	299,754	137,946	17,128	108,894	16,587	855,877
Additions	-	10,542	17,711	1,823	1,981	14,487	46,544
Acquisition of a subsidiary (note 37)	-	1,439	4,614	456	841	-	7,350
Disposals	-	(2,617)	(2,207)	(2,260)	(290)	-	(7,374)
Transfers	-	2,519	-	-	-	(2,519)	-
Exchange realignment	-	2,732	2,060	10	799	104	5,705
At 31 December 2020	275,568	314,369	160,124	17,157	112,225	28,659	908,102
Accumulated depreciation:							
At 1 January 2020	64,146	147,244	98,331	12,025	61,150	-	382,896
Depreciation provided during the year	13,342	38,154	15,866	1,267	18,742	-	87,371
Acquisition of a subsidiary (note 37)	-	731	3,894	393	753	-	5,771
Disposals	-	(1,099)	(1,862)	(1,980)	(283)	-	(5,224)
Exchange realignment	-	1,684	957	10	741	-	3,392
At 31 December 2020	77,488	186,714	117,186	11,715	81,103	-	474,206
Net carrying amount:							
At 31 December 2020	198,080	127,655	42,938	5,442	31,122	28,659	433,896

NOTES TO FINANCIAL STATEMENTS

31 December 2020

12. PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

	Buildings RMB'000	Plant and machinery RMB'000	Furniture, fixtures and office equipment RMB'000	Motor vehicles RMB'000	Leasehold improvements RMB'000	Construction in progress RMB'000	Total RMB'000
Cost:							
At 1 January 2019	275,568	265,564	124,251	16,737	94,962	12,810	789,892
Additions	-	13,725	11,726	3,676	8,380	36,416	73,923
Acquisition of a subsidiary (note 37)	-	-	299	-	238	-	537
Disposals	-	(1,224)	(5,498)	(3,289)	(41)	-	(10,052)
Transfers	-	21,466	6,439	-	4,754	(32,659)	-
Exchange realignment	-	223	729	4	601	20	1,577
At 31 December 2019	275,568	299,754	137,946	17,128	108,894	16,587	855,877
Accumulated depreciation:							
At 1 January 2019	50,804	115,222	87,909	13,083	42,586	-	309,604
Depreciation provided during the year	13,342	32,420	14,719	1,897	18,072	-	80,450
Acquisition of a subsidiary (note 37)	-	-	231	-	72	-	303
Disposals	-	(789)	(4,960)	(2,960)	-	-	(8,709)
Exchange realignment	-	391	432	5	420	-	1,248
At 31 December 2019	64,146	147,244	98,331	12,025	61,150	-	382,896
Net carrying amount:							
At 31 December 2019	211,422	152,510	39,615	5,103	47,744	16,587	472,981

NOTES TO FINANCIAL STATEMENTS

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13. LEASES

The Group as a lessee

The Group has lease contracts for various items of land, buildings, plant and machinery, vehicles and office equipment. Lump sum payments were made upfront to acquire the leased land from the owners with lease periods of 38 to 50 years, and no ongoing payments will be made under the terms of these land leases. Leases of buildings have varying lease terms of 1 to 10 years. Leases of plant and machinery generally have lease terms between 2 and 5 years, while vehicles and office equipment generally have lease terms between 1 and 10 years. The Group identified a lease embedded within a supplier contract for packaging and production for their operations, the obligations to which are expected to expire within 5.5 years.

The Group has elected not to recognise right-of-use assets and lease liabilities for (i) leases of low-value assets; and (ii) leases, that at the commencement date, have a lease term of 12 months or less. Instead, the Group recognises the lease payments associated with those leases as an expense on a straight-line basis over the lease term.

(a) Right-of-use assets

The carrying amounts of the Group's right-of-use assets and the movements during the year are as follows:

	Leasehold land RMB'000	Buildings RMB'000	Plant and machinery RMB'000	Vehicles and office equipment RMB'000	Supplier contract RMB'000	Total RMB'000
As at 1 January 2019	58,809	155,066	–	5,932	–	219,807
Additions	–	30,088	–	4,844	–	34,932
Acquisition of a subsidiary (note 37)	–	1,471	–	–	–	1,471
Depreciation charge	(1,478)	(46,317)	–	(3,304)	–	(51,099)
Exchange realignment	–	778	–	48	–	826
As at 31 December 2019 and 1 January 2020	57,331	141,086	–	7,520	–	205,937
Additions	–	5,439	8,146	–	27,678	41,263
Depreciation charge	(1,478)	(48,964)	(1,802)	(2,924)	(10,057)	(65,225)
Revision of a lease term arising from a change in the non-cancellable period of a lease	–	(68)	(404)	–	–	(472)
Impairment	–	(13,453)	–	–	–	(13,453)
Exchange realignment	–	206	340	55	940	1,541
As at 31 December 2020	55,853	84,246	6,280	4,651	18,561	169,591

NOTES TO FINANCIAL STATEMENTS

31 December 2020

13. LEASES (CONTINUED)

The Group as a lessee (continued)

(b) Lease liabilities

The carrying amount of lease liabilities and the movements during the year are as follows:

	2020 RMB'000	2019 RMB'000
Carrying amount at 1 January	162,354	171,071
New leases	41,263	34,932
Acquisition of a subsidiary (note 37)	–	1,471
Revision of a lease term arising from a change in the non-cancellable period of a lease	(479)	–
Accretion of interest recognised during the year	12,122	10,268
Payments	(69,063)	(56,529)
Exchange realignment	2,911	1,141
Carrying amount at 31 December	149,108	162,354
Analysed into:		
Current portion	42,846	47,426
Non-current portion	106,262	114,928

The maturity analysis of lease liabilities is disclosed in note 45 to these financial statements.

(c) The amounts recognised in profit or loss in relation to leases are as follows:

	2020 RMB'000	2019 RMB'000
Interest on lease liabilities	12,122	10,268
Depreciation charge of right-of-use assets	65,225	51,099
Impairment of right-of-use assets	13,453	–
Expense relating to short-term leases and other leases with remaining lease terms ended on or before 31 December 2019	10,646	2,863
Total amount recognised in profit or loss	101,446	64,230

(d) The total cash outflow for leases and future cash outflows relating to leases that have not yet commenced are disclosed in notes 38(c) and 41(b), respectively, to these financial statements.

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14. GOODWILL

	2020 RMB'000	2019 RMB'000
Cost and carrying amount:		
At 1 January	5,467,488	5,295,242
Acquisition of a subsidiary (note 37)	1,047,492	105,270
Exchange realignment	133,717	66,976
At 31 December	6,648,697	5,467,488

Impairment testing of goodwill

Details of the impairment testing of goodwill have been set out in note 16 to these financial statements.

15. INTANGIBLE ASSETS

	Trademark and brand name* RMB'000	Licence RMB'000	Customer relationships RMB'000	D2C E-commerce Platform RMB'000	Unpatented products formula RMB'000	Distribution rights* RMB'000	Product registrations RMB'000	Computer software and others RMB'000	Total RMB'000
Cost:									
At 1 January 2020	2,014,228	233,323	1,075,822	32,986	54,184	556,512	4,382	66,002	4,037,439
Additions	3,199	-	-	-	179	-	-	26,815	30,193
Disposal	-	-	-	-	-	-	-	(895)	(895)
Exchange realignment	46,103	3,501	24,615	(937)	1,474	-	(36)	5,445	80,165
At 31 December 2020	2,063,530	236,824	1,100,437	32,049	55,837	556,512	4,346	97,367	4,146,902
Accumulated amortisation:									
At 1 January 2020	-	44,832	330,377	3,298	17,651	-	554	29,639	426,351
Amortisation provided during the year	-	14,726	93,022	3,190	4,370	-	436	15,907	131,651
Disposal	-	-	-	-	-	-	-	(444)	(444)
Exchange realignment	-	755	10,334	(79)	(2,536)	-	(140)	1,337	9,671
At 31 December 2020	-	60,313	433,733	6,409	19,485	-	850	46,439	567,229
Net carrying amount:									
At 31 December 2020	2,063,530	176,511	666,704	25,640	36,352	556,512	3,496	50,928	3,579,673

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15. INTANGIBLE ASSETS (CONTINUED)

	Trademark and brand name* RMB'000	Licence RMB'000	Customer relationships RMB'000	D2C E-commerce Platform RMB'000	Unpatented products formula RMB'000	Distribution rights* RMB'000	Product registrations RMB'000	Computer software and others RMB'000	Total RMB'000
Cost:									
At 1 January 2019	1,941,706	231,751	1,056,856	-	53,526	556,512	3,101	42,716	3,886,168
Additions	1,271	-	-	-	-	-	-	23,240	24,511
Acquisition of a subsidiary (note 37)	46,808	-	8,055	31,224	-	-	1,213	-	87,300
Disposal	(399)	-	-	-	-	-	-	(70)	(469)
Exchange realignment	24,842	1,572	10,911	1,762	658	-	68	116	39,929
At 31 December 2019	2,014,228	233,323	1,075,822	32,986	54,184	556,512	4,382	66,002	4,037,439
Accumulated amortisation:									
At 1 January 2019	-	29,863	231,967	-	13,339	-	111	22,065	297,345
Amortisation provided during the year	-	14,789	94,552	3,176	4,464	-	435	7,462	124,878
Disposal	-	-	-	-	(399)	-	-	(70)	(469)
Exchange realignment	-	180	3,858	122	247	-	8	182	4,597
At 31 December 2019	-	44,832	330,377	3,298	17,651	-	554	29,639	426,351
Net carrying amount:									
At 31 December 2019	2,014,228	188,491	745,445	29,688	36,533	556,512	3,828	36,363	3,611,088

* Trademark, brand name and distribution rights are regarded as having indefinite useful lives as they are expected to generate net cash inflows to the Group indefinitely. As at 31 December 2020 and 2019, these intangible assets with indefinite useful lives were tested for impairment (note 16).

16. IMPAIRMENT TESTING OF GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE USEFUL LIVES

Goodwill and intangible assets with indefinite useful lives acquired through business combinations have been allocated to the following cash-generating units ("CGUs") for impairment testing:

- Infant formulas;
- Adult nutrition and care products;
- Dried baby food and nutrition supplements;
- Baby care products; and
- Pet nutrition and care products.

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16. IMPAIRMENT TESTING OF GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE USEFUL LIVES (CONTINUED)

The respective carrying amounts of goodwill and intangible assets with indefinite useful lives allocated to each of the above CGUs are set out below:

	2020		2019	
	Goodwill RMB'000	Intangible assets with indefinite useful lives RMB'000	Goodwill RMB'000	Intangible assets with indefinite useful lives RMB'000
Infant formulas	193,978	31,423	194,694	29,958
Adult nutrition and care products	5,228,783	2,483,649	5,096,577	2,438,552
Dried baby food and nutrition supplements	116,574	88,275	113,530	85,971
Baby care products	64,367	16,695	62,687	16,259
Pet nutrition and care products	1,044,995	–	–	–
	6,648,697	2,620,042	5,467,488	2,570,740

The recoverable amount of each CGU has been determined based on a value in use calculation using cash flow projection based on financial budgets or forecasts approved by management covering a period of five years. The growth rates used to extrapolate the cash flows beyond the period are based on the estimated growth rate of each unit taking into account the industry growth rate, past experience and the medium or long term growth target of each CGU.

The pre-tax discount rates applied to cash flow projections and the growth rates used to extrapolate cash flows beyond the five-year period are as follows:

	Discount rate		Growth rate	
	2020	2019	2020	2019
Infant formulas	17.1%/18.3%/17.7%	18.6%/19.8%/18.8%	3.0%	3.0%
Adult nutrition and care products	15.3%/13.5%/12.0%	16.5%/12.6%/11.0%	2.5%/3.9%/3.0%	2.5%/4.8%/3.0%
Dried baby food and nutrition supplements	13.7%	12.0%	2.0%	2.0%
Baby care products	14.8%	16.2%	3.0%	3.0%
Pet nutrition and care products	12.5%	–	1.5%	–

Assumptions were used in the value in use calculation of each CGU as at 31 December 2020 and 2019. The following describes each key assumption on which management has based its cash flow projections to undertake impairment testing of goodwill and intangible assets with indefinite useful lives:

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16. IMPAIRMENT TESTING OF GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE USEFUL LIVES (CONTINUED)

Forecast sales amounts – The forecast sales amounts are based on the historical sales data and market outlook perceived by management.

Forecast gross margins – The bases used to determine the values assigned to the forecast gross margins are the average gross margins achieved in the year immediately before the budget year, adjusted for expected efficiency improvements and expected market development.

Discount rates – The discount rates used are before tax and reflect specific risks relating to the relevant CGUs.

Forecast raw materials purchase prices – The bases used to determine the values assigned to forecast raw materials purchase prices are the forecasted price indices during the budget year for those countries where raw materials are sourced.

The values assigned to the key assumptions on market development of the CGUs, discount rates and raw materials purchase prices are consistent with external information sources.

In the opinion of the Company's directors, any reasonably possible change in the key assumptions on which the recoverable amount is based would not cause the CGU's carrying amount to exceed its recoverable amount.

17. BONDS RECEIVABLE

	2020 RMB'000	2019 RMB'000
Bonds receivable	220,504	214,747

The Group entered into a bond subscription agreement with Isigny Sainte Mère ("ISM") (the "**Bond Subscription Agreement**") on 30 July 2013, pursuant to which ISM issued, and the Group subscribed for 17,477,075 bonds, with a nominal value of EUR1 per bond, in three separate tranches, at a subscription price equivalent to the face value of the bond. The bonds bear interest at a rate of 5% per annum. The bonds will mature on 30 July 2023, ten years from the date of the Bond Subscription Agreement. On 2 January 2019, the Group subscribed for another 10,000,000 bonds ("**New Bonds**") with a nominal value of EUR1 per bond at a subscription price which equals to the nominal value of the bonds. The New Bonds bear interest at a rate of 2% per annum on the outstanding principal amount of the bonds. The maturity date of the New Bonds is 2 January 2024, 5 years from the date of the new bond subscription agreement. The carrying amount of bonds receivable approximates to their fair value. As at 31 December 2020, the Group continued to hold the bonds it had subscribed for.

The above bonds receivable balances relate to receivables for which there was no recent history of default and past due amounts. As at 31 December 2020 and 2019, the loss allowance was assessed to be minimal.

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18. LOANS RECEIVABLE

	2020 RMB'000	2019 RMB'000
Loans receivable	–	5,306

	2020 RMB'000	2019 RMB'000
Denominated in Danish Kroner (the "DKK")		
Effective interest rate	DKK Cibor +1%	
Maturity	By instalments before January 2020	
	–	5,306

Cibor stands for the Copenhagen Interbank Offer Rate.

Loans receivable represent loans provided to certain suppliers for the purposes of financing their production capacity expansion to fulfil the purchase requirements of the Group and are repayable by instalments. The loans receivable were settled during the year ended 31 December 2020.

19. DEPOSITS

	2020 RMB'000	2019 RMB'000
Deposits paid for purchase of items of property, plant and equipment	45,699	22,502
Deposits paid for purchase of intangible assets	6,675	11,699
Rental deposits	13,110	11,213
	65,484	45,414

NOTES TO FINANCIAL STATEMENTS

31 December 2020

20. INVESTMENT IN AN ASSOCIATE

	2020 RMB'000	2019 RMB'000
Share of net assets	66,780	58,362

The prepayments and trade payable balance with the associate is disclosed are note 24 and 26 to these financial statements, respectively.

Particulars of the associate are as follows:

Name	Particulars of registered capital	Place of registration and business	Percentage of ownership interest attributable to the Group	Principal activities
Hangzhou Coamie Personal Care Products Co., Ltd.	RMB200,000,000	PRC/Mainland China	20%	Manufacture, retail and import and export of baby diapers

The Group's shareholding in the associate represents equity shares held through a wholly-owned subsidiary of the Company.

The following table illustrates the financial information of the Group's associate that is not material to the Group:

	2020 RMB'000	2019 RMB'000
Share of the associate's profit for the year	8,418	6,480
Share of the associate's total comprehensive income	8,418	6,480
Carrying amount of the Group's investment in the associate	66,780	58,362

NOTES TO FINANCIAL STATEMENTS

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21. OTHER NON-CURRENT FINANCIAL ASSETS

	2020 RMB'000	2019 RMB'000
Financial assets at fair value through profit or loss:		
– Unlisted equity investments	72,925	44,591
– Other unlisted investments	64,532	63,223
Equity investments designated at fair value through other comprehensive income:		
– Listed equity investments:		
BOD Australia Limited	35,290	21,755
Else Nutrition Holdings Limited (“Else”)	213,616	–
	386,363	129,569

The above unlisted equity investments were classified as financial assets at fair value through profit or loss as the Group has not elected to recognise the fair value gain or loss through other comprehensive income.

The above unlisted investments were mandatorily classified as financial assets at fair value through profit or loss as their contractual cash flows are not solely payments of principal and interest.

The above listed equity investments were irrevocably designated at fair value through other comprehensive income as the Group considers these investments to be strategic in nature.

22. INVENTORIES

	2020 RMB'000	2019 RMB'000
Raw materials	804,274	437,922
Goods in transit	232,689	282,902
Work in progress	401	1,981
Finished goods	920,691	827,545
	1,958,055	1,550,350

NOTES TO FINANCIAL STATEMENTS

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23. TRADE AND BILLS RECEIVABLES

	2020 RMB'000	2019 RMB'000
Trade receivables	714,374	1,013,533
Less: Impairment provision	(13,123)	(7,424)
	701,251	1,006,109
Bills receivable	94,307	100,706
	795,558	1,106,815

Advance payment is normally required for sales to customers in Mainland China except in limited circumstances for credit sales. Credit sales are usually allowed for customers outside Mainland China with credit terms of 30 to 60 days from end of month. The Group seeks to maintain strict control over its outstanding receivables and has a credit control department to minimise credit risk. Overdue balances are reviewed regularly by senior management. In view of the aforementioned and the fact that the Group's trade receivables relate to a large number of diversified customers, there is no significant concentration of credit risk.

Trade receivables are unsecured and non-interest-bearing. Bills receivable represent bank acceptance notes issued by banks in Mainland China which are non-interest-bearing.

An ageing analysis of the trade and bills receivables as at the end of the reporting period, based on the invoice date and net of loss allowance, is as follows:

	2020 RMB'000	2019 RMB'000
Within 1 month	466,228	613,965
1 to 3 months	289,211	362,644
Over 3 months	40,119	130,206
	795,558	1,106,815

The movements in the loss allowance for impairment of trade and bills receivables are as follows:

	2020 RMB'000	2019 RMB'000
At beginning of year	7,424	5,393
Acquisition of a subsidiary	188	–
Impairment losses recognised (note 7)	10,516	7,910
Amount written off as uncollectible	(1,582)	(52)
Impairment losses reversed (note 7)	(3,477)	(5,834)
Exchange realignment	54	7
At end of year	13,123	7,424

NOTES TO FINANCIAL STATEMENTS

31 December 2020

23. TRADE AND BILLS RECEIVABLES (CONTINUED)

An impairment analysis is performed at each reporting date using a provision matrix to measure expected credit losses. The provision rates are based on days past due for groupings of various customer segments with similar loss patterns (i.e., by geographical region, product type, customer type and rating, and coverage by letters of credit or other forms of credit insurance). The calculation reflects the probability-weighted outcome, the time value of money and reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions.

Set out below is the information about the credit risk exposure on the Group's trade receivables using a provision matrix:

As at 31 December 2020

	Current	Past due			Total
		Less than 1 month	1 to 3 months	Over 3 months	
Expected credit loss rate	0.63%	1.85%	3.58%	15.29%	1.84%
Gross carrying amount (RMB'000)	470,287	117,722	96,838	29,527	714,374
Expected credit losses (RMB'000)	2,963	2,178	3,467	4,515	13,123

As at 31 December 2019

	Current	Past due			Total
		Less than 1 month	1 to 3 months	Over 3 months	
Expected credit loss rate	0.23%	0.89%	3.00%	12.16%	0.73%
Gross carrying amount (RMB'000)	751,921	184,236	58,442	18,934	1,013,533
Expected credit losses (RMB'000)	1,729	1,640	1,753	2,302	7,424

None of the bills receivable is either past due or impaired. There was no recent history of default for bills receivable.

24. PREPAYMENTS, OTHER RECEIVABLES AND OTHER ASSETS

	2020 RMB'000	2019 RMB'000
Prepayments	204,807	106,268
Deposits	1,281	2,010
Other receivables	107,208	153,162
Prepaid expenses	27,313	45,056
Right-of-return assets	1,020	1,363
	341,629	307,859

As at 31 December 2020, included in the prepayments was an amount due from the Group's associate of RMB10,885,000 (2019: Nil).

The financial assets included in the above balances relate to receivables for which there was no recent history of default and past due amounts. As at 31 December 2020 and 2019, the loss allowance was assessed to be minimal.

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25. CASH AND CASH EQUIVALENTS, TIME DEPOSITS AND PLEDGED DEPOSITS

	2020 RMB'000	2019 RMB'000
Cash and bank balances	1,830,873	2,216,540
Time deposits	–	795
Pledged deposits	4,416	8,878
	1,835,289	2,226,213
Less:		
Restricted deposits for an operating lease	(4,416)	(4,012)
Restricted deposits for bills issue	–	(4,866)
Cash and cash equivalents as stated in the consolidated statement of financial position and consolidated statement of cash flows	1,830,873	2,217,335
Denominated in RMB(note)	752,922	1,279,611
Denominated in other currencies	1,082,367	946,602
	1,835,289	2,226,213

Note:

The RMB is not freely convertible into other currencies, however, under Mainland China's Foreign Exchange Control Regulations and Administration of Settlement, Sale and Payment of Foreign Exchange Regulations, the Group is permitted to exchange RMB for other currencies through banks authorised to conduct foreign exchange business.

Cash at banks earns interest at floating rates based on daily bank deposit rates. Short-term time deposits are made for varying periods of between three months and one year depending on the immediate cash requirements of the Group, and earn interest at the respective time deposit rates. Long-term time deposits are with an original maturity over one year when acquired. The carrying amounts of the cash and cash equivalents and the time deposits approximate to their fair values. The bank balances and time deposits are deposited with creditworthy banks with no recent history of default.

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26. TRADE AND BILLS PAYABLES

	2020 RMB'000	2019 RMB'000
Trade payables	626,732	826,505
Bills payable	11,090	11,247
	637,822	837,752

An ageing analysis of the trade and bills payables as at the end of the reporting period, based on the invoice date, is as follows:

	2020 RMB'000	2019 RMB'000
Within 1 month	502,892	610,362
1 to 3 months	53,138	200,553
Over 3 months	81,792	26,837
	637,822	837,752

The trade payables are non-interest-bearing and are normally settled on 30-90 day terms.

As at 31 December 2019, included in the trade payable balance was an amount due to an associate of the Group of RMB20,687,000, which is repayable within 30 days, being a credit period offered by the associate to its major customers. As at 31 December 2020, the balance was nil.

27. OTHER PAYABLES AND ACCRUALS

	Notes	2020 RMB'000	2019 RMB'000
Salaries and welfare payables		234,801	266,905
Accruals		963,306	731,147
Other tax payables		123,790	170,014
Other payables	(a)	133,729	96,479
Refund liabilities	(b)	733,737	701,282
		2,189,363	1,965,827
Less: Current portion		(2,184,333)	(1,958,610)
Non-current portion		5,030	7,217

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27. OTHER PAYABLES AND ACCRUALS (CONTINUED)

Notes:

- (a) Other payables are non-interest-bearing and have an average term of three months.
- (b) Details of refund liabilities are as follows:

	2020 RMB'000	2019 RMB'000
Sales rebate	722,582	689,462
Sales return	11,155	11,820
	733,737	701,282

28. CONTRACT LIABILITIES

Details of contract liabilities are as follows:

	31 December 2020 RMB'000	31 December 2019 RMB'000	1 January 2019 RMB'000
Advances from customers	136,307	39,474	22,991
Customer loyalty points	31,721	95,140	77,889
	168,028	134,614	100,880

Contract liabilities represented the obligations to transfer goods to customers for which the Group has received consideration. Included in contract liabilities are advances received from customers and the Group's estimates of the loyalty points that will be redeemed subsequent to the end of the year.

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29. DERIVATIVE FINANCIAL INSTRUMENTS

	Notes	2020		2019	
		Assets RMB'000	Liabilities RMB'000	Assets RMB'000	Liabilities RMB'000
Current					
Forward currency contracts	(a)	–	–	1,058	–
Warrants	(b)	38,022	–	–	–
		38,022	–	1,058	–
Non-current					
Early redemption option embedded in the senior notes	(c)	91,345	–	51,105	–
The CCIRs (as defined below)	(d),(f)	–	516,429	–	62,296
The CCSs (as defined below)					
– designated as hedge	(e)	–	134,650	–	43,859
– not designated as hedge	(e)	–	33,504	–	15,174
		91,345	684,583	51,105	121,329

Notes:

- (a) The Group has entered into various forward currency contracts to manage its exchange rate exposures. These forward currency contracts are not designated for hedge purposes and are measured at fair value through profit or loss. The fair value of the forward currency contracts as at 31 December 2020 was nil (2019: RMB1,058,000). A fair value loss of RMB1,032,000 was charged to profit or loss during the year (2019: RMB3,236,000).
- (b) In the year, the Group was granted several warrants entitling the Group to acquire, subject to adjustment, one common share in the capital of Else for each warrant. The fair value of the warrants as at 31 December 2020 was RMB38,022,000 (31 December 2019: Nil). A fair value gain of RMB36,288,000 was recognised in profit or loss for the year (2019: Nil).
- (c) An early redemption option is embedded in the senior notes, details of which are set out in note 31 to these financial statements. The fair value of the early redemption option as at 31 December 2020 was RMB91,345,000 (2019: RMB51,105,000). A fair value gain of RMB45,786,000 (2019: RMB16,866,000) was recognised in profit or loss for the year.
- (d) Cash flow hedges

As at 31 December 2020 and 2019, the Group had certain cross currency interest rate swap agreements (the “CCIRs”) to hedge its exposure arising from bank borrowings carried at floating rates and denominated in foreign currencies. Under the CCIRs, the Group agreed with the counterparties to exchange, at specified interval, the difference between fixed contract rates and floating-rate interest amounts calculated by reference to the agreed notional amounts in specified currencies.

There is an economic relationship between the hedged items and the hedging instruments as the terms of the CCIRs match the term of the term loans denominated in USD. The cash flow hedge relating to the expected interest and principal payments was assessed to be highly effective. The fair value of the CCIRs as at 31 December 2020 was RMB516,429,000 (31 December 2019: RMB62,296,000). A loss of RMB431,088,000 (2019: RMB46,514,000) was included in the cash flow hedge reserve and a gain of the ineffective portion of RMB1,551,000 was recognised in profit or loss for the year (2019: a loss of RMB5,029,000).

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29. DERIVATIVE FINANCIAL INSTRUMENTS (CONTINUED)

Notes: (continued)

(d) Cash flow hedges (continued)

Hedge ineffectiveness can arise from:

- Different interest rate curves applied to discount the hedged items and hedging instruments
- The counterparties' credit risks differently impacting the fair value movements of the hedging instruments and hedged items
- Changes to the forecasted amounts of cash flows of hedged items and hedging instruments

The impacts of the hedging instruments on the statement of financial position are as follows:

	Notional amount USD'000	Carrying amount RMB'000	Line item in the statement of financial position	Change in fair value used for measuring hedge ineffectiveness for the year RMB'000
As at 31 December 2020				
The CCIRs	517,917	(516,429)	Derivative financial instruments (liabilities)	(472,353)
As at 31 December 2019				
The CCIRs	471,709	(62,296)	Derivative financial instruments (liabilities)	(61,165)

The impacts of the hedged items on the statement of financial position are as follows:

	Carrying amount RMB'000	Change in fair value used for measuring ineffectiveness RMB'000	Cash flow hedge reserve RMB'000
As at 31 December 2020			
USD interest-bearing bank loans	3,309,405	482,451	(87,575)
As at 31 December 2019			
USD interest-bearing bank loans	3,210,718	58,690	(53,307)

NOTES TO FINANCIAL STATEMENTS

31 December 2020

29. DERIVATIVE FINANCIAL INSTRUMENTS (CONTINUED)

Notes: (continued)

(d) Cash flow hedges (continued)

The effects of the cash flow hedge on the statement of profit or loss and other comprehensive income are as follows:

	Total hedging gain/(loss) recognised in other comprehensive income			Hedge ineffectiveness recognised in profit or loss RMB'000	Line item in profit or loss	Amount reclassified from other comprehensive income to profit or loss			Line item (gross amount) in profit or loss
	Gross amount RMB'000	Tax effect RMB'000	Total RMB'000			Gross amount RMB'000	Tax effect RMB'000	Total RMB'000	
	Year ended 31 December 2020								
USD interest-bearing bank loans	(431,088)	129,326	(301,762)	1,551	Other income and gains	363,907	(96,413)	267,494	Finance costs/ other expenses
Year ended 31 December 2019									
USD interest-bearing bank loans	(46,514)	13,954	(32,560)	(5,029)	Other expenses	16,574	(24,175)	(7,601)	Finance costs/ other expenses

(e) Hedges of net investments in foreign operations

As at 31 December 2020 and 2019, the Company had certain cross currency swap and cross currency interest rate swap agreements (the "CCSs") to hedge its exposure of foreign currency risks arising from its investments in Mainland China and Australia. Under the CCSs, the Company agreed with the counterparties to exchange, at specified interval, the difference between fixed contract rates and fixed or floating-rate interest amounts calculated by reference to the agreed notional amounts in specified currencies.

For the CCSs designated as hedging instruments, there is an economic relationship between the hedge item and the hedging instrument as the net investment creates a translation risk that will match the foreign exchange risk on the CCSs. The Company has established a hedge ration of 1:1 as the underlying risk of the hedging instrument is identical to the hedged risk component. The hedge ineffectiveness will arise when the amount of the investments in the foreign subsidiaries becomes lower than the amount of the CCSs.

NOTES TO FINANCIAL STATEMENTS

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29. DERIVATIVE FINANCIAL INSTRUMENTS (CONTINUED)

Notes: (continued)

(e) Hedges of net investments in foreign operations (continued)

The impacts of the hedging instruments on the statement of financial position are as follows:

	Notional amount USD'000	Carrying amount RMB'000	Line item in the statement of financial position	Change in fair value used for measuring hedge ineffectiveness for the year RMB'000
As at 31 December 2020				
The CCSs designated for hedge	275,000	(134,650)	Derivative financial instruments (liability)	(114,494)
As at 31 December 2019				
The CCSs designated for hedge	250,000	(43,859)	Derivative financial instruments (liability)	(43,095)

The impacts of the hedged items on the statement of financial position are as follows:

	Change in fair value used for measuring ineffectiveness RMB'000	Exchange fluctuation reserve RMB'000
As at 31 December 2020		
Net investments in foreign subsidiaries	(104,211)	(229,112)
As at 31 December 2019		
Net investments in foreign subsidiaries	(17,647)	(138,915)

During the year, in respect of the CCSs designated as hedging instruments, a net loss of RMB90,197,000 (2019: a net gain of RMB36,159,000) arising from the changes in fair value was included in the exchange fluctuation reserve and a net loss of RMB29,692,000 (2019: RMB25,489,000) was charged to profit or loss. For the CCSs not designated as hedging instruments, a net loss of RMB28,773,000 (2019: a net gain of RMB3,059,000) was charged to profit or loss during the year.

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29. DERIVATIVE FINANCIAL INSTRUMENTS (CONTINUED)

Notes: (continued)

(f) Interest rate benchmark reform

Following the decision by global regulators to phase out the existing interest rate benchmarks and replace them with risk-free rates (“RFRs”), the Group is evaluating the impact on its existing hedge relationships. The evaluation is performed by a team headed by the chief financial officer and progress updates are made to the audit committee twice a year for interim and annual financial reporting. The Group has adopted the temporary reliefs provided by the amendments to IFRS 9, IAS 39 and IFRS 7 which enable the hedge accounting of the Group to continue during the period of uncertainty, which is before the replacement of an existing interest rate benchmark with an RFR.

The table below indicates the nominal amount and weighted average maturity of derivatives in hedging relationships that may be affected by the interest rate benchmark reform, analysed by interest rate benchmarks. The derivative hedging instruments provide a close approximation to the extent of the risk exposure that the Group manages through hedging relationships.

As at 31 December 2020

	Nominal amount RMB'000	Weighted average maturity (Years)
The CCIRs:		
United States dollar LIBOR	3,309,405	3

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31 December 2020

31. SENIOR NOTES

On 24 October 2019, the Company issued senior notes due 24 October 2024 with an aggregate principal amount of USD300,000,000 (the “**Senior Notes**”), which are listed on The Stock Exchange of Hong Kong Limited. The coupon interest rate of the Senior Notes is 5.625% per annum and interest is paid semi-annually. The Company used the net proceeds of the Senior Notes to redeem the senior notes issued on 21 June 2016 and 23 January 2017 (the “**Original Senior Notes**”).

The Senior Notes are secured by a floating charge over the assets of the Company (other than any assets located in the PRC or shares of subsidiaries) on a second-ranking basis. Besides, they are jointly and severally guaranteed on a senior subordinated basis by certain subsidiaries.

Pursuant to the terms of the Senior Notes, on or after 24 October 2021, the Company may on any one or more occasions redeem all or any part of the Senior Notes, at the redemption prices (expressed as percentages of the principal amount) set forth below, plus accrued and unpaid interest, if any, on the notes redeemed, to (but not including) the applicable redemption date, if redeemed during the twelve-month period beginning on 24 October of the years indicated below (subject to the rights of holders of Senior Notes on the relevant record date to receive interest on the relevant interest payment date).

Period	Redemption price
2021	102.81250%
2022	101.40625%
2023 and thereafter	100.00000%

The Company may at its option redeem the Senior Notes, in whole but not in part, at any time prior to 24 October 2021, at a redemption price equal to 100% of the principal amount of the Senior Notes redeemed plus the applicable premium as of, and accrued and unpaid interest, if any, to (but not including) the applicable redemption date.

At any time and from time to time prior to 24 October 2021, the Company may redeem up to 40% of the aggregate principal amount of the Senior Notes with the net cash proceeds of one or more sales of common stock of the Company in one or more equity offerings at a redemption price of 105.625% of the principal amount of the Senior Notes, plus accrued and unpaid interest, if any, to, but not including, the applicable redemption date; provided that at least 60% of the aggregate principal amount of the Senior Notes originally issued on the original issue date remains outstanding after each such redemption and any such redemption takes place within 60 days after the closing of the related equity offering.

As at 31 December 2020, the fair value of the early redemption option embedded in the Senior Notes amounted to RMB91,345,000 (31 December 2019: RMB51,105,000), details of which are set out in note 29(c) to the consolidated financial statements. Upon redemption of the Original Senior Notes, the corresponding portion of the early redemption options embedded amounting to RMB33,555,000 was derecognised in the year ended 31 December 2019.

The Senior Notes and the Original Senior Notes are subject to the fulfilment of covenants relating to limitations on indebtedness and certain transactions of the Company and certain of its subsidiaries. The Company regularly monitors its compliance with these covenants.

NOTES TO FINANCIAL STATEMENTS

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31. SENIOR NOTES (CONTINUED)

The movements of the senior notes during the years ended 31 December 2019 and 2020 are set out below:

	RMB'000
At 1 January 2019	3,274,686
Redemption of the Original Senior Notes	(3,404,959)
Premium paid for early redemption of the Original Senior Notes (note 6)	56,212
Upon the completion of the issuance of the Senior Notes	
Proceeds received	2,121,810
Transaction cost incurred	(23,609)
Redemption option embedded in the Senior Notes	34,189
Interest charged during the year	222,472
Interest paid during the year	(213,571)
Exchange realignment	57,549
At 31 December 2019 and 1 January 2020	2,124,779
Interest charged during the year	114,429
Interest paid during the year	(116,313)
Exchange realignment	(137,336)
At 31 December 2020	1,985,559
Less: Current portion	(20,232)
Non-current portion	1,965,327

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32. DEFERRED TAX

The movements in deferred tax assets and liabilities during the years ended 31 December 2020 and 2019 are as follows:

Deferred tax assets

	Provision for impairment of assets RMB'000	Accrued liabilities and future deductible expenses RMB'000	Unrealised profit arising from intra-group transactions RMB'000	Tax losses recognised RMB'000	Cash flow hedges RMB'000	Others RMB'000	Total RMB'000
At 1 January 2020	7,796	277,527	34,891	65,338	-	21,529	407,081
Credited/(charged) to profit or loss for the year (note 9)	4,540	96,597	23,504	28,907	(9,166)	(905)	143,477
Deferred tax credited to equity during the year	-	-	-	-	32,913	-	32,913
Exchange realignment	-	1,494	-	776	1,267	531	4,068
At 31 December 2020	12,336	375,618	58,395	95,021	25,014	21,155	587,539
At 1 January 2019	8,932	251,558	36,539	32,605	-	32,925	362,559
Credited/(charged) to profit or loss for the year (note 9)	(1,136)	24,908	(1,647)	32,386	-	(11,586)	42,925
Exchange realignment	-	1,061	(1)	347	-	190	1,597
At 31 December 2019	7,796	277,527	34,891	65,338	-	21,529	407,081

Deferred tax liabilities

	Depreciation allowance in excess of related depreciation RMB'000	Withholding tax on distributable profits of subsidiaries in the PRC RMB'000	Fair value adjustments arising from acquisition of subsidiaries RMB'000	Cash flow hedges RMB'000	Others RMB'000	Total RMB'000
At 1 January 2020	228	79,685	855,921	19,558	10,842	966,234
(Credited)/charged to profit or loss for the year (note 9)	(116)	1,623 [#]	(28,925)	(19,069)	(3,148)	(49,635)
Exchange realignment	(1)	158	21,669	(489)	106	21,443
At 31 December 2020	111	81,466	848,665	-	7,800	938,042
At 1 January 2019	242	107,669	859,282	17,579	3,526	988,298
(Credited)/charged to profit or loss for the year (note 9)	(17)	(27,981) [#]	(28,171)	11,952	7,182	(37,035)
Acquisition of a subsidiary (note 37)	-	-	14,841	-	-	14,841
Charged to equity for the year	-	-	-	(10,221)	-	(10,221)
Exchange realignment	3	(3)	9,969	248	134	10,351
At 31 December 2019	228	79,685	855,921	19,558	10,842	966,234

[#] The amount represented a deferred tax provision of RMB61,539,000 (2019: RMB45,065,000) on the distributable profits of the Company's subsidiaries in Mainland China after offsetting the realised deferred tax liabilities of RMB59,916,000 (2019: RMB73,046,000) arising from dividends declared by these subsidiaries to their foreign investors during the year.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

32. DEFERRED TAX (CONTINUED)

The following is an analysis of the deferred tax balances of the Group for financial reporting purposes:

	2020 RMB'000	2019 RMB'000
Gross deferred tax assets recognised in the consolidated statement of financial position at 31 December	587,539	407,081
Gross deferred tax liabilities recognised in the consolidated statement of financial position at 31 December	(938,042)	(966,234)
	(350,503)	(559,153)

Deferred tax assets of RMB76,385,000 (2019: RMB50,438,000) have not been recognised in respect of these losses as they have arisen in subsidiaries that have been loss-making for some time and it is not considered probable that taxable profits will be available against which the tax losses can be utilised.

Pursuant to the Enterprise Income Tax Law of the PRC, a 10% withholding tax is levied on dividends declared to foreign investors from the foreign investment enterprises established in Mainland China. The requirement is effective from 1 January 2008 and applies to earnings after 31 December 2007. A lower withholding tax rate may be applied if there is a tax treaty between Mainland China and the jurisdiction of the foreign investors. The Group is therefore liable for withholding taxes on dividends distributed by those subsidiaries established in Mainland China in respect of earnings generated from 1 January 2008. The applicable rate for the Group is 5%.

There are no income tax consequences attaching to the payment of dividends by the Company to its shareholders.

33. SHARE CAPITAL

Shares

	2020	2019
Authorised:		
10,000,000,000 (2019: 10,000,000,000) ordinary shares of HKD0.01 each	HKD100,000,000	HKD100,000,000
Issued and fully paid:		
644,433,102 (2019: 643,325,824) ordinary shares of HKD0.01 each	HKD6,444,331	HKD6,433,258
Equivalent to	RMB5,510,000	RMB5,500,000

NOTES TO FINANCIAL STATEMENTS

31 December 2020

33. SHARE CAPITAL (CONTINUED)

A summary of movements in the Company's share capital is as follows:

	Number of shares in issue	Share capital HKD'000	Equivalent to RMB'000
At 1 January 2019	640,310,819	6,403	5,473
Share options exercised (note (a))	3,015,005	30	27
At 31 December 2019 and 1 January 2020	643,325,824	6,433	5,500
Share options exercised (note (b))	1,107,278	11	10
At 31 December 2020	644,433,102	6,444	5,510

Notes:

- (a) During the year ended 31 December 2019, the subscription rights attaching to 3,015,005 share options were exercised at the subscription prices ranging from HKD2.53 to HKD25.75 per share, resulting in the issue of 3,015,005 ordinary shares for a total cash consideration, before expenses, of HKD48,184,000 (equivalent to approximately RMB48,306,000).
- (b) During the year ended 31 December 2020, the subscription rights attaching to 1,107,278 share options were exercised at the subscription prices ranging from HKD2.53 to HKD25.75 per share, resulting in the issue of 1,107,278 ordinary shares for a total cash consideration, before expenses, of HKD15,854,000 (equivalent to approximately RMB15,953,000).

Share options

Details of the Company's share option schemes and the share options exercised under the schemes are included in note 34 to these financial statements.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

34. SHARE OPTION SCHEMES

The Company adopted a pre-initial public offering share option scheme (the “**Pre-IPO Share Option Scheme**”) on 12 July 2010 and a share option scheme (the “**2010 Share Option Scheme**”) on 25 November 2010 for the purpose of providing incentives and rewards to eligible participants who contribute to the success of the Group’s operations. The Pre-IPO Share Option Scheme and the 2010 Share Option Scheme expired on 17 December 2020 and 24 November 2020, respectively.

Pursuant to the resolution of the annual general meeting of the Company held on 8 May 2020, a new share option scheme (the “**2020 Share Option Scheme**”) has been adopted and in effect, and the 2010 Share Option Scheme was terminated upon the 2020 Share Option Scheme becoming unconditional. Thereafter, no further options shall be offered under the 2010 Share Option Scheme but in all other respects the provisions of the 2010 Share Option Scheme shall remain in full force and effect and options granted thereunder prior to such termination shall continue to be valid and exercisable in accordance with their terms of issue. Subject to the terms of the 2020 Share Option Scheme, the 2020 Share Option Scheme shall be valid and effective for a period of 10 years commencing on 8 May 2020.

The subscription price per share for all options granted under the Pre-IPO Share Option Scheme is HKD2.53. In respect of the 2020 Share Option Scheme, as same with the subscription price of options under the 2010 Share Option Scheme, the exercise price of the share options is determined by the board of directors, but may not be less than the highest of (i) the Stock Exchange closing price of the Company’s shares on the date of offer of the share options; (ii) the average Stock Exchange closing price of the Company’s shares for the five trading days immediately preceding the date of offer; and (iii) the nominal value of a share of the Company.

(i) Movements in share options

Movements in the number of share options outstanding and their related weighted average exercise prices are set out below:

31 December 2020

	Pre-IPO Share Option Scheme		2010 Share Option Scheme		2020 Share Option Scheme		Total number of options '000
	Weighted average exercise price HKD per share	Number of options '000	Weighted average exercise price HKD per share	Number of options '000	Weighted average exercise price HKD per share	Number of options '000	
At 1 January 2020	2.53	303	31.07	21,894	-	-	22,197
Granted during the year	2.53	-	26.10	705	31.88	12,729	13,434
Forfeited during the year	2.53	(6)	33.95	(4,525)	-	-	(4,531)
Cancelled during the year	2.53	-	49.15	(150)	-	-	(150)
Exercised during the year	2.53	(209)	17.06	(898)	-	-	(1,107)
Expired during the year	2.53	(31)	22.12	(6)	-	-	(37)
At 31 December 2020		57		17,020		12,729	29,806

NOTES TO FINANCIAL STATEMENTS

31 December 2020

34. SHARE OPTION SCHEMES (CONTINUED)

(i) Movements in share options (continued)

31 December 2019

	Pre-IPO Share Option Scheme		2010 Share Option Scheme		Total number of options '000
	Weighted average exercise price HKD per share	Number of options '000	Weighted average exercise price HKD per share	Number of options '000	
At 1 January 2019	2.53	709	32.79	25,425	26,134
Granted during the year	2.53	–	37.98	10,179	10,179
Forfeited during the year	2.53	–	38.85	(5,436)	(5,436)
Cancelled during the year	2.53	–	49.71	(5,665)	(5,665)
Exercised during the year	2.53	(406)	18.07	(2,609)	(3,015)
At 31 December 2019	2.53	303	31.07	21,894	22,197

The weighted average share prices at the date of exercise for share options exercised under the Pre-IPO Share Option Scheme and the 2010 Share Option Scheme during the year were HKD31.41 per share (2019: HKD32.98 per share) and HKD32.55 per share (2019: HKD40.66 per share), respectively.

A total of 1,107,000 share options were exercised during the year under these three share option schemes, resulting in the issue of 1,107,000 ordinary shares of the Company and new share capital of HKD11,000 (equivalent to approximately RMB10,000) and share premium of HKD15,843,000 (equivalent to approximately RMB15,943,000) (before issue expenses). An amount of RMB4,607,000 was transferred from the share option reserve to the share premium account upon the exercise of the share options.

Share option reserve of RMB671,000 related to the forfeited or expired shares that have been vested was transferred to retained profits during the year (2019: Nil).

(ii) Outstanding share options

The exercise prices and exercise periods of the share options outstanding under the Pre-IPO Share Option Scheme, the 2010 Share Option Scheme and the 2020 Share Option Scheme as at 31 December 2020 and 2019 are as follows:

Pre-IPO Share Option Scheme

	31 December 2020 Number of options '000	31 December 2019 Number of options '000	Exercise price* HKD per share	Exercise period
	57	303	2.53	1-4-15 to 1-4-21

NOTES TO FINANCIAL STATEMENTS

31 December 2020

34. SHARE OPTION SCHEMES (CONTINUED)

(ii) Outstanding share options (continued)

2010 Share Option Scheme

31 December 2020 Number of options '000	31 December 2019 Number of options '000	Exercise price* HKD per share	Exercise period
–	2	15.312	1-4-15 to 1-4-21
–	10	11.520	1-4-15 to 1-4-21
3	13	19.640	1-4-15 to 1-4-21
8	32	24.700	1-4-15 to 1-4-21
345	345	15.580	30-12-16 to 30-12-22
10	52	15.580	1-4-17 to 1-4-23
890	1,306	15.580	1-4-18 to 1-4-24
673	901	15.580	1-4-19 to 1-4-25
91	91	21.050	30-12-16 to 30-12-22
54	54	21.050	1-4-18 to 1-4-24
36	36	21.050	1-4-19 to 1-4-25
49	74	20.920	30-12-16 to 30-12-22
43	100	20.920	1-4-18 to 1-4-24
20	69	20.920	1-4-19 to 1-4-25
13	13	23.300	1-4-17 to 1-4-23
31	42	23.300	1-4-18 to 1-4-24
55	66	23.300	1-4-19 to 1-4-25
164	202	25.750	1-4-18 to 1-4-24
190	230	25.750	1-4-19 to 1-4-25
150	150	25.750	1-4-20 to 1-4-26
39	39	22.150	1-4-18 to 1-4-24
44	48	22.150	1-4-19 to 1-4-25
6,244	8,621	29.250	1-4-21 to 1-4-27
59	78	47.100	1-4-19 to 1-4-25
196	259	47.100	1-4-21 to 1-4-27
–	3	60.020	1-4-19 to 1-4-25
368	589	60.020	1-4-21 to 1-4-27
227	387	59.050	1-4-21 to 1-4-27
39	56	47.270	1-4-21 to 1-4-27
243	482	49.150	1-4-21 to 1-4-27
300	450	49.150	1-4-22 to 1-4-28
167	251	45.790	1-4-21 to 1-4-27
23	306	32.650	1-4-21 to 1-4-27
5,896	6,537	32.650	1-4-22 to 1-4-28
350	–	26.100	1-4-22 to 1-4-28
17,020	21,894		

NOTES TO FINANCIAL STATEMENTS

31 December 2020

34. SHARE OPTION SCHEMES (CONTINUED)

(ii) Outstanding share options (continued)

2020 Share Option Scheme

	31 December 2020 Number of options '000	31 December 2019 Number of options '000	Exercise price* HKD per share	Exercise period
	3,819	–	31.88	1-4-22 to 1-4-28
	3,819	–	31.88	1-4-23 to 1-4-29
	5,091	–	31.88	1-4-24 to 1-4-30
	12,729	–		

* The exercise price of the share options is subject to adjustment in the case of rights or bonus issues, or other similar changes in the Company's share capital.

At 31 December 2020, the share options outstanding under the 2010 Share Option Scheme and the 2020 Share Option Scheme were divided into two to three tranches at their respective grant dates. Generally, the first tranche vests one year after the grant date while the remaining tranches vest in the subsequent two to three years. There is a six-year exercise period for each share option granted under the 2010 Share Option Scheme and the 2020 Share Option Scheme.

The exercise in full of the outstanding share options under the three share option schemes would, under the present capital structure of the Company, result in the issue of 29,806,000 additional ordinary shares of the Company and additional share capital of HKD298,000 (equivalent to approximately RMB251,000) and share premium of HKD927,774,000 (equivalent to approximately RMB780,851,000) (before issue expenses).

Subsequent to the end of the reporting period, 1,443,000 and 84,000 share options were forfeited and exercised, respectively. At the date of approval of these financial statements, the Company had 28,279,000 share options outstanding under the three share option schemes, which represented approximately 4.4% of the Company's shares in issue as at that date.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

34. SHARE OPTION SCHEMES (CONTINUED)

(iii) Fair value of the share options

The directors of the Company used Hull-White model to determine the fair value of the share options as at the grant date, which is to be expensed over the relevant vesting period. The weighted average fair value of share options granted to directors and other employees are HKD10.24 (equivalent to RMB8.74) per share and HKD10.34 (equivalent to RMB8.79) per share, respectively (2019: HKD18.15 (equivalent to RMB15.83) and HKD14.78 (equivalent to RMB13.13) per share, respectively).

Other than the exercise price disclosed above, significant judgement on parameters, such as dividend yield, expected volatility and risk-free interest rate, are required to be made by the directors in applying the Hull White model, which are summarised below:

	2020		2019	
	Options granted to directors	Options granted to other employees	Options granted to directors	Options granted to other employees
Dividend yield (%)	3.26-4.67	3.26-4.67	0.57-0.74	0.57-0.74
Expected volatility (%)	47.10-48.28	47.10-48.28	48.29-48.93	48.29-48.93
Risk-free interest rate (%)	0.44-0.62	0.44-0.62	1.42-1.58	1.42-1.58

During the year, the Group has recognised a share option expense related to these three share option schemes of RMB48,460,000 (2019:RMB53,596,000) in total.

35. SHARE AWARD SCHEMES

Share Award Scheme

The share award scheme (the **"Share Award Scheme"**) of the Company was adopted by the board of directors on 28 November 2011 and amended by the board of directors on 30 March 2012.

Pursuant to a resolution of the board of directors of the Company held on 31 October 2019, the Share Award Scheme has been terminated with effect on 31 October 2019. Further details of the termination were disclosed in the Company's announcement dated 31 October 2019. As at 24 March 2020, the trustee disposed of the 114,705 shares held for the Share Award Scheme at an average HKD25.58 price of per share, resulting in the cash proceeds of HKD2,934,000 (equivalent to RMB2,411,000). The net loss of RMB985,000 has been transferred to retained profits during the year.

2013 Share Award Scheme

The board of directors of the Company has approved the adoption of the 2013 share award scheme (the **"2013 Share Award Scheme"**) on 29 November 2013.

For the purpose of satisfying awards granted under the 2013 Share Award Scheme, awarded shares shall be allotted and issued at par value by the Company, by using the general mandate granted to the board of directors by the shareholders of the Company in general meetings of the Company from time to time, unless separate shareholders' approval is obtained in a general meeting of the Company.

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31 December 2020

35. SHARE AWARD SCHEMES (CONTINUED)

2013 Share Award Scheme (continued)

Subsequent to the grant of awards, the board of directors shall pay (or cause to be paid) sufficient funds (the “**Referable Amount**”) to the Trustee (or as it shall direct) from the Group’s resources as soon as practicable following such funds being set aside for the subscription of the relevant awarded shares. After receiving the Referable Amount, the Trustee shall apply the same towards the subscription of awarded shares at par at such time as agreed between the Trustee and the board of directors from time to time but in any event no later than 40 business days before the vesting of the relevant Awarded Shares.

There was no outstanding shares granted under the 2013 Share Award Scheme as at 31 December 2020 and 2019, respectively.

During the year ended 31 December 2020, no shares were issued for the 2013 Share Award Scheme (2019: Nil).

The Group recognised no share award expense during the year (2019: RMB2,457,000) in relation to the 2013 Share Award Scheme.

No shares under the 2013 Share Award Scheme were awarded upon vesting during the year (2019: RMB7,000). No share award reserve related to the vested 2013 Awarded Shares was transferred to retained profits during the year (2019: RMB20,902,000).

36. RESERVES

The amounts of the Group’s reserves and the movements therein for the current and prior years are presented in the consolidated statement of changes in equity on pages 90 and 91 of these financial statements.

The Group’s contributed surplus represents the excess of the previous nominal value of shares of the subsidiaries acquired pursuant to the group reorganisation over the previous nominal value of the Company’s shares issued and cash consideration paid in exchange therefor.

The Group’s capital surplus represents 1% of the equity in Biostime Health contributed by Biostime Pharmaceuticals (China) Limited, the ultimate shareholder, during the year ended 31 December 2009 when Biostime Health became a wholly-owned subsidiary of the Group.

In accordance with the Company Law of the People’s Republic of China, the Company’s subsidiaries registered in the PRC are required to appropriate 10% of the annual statutory profit after tax (after offsetting any prior years’ losses), determined in accordance with generally accepted accounting principles in the PRC, to the statutory reserve until the balance of the reserve fund reaches 50% of the entity’s registered capital. The statutory reserve can be utilised to offset prior years’ losses or to increase capital, provided the remaining balance of the statutory reserve is not less than 25% of the registered capital.

NOTES TO FINANCIAL STATEMENTS

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37. BUSINESS COMBINATIONS

Acquisition in 2020

On 11 December 2020, the Group acquired 100% equity interests in Solid Gold. Solid Gold is principally engaged in the sale of natural and holistic pet nutrition and care products worldwide. The purchase consideration for the acquisition of USD167,845,000 (approximately RMB1,097,789,000) (subject to certain adjustments) has been paid by 31 December 2020.

The fair values of the identifiable assets and liabilities of Solid Gold at the date of acquisition were shown below:

	Notes	Fair value recognised on acquisition RMB'000
Property, plant and equipment	12	1,579
Inventories		22,699
Trade receivables		55,964
Prepayments, other receivables and other assets		17,366
Cash and cash equivalents		18,588
Trade payables		(26,894)
Other payables and accruals		(38,126)
Contract liabilities		(879)
Total identified net assets at fair value		50,297
Goodwill on acquisition	14	1,047,492
Total consideration		1,097,789
Satisfied by:		
Cash		1,097,789

The purchase price allocation of Solid Gold is still preliminary, pending the finalisation of the valuation of certain intangible assets, inventories and the determination of the tax basis of the assets and liabilities acquired.

The Group incurred transaction costs of RMB12,758,000 for this acquisition. These transaction costs have been expensed and were included in administrative expenses in profit or loss. The Group has paid the transaction costs of RMB8,069,000 by the end of 31 December 2020.

An analysis of the cash flows in respect of the acquisition of Solid Gold is as follows:

	RMB'000
Cash consideration	1,097,789
Cash and bank balances acquired	(18,588)
Net outflow of cash and cash equivalents included in cash flows from investing activities	1,079,201
Transaction costs of the acquisition included in cash flows from operating activities	8,069
	1,087,270

Since the acquisition, Solid Gold contributed RMB26,242,000 to the Group's revenue and a loss of RMB5,691,000 to the consolidated profit for the year ended 31 December 2020.

Had the combination taken place at the beginning of the year, the revenue of the Group and the profit of the Group for the year would have been RMB11,611,070,000 and RMB1,078,952,000, respectively.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

37. BUSINESS COMBINATIONS (CONTINUED)

Acquisitions in 2019

On 4 January 2019, the Group acquired 100% equity interests in Aurelia Skincare Limited and Aurelia Skincare (International) Limited (collectively "Aurelia"). Aurelia is principally engaged in the research, development and sale of probiotic skin care products. The acquisition was made as part of the Group's strategy to explore the global premium and natural beauty sector. The purchase consideration for the acquisition of GBP21,147,000 (approximately RMB183,162,000) has been paid by 31 December 2019.

The fair values of the identifiable assets and liabilities of Aurelia at the date of acquisition were shown below:

	Notes	Fair value recognised on acquisition RMB'000
Property, plant and equipment	12	234
Intangible assets	15	87,300
Right-of-use assets	13(a)	1,471
Inventories		5,152
Trade receivables		1,724
Prepayments, other receivables and other assets		138
Cash and cash equivalents		764
Trade payables		(2,223)
Other payables and accruals		(356)
Deferred tax liabilities	32	(14,841)
Lease liabilities	13(b)	(1,471)
Total identified net assets at fair value		77,892
Goodwill on acquisition	14	105,270
Total consideration		183,162
Satisfied by:		
Cash		183,162

The Group incurred transaction costs of RMB2,035,000 for this acquisition. These transaction costs have been expensed and were included in administrative expenses in profit or loss. The Group has paid all the transaction costs by the end of 31 December 2019.

The Group measured the acquired lease liabilities using the present value of the remaining lease payments at the date of acquisition. The right-of-use assets were measured at an amount equal to the lease liabilities and adjusted to reflect the favourable terms of the leases relative to market terms.

NOTES TO FINANCIAL STATEMENTS

31 December 2020

37. BUSINESS COMBINATIONS (CONTINUED)

Acquisitions in 2019 (continued)

An analysis of the cash flows in respect of the acquisition of Aurelia is as follows:

	RMB'000
Cash consideration	183,162
Cash paid in 2018	(169,824)
Cash and bank balances acquired	(764)
Net outflow of cash and cash equivalents included in cash flows from investing activities	12,574
Transaction costs of the acquisitions included in cash flows from operating activities	2,035
	14,609

38. NOTES TO THE CONSOLIDATED STATEMENT OF CASH FLOWS

(a) Major non-cash transactions

During the year, the Group had non-cash additions to right-of-use assets and lease liabilities of RMB41,263,000 (2019: RMB34,932,000) and RMB41,263,000 (2019: RMB34,932,000), respectively, in respect of lease arrangements for buildings, plant and machinery, vehicles and office equipment and a supplier contract.

(b) Changes in liabilities arising from financing activities

2020

	Derivative financial instruments RMB'000	Interest- bearing bank loans RMB'000	Senior notes RMB'000	Interest payables* RMB'000	Lease liabilities RMB'000
At 1 January 2020	121,329	3,751,563	2,124,779	4,424	162,354
Changes from financing cash flows	(31,925)	482,583	(116,313)	(113,674)	(69,063)
New leases	-	-	-	-	41,263
Revision of a lease term arising from a change in the non-cancellable period of a lease	-	-	-	-	(479)
Total loss recognised in profit or loss	56,914	-	-	-	-
Total loss recognised in other comprehensive income	521,285	-	-	-	-
Interest expense	-	9,453	114,429	108,020	12,122
Exchange realignment	16,980	(204,806)	(137,336)	10,258	2,911
At 31 December 2020	684,583	4,038,793	1,985,559	9,028	149,108

* Included in other payables and accruals

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38. NOTES TO THE CONSOLIDATED STATEMENT OF CASH FLOWS (CONTINUED)

(b) Changes in liabilities arising from financing activities (continued)

2019

	Derivative financial instruments RMB'000	Interest- bearing bank loans RMB'000	Senior notes RMB'000	Interest payables# RMB'000	Lease liabilities RMB'000
At 31 December 2018	77,042	2,692,250	3,274,686	1,398	–
Effect of adoption of IFRS 16	–	–	–	–	171,071
At 1 January 2019 (restated)	77,042	2,692,250	3,274,686	1,398	171,071
Changes from financing cash flows	(9,046)	978,986	(1,520,329)	(114,732)	(56,529)
New leases	–	–	–	–	34,932
Additions as a result of acquisition of a subsidiary	–	–	–	–	1,471
Premium paid for early redemption of the Original Senior Notes	–	–	56,212	–	–
Redemption option embedded in the Senior Notes	–	–	34,189	–	–
Total loss recognised in profit or loss	24,905	–	–	–	–
Total gain recognised in other comprehensive income	22,531	–	–	–	–
Interest expense	–	10,235	222,472	120,161	10,268
Exchange realignment	5,897	70,092	57,549	(2,403)	1,141
At 31 December 2019	121,329	3,751,563	2,124,779	4,424	162,354

(c) Total cash outflow for leases

The total cash outflow for leases included in the consolidated statement of cash flows is as follows:

	2020 RMB'000	2019 RMB'000
Within financing activities	69,063	56,529

39. CONTINGENT LIABILITIES

At the end of the reporting period, the Group did not have any significant contingent liabilities.

40. PLEDGE OF ASSETS

Details of the Group's bank loans, which are secured by the assets of the Group, are included in note 30 to these financial statements.

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41. COMMITMENTS

(a) The Group had the following capital commitments at the end of the reporting periods:

	2020 RMB'000	2019 RMB'000
Contracted, but not provided for:		
Intangible assets	4,957	789
Property, plant and equipment	6,663	26,662
	11,620	27,451

(b) There were no lease contracts that have not yet commenced as at 31 December 2020 and 2019.

42. RELATED PARTY BALANCES AND TRANSACTIONS

In addition to the transactions and balances disclosed elsewhere in these financial statements, the Group had the following material transactions with related parties during the year:

(a) Related party transactions

	Note	2020 RMB'000	2019 RMB'000
Purchases of finished goods from an associate	(i)	215,515	148,798

Note:

(i) The transactions were conducted in accordance with mutually agreed terms.

(b) Material outstanding balances with related parties

Details of the Group's prepayments and trade payable balances with the associate as at the end of the reporting period are disclosed in notes 24 and 26 to these financial statements, respectively.

(c) Compensation of key management personnel of the Group

In addition to the amounts paid to the Company's directors as disclosed in note 8(a), compensation of other key management personnel of the Group is as follows:

	2020 RMB'000	2019 RMB'000
Short-term employee benefits	43,751	36,685
Pension scheme contributions	1,236	1,032
Equity-settled share option expense	15,584	15,250
Equity-settled share award expense	–	1,658
Termination benefits	2,312	2,425
Total compensation paid to key management personnel	62,883	57,050

NOTES TO FINANCIAL STATEMENTS

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43. FINANCIAL INSTRUMENTS BY CATEGORY

The carrying amounts of each of the categories of financial instruments as at the end of the reporting periods are as follows:

2020

Financial assets

	Notes	Financial assets at fair value through profit or loss		Financial assets at fair value through other comprehensive income – Equity investments	Financial assets at amortised cost	Total RMB'000
		Designated as such upon initial recognition RMB'000	Mandatorily designated as such RMB'000	RMB'000	RMB'000	
Bonds receivable	17	-	-	-	220,504	220,504
Trade and bills receivables	23	-	-	-	795,558	795,558
Financial assets included in prepayments, other receivables and other assets		-	-	-	107,208	107,208
Derivative financial instruments	29	-	129,367	-	-	129,367
Pledged deposits	25	-	-	-	4,416	4,416
Cash and cash equivalents	25	-	-	-	1,830,873	1,830,873
Other non-current financial assets	21	72,925	64,532	248,906	-	386,363
		72,925	193,899	248,906	2,958,559	3,474,289

Financial liabilities

	Notes	Financial liabilities at fair value through profit or loss	Financial liabilities at amortised cost	Total RMB'000
		RMB'000	RMB'000	
Trade and bills payables	26	-	637,822	637,822
Financial liabilities included in other payables and accruals		-	1,097,035	1,097,035
Derivative financial instruments	29	684,583	-	684,583
Interest-bearing bank loans	30	-	4,038,793	4,038,793
Senior notes	31	-	1,985,559	1,985,559
Lease liabilities	13	-	149,108	149,108
		684,583	7,908,317	8,592,900

NOTES TO FINANCIAL STATEMENTS

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43. FINANCIAL INSTRUMENTS BY CATEGORY (CONTINUED)

2019

Financial assets

	Notes	Financial assets at fair value through profit or loss		Financial assets at fair value through other comprehensive income – Equity investments	Financial assets at amortised cost	Total RMB'000
		Designated as such upon initial recognition RMB'000	Mandatorily designated as such RMB'000	RMB'000	RMB'000	
Bonds receivable	17	–	–	–	214,747	214,747
Trade and bills receivables	23	–	–	–	1,106,815	1,106,815
Loans receivable	18	–	–	–	5,306	5,306
Financial assets included in prepayments, other receivables and other assets		–	–	–	153,162	153,162
Derivative financial instruments	29	–	52,163	–	–	52,163
Pledged deposits	25	–	–	–	8,878	8,878
Cash and cash equivalents	25	–	–	–	2,217,335	2,217,335
Other non-current financial assets	21	44,591	63,223	21,755	–	129,569
		44,591	115,386	21,755	3,706,243	3,887,975

Financial liabilities

	Notes	Financial liabilities at fair value through profit or loss RMB'000	Financial liabilities at amortised cost RMB'000	Total RMB'000
Trade and bills payables	26	–	837,752	837,752
Financial liabilities included in other payables and accruals		–	827,626	827,626
Derivative financial instruments	29	121,329	–	121,329
Interest-bearing bank loans	30	–	3,751,563	3,751,563
Senior notes	31	–	2,124,779	2,124,779
Lease liabilities	13	–	162,354	162,354
		121,329	7,704,074	7,825,403

NOTES TO FINANCIAL STATEMENTS

31 December 2020

44. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS

The carrying amounts and fair values of the Group's financial instruments, other than those with carrying amounts that reasonably approximate to fair values, are as follows:

	Carrying amounts		Fair values	
	2020 RMB'000	2019 RMB'000	2020 RMB'000	2019 RMB'000
Financial assets				
Derivative financial instruments				
– Early redemption option embedded in the senior notes	91,345	51,105	91,345	51,105
– Forward currency contracts	–	1,058	–	1,058
– Warrants	38,022	–	38,022	–
Other non-current financial assets	386,363	129,569	386,363	129,569
	515,730	181,732	515,730	181,732
Financial liabilities				
Derivative financial instruments				
– The CCSs	(168,154)	(59,033)	(168,154)	(59,033)
– The CCIRs	(516,429)	(62,296)	(516,429)	(62,296)
Senior notes	(1,985,559)	(2,124,779)	(2,048,825)	(2,158,094)
	(2,670,142)	(2,246,108)	(2,733,408)	(2,279,423)

Management has assessed that the fair values of cash and cash equivalents, pledged deposits, trade and bills receivables, financial assets included in prepayments, other receivables and other assets, trade and bills payables, financial liabilities included in other payables and accruals and lease liabilities(current) approximate to their carrying amounts largely due to the short term maturities of these instruments.

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44. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS (CONTINUED)

The fair values of the financial assets and liabilities are included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale. The following methods and assumptions were used to estimate the fair values:

- (a) The fair values of bonds receivable, lease liabilities(non-current) and the interest-bearing bank loans have been calculated by discounting the expected future cash flows using rates currently available for instruments with similar terms, credit risk and remaining maturities. The change in fair value as a result of the Group's own non-performance risk for lease liabilities(non-current) and interest-bearing loans, and the suppliers' non-performance risk for bonds receivable as at 31 December 2020 were assessed to be insignificant.
- (b) The financial assets at fair value through profit or loss included in the other non-current financial assets are measured using valuation technique of the discounted cash flow model using significant unobservable market inputs or the last transaction price method with market observable inputs.
- (c) The fair values of equity investments designed at fair value through other comprehensive income included in the other non-current financial assets, are based on quoted market prices.
- (d) The Group enters into forward currency contracts with various counterparties, principally financial institutions. Derivative financial instruments arising from the forward currency contracts are measured using market observable input. The carrying amounts of forward currency contracts are the same as their fair values.
- (e) The fair value of warrants is measured using the valuation technique of the Black-Scholes model using significant observable market inputs.
- (f) The Group enters into derivative financial instruments with various counterparties, principally financial institutions with high credit quality. Derivative financial instruments, including the CCIRs and the CCSs, were measured by using a discounted cash flow model. The valuation techniques used both observable and unobservable market inputs. The fair values of the CCIRs and the CCSs were the same as their carrying amounts.
- (g) The derivative financial instrument arising from the early redemption option embedded in the senior notes is measured using the valuation technique of the Hull-White model, and using significant unobservable market inputs.
- (h) The fair value of the senior notes is based on the quoted market price provided by a leading global financial market data provider.

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44. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS (CONTINUED)

Set out below is a summary of significant unobservable inputs to the valuation of financial instruments:

	Valuation techniques	Significant unobservable input	Range	Sensitivity of fair value to the input
Other non-current financial assets – USD denominated loan receivable	Discounted cash flow model	Discount rate	2020: 7.89% to 8.05% (2019: 15.35% to 15.66%)	1% (2019: 1%) increase in discount rate would result in decrease in fair value by RMB19,000 (2019: RMB36,000) 1% (2019: 1%) decrease in discount rate would result in increase in fair value by RMB19,000 (2019: RMB36,000)
Other non-current financial assets – investment in ISM	Discounted cash flow model	Discount rate	2020: 3.60% to 3.67% (2019: 3.61% to 3.68%)	1% (2019: 1%) increase in discount rate would result in decrease in fair value by RMB64,000 (2019: RMB63,000) 1% decrease in discount rate would result in increase in fair value by RMB64,000 (2019: RMB70,000)
Derivative financial instrument – the CCSs (USD/RMB)	Discounted cash flow model	Discount rate – receive leg	2020: 0.18% to 0.43% (2019: 1.69% to 1.91%)	1% (2019: 1%) increase in discount rate would result in decrease in fair value by RMB258,000 (2019: RMB1,790,000) 1% (2019: 1%) decrease in discount rate would result in increase in fair value by RMB258,000 (2019: RMB2,011,000)
		Discount rate – pay leg	2020: 2.26% to 2.71% (2019: 2.62% to 2.71%)	1% (2019: 1%) increase in discount rate would result in increase in fair value by RMB1,998,000 (2019: RMB2,916,000) 1% (2019: 1%) decrease in discount rate would result in decrease in fair value by RMB2,000,000 (2019: RMB2,700,000)

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44. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS (CONTINUED)

	Valuation techniques	Significant unobservable input	Range	Sensitivity of fair value to the input
Derivative financial instrument – the CCSs (AUD/RMB)	Discounted cash flow model	Discount rate – receive leg	2020: 0.18% to 0.43% (2019: 1.69% to 1.91%)	1% (2019: 1%) increase in discount rate would result in increase in fair value by RMB1,000 (2019: decrease by RMB8,000)
		Discount rate – pay leg	2020: -0.02% to 0.45% (2019: 1.04% to 1.33%)	1% (2019: 1%) decrease in discount rate would result in decrease in fair value by RMB1,000 (2019: increase by RMB8,000)
Derivative financial instrument – the CCIRSs	Discounted cash flow model	Discount rate – receive leg	2020: 0.257% to 0.263% (2019: 1.88% to 1.92%)	1% (2019: 1%) increase in discount rate would result in decrease in fair value by RMB1,711,000 (2019: RMB1,432,000)
		Discount rate – pay leg	2020: 0.059% to 0.061% (2019: 1.21% to 1.23%)	1% (2019: 1%) decrease in discount rate would result in increase in fair value by RMB1,651,000 (2019: RMB1,381,000)
Derivative financial instrument – early redemption option embedded in the senior notes	Hull-White model	Credit spread	2020: 3.01% to 3.07% (2019: 6.00% to 6.13%)	1% (2019: 1%) increase in credit spread would result in decrease in fair value by RMB2,212,000 (2019: RMB47,120,000)
				1% (2019: 1%) decrease in credit spread would result in increase in fair value by RMB2,215,000 (2019: decrease by RMB55,098,000)

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44. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS (CONTINUED)

The following tables illustrate the fair value measurement hierarchy of the Group's financial instruments:

Assets measured at fair value:

	Fair value measurement using			Total RMB'000
	Quoted prices in active markets (Level 1) RMB'000	Significant observable inputs (Level 2) RMB'000	Significant unobservable inputs (Level 3) RMB'000	
As at 31 December 2020				
Derivative financial instruments				
– Early redemption option embedded in the senior notes	–	–	91,345	91,345
– Warrants	–	38,022	–	38,022
Other non-current financial assets	248,906	72,925	64,532	386,363
	248,906	110,947	155,877	515,730
As at 31 December 2019				
Derivative financial instruments				
– Early redemption option embedded in the senior notes	–	–	51,105	51,105
– Forward currency contracts	–	1,058	–	1,058
Other non-current financial assets	21,755	44,591	63,223	129,569
	21,755	45,649	114,328	181,732

The movements in fair value measurements within Level 3 during the year are as follows:

	2020 RMB'000	2019 RMB'000
At 1 January	114,328	153,593
Addition	1,129	36,364
Derecognition	–	(33,555)
Cash settlement	–	(67,425)
Total gain recognised in profit or loss	47,903	16,641
Total gains recognised in equity	–	12,176
Exchange realignment	(7,483)	(3,466)
At 31 December	155,877	114,328

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44. FAIR VALUE AND FAIR VALUE HIERARCHY OF FINANCIAL INSTRUMENTS (CONTINUED)

Liabilities measured at fair value:

	Fair value measurement using			Total RMB'000
	Quoted prices in active market (Level 1) RMB'000	Significant observable inputs (Level 2) RMB'000	Significant unobservable inputs (Level 3) RMB'000	
As at 31 December 2020				
Derivative financial instruments				
– The CCSs	–	–	168,154	168,154
– The CCIRs	–	–	516,429	516,429
	–	–	684,583	684,583
As at 31 December 2019				
Derivative financial instruments				
– The CCSs	–	–	59,033	59,033
– The CCIRs	–	–	62,296	62,296
	–	–	121,329	121,329

The movements in fair value measurements within Level 3 during the year are as follows:

	2020 RMB'000	2019 RMB'000
At 1 January	121,329	77,042
Net cash settlement	(31,925)	(9,046)
Total loss recognised in profit or loss	56,914	24,905
Total loss recognised in equity	521,285	22,531
Exchange realignment	16,980	5,897
At 31 December	684,583	121,329

During the year, there were no transfers of fair value measurements between Level 1 and Level 2 and no transfers into or out of Level 3 for both financial assets and financial liabilities (2019: Nil).

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45. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Group's principal financial instruments, other than derivatives, comprise cash and cash equivalents, time deposits, interest-bearing bank loans, and senior notes. The main purpose of these financial instruments is to raise finance for the Group's operations. The Group has various other financial assets and liabilities such as trade and bills receivables, other receivables, trade and bills payables and other payables, which arise directly from its operations.

The Group also enters into derivative transactions, including the foreign currency contracts, the CCIRs and the CCSs. The purpose is to manage the interest rate and currency risks arising from the Group's operations and its sources of finance.

The main risks arising from the Group's financial instruments are interest rate risk, foreign currency risk, credit risk and liquidity risk. The board of directors reviews and agrees policies for managing each of these risks and they are summarised below. The Group's accounting policies in relation to derivatives are set out in note 2.4 to these financial statements.

Interest rate risk

In respect of the floating interest rate instruments, the Group is subject to the cash flow interest rate risk, while for the fixed interest rate instruments, the Group is subject to fair value interest rate risk.

To manage the interest rate risk arising from the floating interest rate instruments, the Group has entered into CCIRs, in which the Group agrees to exchange, at specified intervals, the difference between fixed and variable rate interest amounts calculated by reference to an agreed-upon notional principal amount. At 31 December 2020, after taking into account the effect of the CCIRs, approximately 93% (2019: 90%) of the Group's interest-bearing borrowings bore interest at fixed rates.

The following table demonstrates the sensitivity to a reasonably possible change in interest rates, with all other variables held constant, of the Group's profit before tax by assuming the floating rate borrowings outstanding at the end of the reporting period were outstanding for the whole year.

	Increase/ (decrease) in basis points	Increase/ (decrease) in profit before tax RMB'000
Year ended 31 December 2020	50	(1,814)
Year ended 31 December 2020	(50)	1,814
Year ended 31 December 2019	50	(1,815)
Year ended 31 December 2019	(50)	1,815

NOTES TO FINANCIAL STATEMENTS

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45. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

Foreign currency risk

The Group has transactional currency exposures. Such exposures arise from sales or purchases or financing by operating units in currencies other than the units' functional currencies. Approximately 3% (2019: 2%) of the Group's sales were denominated in currencies other than the functional currencies of the operating units making the sale, whilst approximately 68% (2019: 61%) of costs were denominated in currencies other than the units' functional currencies. Certain operating units of the Group use forward currency contracts to eliminate the foreign currency exposures. The Group also has certain bank balances denominated in AUD, HKD, USD and EUR. In addition, the Group has investments denominated in EUR, and provided loans to suppliers denominated in USD and issued senior notes in USD. Also, the Group has certain bank loans which are denominated in USD and AUD.

During the year, the Group has hedged 100% (2019: 100%) of its foreign currency exposure from its interest-bearing bank borrowings. The Group has used the CCIRs to reduce the exposure to foreign currency risk arising from the borrowings.

It is the Group's policy to negotiate the terms of the hedge derivatives to match the terms of the hedged item to maximise hedge effectiveness.

The following table demonstrates the sensitivity at the end of the reporting period to a reasonably possible change in the exchange rate between RMB or AUD against each of the following currencies, with all other variables held constant, of the Group's profit before tax (due to changes in the fair value of monetary assets and liabilities).

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45. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

Foreign currency risk (continued)

	Increase/(decrease) in AUD/USD/EUR DKK/NZD/GBP rates %	Increase/ (decrease) in profit before tax RMB'000
2020		
If the RMB weakens against the USD	5	2,235
If the RMB strengthens against the USD	(5)	(2,235)
If the RMB weakens against the EUR	5	11,995
If the RMB strengthens against the EUR	(5)	(11,995)
If the RMB weakens against the DKK	5	(44)
If the RMB strengthens against the DKK	(5)	44
If the AUD weakens against the USD	5	2,112
If the AUD strengthens against the USD	(5)	(2,112)
If the AUD weakens against the EUR	5	3,088
If the AUD strengthens against the EUR	(5)	(3,088)
If the AUD weakens against the NZD	5	1
If the AUD strengthens against the NZD	(5)	(1)
If the AUD weakens against the GBP	5	4
If the AUD strengthens against the GBP	(5)	(4)

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45. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

Foreign currency risk (continued)

	Increase/(decrease) in AUD/USD/EUR/ DKK/NZD/GBP rates %	Increase/ (decrease) in profit before tax RMB'000
2019		
If the RMB weakens against the USD	5	1,656
If the RMB strengthens against the USD	(5)	(1,656)
If the RMB weakens against the EUR	5	7,727
If the RMB strengthens against the EUR	(5)	(7,727)
If the RMB weakens against the DKK	5	(40)
If the RMB strengthens against the DKK	(5)	40
If the AUD weakens against the USD	5	3,925
If the AUD strengthens against the USD	(5)	(3,925)
If the AUD weakens against the EUR	5	2,665
If the AUD strengthens against the EUR	(5)	(2,665)
If the AUD weakens against the NZD	5	–
If the AUD strengthens against the NZD	(5)	–
If the AUD weakens against the GBP	5	(22)
If the AUD strengthens against the GBP	(5)	22

Credit risk

The Group trades only with recognised and creditworthy third parties. It is the Group's policy that all customers who wish to trade on credit terms are subject to credit verification procedures. In addition, receivable balances are monitored on an ongoing basis and the Group's exposure to bad debts is not significant.

NOTES TO FINANCIAL STATEMENTS

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45. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

Credit risk (continued)

Maximum exposure and year-end staging

The tables below show the credit quality and the maximum exposure to credit risk based on the Group's credit policy, which is mainly based on past due information unless other information is available without undue cost or effort, and year-end staging classification as at 31 December. The amounts presented are gross carrying amounts for financial assets.

As at 31 December 2020

	12-month ECLs	Lifetime ECLs	Total RMB'000
	Stage 1 RMB'000	Simplified approach RMB'000	
Bonds receivable [#]	220,504	–	220,504
Trade receivables [*]	–	701,251	701,251
Bills receivable [#]	94,307	–	94,307
Financial assets included in prepayments, other receivables and other assets [#]	107,208	–	107,208
Pledged deposits	4,416	–	4,416
Cash and cash equivalents	1,830,873	–	1,830,873
	2,257,308	701,251	2,958,559

As at 31 December 2019

	12-month ECLs	Lifetime ECLs	Total RMB'000
	Stage 1 RMB'000	Simplified approach RMB'000	
Bonds receivable [#]	214,747	–	214,747
Loans receivable [#]	5,306	–	5,306
Trade receivables [*]	–	1,006,109	1,006,109
Bills receivable [#]	100,706	–	100,706
Financial assets included in prepayments, other receivables and other assets [#]	153,162	–	153,162
Pledged deposits	8,878	–	8,878
Cash and cash equivalents	2,217,335	–	2,217,335
	2,700,134	1,006,109	3,706,243

* For trade receivables to which the Group applies the simplified approach for impairment, information based on the provision matrix is disclosed in note 23 to these financial statements.

The credit quality of bonds receivable, loans receivable, bills receivable and the financial assets included in prepayments, other receivables and other assets is considered to be "normal" as they are not past due and there is no information indicating that the financial assets had a significant increase in credit risk since initial recognition.

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45. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

Liquidity risk

The Group monitors its risk to a shortage of funds using a recurring liquidity planning tool. This tool considers the maturity of both its financial instruments and financial assets (e.g., trade receivables) and projected cash flows from operations.

The maturity profile of the Group's financial liabilities as at the end of the reporting period, based on the contractual undiscounted payments, is as follows:

	2020					Total RMB'000
	On demand RMB'000	Less than 3 months RMB'000	3 to less than 12 months RMB'000	1 to 5 years RMB'000	Over 5 years RMB'000	
Trade and bills payables	-	637,822	-	-	-	637,822
Financial liabilities included in other payables and accruals	1,097,035	-	-	-	-	1,097,035
Derivative financial instruments	-	11,298	68,058	636,561	-	715,917
Interest-bearing bank loans	-	19,121	58,627	4,271,777	-	4,349,525
Senior notes	-	-	110,108	2,287,793	-	2,397,901
Lease liabilities	-	19,123	52,392	92,783	294	164,592
	1,097,035	687,364	289,185	7,288,914	294	9,362,792

	2019					Total RMB'000
	On demand RMB'000	Less than 3 months RMB'000	3 to less than 12 months RMB'000	1 to 5 years RMB'000	Over 5 years RMB'000	
Trade and bills payables	-	837,752	-	-	-	837,752
Financial liabilities included in other payables and accruals	827,626	-	-	-	-	827,626
Derivative financial instruments	-	(5,767)	13,139	150,287	-	157,659
Interest-bearing bank loans	-	23,628	107,493	4,346,336	-	4,477,457
Senior notes	-	-	117,723	2,563,754	-	2,681,477
Lease liabilities	-	9,197	43,477	112,285	7,552	172,511
	827,626	864,810	281,832	7,172,662	7,552	9,154,482

NOTES TO FINANCIAL STATEMENTS

31 December 2020

45. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

Capital management

The primary objectives of the Group's capital management are to safeguard the Group's ability to continue as a going concern and to maintain a healthy liabilities to assets ratio in order to support its business and maximise shareholders' value.

The Group manages its capital structure and makes adjustments to it in light of changes in economic conditions and the risk characteristics of the underlying assets. To maintain or adjust the capital structure, the Group may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares. The Group is not subject to any externally imposed capital requirements. No changes were made in the objectives, policies or processes for managing capital during the years ended 31 December 2020 and 31 December 2019.

The Group monitors capital using the liabilities to assets ratio, which is total liabilities divided by total assets. The liabilities to assets ratios as at the end of the reporting periods are as follows:

	31 December 2020 RMB'000	31 December 2019 RMB'000
Total liabilities	11,015,738	10,267,567
Total assets	17,218,425	15,861,373
Liabilities to assets ratio	64%	65%

NOTES TO FINANCIAL STATEMENTS

31 December 2020

46. STATEMENT OF FINANCIAL POSITION OF THE COMPANY

Information about the statement of financial position of the Company at the end of the reporting period is as follows:

	2020 RMB'000	2019 RMB'000
NON-CURRENT ASSETS		
Property, plant and equipment	9	14
Investments in subsidiaries	9,842,397	10,448,337
Deferred tax assets	357	380
Derivative financial instruments	91,345	51,105
Other non-current financial assets	37,304	38,122
Total non-current assets	9,971,412	10,537,958
CURRENT ASSETS		
Prepayments, deposits and other receivables	10,870	9,319
Due from subsidiaries	6,479,562	2,734,986
Loans to subsidiaries	945,532	979,682
Loans receivable	–	5,306
Cash and cash equivalents	379,445	419,179
Total current assets	7,815,409	4,148,472
CURRENT LIABILITIES		
Trade payables	25,681	614
Due to subsidiaries	7,128,028	3,922,417
Other payables and accruals	31,942	18,474
Tax payable	2,023	2,153
Senior notes	20,232	21,533
Total current liabilities	7,207,906	3,965,191
NET CURRENT ASSETS	607,503	183,281
TOTAL ASSETS LESS CURRENT LIABILITIES	10,578,915	10,721,239
NON-CURRENT LIABILITIES		
Derivative financial instruments	168,154	59,033
Senior notes	1,965,327	2,103,246
Interest-bearing bank loans	321,850	172,578
Total non-current liabilities	2,455,331	2,334,857
Net assets	8,123,584	8,386,382
EQUITY		
Issued capital	5,510	5,500
Reserves (note)	7,908,729	7,878,357
Proposed dividend	209,345	502,525
Total equity	8,123,584	8,386,382

Luo Fei

Director

Wang Yidong

Director

NOTES TO FINANCIAL STATEMENTS

31 December 2020

46. STATEMENT OF FINANCIAL POSITION OF THE COMPANY (CONTINUED)

Note:

A summary of the Company's reserves is as follows:

	Share premium account RMB'000	Shares held for the share award schemes RMB'000	Contributed surplus RMB'000	Share option reserve RMB'000	Share award reserve RMB'000	Exchange fluctuation reserve RMB'000	Retained profits RMB'000	Total RMB'000
At 1 January 2019 (restated)	589,662	(13,081)	3,260,270	86,595	25,688	(14,407)	2,734,634	6,669,361
Total comprehensive income for the year	-	-	-	-	-	194,274	1,412,955	1,607,229
Equity-settled share option arrangements	63,377	-	-	38,498	-	-	-	101,875
Equity-settled share award schemes	-	9,684	-	-	(25,688)	-	19,933	3,929
Final 2018 dividend	-	-	-	-	-	-	(1,512)	(1,512)
Proposed final 2019 dividend	-	-	-	-	-	-	(502,525)	(502,525)
At 31 December 2019 and 1 January 2020	653,039	(3,397)	3,260,270	125,093	-	179,867	3,663,485	7,878,357
Total comprehensive income for the year	-	-	-	-	-	(595,101)	1,127,589	532,488
Equity-settled share option arrangements	20,550	-	-	43,853	-	-	-	64,403
Disposal of shares held for the Share Award Scheme	-	3,396	-	-	-	-	(985)	2,411
Transfer of share option reserve upon the forfeiture or expiry of share options	-	-	-	(671)	-	-	671	-
Final 2019 and interim 2020 dividend declared	-	-	-	-	-	-	(359,585)	(359,585)
Proposed final 2020 dividend	-	-	-	-	-	-	(209,345)	(209,345)
At 31 December 2020	673,589	(1)	3,260,270	168,275	-	(415,234)	4,221,830	7,908,729

The Company's contributed surplus represents the excess of the fair value of the shares of the subsidiaries acquired, pursuant to the Reorganisation, over the nominal value of the Company's shares issued in exchange therefor. Under the Companies Law (2001 Second Revision) of the Cayman Islands, the share premium account and contributed surplus are distributable to the shareholders of the Company, provided that immediately following the date on which the dividend is proposed to be distributed, the Company will be in a position to pay off its debts as and when they fall due in the ordinary course of business.

The share option reserve comprises the fair value of share options granted which are yet to be exercised, as further explained in the accounting policy for share-based payment transactions in note 2.4 to these financial statements. The amount will either be transferred to the share premium account when the related options are exercised, or be transferred to retained profits should the related options expire or be forfeited.

47. APPROVAL OF THE FINANCIAL STATEMENTS

These financial statements were approved and authorised for issue by the board of directors on 23 March 2021.

FIVE YEAR FINANCIAL SUMMARY

A summary of the results and of the assets, liabilities and non-controlling interests of the Group for the last five financial years, as extracted from the published audited financial statements and restated/reclassified as appropriate, is set out below.

	Year ended 31 December				
	2016 RMB'000	2017 RMB'000	2018 RMB'000	2019 RMB'000	2020 RMB'000
RESULTS					
REVENUE	6,505,616	8,095,345	10,132,498	10,925,217	11,194,679
Gross profit	4,059,067	5,265,614	6,739,720	7,228,541	7,186,991
PROFIT BEFORE TAX	1,456,520	1,368,738	1,527,924	1,565,200	1,604,660
Income tax expense	(404,558)	(440,240)	(684,776)	(560,151)	(467,966)
PROFIT FOR THE YEAR	1,051,962	928,498	843,148	1,005,049	1,136,694
Attributable to:					
Owners of the parent	954,396	932,846	843,148	1,005,049	1,136,694
Non-controlling interests	97,566	(4,348)	–	–	–
PROFIT FOR THE YEAR	1,051,962	928,498	843,148	1,005,049	1,136,694
EARNINGS PER SHARE ATTRIBUTABLE TO ORDINARY EQUITY HOLDERS OF THE PARENT (RMB)					
For profit for the year					
– Basic	1.52	1.48	1.32	1.57	1.77
– Diluted	1.50	1.46	1.30	1.55	1.76

	31 December				
	2016 RMB'000	2017 RMB'000	2018 RMB'000	2019 RMB'000	2020 RMB'000
ASSETS, LIABILITIES AND NON-CONTROLLING INTERESTS					
Non-current assets	9,777,038	10,140,204	10,322,022	10,663,772	12,249,872
Current assets	4,434,310	3,991,066	4,532,565	5,197,601	4,968,553
Current liabilities	(5,239,533)	(3,297,849)	(3,201,692)	(3,203,050)	(3,277,701)
Non-current liabilities	(5,775,711)	(6,620,329)	(6,803,348)	(7,064,517)	(7,738,037)
Net assets	3,196,104	4,213,092	4,849,547	5,593,806	6,202,687
Attributable to:					
Owners of the parent	3,161,506	4,213,092	4,849,547	5,593,806	6,202,687
Non-controlling interests	34,598	–	–	–	–
	3,196,104	4,213,092	4,849,547	5,593,806	6,202,687





Health and Happiness (H&H)
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