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The Bank of East Asia, Limited

東亞銀行有限公司

(Incorporated in Hong Kong with limited liability in 1918)

(Stock Code: 23)

GRANT OF SHARE OPTIONS

On 13th April, 2021, the Bank granted 4,336,553 share options to subscribe for Shares to certain Eligible Persons (as defined in the rules of the 2016 Scheme), out of which 371,081 share options were granted to the Executive Chairman of the Bank and 721,099 share options were granted to each of the two Co-Chief Executives of the Bank, respectively.

This announcement is made pursuant to Rule 17.06A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board of Directors of The Bank of East Asia, Limited (the “**Bank**”) announces that on 13th April, 2021, the Bank granted 4,336,553 share options to subscribe for ordinary shares of the Bank (the “**Shares**”) under its Staff Share Option Scheme adopted on 19th April, 2016 (the “**2016 Scheme**”) to certain Eligible Persons (as defined in the rules of the 2016 Scheme). Details of such grant are set out below:

Date of grant	:	13 th April, 2021
Exercise price of share options granted	:	HK\$17.08 per Share
Number of share options granted	:	4,336,553
Closing price of the Shares on the date of grant	:	HK\$17.08 per Share
Validity period of the share options	:	(i) First tranche (not more than one third of the share options) is exercisable from 13 th April, 2022 to 13 th April, 2027
		(ii) Second tranche (not more than one third of the share options) is exercisable from 13 th April, 2023 to 13 th April, 2028
		(iii) Third tranche (the remaining balance of the share options) is exercisable from 13 th April, 2024 to 13 th April, 2029

Out of the 4,336,553 share options granted:

- (i) 371,081 share options were granted to Dr. the Hon. Sir David LI Kwok-po, Executive Chairman of the Bank;
- (ii) 721,099 share options were granted to Mr. Adrian David LI Man-kiu, Co-Chief Executive of the Bank; and
- (iii) 721,099 share options were granted to Mr. Brian David LI Man-bun, Co-Chief Executive of the Bank.

The granting of the above share options to the Executive Chairman and the Co-Chief Executives were approved by all the Independent Non-executive Directors of the Bank.

By Order of the Board
Alson LAW Chun-tak
Company Secretary

Hong Kong, 13th April, 2021

As at the date of this announcement, the Board of Directors of the Bank comprises Dr. the Hon. Sir David LI Kwok-po[#] (Executive Chairman), Professor Arthur LI Kwok-cheung (Deputy Chairman), Dr. Allan WONG Chi-yun** (Deputy Chairman), Mr. Aubrey LI Kwok-sing*, Mr. Winston LO Yau-lai*, Mr. Stephen Charles LI Kwok-sze*, Mr. Adrian David LI Man-kiu[#] (Co-Chief Executive), Mr. Brian David LI Man-bun[#] (Co-Chief Executive), Dr. Daryl NG Win-kong*, Mr. Masayuki OKU*, Dr. the Hon. Rita FAN HSU Lai-tai**, Mr. Meocre LI Kwok-wing**, Dr. the Hon. Henry TANG Ying-yen**, Dr. Delman LEE**, Mr. William Junior Guilherme DOO**, Dr. David MONG Tak-yeung** and Dr. Francisco Javier SERRADO TREPAT*.*

[#] Executive Director

* Non-executive Director

** Independent Non-executive Director