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Renrui Human Resources Technology Holdings Limited

人瑞人才科技控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6919)

VOLUNTARY ANNOUNCEMENT UNAUDITED FIRST QUARTERLY RESULTS FOR THE THREE MONTHS ENDED 31 MARCH 2021

This announcement is issued by Renrui Human Resources Technology Holdings Limited (the “**Company**”, and together with its subsidiaries, collectively referred to as the “**Group**”) on a voluntary basis.

The board (the “**Board**”) of directors (the “**Directors**”) of the Company announces the unaudited first quarterly results of the Group for the three months ended 31 March 2021, together with the comparative figures for the three months ended 31 March 2020, as follows:

RESULTS	For the three months ended 31 March		Change
	2021	2020	
	RMB'000 (Unaudited)	RMB'000 (Unaudited)	
Revenue	1,016,499	637,351	59.5%
Gross profit	84,292	50,304	67.6%
Operating profit	43,669	27,194	60.6%
Profit for the period	34,696	27,398	26.6%
Adjusted net profit ⁽¹⁾	39,495	27,398	44.2%
Adjusted net margin (%) ⁽²⁾	3.9	4.3	-0.4
Gross margin (%)	8.3	7.9	0.4

Notes:

- (1) Adjusted net profit refers to the net profit for the period excluding share-based payment expenses under the post-IPO share option scheme and post-IPO share award scheme. Adjusted net profit for the period is not a measure required by or presented in accordance with Hong Kong Financial Reporting Standards (“**HKFRS**”). The use of this non-HKFRS measure has limitations as an analytical tool, and you should not consider it in isolation from, or as a substitute for analysis of, our results or operations or financial condition as reported under HKFRS.
- (2) Adjusted net margin is calculated as the adjusted net profit as a percentage of the revenue for the period.

Please note that all figures above are unaudited and have not been confirmed by the Company’s auditors and may be subject to adjustment and final confirmation. Shareholders and potential investors are advised to exercise caution when dealing in the shares of the Company.

By order of the Board
Renrui Human Resources Technology Holdings Limited
Zhang Jianguo
Chairman and Chief Executive Officer

The PRC, 27 April 2021

As at the date of this announcement, the Board of the Company comprises Mr. Zhang Jianguo, Mr. Zhang Feng and Ms. Zhang Jianmei as executive Directors; Mr. Chen Rui and Mr. Chow Siu Lui as non-executive Directors; and Ms. Chan Mei Bo Mabel, Mr. Shen Hao and Mr. Leung Ming Shu as independent non-executive Directors.