

Brilliant Circle Holdings International Limited 貴聯控股國際有限公司

Incorporated in the Cayman Islands with limited liability

於開曼群島註冊成立之有限公司

Stock Code 股份代號： 1008



ENVIRONMENTAL, SOCIAL RESPONSIBILITY AND GOVERNANCE REPORT

環境、社會責任及管治報告

2020



Environmental, social responsibility and governance report

環境、社會責任及管治報告

1. OVERVIEW

This is the fourth environmental, social responsibility and governance report published by the Company. This report is prepared with reference to the Environmental, Social and Governance Reporting Guide (hereinafter referred to as the “Guide”) as set out in Appendix 27 of the Rules Governing the Listing of Securities (hereinafter referred to as the “Listing Rules”) on The Stock Exchange of Hong Kong Limited (hereinafter referred to as the “Stock Exchange”).

In accordance with the Consultation Conclusions on Review of the Environmental, Social and Governance Reporting Guide issued by the Stock Exchange on 21 December 2015, an issuer should comply with the “comply or explain” provisions for general disclosures in the report for the financial year beginning on or after 1 January 2016, where the key performance indicators under the “environment” area should be generally disclosed for the financial year beginning on or after 1 January 2017.

This report gives an overview of the environment, social responsibility and governance (hereinafter referred to as “ESG”) concepts of Brilliant Circle Holdings, the overall performance and work highlights of the Company’s core business in respect of economy, environment and society, as well as plans and goals to be achieved in the short and long run. Data contained in this report is derived from the Company’s official documents and statistical reports, as well as summary and statistical data provided by companies under the Group in accordance with relevant company rules and regulations.

1. 概述

本報告為本公司發佈的第四份《環境、社會責任及管治報告》。本報告是參考香港聯合交易所有限公司（以下簡稱「聯交所」）證券上市規則（以下簡稱「上市規則」）附錄二十七《環境、社會及管治報告指引》（以下簡稱「指引」）而編製。

依據聯交所於二零一五年十二月二十一日發佈的《檢討環境、社會及管治報告指引》的諮詢總結，發行人應於二零一六年一月一日或以後開始的財政年度就一般披露事項按照「不遵守就解釋」原則於報告中披露，其中「環境」範疇的關鍵績效指標應於二零一七年一月一日或以後開始的財政年度作出一般披露。

本報告概述貴聯控股的環境、社會責任及管治（以下簡稱「ESG」）理念，本公司核心業務在經濟、環境及社會方面的整體績效及工作亮點，以及將達成的短期與長期計劃目標。本報告所載數據來自本公司正式文件及統計報告，以及由本集團旗下公司根據相關公司規則及規例提供的匯總及統計數據。

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2. REPORTING PRINCIPLES AND REFERENCE STANDARDS

This report is prepared mainly with reference to the Guide issued by the Stock Exchange, in order to disclose ESG-related information under general industry and international standards.

The reporting principles emphasize the following four areas:

- **Materiality:** the threshold at which ESG issues become sufficiently important to investors and other stakeholders is the core content of this report.
- **Measurability:** the key performance indicators involved in the effectiveness of ESG policies and management systems may be presented in the form of quantitative data accompanied by a narrative, explaining its purposes and impacts.
- **Balance:** this report provides objective presentation of the Company's performance to avoid the possibility of inappropriately influencing report readers' decisions or judgments.
- **Integrity:** comprehensive description of the substance contained in this report is given, in order to avoid omission of any details important to stakeholders.

3. REPORTING SCOPE

The scope of this report covers the ESG performance of Brilliant Circle Holdings and its following major subsidiaries:

- Shenzhen Kecal Printing Co., Limited* (深圳市科彩印務有限公司) (hereinafter referred to as "Shenzhen Kecal")
- Bengbu Jinhuangshan Rotogravure Printing Company Limited* (蚌埠金黃山凹版印刷有限公司) (hereinafter referred to as "Jinhuangshan")

The reporting period of this ESG report is from 1 January 2020 to 31 December 2020.

2. 報告原則及參考標準

本報告編寫重點參考聯交所發佈的指引，力求ESG相關信息披露符合業界及國際通行標準。

報告原則著重於以下四個方面：

- **重要性：**有關ESG事宜會對投資者及其他利益相關方產生重要影響時，是本報告的核心內容。
- **可計量：**ESG政策及管理制度的效益中涉及的關鍵績效指標可能以量化數據的形式呈現，並附帶說明以闡述其目的及影響。
- **均衡性：**本報告客觀地呈報本公司的績效，以避免不恰當影響報告讀者的決策或判斷的可能性。
- **完整性：**對所描述的內容全面表述，避免遺漏任何對利益相關方重要的細節。

3. 報告範圍

本報告的範圍涵蓋貴聯控股與其下列主要附屬公司的ESG績效：

- 深圳市科彩印務有限公司(以下簡稱「深圳科彩」)
- 蚌埠金黃山凹版印刷有限公司(以下簡稱「金黃山」)

本ESG報告的報告期涵蓋二零二零年一月一日至二零二零年十二月三十一日止期間。

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4. ENVIRONMENTAL

The Company proactively advocates the concepts of “reduce”, “reuse” and “recycle”. The Company is committed to protecting the environment and contributing to the society by promoting these ideas. The Company always keeps track of the development of relevant international and local environmental protection legislation and ensures its environmental policy is implemented not only to comply with relevant laws & regulations and international standards, but also to ensure it is at the same pace as its worldwide counterparts.

Emissions

In order to develop and maintain a sustainable business, the Company takes the initiatives to engage in energy conservation and to promote environmental responsibility. It takes an active role to develop green technology so as to ensure sustainable, recyclable and low-carbon production and operating processes. Emission generated from the operation of the Company mainly refers to emission from boiler combustion, emission from printing production and waste gas from eatery. The Company has relevant provisions in place, which clearly set out the requirements of emission management. In addition, to ensure the emission meets the relevant standards, the Company has engaged an external technology testing institution to monitor the level of emission from boiler combustion and printing production and waste gas from eatery.

Wastewater discharged from the operation of the Company mainly refers to domestic wastewater. To ensure the sewage discharged meets the standards, the Company established wastewater treatment facilities in the factory zone of Shenzhen Kecai. Domestic wastewater of Jinhuangshan was discharged from the main outfall of the factory zone into the municipal sewage network of the industrial park before entering Bengbu South Wastewater Treatment Plant.

4. 環境

本公司積極提倡「減省」、「再用」及「回收」的理念。本公司致力於透過提倡此等理念，保護環境及回饋社會。本公司一直緊貼相關國際及地方環保法例的發展，亦確保其環境政策不但在符合相關法律法規及國際標準的情況下得以推行，同時亦確保其與全球同業步伐一致。

排放物

為發展及維持可持續業務，本公司採取措施從事節能及推動環保責任，並積極開展綠色科技以確保可持續、循環及低碳生產及運作程序。本公司營運過程中產生的排放物主要是指鍋爐燃燒排放物、印刷生產排放物及食堂油煙廢氣。本公司已制定相關規定，明確載列排放物管理的系列要求。此外，為證實排放物的達標情況，本公司聯繫外部技術檢測機構對鍋爐燃燒排放物、印刷生產排放物、食堂油煙廢氣進行監測。

本公司營運過程中排放的污水主要是指生活污水。為使排出的污水符合標準，本公司在深圳科彩廠區建立污水處理設施。金黃山的生活污水由廠區總排口排入園區市政污水管網，進入蚌埠市城南污水處理廠。

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To ensure the wastewater meets its discharging standards, the Company has engaged Hefei Yuchi Testing Technology Co., Limited* (合肥市宇馳檢測技術有限公司) to monitor certain items such as PH value, Chemical Oxygen Demand (COD), Suspended Solids (SS), ammonia nitrogen, animal and vegetable oil of domestic wastewater, all of which have met the discharging standards. The Company conducted wastewater inspections on a regular basis in accordance with the requirements under the Environmental Protect Bureau.

In addition, the Company classified solid waste and carried out thorough identification of hazardous waste in accordance with the List of Hazardous Waste (《危險廢棄物清單》) prepared by the Company. Also, relevant management system was established to control and manage non-hazardous waste.

The Company recorded the carbon footprint of the Group's operations regularly and ensured all hazardous waste which may be discharged into water and soil has complied with the standards under the relevant national laws and regulations.

The Company's control over the emissions abides by the relevant national laws. During operation, there was no non-compliance with any relevant laws and regulations under the Environmental Protection Law of the People's Republic of China (《中華人民共和國環境保護法》), Law of the People's Republic of China on the Prevention and Control of Water Pollution (《中華人民共和國水污染防治法》), Law of the People's Republic of China on Prevention and Control of Atmospheric Pollution (《中華人民共和國大氣污染防治法》), Law of the People's Republic of China on Prevention and Control of Environmental Pollution Caused by Solid Waste (《中華人民共和國固體廢物污染環境防治法》) and Guangdong Local Standard for Emission Standard of Volatile Organic Compounds (VOC) for printing industry (《廣東省地方標準印刷行業揮發性有機化合物(VOC)排放標準》) in respect of the emission limit.

為證實廢水符合排放標準，本公司聘請合肥市宇馳檢測技術有限公司對生活污水中的酸鹼值、化學需氧量、懸浮固體、氨氮、動植物油等項目進行監測，證實全部均符合排放標準。本公司根據環境保護局的要求進行定期污水檢查。

此外，根據本公司所編製的《危險廢棄物清單》，本公司對固體廢棄物進行分類，對其中的危險廢棄物進行詳細的識別。對於無害廢棄物已建立相應的管理制度進行控制管理。

本公司定期記錄本集團旗下業務的碳足跡，以及確保所有可能排放入水土內的危險廢棄物能夠達到相關國家法律及規例項下的標準。

本公司對排放物的控制遵守國家相關法律。營運期間，排放值未有違反《中華人民共和國環境保護法》、《中華人民共和國水污染防治法》、《中華人民共和國大氣污染防治法》、《中華人民共和國固體廢物污染環境防治法》、《廣東省地方標準印刷行業揮發性有機化合物(VOC)排放標準》任何相關法律法規。

* The English name is not an official name and is provided for identification purpose only.

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Use of Resources

During production, the Company not only reused pallets and packaging boxes to reduce the consumption of wrapping papers, but also initiated its Energy Saving and Reducing Consumption Proposal (《節能降耗活動方案》) and Energy Saving and Reducing Consumption Plan (《節能降耗活動計劃》) to reduce water, electricity and other energy consumption.

The Company requires reusable and recyclable packaging materials should be used in the production process to comply with environmental protection requirements. As a result of technological innovation, utilization of materials and performance of equipment have been enhanced, thereby reducing energy consumption.

The Environment and Natural Resources

Playing an active role in promoting environmental protection and efficient use of resources, the Company monitored the potential impacts of our business operations on the environment on a real-time basis and promoted green office and production in adherence to four basic principles, namely, “reduce”, “reuse”, “recycle” and “replace”, in order to minimize the impact of our operations on the environment. The Company has adopted green purchasing strategies and the most practicable technology where appropriate to mitigate its impact on and help protect the environment.

The Company made use of space to absorb and reduce noise transmission, in an attempt to minimize the impact of plant relocation on the environment and natural resources. Furthermore, the Company conducted regular inspections on three wastes to ensure compliance with the requirements under the relevant laws and regulations.

資源使用

在生產過程中，本公司不僅通過對於車間托盤及包裝箱的重複使用以降低包裝用紙的消耗，亦通過推行《節能降耗活動方案》及《節能降耗活動計劃》減少水能、電能等能源消耗。

本公司規定，對生產過程中使用可再用及可循環利用包裝的材料必須符合環保要求，因而通過工藝技術革新，提高材料的使用率，提高設備的使用效能，減少能源使用。

環境及天然資源

本公司積極推動環境保護及有效使用資源，實時監察業務營運對環境帶來的潛在影響，並通過「減少」、「重用」、「回收」及「取代」四項基本原則，推廣綠色辦公及生產環境，將本公司營運對環境的影響減至最低。在適用的情況下，本公司已採取綠色採購策略及最切實可行的技術（倘適用）以減少對環境的影響，並協助保護環境。

本公司利用空間原理，吸納及降低噪聲的傳播，盡可能減少搬遷廠房對環境及天然資源造成的影響。同時，定期對三廢進行檢測，確保符合相關法律法規的要求。

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5. EMPLOYMENT AND LABOUR PRACTICES

Health and Safety

The Company provides its staff with an ideal and safe working environment, and takes appropriate measures to protect the health and safety of its staff. The Company arranged first-aid demonstrations, fire drills, evacuation drills, mock leakage drills, as well as escape drills periodically, in an effort to enhance the safety awareness of our staff. The Company has in place occupational safety policies and procedures in compliance with the industrial standards and the relevant laws and regulations.

Other than physical health, the Company also attaches great importance to the protection of the staff's psychological health. Furthermore, the Company has obtained the certification of the occupational health and safety management system (GB/T 28001-2011). Staff under special posts is scheduled for an occupational health and safety check on an annual basis.

Employment

The remuneration standards of the Company is determined based on the guidelines of the local government on wages, and more importantly, based on the remuneration benchmark in the industry. The Company strives to provide a more favorable welfare system on the basis of the requirements prescribed by the government in terms of pension, medical and housing allowances.

Employee Welfare

To safeguard the rights of our employees with regards to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare and arrangements in case of work-related injuries, the Company has in place guidelines and management policies to ensure that the relevant legal standards on these areas are met and that there is consistency across departments and functions.

5. 僱傭及勞工常規

健康與安全

本公司為員工提供理想及安全的工作環境，並採取適當措施保障員工的健康及安全。本公司定期安排急救、消防、疏散、泄漏、逃生等演習，以提高員工安全意識。本公司已遵守行業標準及相關法律法規，建立職業安全政策及程序。

除身體健康的風險外，本公司亦十分重視員工在精神健康方面的保護。此外，本公司已通過職業健康安全管理体系GB/T 28001-2011認證，每年針對特殊崗位員工安排職業健康安全檢查。

僱傭

本公司薪酬標準一方面依據地方政府的工資指引，更重要的是依據行業薪酬水平而釐定。在依據政府制度要求的基礎上，本公司在養老、醫療、住房津貼方面努力追求更優越的福利制度安排。

僱員福利

為保障僱員有關賠償及解聘、招聘及晉升、工時、休假、平等機會、多元化、反歧視、其他利益及福利以及工傷安排的權利，本公司制定指引及管理政策，確保符合有關方面的相關法律標準，並確保各部門及職能統一行事。

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Development and Training

The Company encourages the staff to better equip themselves by providing them with an occupational development platform and has a comprehensive training system in place to support on-job education and training for our staff. Tailored on-job training and counseling as well as training courses are also provided for the staff to keep improving their own capabilities. Training methods mainly include induction training, on-job training and external training.

Labour Standards

In compliance with the requirements of the Labour Law, the Company employs individuals aged above 18 with valid identity documents issued by the public security department. The recruitment process of the Company is conducted in a fair, open and voluntary manner. Legal labour contracts are signed from the date of hiring. There was no forced labour employed by the Company during 2020.

The Company provides personal leave, sick leave, marital leave, compassionate leave, maternity leave, work injury leave, home leave and paid annual leave for the convenience of the employees to achieve work-life balance.

During 2020, there was no non-compliance with the Labour Law of the People's Republic of China (《中華人民共和國勞動法》), Provisions on the Special Protection of Juvenile Labour (《未成年工特殊保護規定》), Provisions on Prohibition of Child Labour (《禁止使用童工規定》) and other laws and regulations and penalty in relation to the prevention of child labour and forced labour by the Company.

發展及培訓

本公司鼓勵員工進行自我內部提升，為員工營造職業發展平台，設置完整的培訓制度及培訓體系以支援員工在職教育及在職培訓，提供具有針對性的在職培訓及輔導以及課程培訓，幫助員工持續地提升自我能力。培訓方式主要包括：入職培訓、在職培訓、外界培訓。

勞工準則

本公司按照勞動法要求，招聘錄用年滿18周歲以上有公安部門簽發有效居民身份證的人員。本公司以公平、公開、自願的原則招聘員工，並自錄用當日起簽訂合法用工勞動合同。於二零二零年，本公司並無強制使用勞工行為。

本公司設定事假、病假、婚假、喪假、產假、工傷假、探親假及年休假等假期，為員工平衡工作與生活提供方便。

於二零二零年，本公司未有違反《中華人民共和國勞動法》、《未成年工特殊保護規定》、《禁止使用童工規定》等與防止童工或強制勞工相關的法律法規及處罰。

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6. OPERATING PRACTICES

The management system established and the management measures implemented by the Company for suppliers and clients (customers) represent effective management and control of Brilliant Circle Holdings over the environmental and social impacts directly related to its business operation. Based on its sound internal compliance management, Brilliant Circle Holdings strives to eliminate all forms of corruption. The Company gradually improved its supply chain management to regulate the tender process and division of power and responsibilities, and also broadened the coverage of supplier assessment. In addition, the Company strengthened the communication with its clients, actively responded to their demands by improving service quality and effectiveness, so as to maximize its role in promoting corporate sustainable development.

Product Responsibility

The Company always adheres to its clients and services first. The Company, being awarded with the certification of ISO9000, ISO14000 and ISO18000, has been able to maintain its effective operation over the years, and is currently applying for national green printing certification. The production activities and material used by the Company are subject to suppliers' inspection and the Company's stock-in inspection. Standards more stringent than the relevant national regulations were established in relation to the indicators of the emissions of hazardous materials.

During 2020, there was no non-compliance with any laws and regulations and no penalty was imposed on the Company in respect of the product and service quality of the Company.

6. 營運執行

本公司針對供應商、客戶(顧客)所建立的管理體系以及實行的管理措施，代表著貴聯控股對影響企業運營直接相關的環境及社會影響的有效管控。依靠完善的內部合規管理基礎，貴聯控股堅持杜絕一切形式的腐敗行為，持續完善供應鏈管理，規範招標流程與權力職責劃分，提高供應商審核內容的全面性。此外，本公司增強與客戶的溝通，積極響應客戶要求，提高服務質量與服務成效，最大化促進企業的可持續發展。

產品責任

本公司一直堅持客戶至上，服務至上的原則。公司通過ISO9000、ISO14000、ISO18000三標的體系認證，多年來一直保持其行之有效，並且目前正在申請國家綠色印刷認證。本公司生產活動以及所使用材料均經過供方出廠檢驗，以及本公司入庫檢驗，對有害物資的排放等指標制定較國家相關法規更嚴格的標準。

於二零二零年，本公司未有違反與產品及服務質量相關的法律法規，亦未有就此遭到處罰。

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Supply Chain Management

Supply chain management is a key management area of Brilliant Circle Holdings. The Company maintains an upright and rigorous attitude towards the selection, assessment, supervision and management of suppliers. The selection and evaluation of suppliers are conducted in accordance with the Suppliers' Management System (《供應商管理制度》), which is reviewed and updated timely to ensure it is in compliance with the relevant national regulations.

Anti-corruption

Brilliant Circle Holdings has implemented relevant internal policies and has been firmly adhering to the principles of openness, responsibility, honesty and integrity. All employees of the Company are required to strictly obey personal and professional ethics. The Company has set up relevant external whistleblowing procedures, and regularly reviewed the effectiveness of internal management system of the Group. Through the setting up of suggestion box, whistleblowing hotline and whistleblowing mailbox, the Company is able to strengthen its internal management and supervision. During the reporting period, no case regarding corruption practices was brought against the Company or its employees.

7. COMMUNITY

The Company takes the initiatives to fulfill its corporate citizenship and encourage the staff to participate in social welfare activities. The Company always upholds its corporate social responsibility.

Community Investment

Over the years, the Group has been actively involved in disaster relief work, supporting poverty-stricken areas, donating to schools, promoting Chinese culture and engaging in other public services, so as to contribute to our community through various means. The Company improved physical fitness of the people in the community through sponsoring and participating in basketball competitions, football matches and other activities organized by the community. In addition, the Company also raised people's awareness of anti-fraud practices by providing a venue for them to take part in the anti-fraud training courses organized by the local public security bureau.

供應鏈管理

供應鏈的管理，是貴聯控股各項管理工作的一項重點領域，本公司對供應商的選擇及考核監督管理態度端正並嚴謹，在開展選擇、評價供應商時按《供應商管理制度》進行並及時檢討更新，確保符合國家相關法規。

反貪污

貴聯控股已實施相關的內部政策，一直努力不懈堅守開明、負責任及正直誠實的宗旨，本公司所有員工均需嚴格地遵守個人及專業操守。本公司已設定有關的外部舉報程序，及定期檢討集團內部管理系統的成效，本公司通過設置意見箱、舉報電話、舉報郵箱，加強內部管理監督力度。報告期內，本公司未有出現關於本公司或其僱員的貪污個案。

7. 社區

本公司積極履行企業公民責任，鼓勵員工投入社會公益活動，本公司一直注重企業的社會責任。

社區投資

多年來，本公司積極參與賑災、資助貧困地區、捐資辦學、推廣中華文化等公益事務，從多個範疇回饋社會。本公司通過贊助及參與社區舉辦的籃球賽、足球賽等體育活動提高社區人員身體素質。此外，本公司通過提供場地以供社區內人員參與當地公安分局舉辦的反詐騙培訓班提高民眾反詐騙意識。

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8. CORPORATE SOCIAL RESPONSIBILITY PERFORMANCE SUMMARY

A. Environmental

| Aspect 層面 | Policies/ name of indicators 政策／指標名稱 | Indicator values/ comply or explain 指標數值／不遵守就解釋 |
|--------------|--|---|
|--------------|--|---|

A1 Emissions Policies

Emission generated from the operation of the Company mainly refers to emission from boiler combustion, and printing production and waste gas from eatery. (1) As for emission from boiler combustion, the Company set up a 12 meters high exhaust funnel (smokestack) in the boiler room, the height of which satisfied the requirement under provision 4.6.2 as set out in the Emission Standards for Air Pollutants from Boilers (《鍋爐大氣污染物排放標準》), which requires that “the height of the smokestack of gas, light diesel fuel and kerosene boilers shall be no less than 8 meters”; (2) as for emission from printing production, the Company purchased special emission collection equipment. Emission was collected from the centralized collection device of the equipment and absorbed and filtered by active carbon in the roof collection room, and then discharged via the 15 meters high exhaust funnel (smokestack), the height of which satisfied the relevant height requirement under the Integrated Emission Standards for Air Pollutants (《大氣污染物綜合排放標準》) under the Beijing Local Standards. In addition, management was strengthened during the operation process. Raw and auxiliary materials (such as ink, solvent, etc.) were stored in sealed containers. Used ink cartridges and waste solvent barrels were sent to specialized organizations for disposal and recycling; (3) as for waste gas from eatery, fume purification equipment was installed in the eatery. The fume was discharged from the rooftop of the eatery via exhaust pipes after processing. Further, cleaning and maintenance of cooking utensils and fume purification equipment were strengthened during daily operation of the eatery.

排放物 政策

本公司營運過程中產生的排放物主要是指鍋爐燃燒及印刷生產排放物以及食堂油煙廢氣。(1)對於鍋爐燃燒排放物，本公司在鍋爐房設置12米高排氣筒(煙囪)，其高度符合《鍋爐大氣污染物排放標準》4.6.2中「燃氣、燃輕柴油、煤油鍋爐煙囪高度不得低於8米」的要求；(2)對於印刷生產排放物，本公司購置專門的排放物收集設備，由設備自帶集中收集排放物裝置收集至屋面收集室經活性炭吸附過濾，再經15米高排氣筒(煙囪)排放，其煙囪高度符合北京市地方標準《大氣污染物綜合排放標準》中的要求。另外在生產過程中加強管理，油墨、溶劑等原輔材料存儲在密封的容器中，廢棄的油墨盒、溶劑桶移交專門的處理機構轉移處理、回收；(3)對於食堂油煙廢氣，食堂安裝油煙淨化處理設備，經其處理後的油煙由排煙管道從食堂屋頂排出。另外在日常的食堂操作時，加強對食堂各灶具、油煙淨化裝置的清洗、保養。

8. 企業社會責任績效概述

A. 環境

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|------------------------|---|--|------------------------|----------------------------------|----------------------------------|------------|-------|-------|------------|------|------|------------------|------|------|
| | | <p>The Company established wastewater treatment facilities in the plant of Shenzhen Kecai. Wastewater discharged from the operation of the Company mainly refers to domestic wastewater. Domestic wastewater of Jinhuangshan was discharged from the main outfall of the factory zone into the municipal sewage network of the industrial park before entering Bengbu South Wastewater Treatment Plant. Daily management was exercised to ensure no tobacco leaves and oily wastewater was directly poured down into the sewer.</p> <p>本公司在深圳科彩廠房建立污水處理設施。本公司營運過程中排放的污水主要是指生活污水，金黃山的生活污水由廠區總排口排入園區市政污水管網，進入蚌埠市城南污水處理廠。通過日常管理確保無直接向下水道傾倒各種煙葉、含油廢水等情況發生。</p> | | | | | | | | | | | | |
| | Information on compliance with the relevant laws and regulations that have a significant impact on the issuer 遵守對發行人有重大影響的相關法律及規例的資料 | <p>During the reporting period, there was no non-compliance with relevant national laws and regulations in respect of emissions by the Company.</p> <p>報告期內，本公司未有出現違反國家與排放物相關的法律法規行為。</p> | | | | | | | | | | | | |
| A1.1 | Types of emissions and respective data 排放物種類及數據 | <table> <tr> <th>Emission Type 排放物種類</th><th>2020 (in kg) 二零二零年 (千克)</th><th>2019 (in kg) 二零一九年 (千克)</th></tr> <tr> <td>NOx 氮化物</td><td>29.02</td><td>24.34</td></tr> <tr> <td>SOx 硫化物</td><td>0.95</td><td>1.07</td></tr> <tr> <td>Particles 髒粒物</td><td>2.14</td><td>1.79</td></tr> </table> | Emission Type 排放物種類 | 2020 (in kg) 二零二零年 (千克) | 2019 (in kg) 二零一九年 (千克) | NOx 氮化物 | 29.02 | 24.34 | SOx 硫化物 | 0.95 | 1.07 | Particles 髒粒物 | 2.14 | 1.79 |
| Emission Type 排放物種類 | 2020 (in kg) 二零二零年 (千克) | 2019 (in kg) 二零一九年 (千克) | | | | | | | | | | | | |
| NOx 氮化物 | 29.02 | 24.34 | | | | | | | | | | | | |
| SOx 硫化物 | 0.95 | 1.07 | | | | | | | | | | | | |
| Particles 髒粒物 | 2.14 | 1.79 | | | | | | | | | | | | |

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|---|--|--|---------------|-------------------------------------|-------------------------------------|--|----------|----------|---|-----------|-----------|---|--------|--------|--|------|------|---|-------|-------|---|---------|---------|---|-----------|-----------|
| A1.2 | Total greenhouse gas emissions 溫室氣體排放總量 | <table> <tr> <th>Sources 來源</th><th>2020 (in tonnes) 二零二零年 (噸)</th><th>2019 (in tonnes) 二零一九年 (噸)</th></tr> <tr> <td>CO₂ from natural gas 天然氣產生的二氧化碳</td><td>1,033.45</td><td>1,521.01</td></tr> <tr> <td>CO₂ from electricity consumption 耗用電力產生的二氧化碳</td><td>12,053.93</td><td>14,109.82</td></tr> <tr> <td>CO₂ from vehicles combustion 汽車燃燒產生的二氧化碳</td><td>152.91</td><td>171.41</td></tr> <tr> <td>CH₄ from vehicles combustion (CO₂-equivalent emissions) 汽車燃燒產生的甲烷 (二氧化碳當量)</td><td>0.34</td><td>0.39</td></tr> <tr> <td>N₂O from vehicles combustion (CO₂-equivalent emissions) 汽車燃燒產生的 氧化亞氮 (二氧化碳當量)</td><td>22.19</td><td>24.89</td></tr> <tr> <td>CO₂ removals (trees planting) 二氧化碳減除量(種植樹木)</td><td>(67.48)</td><td>(64.98)</td></tr> <tr> <td>CO₂ total emissions 二氧化碳排放總量</td><td>13,330.31</td><td>15,762.54</td></tr> </table> | Sources 來源 | 2020 (in tonnes) 二零二零年 (噸) | 2019 (in tonnes) 二零一九年 (噸) | CO ₂ from natural gas 天然氣產生的二氧化碳 | 1,033.45 | 1,521.01 | CO ₂ from electricity consumption 耗用電力產生的二氧化碳 | 12,053.93 | 14,109.82 | CO ₂ from vehicles combustion 汽車燃燒產生的二氧化碳 | 152.91 | 171.41 | CH ₄ from vehicles combustion (CO ₂ -equivalent emissions) 汽車燃燒產生的甲烷 (二氧化碳當量) | 0.34 | 0.39 | N ₂ O from vehicles combustion (CO ₂ -equivalent emissions) 汽車燃燒產生的 氧化亞氮 (二氧化碳當量) | 22.19 | 24.89 | CO ₂ removals (trees planting) 二氧化碳減除量(種植樹木) | (67.48) | (64.98) | CO ₂ total emissions 二氧化碳排放總量 | 13,330.31 | 15,762.54 |
| Sources 來源 | 2020 (in tonnes) 二零二零年 (噸) | 2019 (in tonnes) 二零一九年 (噸) | | | | | | | | | | | | | | | | | | | | | | | | |
| CO ₂ from natural gas 天然氣產生的二氧化碳 | 1,033.45 | 1,521.01 | | | | | | | | | | | | | | | | | | | | | | | | |
| CO ₂ from electricity consumption 耗用電力產生的二氧化碳 | 12,053.93 | 14,109.82 | | | | | | | | | | | | | | | | | | | | | | | | |
| CO ₂ from vehicles combustion 汽車燃燒產生的二氧化碳 | 152.91 | 171.41 | | | | | | | | | | | | | | | | | | | | | | | | |
| CH ₄ from vehicles combustion (CO ₂ -equivalent emissions) 汽車燃燒產生的甲烷 (二氧化碳當量) | 0.34 | 0.39 | | | | | | | | | | | | | | | | | | | | | | | | |
| N ₂ O from vehicles combustion (CO ₂ -equivalent emissions) 汽車燃燒產生的 氧化亞氮 (二氧化碳當量) | 22.19 | 24.89 | | | | | | | | | | | | | | | | | | | | | | | | |
| CO ₂ removals (trees planting) 二氧化碳減除量(種植樹木) | (67.48) | (64.98) | | | | | | | | | | | | | | | | | | | | | | | | |
| CO ₂ total emissions 二氧化碳排放總量 | 13,330.31 | 15,762.54 | | | | | | | | | | | | | | | | | | | | | | | | |
| A1.3 | Total amount of hazardous waste 有害廢棄物總量 | 15.64 tonnes (2019: 24.72 tonnes) 15.64 噸(二零一九年: 24.72 噸) | | | | | | | | | | | | | | | | | | | | | | | | |
| A1.4 | Total amount of non-hazardous waste 無害廢棄物總量 | 1,857.16 tonnes (2019: 2,657.57 tonnes) 1,857.16 噸(二零一九年: 2,657.57 噸) | | | | | | | | | | | | | | | | | | | | | | | | |

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|---------------------|--|---|
| A1.5 | Measures to mitigate emissions and results achieved 減低排放量的措施及成果 | For the Company's policies of emission reduction, please refer to A2 本公司對於減排的政策可參考 A2 |
| A1.6 | Methods and effectiveness of waste disposal 處理廢棄物的方法及成效 | The Company strictly classified waste by types in accordance with the waste management system and provided relevant promotion, education and training to the staff. Hazardous waste was collected by the Company and stored in the hazardous waste warehouse, and sent to a qualified processing company for unified recycling after reaching a certain amount. Some of the reusable papers were reused as office papers. All waste papers and scrap metal were handled and recycled by a qualified processing company. Furthermore, the Company recorded its carbon footprint regularly and ensured all hazardous waste which may be discharged into water and soil has complied with the standards under the relevant national laws and regulations. 本公司按照廢棄物管理制度，嚴格區分廢棄物種類，並對員工進行相關宣傳、教育及培訓。對於有害廢棄物，由本公司回收至有害廢棄物倉庫儲存，並在達到一定數量後交由合資格處理公司統一回收處理。而部分可供再用的紙張餘料則被作再次用作辦公用紙。所有廢紙及廢棄金屬交由合資格處理公司回收。同時，本公司會定期記錄碳足跡，以及確保所有可能排放入水土內的危險廢棄物能夠達到相關國家法律及規例項下的標準。 |
| A2 Use of Resources | Policies | During production, the Company not only reused pallets and packaging boxes to reduce the consumption of wrapping papers, but also initiated its Energy Saving and Reducing Consumption Proposal (《節能降耗活動方案》) and Energy Saving and Reducing Consumption Plan (《節能降耗活動計劃》) to reduce water, electricity and other energy consumption. The residual paper produced and leftover materials were used in the course of our daily operation. The waste heat produced was recovered by using the air compressors installed at its workshops to supply hot water for its staff quarters and canteen. |
| 資源使用 | 政策 | 在生產過程中，本公司通過對於車間托盤及包裝箱的重複使用以降低包裝用紙等紙張的消耗，此外，本公司亦通過推行《節能降耗活動方案》及《節能降耗活動計劃》減少水能、電能等能源消耗。對於生產中剩餘的紙張邊角餘料，均用於本公司日常辦公使用。對於生產過程中的餘熱，通過利用車間空壓機餘熱循環製造熱水供員工宿舍及食堂使用。 |

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|--------------|--|---|
|--------------|--|---|

Materials used in the production process must comply with environmental protection requirements. Reusable and recyclable packaging materials should be used. With technological innovation, utilization of materials and performance of equipment have been enhanced, thereby reduce energy consumption. The Company also implemented management procedures to control the use of energy and resources and conducted regular inspections to monitor and rectify any deficiencies identified at all offices and production facilities, so as to ensure that all energy resources were deployed in the most effective manner.

對生產過程中使用的材料必須符合環保的要求，使用可再用及可循環利用包裝材料，通過工藝技術革新，提高材料的使用率，提高設備的使用效能，減少能源的使用。本公司亦實施管理程序以於所有辦公室及生產設施控制能源及資源的使用，並進行定期核查以作出監督及改正，以確保所有能源均可用得其所。

A2.1
Total energy consumption
能源總耗量

| Energy Type 能源種類 | 2020 二零二零年 | 2019 二零一九年 |
|--|---------------|---------------|
| Electricity consumption (kwh) 耗電量(千瓦時) | 22,197,064 | 24,094,514 |
| Intensity of electricity (kwh per production in kg) 電力強度 (每千克產量千瓦時) | 1.15 | 0.89 |
| Petrol consumption (litre) 耗油量(公升) | 64,790 | 72,630 |
| Intensity of petrol (litre per production in kg) 汽油強度(每千克產量公升) | 0.002 | 0.003 |
| Natural gas consumption (m³) 天然氣耗用量(立方米) | 492,895 | 725,431 |
| Intensity of natural gas (m³ per production in kg) 天然氣強度 (每千克產量立方米) | 0.026 | 0.027 |

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|---|---|---|--|---------------|---------------|---------------------------|---------|---------|---------------------------------|--------|--------|
| A2.2 | Total water consumption 總耗水量 | 185,717 cubic meters, with intensity of 0.006 cubic meter per production in kg (2019: 173,568 cubic meters; 2019 intensity: 0.007) 185,717 立方米，強度為每千克產量 0.006 立方米 (二零一九年：173,568 立方米，二零一九年強度：0.007) | | | | | | | | | |
| A2.3 | Energy use plan and results achieved 能源使用計劃及成果 | The residual paper produced and leftover materials were used in the course of our daily operation. The waste heat produced was recovered by using the air compressors installed at workshops to supply hot water for staff quarters and eatery. 對於生產中剩餘的紙張邊角餘料，均用於本公司日常辦公使用。對於生產過程中的餘熱，通過利用車間空壓機餘熱循環製造熱水供員工宿舍及食堂使用。 | | | | | | | | | |
| A2.4 | Water use efficiency plan and its results 用水效益計劃及成果 | There was no issue in sourcing water that is fit for purpose by the Company. Water conservation education programs have been provided to all staff to enhance their awareness. 本公司於求取適用水源上並無任何問題。向員工開展節水宣傳教育，提高全員工節水意識。 | | | | | | | | | |
| A2.5 | Total packaging materials used for the finished goods 製成品所用包裝材料的總量 | <table border="1"> <thead> <tr> <th></th><th>2020 二零二零年</th><th>2019 二零一九年</th></tr> </thead> <tbody> <tr> <td>Number of cartons 紙箱數量</td><td>895,340</td><td>978,248</td></tr> <tr> <td>Cartons (in tonnes) 紙箱重量 (噸)</td><td>387.15</td><td>418.57</td></tr> </tbody> </table> | | 2020 二零二零年 | 2019 二零一九年 | Number of cartons 紙箱數量 | 895,340 | 978,248 | Cartons (in tonnes) 紙箱重量 (噸) | 387.15 | 418.57 |
| | 2020 二零二零年 | 2019 二零一九年 | | | | | | | | | |
| Number of cartons 紙箱數量 | 895,340 | 978,248 | | | | | | | | | |
| Cartons (in tonnes) 紙箱重量 (噸) | 387.15 | 418.57 | | | | | | | | | |
| A3 The Environment and Natural Resources 環境及天然資源 | Policies 政策 | Playing an active role in promoting environmental protection and efficient use of resources, the Company monitored the potential impacts of our business operations on the environment on a real-time basis and promoted green office and production in adherence to four basic principles, namely, “reduce”, “reuse”, “recycle” and “replace”, in order to minimize the impact of our operations on the environment. The Company has adopted green purchasing strategies and the most practicable technology where appropriate to mitigate its impact on the environment. 本公司以積極推動環境保護及有效使用資源為宗旨，實時監察業務營運對環境帶來的潛在影響，並通過「減少」、「重用」、「回收」及「取代」四個基本原則，推廣綠色辦公及生產環境，將本公司營運對環境的影響減至最低。在適用的情況下，我們採取綠色採購策略及最切實可行的技術以減少對環境的影響。 | | | | | | | | | |

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| Aspect 層面 | Policies/ name of indicators 政策／指標名稱 | Indicator values/ comply or explain 指標數值／不遵守就解釋 |
|--------------|--|--|
| A3.1 | Measures adopted 已採取措施 | <p>The Company has taken the following actions to further monitor and manage the possible impacts on the environment and natural resources: (1) strengthening environmental monitoring by focusing on monitoring of and keeping records for various pollution sources, and reporting to relevant authorities and adopting emergency measures in a timely manner for any abnormal situations detected; (2) providing pre-job training on environmental protection laws and regulations and operational practices for its technical staff; (3) reporting to the head of environmental protection department regularly on its environmental protection works, the operation of its pollution control facilities and monitoring results; (4) filing its environmental protection works, including the discharge of pollutants, operation and management of its pollution control facilities; monitoring records; pollution incidents and related records; and other pollution prevention and control issues and information.</p> <p>對於可能造成環境及天然資源的影響，本公司通過以下管理行動進一步監控及治理：(1)加強環境監測工作，重點是各污染源的監測，並注意做好記錄，監測中如發現異常情況應及時向有關部門通報，及時採取應急措施；(2)對技術工人進行上崗前的環保知識法規教育及操作規範的培訓；(3)定期向環保主管部門彙報環保工作情況，污染治理設施運行情況及監測結果；(4)建立本企業的環境保護工作檔案，包括污染物排放情況、污染治理設施的運行、操作及管理情況；監測記錄；污染事故情況及有關記錄；其他與污染防治有關的情況及資料等。</p> |

B. Social — Employment and Labour Practices

B. 社會 — 僱傭及勞工常規

| Aspect 層面 | Policies/ name of indicators 政策／指標名稱 | Indicator values/ comply or explain 指標數值／不遵守就解釋 |
|-------------------------|--|--|
| B1 Employment 僱傭 | Policies 政策 | <p>The remuneration standards of the Company is determined based on the guidelines of the local government on wages, and more importantly, based on the remuneration benchmark in the industry. The Company strives to provide a more favorable welfare system on the basis of the requirements prescribed by the government in terms of pension, medical and housing allowances.</p> <p>本公司薪酬標準一方面依據地方政府的工資指引，更重要的是依據行業薪酬水平而釐定，養老、醫療、住房津貼在依據政府制度要求的基礎上追求更優越的福利制度。</p> |

Environmental, social responsibility and governance report

環境、社會責任及管治報告

| Aspect 層面 | Policies/ name of indicators 政策／指標名稱 | Indicator values/ comply or explain 指標數值／不遵守就解釋 |
|----------------------|---|--|
| | Information on compliance with the relevant laws and regulations that have a significant impact on the issuer 遵守對發行人有重大影響的相關法律及規例的資料 | The Company has complied with the relevant national and local laws and regulations in respect of labour and human resources matters, including compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. During the reporting period, there was no non-compliance with relevant national laws and regulations in respect of labour and human resources by the Company matters, including compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. 本公司執行相關國家及地方有關勞動人事(包括賠償及解聘、招聘及晉升、工時、休假、平等機會、多元化、反歧視以及其他利益及福利)的法律法規；報告期內，本公司未有出現違反國家勞動人事(包括賠償及解聘、招聘及晉升、工時、休假、平等機會、多元化、反歧視以及其他利益及福利)的相關法律及規例的行為。 |
| B2 Health and Safety | Policies | The Company arranged first-aid demonstrations, fire drills, evacuation drills, mock leakage drills, as well as escape drills periodically, in an effort to enhance the safety awareness of our staff. Staff manual formulated by the Company includes occupational safety policies and procedures for our staff reference. In addition, the Company has also established an appropriate incident reporting and investigation system to encourage our staff to report incidents and risk factors. |
| 健康與安全 | 政策 | 本公司定期安排急救、消防、疏散、泄漏、逃生等演習，以提高員工安全意識。本公司建立員工手冊，載有職業安全政策及程序供所有人員參考。此外，本公司亦已建立合適的事故報告及調查制度，鼓勵員工報告事故及不安全因素。 |
| | Information on compliance with the relevant laws and regulations that have a significant impact on the issuer 遵守對發行人有重大影響的相關法律及規例的資料 | During the reporting period, there was no non-compliance with relevant national laws and regulations in respect of safe working environment by the Company. 報告期內，本公司未有出現違反國家與安全工作環境相關的法律法規的行為。 |

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| Aspect 層面 | Policies/ name of indicators 政策／指標名稱 | Indicator values/ comply or explain 指標數值／不遵守就解釋 |
|--|--|---|
| B2.1 | Number and rate of work-related fatalities 工傷死亡人數及比率 | 0 (2019: 0) 0 (二零一九年：0) |
| B2.3 | Measures and monitoring methods for occupational health and safety 職業健康與安全措施及監督方法 | The Company has obtained the certification of the occupational health and safety management system. Staff under special posts is subject to occupational health and safety check on an annual basis to ensure that no staff is suffering from occupational hazards. Meanwhile, the Company provides suitable protective equipment such as gloves, masks and gas masks for our staff according to their positions to reduce work-related risks. 本公司已通過了職業健康安全管理體系認證。特殊崗位員工每年須接受職業健康安全檢查，確保員工未有罹患職業病等危害。同時本公司針對各崗位員工有配備相應的防護用品，諸如手套、口罩、防毒面罩等，以期降低工作時可能存在的風險。 |
| B3 Development and Training 發展及培訓 | Policies 政策 | The Company has a comprehensive training system in place to support on-job education and training for our staff to develop their knowledge and skills. Induction training covers personnel rules and regulations, staff manual, professional quality, corporate management system, industrial safety and working environment and quality basics; on-job training covers job qualification (job theory and practice) and annual training plan; and external training covers pre-job training for special posts and pursuing higher academic qualification. All training is provided at the expense of the Company. 本公司有完整的培訓制度及培訓體系來支援員工的在職教育及在職培訓，以便提升員工的知識及技能。入職培訓包括的課程有：人事規章制度、員工手冊、職業素養、公司管理體系、工業安全與工作環境、質量基礎等知識；在職培訓包括的內容有：崗位資格認證（崗位理論與實操）及年度培訓計劃的相關內容；外界培訓包含的內容有特殊崗位的上崗培訓以及崗位人員學歷提升等內容，培訓費用均由本公司支付。 |

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| Aspect 層面 | Policies/ name of indicators 政策／指標名稱 | Indicator values/ comply or explain 指標數值／不遵守就解釋 |
|---------------------------------|---|--|
| B4 Labour Standards 勞工準則 | Policies 政策 | <p>The recruitment process of the Company is conducted in a fair, open and voluntary manner. Legal labour contracts are signed from the date of hiring. There was no forced labour employed by the Company during 2020.</p> <p>本公司以公平、公開、自願的原則招聘員工，並自錄用之日起簽訂合法用工勞動合同。於二零二零年，本公司並無強制使用勞工行為。</p> |
| | Information on compliance with the relevant laws and regulations that have a significant impact on the issuer 遵守對發行人有重大影響的相關法律及規例的資料 | <p>The Company provides personal leave, sick leave, marital leave, compassionate leave, maternity leave, work injury leave, home leave and paid annual leave for the convenience of the employees to achieve work-life balance.</p> <p>本公司設置事假、病假、婚假、喪假、產假、工傷假、探親假及年休假等假期，為員工平衡工作與生活提供方便。</p> <p>In compliance with the requirements of the Labour Law, the Company employs individuals aged above 18 with valid identification documents issued by the public security department. During the reporting period, the Company was not aware of any non-compliance with relevant laws and regulations.</p> <p>本公司按照勞動法要求，招聘錄用年滿18周歲以上有公安部門簽發的有效居民身份證的人員。報告期內，本公司未有收到違法違規的呈報個案。</p> |
| B4.1 | Measures for avoiding child and forced labour 避免童工及強制勞工措施 | <p>The age of all staff is within the age range stipulated under the Labour Law. According to the human resources management system in place, the Company has established clear provisions for working hours and overtime compensation.</p> <p>本公司員工的年齡符合勞動法；本公司制定有人力資源管理制度，對於工作時數做出規定，並對於加班補償措施予以明確。</p> |
| B4.2 | Procedures for handling non-compliance 違規處理流程 | <p>With a suggestion box set up in the staff lounge area, feedback collected from our staff will be directly passed to our general manager, who will be responsible for assigning personnel to conduct investigations and verifications and follow up with such non-compliance.</p> <p>員工休息區設有意見箱，供員工反饋意見，意見將直接反饋至總經理，總經理將針對違規事項派專人調查核實，對於違規現象予以跟進。</p> |

Environmental, social responsibility and governance report

環境、社會責任及管治報告

B. Social — Operating Practices

B. 社會 — 營運執行

| Aspect 層面 | Policies/ name of indicators 政策／指標名稱 | Indicator values/ comply or explain 指標數值／不遵守就解釋 |
|----------------------------|--|---|
| B5 Supply Chain Management | Policies | <p>The Company maintains a rigorous attitude towards the selection, assessment, supervision and management of suppliers. The selection and evaluation of suppliers are conducted in accordance with the Suppliers' Management System (《供應商管理制度》), which is reviewed and updated timely in order to comply with the relevant national regulations. Operation and management department of the Group will be responsible for coordination while relevant procurement, technology, quality control and finance departments will select suitable suppliers based on their legal qualifications, product warranty assessments and on-site inspections. During selection, our quality management department, production management department and general manager will carry out comprehensive assessment of the suppliers based on various factors such as their qualifications, influence in the industry and research and development strengths. Materials supplied will be jointly examined by our quality management, production management, planning and management departments based on physical indicators, chemical indicators and trial compatibility, and will undergo initial test, pilot test and trial batch test according to the selection procedures. Each test will be reviewed by the abovementioned departments before reporting to the management of the Company for approval. After passing the above tests, the suppliers will be subject to approval by the group companies. Following the completion of all selection procedures, the suppliers will be admitted into the approved suppliers list by the group companies. By then, the Group may procure relevant material from the approved supplier. Furthermore, the supplier shall fully comply with the relevant national laws and regulations in this field.</p> |
| 供應鏈管理 | 政策 | <p>本公司在供應商的選擇及考核監督管理方面都有著極為嚴謹的態度，在選擇、評價供應商時按《供應商管理制度》進行並及時更新，使之符合國家相關法規。實施時由集團營運管理部組織，企業相關採購、技術、質量監控、財務等部門參與，統一根據合法資歷，供應商須經過彼等的產品保障能力評估及實地審核。在具體選擇供應商時，會根據其資質情況以及在行業內的影響力、研發實力等多方面綜合考評，由本公司質量管理部門，生產管理部門及總經理審核。且其所供應材料須有本公司質量管理、生產管理、計劃管理多個部門共同評審各項物理指標、化學指標以及上機適應性的試用情況，並按流程進行小試、中試、批試。每次測試都須由上述部門進行相應的評審，並報呈本公司高層審核，各項測試合格後，須報呈集團公司審批，待全部流程完善後，集團公司將該供應商納入集團合格供應商，企業方可向該供應商採購該項材料，此外該供應商須完全符合相關國家在該領域內的各項法律法規要求。</p> |

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環境、社會責任及管治報告

| Aspect 層面 | Policies/ name of indicators 政策／指標名稱 | Indicator values/ comply or explain 指標數值／不遵守就解釋 |
|---------------------------|---|--|
| B6 Product Responsibility | Policies | The Company, being awarded with the certification of ISO9000, ISO14000 and ISO18000, has been able to maintain its effective operation over the years, and is currently applying for national green printing certification. All production activities and material used by the Company are subject to suppliers' strict inspection and the Company's warehouse-in inspection. Standards for the indicators of the emissions of hazardous materials no less exacting than the relevant national regulations were formulated. The Company has been enjoying great advantages in respect of resources conservation. |
| 產品責任 | 政策 | 本公司通過ISO9000、ISO14000、ISO18000三標的體系認證，多年來一直保持其運行有效，並且目前正在申請國家綠色印刷認證，本公司所有生產活動以及所使用材料均經過嚴格的供方出廠檢驗，以及本公司入庫檢驗，對有害物資的排放等指標均制定較國家相關法規更嚴格的標準，在節約資源等方面有著非常大的優勢。 |
| | Information on compliance with the relevant laws and regulations that have a significant impact on the issuer 遵守對發行人有重大影響的相關法律及規例的資料 | During the reporting period, there was no non-compliance with relevant national laws and regulations in respect of health and safety, advertising, labelling and privacy matters relating to products and services provided by the Company and methods of redress. 報告期內，本公司未有出現違反國家對於所提供產品及服務的健康與安全、廣告、標籤及私隱事宜以及補償方法等相關的法律法規的行為。 |
| B6.1 | Number of product recall cases 召回產品數目 | 0 (2019: 0) 0(二零一九年：0) |

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| Aspect 層面 | Policies/ name of indicators 政策／指標名稱 | Indicator values/ comply or explain 指標數值／不遵守就解釋 |
|--------------------|---|---|
| B7 Anti-corruption | Policies | Brilliant Circle Holdings has implemented relevant internal policies and has been firmly adhering to the principles of openness, responsibility, honesty and integrity. All employees are required to strictly obey personal and professional ethics. In addition to the anti-bribery and anti-corruption policies as set out in the staff manual of the Company, the Company has set up relevant external whistleblowing procedures, and regularly reviewed the effectiveness of internal management system of the Group's daily operation. Through the setting up of suggestion box, whistleblowing hotline and whistleblowing mailbox, the Company is able to strengthen its management and supervision, and advocates the concept of anti-corruption within the Company to create an incorrupt working environment. |
| 反貪污 | 政策 | 貴聯控股已實施相關的內部政策，一直努力不懈堅守開明、負責任及正直誠實的宗旨，及所有員工均需遵守個人及專業操守。除公司的員工守則內有關反賄賂及反貪污政策外，本公司亦已編製有關的外部舉報程序及定期檢討集團內部管理系統在日常的工作中的成效，本公司通過設置意見箱、舉報電話、舉報郵箱，加強對管理層的監督力度，並在公司內倡導反貪污的工作理念，營造廉潔的工作氛圍。 |
| | Information on compliance with the relevant laws and regulations that have a significant impact on the issuer 遵守對發行人有重大影響的相關法律及規例的資料 | During the reporting period, no case regarding corruption practices was brought against the Company or its employees. The Company has also strictly complied with relevant national laws and regulations in respect of anti-bribery, extortion, fraud and money laundering. 報告期內，本公司未有出現關於公司或其僱員的貪污個案，亦嚴格遵守國家對於反賄賂、勒索、欺詐及洗黑錢的相關法律規定 |

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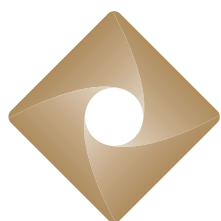
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| Aspect 層面 | Policies/ name of indicators 政策／指標名稱 | Indicator values/ comply or explain 指標數值／不遵守就解釋 |
|--------------|--|--|
| B7.1 | Number of corrupt cases and its results 貪污案件數目及結果 | 0 (2019: 0) 0 (二零一九年：0) |
| B7.2 | Anti-corruption measures 反貪污措施 | Through the setting up of suggestion box, whistleblowing hotline and whistleblowing mailbox, the Company is able to strengthen its management and supervision, and advocates the concept of anti-corruption within the Company to create an incorrupt working environment. 本公司設置意見箱、舉報電話、舉報郵箱，加強對管理層的監督力度，並在本公司內倡導反貪污的工作理念，營造廉潔的工作氛圍。 |

B. Social — Community

B. 社會 — 社區

| Aspect 層面 | Policies/ name of indicators 政策／指標名稱 | Indicator values/ comply or explain 指標數值／不遵守就解釋 |
|---------------------------------|--|--|
| B8 Community Investment 社區投資 | Policies 政策 | The Company takes the initiatives to fulfill corporate citizenship and encourage the staff to participate in social welfare activities. 本公司積極履行企業公民責任，鼓勵員工投入社會公益活動。 |
| B8.1 | Focus areas of contribution 專注貢獻範疇 | Over the years, the Group was actively involved in disaster relief work, supporting poverty-stricken areas, donating to schools, promoting Chinese culture and engaging in other public services, so as to contribute to our community through various means. The Company improved physical fitness of the people in the community through sponsoring and participating in basketball competitions, football matches and other activities organized by the community. In addition, the Company also raised people's awareness of anti-fraud practices by providing a venue for them to take part in the anti-fraud training courses organized by the local public security bureau. 多年來，本公司積極參與賑災、資助貧困地區、捐資辦學、推廣中華文化等公益事務，從多個範疇回饋社會。本公司通過贊助及參與社區舉辦的籃球賽、足球賽等體育活動提高社區人員身體素質。同時，本公司通過提供場地以供社區內人員參與當地公安局舉辦的反詐騙培訓班提高民眾的反詐騙意識。 |



Brilliant Circle Holdings International Limited
貴聯控股國際有限公司

