



Future Bright Mining Holdings Limited
高鵬礦業控股有限公司
(incorporated in the Cayman Islands with limited liability)
(Stock Code : 2212)

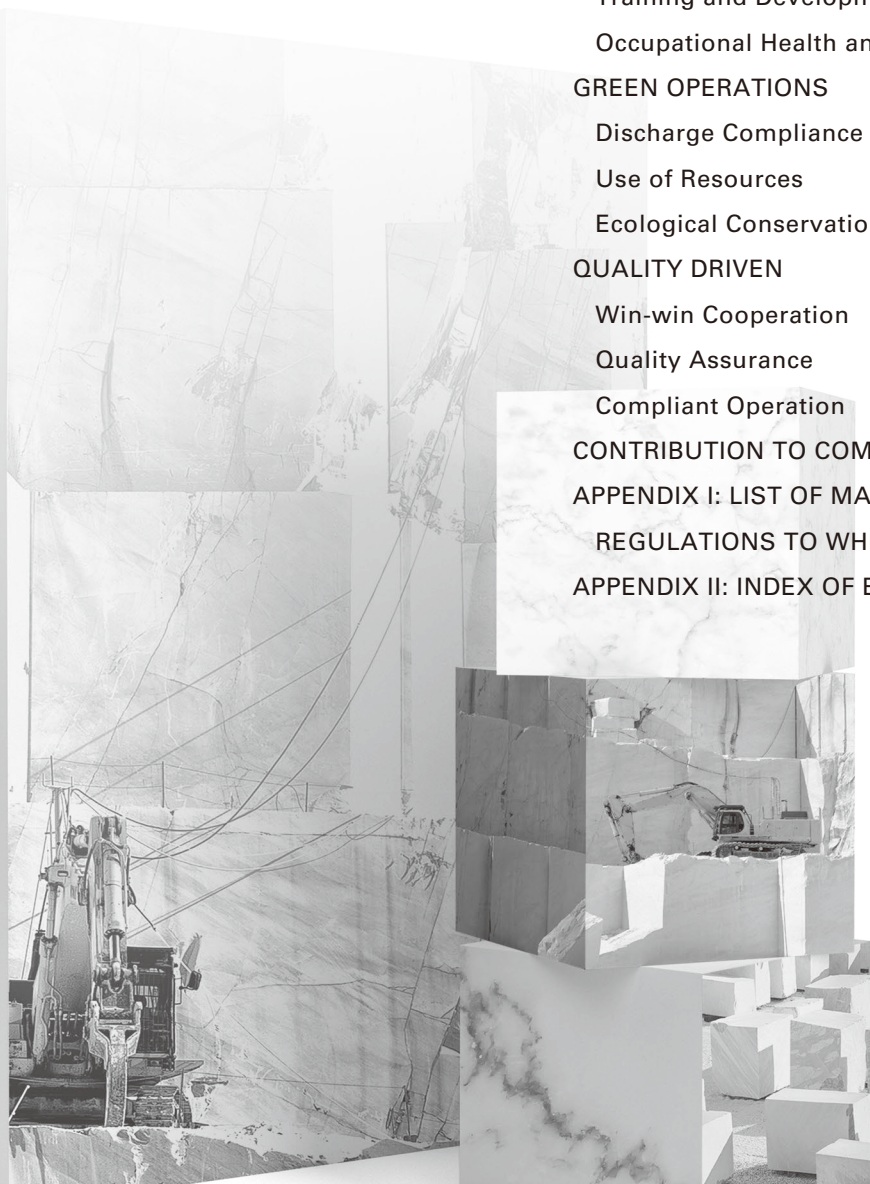
ENVIRONMENTAL, SOCIAL &
GOVERNANCE REPORT

2020



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ABOUT THIS REPORT

OVERVIEW

This report is the fifth Environmental, Social and Governance (ESG) Report issued by Future Bright Mining Holdings Limited (“**Future Bright**”, the “**Company**” or “**us**”). It is published on an annual basis, with a focus on the disclosure of the Company’s performance in corporate compliance governance, operational responsibility, talent development, green operations, quality driven and contributions to communities.

REPORTING SCOPE

The policies and information in this report cover the Company and its subsidiaries. The disclosure covers the period from 1 January 2020 to 31 December 2020 (the “**Reporting Period**” or “**Year**”). Some information is retrospective with respect to past years.

BASIS OF PREPARATION

This report has been prepared in accordance with the Environmental, Social and Governance Reporting Guide (as amended) issued by The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) in December 2015, as set out in Appendix 27 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”). It presents and discloses information on the Company’s ESG performance for the reference of all relevant parties. The contents of this report have been determined in accordance with a set of established procedures, which include: identifying and prioritising key stakeholders and material ESG issues, determining ESG reporting boundaries, collecting materials relevant to the report, preparing ESG report based on information, and reviewing the information in the report.

SOURCE AND RELIABILITY ASSURANCE

The information and cases in this report mainly come from statistical reports and relevant documents of the Company. The board (the “**Board**”) of directors (the “**Directors**”) of the Company undertakes that there are no false representations or misleading statements in this report, and accepts responsibility for the truthfulness, accuracy and completeness of the contents of this report.

CONFIRMATION AND APPROVAL

This report was approved by the Board on 28 May 2021 following the confirmation by the management.

COMPLIANCE GOVERNANCE

The Company is an enterprise engaging in marble mining and focuses its businesses on the development of the Yiduoyan Project with the extraction and sale of marble blocks as its main products. Future Bright also purchased and sold other types of marble blocks to meet customer needs during the Year. Through a comprehensive and open disclosure of our non-financial information, we hope to provide an exchange platform demonstrating the social responsibility philosophy and non-financial operating achievements of Future Bright to investors, the public and stakeholders with a view to continuously enhancing and improving the management standard and achievements in environmental, social and governance.

GOVERNANCE STRUCTURE

The Company follows the requirements of the Listing Rules, the Company Law and other relevant regulations, and adheres to the operating policy of “quality-oriented, honest and progressive”. We continue to optimise the internal management control system of the enterprise in order to ensure its outstanding operation and management, thereby providing essential assurance to safeguard the interests of its shareholders and investors.

The Company’s corporate governance practices are based on the principles, code provisions and certain recommended best practices as set out in the Corporate Governance Code (the “**CG Code**”) in Appendix 14 of the Listing Rules. The Board of Directors is established to coordinate the internal governance of the Company and to lead the strategic decision-making on corporate development. Under the Board of Directors, there are Audit Committee, Remuneration Committee, Nomination Committee and Compliance Committee. In addition to expressly setting out the composition and main responsibilities of each committee, the Board of Directors formulates the complementary rules and regulations of respective committee in order to continuously improve the corporate governance standard.

As of 31 December 2020, the Board of Directors of Future Bright had a total of 9 members, comprising 5 executive Directors and 4 independent non-executive Directors, in which 7 members are male and 2 members are female. Each of the members of the Board consists of different professional backgrounds and have comparatively stronger and higher qualifications levels in terms of professional skills, industry and management experiences.

Each of the Audit Committee, Remuneration Committee, and Nomination Committee has a total of 4 members, including 1 chairman and 3 members; while the Compliance Committee is comprised of 3 members. The main responsibilities of each committee are shown in the table below. During the Reporting Period, the Company held a general meeting of shareholders, ensuring that the operation information of the Company and its material decision-making are conveyed to the shareholders and the public, thereby achieving openness and transparency of corporate information.

AUDIT COMMITTEE	REMUNERATION COMMITTEE	NOMINATION COMMITTEE	COMPLIANCE COMMITTEE
<ul style="list-style-type: none">To ensure that there is effective financial reporting and internal monitoring system;To comply with the Listing Rules and monitor the completeness of the financial statements of the Company;To elect external auditors and assess their independence and qualifications;To ensure that there is effective communication between the internal and external auditors.	<ul style="list-style-type: none">To assist the Board in determining the policy and structure for remuneration of Directors and senior management;To review the award scheme and service contracts of Directors;To ensure the implementation of the remuneration packages for executive directors and senior management.	<ul style="list-style-type: none">To assist the Board in identifying suitable candidates for Directors and make recommendation;To evaluate the structure and composition of the Board, its formulation and recommendation;Supervise the implementation of the Company’s nomination policy.	<ul style="list-style-type: none">To assist the Board in reviewing the internal and external compliance risks;To monitor the operations and management of the Company and improve their effectiveness.

Main responsibilities of each committee

COMPLIANCE GOVERNANCE

INTEGRITY PRACTICES

The Company is committed to maintaining a high level of business integrity, honesty and transparency in all business dealings. We comply with the Company Law of the People's Republic of China (《中華人民共和國公司法》), the Interim Provisions on Banning Commercial Bribery (《關於禁止商業賄賂行為的暫行規定》) and the Prevention of Bribery Ordinance (Chapter 201 of the Laws of Hong Kong) and other relevant laws and regulations of the place where we operate; formulate the rules and regulations such as the Employee Code of Conduct and Anti-corruption Policy and Procedures; strictly prohibit any form of fraud or bribery; and are also committed to the prevention and deterrence of all forms of fraud and bribery. In December 2020, the Company invited professionals to hold a training seminar related to the Securities Listing Rules and Compliance Practices of The Stock Exchange of Hong Kong Limited for the Directors and senior management in order to further consolidate their compliance-related knowledge. All Directors participated this seminar.

During the Reporting Period, the Company coordinated the cross-departments anti-fraud work through the Audit Committee under the Board. Future Bright strictly prohibited employees from making improper payments, responses, and other forms of bribery. While assisting employees in identifying shady trading activities such as fraud, corruption, anti-money laundering in order to prevent employees from being involved in the activities that can adversely damage the Company's business reputation, we are committed to developing employees' awareness of honesty and integrity. During the Reporting Period, there were no convicted or pending corruption cases against the Company or its employees.

In addition to strengthening anti-fraud and anti-corruption supervision, the Company appoints Board members of the Group to supervise and manage anti-money laundering activities, conduct due diligence on customers and transaction parties, and establish collaborative relations with customers having legitimate sources of funds and good reputation. Future Bright is able to continue to improving the internal supervision and control level of the enterprise through implementation of appropriate procedures and reasonable measures.

FAIR COMPETITION

A fair and orderly competitive environment is the basis for ensuring healthy and orderly production and operation of enterprises. The Company proactively creates a fair and clean business environment and working ambience, and strictly complies with the laws and regulations including the Anti-unfair Competition Law of the People's Republic of China (《中華人民共和國反不正當競爭法》), the Anti-monopoly Law of the People's Republic of China (《中華人民共和國反壟斷法》), the Company Law of the People's Republic of China (《中華人民共和國公司法》) and the Competition Ordinance (Chapter 619 of the Laws of Hong Kong). It also rejects the act of market monopolisation, misconduct that limits the market competition, and malicious industry competition. During the Reporting Period, there were no litigations against the Company due to unfair competition or violation of anti-monopoly laws.

OPERATIONAL RESPONSIBILITY

ESG GOVERNANCE

The Company has established a thorough ESG governance structure with the ESG Working Group appointed and set up by Board members. The Board is responsible for supervising and managing the ESG work in order to ensure that Future Bright has established a timely and effective ESG risk management and internal supervision system; the ESG team implements the decisions of the Board, collects and organises the ESG performance indicator data, prepares the ESG reports, and reports to the Board. The establishment of a multi-level management and control structure will effectively strengthen the day-to-day ESG management, thereby comprehensively improves the ESG work of the Company.

IDENTIFICATION OF STAKEHOLDERS

Maintaining adequate communication with stakeholders and listening to their demands so as to achieve the Company's goal of growing and developing with its stakeholders are always the focus of Future Bright. In order to strengthen the communication between the Company and its stakeholders and ensure that the interests of stakeholders can be realised, we continue to improve the communication channels and internal management mechanisms, establish a stakeholder communication mechanism, and effectively integrate the expectations of related parties into the day-to-day operations and reports of the Company. After investigation and identification, we have identified a cluster of important stakeholders of the Company, including employees, shareholders/investors, customers, government and regulatory authorities, suppliers, community/social organisations, media, and so forth. The categories of stakeholders and communication methods are set out in the table below:

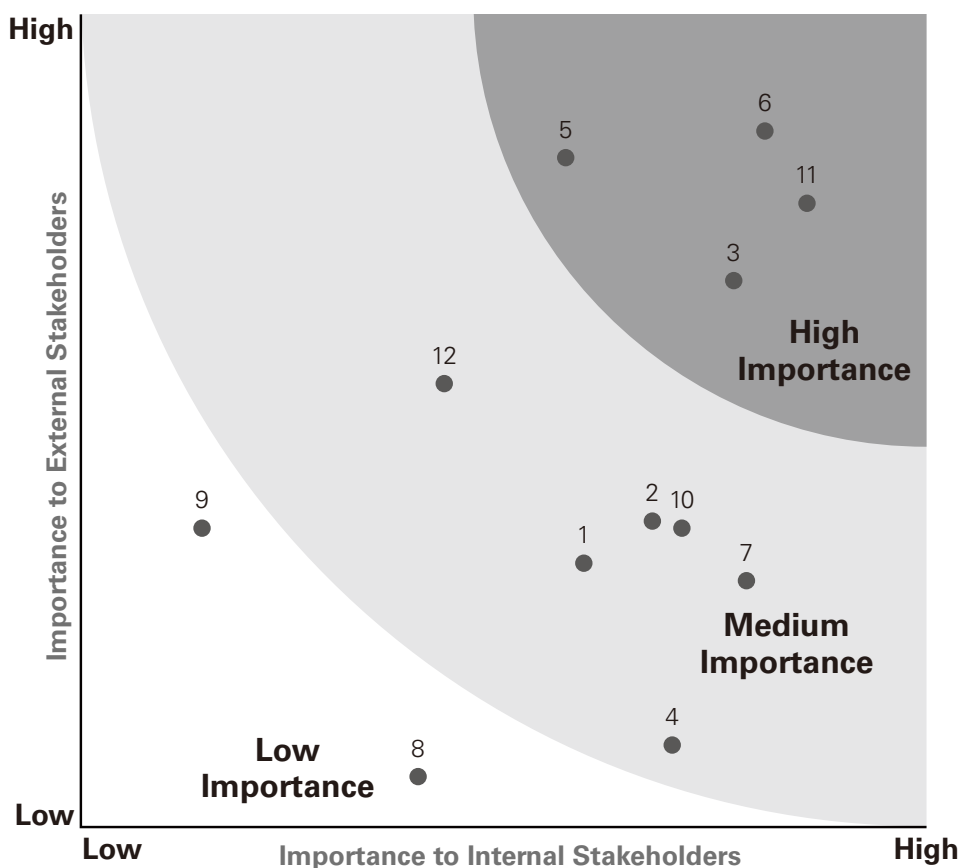
Stakeholder Groups	Issues of Concern	Communication Channels/ Feedback Approach
Employees	Employee remuneration and welfare Career development Occupational health and safety	<ul style="list-style-type: none"> – Employee performance appraisal review – Meetings and trainings – Internal email communications – Phone calls or instant communication software
Shareholders/Investors	Operating results Honesty and compliance	<ul style="list-style-type: none"> – General meetings/extraordinary general meetings – Performance press conference – Press release/announcements – Official website – On site investigation – Mails
Customers	Product quality control Customer services Customer rights	<ul style="list-style-type: none"> – On-site visits – Mails – Phone calls or instant communication software – Meetings – Industry seminars
Government and regulatory authorities	Compliance with laws and regulations Occupational health and safety Environmental protection	<ul style="list-style-type: none"> – On-site visits – Mails – Correspondence – Meetings
Suppliers	Suppliers management Product responsibility	<ul style="list-style-type: none"> – On-site visits – Mails – Phone calls or instant communication software – Meetings – Industry seminars
Community/Social organisations	Community involvement Environmental protection awareness	<ul style="list-style-type: none"> – On-site visits – Meetings
Media	Environmental protection Occupational health and safety	<ul style="list-style-type: none"> – Press releases/announcements – Meetings

OPERATIONAL RESPONSIBILITY

MATERIALITY ANALYSIS

Future Bright is always concerned about the important issues that reflect the significant economic, environmental and social impacts generated by the businesses of the Company, and at the same time, it pays attention to the stakeholders' expectations of the Company. We continue to concern ourselves about identifying and judging the importance of the ESG issues, providing full disclosure on the ESG issues and responding to the concerns of various stakeholders about our obligations to fulfill social responsibilities. During the Reporting Period, we adjusted the materiality matrix based on the previous year's materiality matrix, in consideration of communication with internal and external stakeholders, and the results of benchmarking against analysis; and among them, the issue of pollution emission was adjusted from high importance to medium importance, so that it reflects more appropriately the actual situation of pollutants in the businesses of Future Bright. The specific distribution of other ESG issues are as follows:

ESG materiality matrix of Future Bright



Issues to the matrix are as follows:

No.	Name of Issue	No.	Name of Issue
1	Use of energy and resources	7	Employee development and training
2	Pollution discharge	8	Suppliers management
3	Environmental protection	9	Intellectual property
4	Employee remuneration and welfare	10	Product responsibility
5	Employment and equality	11	Integrity and compliance
6	Occupational health and safety	12	Community involvement

ATTENTION TO OUR EMPLOYEES

Future Bright adheres to the talent philosophy of “people-oriented” and considers employees as the most valuable assets, and it is committed to creating a good working environment for employees while insisting on safeguarding the basic rights and interests of employees in a fair and just manner. We also encourage employees to receive training offered by the Company in order to improve their skills, enthusiasm and sense of mission in different aspects, thereby achieving mutual benefits and win-win results between the Company and employees.

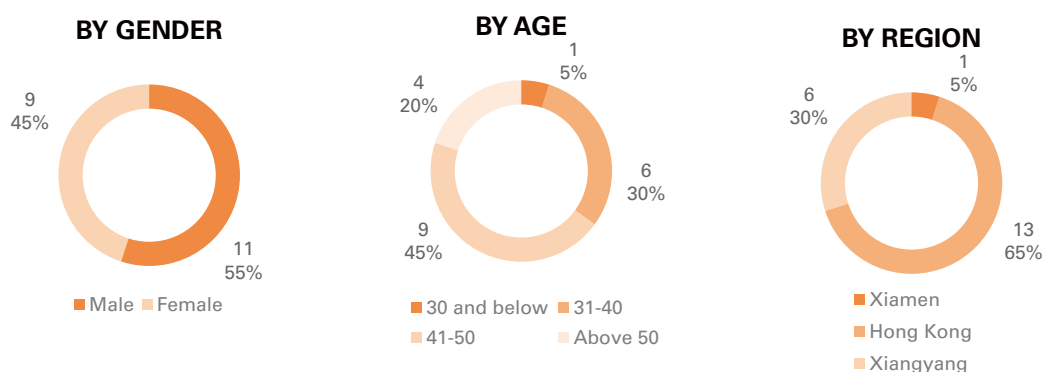
EMPLOYMENT AND LABOUR RIGHTS

The Company strictly complies with the laws and regulations including the Labour Law of the People’s Republic of China (《中華人民共和國勞動法》), the Law of the People’s Republic of China on Employment Contracts (《中華人民共和國勞動合同法》), the Employment Ordinance (Chapter 57 of the Laws of Hong Kong), Employees’ Compensation Ordinance (Chapter 282 of the Laws of Hong Kong) and Minimum Wage Ordinance (Chapter 608 of the Laws of Hong Kong). We amended the internal systems such as the Staff Handbook based on the Company’s actual development, and formulated in detail the requirements in staff employment, basic rights protection, remuneration and benefits in order to build a harmonious, stable and equal labour relationship.

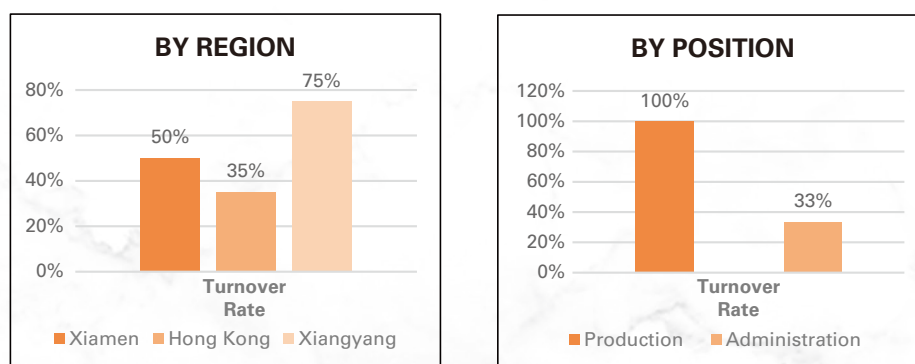
The Company strictly complies with the Law of the People’s Republic of China on the Protection of Minors (《中華人民共和國未成年人保護法》) and the Provisions on the Prohibition of Using Child Labor (《禁止使用童工規定》), and performs a careful review of candidate information in order to rule out the possibility of recruiting child labour and using forced labour. During the Reporting Period, the Company has not found any breach relating to use of child labour and forced labour.

At the same time, we uphold a diversified, equal and impartial labour philosophy. In addition to respecting the differences of employees in terms of gender, age, region, marital status, religious beliefs, and race, we resolutely oppose any form of discrimination and vicious competition.

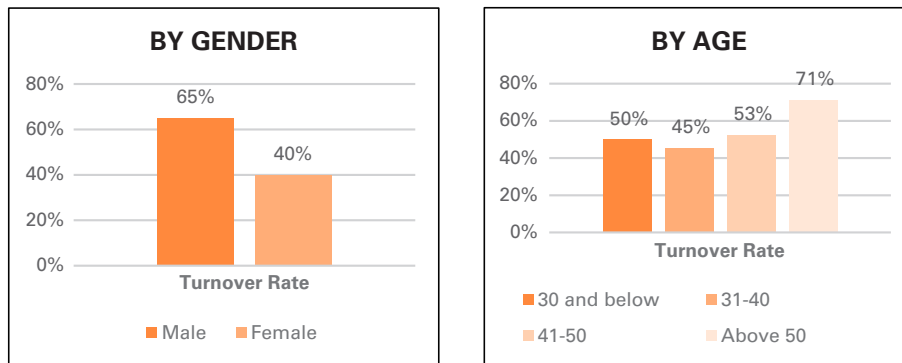
As of 31 December 2020, Future Bright had 20 full-time employees, all of them are in management positions. The specific classification is as follows:



Due to continuous alignment of operation model in Reporting Period, as of 31 December 2020, the employee turnover rate was approximately 57%. The employee turnover rate of the Company by type is as follows:



ATTENTION TO OUR EMPLOYEES



* Xiangyang Future Bright Mining Limited, a subsidiary of Future Bright, had started to outsourced its marble mining activities to a sub-contractor since June 2020

* Employee turnover rate by type = number of employees leaving such type during the Year/(number of employees of corresponding type by the end of the Year + number of employees leaving such type during the Year)

WELFARE AND CARE

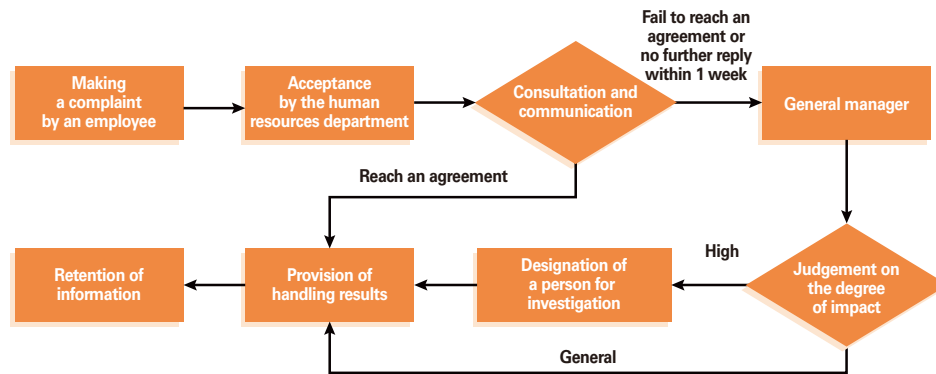
Remuneration and Welfare

Future Bright regularly reviews employee remuneration packages, and ensures that our remuneration packages are competitive according to remuneration changes in regions and industries and other reference factors. We have established a sound employee remuneration and benefit system, which includes basic salary, regular employee benefits and supplemental benefits to enhance employees' sense of belonging and strengthen the enterprise's competitiveness.



Communication and Exchange

We pay attention to the communication and exchange between all staff members of the Company and are committed to creating a harmonious and friendly working ambience for our employees. By providing an open and transparent communication platform, we encourage employees to put forward suggestions or needs related to various issues in their own lives and work to relevant departments. Based on internal research and study in combination with the current situation, timely adjustment will be made by the Company. Regarding any complaints about unfair treatment from our employees, we will also adopt a prudent and confidential approach to carry out investigation and convey to them the result of how it has been handled in a timely manner. During the Reporting Period, no complaint or suggestion was received by the Company.



Employee Compliant Communication Mechanism

The Company also pays attention to the work-life balance of employees and visit frontline employees and those being in difficulty or suffering from diseases regularly. In addition, we also hold various employee activities such as annual meetings and themed parties to enhance the employee cohesion and convey our care while bringing them the feeling of warmth and comfort.

Celebrate the Mid-Autumn Festival

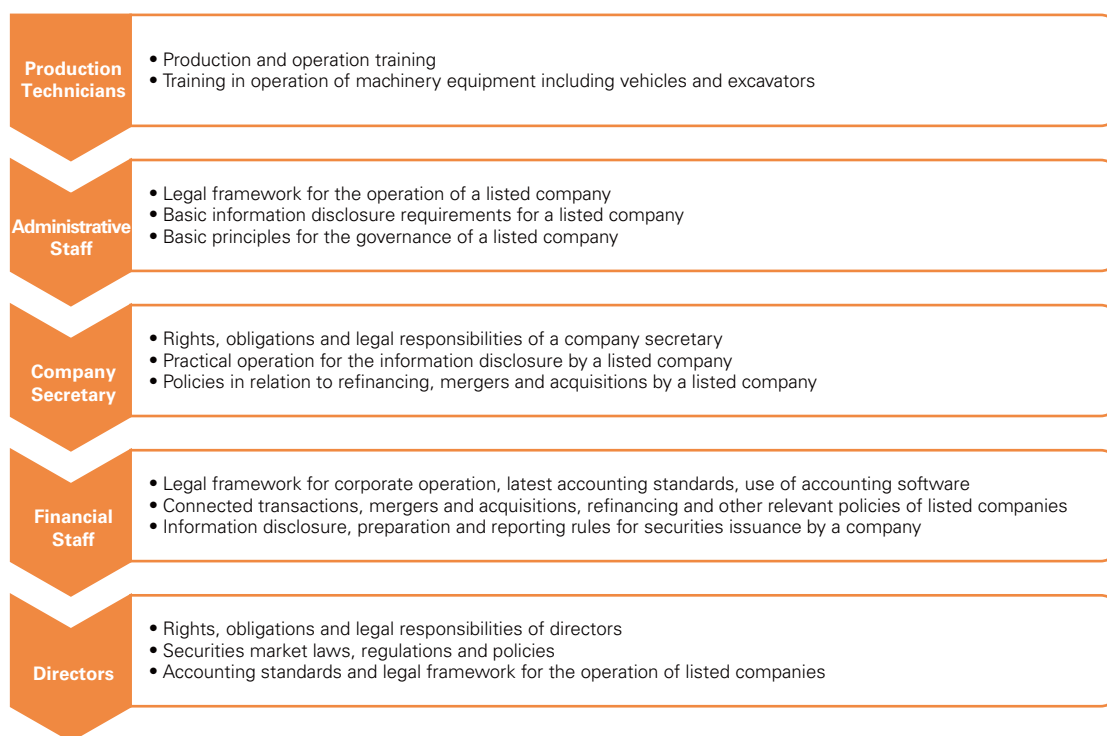
In 2020, the office staff prepared all the items needed for gathering one day before the Mid-Autumn Festival and invited all employees of the Company and mine workers of the sub-contractor to celebrate the festival in advance in the mine, thereby improving relations among staff members and creating harmonious and warm ambience in the Company.



TRAINING AND DEVELOPMENT

The Company always pays great attention to nurture innovative talents in all aspects ranging from science to technology and management, and it is our commitment to build a comprehensive training and development system. Future Bright undertakes to integrate excellent internal and external learning resources to offer various themed training courses according to the actual needs of employees at different working positions, thus driving its employees to keep abreast with times for the good sake of staff members and the Company as a whole. In addition, the Company will provide training subsidies for employees and directors who actively participate in training and continuous education programs externally.

ATTENTION TO OUR EMPLOYEES



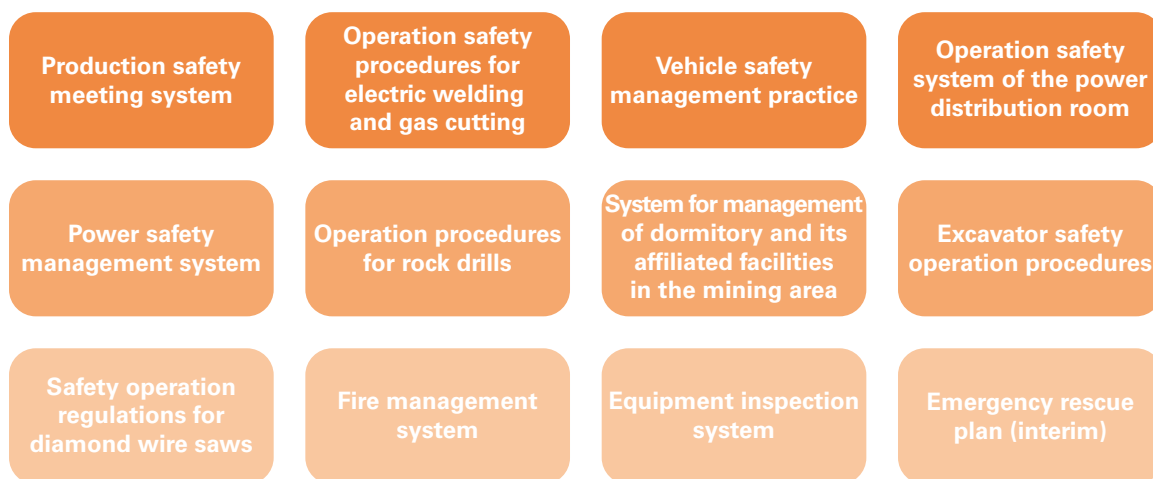
During the Reporting Period, the Company had achieved 100% training for production employees. The total training hours of all Directors and staff of the Company were 596 hours and the average hours of training received per person were 29.8 hours. The average hours of training received by gender and age were as follows:

GENDER	AVERAGE HOURS OF TRAINING RECEIVED	AGE	AVERAGE HOURS OF TRAINING RECEIVED
Male	42.00	40 and below	23.43
Female	14.89	41-50	30.89
		50 and above	38.50

OCCUPATIONAL HEALTH AND SAFETY

Safety Regulations and Standards

The Company attaches great importance to the production safety of all staff members in the workplace. Future Bright strictly complies with the laws and regulations including the Production Safety Law of the People's Republic of China (《中華人民共和國安全生產法》), the Regulations on Production Safety Licenses (《安全生產許可證條例》), the Implementing Measures for the Work Safety License of Non-coal Mining Enterprises (《非煤礦山企業安全生產許可證實施辦法》). We have established detailed rules and regulations to govern the operating procedures and methods in the production processes, and to set up a production safety leading group to carry out supervision and management in order to maximise the level of protection for the safety of the life of employees of the Company and mine workers of the sub-contractor, thereby standardising and rationalising the daily production activities of the Company.



We have always adhered to the production safety policy of “safety first, prevention as core and comprehensive governance”. Future Bright has established and implemented the production safety management system and production safety meeting system. On one hand, the Company actively develops safety education and training as well as special rectification targeting to identify potential hazards and carry out safety management from top to bottom. On the other hand, the Company has conducted four kinds of meetings, including company-level production safety meetings, regular production meetings, professional safety meetings, and emergency meetings, to predict any possible risk incidents that might occur in the course of production and list out and record the emergency plans.

During the Reporting Period, we had set up a new “pre-shift meeting” system which requires responsible staff members of one work shift to hand over to the next work shift about the detail of the work in progress and hidden hazards detected; the number of safety drill has increased from once a year to twice a year.

The Company is also concerned about the impact of occupational diseases on the health and safety of employees. In order to ensure the health of employees during the production livelihood, the Company regularly conducts occupational health examination for employees, signs relevant agreements with employees working in high-risk positions and purchase production safety liability insurance for them. In addition, the Company has also adopted measures such as purchasing relevant equipment required for safety production, producing relevant training materials, and performing regular maintenance of equipment in order to minimise the loss that may be incurred in the event of any safety incidents.

During the Reporting Period, the expenditures of Future Bright on production safety were approximately RMB107,000, and there were no work-related accidents or fatalities caused by work injury.

Production Safety

In order to ensure that the production work of the mine complies with the laws and regulations, the Company has obtained the Production Safety License(安全生產許可證) and the Level 3 Enterprise Certificate for Safety Production Standardisation(安全生產標準化三級企業證書). At the same time, a qualified third-party institution and experts from Xiangyang Administration of Work Safety were specifically engaged to prepare the Mining Safety (before construction) and Safety Acceptance Evaluation Report (after completion) based on the actual situation of the production site of Xiangyang Yiduoyan Marble Mine, and to review the project and related facilities and complete the safety facility acceptance inspection.

ATTENTION TO OUR EMPLOYEES

In addition, the Company has adopted a number of safety protection measures to ensure the safety of its staff and mine workers of the sub-contractor during the production process:

Safety Protection Measures

- Stripping followed by mining, and bench mining from top to bottom, with each bench meeting requirements;
- Constructing special access to the working platform to reduce the potential safety hazards in transporting materials and machinery in the mining area;
- Distributing personal protective equipment on a regular basis;
- Prohibiting unauthorised personnel from entering the mine and setting up fences and warning signs in dangerous areas;
- Forbidding construction at night or in rainy, snowy, windy and other bad weather conditions;
- Signing a mine rescue agreement with the Nanzhang mine rescue team for all-weather rescue;
- Engaging qualified organisations and operators for storage, transportation and blast in blasting operations;
- Regularly adjusting mining schedules to avoid work with fatigue and potential hazards in work in summer, at night and in severe weather conditions;
- Organising employees to have an occupational health examination and improving occupational health records and only allowing employees who pass pre-employment checkup to carry out work in dusty environment.

Office Safety

Future Bright pays great attention to the safety, health and comfort of its employees in the office and work place. By setting up relevant rules for work in the Staff Handbook, including environmental health, anti-smoking and fire prevention, bad weather, and handling of emergency conditions, a good corporate image has been built up for the Company.

During the Reporting Period, in the face of the critical challenge brought by the novel coronavirus, the Company added a new work post (the Safety Production Director) in the production line. At the same time, Future Bright adopted a cautious approach to resume production and formulated the “Emergency Plan for Epidemic Prevention and Control” and the “Implementation Plan for Epidemic Prevention and Control”, and a “Novel Coronavirus Pneumonia Emergency Leading Group” was also set up.

Future Bright had also established a number of prevention and control policies, which included measures for providing online study among work groups to learn relevant knowledge on the prevention and control of the epidemic, and rendering timely distribution of protective tools and supplies to employees and mine workers of the sub-contractor, thus organising all relevant work properly. While maintaining the efficiency at work and protecting the production safety of the its employees and mine workers, the Company commenced the production work smoothly in 2020 and was able to tide all its employees and mine workers over the difficulties.



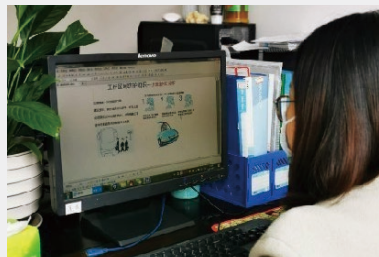
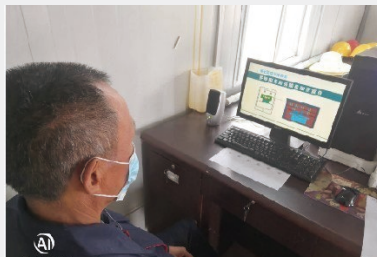
Temperature check before production



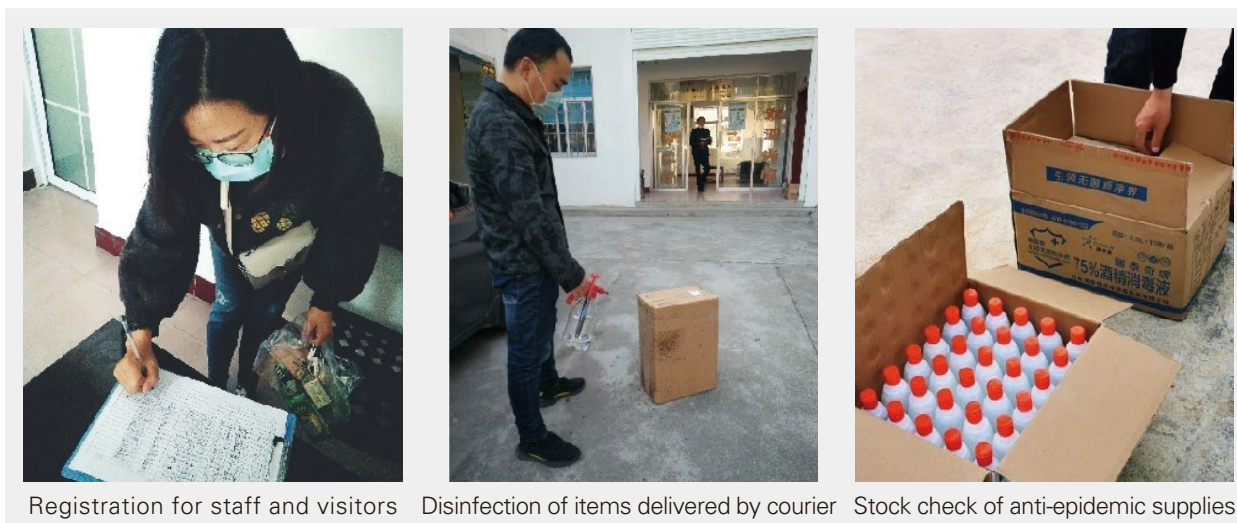
Office disinfection



Disinfect the living area of the mining area



Learning anti-epidemic knowledge through the Internet



Registration for staff and visitors

Disinfection of items delivered by courier

Stock check of anti-epidemic supplies

Safety Training and Drill

While creating a safe working environment for employees, Future Bright is always committed to strengthening the infrastructure of its safety culture. The Company actively exchanges with industry peers and integrates internal and external resources to develop comprehensive safety training themes that are in line with the Company's actual situation. In addition, it regularly carries out training on production safety and occupational health, assessment and safety drills in order to continuously enhance the safety awareness and capability of employees and the mine workers of the sub-contractor.

Production Safety Training System

Internal safety training	New employee and the mine workers of the sub-contractor training	<ul style="list-style-type: none"> No less than 40 hours of safety education and training (open mine operators) No less than 72 hours of safety education and training (underground mine operators)
	Specific training	<ul style="list-style-type: none"> Resumption safety education training Production safety publicity and training (professional hygiene management) Fire safety lecture and rescue drill Class III safety education and training
External safety learning	External and visit	<ul style="list-style-type: none"> Visit for the learning of production safety

During the Reporting Period, the Company's safety training coverage reached 100% (including employees and mine workers of the sub-contractor), and there were 2 safety drills with 40 headcounts of participants in total. For employees and mine workers who failed to pass the safety examination, Future Bright had organised a second round of examination and assessment to ensure that their safety awareness and skill meet the standards.

ATTENTION TO OUR EMPLOYEES

Safety Drill

Future Bright prepared and launched the plan for emergency rescue drill during the Year and organised all levels of staff and mine workers of the sub-contractor to implement safety production emergency rescue drill activities in order to ensure that any emergency arising in the daily production process can be effectively handled within a controllable range.



Safety Examination

The Company organised staff and mine workers of the sub-contractor to study various measures for prevention and control of epidemic before they resumed their works. The administration department is responsible of providing pre-job safety skills training and on-the-job training of safety rules and regulations and then conducting examination for staff members, who should pass the examination before commencing their work.



GREEN OPERATIONS

All sectors of the society have reached the consensus of attaching importance to environmental protection and corporate social responsibility. Future Bright strictly complies with the Environmental Protection Law of the People's Republic of China (《中華人民共和國環境保護法》) and the Provisions on the Protection of the Geologic Environment of Mines and other laws and regulations (《礦山地質環境保護規定》). While we specialise in marble mining, we strive to promote the philosophy of green operations and the mindset of energy saving and emission reduction so as to minimise the impact of engineering projects to the surrounding environment and develop a sustainable green economy.

During the Reporting Period, we continued to adopt the “5S¹” on-site management method for follow-up on the Yiduoyan Project, an open pit mine located in Hubei Province, and enhanced the level of green management in the process continuously.



DISCHARGE COMPLIANCE

Protection of natural resources and implementation of a sustainable mode of economic development is the foundation of stable operations of the Company. In particular, the Company attach utmost importance to discharge management and control of several major pollutants including sewage, solid waste, exhaust gas and noise during a project and reduce the impact of pollutants to the environment through compliant and rationale measures to reduce discharge.

Sewage Discharge

For domestic sewage, the main measure is reduction of its production in order to optimise the ecological environment and protect water resources inherently. We strictly comply with relevant requirements of the Water Pollution Prevention and Control Law of the People's Republic of China (《中華人民共和國水污染防治法》) and strictly comply with the requirement that the suspended solids content of the sewage discharged shall be less than or equal to 1.0mg/m³, and carry out different ways of harmless treatments for sewage generated from dust removal in the mining area, daily domestic wastewater from office area as well as externally discharged sewage.

¹ “5S” refers to: “SEIRI”, “SEITON”, “SEISO”, “SEIKETSU” and “SHITSUKE”.

GREEN OPERATIONS

SEWAGE GENERATED DURING DUST REMOVAL IN THE MINING AREA

Drainage and diversion conduits, grit chambers and recycling systems are used for diversion, filtration and precipitation of drainage in dust removal, and sewage are recycled for and used in production, mining and green plant irrigation

DAILY DOMESTIC WASTEWATER FROM THE OFFICE AREA

Discharged directly into the municipal drainage system and transported and treated by building property management companies and relevant municipal departments

EXTERNALLY DISCHARGED SEWAGE

Third-party organisations are engaged regularly to monitor the water quality in the environment of the mining area, including the grit chambers

During the Reporting Period, the details of sewage discharge of the Company were as follows:

Sewage Discharge	2018	2019	2020
Domestic sewage (ton)	105	111	56
Production sewage (ton)	1,666	2,125	1,951
Total sewage discharge (ton)	1,771	2,236	2,006
Sewage discharge intensity in terms of production output (ton/ton)	0.12	0.21	0.11

Solid Waste Treatment

In order to prevent adverse impact to human health, we must classify and treat solid waste properly. The Company strictly complies with relevant requirements of the Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste (《中華人民共和國固體廢物污染環境防治法》) and established a detailed solid waste management system and classifies, collects, stores and disposes solid wastes such as waste stone materials, kitchen waste and office waste.

WASTE STONE MATERIALS

Used for road laying and building of transfer yards

KITCHEN WASTE

Collected and delivered to our business partners for processing as biofertilizers

OFFICE WASTE

Centralised and delivered to relevant waste treatment organisations for treatment

During the Reporting Period, the solid waste production of the Company was as follows:

Non-hazardous Solid Waste Generated	2018	2019	2020
Recycled waste stone materials (ton)	29,883.80	21,729.49	34,197.15
Kitchen waste (ton)	1.50	1.80	1.62
Office waste (ton)	0.44	0.69	0.63
Total amount of non-hazardous waste (ton)	29,885.74	21,731.98	34,199.40
Intensity of non-hazardous solid waste in terms of output (ton/ton)	2.00	2.00	1.80

Dust and Noise Emission

Industrial dust is prone to pollute operation sites, while noise can easily affect the physical and mental health of the operating staff. The Company strictly complies with relevant requirements of the Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution (《中華人民共和國大氣污染防治法》) and the Law of the People's Republic of China on Prevention and Control of Pollution From Environmental Noise (《中華人民共和國環境噪聲污染防治法》) and conduct control and management of the sources of noise emission including drilling and cutting equipment and engineering transport equipment used for productions in the mining area as well as provide staff and mine workers of the sub-contractor with noise reduction equipment such as earplugs and earmuffs. At the same time, Future Bright pays extra attention to the distance between the mining area and residential areas in order to minimise the impact to the surrounding area during production.

In addition, through the “Five Implementations” measures, the Company was effective in reducing dust emission during mining.

“Five Implementations” for Dust Control

In order to support the mining right verification organised by Nanzhang Natural Resources and Planning Bureau (南漳縣自然資源和規劃局) and experts from the 8th Geological Brigade of Hubei Geological Bureau (湖北省地質局第八地質大隊), we formulated an improvement plan for dust control in accordance with the requirements of the “Five Implementations” for rectification of potential hazards. The measures include:

- Dust suppression for rock drills: The watering device for the rock drill continuously opens the water valve in production and injects water into the rock hole to contain dust flying.
- Dust suppression for wire saws: Water pipes are used at the places where the string bead wire is used to cut the rock, so as to increase the area of watering and prevent the rock powder from flying.
- Dust suppression in the mining area: The updated dust-prevention and suppression spraying and sprinkling equipment sprays water on the production site and roads in the mining area to prevent dust from flying.
- Recycling water used for production in mining area: The water used for production is collected in a filter tank and reused.

USE OF RESOURCES

Rational use of resources is an important means for enterprise to realise sustainable development and lower the operational cost. The Company strive to implement the mindset of energy-saving and water-saving in daily production and office works and require employees to carry out rational use of resources and energy with the help of “5S” on-site management method. Also, regular testing and analysis are conducted to improve the efficiency in the use of energy and resources.

Use of energy

Energy-saving are beneficial to environmental protection and the improvement of work efficiency. The Company strictly complies with relevant provisions of the Law of the People's Republic of China on Conserving Energy (《中華人民共和國節約能源法》) and formulates relevant energy-saving plan targeting the electricity consumption in mining and office activities, fuel (including gasoline and diesel) consumption by transportation equipment in the mine and employees' commercial vehicles and consumption of a small amount of liquefied petroleum gas and natural gas by the canteen in the mine.

Energy-saving measures of Future Bright

- | | |
|---------------|--|
| Energy-saving | <ul style="list-style-type: none"> • Energy-efficient models are preferred when purchasing office equipment • Office equipment are maintained regularly to ensure they operate at the best energy efficiency • Adjust the temperature of office air-conditioning according to real-time weather • Encourage all the staff to leave curtains open for as long as possible to make full use of natural lights • Have the last employee leaving the office check and switch off all unnecessary air-conditioning, lights and power of office equipment before leaving the office |
| Fuel-saving | <ul style="list-style-type: none"> • Encourage employees to give priority to public transport or walking instead of driving when travelling • Regular maintenance and adjustment to engines to keep vehicles operates at the best condition to reduce fuel consumption |

GREEN OPERATIONS

The Company's energy consumption and greenhouse gas emissions during the Reporting Period are as follows²:

Energy Consumption and Greenhouse Gas Emission	2018	2019	2020
Purchased electricity (kWh)	115,559	131,929	113,498
Gasoline (litre)	15,775	15,289	11,424
Diesel ² (litre)	36,548	48,033	131,482
Liquefied petroleum gas (kg)	390	455	410
Direct energy consumption (TCE)	62.35	75.88	173.82
Indirect energy consumption (TCE)	14.20	16.21	13.95
Total comprehensive energy consumption ³ (TCE)	76.55	92.09	187.77
Comprehensive energy consumption intensity in terms of production output(TCE/ton)	0.005	0.008	0.010
Greenhouse gas emissions ⁴ (Scope 1)	134.72	163.83	375.01
Greenhouse gas emissions (Scope 2)	62.20	69.52	61.33
Total greenhouse gas emissions (tCO ₂ e)	196.92	233.35	436.34
Greenhouse gas emission intensity in terms of output (tCO ₂ e/ton)	0.013	0.021	0.023

Use of Water Resources

Water-saving brings significant environmental benefits and is therefore an important step in corporate sustainable development. The Company strictly complies with requirement of laws and regulations including the Water Law of the People's Republic of China (《中華人民共和國水法》) and the Regulation on the Administration of Water Sourcing Permission and Levy of Water Resource Fees (《取水許可和水資源費徵收管理條例》), conducts regular maintenance of pipelines and taps and establishes a comprehensive water resources management and control system focusing on tap water used during daily office work and groundwater used for dust prevention and cooling during stone cutting.

The use of water resources by the Company during the Reporting Period is as follows:

Water Consumption	2018	2019	2020
Groundwater ⁵ (ton)	1,960	2,500	2,295
Tap water (ton)	124	130	65
Total water consumption (ton)	2,084	2,630	2,360
Water consumption intensity in terms of output (ton/ton)	0.14	0.24	0.12

² The increase in the total comprehensive energy consumption for the Year was mainly due to the inclusion of crush processing for waste stone materials in production, leading to an increase in consumption of diesel as compared to last year.

³ The calculation of energy consumption is based on GB2589-2020T General Principles for Calculation of Comprehensive Energy Consumption, a national standard of the People's Republic of China.

⁴ The calculation of greenhouse gas emissions is based on the Guidelines for Calculation Methods and Reporting Greenhouse Gas Emissions from Enterprises in Other Industries (for Trial Implementation) (工業其他行業企業溫室氣體排放核算方法與報告指南(試行)) issued by the National Development and Reform Commission of the People's Republic of China.

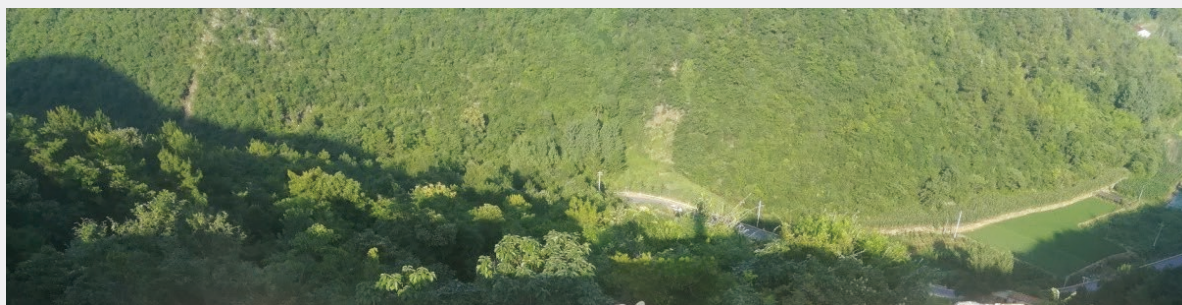
⁵ During the Year, Future Bright enhanced its efforts in wastewater recycling and groundwater consumption is therefore reduced.

ECOLOGICAL CONSERVATION

Ecological conservation and improving the quality of life have become a main issue. As a marble production enterprise, the Company strictly complies with the Environmental Impact Assessment Law of the People's Republic of China (《中華人民共和國環境影響評價法》), the Water and Soil Conservation Law of the People's Republic of China (《中華人民共和國水土保持法》), the Provisions on Land Reclamation(《土地復墾規定》) and other relevant regulations and formulated environmental impact assessment report and a water and soil conservation plan targeting water and soil loss and ecological damage, so as to avoid impacts to local plant and animal communities.

According to the approval of relevant authorities and the completion acceptance approval for environmental protection, as the forest coverage rate around the Yiduoyan Marble Mine Project is relatively high with no vegetation species under national protection, the Company adopted the area-by-area water and soil prevention and control measures and launched an ongoing reclamation plan during mining to plan for the operation scope of land distribution. We also utilise local plant communities and soil reasonably to reduce water and soil loss and conduct site clean-up and reclamation in a timely manner after the mining is finished.

In addition, the Company regularly pays water and soil conservation compensation fees to competent government authorities, for speeding up the recovery of the local ecological system and promoting the protection and rational utilisation of water and soil resources, in order to fulfill the social responsibilities as a responsible corporate.



Ecological Environment Around the Yiduoyan Marble Mine Project

QUALITY DRIVEN

Future Bright continuously improves its standard of management in accordance with the laws and industry standards in relation to product quality at the region where it operates. At the same time, it collaborates with suppliers to improve product quality so as to ensure a timely and safe supply of high-quality product to customers.

WIN-WIN COOPERATION

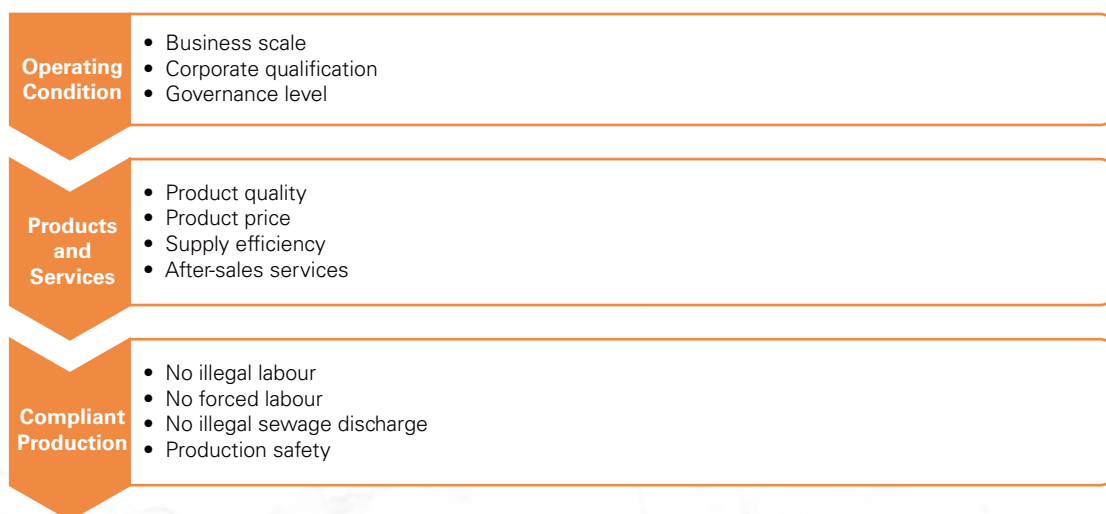
During the Reporting Period, Future Bright continued to amend the Procurement Management System and achieved the aim of reducing procurement costs, enhancing quality and economic benefits of procurement business through standardised supply chain management. We strive to maintain close communication with suppliers, focus on developing suppliers with long term cooperation opportunities and strength our cooperation so as to achieve mutual complementation, joint development and improvement in market competitiveness.

In the course of operation, suppliers of Future Bright are mainly manufacturers of machineries, equipment and relevant damageable parts in the production process, such as diamond string bead wire, lubricating oil, gasoline, drill pipes, drill bits and equipment parts. In addition to hiring subcontractors for conducting mining activities in the mine in 2020, we also have branch out to two domestic marble trading and import and export suppliers to procure different types of marble products. During the Reporting Period, a total of 20 suppliers in China provide us with raw materials, mining services and other marble related products.

Selection of Suppliers

Future Bright continued to maintain the standard in material procurement responsibilities and procedures in the mining area and the non-mining area, fine-tune the qualification certification and the warehousing inspection requirements for suppliers to ensure the quality and safety of raw materials and machineries, equipment and products, in order to guarantee the quality of its own products. During the Reporting Period, we required the submission of procurement contracts and documents through the OA system and approval was made in the system. Future Bright further enhanced the effectiveness and reasonability of supply chain management through professional digital tools.

In selecting potential suppliers, we verify indicators including corporate operating conditions, product and service quality, ESG performance, actual supply capability and compliance of suppliers through various on-site and off-site investigations to select the best supplier.



Key Process for Assessment of Potential Suppliers

Supplier Evaluation and Grading

During the Reporting Period, we continued to implement the supplier evaluation process and regularly evaluated existing cooperative suppliers to ensure suppliers meet the Company's standards and requirements. In addition, we require suppliers to take appropriate measures to ensure timely and proper compliance with new laws and regulations as well as relevant regulations of regulatory authorities.



Assessment factors for evaluation of existing suppliers

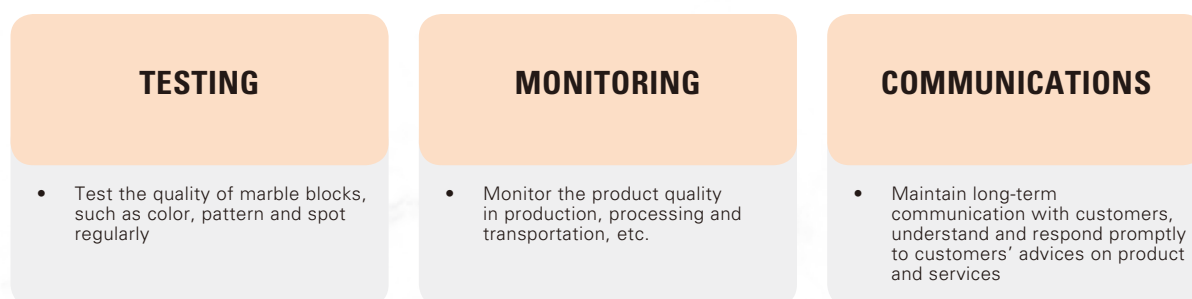
Based on factors including the price, quality, speed of delivery, after-sales services, number of maintenance or returns and added value, and payment period and other factors of the supplied goods, the Company classify existing suppliers into three categories, namely "preferred", "accepted" and "rejected", and eliminate suppliers that did not meet our requirement in a timely manner in order to maintain product quality and stability of supply.

QUALITY ASSURANCE

Products of the Company are mainly marble blocks extracted from Yiduoyan Marble Mine at Xiaoyan Town, Nanzhang County, and supplied to downstream customers mainly comprise of building materials distributors and real estate development companies. Our products are subject to sample inspections by the National Stone Quality Supervision and Testing Centre and the National Test Centre of Building Materials to ensure our marble blocks meet the quality standards. During the Reporting Period, the Company produced 7,054 cubic meters of marble blocks from Yiduoyan Marble Mine.

We continue to improve and optimise the product quality management and control system to maintain the goal of zero-complaints from customers. We have established a quality control team comprised of technical consultants and mining heads, each with specific areas of responsibilities in product quality and on-site support at the mining area to assure the production quality of the products. Our technicians and consultants have extensive industrial, technical, legal or management experience, which ensures all products of Future Bright meet the quality control standard. During the Reporting Period, we conducted detailed inspection, testing and preparation works on horizontal platforms and mining benches to ensure successful mining works and product quality.

We have formulated and strictly implements the product quality control process to ensure our products meet the standard. Future Bright strives to keep abreast of the latest industrial trends, consolidate the foundation of its businesses and leverage on the feedback from industrial professionals and end users to enhance product recognition. During the Reporting Period, there were no complaints from customers against or triggered product recalls by Future Bright due to quality issues of marble blocks.



Product Quality Management and Control Measures

QUALITY DRIVEN

COMPLIANT OPERATION

Future Bright established a compliance management system focusing on major compliance procedures including daily compliance consultation, material incidence assessment, compliance training, compliance inspection, feedback and improvement proposals. Based on the compliance management system, we ensure compliance with laws and regulations that have a material impact on us and relevant employees and operating units are informed of changes in prevailing laws and regulations in a timely manner. During the Reporting Period, we obtained all material approvals, permits and licenses necessary for our existing operations.

As for protection of customer privacy, the Company prohibits employees from disclosing customer information externally without authorisation. We strictly comply with the laws, regulations and rules on privacy protection and information security in the regions where we operate to protect privacy of customers.

As for intellectual property right protection, we strictly comply with the laws, regulations and rules on intellectual property right in regions in which we operate and include such provisions in the Staff Handbook to oppose any form of intellectual property right infringement. The corporate logo and major product names (“銀狐灰”(silver fox grey) and “銀白玉”(silver white jade)) of Future Bright have been registered as trademarks and the corporate logo has also been registered for copyrights.

CONTRIBUTION TO COMMUNITIES

Future Bright upheld the philosophy of “Taking from and giving back to the society” and persisted in performing social responsibilities of a corporate citizen, actively participating in various activities including educational public welfare, voluntary services and community care and paying attention to children education and the underprivileged in order to contribute to a harmonious community and better homes. During the Reporting Period, the funds for welfare activities in the neighboring community and donation to the external voluntary organisation from the Company amounted to approximately RMB40,000 and RMB100,000, respectively.

Educational public welfare

Cooperated with the County Committee in book donation activities

During the Reporting Period, Future Bright actively participated in the “Book donation to schools in underprivileged areas” activity organised by the Nanzhang County Committee. We actively cooperated in collected and counting books and contributed RMB5,000 for purchasing books to be donated.



Care for community

Visited orphans in Social Welfare Home

On 1 June, the Children’s day, Future Bright organised its employees to visit Nanzhang Social Welfare Home, provided children with new clothes, cakes, milk and other daily necessities and communicated with them to express our care and blessings.



CONTRIBUTION TO COMMUNITIES

Voluntary activities

Support to voluntary activities

During the pandemic, there were many volunteers that risked their lives at the front line and assisted people who stayed at home to solve various daily inconvenience. We were deeply moved by their unreserved dedications, and thus we donated a batch of specially designed badges to the police station of Xiaoyan Town for distribution by their staff to the heroes in the fight against the pandemic.



APPENDIX I: LIST OF MAIN LAWS AND REGULATIONS TO WHICH THE COMPANY IS SUBJECT

Environmental

- Environmental Protection Law of the People's Republic of China
- Provisions on the Protection of the Geologic Environment of Mines
- Water Pollution Prevention and Control Law of the People's Republic of China
- Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste
- Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution
- Law of the People's Republic of China on Prevention and Control of Pollution From Environmental Noise
- Law of the People's Republic of China on Conserving Energy
- Water Law of the People's Republic of China
- Regulation on the Administration of Water Sourcing Permission and Levy of Water Resource Fees
- Environmental Impact Assessment Law of the People's Republic of China
- Water and Soil Conservation Law of the People's Republic of China
- Provisions on Land Reclamation

Social

- Anti-unfair Competition Law of the People's Republic of China
- Company Law of the People's Republic of China
- Interim Provisions on Banning Commercial Bribery
- Anti-monopoly Law of the People's Republic of China
- Labour Law of the People's Republic of China
- Law of the People's Republic of China on Employment Contracts
- Law of the People's Republic of China on the Protection of Minors
- Provisions on the Prohibition of Using Child Labor
- Production Safety Law of the People's Republic of China
- Regulations on Production Safety Licenses
- Implementing Measures for the Work Safety License of Non- coal Mining Enterprises
- Safety Regulations for Metal and Nonmetal Mines
- Prevention of Bribery Ordinance (Chapter 201 of the Laws of Hong Kong)
- Competition Ordinance (Chapter 619 of the Laws of Hong Kong)
- Employment Ordinance (Chapter 57 of the Laws of Hong Kong)
- Employees' Compensation Ordinance (Chapter 282 of the Laws of Hong Kong)
- Minimum Wage Ordinance (Chapter 608 of the Laws of Hong Kong)

APPENDIX II: INDEX OF ESG GUIDE OF HKEX

Key Scope, Aspect, General Disclosure and ESG Indicators		2020 ESG Report
A. Environment		
Aspect A1	Emissions	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	Discharge Compliance
KPI A1.1	The types of emissions and respective emission data.	Discharge Compliance
KPI A1.2	Greenhouse gas emissions in total (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Discharge Compliance
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Only a small amount of hazardous waste is generated in the operation
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Discharge Compliance
KPI A1.5	Description of measures to mitigate emissions and results achieved.	Discharge Compliance
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, reduction initiatives and results achieved.	Discharge Compliance
Aspect A2	Use of Resources	
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials. Resources may be used in production, in storage, transportation, in buildings, electronic equipment, etc.	Use of Resources
KPI A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Use of Resources
KPI A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Use of Resources
KPI A2.3	Description of energy use efficiency initiatives and results achieved.	Use of Resources
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved.	Use of Resources
KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	N/A – No packaging material used in our business

Key Scope, Aspect, General Disclosure and ESG Indicators		2020 ESG Report
A. Environment		
Aspect A3	The Environment and Natural Resources	
General Disclosure	Policies on minimising the issuer's significant impact on the environment and natural resources.	Ecological Conservation
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Ecological Conservation
B. Social		
Employment and Labour Practices		
Aspect B1	Employment	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Employment and Labour Rights Welfare and Care Fair Competition
KPI B1.1	Total workforce by gender, employment type, age group and geographical region.	Employment and Labour Rights
KPI B1.2	Employee turnover rate by gender, age group and geographical region	Employment and Labour Rights
Aspect B2	Health and Safety	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	Occupational Health and Safety
KPI B2.1	Number and rate of work-related fatalities.	Occupational Health and Safety
KPI B2.2	Lost days due to work injury.	Occupational Health and Safety
KPI B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.	Occupational Health and Safety
Aspect B3	Development and Training	
General disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. Training refers to occupational training, including internal or external courses paid by the employer.	Training and Development
KPI B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Training and Development
KPI B3.2	The average training hours completed per employee by gender and employee category.	Training and Development

APPENDIX II: INDEX OF ESG GUIDE OF HKEX

Key Scope, Aspect, General Disclosure and ESG Indicators		2020 ESG Report
B. Social		
Employment and Labour Practices		
Aspect B4	Labour Standards	
General disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	Employment and Labour Rights
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	Employment and Labour Rights
KPI B4.2	Description of steps taken to eliminate such practices when discovered.	No occurrence of relevant event during the Reporting Period
Operating Practices		
Aspect B5	Supply Chain Management	
General Disclosure	Policies on managing environmental and social risks of the supply chain.	Win-win Cooperation
KPI B5.1	Number of suppliers by geographical region.	Win-win Cooperation
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	Win-win Cooperation
Aspect B6	Product Responsibility	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	Quality Assurance
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Quality Assurance
KPI B6.2	Number of products and service-related complaints received and how they are dealt with.	Quality Assurance
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	Compliant Operation
KPI B6.4	Description of quality assurance process and recall procedures.	Quality Assurance
KPI B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored.	Compliant Operation

Key Scope, Aspect, General Disclosure and ESG Indicators		2020 ESG Report
B. Social		
Operating Practices		
Aspect B7	Anti-corruption	
General Disclosure	Information on (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	Integrity Practices Fair Competition
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the Reporting Period and the outcomes of the cases.	Integrity Practices
KPI B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored.	Integrity Practices
Aspect B8	Community Investment	
General disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Contribution to Communities
KPI B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	Contribution to Communities
KPI B8.2	Resources contributed (e.g. money or time) to the focus area.	Contribution to Communities