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## CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board hereby announces that, with effect from 31 May 2021,

- (1) Mr. Fok resigned as an independent non-executive Director, chairman of the remuneration committee and members of the audit committee and the nomination committee of the Company; and
- (2) Mr. Lau was appointed as an independent non-executive Director, chairman of the remuneration committee and members of the audit committee and the nomination committee of the Company.

## **RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR**

The board (the "**Board**") of directors (the "**Directors**") of Lap Kei Engineering (Holdings) Limited (the "**Company**", together with its subsidiaries, the "**Group**") announces that with effect from 31 May 2021, Mr. Fok Ka Chi ("**Mr. Fok**") resigned as an independent non-executive Director, chairman of the remuneration committee and members of the audit committee and the nomination committee of the Company.

The resignation of Mr. Fok was due to his other personal and business commitments. Mr. Fok confirmed that as at the date of this announcement, (i) he does not have any claim against the Company in respect of his resignation; (ii) he does not have any disagreement with the Board; and (iii) there are no other matters in relation to his resignation that need to be brought to the attention of the shareholders of the Company (the "Shareholders") and The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

The Board would like to take the opportunity to express its gratitude to Mr. Fok for his contribution to the Company during his term of office.

## APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that, with effect from 31 May 2021, Mr. Lau Kwok Lok Geoffrey (劉國樂) ("**Mr. Lau**") was appointed as an independent non-executive Director, chairman of the remuneration committee and members of the audit committee and the nomination committee of the Company.

The biographical details of Mr. Lau are as follows:

Mr. Lau, aged 62, has over 35 years of experience in building and facilities management in Hong Kong and Australia. He completed his studies in civil engineering at the Hong Kong Polytechnic (currently known as the Hong Kong Polytechnic University) in 1982, then worked for a private construction company in Australia. He then joined the Hong Kong Baptist Hospital as an estate manager in 1995 to oversee the facilities management and development planning. He was subsequently promoted to the position of estate and projects manager in 2006 and to position as senior manager in estates and facilities management in 2007. During his 23 years of employment with Hong Kong Baptist Hospital, Mr. Lau managed a wide range of construction, development and maintenance projects and he consistently assisted his employer in meeting the latest applicable international standards.

Mr. Lau has not held any directorships in any listed companies in the past three years.

The Board considers that Mr. Lau is independent and satisfies all the independence criteria under Rule 3.13 of the Listing Rules.

Mr. Lau entered into a letter of appointment ("Mr. Lau's Letter of Appointment") with the Company for a fixed term of one year commencing on 31 May 2021, which will be renewed and extended automatically by one year on the expiry of such initial term and on the expiry of every successive period of one year thereafter, unless terminated by either the Company or Mr. Lau giving at least three months' written notice of non-renewal before the expiry of the then existing term, subject to the rotation, removal, vocation, termination, retirement and re-election in accordance with Mr. Lau's Letter of Appointment. Mr. Lau shall hold office until the next following annual general meeting of the Company (the "2022 AGM") and shall then be eligible for re-election by the shareholders of the Company at the 2022 AGM pursuant to article 83(3) of the Articles and thereafter subject to retirement by rotation at least once every three years in accordance with article 84(1) of the Articles.

As an independent non-executive Director, chairman of the remuneration committee and members of the audit committee and the nomination committee of the Company, Mr. Lau is entitled to a director's fee of HK\$13,000 per month in accordance with Mr. Lau's Letter of Appointment. Mr. Lau's remuneration package is determined by the Board according to the Group's policy on the Directors' and senior management's remuneration.

As at the date of this announcement, Mr. Lau is beneficially interested in 300,000 shares of the Company. Save as disclosed above, Mr. Lau does not have any interest in any shares, underlying shares or debenture of the Company and/or its associated corporation within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Mr. Lau does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company (as defined in the Listing Rules), and he does not hold any position in the Company or any of its subsidiaries.

Save as disclosed herein, the Board is not aware of any other matter relating to the appointment of Mr. Lau that needs to be brought to the attention of the Shareholders or the Stock Exchange and does not have any information required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to express its warmest welcome to Mr. Lau in joining the Board.

By order of the Board LAP KEI ENGINEERING (HOLDINGS) LIMITED Mr. Wong Kang Kwong Chairman and Executive Director

Hong Kong, 31 May 2021

As at the date of this announcement, the executive Directors of the Company are Mr. Wong Kang Kwong, Ms. So Nui Ho and Mr. Tang Chun Man Joseph; and the independent non-executive Directors of the Company are Mr. Chung Yuk Ming, Christopher, Mr. Lau Kwok Lok, Geoffrey and Mr. Tam Chun Chung.