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偉祿集團控股有限公司
REALORD GROUP HOLDINGS LIMITED

(Incorporated in Bermuda with limited liability)

(Stock code: 1196)

SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

Reference is made to the annual report (the “**Annual Report**”) of Realord Group Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) for the year ended 31 December 2020 (the “**FY2020**”). Capitalised terms used herein shall have the same meanings as defined in the Annual Report unless the context requires otherwise.

The Company wishes to provide further information in relation to the pension scheme contributions charged in the Group’s consolidated statement of profit or loss as disclosed in note 11 to the Group’s consolidated financial statements for the FY2020 on page 145 of the Annual Report.

The Group participates in defined contribution retirement schemes for its employees in Hong Kong, the PRC and Japan. The Mandatory Provident Fund Schemes participated by the Group in Hong Kong (the “**MPF Schemes**”) are registered under and comply with the Mandatory Provident Fund Schemes Ordinance. The assets of these schemes are held in separate trustee-administered funds. The Group and its employees are each required to make contributions to the MPF Schemes at 5% of the employees’ relevant income and capped at HK\$1,500 per month. The employees of the Group’s subsidiaries in the PRC and Japan are members of the state-managed retirement benefit schemes operated by the respective government. The Company’s subsidiaries in the PRC and Japan are required to contribute a certain percentage of their employees’ payroll to the retirement benefit schemes to fund the benefits. The only obligation of the Group with respect to the retirement benefit schemes is to make the required contributions under the schemes. The Group has no legal constructive obligations to pay further contributions.

Contributions to defined contribution retirement schemes charged to the Group's consolidated statement profit or loss for the FY2020 were HK\$3,978,000 (2019: HK\$3,417,000). Forfeited contributions of approximately HK\$1,000 (2019: HK\$1,000) were used to reduce the level of employers' contributions for the FY2020. At the end of the reporting period of 31 December 2020 and 2019, there was no forfeited contribution available to reduce the contributions payable in the future years.

Save as disclosed above, the contents of the Annual Report remain unchanged.

By order of the Board
Realord Group Holdings Limited
Lin Xiaohui
Chairman

Hong Kong, 28 June 2021

As at the date of this announcement, the executive directors of the Company are Dr. Lin Xiaohui, Madam Su Jiaohua and Mr. Lin Xiaodong and the independent non-executive directors of the Company are Mr. Yu Leung Fai, Mr. Fang Jixin and Dr. Li Jue.