



Annual Report 年報
2020
/
2021



fujikon

Fujikon Industrial Holdings Limited

富士高實業控股有限公司

(incorporated in Bermuda with limited liability)

(於百慕達註冊成立之有限公司)

Stock Code 股份代號: 927





VISION 願景

To become our customers' preferred strategic partner in the acoustics and electronics industries.

成為在電聲及電子領域客戶首選的策略性合作夥伴。

MISSION 使命

Through advancements in innovative technologies, we strive to provide value-added and distinct products to our customers.

以先進及創新科技，竭力為客戶提供高增值、高差異性的產品。

VALUES 價值觀

We, as a partner, abide by our commitment to our customers.

We, as an innovator, relentlessly pursue excellence.

We, as a team, cross the finish line together.

We, as a corporate citizen, devote ourselves to the prosperity of our society.

與客為盟，信守承諾；銳意創新，追求卓越；團結協作，達成目標；
取之社會，回饋社會。



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Financial Highlights

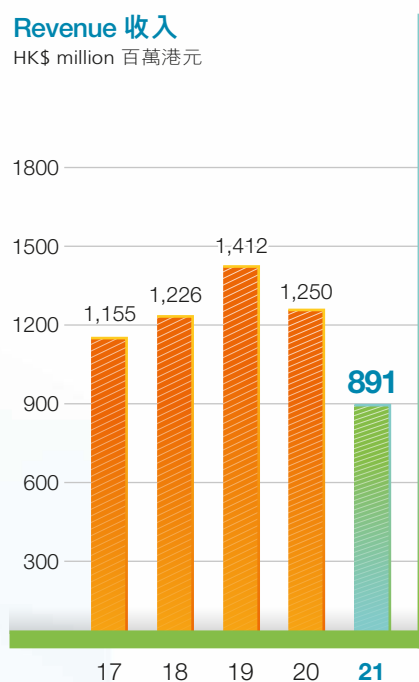
財務摘要

For the year ended 31 March 截至3月31日止年度

		2021	2020	Change 變化
Operating results	經營業績			
Gross profit margin (%)	毛利率(%)	19.4	19.4	-
Operating profit margin (%)	經營利潤率(%)	3.3	5.2	-1.9 pts 百分點
Net profit margin (%)	純利率(%)	1.2	2.3	-1.1 pts 百分點
Return on equity holders (%)	權益持有人回報率(%)	1.6	4.5	-2.9 pts 百分點
Financial position	財務狀況			
Total assets (HK\$'000)	總資產(千港元)	929,373	948,472	-2.0%
Cash and bank deposits (HK\$'000)	現金及銀行存款(千港元)	487,350	421,768	15.5%
Shareholders' equity (HK\$'000)	股東權益(千港元)	661,083	650,252	1.7%
Financial ratio	財務比率			
Current ratio (Times)	流動比率(倍)	4.0	3.5	14.3%
Quick ratio (Times)	速動比率(倍)	3.3	2.7	22.2%
Turnover ratio	週轉比率			
Inventory turnover (days)	存貨週轉(日)	80	88	-9.1%
Trade receivables turnover (days)	應收賬週轉(日)	61	62	-1.6%
Trade payables turnover (days)	應付賬週轉(日)	83	90	-7.8%
Operating cycle (days)	經營週期(日)	58	60	-3.3%
Dividends per share (HK cents)	每股股息(港仙)			
Interim	中期	5.0	5.0	-
Final	末期	2.0	2.0	-
		3.0	3.0	-

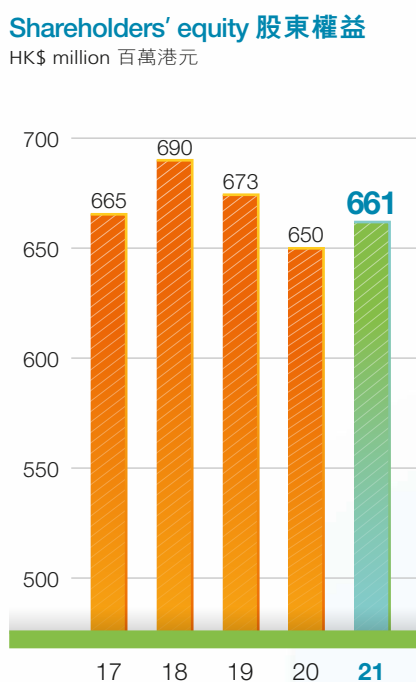
Revenue 收入

HK\$ million 百萬港元



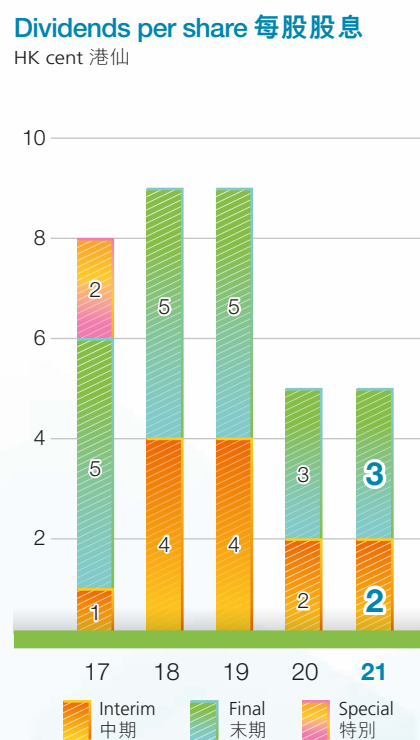
Shareholders' equity 股東權益

HK\$ million 百萬港元



Dividends per share 每股股息

HK cent 港仙



Financial Summary

財務撮要

The following is a summary of the consolidated statement of comprehensive income and consolidated statement of financial position of Fujikon Industrial Holdings Limited (the "Company") and its subsidiaries:

以下為富士高實業控股有限公司(「本公司」)及其附屬公司之綜合全面收益表及綜合財務狀況表之撮要：

Consolidated Statement of Comprehensive Income

綜合全面收益表

		2021 HK\$'000	2020 HK\$'000	2019 HK\$'000	2018 HK\$'000	2017 HK\$'000
Revenue	收入	890,820	1,250,173	1,411,795	1,226,121	1,155,334
Cost of sales	銷售成本	(717,784)	(1,007,807)	(1,154,092)	(978,377)	(968,815)
Gross profit	毛利	173,036	242,366	257,703	247,744	186,519
Other (losses)/gains – net	其他(虧損)/收益 —淨額	(16,188)	1,433	8,046	(15,973)	12,465
Distribution and selling expenses	分銷及銷售支出	(8,080)	(9,789)	(14,293)	(12,903)	(14,718)
General and administrative expenses	一般及行政支出	(124,252)	(163,735)	(166,569)	(154,662)	(153,286)
Reversal of provision/(provision) for impairment of trade receivables	應收貨款減值撥備 回撥/(撥備)	5,193	(5,067)	(871)	2,105	(2,064)
Operating profit	經營溢利	29,709	65,208	84,016	66,311	28,916
Finance income – net	融資收入—淨額	3,337	4,720	4,572	3,278	2,193
Profit before income tax	除所得稅前溢利	33,046	69,928	88,588	69,589	31,109
Income tax expenses	所得稅支出	(12,660)	(18,047)	(19,620)	(15,310)	(6,808)
Profit for the year	年內溢利	20,386	51,881	68,968	54,279	24,301
Attributable to:	歸屬：					
Equity holders of the Company	本公司股權持有人	10,266	28,991	40,490	30,518	2,770
Non-controlling interests	非控制性權益	10,120	22,890	28,478	23,761	21,531
		20,386	51,881	68,968	54,279	24,301

Consolidated Statement of Financial Position

綜合財務狀況表

		2021 HK\$'000	2020 HK\$'000	2019 HK\$'000	2018 HK\$'000	2017 HK\$'000
Non-current assets	非流動資產					
Property, plant and equipment	物業、廠房及設備	97,861	113,119	142,442	137,898	130,381
Investment properties	投資物業	1,500	1,500	1,400	1,200	1,050
Right-of-use assets	使用權資產	27,079	24,419	–	–	–
Land use rights	土地使用權	–	–	3,879	4,316	4,047
Non-current deposits and other assets	非流動按金及其他資產	2,085	2,417	4,812	2,758	3,713
Available-for-sale financial assets	可供出售財務資產	–	–	–	3,928	4,116
Financial assets at fair value through other comprehensive income	按公平值計入其他全面收益的財務資產	4,208	4,063	3,979	–	–
Deferred income tax assets	遞延所得稅資產	7,684	8,543	6,644	5,836	4,786
Total non-current assets	非流動資產總值	140,417	154,061	163,156	155,936	148,093
Current assets	流動資產					
Inventories	存貨	141,090	172,582	313,876	237,111	158,697
Trade receivables	應收貨款	129,700	168,276	258,226	228,332	214,005
Other receivables	其他應收款項	23,028	30,021	39,149	30,005	24,444
Financial assets at fair value through profit or loss	按公平值計入損益的財務資產	1,423	1,448	2,109	2,145	2,938
Current income tax recoverable	可收回當期所得稅	6,365	316	1,003	61	710
Cash and cash equivalents	現金及現金等價物	487,350	421,768	263,137	408,633	455,945
Total current assets	流動資產總值	788,956	794,411	877,500	906,287	856,739
Current liabilities	流動負債					
Trade payables	應付貨款	94,808	108,809	173,121	205,668	194,740
Contract liabilities, accruals and other payables	合約負債、應計費用及其他應付款項	84,967	106,429	125,690	100,078	78,931
Lease liabilities	租賃負債	6,511	6,880	–	–	–
Derivative financial instruments	衍生金融工具	–	–	–	–	3,870
Current income tax liabilities	當期所得稅負債	11,232	4,714	4,805	10,044	14,210
Total current liabilities	流動負債總值	197,518	226,832	303,616	315,790	291,751
Net current assets	流動資產淨值	591,438	567,579	573,884	590,497	564,988
Total assets less current liabilities	總資產減流動負債	731,855	721,640	737,040	746,433	713,081
Non-current liabilities	非流動負債					
Lease liabilities	租賃負債	7,177	3,940	–	–	–
Deferred income tax liabilities	遞延所得稅負債	891	1,825	2,184	1,491	700
Total non-current liabilities	非流動負債總值	8,068	5,765	2,184	1,491	700
Net assets	資產淨值	723,787	715,875	734,856	744,942	712,381

Consolidated Statement of Financial Position (Continued) 綜合財務狀況表(續)

		2021 HK\$'000	2020 HK\$'000	2019 HK\$'000	2018 HK\$'000	2017 HK\$'000
Equity	權益					
Capital and reserves attributable to the Company's equity holders	歸屬本公司股權持有人的股本及儲備					
Share capital	股本	42,584	42,584	42,584	42,107	42,026
Other reserves	其他儲備	169,407	151,280	171,771	191,739	156,810
Retained earnings	保留溢利					
– Proposed dividends	– 建議股息	12,775	12,775	21,292	21,053	29,418
– Others	– 其他	436,317	443,613	437,446	435,221	436,522
		661,083	650,252	673,093	690,120	664,776
Non-controlling interests	非控制性權益	62,704	65,623	61,763	54,822	47,605
Total equity	權益合計	723,787	715,875	734,856	744,942	712,381

Chairman's Statement

主席報告



Johnny Yeung 楊志雄

Chairman & Chief Executive Officer
主席兼行政總裁



To our shareholders

On behalf of the Board of Directors (the "Board"), I hereby present the annual results of Fujikon Industrial Holdings Limited (the "Company") and its subsidiaries ("Fujikon" or the "Group") for the year ended 31 March 2021 (the "Review Year").

Over the past year, the global economy continued to be in the doldrums, the result of COVID-19 (the "Pandemic") which caused lockdowns around the world and Sino-US trade tensions that remained unresolved. Moreover, a "new normal" has emerged, characterised by working from home, upsurge in e-commerce, and increase in online social activities such as gaming, casual web gatherings, etc. These developments consequently influenced our operations both positively and adversely.

致各位股東

本人謹代表董事會(「董事會」)欣然提呈富士高實業控股有限公司(「本公司」)及其附屬公司(「富士高」或「本集團」)截至2021年3月31日止年度(「回顧年度」)之年度業績。

過去一年，COVID-19(「疫症」)導致全球多地採取封城措施，及中美貿易爭端持續的衝擊下，全球經濟持續低迷。此外，疫症催生「新常態」，包括居家辦公、電商熱潮及網上社交活動如線上遊戲、網絡聚會等更是大行其道。上述種種對本集團業務營運影響利弊參半。

In the face of a constantly changing business environment, we have adhered to our strategies to design and manufacture sophisticated and customised products that address market demands. Such adherence can be traced back to our inception, when efforts were directed to technological advancement and the introduction of new products that could enable Fujikon to overcome adversity and create room for growth. In overcoming one adversity after another, we became better equipped with the expertise, experience and means to strengthen our market position, while at the same time be in the vanguard of change – invaluable advantages for differentiating Fujikon from other industry players.

Now with nearly four decades of experience under our belt, we have leveraged these same advantages to introduce products that heed the latest market demands and consumer trends. Case in point is our Call Centre & Office (“CC&O”) products, which include audio and video conferencing related products that have enjoyed a significant uptake in the wake of the Pandemic. The strong performance aligns with a report published by TechNavio¹ which has projected the global office and contact centre headsets market will achieve a CAGR of over 13% for the 2020-2024 period, and at an incremental growth of USD1.33 billion. Given that this segment calls for software and hardware integration and the need to meet various certifications, thus presenting a high entry barrier, all of these requisites play to Fujikon's strengths. With our engineering, technical and manufacturing prowess, we are able to meet the stringent requirements demanded. Moreover, our expertise in delivering customised electro-acoustic solutions featuring technologies such as True Wireless and Active Noise-Cancellation (“ANC”) further ensures our capacity to bring premium CC&O products to market. As Fujikon's top-tier customer base includes leaders from the CC&O product market, this places it in a decided advantage when cross-selling opportunities arise.

Even though vaccination programmes have commenced in major economies around the world, an end to the Pandemic crisis is far from assured. Moreover, trade tensions between China and the United States have yet to ease, hence the outlook for the global economy remains unclear. This lack of clarity will invariably affect consumer sentiment, which in turn means that our customers will continue adhering to a conservative approach when placing orders. On the supply side, the aforementioned Pandemic and trade tensions have already resulted in a global shortage of integrated circuit chips, which possibly introduces disruptions to the Group's supply chain. We therefore hold reservations about the business outlook in the immediate future and will be extra vigilant; taking the necessary steps to remain resilient amid changing market conditions.

面對複雜多變的營商環境，我們堅持既定業務策略，設計生產成熟定制產品，滿足不同市場需求。早在集團成立之初，透過發展技術及開發新品，富士高披荊斬棘，推動企業茁壯成長。我們克服重重困難，深化專業知識、積累豐富經驗、強化業務技能，鞏固市場地位，同時引領行業變革，憑藉這些強大優勢，得以在同業中脫穎而出。

我們積累近40年從業經驗，憑藉對市場的深刻了解，不斷推出創新產品，迎合市場最新需求及消費趨勢。舉例而言，由於疫症爆發，呼叫中心及辦公室（「呼叫中心及辦公室」）產品（包括音頻及視頻會議相關產品）的需求見長。這與TechNavio發表的報告一致，當中預測2020年至2024年期間全球辦公室及客服中心用戴咪耳機市場可望錄得逾13%的年複合增長率，累計增長1,330,000,000美元。該業務融合軟硬件技術，並須取得多項認證，形成較高行業准入門檻，充分發揮集團實力。憑藉在工程、技術及生產方面的優勢，我們具備能力滿足各種嚴格要求。此外，我們專注提供個性化電聲解決方案，應用真無線及主動式降噪（「主動式降噪」）等技術，為市場提供優質呼叫中心及辦公室產品。富士高的頂尖客戶包括呼叫中心及辦公室產品市場的多家領軍企業，獨享優勢把握湧現的交叉銷售商機。

全球主要經濟體已展開疫苗接種計劃，但由此斷言疫症危機結束仍為時過早。此外，中美貿易爭端未見緩解，致使全球經濟前景仍不明朗。經濟前景不明，勢必削弱市場信心，客戶料將延續審慎訂單策略。供應方面，疫症肆虐及貿易爭端引發全球集成電路芯片短缺，可能造成本集團供應鏈斷裂。有見於此，我們對短期業務前景持保留態度，並將保持格外警惕，積極採取必要措施，以在瞬息萬變的市況下保持穩健。

¹ “Global Office and Contact Center Headsets Market 2020-2024” by TechNavio <https://www.technavio.com/report/office-and-contact-center-headsets-market-industry-analysis>

¹ TechNavio發表的「2020年-2024年全球辦公室及客服中心用戴咪耳機市場(Global Office and Contact Center Headsets Market 2020-2024)」 <https://www.technavio.com/report/office-and-contact-center-headsets-market-industry-analysis>

Going forward, we will continue putting our efforts in the co-development of projects as this leads to shared benefits for the Group and relevant customers; a constantly evolving and advanced product portfolio; and the strengthening of ties with top-tier brands. Still other measures we will employ so as to increase cost efficiency will include the introduction of greater automation and workforce optimisation. By strengthening our product and client portfolios, improving efficiencies and controlling costs, along with leveraging the Group's healthy financial position and experienced management, we will be able to overcome whatever adversities that may arise and reinforce our position as a preferred partner in the acoustics and electronics industries.

Dividends

The Board has recommended the payment of a final dividend of HK3.0 cents per ordinary share. Together with an interim dividend of HK2.0 cents per share already paid, a total payout of HK5.0 cents per ordinary share will be distributed to shareholders for the Review Year.

Appreciation

I wish to take this opportunity to express my utmost gratitude to our management team and the entire Fujikon workforce for their dedication and tireless efforts. I would also like to offer my appreciation to all of the Group's business partners, shareholders and customers for their unwavering trust and support, particularly in view of the challenging past year.

Yeung Chi Hung, Johnny
Chairman
Hong Kong, 22 June 2021

展望未來，我們將繼續專注於共同開發項目，其可為本集團及相關客戶帶來互惠。同時，我們將不斷豐富及優化產品組合，增強與頂級品牌客戶的合作關係。我們還將採取其他措施，竭力提升成本效益，包括提高自動化程度、優化勞工團隊。透過完善產品組合、增強客戶基礎及實現降本增效，配合本集團的穩健財務狀況及資深管理團隊，富士高將具備抵抗不利因素的能力，並鞏固其作為電聲及電子領域客戶首選合作夥伴的地位。

股息

董事會建議派發末期股息每股普通股3.0港仙。連同已派付的中期股息每股2.0港仙，回顧年度向股東派息總額將為每股普通股5.0港仙。

致謝

本人謹藉此機會，對我們管理層團隊及富士高全體員工所作的辛勤工作及不懈努力表示衷心感謝。本人亦對業務夥伴、股東及客戶在去年種種挑戰下給予本集團的堅定信任及鼎力支持致以誠摯謝意。

楊志雄
主席
香港，2021年6月22日

Management Discussion and Analysis

管理層討論及分析

Business review

For the year ended 31 March 2021 (the “Review Year”), the Group’s financial performance was inevitably affected by the struggling global economy due to the outbreak of COVID-19 (the “Pandemic”). With the constant erosion in consumer confidence, the Group’s customers have been taking a conservative approach when placing orders. Consequently, the Group’s total revenue declined by 28.7% to HK\$890.8 million (2020: HK\$1,250.2 million). Gross profit also slipped to HK\$173.0 million (2020: HK\$242.4 million), while gross profit margin remained at 19.4% (2020: 19.4%). Despite the drop in gross profit and the recording of a net exchange loss of HK\$20.2 million arising from the appreciation of Renminbi during the Review Year, which was partly offset by the write-backs of provision of trade receivables and provision of inventory obsolescence, the Group recorded a profit attributable to equity holders of HK\$10.3 million (2020: HK\$29.0 million). Basic earnings per share were HK2.4 cents (2020: HK6.8 cents).

Business segment analysis

Headsets and Headphones

The performance of the headsets and headphones business during the Review Year was in line with that of the six months ended 30 September 2020 (the “Interim Period”), as customers continued to remain highly cautious about placing new orders with the Group. As a result, segmental revenue decreased by approximately 29.2% to HK\$647.0 million (2020: HK\$913.8 million), accounting for 72.6% of the Group’s total revenue. Segment profit was HK\$25.5 million (2020: HK\$15.9 million).

As mentioned in the Group’s Interim Report, Call Centre & Office (“CC&O”) products, which includes audio and video conferencing related products, have enjoyed a surge in demand, mainly due to the increasing prevalence of remote working practices as well as the “new normal” style of living in the wake of the Pandemic. During the Review Year, the Group has allocated more resources to capture opportunities that have arisen in this segment. The CC&O product segment places emphasis on software and hardware integration and possesses high entry barriers, as various certifications and stringent product testing are required. With nearly 40 years of experience in the electro-acoustic industry, the Group leveraged its strong fundamentals in product development, as well as its advanced engineering and manufacturing capabilities, to expand its offerings in this segment and tap the market demand.

業務回顧

截至2021年3月31日止年度(「回顧年度」)，由於COVID-19(「疫症」)爆發，全球經濟陷入困境，本集團的財務表現不可避免地受到影響。隨著消費者信心不斷下降，本集團客戶採取審慎訂單策略。因此，本集團的總收入減少28.7%至890,800,000港元(2020：1,250,200,000港元)。毛利亦降至173,000,000港元(2020：242,400,000港元)，而毛利率維持在19.4%(2020：19.4%)。儘管回顧年度內毛利下降及因人民幣升值而錄得匯兌虧損淨額20,200,000港元，其部分被應收貨款撥備及呆貨撥備撇減所抵銷，本集團錄得股權持有人應佔溢利10,300,000港元(2020：29,000,000港元)。每股基本盈利為2.4港仙(2020：6.8港仙)。

業務分部分析

戴咪耳機及音響耳機

戴咪耳機及音響耳機業務於回顧年度的表現與截至2020年9月30日止六個月(「中期期間」)的表現一致，蓋因客戶在向本集團下新訂單時仍保持高度謹慎。因此，分部收入減少約29.2%至647,000,000港元(2020：913,800,000港元)，佔本集團總收入72.6%。分部溢利為25,500,000港元(2020：15,900,000港元)。

誠如本集團中期報告所述，呼叫中心及辦公室(「呼叫中心及辦公室」)產品(包括音頻及視頻會議相關產品)的需求激增，主要由於疫症爆發後遠程辦公及「新常態」生活方式日益流行。於回顧年度，本集團投入更多資源，以把握相關業務商機。呼叫中心及辦公室產品分部倚重軟硬件實力，且須通過各種認證及嚴格產品測試，形成較高行業准入門檻。憑藉於電聲行業近40載經驗沉澱，本集團利用其強大的產品開發基礎以及先進的工程及製造能力，豐富其分部產品組合以滿足市場需求。



Business segment analysis (Continued)

Accessories and Components

As the Pandemic hampered consumption sentiment worldwide, the performance of the Group's packaging business for electro-acoustic products was inevitably affected. This segment recorded revenue of HK\$243.9 million (2020: HK\$336.4 million), and accounted for 27.4% of the Group's total revenue. Nevertheless, the business operation remained profitable, generating HK\$25.3 million (2020: HK\$52.4 million) in profit for the Review Year. Moreover, it continues to play an integral role in advancing Fujikon's vertical integration.

Prospects

While the launch of a number of vaccines in the latter half of the Review Year should have signalled the beginning of the end for the Pandemic, the reality was a little less heartening, with further challenges such as the emergence of new COVID-19 variants continuing to cause concerns worldwide. Looking ahead to 2021, given the host of uncertainties surrounding the current Pandemic situation, the Group expects its customers will continue to adopt a wait-and-see approach in placing orders based on their diverse views on the pace and magnitude of the market's recovery. This, coupled with the global shortage of integrated circuit chips, is expected to create another set of challenges for the Group, as the macroeconomic environment is set to remain unpredictable and challenging. Fujikon will thus continue to work tirelessly to refine its operations, so as to be fully prepared for both challenges and opportunities going forward.

The Group will also continue to dedicate resources to advance its engineering and manufacturing capabilities, both of which are essential to its strategy to explore and tap the demand from segments with growth potential and market value. In the face of the "new normal" brought about by the Pandemic, the Group expects video and conferencing related products, as well as those related to gaming, will remain in strong demand in the short to medium term. In light of this, the Group will direct energies toward expanding its capacity and enhancing its capabilities in order to offer high-quality CC&O products to address market needs in an effective manner. With a well-established customer portfolio covering the world's top-tier audio brands, Fujikon's existing customers include the largest CC&O product providers in the world. The Group thus enjoys the potential advantage of cross-selling CC&O products to its customers.

業務分部分析(續)

配件及零件

由於疫症削弱全球消費意欲，本集團電聲產品包裝業務的表現不可避免地受到影響。該分部錄得收入243,900,000港元(2020：336,400,000港元)，佔本集團總收入的27.4%。不過，業務營運繼續錄得盈利，於回顧年度產生利潤25,300,000港元(2020：52,400,000港元)。此外，該分部繼續擔當富士高垂直整合過程的重要一環。

展望

於回顧年度下半年，多款疫苗相繼推出市場，應意味疫症終結初現曙光，現實卻未如人意。新型變種毒株的出現，持續引發全球憂慮，防疫工作更添挑戰。展望2021年，鑒於當前疫症狀況充滿不確定因素，加上客戶對市場復甦進程看法不一，在訂單方面料將保持觀望態度。宏觀經濟前景仍然不明，整體狀況依舊不容樂觀，全球集成電路芯片短缺，更令集團營運雪上加霜。有見於此，富士高將繼續努力不懈優化營運，做好準備迎接日後挑戰及機遇。

本集團亦將繼續投入資源，增強工程及製造能力，助力推進企業策略實施，瞄準具增長潛力及市場價值的行業，積極開拓市場及搶佔產品需求。有見疫症後形成的「新常態」，本集團預計於中短期內，視頻及會議相關產品以及遊戲相關產品的需求依然強勁。有鑒於此，本集團將致力擴大產能、增強集團實力，以提供優質呼叫中心及辦公室產品，有效滿足市場需求。富士高擁有強大的客戶組合，涵蓋全球頂級音響品牌，現有客戶包括全球最大呼叫中心及辦公室產品供應商。因此，本集團享有潛在優勢，向客戶交叉銷售呼叫中心及辦公室產品。

Prospects (Continued)

In addition, the Group will maintain its practice of engaging in co-development projects that result in mutual advantages, enrichment of its product portfolio and even stronger relations with top-tier customers. The Group is also fully aware of the importance of cost efficiency, particularly amid such adverse market conditions. Consequently, implementing efficient cost control measures, increasing automation and optimising human resources will be key priorities in the coming year.

As a veteran of the electro-acoustic industry, the Group has weathered numerous ups and downs since its inception. Having proved itself to be robust and resilient, Fujikon remains committed to its mission of providing sophisticated and customised products to its customers. The Group will continue to prevail over adversity and pave its own way to long-term sustainable growth while generating greater value for its shareholders.

Financial review

Liquidity and Financial Resources

The Group maintained at a strong financial position. Net current assets as at 31 March 2021 amounted to approximately HK\$591.4 million (2020: HK\$567.6 million). The Group's current and quick ratios were approximately 4.0 times (2020: 3.5 times) and 3.3 times (2020: 2.7 times), respectively.

The Group had cash and cash equivalents of approximately HK\$487.4 million as at 31 March 2021, representing an increase of approximately 15.5% against approximately HK\$421.8 million as at 31 March 2020. Approximately 36.1%, 58.4% and 5.0% of the total cash and cash equivalents were denominated in US dollars, Renminbi and Hong Kong dollars respectively, and the remainders were in other currencies. As at 31 March 2021, the Group had aggregated banking facilities of approximately HK\$160.6 million (2020: HK\$160.6 million) for loans and trade financing, with an unused balance of approximately HK\$159.0 million (2020: HK\$160.6 million).

Foreign Exchange Exposure

The Group mainly operates in Hong Kong and China with most transactions settled in Hong Kong dollars, Renminbi and US dollars. The Group is mainly exposed to foreign exchange risk arising from future commercial transactions, recognised assets and liabilities denominated in currencies other than the functional currency of the group entities to which they relate.

During the year, the Group had recorded a net foreign exchange loss of approximately HK\$20.2 million mainly due to the appreciation of Renminbi, while a net foreign exchange gain of approximately HK\$1.7 million was recorded during the last year.

The recent fluctuation of Renminbi directly affected our operating costs. The Group will continuously monitor and enter foreign exchange forward contracts where appropriate.

展望(續)

此外，本集團將持續參與共同開發項目，從而為合作雙方帶來互惠，在豐富產品組合的同時，增強與頂尖客戶的關係。本集團亦十分注重成本效益，在當前不利市況下尤為重要。因此，實施高效降本措施、提高自動化水平及優化人力資源將成為來年的工作重點。

作為電聲行業的行家，本集團自創始以來歷經起伏，充分展現穩健實力，且始終秉承初心不忘，矢志為客戶提供成熟及定制化產品。本集團將繼續奮勇前進，推動長期可持續增長，並為股東創造更大價值。

財務回顧

流動資金及財務資源

本集團維持強健的財務狀況。於2021年3月31日，流動資產淨值約為591,400,000港元(2020：567,600,000港元)。本集團之流動及速動比率分別約為4.0倍(2020：3.5倍)及3.3倍(2020：2.7倍)。

本集團於2021年3月31日之現金及現金等價物約為487,400,000港元，較2020年3月31日約為421,800,000港元上升約15.5%。現金及現金等價物中約36.1%、58.4%及5.0%分別為美元、人民幣及港元計值，其餘則為其他貨幣計值。於2021年3月31日，本集團之銀行信貸額合共約為160,600,000港元(2020：160,600,000港元)作貸款及貿易信貸，而未動用之餘額約為159,000,000港元(2020：160,600,000港元)。

外匯風險

本集團主要於香港及中國經營業務，交易主要以港元、人民幣及美元結算。本集團所承擔之外匯風險主要來自未來商業交易，確認以集團實體相關功能貨幣以外之貨幣結算之資產及負債。

於本年度，本集團錄得匯兌虧損淨額約為20,200,000港元，主要由於人民幣升值引致，而去年錄得匯兌收益淨額約為1,700,000港元。

人民幣近期的波動直接影響本集團營運成本。本集團會持續監控外匯風險並於適當時候訂立外匯遠期合約。

Financial review (Continued)

Employee Information

As at 31 March 2021, the Group employed a total of approximately 2,600 (2020: 3,300) employees. The staff costs (including the directors' emoluments) accounted for approximately HK\$269.6 million during the year (2020: HK\$361.7 million).

The Group has developed its human resources policies and procedures based on performance and merit. Employees are rewarded on a performance-related basis within the general framework of its salary and bonus system. Discretionary bonus is linked to the profit performance of the Group as well as individual performance. Benefits include staff accommodation, medical schemes, share option scheme, Mandatory Provident Fund for employees in Hong Kong and state-sponsored retirement plans for employees in China. The Group has also developed training programs to its management and employees to ensure they are properly trained.

Financial Guarantee

As at 31 March 2021, the Company had provided corporate guarantees of approximately HK\$155.7 million (2020: HK\$155.7 million) to secure banking facilities of its subsidiaries. The facilities utilised by a subsidiary as at 31 March 2021 were approximately HK\$0.8 million (2020: Nil).

財務回顧(續)

僱員資料

於2021年3月31日，本集團共聘用約2,600名(2020：3,300名)僱員。於年內僱員支出(包括董事酬金)約為269,600,000港元(2020：361,700,000港元)。

本集團亦根據工作表現及成績制訂人力資源政策及程序。僱員報酬是根據慣常之薪酬及花紅制度按員工表現給予的。酌情花紅視乎本集團之溢利表現及個別員工之表現而定，而僱員福利包括宿舍、醫療計劃、購股權計劃、香港僱員之強制性公積金計劃及中國內地僱員之國家退休金計劃。本集團亦已為其管理層及僱員提供培訓計劃，以確保彼等獲得適當培訓。

財務擔保

於2021年3月31日，本公司提供約為155,700,000港元(2020：155,700,000港元)之企業擔保，以作為其附屬公司之銀行融資之擔保。於2021年3月31日，附屬公司所用之信貸額約為800,000港元(2020：零)。

Biographical Details of Directors and Senior Management

董事及高級管理層履歷

Executive Director

Mr. YEUNG Chi Hung, Johnny, M.H., aged 76, is a co-founder of the Group. He has been the Chairman and an executive Director since 2000 and was appointed as Chief Executive Officer of the Company on 1 October 2011. Mr. Yeung is responsible for the overall strategic planning and business development of the Group. He is instrumental in the formulation and implementation of the business policies of the Group. Mr. Yeung was elected the Honorary Fellowship 2004 by The Professional Validation Council of Hong Kong Industries, Directors of The Year Awards 2007 (executive Director): Listed Companies (SEHK – Non Hang Seng Index Constituents) by The Hong Kong Institute of Directors. In 2014, he was awarded the University Fellow of The Hong Kong Polytechnic University, re-elected the Industrial Fellow of Warwick University, the Medal of Honor (“M. H.”) at the Seventeenth Anniversary of the Establishment of the HKSAR and also awarded the Honorary Fellowships of Vocational Training Council in 2019. Mr. Yeung has over 50 years of experience in the electronics and acoustics industry and he was elected the Outstanding Achievement Award of Hong Kong Electronics Industry Council in April 2018. In addition, Mr. Yeung is the Executive Committee Member of the Chinese Manufacturers’ Association of Hong Kong, the Member of Innovation and Technology Training Board of the Vocational Training Council, the Council Member of Governing Council of Hong Kong Quality Assurance Agency, the Honorary President of Hong Kong Wong Tai Sin Industry and Commerce Association, the Honorary Chairman of Hong Kong Electronics Industries Association and the Honorary Chairman & the Vice Chairman of Dongguan Electronics Industries Association, the Deputy Supervisor and the President of Humen Branch of Dongguan City Association of Enterprises with Foreign Investment respectively and also the Trustee of Bright Future Charitable Foundation. Mr. Yeung is the father of Mr. Yeung Siu Chung, Ben, an executive Director of the Company.

Mr. YUEN Yee Sai, Simon, aged 79, is a co-founder of the Group. He has been the Joint Deputy Chairman and an executive Director since 2000. Mr. Yuen is responsible for the overall strategic planning of production and operation related affairs of the Group. He was elected the Associateship 2004 by The Professional Validation Council of Hong Kong Industries. Mr. Yuen has over 50 years of experience in the electronics industry and has in depth knowledge of trading in the PRC. In addition, he is the Honorary Citizen of Dongguan City and Humen Town. Mr. Yuen is the father of Mr. Yuen Chi King, Wyman, an executive Director of the Company.

Mr. CHOW Man Yan, Michael, aged 72, is a co-founder of the Group. He has been the Joint Deputy Chairman and an executive Director since 2000. He is responsible for the overall strategic planning of related affairs of the Group. Mr. Chow was elected the Associateship 2004 by The Professional Validation Council of Hong Kong Industries and the Distinguished Service for Community Building of the Secretary for Home Affairs’ Commendation Scheme in the year of 2015-2016. He has over 50 years of experience in the electronics and acoustics industry, especially in production and material management and inventory control. Mr. Chow is the brother of Ms. Chow Lai Fung, an executive Director of the Company.

執行董事

楊志雄先生，M.H.，76歲，本集團聯合創辦人。自2000年出任本集團主席及執行董事，並於2011年10月1日委任為本公司之行政總裁。楊先生負責本集團之整體策略性規劃及業務發展。彼對於為本集團制訂及業務政策上作出重大貢獻。楊先生於2004年獲香港工業專業評審局頒發榮譽院士、2007年獲香港董事學會頒發傑出董事獎(執行董事)：上市公司(香港交易所一非恆生指數成分股)、2014年獲香港理工大學頒發院士及英國華威大學再度頒發工業院士、香港特別行政區成立十七周年獲授榮譽勳章(「M. H.」)以及2019年獲職業訓練局頒發榮譽院士。彼於電子及音響行業積逾50多年經驗，更於2018年4月獲香港電子業總會頒發香港電子業傑出成就獎。此外，楊先生為中華廠商聯合會常務會董、職業訓練局創新及科技訓練委員會委員、香港品質保證局董事局董事、香港黃大仙工商業聯會永遠名譽會長、香港電子業商會榮譽會長以及東莞電子業商會名譽會長及副會長、東莞市外商投資企業協會副監事長及虎門分會會長，亦為鵬程慈善基金信託人。楊先生是本公司執行董事楊少聰先生之父親。

源而細先生，79歲，本集團聯合創辦人，自2000年出任本集團之聯席副主席及執行董事。源先生負責本集團生產事務及營運之整體策略性規劃。彼於2004年獲香港工業專業評審局頒發副院士。源先生在電子行業方面積逾50多年經驗，並對中國貿易具有深入瞭解。此外，彼乃東莞市榮譽市民及虎門鎮榮譽市民。彼為本公司執行董事源子敬先生之父親。

周文仁先生，72歲，本集團聯合創辦人，自2000年出任本集團之聯席副主席及執行董事。周先生負責本集團事務之整體策略性規劃。彼於2004年獲香港工業專業評審局頒發副院士，更於2015-2016年度獲民政事務局局长嘉許計劃授予傑出社區服務人士獎。周先生於電子及音響行業(特別是生產及物料管理及存貨控制)積逾50多年經驗。周先生為本公司之執行董事周麗鳳女士之胞兄。

Executive Director (Continued)

Mr. YUEN Chi King, Wyman, aged 46, is an executive Director of the Group. Mr. Yuen joined the Group in August 2006 and is responsible for overseeing the implementation of corporate strategy and the financial functions of the Group. With effect from 1 April 2020, he was appointed as the company secretary of the Company and is responsible for company secretarial matters of the Group. Mr. Yuen graduated from the University of Toronto, Canada with a Bachelor degree of Commerce and from Saint Louis University, United States of America with a Master degree of Finance. Prior to joining the Group, Mr. Yuen has worked for a few regional financial securities institutions and was responsible for the provision of corporate finance advisory services. Mr. Yuen has more than 10 years of experience in financial securities industry and he is a member of the Hong Kong Institute of Certified Public Accountants. Mr. Yuen is the son of Mr. Yuen Yee Sai, Simon, the Joint Deputy Chairman of the Company.

Mr. YEUNG Siu Chung, Ben, aged 45, is an executive Director and Chief Operating Officer of the Group. In November 2002, Mr. Yeung joined Fujikon Industrial Company Limited, a subsidiary of the Group, in which he served in numerous sales and marketing and project management positions for about 3 years. Mr. Yeung re-joined the Group as an executive Director in August 2007 and is responsible for overseeing the business development functions and implementing the corporate strategy of the Group, and committed to modernise the company's management system. He holds a Master of Business Administration degree from Yale University in the United States of America and a Bachelor of Science degree in International Business from Pepperdine University in the United States of America. Mr. Yeung has more than 10 years of working experience in an engineering and marketing capacity. Mr. Yeung was elected 2013 Young Industrialist Awards of Hong Kong by Federation of Hong Kong Industries and awarded the Most Valuable CIO by BT Media/CSDN in 2014. In addition, Mr. Yeung is actively engaged in different non-governmental organisations. He is a Vice President of Hong Kong Electrical Appliance Industries Association and a member of the Entrepreneurs' Organization (EO). He is the son of Mr. Yeung Chi Hung, Johnny, who is the Chairman and Chief Executive Officer of the Company.

Ms. CHOW Lai Fung, aged 57, is an executive Director of the Group. Ms. Chow joined the Group in March 2001 and was appointed as an executive Director on 1 August 2007. She is the Chief Financial Officer of the Group. She graduated from the University of Missouri-Kansas City, United States of America with a Bachelor of Science degree in Accounting. She has over 20 years of experience in management, accounting and finance. Ms. Chow is a member of the Hong Kong Institute of Certified Public Accountants. She is the sister of Mr. Chow Man Yan, Michael, the Joint Deputy Chairman of the Company.

執行董事(續)

源子敬先生，46歲，本集團之執行董事。彼於2006年8月獲委任為執行董事，負責監察本集團的企業策略和財務職能。由2020年4月1日起，源先生被委任為本公司的公司秘書，負責本集團的公司秘書事務。彼畢業於加拿大多倫多大學及美國聖路易大學，分別取得商學學士學位及金融碩士學位。於加入本集團前，源先生曾於多間區內金融證券機構任職，負責提供企業融資顧問服務。源先生於金融證券業方面擁有逾10年以上經驗，彼為香港會計師公會之會員。源先生為本公司聯席副主席源而細先生之兒子。

楊少聰先生，45歲，本集團之執行董事及首席營運總監。楊先生曾於2002年11月加入本集團之附屬公司富士高實業有限公司，彼於該公司擔任多項銷售及市場營銷以及項目管理職務約3年。楊先生於2007年8月重新加入本集團作為執行董事，並負責監督本集團之業務發展和企業策略及致力優化集團系統使公司之管理現代化。彼持有美國耶魯大學之工商管理碩士學位及美國佩珀代因大學國際工商理學士學位。楊先生於工程及市場營銷方面擁有逾10年工作經驗。楊先生分別於2013年獲香港工業總會頒發香港青年工業家獎及2014年獲BT傳媒聯合CSDN共同頒發最具價值CIO。此外，楊先生積極參與不同的商會。彼為香港電器業協會副理事長以及創業者組織(EO)成員。彼為本公司主席兼行政總裁楊志雄先生之兒子。

周麗鳳女士，57歲，本集團之執行董事。周女士於2001年3月加入本集團，並於2007年8月1日獲委任為本公司執行董事。彼為本集團之首席財務總監。周女士畢業於美國密蘇里大學肯薩斯分校會計專業學士學位。彼於管理、會計及財務方面擁有逾20年經驗。彼為香港會計師公會之會員。周女士為本公司之聯席副主席周文仁先生之胞妹。

Independent non-executive Director

Dr. CHUNG Chi Ping, Roy, aged 68, was appointed as an independent non-executive Director, a member of each of the Remuneration Committee, the Nomination Committee and the Audit Committee of the Company on 1 April 2014.

Dr. Chung holds a Doctor of Engineering Degree from the University of Warwick, United Kingdom and a Doctor of Business Administration Degree from City University of Macau. He was re-appointed as an Industrial Professor by the University of Warwick, United Kingdom in December 2020. Dr. Chung was awarded a Doctor of Business Administration honoris causa by the University of Macau and an Honorary Doctor of Science by the University of Warwick, UK, in 2019, an Honorary Doctor of Business Administration by the Lingnan University in 2015, an Honorary Doctor of Business Administration by the Hong Kong Polytechnic University in 2007 and an Honorary Doctorate Degree by the University of Newcastle, New South Wales, Australia in 2006. He was awarded the Gold Bauhinia Star (GBS) and the Bronze Bauhinia Star (BBS) by The Government of the Hong Kong Special Administrative Region ("The Government of the HKSAR") on 30 June 2017 and 1 July 2011 respectively. Dr. Chung was appointed as Justice of Peace by The Government of the HKSAR on 1 July 2005. He won the Hong Kong Young Industrialists Award in 1997 and was further awarded the Industrialist of the Year in November 2014.

Dr. Chung is highly dedicated to the advancement of industry. He was the Chairman of the Federation of Hong Kong Industries from July 2011 to July 2013 and has been the Honorary President of the Federation since 5 July 2013. In addition, Dr. Chung is an active member of many social committees and associations and has served on various HKSAR Government advisory committees. He was appointed as the Chairman of Vocational Training Council from January 2018 until December 2019. Dr. Chung is also the Founder and Chairman of Bright Future Charitable Foundation, and whereby Mr. Yeung Chi Hung, Johnny, executive Director of the Company, is one of the trustees.

Dr. Chung is a co-founder and non-executive director of Techtronic Industries Company Limited (stock code: 669), a company listed on the Hong Kong Stock Exchange. He is also an independent non-executive director of TK Group (Holdings) Limited (stock code: 2283) and Vitasoy International Holdings Limited (stock code: 345), both companies are listed on the Hong Kong Stock Exchange.

Dr. NG Wang Pun, Dennis, aged 70, holds a master degree in materials engineering from Yanshan University and a doctorate degree in business administration from City University of Macau (formerly known as Asia International Open University (Macau)). He was awarded a fellowship by the Professional Validation Council of Hong Kong in 2004 and The Hong Kong Polytechnic University in 2014/2015, and an honorary fellowship by Vocational Training Council in 2017. Dr. Ng is the Honorary Consul of the Federal Democratic Republic of Ethiopia in the Hong Kong Special Administrative Region of the People's Republic of China. He was awarded the Medal of Honor (MH), the Bronze Bauhinia Star Award (BBS) and the Silver Bauhinia Star Award (SBS) by The Government of the Hong Kong Special Administrative Region in 2007, 2013 and 2020 respectively.

獨立非執行董事

鍾志平博士，68歲，於2014年4月1日獲委任為本公司獨立非執行董事、薪酬委員會、提名委員會及審核委員會之成員。

鍾博士持有英國華威大學工程學博士學位及澳門城市大學工商管理博士學位。彼於2020年12月獲英國華威大學再次委任為工程教授。鍾博士分別於2019年獲澳門大學頒授榮譽工商管理博士及英國華威大學頒授榮譽理學博士、2015年獲嶺南大學頒授榮譽工商管理學博士、2007年獲香港理工大學頒授榮譽工商管理博士及於2006年獲澳洲紐卡斯爾大學頒授榮譽博士銜。彼分別於2017年6月30日及2011年7月1日獲香港特別行政區政府（「香港特區政府」）頒授金紫荊星章以及銅紫荊星章。鍾博士於2005年7月1日獲香港特區政府委任為太平紳士。彼於1997年榮獲香港青年工業家獎，於2014年11月更獲頒傑出工業家獎。

鍾博士推動香港工業發展不遺餘力，於2011年7月至2013年7月曾出任香港工業總會主席，亦自2013年7月5日起為該會之名譽會長。此外，鍾博士也熱心參與眾多社福機構，服務社群，並一直以來分別出任香港特區政府不同的諮詢委員會成員；他於2018年1月至2019年12月獲委任為職業訓練局主席。鍾博士亦為鵬程慈善基金創辦人及主席，而本公司執行董事楊志雄先生亦為信託人之一。

鍾博士為於香港聯交所上市之創科實業有限公司（股份代號：669）之聯合創辦人之一及非執行董事。彼亦擔任東江集團（控股）有限公司（股份代號：2283）及維他奶國際集團有限公司（股份代號：345）之獨立非執行董事，兩間公司均於香港聯交所上市。

吳宏斌博士，70歲，持有燕山大學材料工程碩士學位及澳門城市大學（前稱亞洲（澳門）國際公開大學）工商管理博士學位。彼於2004年獲香港工業專業評審局及2014/2015年香港理工大學頒發院士榮銜，及於2017年獲職業訓練局頒發榮譽院士。吳博士為埃塞俄比亞聯邦民主共和國駐中華人民共和國香港特別行政區名譽領事。彼於2007年、2013年及2020年分別獲香港特別行政區政府頒授榮譽勳章（MH）、銅紫荊星章（BBS）及銀紫荊星章（SBS）。

Independent non-executive Director (Continued)

Dr. Ng is the founder of Polaris, an ivory ornaments and jewelry manufacturer company, and is currently the managing director of Polaris Arts & Jewelry Limited, a private company that is principally engaged in the investment and trading of jewelries. He is the Permanent Honorary President of the Chinese Manufacturers' Association of Hong Kong. Dr. Ng is currently a member of the Trade and Industry Advisory Board, a member of the vetting committee of the Re-industrialisation Funding Scheme organized by the Innovation and Technology Commission, a member of the Hong Kong Trade Development Council Belt and Road & Greater Bay Area Committee, the chairman of the Hong Kong Credit Insurance Corporation Advisory Board and the chairman of the Jewellery, Watch and Clock Training Board of Vocational Training Council.

Mr. CHE Wai Hang, Allen, aged 53, had been an independent non-executive Director of the Company for 4 years since March 2000. On June 2005, Mr. Che re-joined the Company as an independent non-executive Director. He holds a bachelor of laws degree and a postgraduate certificate in laws from The University of Hong Kong. Mr. Che was admitted as a solicitor of the Supreme Court of Hong Kong in 1993 and also became as a member of The Law Society of Hong Kong in the same year. Mr. Che has been practicing as a solicitor in Hong Kong over 20 years and is currently a partner of Wong, Hui & Co., Solicitors.

Mr. LEE Yiu Pun, aged 59, has been an independent non-executive Director since June 2005. Mr. Lee holds a bachelor of commerce degree majoring in accounting and marketing from the University of Calgary, Canada. He is an associate member of the Hong Kong Institute of Certified Public Accountants. Mr. Lee worked as the group financial controller of S.A.S. Dragon Holdings Limited from 1994 to 1999, the financial controller of Magician Industries (Holdings) Limited from 1999 to 2000, and deputy finance director of Henderson China Holdings Limited from 2000 to 2001, all of which are listed on the Hong Kong Stock Exchange. Mr. Lee is currently the vice president of finance of a private group of companies.

Senior Management

Mr. MAN Yu Ming, aged 81, is the Managing Director of Fujikon Packing Material Company Limited. He joined the Group in July 1987.

Mr. LAM Man Tai, Vincent, aged 54, is an Executive Vice President of Operation of Fujikon Industrial Company Limited. He joined the Group in March 2012.

獨立非執行董事(續)

吳博士為寶星(象牙飾物及珠寶製造商)創辦人，現為寶星行工藝品首飾有限公司(一間主要從事珠寶投資及貿易的私人公司)董事總經理。彼為香港中華廠商聯合會的永遠名譽會長。吳博士現任工業貿易諮詢委員會委員、創新科技署推出的再工業化資助計劃評審委員會委員、香港貿易發展局理事會(一帶一路及大灣區委員會)成員、香港出口信用保險局諮詢委員會主席及職業訓練局珠寶及鐘錶業訓練委員會主席。

車偉恒先生，53歲，自2000年3月起曾出任本公司獨立非執行董事4年。於2005年6月，車先生重返本公司出任本公司獨立非執行董事。彼獲香港大學頒發法律學士學位及法律專業證書。車先生於1993年獲認許為香港最高法院律師，並亦於同年成為香港律師公會會員。車先生作為香港執業律師逾20年，現時為黃許律師行合夥人。

李耀斌先生，59歲，從2005年6月起成為本公司獨立非執行董事。李先生持有加拿大The University of Calgary之商科學士學位，主修會計及市場推廣。彼為香港會計師公會之會員。李先生於1994年至1999年期間在時捷集團有限公司任職集團財務總監。於1999年至2000年期間在通達工業(集團)有限公司任職財務總監，並於2000年至2001年在恆基中國集團有限公司任職副財務董事，上述所有公司均在於香港聯交所上市。李先生現時於一家私人集團公司任職財務副總裁。

高級管理層

萬汝明先生，81歲，富士高包裝物料有限公司之董事總經理。彼於1987年7月加入本集團。

林文泰先生，54歲，富士高實業有限公司之營運執行副總裁。彼於2012年3月加入本集團。

Report of the Directors

董事會報告

The directors (the “Directors”) of Fujikon Industrial Holdings Limited (the “Company”) have the pleasure of presenting the annual report together with the audited financial statements of the Company and its subsidiaries (together, the “Group”) for the year ended 31 March 2021.

Principal activities and segment analysis of operations

The principal activity of the Company is investment holding. The activities of the subsidiaries are set out in Note 10 to the consolidated financial statements. An analysis of the Group’s performance for the year by segment information is set out in Note 5 to the consolidated financial statements.

Business review

A fair review of the business of the Group during the year and a discussion on the Group’s future business development are set out in the sections headed “Chairman’s Statement” and “Management Discussion and Analysis” on pages 6 to 12 of this annual report.

A summary of the key performance indicators of the Group is set out in the section headed “Financial Highlights” on page 2 of this annual report. No important event affecting the Group has occurred since the year-end date 31 March 2021.

The business operations and results may be affected by various factors. The discussion of principal risks and uncertainties faced by the Group are set out in the sections headed “Chairman’s Statement” and “Management Discussion and Analysis” on pages 6 to 12 of this annual report. The financial risk factors are set out in Note 3 to the consolidated financial statements. Details of risk management are set out in the section headed “Corporate Governance Report” under the paragraph headed “Risk management and internal control” on pages 39 to 40 of this annual report.

In addition, discussions on the environmental policies and performance, compliance with the relevant local laws and regulations that have a significant impact on the Group and the account of the key relationships of the Group with its employees, customers and suppliers are set out in the section headed “Environmental, Social and Governance Report” on pages 47 to 78 of this annual report.

富士高實業控股有限公司(「本公司」)董事(「董事」)欣然提呈本公司及其附屬公司(統稱「本集團」)截至2021年3月31日止年度之年報及經審計財務報表。

主要業務及營運分部分析

本公司之主要業務為投資控股，其附屬公司之業務載列於綜合財務報表附註10。本集團於本年度業績之分部資料分析載列於綜合財務報表附註5。

業務回顧

有關本集團年內業務之公平回顧及有關本集團未來業務發展之討論載於本年報第6至12頁之「主席報告」及「管理層討論及分析」兩節。

有關本集團主要表現指標之概要載於本年報第2頁之「財務摘要」一節。自年結日(即2021年3月31日)以來，並無發生對本集團構成影響之重大事件。

業務營運及業績或會受多種因素影響。有關本集團所面臨主要風險及不確定因素之討論載於本年報第6至12頁之「主席報告」及「管理層討論及分析」兩節。財務風險因素載於綜合財務報表附註3。風險管理詳情載於本年報第39至40頁之「企業管治報告」一節內「風險管理及內部監控」一段。

此外，有關環境政策及表現之討論、對本集團構成重大影響之地方相關法律法規之遵守情況以及本集團與其僱員、客戶及供應商之主要關係論述載於本年報第47至78頁之「環境、社會及管治報告」一節。

Results and appropriations

The results of the Group for the year are set out in the consolidated statement of comprehensive income on page 87 of this annual report.

Dividends

An interim dividend of HK2.0 cents per ordinary share was paid during the year. The Directors recommended the payment of a final dividend of HK3.0 cents per ordinary share (the "Dividend"), subject to the approval by the shareholders at the forthcoming annual general meeting (the "Annual General Meeting"). The Dividend is expected to be paid on 3 September 2021, to those shareholders whose names appeared on the register of members of the Company on 19 August 2021.

Other reserves

Movements in other reserves of the Group and the Company during the year are set out in Notes 19 and 33 to the consolidated financial statements respectively.

Share capital and share options

Details of movements in share capital and share options of the Company are set out in Notes 17 and 18 to the consolidated financial statements respectively.

Distributable reserves

As at 31 March 2021, the Company's reserves of approximately HK\$138,800,000 (subject to provisions of the Companies Act 1981 of Bermuda (as amended)) and retained earnings of approximately HK\$23,690,000 were available for distribution to the Company's shareholders.

Pre-emptive rights

There is no provision for pre-emptive rights under the Company's bye-laws (the "Bye-Laws") and the laws in Bermuda.

Purchase, sale or redemption of shares

Neither the Company nor any of its subsidiaries has purchased, sold or redeemed any of the Company's shares during the year.

業績及撥款

本集團本年度之業績載列於本年報第87頁之綜合全面收益表。

股息

年內已派發中期股息每股普通股2.0港仙。董事建議每股普通股派付末期股息3.0港仙(「股息」)，惟須待股東於應屆股東週年大會(「股東週年大會」)上批准作實。股息預期於2021年9月3日向2021年8月19日名列本公司股東名冊之股東派付。

其他儲備

本集團及本公司於年內其他儲備之變動分別載列於綜合財務報表附註19及33。

股本及購股權

本公司股本及購股權之變動詳情分別載列於綜合財務報表附註17及18。

可供分派儲備

於2021年3月31日，本公司可供分派予本公司股東之儲備約為138,800,000港元(受百慕達《1981年公司法》(經修訂)之條文所限)及保留溢利約為23,690,000港元。

優先認購權

本公司之公司細則(「公司細則」)及百慕達法例並無載有優先認購權之規定。

購買、出售或贖回股份

本公司及其任何附屬公司於年內概無購買、出售或贖回任何本公司股份。

Donations

Charitable and other donations made by the Group during the year amounted to approximately HK\$101,000.

Property, plant and equipment

Details of movements in property, plant and equipment of the Group during the year are set out in Note 6 to the consolidated financial statements.

Retirement schemes

Particulars of retirement schemes are set out in Note 31 to the consolidated financial statements.

Five-year financial summary

A summary of the Group's financial information for the last five financial years is set out on pages 3 to 5 of this annual report.

Directors

The Directors who held office during the year and up to the date of this report were:

Executive Directors

Mr. Yeung Chi Hung, Johnny
Mr. Yuen Yee Sai, Simon
Mr. Chow Man Yan, Michael
Mr. Yuen Chi King, Wyman
Mr. Yeung Siu Chung, Ben
Ms. Chow Lai Fung

Independent non-executive Directors

Dr. Ng Wang Pun, Dennis (appointed on 23 June 2021)
Dr. Chung Chi Ping, Roy (resigned on 23 June 2021)
Mr. Che Wai Hang, Allen
Mr. Lee Yiu Pun

According to the Bye-Laws, one-third of the Directors for the time being shall retire from office by rotation provided that every Director shall be subject to retirement at an annual general meeting at least once every three years. Pursuant to Bye-Law 99, Mr. Yuen Chi King Wyman, Mr. Che Wai Hang Allen and Mr. Lee Yiu Pun will retire from the office of Directors by rotation at the Annual General Meeting. Such Directors, being eligible, will offer themselves for re-election at the Annual General Meeting. Pursuant to Bye-Law 102(B), a director appointed to fill a casual vacancy should be subject to election by shareholders at the first general meeting after appointment. Dr. Ng Wang Pun, Dennis was appointed as an independent non-executive Director to fill the casual vacancy of Dr. Chung Chi Ping, Roy on 23 June 2021. Therefore, Dr. Ng will be eligible for re-election at the forthcoming annual general meeting. All the other Directors will remain in office.

Brief biographical details of the Directors who will be proposed for re-election at the Annual General Meeting are set out on pages 13 to 16.

捐款

本集團於本年度之慈善及其他捐款約為101,000港元。

物業、廠房及設備

本集團於本年度物業、廠房及設備之變動詳情載列於綜合財務報表附註6。

退休金計劃

退休金計劃詳情載列於綜合財務報表附註31。

五年財務撮要

本集團過去五個財政年度之財務資料之撮要載列於本年報第3至5頁。

董事

年內及截至本報告日期任職之董事如下：

執行董事

楊志雄先生
源而細先生
周文仁先生
源子敬先生
楊少聰先生
周麗鳳女士

獨立非執行董事

吳宏斌博士(於2021年6月23日獲委任)
鍾志平博士(於2021年6月23日辭任)
車偉恒先生
李耀斌先生

根據公司細則，當時三分之一在任董事須輪值退任，惟各董事須至少每隔三年在股東週年大會上輪值退任一次。根據公司細則第99條，源子敬先生、車偉恒先生及李耀斌先生將於股東週年大會上輪流退任董事職務。該等董事符合資格且願意於股東週年大會膺選連任。根據細則第102(B)條，獲委任以填補臨時空缺之董事應於獲委任後之首次股東大會上由股東選舉方可作實。吳宏斌博士於2021年6月23日獲委任為獨立非執行董事，以填補鍾志平博士的臨時空缺。因此，吳博士將合資格於應屆股東週年大會上重選連任。其餘所有董事將繼續任職。

擬將於應屆股東週年大會上膺選連任的董事的簡歷資料載於第13至16頁。

Directors' service contracts

None of the Directors has an unexpired service contract which is not determinable by the Company or any of its subsidiaries within one year without payment of compensation other than statutory compensation.

Independence of independent non-executive Directors

The Company has received from each of the independent non-executive Directors an annual confirmation of independence pursuant to Rule 3.13 of the Rules (the "Listing Rules") Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Stock Exchange") and considers all independent non-executive Directors to be independent.

Directors' and chief executive's interests in shares, underlying shares and debentures of the Company or its associated corporations

As at 31 March 2021, the Directors and chief executive of the Company had the following interests or short positions in the shares, underlying shares and debentures of the Company or its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the "SFO")) as recorded in the register required to be kept under Section 352 of the SFO, or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code"), were as follows:

Interests in the Company

Name of Directors 董事姓名	Number of ordinary shares of HK\$0.10 each (the "Shares") 每股0.10港元之普通股(「股份」)數目			Number of underlying Shares (in respect of share options) ⁽⁴⁾ 相關股份數目(就 購股權而言) ⁽⁴⁾		Total 總計	*Approximate percentage of shareholding *概約持股百分比
	Beneficial interests 實益權益	Beneficiary of a trust 信託權益	Interest of controlled corporations 受控制法團權益	Beneficial interests 實益權益			
Yeung Chi Hung, Johnny 楊志雄	11,757,000	-	42,571,500 ⁽¹⁾	-	-	54,328,500	12.76%
Yuen Yee Sai, Simon 源而細	1,000	-	64,571,500 ⁽²⁾	410,000	-	64,982,500	15.26%
Chow Man Yan, Michael 周文仁	8,355,000	-	70,571,500 ⁽³⁾	-	-	78,926,500	18.53%
Yuen Chi King, Wyman 源子敬	-	-	-	4,020,000	-	4,020,000	0.94%
Yeung Siu Chung, Ben 楊少聰	32,020,000	42,571,500	-	-	-	74,591,500	17.52%
Chow Lai Fung 周麗鳳	1,020,000	-	-	3,000,000	-	4,020,000	0.94%

* The percentage has been compiled based on the total number of Shares in issue (i.e. 425,839,000 Shares) as at 31 March 2021.

董事服務合約

董事概無訂立任何本公司或其任何附屬公司不得於一年內終止而毋須作出賠償(法定補償除外)之未屆滿服務合約。

獨立非執行董事之獨立性

本公司已接獲各獨立非執行董事根據香港聯合交易所有限公司(「聯交所」)證券上市規則(「上市規則」)第3.13條發出之年度獨立性確認函，並認為所有獨立非執行董事均屬獨立人士。

董事及主要行政人員於本公司或其聯營公司之股份、相關股份及債券之權益

於2021年3月31日，本公司董事及主要行政人員於本公司或其聯營公司(定義見證券及期貨條例(香港法例第571章)(「證券及期貨條例」)第XV部)之股份、相關股份及債券中擁有下列須記入根據證券及期貨條例第352條所存置之登記冊，或根據上市發行人董事進行證券交易的標準守則(「標準守則」)須知會本公司及聯交所之權益或淡倉：

於本公司之權益

* 有關百分比乃按於2021年3月31日已發行股份總數(即425,839,000股股份)計算。

Directors' and chief executive's interests in shares, underlying shares and debentures of the Company or its associated corporations (Continued)

Interests in the Company (Continued)

Notes:

1. The 42,571,500 Shares are held by Loyal Fair Group Limited, a private limited company wholly owned by Silverfun Property (PTC) Ltd, which was in turn wholly owned by Golden Hope Financial Limited. Silverfun Property (PTC) Ltd was the trustee of Yeung Unit Trust, which was then beneficially owned by the Yeung Family Trust, a discretionary trust and the objects of which were the family members of Mr. Yeung Chi Hung, Johnny, including Mr. Yeung Siu Chung, Ben. Golden Hope Financial Limited was wholly owned by Mr. Yeung Chi Hung, Johnny.
2. The 64,571,500 Shares are held by Sky Talent Enterprises Limited, a private limited company beneficially wholly owned by Mr. Yuen Yee Sai, Simon.
3. The 70,571,500 Shares are held by Asia Supreme Limited, a private limited company beneficially wholly owned by Mr. Chow Man Yan, Michael.
4. Share options were granted to the Directors under the share option schemes of the Company, details of which are separately disclosed under the paragraph headed "Directors' rights to acquire shares or debentures" below.

Save as disclosed above, none of the Directors and chief executive of the Company had any interests and short positions in the Shares, underlying Shares and debentures of the Company or its associated corporations (within the meaning of the SFO) as recorded in the register required to be kept under Section 352 of the SFO, or as otherwise required to be notified to the Company and the Stock Exchange pursuant to the Model Code as at 31 March 2021.

Information on share option schemes

The Company adopted share option schemes under which it may grant options to eligible participants (including executive Directors) to subscribe for Shares. Details of the schemes are set out in Note 18 to the consolidated financial statements.

Pursuant to the ordinary resolutions of the Company passed on 21 August 2002, the Company adopted a share option scheme (the "Old Scheme"). At the annual general meeting of the Company held on 3 August 2012, an ordinary resolution was passed for the adoption of a new share option scheme (the "New Scheme") and the termination of the Old Scheme.

董事及主要行政人員於本公司或其聯營公司之股份、相關股份及債券之權益(續)

於本公司之權益(續)

附註：

1. 該42,571,500股股份由Loyal Fair Group Limited持有，Loyal Fair Group Limited為一間由Silverfun Property (PTC) Ltd全資擁有的私人有限公司，而Silverfun Property (PTC) Ltd由Golden Hope Financial Limited全資擁有。Silverfun Property (PTC) Ltd為Yeung Unit Trust之信託人，Yeung Unit Trust由全權信託基金Yeung Family Trust(其受益人為楊志雄先生的家族成員，包括楊少聰先生)實益擁有。Golden Hope Financial Limited由楊志雄先生全資擁有。
2. 該64,571,500股股份由Sky Talent Enterprises Limited持有，Sky Talent Enterprises Limited為一間由源而細先生全資實益擁有的私人有限公司。
3. 該70,571,500股股份由Asia Supreme Limited持有，Asia Supreme Limited為一間由周文仁先生全資實益擁有的私人有限公司。
4. 購股權乃根據本公司購股權計劃授予董事，購股權計劃詳情於下文「董事購入股份或債券之權利」一段中另行披露。

除上文所披露者外，於2021年3月31日，概無本公司董事及主要行政人員於本公司或其聯營公司(定義見證券及期貨條例)之股份、相關股份及債券中擁有任何須記入根據證券及期貨條例第352條所存置之登記冊之權益及淡倉，或須根據標準守則知會本公司及聯交所之權益及淡倉。

購股權計劃之資料

本公司已採納購股權計劃。據此，本公司可向合資格參與者(包括執行董事)授出可認購股份之購股權。有關計劃詳情載列於綜合財務報表附註18。

根據本公司於2002年8月21日通過之普通決議案，本公司採納一項購股權計劃(「舊計劃」)。於2012年8月3日所舉行之本公司股東週年大會上，通過一項普通決議案以採納新購股權計劃(「新計劃」)並終止舊計劃。

Information on share option schemes (Continued)

Subject to the exercise periods, all options (to the extent not already exercised) granted prior to the termination of the Old Scheme shall continue to be valid and exercisable in accordance with the Old Scheme. As at 31 March 2021, no options were granted under the New Scheme.

The principal terms of the New Scheme are as follows:

1. Purpose of the New Scheme

As incentive or rewards to eligible participants for their contribution to the Group.

2. Eligible participants of the New Scheme

Any eligible employee (whether full-time or part-time, including any executive director), any non-executive director, any shareholder, any supplier and any customer of the Company or any of its subsidiaries or any entity in which any member of the Group holds any equity interest, and any other party having contribution to the development of the Group.

3. Total number of Shares available for issue under the New Scheme and percentage to the issued share capital as at 31 March 2021

41,013,900 Shares (approximately 9.63% of the total issued share capital as at 31 March 2021).

4. Maximum entitlement of each participant under the New Scheme

Not exceeding 1% of the issued share capital of the Company for the time being in any 12-month period. Any further grant of options in excess of such limit must be separately approved by the Company's shareholders in general meeting.

5. The period within which the Shares must be taken up under an option

A period (which may not expire later than 10 years from the date of offer of that option) to be determined and notified by the Directors to the grantee thereof.

購股權計劃之資料(續)

受行使期間所規限，所有於舊計劃終止前授出之購股權(以尚未行使者為限)將繼續有效，並可根據舊計劃予以行使。於2021年3月31日，並無根據新計劃授出任何購股權。

新計劃之主要條款如下：

1. 新計劃之目的

作為合資格參與者為本集團所作貢獻之獎勵或獎賞。

2. 新計劃之合資格參與者

本公司或其任何附屬公司或本集團任何成員公司持有任何股權之任何實體之任何合資格僱員(不論全職或兼職，包括任何執行董事)、任何非執行董事、任何股東、任何供應商及任何客戶，以及對本集團發展貢獻良多之任何其他人士。

3. 新計劃可供發行之股份總數及佔2021年3月31日已發行股本之百分比

41,013,900股股份(相當於2021年3月31日已發行股本總額約9.63%)。

4. 各參與者根據新計劃可獲發行之股份數目上限

於任何12個月期間不超過本公司當時已發行股本之1%。超過此上限的任何進一步購股權批授必須經本公司股東於股東大會逐項批准。

5. 必須根據購股權認購股份之期限

購股權認購期限將由董事釐定及通知承授人，但該期限不得遲於購股權要約當日起計10年。

Information on share option schemes (Continued)

6. The minimum period for which an option must be held before it can be exercised

Unless otherwise determined by the Directors, there is no minimum period required under the New Scheme for the holding of an option before it can be exercised.

7. The amount payable on application or acceptance of the option and the period within which payments or calls must or may be made

A remittance in favour of the Company of HK\$1.0 on or before the date of acceptance (which may not be later than 21 days from the date of offer).

8. The basis of determining the exercise price

Being determined by the Directors and being not less than the highest of:

- a. the closing price of the Shares as stated in the Stock Exchange's daily quotations sheet on the date of offer;
- b. the average closing price of the Shares as stated in the Stock Exchange's daily quotations sheets for the five business days immediately preceding the date of offer; and
- c. the nominal value of the Shares.

9. The remaining life of the New Scheme

The New Scheme is valid and effective for a period of 10 years commencing on 3 August 2012 (being the date of fulfilment of all conditions on the adoption of the New Scheme).

購股權計劃之資料(續)

6. 行使購股權前必須持有購股權之最短期限

除非董事另有決定，新計劃下並無規定行使購股權前必須持有購股權之最短期限。

7. 申請或接納購股權應付之款項，以及必須或可予繳款或催繳款項之期間

於接納當日或之前(不得遲於自要約當日起計21日)匯寄1.0港元予本公司。

8. 釐定行使價之基準

由董事釐定，惟不會低於下列各項之最高者：

- a. 要約當日股份於聯交所每日報價表所示之收市價；
- b. 緊接要約當日前五個營業日股份於聯交所每日報價表所示平均收市價；及
- c. 股份面值。

9. 新計劃餘下之期限

新計劃自2012年8月3日(即採納新計劃之全部條件達成之日)起計10年內有效及生效。

Directors' rights to acquire shares or debentures

Movements in the share options granted to and held by the Directors under the Old Scheme during the year were as follows:

董事購入股份或債券之權利

年內根據舊計劃，授予董事並由其持有之購股權變動如下：

Name of Directors 董事姓名		Number of underlying Shares 相關股份數目				End of the Year 年終 '000 千份	Subscription price per Share 每股認購價 (HK\$) (港元)	Date of grant 授出日期	Exercise period (dd/mm/yyyy) 行使期間(日/月/年)	Note 附註
		Beginning of the Year 年初 '000 千份	Granted during the Year 年內授出 '000 千份	Exercised during the Year 年內行使 '000 千份	Lapsed during the Year 年內失效 '000 千份					
Yuen Yee Sai, Simon	源而細	410	-	-	-	410	1.1	28/3/2012	28/03/2013 – 27/03/2022	1
Yuen Chi King, Wyman	源子敬	2,020	-	-	-	2,020	1.1	28/3/2012	28/03/2013 – 27/03/2022	1
		2,000	-	-	-	2,000	1.1	28/3/2012	28/03/2014 – 27/03/2022	2
Chow Lai Fung	周麗鳳	1,000	-	-	-	1,000	1.1	28/3/2012	28/03/2013 – 27/03/2022	1
		2,000	-	-	-	2,000	1.1	28/3/2012	28/03/2014 – 27/03/2022	2
Total:	總計：	7,430	-	-	-	7,430				

Notes:

- (1) The options were subject to a vesting period of one year from the date of grant.
- (2) The options were subject to a vesting period of two years from the date of grant.
- (3) Details of other movement of share options held by employees include employees of the Company and of its subsidiaries working under employment contract with the Company or its subsidiaries which are regarded as "continuous contracts" for the purpose of the Employment Ordinance (Chapter 57 of the Laws of Hong Kong) are set out in Note 18 to the consolidated financial statements.

附註：

- (1) 該等購股權須遵守由授出日期起計之一年歸屬期。
- (2) 該等購股權須遵守由授出日期起計之兩年歸屬期。
- (3) 僱員(包括與本公司或其附屬公司簽訂僱傭合約的本公司及其附屬公司僱員，該等合約根據香港法例第57章僱傭條例視為「連續性合約」)所持購股權之其他變動詳情載於綜合財務報表附註18。

Save as disclosed above, at no time during the year was the Company or any of its subsidiaries or holding companies a party to any arrangements to enable any of the Directors or the Company's chief executive to acquire benefits by means of the acquisition of shares in, or debt securities (including debentures) of, the Company or any other body corporate.

除上文所披露者外，於年內任何時間，本公司或其任何附屬公司或控股公司並無參與任何安排，致使任何董事或本公司主要行政人員可藉購入本公司或任何其他法人團體之股份或債務證券(包括債券)而取得利益。

Directors' interests in contracts

Save for the related party transactions disclosed in Note 32 to the consolidated financial statements, no contracts of significance in relation to the Group's business to which the Company or any of its subsidiaries or holding companies was a party and in which any of the Directors or the Company's chief executive had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year.

Substantial shareholders' interests in the shares and underlying shares of the Company

The following persons (not being a Director or chief executive of the Company) had interests or short positions in the Shares and underlying Shares at 31 March 2021 amounting to 5% or more of the ordinary Shares in issue which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO and which have been recorded in the register kept by the Company pursuant to the section 336 of the SFO.

董事於合約中之權益

除綜合財務報表附註32所披露之關連人士交易外，於年終或本年度內任何時間，本公司或其任何附屬公司或控股公司並無就本集團之業務簽訂任何董事或本公司主要行政人員直接或間接擁有重大權益之重要合約。

主要股東於本公司股份及相關股份之權益

以下人士(並非本公司董事或主要行政人員)於2021年3月31日持有已發行普通股5%或以上之股份及相關股份之權益或淡倉，而須根據證券及期貨條例第XV部第2及第3分部之規定向本公司披露，並且已載入本公司根據證券及期貨條例第336條存置之登記冊。

Name of shareholder 股東名稱／姓名	Number of Shares 股份數目	Capacity 身份	Note 附註	*Approximate percentage of interest *概約權益百分比
Sky Talent Enterprises Limited	64,571,500	Beneficial owner 實益擁有人	2	15.16%
Asia Supreme Limited	70,571,500	Beneficial owner 實益擁有人	3	16.57%
Loyal Fair Group Limited	42,571,500	Beneficial owner 實益擁有人	4	10.00%
Golden Hope Financial Limited	42,571,500	Interest of controlled corporation 受控制法團之權益	4	10.00%
Silverfun Property (PTC) Ltd	42,571,500	Trustee (other than a bare trustee) 信託人(被動信託人除外)	4	10.00%
Encyclia Investments (PTC) Limited	42,571,500	Trustee (other than a bare trustee) 信託人(被動信託人除外)	5	10.00%

Substantial shareholders' interests in the shares and underlying shares of the Company (Continued)

主要股東於本公司股份及相關股份之權益
(續)

Name of shareholder 股東名稱／姓名	Number of Shares 股份數目	Capacity 身份	Note 附註	*Approximate percentage of interest *概約權益百分比
Ms. Leung Woon Yee 梁煥儀女士	64,982,500	Interest of spouse 配偶之權益	6	15.26%
Ms. Cai Liting 蔡麗婷女士	78,926,500	Interest of spouse 配偶之權益	7	18.53%
Ms. Zong Xiao Cui 宗小翠女士	74,591,500	Interest of spouse 配偶之權益	8	17.52%
Mr. David Michael Webb David Michael Webb先生	15,169,000	Beneficial owner 實益擁有人		3.56%
Mr. David Michael Webb David Michael Webb先生	27,007,000	Interest of controlled corporation 受控制法團之權益	9	6.34%
Preferable Situation Assets Limited	27,007,000	Beneficial owner 實益擁有人	9	6.34%

* The percentage has been compiled based on the total number of Shares in issue (i.e. 425,839,000 ordinary Shares) as at 31 March 2021.

* 有關百分比乃按於2021年3月31日已發行股份總數(即425,839,000股普通股)計算。

Substantial shareholders' interests in the shares and underlying shares of the Company (Continued)

Notes:

1. Interests in the Shares and the underlying Shares stated above represented long positions.
2. Sky Talent Enterprises Limited was wholly owned by Mr. Yuen Yee Sai, Simon.
3. Asia Supreme Limited was wholly owned by Mr. Chow Man Yan, Michael.
4. Loyal Fair Group Limited was wholly owned by Silverfun Property (PTC) Ltd, which was in turn wholly owned by Golden Hope Financial Limited. Silverfun Property (PTC) Ltd was the trustee of Yeung Unit Trust, which was then beneficially owned by the Yeung Family Trust, a discretionary trust and the objects of which were the family members of Mr. Yeung Chi Hung, Johnny, including Mr. Yeung Siu Chung, Ben. Golden Hope Financial Limited was wholly owned by Mr. Yeung Chi Hung, Johnny.
5. Encyclia Investments (PTC) Limited was the trustee of Yeung Family Trust, a discretionary trust and the objects of which were the family members of Mr. Yeung Chi Hung, Johnny, including Mr. Yeung Siu Chung, Ben.
6. Ms. Leung Woon Yee is the wife of Mr. Yuen Yee Sai, Simon.
7. Ms. Cai Liting is the wife of Mr. Chow Man Yan, Michael.
8. Ms. Zong Xiao Cui is the wife of Mr. Yeung Siu Chung, Ben.
9. These Shares were held by Preferable Situation Assets Limited, the entire issued share capital of which was owned by Mr. David Michael Webb. By virtue of the SFO, Mr. David Michael Webb was deemed to be interested in all the Shares held by Preferable Situation Assets Limited. Mr. David Michael Webb had an aggregate interest in 42,176,000 Shares.

Save as disclosed above, so far as is known to the Directors, there was no other person who had an interest or short position in the Shares and underlying Shares which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO as at 31 March 2021.

Management contracts

No contract concerning the management and administration of the whole or any substantial part of the business of the Company was entered into or existed during the year.

主要股東於本公司股份及相關股份之權益 (續)

附註：

1. 上文所列於股份及相關股份之權益指好倉。
2. Sky Talent Enterprises Limited由源而細先生全資擁有。
3. Asia Supreme Limited由周文仁先生全資擁有。
4. Loyal Fair Group Limited由Silverfun Property (PTC) Ltd全資擁有，Silverfun Property (PTC) Ltd則由Golden Hope Financial Limited全資擁有。Silverfun Property (PTC) Ltd為Yeung Unit Trust之信託人，Yeung Unit Trust由全權信託基金Yeung Family Trust(其受益人為楊志雄先生的家族成員，包括楊少聰先生)實益擁有。Golden Hope Financial Limited由楊志雄先生全資擁有。
5. Encyclia Investments (PTC) Limited為全權信託基金Yeung Family Trust之信託人，其受益人為楊志雄先生的家族成員，包括楊少聰先生。
6. 梁煥儀女士為源而細先生之妻子。
7. 蔡麗婷女士為周文仁先生之妻子。
8. 宗小翠女士為楊少聰先生之妻子。
9. 該等股份由Preferable Situation Assets Limited持有，而Preferable Situation Assets Limited全部已發行股本由David Michael Webb先生擁有。根據證券及期貨條例，David Michael Webb先生被視為於Preferable Situation Assets Limited持有之全部股份中擁有權益。David Michael Webb先生持有合共42,176,000股股份之權益。

除上文所披露者外，據董事所知，於2021年3月31日，概無其他人士於股份及相關股份中擁有須根據證券及期貨條例第XV部第2及第3分部之規定向本公司披露之權益或淡倉。

管理合約

年內，並無訂立或存在任何有關本公司全部或任何大部份業務之管理及行政合約。

Major customers and suppliers

For the year ended 31 March 2021, the five largest customers accounted for approximately 80.0% of the Group's total revenue and the five largest suppliers of the Group accounted for approximately 30.2% of the Group's total purchases. The largest customer to the Group accounted for approximately 34.1% of the Group's total revenue. None of the Directors, their associates, or any shareholders (which, to the knowledge of the Directors, owned more than 5% of the Company's share capital) of the Company had an interest in these five largest customers and/or these five largest suppliers.

Audit Committee

The Audit Committee has reviewed the Group's financial statements for the financial year ended 31 March 2021 and is of the opinion that such statements comply with the applicable accounting standards, the Listing Rules and the requirements of applicable laws, codes and regulations and that adequate disclosure pursuant thereto have been made.

Public float

Based on the information that is publicly available to the Company and within the knowledge of the Directors as at the date of this report, there is sufficient public float of more than 25% of the Company's issued shares as required under the Listing Rules.

Auditor

The financial statements have been audited by PricewaterhouseCoopers who will retire and, being eligible, will offer themselves for re-appointment at the Annual General Meeting.

On behalf of the Board,

YEUNG CHI HUNG, JOHNNY
Chairman & Chief Executive Officer

Hong Kong, 22 June 2021

主要客戶及供應商

截至2021年3月31日止年度，本集團五大客戶佔本集團總收入約80.0%，而本集團五大供應商佔本集團總採購額約30.2%。本集團之最大客戶佔本集團總收入約34.1%。本公司董事、彼等之聯繫人或任何股東（就董事所知，擁有本公司股本逾5%者）概無於該等五大客戶及／或五大供應商擁有權益。

審核委員會

審核委員會已審閱本集團截至2021年3月31日止財政年度之財務報表，認為有關報表符合適用會計準則、上市規則以及適用法律、守則及規例之規定，亦已據此作出充分披露。

公眾持股量

根據本公司可從公開途徑取得的資料及就董事所知，於本報告日期，公眾股東持有上市規則規定之足夠公眾持股量（即佔本公司已發行股份25%以上）。

核數師

財務報表已由羅兵咸永道會計師事務所審核，彼等將告任滿，惟符合資格並願意於股東週年大會上連任。

代表董事會

楊志雄
主席兼行政總裁

香港，2021年6月22日

Corporate Governance Report

企業管治報告

Corporate governance practices

The board (the "Board") of directors (the "Directors") of the Company is committed to maintaining high standards of corporate governance and endeavours in following the code provisions (the "Code Provisions") of the "Corporate Governance Code" (the "CG Code") as set out in Appendix 14 to the Rules (the "Listing Rules") Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

Throughout the year ended 31 March 2021, the Company has complied with the CG Code save for the deviation from Code Provision A.2.1, which is explained in the relevant paragraphs below.

The Board of Directors

Responsibilities of the Directors

The Board is responsible for the formulation of corporate strategies, the setting of appropriate strategic policies, monitoring and controlling the operation and financial performance of the Group, oversight of the compliance with statutory and regulatory obligation.

The management of the Group, as delegated by the Board, is responsible for execution of business strategies adopted, implementation of adequate system and procedures of internal control and risk management, and oversight of the day-to-day management of the Group's business.

To ensure the Board is in a position to exercise its powers in an informed manner, management provides the Board with monthly management report which contains year-to-date with summaries of financial performance and key events of the Group. The monthly management report gives Board members a balanced and understandable assessment of the Group's performance, position and prospects in sufficient detail to enable the board members to discharge their duties.

The corporate governance duties are performed by the Board. Pursuant to the terms of reference of the Board, the primary duties of the Board in relation to corporate governance include introducing and proposing relevant principles concerning corporate governance and reviewing and determining the corporate governance policy, so as to enhance and to ensure the corporate governance practices in the Group are in line with the relevant requirements.

企業管治常規

本公司董事(「董事」)會(「董事會」)承諾維持高水準的企業管治，並致力遵循香港聯合交易所有限公司(「聯交所」)證券上市規則(「上市規則」)附錄14所載之「企業管治守則」(「企業管治守則」)之守則條文(「守則條文」)。

於截至2021年3月31日止年度內，本公司一直遵守企業管治守則，惟守則條文第A.2.1條有所偏離，詳情載於下文有關段落。

董事會

董事職責

董事會負責制訂企業策略、訂立合適策略性政策、監察及控制本集團之營運及財務表現，以及監察遵守法定及法規的責任。

本集團管理層受董事會委派，負責執行獲採納之業務策略、實施適當的內部監控及風險管理的系統及程序以及監察本集團業務之日常管理。

為確保董事會能於知情情況下行使其權力，管理層為董事會提供管理月報，內載本集團最新財務狀況資料及重要事項之總結。管理月報為董事會成員提供本集團的表現、狀況及前景的充足資料，讓董事會成員作出公正及可理解的評估以及履行彼等之職責。

企業管治職責由董事會履行。根據董事會之職權範圍，董事會就企業管治之主要職責包括引入及建議相關企業管治準則以及審查及制定企業管治政策，以加強並確保本集團企業管治常規符合相關規定。

The Board of Directors (Continued)

Board composition

The Board currently comprises six executive Directors and three independent non-executive Directors. The Directors during the year under review and up to the date of this annual report were as follows:

Executive Directors

Mr. Yeung Chi Hung, Johnny (*Chairman & Chief Executive Officer*)
Mr. Yuen Yee Sai, Simon (*Joint Deputy Chairman*)
Mr. Chow Man Yan, Michael (*Joint Deputy Chairman*)
Mr. Yuen Chi King, Wyman
Mr. Yeung Siu Chung, Ben
Ms. Chow Lai Fung

Independent non-executive Directors

Dr. Ng Wang Pun, Dennis (*appointed on 23 June 2021*)
Dr. Chung Chi Ping, Roy (*resigned on 23 June 2021*)
Mr. Che Wai Hang, Allen
Mr. Lee Yiu Pun

The brief biographical information of each Director is set out in the “Biographical Details of Directors and Senior Management” section in this annual report. Save as disclosed therein, there is no other relationship (whether financial, business, family or other material/relevant relationships) among the members of the Board.

Board diversity policy

The Board adopted a board diversity policy (the “Board Diversity Policy”) in August 2013 and has posted it on the Company’s website. The Board recognises and embraces the benefits of having a diverse Board to enhance the quality of the Company’s performance. A truly diverse Board will include and make good use of differences in the skills, industry experience, educational background, knowledge, expertise, culture, age and gender and other qualities of Directors. These differences will be taken into account in determining the optimum composition of the Board. All appointments of Directors will be based on merit while taking into account diversity. The nomination committee of the Company (the “Nomination Committee”) and the Board will review the Board Diversity Policy from time to time to ensure its continuous effectiveness.

董事會(續)

董事會組成

董事會現時由六名執行董事及三名獨立非執行董事組成。於回顧年內及截至本年報日期之董事如下：

執行董事

楊志雄先生(*主席兼行政總裁*)
源而細先生(*聯席副主席*)
周文仁先生(*聯席副主席*)
源子敬先生
楊少聰先生
周麗鳳女士

獨立非執行董事

吳宏斌博士(*於2021年6月23日獲委任*)
鍾志平博士(*於2021年6月23日辭任*)
車偉恒先生
李耀斌先生

各董事之簡歷資料載於本年報「董事及高級管理層履歷」一節。除此節所披露者外，董事會成員之間並無任何其他關係(不論財務、業務、家族或其他重大/有關之關係)。

董事會成員多元化政策

董事會於2013年8月採納董事會成員多元化政策(「董事會成員多元化政策」)並將其刊登於本公司網站。董事會明白並深信董事會成員多元化對提升本公司表現素質裨益。一個真正多元化的董事會應包括並善用董事於技能、行業經驗、教育背景、知識、專門知識、文化、年齡及性別以及其他素質等方面的差異。該等差異將成為於釐定董事會成員最佳組合時的考慮因素。董事的所有委任均以用人唯才為原則，並考慮多元化。本公司之提名委員會(「提名委員會」)及董事會將不時檢討董事會成員多元化政策以確保其持續有效。

Chairman and Chief Executive Officer

Mr. Yeung Chi Hung, Johnny, the Chairman of the Company, is also the Chief Executive Officer of the Company. According to the Code Provision A.2.1, the roles of chairman and chief executive officer should be separate and should not be performed by the same individual. In view of that Mr. Yeung has extensive experience in the electronics and acoustics industry and is responsible for the overall strategic planning and business development of the Group, the Board believes that vesting the roles of both chairman and chief executive officer in Mr. Yeung provides the Group with strong and consistent leadership to improve the Company's efficiency in decision-making and execution, and effectively capture business opportunities. However, the Board will periodically review the effectiveness of this arrangement and consider separating the roles of chairman and chief executive officer when it thinks appropriate.

The responsibilities of the chairman and the chief executive officer are as follows:

The Chairman is responsible to determine the overall strategic planning and business development of the Group after consultation with the Board, provide leadership for the Board on corporate and strategic planning, ensure proper proceedings of the Board and encourage all Directors to have active contribution to the Board's affairs. With the support from the Board's members, he manages to implement the major strategies and initiatives adopted by the Board.

The Chief Executive Officer, with support of the executive Directors, is to manage and operate the Group's day-to-day business, including the implementation of major strategies and initiatives adopted by the Board.

Independent non-executive Directors

Throughout the year, the independent non-executive Directors represent one-third of the Board and at least one of whom possesses appropriate professional qualifications or accounting or related financial management expertise as required under Rule 3.10 of the Listing Rules.

Each of the independent non-executive Directors is appointed for a specific term of one year. The Company has received from each of the independent non-executive Directors an annual confirmation of independence pursuant to Rule 3.13 of the Listing Rules and considers all the independent non-executive Directors to be independent.

主席及行政總裁

本公司主席楊志雄先生，亦為本公司之行政總裁。根據守則條文第A.2.1條，主席與行政總裁之角色應有區分，並不應由同一人同時兼任。鑒於楊先生於電子及音響行業擁有豐富經驗，負責本集團整體策略規劃及業務發展，董事會相信，由楊先生同時兼任主席及行政總裁的安排能為本集團提供強大及貫徹的領導，提高本公司的決策及執行效率，及有效抓緊商機。然而，董事會將定期檢討此項安排之成效，並於其認為合適時考慮將主席及行政總裁之角色分開。

主席及行政總裁之職責如下：

主席負責與董事會協商後釐定本集團之總體策略規劃及業務發展、領導董事會進行企業及策略規劃、確保董事會按照恰當之程序運作及鼓勵全體董事對董事會事務作出積極貢獻。有賴董事會成員之支持，主席得以實行董事會所採納之主要策略及措施。

行政總裁在執行董事之支持下，負責管理及經營本集團之日常業務，包括實行董事會所採納之主要策略及措施。

獨立非執行董事

於本年內，獨立非執行董事佔董事會三分之一，以及其中至少一名獨立非執行董事具備上市規則第3.10條規定的適當專業資格或會計或相關財務管理專長。

各獨立非執行董事均按一年特定年期獲委任。本公司已接獲各獨立非執行董事根據上市規則第3.13條發出之年度獨立性確認函，並認為所有獨立非執行董事均屬獨立人士。

Re-election of members of the Board

Each of the Directors is subject to retirement by rotation in accordance with the bye-laws of the Company (the "Bye-Laws"). According to Bye-Law 99, one-third of the Directors for the time being shall retire from office by rotation provided that every Director shall be subject to retirement at an annual general meeting at least once every three years.

In accordance with the Bye-Laws, Mr. Yuen Chi King Wyman, Mr. Che Wai Hang Allen and Mr. Lee Yiu Pun will retire by rotation at the forthcoming Annual General Meeting (the "Annual General Meeting") and being eligible, to offer themselves for re-election.

Pursuant to Bye-Law 102(B), the Board shall have power from time to time and at any time to appoint any person as a Director either to fill a casual vacancy or as an addition to the Board but so that the number of Directors so appointed shall not exceed the maximum number determined from time to time by the shareholders in general meeting. Any Director so appointed shall hold office only until the next following general meeting and shall then be eligible for re-election at the meeting but shall not be taken into account in determining the Directors or the number of Directors who are to retire by rotation at such meeting. Dr. Ng Wang Pun, Dennis was appointed as an independent non-executive Director with effect from 23 June 2021. Therefore, Dr. Ng will be eligible for re-election at the forthcoming annual general meeting.

Board and committee attendance

Each year, regular matters reserved for the Board include overall strategies of the Group, annual budgets, financial statements, dividend policy, corporate governance function and other major corporate activities. For such purposes, regular Board meetings are held four times a year at approximately quarterly intervals. Regular Board meetings of the year are scheduled in advance and at least 14 days' notice are given to all Directors so as to give them an opportunity to attend. The meeting agenda and accompanying board papers are circulated with sufficient time to allow the Directors to prepare before meetings.

During the year, the Board held four meetings mainly to review and monitor the financial performance of the Group; to discuss and approve the corporate strategies of the Group; to consider and approve the annual budgets, the financial reports and corporate governance related policies of the Group. The Chairman of the Board also met with the independent non-executive Directors without the presence of executive Directors.

According to the CG Code, independent non-executive directors and other non-executive directors should attend general meetings. In the 2020 annual general meeting, all Directors, including the Chairman of the Board, and the external auditor of the Company attended the meeting and answered shareholders' questions.

重選董事會成員

根據本公司之公司細則(「公司細則」)，各董事須輪值退任。根據公司細則第99條，當時三分之一在任董事須輪值退任，惟各董事須至少每隔三年在股東週年大會上輪值退任一次。

根據公司細則，源子敬先生、車偉恒先生及李耀斌先生將於應屆股東週年大會(「股東週年大會」)上輪值退任，並符合資格膺選連任。

根據細則第102(B)條，董事會有權不時及隨時委任任何人士擔任董事職務，以填補臨時空缺或增加董事會成員，但以此方式獲委任之董事人數不得多於股東不時在股東大會上釐定的人數上限。以此方式獲委任之任何董事將僅任職至本公司舉行下一屆股東大會為止，其後將符合資格於大會上重選連任，但於釐定將於該大會上輪值退任之董事人選或董事人數時不得計入該等董事。吳宏斌博士於2021年6月23日獲委任為獨立非執行董事。因此，吳博士將合資格於應屆股東週年大會上重選連任。

董事會及委員會之出席情況

董事會每年需處理之固定事宜包括本集團之整體策略、年度預算、財務報表、股息政策、企業管治職能及其他主要企業活動。董事會每年就上述目的定期舉行四次會議，大約每季舉行一次。每年定期董事會會議均會預先擬定日期，並向全體董事發出至少14日的通知，使其有機會出席。會議日程及隨附之董事會文件將傳遞予董事，讓董事於會議前有充足時間做好準備。

於年內，董事會舉行了四次會議，主要審閱及監察本集團之財務表現；討論及批准本集團之企業策略；考慮及批准本集團之年度預算、財務報告及企業管治相關政策。董事會主席亦曾於沒有執行董事列席之情況下與獨立非執行董事會面。

根據企業管治守則，獨立非執行董事及其他非執行董事應出席股東大會。所有董事(包括董事會主席)及本公司之外部核數師均出席2020年股東週年大會並於會上回答股東問題。

Board and committee attendance (Continued)

Details of the attendance of each of the Directors at board meetings, committee meetings and annual general meeting held for the year ended 31 March 2021 are set out in the table below:

董事會及委員會之出席情況(續)

於截至2021年3月31日止年度，各董事出席董事會會議、委員會會議及股東週年大會之詳情載列於下表：

Name of Director 董事姓名	No. of meetings attended/held 出席／舉行會議次數					2020 annual general meeting 2020年股東 週年大會
	Board 董事會	Audit Committee 審核委員會	Remuneration Committee 薪酬委員會	Nomination Committee 提名委員會		
Executive Directors 執行董事						
Yeung Chi Hung, Johnny 楊志雄	4/4	–	1/1	1/1		1/1
Yuen Yee Sai, Simon 源而細	4/4	–	–	–		1/1
Chow Man Yan, Michael 周文仁	4/4	–	–	–		1/1
Yuen Chi King, Wyman 源子敬	4/4	–	–	–		1/1
Yeung Siu Chung, Ben 楊少聰	4/4	–	–	–		1/1
Chow Lai Fung 周麗鳳	4/4	–	–	–		1/1
Independent non-executive Directors 獨立非執行董事						
Chung Chi Ping, Roy 鍾志平	4/4	3/3	1/1	1/1		1/1
Che Wai Hang, Allen 車偉恒	4/4	3/3	1/1	1/1		1/1
Lee Yiu Pun 李耀斌	4/4	3/3	1/1	1/1		1/1

Directors' training

To assist the Directors to participate in continuous professional development to develop and refresh their knowledge and skills, all Directors had attended relevant seminars and courses. The costs for such training are borne by the Company.

董事培訓

為幫助董事參與持續專業發展，以發展及更新彼等之知識及技能，全體董事均參加相關研討會及課程。有關培訓費用由本公司承擔。

Directors attended seminars/conferences/forums relevant to his/her professional duties as directors or self-study of the publications issued by the regulators, professional bodies and corporate lawyers during the year ended 31 March 2021.

於截至2021年3月31日止年度，董事曾出席與其董事專業職責有關之研討會／會議／論壇，或自學了監管機構、專業機構及公司律師發佈之刊物。

Directors have participated in continuous professional development to develop and refresh their knowledge and skills and have provided a record of training they received during the year ended 31 March 2021 to the Company.

董事參與持續專業發展，以發展及更新彼等之知識及技能，並已向本公司提供彼等於截至2021年3月31日止年度之培訓記錄。

Insurance

The Company has taken out appropriate insurance cover for the Directors in respect of legal actions taken against the Directors.

保險

本公司為董事購買適當保險，為董事所面對法律行動提供保障。

Board Committees

The Board has three committees, namely, the Audit Committee, the Remuneration Committee and the Nomination Committee. All the Board committees are empowered by the Board under their own terms of reference which are published on the Company's website and the Stock Exchange's website.

Audit Committee

The Audit Committee comprises all independent non-executive Directors, as follows:

Mr. Lee Yiu Pun (*Chairman*)
Dr. Ng Wang Pun, Dennis (*appointed on 23 June 2021*)
Dr. Chung Chi Ping, Roy (*resigned on 23 June 2021*)
Mr. Che Wai Hang, Allen

The Board has adopted written terms of reference that set forth the authority and duties of the committee. The Audit Committee provides an important link between the Board and the Company's auditor in matters coming within the scope of the group audit. Its duties are mainly to review the Company's financial reports, make recommendations on the appointment, removal and remuneration of independent auditor, approve audit and audit-related services, supervise the Company's internal financial reporting procedures and management policies, and review the Company's risk management and internal control systems as well as the internal audit function.

During the year, the Audit Committee held three meetings and performed the following duties:

- reviewed the results announcements, financial statements, interim and annual reports of the Company, with a recommendation to the Board for approval;
- reviewed the risk management policy, risk register and internal audit year plan of the Group;
- reviewed the effectiveness of internal controls and risk mitigation measures of top 10 risks prioritised in the risk register; and
- considered and made recommendation to the Board on the re-appointment of the auditor of the Company.

董事會委員會

董事會轄下設有三個委員會，即審核委員會、薪酬委員會及提名委員會。所有董事會委員會均獲董事會根據其各自之職權範圍授予權力，有關職權範圍已刊載於本公司網站及聯交所網站。

審核委員會

審核委員會由以下全體獨立非執行董事組成：

李耀斌先生(主席)
吳宏斌博士(於2021年6月23日獲委任)
鍾志平博士(於2021年6月23日辭任)
車偉恒先生

董事會已採納載列委員會權利及職責之書面職權範圍。審核委員會為董事會及本公司核數師提供集團審核範疇以內事宜的重要橋樑。審核委員會之職責主要為審閱本公司之財務報告、就委任及罷免獨立核數師以及其薪酬提供推薦建議、批准審計及審計相關服務、監管本公司內部財務匯報程序及管理政策，和檢討本公司之風險管理及內部監控系統，以及內部審核職能。

於年內，審核委員會曾召開三次會議，並履行以下職責：

- 審閱本公司之業績公佈、財務報表、中期報告及年報，以及向董事會提出之推薦意見以待批准；
- 審閱本集團之風險管理政策、風險管理記錄冊及內部審計年度計劃；
- 檢討風險管理記錄冊中排序前10項風險之內部監控及降低風險措施之成效；及
- 審議續聘本公司核數師並向董事會提出推薦建議。

Board Committees (Continued)

Remuneration Committee

The Remuneration Committee comprises one executive Director and three independent non-executive Directors, as follows:

Executive Director

Mr. Yeung Chi Hung, Johnny

Independent non-executive Directors

Mr. Che Wai Hang, Allen (Chairman)

Dr. Ng Wang Pun, Dennis (appointed on 23 June 2021)

Dr. Chung Chi Ping, Roy (resigned on 23 June 2021)

Mr. Lee Yiu Pun

The duties of the Remuneration Committee are clearly defined in its terms of reference which have been prepared and adopted according to the CG Code.

The Remuneration Committee is primarily responsible for the review and determination of the remuneration policies and packages for Directors and senior management of the Group. The remuneration packages of the executive Directors are stipulated in their service agreements with the Company. Such packages, including basic salaries, director's fee and discretionary bonus, are determined by reference to their duties, responsibilities and experience, prevailing market conditions and their expected time spent and contributions on the affairs of the Company. The emoluments of the independent non-executive Directors are determined with regard to their estimated time spent on the affairs of the Company.

During the year, the Remuneration Committee held one meeting and performed the following duties:

- reviewed and approved the proposed remuneration packages of executive Directors and senior management of the Group;
- reviewed and make recommendations to the Board on the directors' fees of independent non-executive Directors.

董事會委員會(續)

薪酬委員會

薪酬委員會由以下一名執行董事及三名獨立非執行董事組成：

執行董事

楊志雄先生

獨立非執行董事

車偉恒先生(主席)

吳宏斌博士(於2021年6月23日獲委任)

鍾志平博士(於2021年6月23日辭任)

李耀斌先生

薪酬委員會的職責已於根據企業管治守則而編製及採納之職權範圍內清楚界定。

薪酬委員會主要負責檢討及釐定本集團董事及高級管理層之薪酬政策及組合。執行董事之薪酬組合乃於彼等與本公司訂立之服務協議內訂明。該等組合(包括基本薪金、董事袍金及酌情花紅)乃經參考彼等之職責、責任及經驗、當前市場狀況及預期彼等就本公司事務所耗時間及貢獻而釐定。獨立非執行董事之酬金乃就估計彼等於本公司事務所耗時間而釐定。

於年內，薪酬委員會曾召開一次會議，並履行以下職責：

- 審閱及批准本集團執行董事及高級管理層之建議薪酬組合；
- 審閱獨立非執行董事之董事袍金並向董事會提出推薦建議。

Board Committees (Continued)

Nomination Committee

The Nomination Committee comprises one executive Director and three independent non-executive Directors, as follows:

Executive Director

Mr. Yeung Chi Hung, Johnny (Chairman)

Independent non-executive Directors

Dr. Ng Wang Pun, Dennis (appointed on 23 June 2021)

Dr. Chung Chi Ping, Roy (resigned on 23 June 2021)

Mr. Che Wai Hang, Allen

Mr. Lee Yiu Pun

According to the terms of reference, the Nomination Committee is responsible for reviewing the structure, size and composition (including the skills, knowledge, experience and diversity of perspectives) of the Board at least annually and making recommendations on any proposed changes to the Board to complement the Company's corporate strategy; to identify individuals suitably qualified to become members of the Board and select or make recommendations to the Board on the selection of individuals nominated for directorships; to assess the independence of the independent non-executive Directors taking into account the independence requirements set out in Rule 3.13 of the Listing Rules; to make recommendations to the Board on relevant matters relating to the appointment or re-appointment of Directors and succession planning for the Directors, in particular the chairman and the chief executive officer, including but not limited to, the policy concerning the diversity of Board members, and the measurable objectives for implementing such policy.

During the year, the Nomination Committee held a meeting and conducted the following activities:

- reviewed the structure, size and composition of the Board;
- reviewed and assessed the independence of the independent non-executive Directors;
- reviewed the Board Diversity Policy and its measurable objectives; and
- reviewed and made recommendations to the Board on the re-election of Directors for re-election by shareholders at the Annual General Meeting.

董事會委員會(續)

提名委員會

提名委員會由以下一名執行董事及三名獨立非執行董事組成：

執行董事

楊志雄先生(主席)

獨立非執行董事

吳宏斌博士(於2021年6月23日獲委任)

鍾志平博士(於2021年6月23日辭任)

車偉恒先生

李耀斌先生

根據職權範圍，提名委員會須每年至少一次檢討董事會架構、人數及組成(包括技能、知識、經驗及多元化觀點)，並就任何建議變動向董事會提出建議以配合本公司的企業策略、物色具備合適資格成為董事會成員的人選及甄選董事候選人或就此向董事會提出推薦、計及上市規則第3.13條所載之獨立性規定評估獨立非執行董事的獨立性、就董事委任或重新委任及董事(尤其是主席及行政總裁)繼任計劃有關事宜向董事會提出建議，包括但不限於有關董事會成員多元化的政策及實施有關政策的可計量目標。

於年內，提名委員會曾舉行一次會議，並進行以下事宜：

- 檢討董事會的架構、人數及組成；
- 審閱及評估獨立非執行董事之獨立性；
- 審閱董事會成員多元化政策及其可計量目標；及
- 審閱於股東週年大會上供股東重選之董事重選事宜，並向董事會提出推薦建議。

Board Committees (Continued)

Nomination policy

The Board adopted the Nomination Policy in January 2019 and has posted it on the Company's website. Nomination Policy sets out the criteria and procedures for identifying and nominating suitably qualified candidates for appointment to the Board. The selection criteria specified in the Nomination Policy include:

- commitment of available time and ability to devote sufficient time and attention to the affairs of the Company;
- reputation for integrity;
- accomplishment and/or experience in the relevant industry(ies);
- effectiveness in carrying out the responsibilities of the Board; and
- diversity in all its aspects as set out in the Board Diversity Policy.

These factors are for reference only, and not meant to be exhaustive and decisive. The Nomination Committee has the discretion to nominate any person, as it considers appropriate.

Nomination procedures

For appointing a Director, the secretary of the Nomination Committee shall call a meeting of the Nomination Committee. The Nomination Committee will evaluate the candidate(s) based on the Nomination Policy and the Board Diversity Policy to determine whether the candidate(s) is qualified for directorship. Further details regarding the Nomination Policy and the Board Diversity Policy, please refer to "Board Diversity Policy" and "Nomination Policy" sections above respectively. The Nomination Committee makes recommendations to the Board for consideration and approval. Any Directors appointed to fill a casual vacancy would be subject to election by the shareholders at the next general meeting.

For proposing Director(s) to stand for election at a general meeting, the Nomination Committee shall make recommendations to the Board for consideration and approval in accordance to the Nomination Policy and the Board Diversity Policy.

A circular containing the requisite information on the proposed Director(s) will be sent to the shareholders prior to the general meeting in accordance to the Listing Rules.

The Board shall have the final decision on all matters relating to its recommendation of Directors to stand for election at any general meeting.

董事會委員會(續)

提名政策

董事會於2019年1月採納提名政策並刊載於本公司網站。提名政策載列甄別及提名適當合資格候選人以供董事會委任之標準及程序。提名政策中規定之選擇標準包括：

- 承諾有充足時間及精力投入本公司事務；
- 誠信聲譽；
- 於相關行業之成就及／或經驗；
- 有效履行董事會之職責；及
- 董事會成員多元化政策所載於各方面之多元化。

該等因素僅供參考，並不旨在涵蓋所有因素，亦不具決定性作用。提名委員會可酌情提名任何其認為適當之人士。

提名程序

就委任董事而言，提名委員會秘書須召集提名委員會會議。提名委員會將根據提名政策及董事會成員多元化政策評估候選人，以釐定候選人是否合資格擔任董事職務。有關提名政策及董事會成員多元化政策之進一步詳情，請分別參閱上文「董事會成員多元化政策」及「提名政策」兩節。提名委員會向董事會提出推薦建議以供審議及批准。任何獲委任以填補臨時空缺之董事將須於下次股東大會上由股東選舉。

就建議董事於股東大會上參選而言，提名委員會應根據提名政策及董事會成員多元化政策向董事會提出推薦建議以供審議及批准。

載有建議董事所需資料之通函將根據上市規則於股東大會前寄發予股東。

董事會對於其推薦候選人在任何股東大會上參選之所有事宜有最後決定權。

Company secretary

Mr. Yuen Chi King Wyman is the company secretary of the Company (the "Company secretary") and he is also an executive Director. The company secretary is responsible for facilitating the Board meeting process, as well as communication among Board members, with shareholders of the Company (the "Shareholders") and management. During the year, Mr. Yuen has confirmed that he has taken no less than 15 hours of relevant professional training.

Directors and senior management's remuneration

The remuneration of senior management of the Company for the year under review is set out below:

Band of remuneration	酬金範圍	Number of individuals 人數
HK\$2,000,001 – HK\$2,500,000	2,000,001港元至2,500,000港元	1
HK\$2,500,001 – HK\$3,000,000	2,500,001港元至3,000,000港元	1

Further particulars regarding the five highest paid employees and directors remuneration are set out in Notes 27 and 28 to the consolidated financial statements respectively.

Auditor's remuneration

During the year, PricewaterhouseCoopers, the auditor of the Company, provided both audit and non-audit services to the Company for a total remuneration of approximately HK\$2,234,000. The relevant fee paid for audit services amounted to approximately HK\$1,665,000. The balance of the remuneration related to the non-audit services which mainly included the review of interim results, amounting to approximately HK\$210,000; taxation services, amounting to approximately HK\$270,000; and other non-audit services, amounting to approximately HK\$89,000.

Disclosure obligations regarding inside information

In light of the disclosure obligations under the SFO with effect from 1 January 2013, the Board has established the following processes and procedures across all relevant division(s) and department(s) of the Group for complying with the disclosure obligations regarding "Inside Information":

- (i) the processes for identifying, assessing and escalating potential inside information to the Board; and
- (ii) the responsibilities of officers in preserving the confidentiality of inside information, escalating upwards any such potential information and cascading down the message and responsibilities to relevant staff.

公司秘書

源子敬先生為本公司的公司秘書(「公司秘書」)，同時亦為一名執行董事。公司秘書負責促進董事會程序，以及董事會成員之間及董事會成員與本公司股東(「股東」)及管理層之間的溝通。於年內，源先生確認其已接受不少於15小時之相關專業培訓。

董事及高級管理層酬金

於回顧年度，本公司高級管理層之酬金載列如下：

Band of remuneration	酬金範圍	Number of individuals 人數
HK\$2,000,001 – HK\$2,500,000	2,000,001港元至2,500,000港元	1
HK\$2,500,001 – HK\$3,000,000	2,500,001港元至3,000,000港元	1

有關五名最高薪員工及董事酬金之進一步詳情分別載於綜合財務報表附註27及28。

核數師酬金

於年內，本公司核數師羅兵咸永道會計師事務所向本公司提供審計及非審計服務，酬金總額約為2,234,000港元。審計服務之有關費用約為1,665,000港元。酬金餘額為非審計服務之費用，主要包括審閱中期業績約為210,000港元，稅項服務約為270,000港元；及其他非審計服務約為89,000港元。

有關內幕消息之披露責任

鑒於證券及期貨條例下之披露責任(於2013年1月1日生效)，董事會制定下列涵蓋本集團各有關部門之流程及程序，以符合有關「內幕消息」之披露責任：

- (i) 識別、評估及向董事會提交潛在內幕消息之流程；及
- (ii) 行政人員之責任，即要對內幕消息保密、向上級呈報任何有關潛在消息及向相關員工傳達有關訊息及責任。

Securities transactions

The Company has adopted a code of conduct regarding securities transactions by the Directors and senior management of the Group on terms no less exacting than the required standard set out in Appendix 10 to the Listing Rules (“Model Code”). Having made specific enquiry of all Directors and senior management of the Group, all Directors and senior management of the Group have complied with the required standard set out in the Model Code and the Company’s code of conduct regarding securities transactions by Directors and senior management throughout the year ended 31 March 2021.

The Board has also established procedures for relevant employees, including certain employees of the Company, certain Directors or employees of its subsidiaries who are considered to be likely to possess inside information in relation to the Company or its securities, in respect of their dealings in the Company’s securities.

Risk management and internal control

The Board is responsible for overseeing the adequacy and effectiveness of the risk management and internal control systems of the Company, to identify and manage the risks faced by the Group, as well as to ensure the shareholders’ interests and the Company’s assets are properly safeguarded. The design of risk management and internal control systems is to manage, rather than eliminate the risk of failing to achieve business objectives, and provide reasonable but not absolute assurance against material misstatement or loss.

In view of the requirement of the Listing Rules in relation to the code provisions on risk management which took effect in 2016, the Company adopted a risk management policy in March 2016, which was subsequently revised in 2017 and 2020. The Board has delegated the Audit Committee with authority and responsibility to oversee the overall management of risks and report the results to the Board as set out in the terms of reference of the Audit Committee. The risk management policy is reviewed by the Audit Committee from time to time.

The Board conducts continuous review of the effectiveness of the risk management and internal control systems through the Audit Committee and internal audit team of the Company. The Company compiles a risk register according to the risk assessment conducted at the enterprise level, monitors it on an on-going basis by taking into account emerging issues.

證券交易

本公司已就本集團董事及高級管理層進行證券交易採納一套行為守則，其條款不遜於上市規則附錄10所載的規定準則（「標準守則」）。經向本集團全體董事及高級管理層作出特定查詢後，於截至2021年3月31日止年度，本集團全體董事及高級管理層已遵守標準守則及董事及高級管理層進行證券交易的本公司行為守則所載之規定準則。

董事會亦為相關僱員設立有關彼等進行本公司證券交易之程序，包括本公司之若干僱員、其附屬公司之若干董事或僱員，該等人士被認為可能擁有與本公司或其證券有關之內幕消息。

風險管理及內部監控

董事會負責監管本公司之風險管理及內部監控系統是否充足及有效，以識別及管理本集團所面臨之風險，以及確保股東權益及本公司資產得到妥善保障。風險管理及內部監控系統之設計旨在管理而非消除未能達成業務目標之風險，並就重大錯誤陳述或損失作出合理而非絕對之保證。

鑒於上市規則有關於2016年生效之關於風險管理之守則條文之規定，本公司已於2016年3月採納風險管理政策，隨後於2017年及2020年進行修訂。誠如審核委員會職權範圍條款所載，董事會已授予審核委員會權力及責任以監管風險整體管理並向董事會匯報有關結果。風險管理政策由審核委員會不時審閱。

董事會透過審核委員會及本公司之內部審核團隊持續檢討本公司風險管理及內部監控系統之成效。本公司根據企業層面進行的風險評估編製風險管理記錄冊，並經考慮新興事項按持續基準對其進行監督。

Risk management and internal control (Continued)

The internal control systems and risk management which were reviewed during the year included:

- the scope of the risk management and internal control systems covering strategic, operational, financial and compliance controls;
- the risk management process, including risk assessment process, risk prioritisation, and the design of internal controls and risk mitigation measures of the risks prioritised in the risk register;
- mid-year review on the effectiveness of internal controls and risk mitigation measures of top 10 risks prioritised in the risk register; and
- the annual internal audit plan and the regular internal audit updates.

The internal audit team plays an important role to ensure the risk management and internal control systems are operating effectively. It independently reviews compliance of the Group's policy and workflows, regulatory requirements, risk management and internal controls and evaluate their adequacy and effectiveness. The internal audit plan is risk-and-control based that covers the Group's significant operations over a cycle and recurring basis. The annual audit plan is reviewed and endorsed by the Audit Committee.

The Board's review also considers the adequacy of resources, qualifications and experience of staff of the Company's accounting and financial reporting function, and their training programmes and budget. There were no significant areas of concern identified during the year.

The procedures and internal controls for handling and disseminating of inside information are governed by the Model Code. The policy and procedures of the Company are explained in the sections of "Disclosure obligations regarding inside information" and "Securities transactions" of this Corporate Governance Report.

In light of the above reviews and policies, the Board confirms that the Group's risk management and internal controls systems are effective and adequate.

Directors' and auditor's responsibilities for financial statements

The Directors acknowledge their responsibility for the preparation of financial statements of the Group.

The responsibilities of the independent auditor of the Company are set out in the Independent Auditor's Report to the shareholders of the Company on pages 79 to 85 of this annual report.

風險管理及內部監控(續)

本集團於年內檢討內部監控系統及風險管理，包括：

- 風險管理及內部監控系統之範圍，涵蓋策略、營運、財務及合規控制；
- 風險管理流程，包括風險評估流程、風險排序，以及風險管理記錄冊所排序風險之內部監控及降低風險措施之設計；
- 年中檢討風險管理記錄冊中排序前10項風險之內部監控及降低風險措施之成效；及
- 年度內部審核計劃及定期內部審計更新資料。

內部審計組在確保風險管理及內部控制系統有效運作方面發揮重要作用，其獨立審閱本集團政策及工作流程、監管規定、風險管理及內部監控之遵守情況，並評估其是否充足及有效。內部審核計劃以風險與監控為基礎，涵蓋本集團於特定週期及循環週期之主要營運。年度審核計劃由審核委員會審閱及認同。

董事會所進行之檢討工作亦考慮本公司在會計及財務匯報職能方面之資源、員工資歷及經驗，以及員工所接受之培訓課程及有關預算是否足夠。年內並無發現重大關注事宜。

處理及發佈內幕消息之程序及內部監控受標準守則規管。本公司之相關政策及程序於本企業管治報告內「有關內幕消息之披露責任」及「證券交易」兩節闡述。

鑒於上述審閱及政策，董事會確認本集團之風險管理及內部監控系統有效且充足。

董事及核數師對財務報表之責任

董事確認彼等對編製本集團財務報表之責任。

本公司獨立核數師之責任載於本年報第79至85頁之致本公司股東之獨立核數師報告。

Shareholders' right

1. Procedures for convening special general meeting on requisition

- 1.1 Shareholders have the right to requisition the Company to convene a special general meeting in the manner prescribed by and set out in the Bye-Laws and the Companies Act.
- 1.2 Bye-Law 62 provides "The Board may, whenever it thinks fit, convene a special general meeting, and special general meetings shall also be convened on requisition, as provided by the Companies Act, and, in default, may be convened by the requisitionists." Pursuant to section 74 of the Companies Act, Shareholders ("General Meeting Requisitionists") holding at the date of deposit of the requisition not less than one-tenth of the paid up capital of the Company as at the date of the deposit carrying the right of voting at general meetings of the Company may requisition the Directors to forthwith proceed duly to convene a special general meeting by depositing a written requisition ("General Meeting Requisition") at the registered office of the Company.
- 1.3 The General Meeting Requisition must state the purpose of the meeting (including the resolutions to be considered at the meeting), and must be signed by the General Meeting Requisitionists; the General Meeting Requisition may consist of several documents in like form each signed by one or more General Meeting Requisitionists.
- 1.4 The General Meeting Requisition shall be deposited at the registered office and preferably, copied to the head office and principal place of business of the Company and marked for the attention of the Board or the company secretary of the Company at their respective address below:

Registered office of the Company
Victoria Place, 5th Floor
31 Victoria Street
Hamilton HM10
Bermuda
Attention: Board of Directors/Company Secretary

Head office and principal place of business of the Company
16th Floor, Tower 1
Grand Central Plaza
138 Shatin Rural Committee Road
Shatin, New Territories
Hong Kong
Attention: Board of Directors/Company Secretary

股東權利

1. 請求召開股東特別大會之議事程序

- 1.1 股東有權按照公司細則及公司法規定及所載列之形式向本公司申請召開股東特別大會。
- 1.2 公司細則第62條規定，董事會每當其認為合適的時候召開股東特別大會，並須應公司法所訂定的請求書召開股東特別大會，如沒有應該請求書召開股東特別大會，則可由請求人召開股東特別大會。根據公司法第74條，於遞交請求書當日持有本公司截至遞交日止有權在本公司股東大會上表決之股份，且該股份佔本公司之實繳股本不少於十分之一的股東（「股東大會請求人」），可遞交書面請求（「股東大會請求書」）到本公司註冊辦事處，以請求董事立即妥為安排召開股東特別大會。
- 1.3 股東大會請求書須載明會議的議題（包括擬在會上審議的議案），並須經股東大會請求人簽署；股東大會請求書可由多份格式相似的文件組成，而每份須經一位或以上的股東大會請求人簽署。
- 1.4 股東大會請求書須遞交至本公司的註冊辦事處，最好亦同時抄送其副本至本公司的總辦事處及主要營業地點，註明收件人為本公司董事會或公司秘書，地址如下：

本公司註冊辦事處
Victoria Place, 5th Floor
31 Victoria Street
Hamilton HM10
Bermuda
董事會／公司秘書收

本公司總辦事處及主要營業地點
香港
新界沙田
沙田鄉事會路138號
新城市中央廣場
第1座16樓
董事會／公司秘書收

Shareholders' right (Continued)

1. Procedures for convening special general meeting on requisition (Continued)

- 1.5 If the Directors fails to proceed to duly convene such meeting within 21 days from the date of the deposit of General Meeting Requisition as set out in the paragraph 1.2 above, the General Meeting Requisitionists, or any of them representing more than one half of their total voting rights, may themselves convene a meeting, but any meeting so convened shall not be held after the expiration of three months from the date of the deposit of the General Meeting Requisition. A meeting so convened by the General Meeting Requisitionists shall be convened in the same manner, as nearly as possible, as that in which meetings are to be convened by the Directors.
- 1.6 Any reasonable expenses incurred by the General Meeting Requisitionists by reason of the failure of the Board to duly convene a meeting shall be repaid to the General Meeting Requisitionists by the Company.

2. Procedures for raising enquiries

- 2.1 Shareholders should direct their questions about their shareholdings, share transfer, registration and payment of dividend to the Company's branch share registrar in Hong Kong, details of which are as follows:

Hong Kong Registrars Limited

Address: 17M Floor, Hopewell Centre
183 Queen's Road East
Wanchai, Hong Kong

Tel: (852) 2862 8555
Fax: (852) 2529 6087

- 2.2 Shareholders may at any time raise any enquiry in respect of the Company at the following designated contacts, correspondence addresses, email addresses and enquiry hotlines of the Company:

Address: 16th Floor, Tower 1, Grand Central Plaza
138 Shatin Rural Committee Road, Shatin
New Territories, Hong Kong

Email: ir@fujikon.com

Tel: (852) 2605 5008
Fax: (852) 2694 1338

股東權利(續)

1. 請求召開股東特別大會之議事程序(續)

- 1.5 倘董事未能於上文第1.2段所載的股東大會請求書遞交日期起21日內應要求召開會議，則股東大會請求人或代表其所持總表決權過半數的任何人士可自行召開會議，惟於股東大會請求書遞交日期起三個月屆滿後，概不得舉行依上述程序請求召開的任何會議。股東大會請求人按上述程序召開會議時，其召開方式應盡可能與董事召開會議的方式相同。
- 1.6 本公司須向股東大會請求人補償其因董事會未應要求召開會議而發生的任何合理費用。

2. 提出查詢之議事程序

- 2.1 股東如對其持股數、股份過戶、登記及股息支付有任何疑問，應聯絡本公司的香港股份過戶登記分處，詳情如下：

香港證券登記有限公司

地址：香港灣仔
皇后大道東183號
合和中心17M樓

電話：(852) 2862 8555
傳真：(852) 2529 6087

- 2.2 股東可於任何時間透過本公司以下指定聯絡方式、通訊地址、電郵地址及查詢熱線致詢本公司：

地址：香港新界
沙田沙田鄉事會路138號
新城市中央廣場第1座16樓

電郵：ir@fujikon.com

電話：(852) 2605 5008
傳真：(852) 2694 1338

Shareholders' right (Continued)

2. Procedures for raising enquiries (Continued)

- 2.3 Shareholders are encouraged to make enquiries via the online enquiry form available on the Company's website at www.fujikon.com.
- 2.4 Shareholders are reminded to lodge their questions together with their detailed contact information for the prompt response from the Company if it deems appropriate.

3. Procedures for putting forward proposals at general meeting

- 3.1 Section 79 of the Companies Act provides that, at the expense of the Resolution Requisitionists (as defined in paragraph 3.2 below) unless the Company otherwise resolves, it shall be the duty of the Company on the requisition in writing by the Resolution Requisitionists:
- (a) to give to the Shareholders entitled to receive notice of the next annual general meeting notice of any resolution which may properly be moved and is intended to be moved at that meeting;
 - (b) to circulate to the Shareholders entitled to have notice of any general meeting sent to them any statement of not more than one thousand words with respect to the matter referred to in any proposed resolution or the business to be dealt with at that meeting.
- 3.2 "Resolution Requisitionists" means Shareholders making a requisition under paragraph 3.1 above and shall constitute either:
- (a) any number of Shareholders representing not less than one-twentieth of the total voting rights of all the Shareholders having at the date of the requisition a right to vote at the meeting to which the requisition relates; or
 - (b) not less than one hundred Shareholders.

股東權利(續)

2. 提出查詢之議事程序(續)

- 2.3 歡迎股東透過本公司網站www.fujikon.com的網上查詢表格作出查詢。
- 2.4 茲提醒股東在垂詢時提供詳細聯絡資料，以便本公司在認為合適時作出及時回應。

3. 於股東大會上提出議案之程序

- 3.1 公司法第79條規定，於議案請求人(定義見下文第3.2段)以書面作出請求及(除非本公司另有議決)在議案請求人支付費用的情況下，本公司有責任：
- (a) 向有權接收下一屆股東週年大會通告的股東發出通告，以告知可能會在該會議上恰當地動議並擬在會上動議的任何議案；
 - (b) 向有權獲發送任何股東大會通告的股東傳閱任何字數不多於一千字的陳述書，以告知在任何提呈議案內所提述的事宜，或擬於該會議上處理的事務。
- 3.2 「議案請求人」指根據上文第3.1段作出請求書的股東，及應為：
- (a) 代表在該請求書提出的日期有權在該請求書有關的會議上表決的所有股東總表決權不少於二十分之一的任何人數的股東；或
 - (b) 不少於一百名的股東。

Shareholders' right (Continued)

3. Procedures for putting forward proposals at general meeting (Continued)

3.3 Notice of any such intended resolution shall be given, and any such statement shall be circulated, to Shareholders entitled to have notice of the meeting sent to them by serving a copy of the resolution or statement on each such Shareholder in any manner permitted for service of notice of the meeting, and notice of any such resolution shall be given to any other Shareholder by giving notice of the general effect of the resolution in any manner permitted for giving him notice of meeting of the Company, provided that the copy shall be served, or notice of the effect of the resolution shall be given, as the case may be, in the same manner and, so far as practicable, at the same time as notice of the meeting and, where it is not practicable for it to be served or given at that time, it shall be served or given as soon as practicable thereafter.

3.4 Section 80 of the Companies Act sets out the conditions to be met before the Company is bound to give any notice of resolution or to circulate any statement. Pursuant to section 80 of the Companies Act, the Company shall not be bound to give notice of any resolution or to circulate any statement as mentioned in paragraph 3.1 above unless:-

- (a) a copy of the requisition signed by the Resolution Requisitionists, or two or more copies which between them contain the signatures of all the Resolution Requisitionists, is deposited at the registered office of the Company:-
 - (i) in the case of a requisition requiring notice of a resolution, not less than six weeks before the meeting; and
 - (ii) in the case of any other requisition, not less than one week before the meeting; and
- (b) there is deposited or tendered with the requisition a sum reasonably sufficient to meet the Company's expense in giving effect to the procedures in paragraph 3.1 above (i.e. the giving of notice of resolution and/or circulation of statement).

Provided that if, after a copy of the requisition requiring notice of a resolution has been deposited at the registered office of the Company, an annual general meeting is called for a date six weeks or less after the copy has been deposited, the copy though not deposited within the above-mentioned time shall be deemed to have been properly deposited for the purposes thereof.

股東權利(續)

3. 於股東大會上提出議案之程序(續)

3.3 任何此等議案的通知及任何此等陳述書，須以准許用於送達會議通知的任何方式，將該議案或陳述書的副本向有權獲送交會議通知的股東發出或傳閱；至於向任何其他股東發出任何此等議案的通知，則須以准許用於向該等任何其他股東發出本公司會議通知的任何方式，向其發出具該議案大意的通知；惟該副本的送達方式或該議案大意通知的發出方式(視屬何情況而定)須與會議通知發出的方式相同，而送達或發出的時間，亦須在切實可行範圍內與會議通知發出的時間相同，如當時不能送達或發出，則須於隨後在切實可行範圍內盡快送達或發出。

3.4 公司法第80條載有本公司於承擔發出議案的任何通知或傳閱任何陳述書前須達致的條件。根據公司法第80條，本公司毋須根據上文第3.1段所述發出有關任何議案的通知或傳閱任何陳述書，除非：—

- (a) 已於下述時間，將一份由議案請求人簽署的請求書(或兩份或以上載有全體議案請求人簽字的請求書)遞交至本公司的註冊辦事處：—
 - (i) 倘屬要求發出議案通知的請求書，則須於有關會議舉行前不少於六個星期；及
 - (ii) 倘屬任何其他請求書，則須於有關會議舉行前不少於一個星期；及
- (b) 已隨該請求書遞交或付交一筆合理足夠的款項，以供本公司應付為實施上文第3.1段所述程序而發生的開支(即發出議案的通知及/或傳閱陳述書)。

但如要求發出議案通知的請求書在遞交至本公司的註冊辦事處後，有關方面在該請求書遞交後六個星期或較短期間內的某一日召開股東週年大會，則該請求書雖然並非在上述時間內遞交，但就此而言，亦須視作已恰當地遞交。

Shareholders' right (Continued)

4. Procedures for propose a person for election as a Director

Pursuant to Bye-law 103, if a shareholder wishes to nominate a person to stand for election as a Director at any general meeting appointed for such election shall follow the procedures as prescribed in Bye-law 103. Details of the procedures for nomination of Directors for election are available on the website of the Company.

The relevant procedures are set out in the document titled "Shareholders' rights" and "Procedures for shareholders to propose a person for election as a director" which are available on the websites of the Company.

Constitutional documents

There was no change in the Company's constitutional documents during the year.

Relations with shareholders

The Company continues to enhance communications and relationships with its investors. Designated senior management maintains regular dialogue with institutional investors to keep them abreast of the Company's developments. The Company also holds regular meetings with institutional shareholders.

To ensure effective communication with the Shareholders, the Company has adopted a formal shareholder communication policy to ensure that the Shareholders are provided with ready, equal and timely access to balanced and understandable information about the Company (including its financial performance, strategic goals and plans, material developments, governance and risk profile), in order to enable the Shareholders to exercise their rights in an informed manner, and to allow the Shareholders and the investment community to engage actively with the Company.

The Company maintains a corporate website (www.fujikon.com) to keep its Shareholders and the investing public posted of the Company's business developments and operations, list of Directors and their roles and functions, constitutional documents, terms of reference of the Board and its committees, procedures of nomination of directors for election, shareholders' rights and communication policy, corporate governance practices, announcements, circulars and reports released to the Stock Exchange and other information are posted. Information on the Company's website will be updated from time to time.

The Company's annual general meeting is one of the important platforms to communication with the Shareholders. The Annual General Meeting will be held at 16th Floor, Tower 1, Grand Central Plaza, 138 Shatin Rural Committee Road, Shatin, New Territories, Hong Kong on 13 August 2021. The full text of the resolutions and explanatory notes in respect of the meeting are contained in the Notice of Annual General Meeting. All Shareholders are invited to attend the Annual General Meeting and participate in communicating with the Company.

股東權利(續)

4. 提名人士參選董事之程序

根據公司細則第103條，股東如有意提名人士於任何指定選舉董事之股東大會上參選董事職務，彼應遵循公司細則第103條所載之程序。有關提名參選董事之程序詳情於本公司網站刊載。

有關程序載於「股東權利」及「股東提名人士參選董事之程序」文件內，該等文件可於本公司網站閱覽。

憲章文件

年內，本公司之憲章文件概無任何變動。

與股東之關係

本公司一直致力加強與其投資者之溝通及關係。專門高級管理人員會定期與機構投資者進行對話，及時向其介紹本公司之發展。本公司亦定期與機構投資者舉行會議。

為保證與股東溝通順暢，本公司採納正式之股東通訊政策，確保股東均可同等隨時及適時地取得全面及容易理解之本公司資料(包括其財務表現、策略目標及計劃、重大發展、管治及風險概況)，一方面使股東可在知情情況下行使其權利，另一方面可讓股東及投資人士積極與本公司互動。

本公司設有企業網站(www.fujikon.com)，確保本公司股東及公眾投資者隨時知悉本公司於聯交所刊載之業務發展及營運狀況、董事名單與其角色及職能、憲章文件、董事會及其委員會之職權範圍、提名參選董事之程序、股東權利及通訊政策、企業管治常規、公佈、通函及報告以及其他公佈資料。本公司網站資料將會不時更新。

本公司之股東週年大會為本公司與其股東交流之重要平台之一。股東週年大會將於2021年8月13日於香港新界沙田沙田鄉事會路138號新城市中央廣場第1座16樓舉行。有關大會之決議案全文及附註解釋載於股東週年大會通告內。全體股東受邀出席股東週年大會並與本公司進行交流。

Dividend policy

The Board has approved and adopted the dividend policy in 2019 which is published on the Company's website. The dividend policy aims to ensure a stable return to the shareholders and to use the Group's capital more effectively with this dividend policy. In proposing any dividend payout, the Board shall take into account the following factors:

- (a) the requirements of the Company under applicable laws and regulations;
- (b) the amount of retained profits and distributable reserves of the Company and its subsidiaries;
- (c) any financial covenants and other restrictions bound to the Company;
- (d) the financial performance expansion plans, working capital requirements, and anticipated cash needs of the Company and its subsidiaries;
- (e) cash dividends from the subsidiaries to the Company; and
- (f) other factors which the Board may deem appropriate.

The form and frequency of dividend declaration and payment shall be at the sole and absolute discretion of the Board and final dividend shall be subject to the shareholders' approval at annual general meeting.

Hong Kong, 22 June 2021

股息政策

董事會於2019年批准並採納股息政策，該政策已刊登於本公司網站上。股息政策旨在確保為股東帶來穩定回報，並憑藉該股息政策更有效地運用本集團之資本。於建議作出任何派息時，董事會應考慮以下因素：

- (a) 適用法律法規項下本公司之規定；
- (b) 本公司及其附屬公司之保留溢利及可供分配儲備金額；
- (c) 與本公司有關之任何財務契約及其他限制；
- (d) 本公司及其附屬公司的財務表現拓展計劃、營運資金需求及預期現金需求；
- (e) 附屬公司向本公司派發現金股息；及
- (f) 董事會可能認為適當之其他因素。

股息宣派及支付之形式及頻率須由董事會全權酌情決定，及末期股息須經股東於股東週年大會上批准。

香港，2021年6月22日

Environmental, Social and Governance Report

環境、社會及管治報告

1. Our vision

Fujikon is principally engaged in the design, manufacturing, marketing and trading of electro-acoustic products, accessories and other electronic products. The Group has been focusing on technology innovation to solidify its position in the electro-acoustic market, in an effort to become our customers' preferred strategic partner in the electro-acoustic and electronic industries. We also place great emphasis on the sustainable development of the Group while we strive to expand our business. We have committed to reducing impacts on the environment from our business operations, safeguarding employee rights and interests.

We incorporate the concept of sustainable development into the Group's management policy. The Board has formulated the environmental, social and governance ("ESG") strategy, regularly reviewed the key ESG indicators and assessed relevant risks, so as to ensure the Group has adopted and maintained effective risk management and internal control measures at the ESG level. We will continue to firmly adhere to the concept of sustainability development. We strive to provide customers with high value-added and highly differentiated products with advanced and innovative technologies, with an aim to become long-term partner for the world leading clients and create greater value for the stakeholders.

2. About this section

The Group is committed to achieving sustainable development by engaging environmental protection and social development as an integral part of our business development. This section presents the environmental and social performance of the Group. This report is prepared in accordance with the "Environmental, Social and Governance Reporting Guide" as set out in Appendix 27 to the Rules Governing the Listing of Securities on the Main Board of The Stock Exchange of Hong Kong Limited (the "Stock Exchange") to conform with the relevant disclosure requirements for listed companies issued by the Stock Exchange. This report has been approved by the Board for issue.

Unless otherwise stated, this section highlights the environmental and operation governance performance of Charter Media (Dongguan) Co., Ltd. under the Group which is located in Dongguan, China (hereinafter referred to as the "Headsets and Headphones Plant"), as well as the employment and other social performance of the Hong Kong office and its plants in China. This report covers the period from 1 April 2020 to 31 March 2021.

1. 我們的理念

富士高主要從事設計、製造、推廣及銷售電聲產品、配件及其他電子產品，持續以創新科技鞏固集團在電聲市場的地位，並致力成為電聲及電子領域客戶首選的策略性合作夥伴。集團在銳意推動業務發展的同時，亦關注企業的可持續發展，竭力減少業務對環境的影響，持續保障僱員權益。

我們一直把可持續發展理念融入集團的管理方針。董事會制定了環境、社會及管治（「環境、社會及管治」）策略，定期審閱環境、社會及管治的關鍵性指標，並評估相關風險，以確保集團在環境、社會及管治層面建立並維持有效的風險應對管理及內部監控措施。我們會一如以往且堅定不移地向可持續發展道路前進，以先進和創新科技，竭力為客戶提供高增值、高差異性產品，成為世界頂級客戶的長期合作夥伴，為利益相關方創造更大價值。

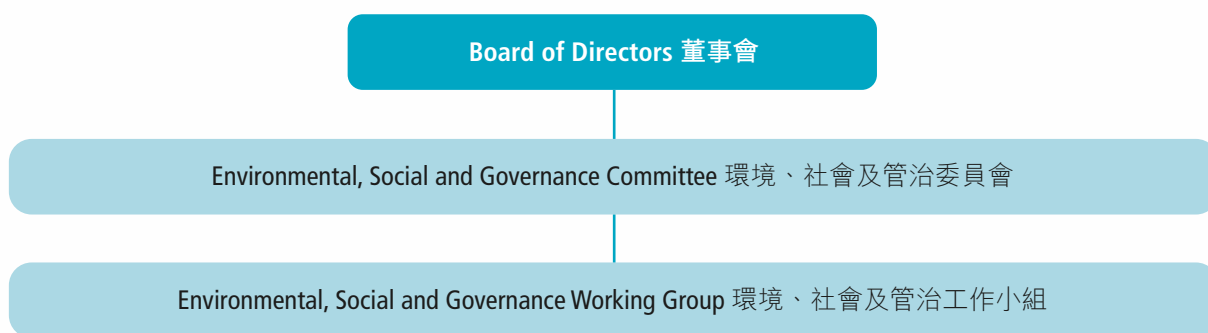
2. 關於本章節

本集團一直以可持續發展為目標，在發展業務的同時亦顧及環境保護及社會發展。本章節描述集團在環境及社會兩方面的表現。本報告依循香港聯合交易所有限公司（「聯交所」）主板上市規則附錄27所載之「環境、社會及管治報告指引」編寫，以符合聯交所對上市公司相關的披露要求。報告內容已獲得董事會批准發出。

除另有說明外，本章節概述了集團位於中國東莞的中名（東莞）電子有限公司（下稱「耳機業務廠房」）的環境及營運管治表現，以及香港辦公室與其國內廠房在僱傭及其他社會相關的表現。報告期間為2020年4月1日至2021年3月31日。

3. Environmental, social and governance structure

In order to effectively manage the ESG-related risks, we have established the Environmental, Social and Governance Committee (the “ESG Committee”) which is in charge of formulating the overall ESG strategies and objectives, regularly monitoring the key performance indicators and compliance with laws and regulations, and provides reports on the overall ESG performance to the Board at least once a year for approval. An Environmental, Social and Governance Working Group has been established under the ESG Committee, which is responsible for assisting the ESG Committee in coordinating the implementation and execution of the relevant ESG measures by all departments, collecting relevant key performance indicator data and carrying out the report compilation on a monthly basis.



4. Reporting Principles

The Group has taken into account the following reporting principles in the preparation of this report:

Materiality: In addition to considering the sustainable development goals of the Group and the “Environmental, Social and Governance Reporting Guide” under Appendix 27 to the Listing Rules of the Main Board of the Stock Exchange, the Group regularly communicated with its stakeholders to understand their concerns relating to sustainable development issues.

Quantitative: With regard to the quantitative information (e.g. key performance indicators in respect of environment) reported in this report, we disclosed the data for the year, which allows stakeholders to compare our performance over time.

Balance: We aim to keep our report balanced and make fair disclosure on the progress of the most critical aspects of our performance.

Consistency: The Group prepared and presented the report in accordance with the “Environmental, Social and Governance Reporting Guide” under Appendix 27 to the Listing Rules of the Main Board of the Stock Exchange, so as to make year-on-year comparison with the previous key performance indicators of the Group.

3. 環境、社會及管治架構

為有效地管理環境、社會及管治相關風險，我們成立了環境、社會及管治委員會，訂立整體環境、社會及管治策略及目標，定期監察關鍵績效指標及遵守法規情況，並最少每年一次向董事會提供整體的環境、社會及管治工作匯報，由董事會對環境、社會及管治報告作出批示。環境、社會及管治委員會下設環境、社會及管治工作小組，協助環境、社會及管治委員會協調各部門落實及執行相關環境、社會及管治措施及每月收集相關關鍵績效指標數據，並統籌報告編寫。

4. 匯報原則

我們在制定本報告時考慮了以下的報告原則：

重要性：除了考慮集團可持續發展的目標及聯交所主板上市規則附錄27所載之「環境、社會及管治報告指引」外，集團亦定期與利益相關方溝通，以瞭解他們關注的可持續發展議題。

量化：就本報告內匯報的量化資料，如環境關鍵績效指標，我們披露了本年度的數據，讓持份者就我們的表現隨時間作出比較。

平衡性：我們的目標是維持報告平衡，並就集團表現最關鍵方面的進度作出公平披露。

一致性：集團按照聯交所主板上市規則附錄27所載之「環境、社會及管治報告指引」編寫匯報，讓集團過去的主要關鍵指標表現可按年比較。

5. Stakeholder engagement and material issues

5.1 Stakeholder engagement

The Group always attaches great importance to the opinions of the stakeholders. The key stakeholders in our business include customers, employees, suppliers, investors, government authorities, communities and industry associations. We believe that good communication with the stakeholders provides meaningful reference which is helpful for the Group in formulating its long-term goals to promote sustainable development.

The following are the main communication channels between the Group and various stakeholders:

Customers	Employees
<ul style="list-style-type: none"> • Phone calls/emails • Customer visits and factory audits • Trade exhibitions • Questionnaire survey 	<ul style="list-style-type: none"> • Training for occupational health and safety • Notice boards • Opinion collection boxes/mail boxes/emails/Enterprise Wechat • Job performance assessment • Questionnaire survey
Suppliers	Community
<ul style="list-style-type: none"> • Phone calls/emails • Annual audits for suppliers • Questionnaire survey 	<ul style="list-style-type: none"> • Participation in community activities • Donation/sponsorship
Shareholders and investors	Regulatory agencies
<ul style="list-style-type: none"> • Annual results and interim results announcements • Annual reports/interim reports • Corporate website 	<ul style="list-style-type: none"> • Government websites • Official documents • Inspections and assessments

5. 利益相關方的參與及重要性議題

5.1 利益相關方參與

集團一直十分重視利益相關方的意見。我們業務中的主要利益相關方包括顧客、員工、供應商、投資者、政府機構、社區及業界組織。我們相信與利益相關方的良好溝通，以此為參考，可協助集團就可持續發展制定長遠目標。

以下為集團主要與各利益相關方之溝通渠道：

客戶	僱員
<ul style="list-style-type: none"> • 電話／電子郵件 • 客戶參觀及工廠審核 • 行業展覽會 • 問卷調查 	<ul style="list-style-type: none"> • 職業健康與安全培訓 • 告示板 • 意見箱／信箱／電子郵件／企業微訊 • 工作表現評核 • 問卷調查
供應商	社區
<ul style="list-style-type: none"> • 電話／電子郵件 • 供應商年度審核 • 問卷調查 	<ul style="list-style-type: none"> • 參與社區活動 • 捐獻／贊助
股東及投資者	監管機構
<ul style="list-style-type: none"> • 全年及中期業績公佈 • 年報及中期報告 • 企業網站 	<ul style="list-style-type: none"> • 政府網站 • 公文 • 檢查及評估

5. Stakeholder engagement and material issues (Continued) 5. 利益相關方的參與及重要性議題 (續)

5.2 Materiality analysis

To ensure that this report covers material ESG issues in the Group's core business and presents appropriate response to concerns of the stakeholders, we gather the views of stakeholders of our headsets and headphones business mainly through conducting questionnaires to collect feedbacks from our customers, employees and suppliers, which helps the Board to assess the importance of different ESG-related issues and the priority of resource allocation. The opinions of the stakeholders will help us to identify and prioritise the relative material ESG-related issues, which will enable us to identify the risks associated with our main businesses and to develop policies and measures to cope with the challenges.

The table below summarises the material ESG issues identified through the above communication activity:

5.2 重要性分析

為確保本報告涵蓋本集團主要業務環境、社會及管治方面的重要性議題，並適當地回應利益相關方的關注事項，我們主要透過問卷向顧客、員工及供應商收集意見，以瞭解利益相關方對集團耳機業務的意見，有助董事會評估對環境、社會及管治方面不同議題的重要性及投放資源的優先次序。利益相關方的意見可以協助我們分辨並優先考慮較重要的環境、社會及管治方面的相關議題，以辨識集團主要業務中的風險，並制定相關政策及措施以應對挑戰。

下表總結了是次溝通活動所得的環境、社會及管治重要性議題：

Employment and labour practices

僱傭及勞工常規

- Labour standard – prohibition of child labour or forced labour
勞工準則—防止童工或強制勞工
- Safety and health
安全與健康
- Employment relationship
僱傭關係
- Employee training and development
員工培訓及發展

Operation practices

營運慣例

- Anti-corruption
反貪腐
- Intellectual property rights
知識產權
- Product quality verification and recall mechanism
產品質量檢定及回收機制
- Product inquiry mechanism, post-sale services and feedback mechanism
產品查詢的機制、售後服務及意見反映機制
- Customer privacy
客戶私隱
- Supply chain management
供應鏈管理

Environment

環境

- Environmental protection regulations
環境保護法規
- Use of resources
資源使用
- Environment and natural resources
環境及天然資源
- Climate change
氣候變化

Community

社區

- Community investment
社區投入

5. Stakeholder engagement and material issues (Continued) 5. 利益相關方的參與及重要性議題 (續)

5.2 Materiality analysis (Continued)

The questionnaires require the interviewed stakeholders to prioritise the environmental and social issues with a rating of 0 (least important) to 5 (most important). As always, the results of the questionnaires for the year reflect that the Group's stakeholders are very concerned about three aspects (i.e. employment, environmental protection and operation governance).

5.2 重要性分析 (續)

問卷要求受訪的利益相關方就環境及社會議題由0 (最不重要)至5 (最重要)評級。一如以往，本年問卷結果反映了集團的利益相關方對僱用員工、環境保護及營運管治三方面都相當關注。



6. Environmental protection

6.1 Environmental management system

We are dedicated in promoting emission reduction and environmental protection in order to achieve sustainable development. In conducting our business, we strive to mitigate the damages and risks to the environment caused by day-to-day operations, and implement energy conservation and emission reduction in the production process of the headsets and headphones business, while efforts have been made to enhance the awareness of employees and clients regarding environmental protection as well as resource and energy conservation. As always, our established environmental management system continued to ensure compliance with the national environmental protection regulations and our continuous success in emission reduction.

The Headsets and Headphones Plant of the Group has maintained the ISO14001 Environmental Management System Certification ("ISO14001") and the IECQ QC080000 Hazardous Substances Process Management System Certification, which demonstrates that the Group's performance in environmental protection lives up to the international standards.



6. 保護環境

6.1 環境管理體系

為實現可持續發展，我們致力參與減排環保工作。在業務中，我們致力降低日常營運對環境的傷害和風險，並在耳機業務的生產環節中落實節能減排，同時提高員工及客戶對環境保護及節約資源、能源的重視。我們建立多年的環境管理體系，一如以往，繼續以符合國家環境法規、達致持續減排為目標。

集團旗下的耳機業務廠房持續保持ISO14001環境管理體系認證(「ISO14001」)以及IECQ QC080000 有害物質過程管理體系認證，以證明集團在環保方面的工作與國際接軌。



6. Environmental protection (Continued)

6.2 Climate change

The Headsets and Headphones Plant has referred to the framework of the Task Force on Climate-related Financial Disclosures (“TCFD”) to determine the climate-related measures, and identified the climate-related risks according to the “Management Procedures for Risks and Opportunities” under the internal management policy. These underlying risks are periodically monitored in accordance with the “Operation Risk and Emergency Management Plan”, which includes emergency and restoration guidelines for climate-related natural disasters, so as to ensure the appropriate supervision, measurement and mitigation in respect of those risks.

The climate change issue has attracted much attention in recent years, which resulted in not only the increasingly stricter environmental laws and regulations, but also the rigorous demands from well-known brand clients for the incorporation of environmental-protection features into their products and the application of environmental-friendly materials. In order to address the challenges brought by climate change, the Headsets and Headphones Plant has obtained the ISO14001: 2015 Environmental Management System and the QC080000: 2017 Hazardous Substances Process Management System certifications by implementing the relevant measures, so as to minimise the underlying impacts of its day-to-day operation on the environment. As part of our strategy to address climate change, we are committed to minimising energy consumption in our day-to-day operation for the reduction of greenhouse gas emissions through a variety of energy and resources saving plans. For the purpose of reducing carbon emissions, close cooperation is also kept with our suppliers and clients in terms of better design of environmental-friendly products and enhancement of production efficiency. In addition, we keep a close watch on international and local laws and regulations relating to climate change, and has engaged an independent environmental inspection company to examine the waste gas and waste water discharged by the Headsets and Headphones Plant on a regular basis.

6. 保護環境(續)

6.2 氣候變化

耳機業務廠房已參考「氣候相關財務揭露」(Task Force on Climate-related Financial Disclosures「TCFD」)的框架以識別與氣候相關的舉措，透過內部管理《風險和機遇管理程序》識別與氣候相關的風險，並對這些潛在的風險按照《危機管理作業指導書》進行定期監督，其中包含了與氣候相關的自然災害類應急及恢復指引，以確保它們得到適當的監控、衡量和緩解。

近年，氣候變化問題備受關注。不僅環保法規日趨嚴格，知名品牌客戶亦在產品注入環保元素，對應用環保物料要求非常嚴謹。為了應對氣候變化的挑戰，耳機業務廠商通過了ISO14001：2015環境管理體系與QC080000：2017有害物質流程管理系統要求的認證及實施，以最大限度地減少日常運營對環境造成的潛在影響。作為氣候變化戰略的一部分，我們致力於通過各種節能和資源節約計畫，最大限度地減少日常運營中的能源消耗，從而減少溫室氣體排放。我們亦一直與供應商及客戶緊密合作，透過加強環保產品設計、提高生產效率以減少碳排放。另外，我們會持續關注國際和地方氣候變化法律法規，並聘用獨立環境檢測公司，定期監察耳機業務廠房的廢氣及污水排放狀況。

6. Environmental protection (Continued)

6.3 Emissions and wastes

The Group is primarily engaged in the production of headsets and headphones. In compliance with the environmental protection laws and regulations in China, and following the principle of up-to-standard emission and mitigating impacts of pollutants on the environment and the surrounding areas, we are dedicated to reducing discharge of pollutants and wastes generated from business operations by the means of green purchasing and cleaner production. In compliance with the requirements of the ISO14001, the Headsets and Headphones Plant has established a comprehensive management system, formulated guidelines on reducing all kinds of emissions and actively introduced emission abatement technology and equipments. The Headsets and Headphones Plant has obtained the pollutant discharge license issued by Dongguan Environmental Protection Bureau (東莞市生態環境局). In addition, we also engaged an independent environmental inspection company to examine the waste gas and waste water discharged by the Headsets and Headphones Plant, with the result showing that the emissions satisfied the national and local emission standards.

Waste gas

The waste gas emissions from the production process of the headsets and headphones mainly include volatile organic compounds ("VOCs") from painting and pad printing operation, tin and its compounds from the soldering process of the assembling operation, non-methane hydrocarbons and particles from the molding and assembling process and exhaust gas of power generators.

To further reduce emission, the Headsets and Headphones Plant installed organic waste gas treatment equipment which can purify the waste gas produced from painting, pad printing, molding and assembling process through UV photolysis and active carbon adsorption device, and these equipment have been put into full operation. In addition, renovation was also carried out on the waste gas pipeline of the workshops, effectively reducing the concentration of waste gas emission that contains tin and its compounds. In particular, the concentration of waste gas emission that contains tin and its compounds mainly originated from the surface mount technology machines ("SMT machines") of the electronic assembly workshop was reduced significantly as compared to that of last year. Particles, sulfur dioxide, nitrogen oxide and other waste gas emissions are mainly produced from exhaust gas of power generators, which are collected and subject to water sprinkling process treatment for emission at a high altitude, with the monitoring result showing that the emissions were lower than the national and local emission standard limits.

6. 保護環境(續)

6.3 排放及廢棄物

耳機生產為集團之主要業務。我們致力遵守中國環境保護的法律法規，以達標排放、減低污染物對環境以及周邊的影響為原則，通過綠色採購和清潔生產，減低營運過程產生的污染物及廢棄物排放量。按ISO14001的要求，耳機業務廠房已建立了全面的管理體系，制定各項減少排放的指引，並積極引進減排技術及設備。耳機業務廠房持有由東莞市生態環境局發出的排污許可證。另外，我們亦聘請了獨立環境檢測公司檢測耳機業務廠房的廢氣及污水排放，檢測結果均符合國家及地方的排放標準。

廢氣

耳機生產過程中所排放的廢氣主要包括噴油與移印作業產生的揮發性有機物(「揮發性有機物」)、裝配作業的焊錫工序產生的錫及其化合物、注塑成型及裝配工序產生的非甲烷總烴、顆粒，以及發電機尾氣。

為進一步減排，耳機業務廠房已增設了有機廢氣過濾設施，利用UV光解及活性炭吸附裝置，淨化於噴油、移印、注塑及裝配工序釋出的廢氣，並全面投入使用。同時，車間的廢氣排放管道也進行了改造，有效降低了錫及其化合物廢氣排放濃度。其中主要排放來源為電子裝配車間貼片機(「貼片機」)，其錫及其化合物排放濃度較上年大幅下降。顆粒物、二氧化硫、氮氧化物等廢氣排放物主要為發電機尾氣產生，發電機尾氣排放物收集後經水噴淋工藝處理後高空排放，監測結果均低於國家及地方排放的標準限值。

6. Environmental protection (Continued)

6.3 Emissions and wastes (Continued)

Waste gas (Continued)

The independent environmental inspection company has examined the waste gas originated from the production of the Headsets and Headphones Plant, with the result showing that the emissions were lower than the national and local emission standard limits.

Emission source 排放來源	Waste gas emissions 廢氣排放物	2021	2020	Unit 單位
Soldering process of SMT machines 貼片機焊錫工序	Tin and its compounds ¹ 錫及其化合物 ¹	0.0008	0.0015	mg/m ³ 毫克/立方米
Exhaust gas of power generators 發電機尾氣	Particles 顆粒物	<20	22.72	mg/m ³ 毫克/立方米
	Sulfur dioxide 二氧化硫	70	3.00	mg/m ³ 毫克/立方米
	Nitrogen oxide 氮氧化物	113	130.50	mg/m ³ 毫克/立方米
Painting, pad printing process 噴油、移印工序	Benzene 苯	0.1030	0.0315	mg/m ³ 毫克/立方米
	Toluene 甲苯	0.4147	0.1049	mg/m ³ 毫克/立方米
	Xylene 二甲苯	0.2180	0.0529	mg/m ³ 毫克/立方米
	Total VOCs 總揮發性有機物	7.7751	1.8346	mg/m ³ 毫克/立方米
Assembling and molding process 裝配及注塑工序	Non-methane hydrocarbons 非甲烷總烴	4.3520	3.3273	mg/m ³ 毫克/立方米
Assembling process 裝配工序	Particles 顆粒物	0.3428	0.3659	mg/m ³ 毫克/立方米

Note¹ Testing data was derived from the SMT machines of the "electronic assembly workshop" which are the major emission source

6. 保護環境(續)

6.3 排放及廢棄物(續)

廢氣(續)

獨立環境檢測公司已檢測耳機業務廠房於生產時所產生的廢氣，檢測結果均低於國家及地方排放的標準限值。

備註¹ 檢測數據是來自主要排放源頭「電子裝配車間」的貼片機

6. Environmental protection (Continued)

6.3 Emissions and wastes (Continued)

Waste water

The industrial waste water generated by the Headsets and Headphones Plant is mainly discharged from painting operation. In order to reduce industrial waste water discharge from the source, the Headsets and Headphones Plant has introduced a circulating water treatment system to improve the waste water filtration process. In addition, we have introduced relevant procedures and corresponding facilities to ensure that industrial waste water is separately collected and pretreated by a dedicated sedimentation basin before transferring it to the institutions recognised by the environmental protection authority for recycling and treatment. Moreover, we conduct regular examinations on the industrial waste water from the Headsets and Headphones Plant and domestic waste water from the dormitory buildings to ensure all water quality indicators meet the national emission standards.

Stricter requirements on the surface of the products and more sophisticated process requirements have contributed to the increased volume of waste water discharged during this year, in spite of which, energy conservation and emission reduction remain our key follow-on projects. We continue to enhance waste water treatment in strict compliance with the ISO14001 standard and requirements of the local government, so as to meet the relevant standards.

Industrial waste water 工業污水	2021	2020	Unit 單位
Generation of industrial waste water ² 工業污水產生 ²	86.87	63.12	Ton 噸
Intensity 密度	0.0332	0.0176	Ton/thousand units produced 噸／每千生產件數
Generation or discharge of industrial waste water/thousand units produced 工業污水產生或排放量／每千生產件數			

Note² Industrial waste water represents waste water from painting operation

6. 保護環境(續)

6.3 排放及廢棄物(續)

污水

耳機業務廠房產生的工業污水主要來自噴油作業。為了從源頭減低工業污水產生，耳機業務廠房已引入循環水系統，改善污水過濾程序。同時，我們已制定相關程序與相應設施，確保工業污水單獨收集，由專門的沉澱池進行預處理，最後交由環保部門認可的機構回收處理。另外，我們定期檢驗耳機業務廠房排出的工業污水及宿舍排出的生活污水，以確保各項水質指標符合國家排放標準。

隨著產品表面要求的提高及工藝要求的精細，本年度的廢水排放較上年有所增漲，但我們仍然將節能減排列為主要的跟進項目，嚴格按照ISO14001標準和當地政府的要求，不斷加強廢水處理，以達到要求。

備註² 工業污水指噴油作業產生的污水

6. Environmental protection (Continued)

6.3 Emissions and wastes (Continued)

Greenhouse gas

We have been taking proactive measures to effectively reduce greenhouse gas ("GHG") emissions and the total GHG emissions decreased by approximately 14% for the year. With the technology advancement and higher standard of customer requirement, our products have seen an increasingly complicated production process, thus increasing the overall carbon dioxide ("CO₂") emission intensity. Nevertheless, we will continue to make improvement to alleviate impacts on the environment.

Greenhouse gas 溫室氣體	2021	2020	Unit 單位
Direct GHG emissions (Scope 1) ³ 溫室氣體直接排放(範疇1) ³	211.52	336.32	tCO ₂ e 噸二氧化碳排放當量
Indirect GHG emissions (Scope 2) ⁴ 溫室氣體間接排放(範疇2) ⁴	7,443.51	8,559.41	tCO ₂ e 噸二氧化碳排放當量
Total GHG emissions 溫室氣體排放總計	7,655.03	8,895.73	tCO ₂ e 噸二氧化碳排放當量
Intensity 密度			
Emission of CO ₂ /thousand units produced 二氧化碳排放量／每千生產件數	2.92	2.48	Ton/thousand units produced 噸／每千生產件數

Note³ Direct GHG emissions are attributable to petroleum and diesel consumed by commercial vehicles, liquified gas consumed by canteens and refrigerants for air-conditioning systems.

Note⁴ Indirect GHG emissions are attributable to electricity bought from external parties.

6. 保護環境(續)

6.3 排放及廢棄物(續)

溫室氣體

我們一直積極採取有效措施減少溫室氣體(「溫室氣體」)的排放，年度溫室氣體的排放總量減少約14%。儘管產品生產工序複雜性隨著技術及客人要求不斷提高，整體二氧化碳(「二氧化碳」)排放密度因而有所增加，我們仍會持續改善以減少對環境的影響。

備註³ 直接溫室氣體排放源包括商務車的汽油及柴油的使用、食堂液化氣的使用，以及空調的製冷劑。

備註⁴ 間接溫室氣體排放源為外購電力。

6. Environmental protection (Continued)

6.3 Emissions and wastes (Continued)

Wastes

We have waste treatment procedures in place. In terms of hazardous wastes, we safely transfer the hazardous substances like waste paint residue and used oil in accordance with the "Management Regulation on Hazardous Wastes Manifests", and hand them over to the collection service providers approved by the environmental protection authority for recycling and treatment. For non-hazardous wastes, recyclable and nonrecyclable wastes are sorted out and stored separately as before. Most of the non-hazardous wastes are to be recycled, so as to reduce negative impacts on the environment.

Facility treatment produced more hazardous wastes as a result of the increasingly stricter environmental laws and regulations. Total volume of hazardous wastes (including used electrical and electronic products, chemical wastes and used gas cylinders) produced from operating activities during this financial year was 40 tons. However, the Headsets and Headphones Plant has implemented proper treatment of the hazardous and non-hazardous wastes according to the procedures set by the Company. The major discharge of industrial wastes by the Headsets and Headphones Plant are shown below:

Wastes 廢棄物	2021	2020	Unit 單位
Hazardous wastes ⁵ 有害廢料 ⁵	40	30	Ton 噸
Non-hazardous wastes ⁶ 無害廢料 ⁶	793	707	Ton 噸
Intensity 密度			
Hazardous wastes discharged/thousand units produced 有害廢料排放量／每千生產件數	0.015	0.008	Ton/thousand units produced 噸／每千生產件數
Non-hazardous wastes discharged/thousand units produced 無害廢料排放量／每千生產件數	0.303	0.197	Ton/thousand units produced 噸／每千生產件數

Note⁵ Hazardous wastes include used oil barrels, oil wiping gloves, waste light tubes, used ink slag, waste paint residue and used oil, etc.

Note⁶ Non-hazardous wastes include used cardboard boxes, used plastic tips (plastics) and other non-hazardous wastes, etc.

6. 保護環境(續)

6.3 排放及廢棄物(續)

廢棄物

我們已制定有關處理廢棄物的程序。有害廢料方面，我們根據「危險廢物轉移聯單管理辦法」安全轉移廢油漆渣、廢機油等有害物質，並交由環保部門批准的回收商處理。對於無害廢料方面，我們持續將可回收廢料及不可回收廢料分類存放，當中大部份無害廢料進行回收並循環使用，減低對環境造成負面影響。

日漸嚴格的環境法規導致處理設施產生更多的危險廢物。本財年經營活動產生的危險廢物總量(包括廢棄電氣和電子產品、廢棄化學品和氣瓶)為40噸。但耳機業務廠房已按照公司制定的程序，恰當處理有害及無害廢棄物。下表列出耳機業務廠房的各項主要工業廢棄物的排放量：

備註⁵ 有害廢料包括廢油桶、油抹布手套、廢燈管、廢油墨渣、廢油漆渣、廢機油等。

備註⁶ 包括廢紙皮、廢膠頭(塑膠)以及其他無害廢料等。

6. Environmental protection (Continued)

6.4 Energy Conservation

The Group proactively works in line with national environmental policies. We also have taken a series of measures in the Headsets and Headphones Plant to reduce energy consumption, including using air-conditioners and lightings as less often as possible, reducing the idle time of production machines and adopting high-efficiency production machinery, etc. During the 2019/20 financial year, solar panels were installed on the roofs of certain dormitories by the Headsets and Headphones Plant, the first step taken to transform to a mode based on renewable energy.

The production facilities of the Headsets and Headphones Plant are mainly comprised of assembly workshops and component workshops, which primarily consume electricity during production. A majority of our energy saving projects therefore focus on reducing electricity consumption. During the 2020/21 financial year, production workshops and certain part of the public area were re-equipped with motion sensor switches to reduce the lighting time wasted and in turn electricity consumption. In the future, we will continue to apply energy saving technologies to reduce energy consumption.

During the past year, the diesel consumption was reduced significantly mainly due to the reduction of self power generation. Moreover, we recorded decrease in electricity and water consumption during this financial year due to the reduction in production output and staff headcount as a result of decreased production needs. The increase in the intensity of electricity and water consumption was also due to the product portfolio and production process during the year. We will continue to promote environmental protection and energy conservation, so as to mitigate and reduce negative impacts on the environment and facilitate the sustainable development of the Group.

6. 保護環境(續)

6.4 節能

集團積極配合國家環保政策。耳機業務廠房亦落實一系列的節能措施以減少能源的使用，包括節約空調及照明燈的使用、減低生產機器待機以及採用高效能的生產機器等。於2019/20財年，耳機業務廠房在部分宿舍屋頂安裝了太陽能板，邁出了轉向可再生能源的第一步。

耳機業務廠房的生產設施主要由裝配車間和部件車間組成，電力是生產過程中的主要能源。因此，我們大部分的節能項目都集中在降低用電量上。在2020/21財年，生產車間及部分公共區域更換了人體感應開關以減少無用照明時間，降低用電量。未來，我們會繼續應用節能技術以減少能源消耗。

過去一年，柴油用量大幅減少主要是減少自行發電。另外，因生產需求減少，產量及員工均有減少，本財年用電及用水量均有減少。受本年度產品結構和工序而影響，用電及用水密度有所增加。我們會繼續提倡環保節能，以降低並減少對環境的不利影響，促進企業的可持續發展。

6. Environmental protection (Continued)

6.4 Energy Conservation (Continued)

Use of resources 資源使用	2021	2020	Unit 單位
Use of energy 能源使用			
Electricity 用電量	11,807,600	13,577,740	kWh 千瓦時
Diesel 用柴油量	1,640	17,661	Litre 升
Liquified petroleum gas 液化石油氣量	17,765	25,845	Kilogram 公斤
Water consumption 用水			
Water 用水量	137,780	183,164	m ³ 立方米
Intensity 密度			
Electricity consumption/thousand units produced 用電量使用量／每千生產件數	4,506	3,787	kWh/thousand units produced 千瓦時／每千生產件數
Water consumption/thousand units produced 用水量使用量／每千生產件數	52.58	51.09	m ³ /thousand units produced 立方米／每千生產件數

Water used by the Headsets and Headphones Plant is sourced locally and there is no water sourcing issue.

耳機業務廠房的用水量取自當地，並無出現任何水資源的問題。

6.5 Treasure our environment and resources

Over the years, we actively enhanced environmental benefits in the production process, achieving significant outcomes. Consumables used in production are sorted out for recycling and reuse as much as possible, so as to reduce the consumption of social resources. As the packaging design and materials selection for the brand products of the customers, whose production and sales are the main functions of the headsets and headphones business, is prescribed by the customers, the disclosure on the consumption volume of relevant packaging materials is not applicable to the Group's key performance indicators.

6. 保護環境(續)

6.4 節能(續)

6.5 珍愛環境及資源

我們多年來積極提升生產過程的環保效益，並取得顯著成果。在生產過程使用的消耗性材料，我們會進行分類，並盡可能投入到回收管道及二次利用，以降低社會資源消耗。而耳機業務主要是生產及銷售客戶品牌產品，其包裝設計及物料選用由客戶指定，因此有關包裝物料的用量披露不適用為本集團的關鍵效益指標。

7. Employment

The Group owes its success to the dedication and contributions by its employees. Therefore, we make great efforts to maintain a good relationship with our employees. We comply with the relevant laws and regulations in relation to recruitment and promotion, remuneration, working hours, rest periods, dismissal, equal opportunity, diversity, anti-discrimination and harassment as well as other benefits and welfare, including the Employment Ordinance, the Labour Law, etc. Our efforts have won us recognition from the relevant authorities, such as the Good MPF Employer Award granted by the Mandatory Provident Fund Schemes Authority of Hong Kong in recognition of the Group's role of model employer for its commitment to protect and strengthen employee retirement benefits, and the Good Employer Charter certificate issued by the Labour Department of Hong Kong in recognition of the Group's commitment to the employee-oriented principle, employee caring measures and better benefits for the employees than those provided under the Employment Ordinance.

7. 僱傭

集團發展至今，有賴員工的努力與貢獻，因此我們致力與員工建立一個友好關係。在招聘及晉升、薪酬、工作時數、休息時間、解僱、平等機會、多元化、反歧視及騷擾，以及其他待遇與福利，都遵守有關法例及規則，包括：《僱傭條例》、《勞動法》等。公司更因此獲得了相關機構肯定，例如：香港強制性公積金計劃管理局頒發的「積金好僱主」，嘉許集團為致力保障及加強僱員退休福利的模範僱主；香港勞工處發出的《好僱主約章》證書，認可集團是以員工為本，提供關愛僱員的措施，實施了優於僱傭法例的員工福利。

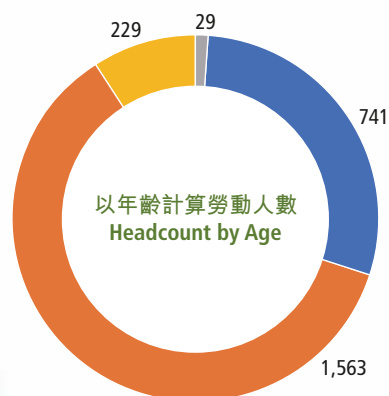


7. Employment (Continued)

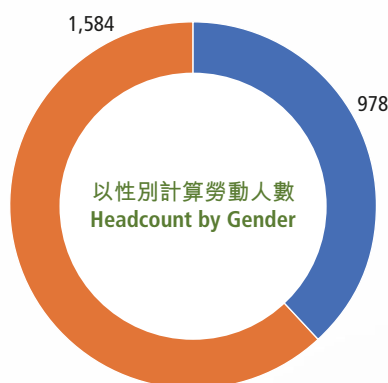
7.1 Diversified and equitable workplace

We make great efforts to establish an equal, respectful and non-discriminate recruitment policy and create a diversified and equitable workplace. On employee recruitment and promotion, by upholding the principle of merit and anti-discrimination policy, we treat every employee equally regardless of their race, colour, age, marital and family status, religion, nationality and disability. We have also established a mechanism for investigating complaints about discrimination, so as to ensure a fair, confidential and independent process. The Group has adopted a "zero tolerance" policy towards any form of discrimination, violence and harassment. During the reporting period, the Group did not receive any report of discrimination or harassment.

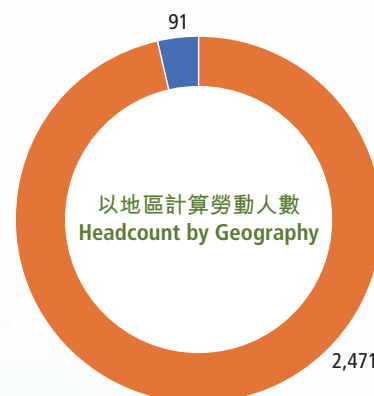
In respect of retaining talents, the Group has established a competitive remuneration and benefit system based on various factors such as market pay trend, job nature and skills, qualification and experience of the employees. In addition, the Group has established different performance indicators according to job description of different positions, and inspects work performance of the employees through regular appraisal, so as to review and determine the remuneration and promotion arrangement of such employees. Moreover, we also offer discretionary bonus based on the performance of the Group and individual employees in recognition of their outstanding achievements. As of 31 March 2021, the Group had a total of 2,562 (2020: 3,346) full-time employees and 251 (2020: 302) contract labour. Below is a breakdown of our workforce by age, gender and geography:



- 1.1% Below 20 20歲以下
- 28.9% 20 to below 35 20至35歲以下
- 61.1% 35 to below 50 35至50歲以下
- 8.9% 50 or above 50歲或以上



- 38.2% Male 男性
- 61.8% Female 女性



- 96.4% Mainland China 中國內地
- 3.6% Hong Kong 香港

Note: The employee data for the year has been disclosed in accordance with the requirements under Appendix 27 to the Listing Rules of the Main Board of the Stock Exchange which are effective during this financial year and on 30 June 2020, among which the employee data by Geography is provided for the first time while the number and percentage of employees by position and education which are not key indicators required for disclosure have been deleted.

7. 僱傭(續)

7.1 多元平等的工作環境

我們致力建立平等尊重、不歧視的僱傭政策及多元平等的工作環境。聘用和提拔員工方面，我們秉持用人唯才方針，堅守反歧視政策，不論任何種族、膚色、年齡、婚姻與家庭狀況、宗教、國籍及殘疾，均得到平等待遇。我們亦制定了就歧視相關投訴的調查機制，確保過程是公平、保密及獨立。集團是絕不容忍任何歧視、暴力及騷擾行為。本報告期內，集團沒有收到任何歧視及騷擾個案。

為保留人才，集團會按市場的薪酬趨勢、員工的工作性質與技能、資歷及經驗等因素制定具市場競爭力的薪酬及福利體系。同時，按不同崗位的工作職務，訂立不同表現指標，透過定期評估員工個人工作表現，檢討及釐定他們的薪金水平與晉升安排。此外，我們也按集團及員工表現發放酌情花紅，獎勵員工出色工作的成果。於2021年3月31日，集團僱用全職員工共2,562名(2020: 3,346名)及勞務工251名(2020: 302名)。全職員工按年齡、性別及地區劃分如下：

註：本年員工數據已按照於本財政年度及2020年6月30日生效的聯交所主板上市規則附錄27要求作出披露，增加了按地區劃分員工數據，同時刪除了按職級及學歷劃分之員工人數及比例兩項非指定披露關鍵指標。

7. Employment (Continued)

7.1 Diversified and equitable workplace (Continued)

In addition, in order to enhance the staff's sense of belonging and facilitate a more harmonious working atmosphere, we have organised a variety of employee activities from time to time, including monthly birthday parties, Christmas party, Annual Party and all kinds of sports events, etc., so as to enhance the cohesion among the staff, and help to build mutual trust between the management and employees, inspiring the staff to make contributions to the Group's success, creating a pleasant working environment and promoting the sustainable and stable development of the Company.



The Group has received the "Happy Company" award from the Promoting Happiness Index Foundation since 2013 and was accredited the "Happy Company 5 Years Plus" logo in recognition of the efforts and achievements made by the Group in building a happy workplace.

7. 僱傭(續)

7.1 多元平等的工作環境(續)

為增加員工歸屬感及促進和諧融洽的工作氣氛，我們定期舉辦多樣化的員工活動，包括每月生日會、聖誕聯歡會、週年晚會及各類型體育比賽等，藉以加強員工之間的凝聚力，建立勞資雙方的互信，讓員工與集團共同努力，構建美好的工作環境，使企業得以持續穩定發展。



自2013年起集團獲得由香港提升快樂指數基金頒授「開心工作間」獎項，並獲頒「開心工作間5+」標誌，肯定了集團在營造開心愉快工作環境的努力及成果。



7. Employment (Continued)

7.1 Diversified and equitable workplace (Continued)

During the reporting period, the average turnover rate of the Group was 4.3% (2020: 8.3%), a breakdown of which by age, gender and geography is as below:

Average turnover rate

平均流失率

2021

By age	按年齡	
Below 20	20歲以下	0.5%
20 to below 35	20至35歲以下	2.2%
35 to below 50	35至50歲以下	1.4%
50 or above	50歲或以上	0.2%
		4.3%
By gender	按性別	
Male	男性	2.0%
Female	女性	2.3%
		4.3%
By geography	按地區	
Mainland China	中國內地	4.2%
Hong Kong	香港	0.1%
		4.3%

7.2 Labour standard

We strictly comply with the International Labour Organisation Conventions, national labour laws and other applicable regulations including the Provisions on the Prohibition of Using Child Labour, and prohibit the use of child labour and forced labour. We have adopted measures to prevent such circumstances, including carefully verifying the identity information of each applicant during the recruitment process, introducing the face recognition system in the Headsets and Headphones Plant to verify whether the information and supporting certificate provided are consistent with the applicant, and rejecting organisations with child labour or forced labour from our business dealings or cooperation. Any potential breach will not be tolerated, and shall be investigated and addressed. During the year, the Group did not receive any reported instances on child labour or forced labour.

7. 僱傭(續)

7.1 多元平等的工作環境(續)

本報告期內，集團的平均員工流失率為4.3% (2020: 8.3%)，按年齡、性別及地區劃分如下：

7.2 勞工準則

集團嚴守國際勞工組織公約、國家勞動法例及其他適用法規，包括《禁止使用童工規定》，禁止聘用童工及強逼勞動。我們採取了措施預防有關情況，包括招聘時嚴格檢查應徵者身份證明文件、耳機業務廠房透過人臉識別機以核對其提供的資料及證件與本人吻合、決不與使用童工或強逼勞動的組織進行業務往來或合作。如有潛在違規，我們絕不姑息，會展開調查及跟進。本年度，集團並沒有任何僱用童工及強逼勞動的個案。

7. Employment (Continued)

7.3 Communication with employees

Information is disseminated via the intranet and the Enterprise WeChat of the Group, so as to keep the employees updated on the Group's latest information in a timely manner. In addition, the Group has also established various channels such as social media platform, suggestion boxes and hotlines for the employees to provide advices and suggestions, so as to improve the deficiency in the Group's existing employee management system or policies, with an aim to create a better working environment for the employees.

7.4 Health and safety

The Group is committed to creating for the employees a working environment that is not only secure but also appropriate. Therefore, in accordance with the Occupational Safety and Health Ordinance and the national occupational-health standards and requirements of China, we have formulated relevant safety regulations and rules as well as training programmes, including offering the employees safety trainings on a regular basis which enables employees to enrich relevant occupational safety and health knowledge and protects the employees from work-related injuries; arranging examination of the display screens from time to time and organising various health-related seminars; and publishing relevant information of occupational safety and health on notice boards. Moreover, every year we organise physical examination for our drivers, and have formulated driver guidelines to ensure the safety of drivers and passengers.

7. 僱傭(續)

7.3 員工溝通

我們透過內聯網及企業微信發放資訊，讓員工及時掌握集團資訊。同時，集團亦設有社交媒體平台、意見箱、熱線電話等不同管道讓員工提出意見及建議，以改善集團內現行僱員管理制度或政策之不足，為員工建設更理想的工作環境。

7.4 健康及安全

集團承諾為員工提供既安全又合適的工作環境，因此我們致力遵守《職業安全及健康條例》及中國國家職業衛生標準及要求，制定相關安全規章制度及培訓，包括定期為員工提供安全訓練，提升相關職安健知識，避免工傷意外發生；不定期進行顯示螢幕評估及安排不同健康資訊講座；在員工公告欄上展示職業安全及健康的相關資訊。此外，我們每年安排公司司機進行身體檢查及制定駕駛指引，確保駕駛者與乘客的安全。



7. Employment (Continued)

7.4 Health and safety (Continued)

The Group has also purchased business insurance and personal accident insurance for the employees, with an aim to provide them with insurance coverage against any accidents occurred at work or after work. Employees will be reimbursed for any injury, disability or casualty caused by accidents. The Group has achieved zero work-related casualty over the past three years, and 11 (2020: 14) employees were injured at work. The number of lost working days due to work-related injuries for the year was 126.

We will continue to improve safety protection facilities and spare no efforts in maintaining a healthy and safe working environment for all employees, so as to keep abreast of the goal of achieving “zero” accident and reduce the risks of accidents and work-related injuries to employees.

7.5 Training and development

The Group makes great efforts to provide trainings for the employees, and has developed a variety of training programmes based on their respective needs, with an aim to promote mutual growth and development of the employees and the Group. The Group provides orientation trainings for new employees, enabling them to get familiar with the Group’s policies and operation of various departments. As for veteran employees, the Group has developed in-house training programmes or provided subsidised external trainings based on the Group’s development strategy and employees’ individual performance, with an aim to encourage the employees to pursue lifelong learning, improve their professional skills and build a reserve of adequate talents for the business development of the Group.

7. 僱傭(續)

7.4 健康及安全(續)

集團亦為員工購買商務保險及個人意外保險，保障他們在工作或非工作時，如發生了意外引致傷殘或死亡，可獲得應有賠償。集團於過去三年均維持零工傷死亡數字，而工傷人數則為11人(2020: 14人)，本年因工傷而損失工作日數為126日。

我們會繼續改善安全保護設施，努力維繫一個健康及安全的工作環境給所有員工，朝著「零」意外目標，降低員工發生意外及受傷的風險。

7.5 培訓及發展

集團致力為員工提供培訓，按他們需要制定不同的課程，務求使員工與集團一同成長與發展。為新入職員工提供入職培訓，認識集團政策及部門運作。至於在職員工，根據集團發展策略及他們績效表現，制定內部培訓或資助外部課程，藉此鼓勵他們終身學習，提升工作能力，並為集團業務發展提供足夠人才。

Employee training 僱員培訓		Average training hours received by each employee 每位員工 平均受訓時數	Percentage of employees received training 已受訓僱員百分比
By gender			
Male	按性別 男	1.6	52%
Female	女	1.8	48%
			100%
By position			
Management	按職級 管理層	0.2	4%
Supervisory staff	督導層	1.4	43%
General staff	一般員工	1.8	53%
			100%

7. Employment (Continued)

7.5 Training and development (Continued)



7. 僱傭(續)

7.5 培訓及發展(續)

7.6 Prevention and control measures for the pandemic

While the launch of a number of vaccines for the Coronavirus Disease 2019 (“COVID-19”) has led to the abatement of the pandemic and gradual recovery of production and operation in both Mainland China and Hong Kong, we continue to stay vigilant at all time. The “pandemic prevention and control team” established by our plants in China at the beginning of 2020 as well as the human resources and administration department in Hong Kong continue to implement relevant prevention and control measures under the guideline issued by the local governments, in an effort to minimise the infection risks and create a healthy workplace.

7.6 疫情防控及應對措施

隨著2019新型冠狀病毒肺炎(「新冠肺炎」)疫苗出現，疫情有所緩和，兩地工作逐漸回復正常。但我們並沒有掉以輕心，2020年初國內廠房成立的「疫情防控小組」與香港人力資源及行政部，仍繼續按當地政府指引，執行相關防護措施，務求將感染風險降至最低及維持健康工作環境。

7. Employment (Continued)

7.6 Prevention and control measures for the pandemic (Continued)

Traffic control and pandemic prevention equipment and material supply

Every person entering into the office and the plants, including all employees and visitors, shall take body temperature check and wear face mask the whole time, and all vehicles entering into the plants shall be subject to sterilization process. In addition, the Group has provided employees with face masks, handrub and a variety of sanitizing products. All staff are also required to wear face masks at work and keep social distance as much as possible.



Enhancement of hygiene and cleanliness

Public areas and facilities are subject to regular cleaning and sterilisation every day, while frequent inspections on the entrances of drainage pipelines are also arranged. We continue to impose headcount limit and set up partition on every dining table for the canteens of our plants in China, with an aim to reduce the risk of cross-infection.

7. 僱傭(續)

7.6 疫情防控及應對措施(續)

人流監控、防疫設施及物品供應

所有進入辦公室及廠房範圍人士，包括員工及訪客，必須通過體溫測量及時刻佩戴口罩；所有進入廠區的車輛，必須接受消毒處理。此外集團為員工提供了口罩、搓手液及各類消毒用品，亦規定員工上班時必須配戴口罩及盡量保持社交距離。



加強衛生清潔

每天均會定時清潔與消毒公共地方及設施，密切檢查排水道口情況。國內廠房的飯堂仍限制入座人數及為餐桌設立隔屏，減低交叉感染機會。

7. Employment (Continued)

7.6 Prevention and control measures for the pandemic (Continued)

Nucleic acid testing and vaccination

Employees who have travelled to or via any high-risk areas, reside in an area where any confirmed cases have been reported or in his/her own opinion believe necessary (for instance, not feeling well) are required to take nucleic acid testing and are only allowed to resume work after presenting a negative testing result. In addition, in order to protect employees from infection by patients without symptoms and provide convenience for employees of our plants in China, we have arranged medical staff from hospitals authorised by the government to conduct sweeping nucleic acid testing for the employees in our plants.



In order to encourage the employees to participate in vaccination and reduce the risk of infection, our companies in Hong Kong and plants in China have made some special arrangements, including offering employees in Hong Kong one paid day's leave after vaccination, and providing transportation services for the employees to the designated vaccination center by the plants in China through cooperation with the local governments.

為鼓勵員工接種疫苗，減低受感染的機會，香港公司及國內廠房進行了特別安排。香港員工接種疫苗後可享有一日有薪假以作休息；國內廠房與當地政府合作，安排專車接送員工到指定中心接種疫苗。

7. 僱傭(續)

7.6 疫情防控及應對措施(續)

核酸測試及注射疫苗

曾前往或途經高危地區、居住範圍有人確診及自覺有需要的員工(例如：身體不適)，必需進行核酸測試，結果為陰性方可復工。此外，為防隱形患者及方便國內廠房工作的同事，我們安排了受政府認可的醫院派員來廠為他們進行核酸測試。

7. Employment (Continued)

7.6 Prevention and control measures for the pandemic (Continued)

Staff care and pandemic reporting and information dissemination

If any employee does not feel well, we shall assign vehicles and personnel to take them to the hospital and offer support. Employees are required to report the areas they visit during the holidays and vacations, so as to have an understanding of their travel track and reduces the risks. In addition, the Company also publishes updates on the Group's pandemic prevention arrangement and circulates hygiene knowledge and pandemic prevention information to its employees in China and Hong Kong via notice and social media platforms.

As of the date of this report, the Group recorded "zero" infection case. We will continue to watch closely the development of the pandemic and endeavor to minimise the impact of the pandemic on our operation.

8. Operations governance

8.1 Supply chain management

The Group puts a high premium on supplier management. We have formulated procedures on purchasing control and supplier management for the headsets and headphones business which is designed to manage the suppliers in respect of quality, delivery time, cost, services and safety, etc. We carry out strict assessment on the new suppliers before acceptance of such supplies to ensure they satisfy the requirements on quality control, environmental management, green product management, social responsibility, labour force, intellectual property rights management, product safety and anti-terrorism, so as to prevent their operations from having negative impacts on the environment and society. In response to the impact of the pandemic on the global supply chain, the Group has prepared raw materials in advance as required by the customers, and has established further partnerships with suppliers to fulfill customer orders.

7. 僱傭(續)

7.6 疫情防控及應對措施(續)

員工關顧、疫情申報及資訊發放

如有員工不適，我們會派專車及人員陪同求醫，作出支援。於節日假期期間，員工必須申報到訪地區，以便瞭解情況及減低風險。同時，透過公告及社交平台，定時更新集團的防疫安排，以及為中港員工發放衛生知識及防疫資訊。

截至本報告日，集團一直是「零」感染個案。我們會繼續留意疫情發展，務求做到集團運作受疫情的影響減至最低。

8. 營運管治

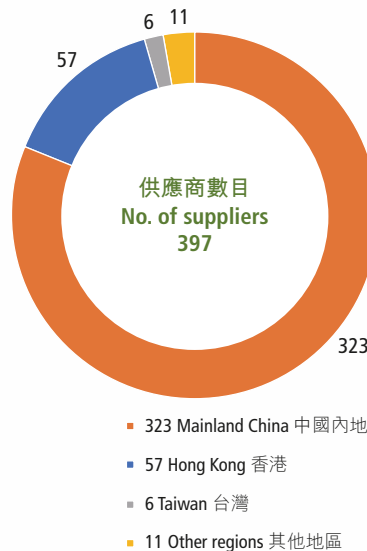
8.1 供應鏈管理

集團十分重視供應商的管理。我們的耳機業務已制定採購控制及供應商管理程序，全面管理供應商在品質、交期、成本、服務、安全等方面。我們在採用新供應商前，必需經過嚴格審核，確保供應商符合質量管理、環境管理、綠色產品管理、社會責任、勞工、知識產權管理、物品安全、反恐等方面的要求，以防止供應商的業務營運對環境及社會造成負面影響。針對疫情對全球供應鏈帶來的衝擊，本集團已因應客戶的需求提前準備原材料，並和供應商建立更進一步的合作關係以確保客戶的訂單需求得到滿足。

8. Operations governance (Continued)

8.1 Supply chain management (Continued)

Information on suppliers of the Headsets and Headphones Plant by geography is as follows:



8.2 Product liabilities

The Group is committed to providing premium and safe products with reliable and consistent quality to customers. We have developed the "Guidelines for Monitoring of Environmental Impact of Products and Materials" for the headsets and headphones business, with an aim to effectively monitor if the products and materials used in the business activities satisfy international requirement of "Hazardous Substances Free" ("HSF"). Regarding new products and equipment, we will apply for environmental tests so as to ensure they meet various environmental protection requirements of customers.

We have obtained ISO9001:2015 & IATF16949:2016 Quality Management System Certification and obtained the ISO14001:2015 Environmental Management System Certification and QC080000:2017 Hazardous Substance Process Management System Certification, which demonstrated the achievement in hazardous substance management and the improvement in green product management made by the Group. In the year, no product was mandatorily recalled due to safety and health issues (2020: Nil).

8. 營運管治(續)

8.1 供應鏈管理(續)

以下為耳機業務廠房按地區劃分供應商的情況：

8.2 產品責任

集團致力為客戶提供優質安全可靠穩定的產品。我們的耳機業務制定了「產品及物料環保監控作業指導書」，以有效地監控業務採用的產品及物料能否滿足「對有害物質減免」(「HSF」)的國際要求，並會為新產品及新設備申請環保測試，確保產品符合客戶的各類環保要求。

我們通過了ISO9001:2015 & IATF16949:2016的質量管理體系認證，同時也通過ISO14001:2015環境管理體系與QC080000:2017版有害物質管理體系認證，以證明集團在有害物質管理方面取得了工作成效及完善了綠色產品管理。本年度，我們未有因安全及健康理由而需要強制回收產品(2020：無)。

8. Operations governance (Continued)

8.2 Product liabilities (Continued)



8.3 Service responsibility

The Group attaches importance to customers' feedback and opinions. Follow-up measures are taken and responses are given regarding substandard products or customer complaints. In accordance with the procedures as set out in the "Guidelines for Handling Customer Complaints" of our headsets and headphones business, we will get an understanding of the actual circumstance on which a customer complains, and will handle such complaint in a timely and efficient manner, so as to constantly improve product quality and enhance customer satisfaction. During the year, we received 1 customer complaint (2020: 1 customer complaint). In the future, we will continue to reduce response time regarding market feedback for better adaptation to the changeable market condition.

8. 營運管治(續)

8.2 產品責任(續)



8.3 服務責任

集團重視客戶的反饋及意見。不達標的產品或客戶投訴一律會跟進及處理。根據耳機業務的「客戶抱怨處理作業指導書」，我們會瞭解客戶反饋的真實情況，並對反饋意見進行及時而有效的處理，以持續改善產品品質和提升客戶滿意度。於本年度，我們收到1宗（2020: 1宗）客戶投訴。往後我們持續提升對市場反饋的反應速度，應對快速多變的市場環境。

8. Operations governance (Continued)

8.3 Service responsibility (Continued)

In respect of intellectual property rights protection, the Group's intellectual property rights policy is in compliance with the Enterprise Intellectual Property Management (GB/T 29490-2013), Trademark Law and the Patent Law of the PRC and regulates implementation, maintenance and continuous improvement of the Group's management on intellectual property rights. The Group, on the one hand, has established sound confidentiality system and management procedures, such as the "New Product Introduction Procedure", the "Guidelines for Protection of Intellectual Property Rights", the "Guidelines for Comprehensive Sample Management", the "Guidelines for Employee Confidentiality Agreement", the "Guidelines for Comprehensive Security Operation", the "Documentation Control Procedures" as well as professional document transmission control and management systems etc., which have been strictly applied to Headsets and Headphones business operation; On the other hand, the Group abides by the laws and regulations of every country and international organization in relation to protection of intellectual property rights, so as to prevent unauthorised use of intellectual property rights of any third party on our products. The measures implemented by the Group are as follows:

1. Centralised product design: Product design is carried out by one single department other than by various business groups, enabling centralised management of the process by design staff and also facilitating unified protection of design information via single server.
2. Encrypted management of technological information: Utilization of professional file encryption software such as E-Lock to prevent unauthorised divulgence of technological information.
3. Development of approval process for transmission of technological information: In order to prevent unauthorised file transmission, the rights of the author of technological information, the approver for file transmission and the operator of file transmission shall be separated, and the technological information which have been approved for transmission shall only be transmitted by authorized operator via designated channel through point-to-point encryption means.

8. 營運管治(續)

8.3 服務責任(續)

在知識產權保護方面，集團依照中華人民共和國企業知識產權管理(GB/T 29490-2013)、商標法和專利法之規定，規範集團實施、維護和持續改進知識產權管理的方針。一方面建立了健全的保密制度及管理程序，並嚴格地將這些制度及程序應用在耳機業務的各個運作層面，如「新產品導入程序」、「知識產權保護作業指導書」、「樣板綜合管理作業指導書」、「員工保密協議作業指導書」、「安保綜合作業指導書」、「檔案記錄控制程序」及專業的文件傳輸控制管理系統等；另一方面，集團謹遵各個國家和各個國際組織在知識產權保護方面的法律法規，以防止協力廠商的知識產權在本集團產品上的不當引用。具體的執行措施如下：

1. 產品設計中央化：產品設計功能全部集中在一個部門而不是分散於不同的業務組，既便於設計人員的集中管理，也便於設計資料在單一服務器上的統一保護。
2. 技術資料的加密管理：利用專業的檔加密軟件如E-Lock防止技術資料的不當流出。
3. 制定技術資料傳送審批流程：為防止未經授權的檔案傳送行為，技術資料的撰寫者、資料傳送的審批者、資料傳送的操作者三權分離，獲批准傳送的技術資料只能被授權操作者經由指定傳送渠道以點對點方式加密傳送。

8. Operations governance (Continued)

8.3 Service responsibility (Continued)

4. Sample management: In addition to the "Guidelines for Comprehensive Sample Management", the Group has assigned a dedicated code for each sample for management of the physical product samples, so as to ensure traceable management record for each physical sample to prevent unauthorised leakage of products.
5. Implementation of employee confidentiality agreement system: Every employee who may have access to confidential technological information shall sign the "Employee Confidentiality Agreement", under which they are obligated and responsible for keeping confidential the product information and trade secrets of the Group.
6. Product design premises including the research and development department and the offices of various business units are under around-the-clock closed circuit television surveillance.
7. For quotation evaluation before introduction of a new project, infringement on intellectual property rights of any third party is one of the important evaluation criteria. During the research and development of new product project, the senior design engineer and product development manager will conduct patent examination, so as to ensure that the application of patented technology in relation to our products is in compliance with the requirements of the laws and regulations.

The above-mentioned procedures and management systems as well as the operation equipment are running well, showing satisfactory control results.

8. 營運管治(續)

8.3 服務責任(續)

4. 樣板管理：除了制定「樣板綜合管理作業指導書」外，每個樣板均有獨有的辨別號碼，以管理產品實物樣板，確保每一個實物樣板均有可查證的管控記錄，防止產品被非法流出。
5. 實行僱員保密協議簽署制度：每個可能接觸到保密技術資料的僱員必須簽署「員工保密協議」，簽署者有義務和責任嚴守集團的產品信息和商業機密。
6. 產品設計場所，包括研究及開發系和各業務部辦公場所已實行全天候視頻監控。
7. 在項目引入的報價評估過程中，是否涉及協力廠商知識產權侵權是重要的評估環節。在新產品項目開發過程中，高級設計工程師和產品開發管理人員會進行專利核查，以確保本公司產品在專利技術的引用上是合法合規的。

以上程式及管理制度，工具運作狀態正常，控制效果良好。

8. Operations governance (Continued)

8.4 Anti-corruption

The Group always upholds the principle of “honesty, integrity and fairness”, abides by the “Prevention of Bribery Ordinance”, adopts a zero tolerance policy for any form of bribery and corruption, and requires all Directors and employees to comply with the laws and company policy guidelines and business ethics. Any kind of bribery and corruption activities are strictly prohibited. New employees are required to sign the “Confidentiality and Integrity Agreement” based on their functions, which lists out relevant anti-bribery policies of the Group.

We have established a mechanism for declaration of interests and diversified reporting channels, such as reporting suspected corruption activities to the human resources department in writing or by email. In addition, we also make every effort to keep confidential the identity of the informant and to deal with each case in a fair and prudent manner for the purpose of maintain a climate of integrity within the Group.

In addition, the Group also promotes message against bribery, blackmail, fraud and money laundering through means such as orientation, internal newsletters and notice board, so as to update employees’ knowledge of anti-corruption and keep them always vigilant against such practices. We regularly invite representatives from the Procuratorate of China and Independent Commission Against Corruption of Hong Kong (“ICAC”) to deliver lectures on anti-corruption for our employees in China and Hong Kong, with an aim to further improve and strengthen their anti-corruption awareness. There was no case of bribery and corruption in the Group during the year.

8. 營運管治(續)

8.4 反貪腐

集團一直堅守「誠信、廉潔、公平」的信念，恪守《防止賄賂條例》，對任何形式的賄賂及貪污採取零容忍政策，並要求所有董事及員工，遵守法例及公司政策指引與商業道德守則，嚴禁所有賄賂及貪污行為。我們亦會按相關職能，安排員工於入職時，簽署集團防止賄賂政策的《保密廉潔協議書》。

我們制定了利益申報機制及設立多元的舉報管道，包括以書面或電郵向人力資源部舉報任何懷疑的貪污行為。同時，我們致力保密舉報者的身份，並以公平、審慎的原則調查及處理，以維持集團公平廉潔的風氣。

此外，集團為增進員工重廉潔、反貪腐的知識及提高警覺性，會透過迎新會、內部報刊、通訊欄等形式宣傳防止賄賂、勒索、欺詐及洗黑錢等資訊。我們亦定期邀請中國檢察院代表及香港廉政公署，分別為中國及香港員工舉行防貪講座，以進一步加深他們的反貪意識。本年度集團沒有賄賂及貪污個案。

9. Community caring

The Group has always adhered to its core value of “We, as a corporate citizen, devote ourselves to the prosperity of our society”. The Group has also fulfilled our corporate social responsibility and made an active effort to engage in community services. The Group has participated in or organised different charity activities every year to help people in need and worked together to build a caring and harmonious society. For the year ended 31 March 2021, the Group has made total donations amounting to HK\$101,000 (2020: HK\$151,000).

9.1 Career guidance for students

Local talents play essential roles in promoting social development and community sustainability. Therefore, we cooperate with different agencies and arrange summer internships for young people each year, giving them first-hand experience of a real-life work situation and inspiring them to identify their future career paths. Unexpectedly, relevant agencies had to suspend the exchange program this year due to the outbreak of the pandemic. When the situation permits in the coming year, we will continue the internship program to play a part in cultivating young talents.

In addition, we have been sponsoring the “Future Star - Upward Mobility Scholarship” initiated by the Commission on Poverty to offer incentives to young people who remain progressive and positive in the hardship. The program is aimed to enhance upward mobility of young people who lack resources and opportunities, so as to help them improve their living environment.

9. 關愛社區

集團一直履行「取之社會，回饋社會」的核心價值，肩負企業的社會責任，積極投入社區服務。每年參與或舉辦不同的慈善活動，幫助有需要人士，共同努力建立關愛和諧的社會。截至2021年3月31日止年度，集團共捐款總額為101,000港元（2020: 151,000港元）。

9.1 學生職業導向

促進社會發展，維持社區成長，培育本地人才是重要一環，因此我們每年與不同機構合作，安排年青人到集團進行暑期實習，體驗真實工作的情況，啟發他們對未來事業發展的取向。惟因疫情關係，有關機構暫停了本年度的交流活動。待來年情況許可，我們定會繼續實習計劃，為培育年青人出一分力。

此外，我們一直透過贊助由扶貧委員會籌劃的「明日之星－上游獎學金」，獎勵在逆境中亦能保持積極及正面態度的年青人。該計劃目標是協助增進資源及機會較貧乏的青少年向上流動的能力，從而改善生活環境。



9. Community caring (Continued)

9.2 Engagement in public welfare

Our staff are dedicated to public welfare and have participated in charity activities for many years. Although several charity events have been cancelled this year due to the pandemic, the Group continued to make donations, including Yan Chai Charity Walk 2020, to help the group and people in need.

This year, the Fujikon Volunteer Team was also unable to visit the community due to the pandemic, while the Group still made donations to the "Mid-Autumn Festival Elderly Care Programme 2020" organised by Yang Memorial Methodist Social Service, to offer the elderly gift packages to celebrate the Mid-Autumn Festival. We plan to expand our volunteer team next year, and encourage employees, together with their family members, to participate in more community services, with an aim to make greater contribution to the community.

The Group was once again accredited the "Caring Company 10 Years plus" and the "Industry Cares 5 Years Plus" logos this year in recognition of our contribution to the community for years, which also demonstrated the Group's good corporate image of proactively participating in community activities and fulfilling the commitment of "We, as a corporate citizen, devote ourselves to the prosperity of our society".

9. 關愛社區(續)

9.2 熱心公益

我們員工熱心公益，多年來皆身體力行參與慈善活動。儘管本年受到疫情影響，多項慈善活動未能舉行，但集團仍繼續捐款，包括：仁濟慈善行2020，幫助有需要的團體或人士。

富士高義工隊今年亦因疫情未能進行社區探訪，但集團仍向由循道衛理楊震社會服務處主辦的「同心關懷賀中秋2020」活動捐款，為長者送上中秋禮物包，歡度佳節。我們希望來年擴大義工隊的規模，鼓勵員工帶同家人一同參與更多不同的社區服務，為社會作出更多貢獻。

集團今年蟬聯獲頒「商界展關懷10年+」及「工業獻愛心5年+」標誌，表彰我們過往多年來對關懷社區的貢獻，引証了集團是積極參與社區活動、履行「取之社會，回饋社會」的良好企業。



10. ESG Awards and certificates

10.1 Employment relationship awards

Awards

獎項名稱

2020 Happy Company

開心工作間2020

Good Employer Charter 2020

好僱主約章2020

10. 我們的ESG獎項及感謝狀

10.1 僱傭關係相關獎項

Issuing agency

頒發機構

Promoting Happiness Index Foundation and Hong Kong Productivity Council

香港快樂指數基金及香港生產力促進局

Labour Department

勞工處

10.2 Society contribution awards

Awards

獎項名稱

Caring Certificates of "Industry Cares" 2020

「工業獻愛心」2020愛心關懷獎

Caring Company 2020-2021

商界展關懷2020-2021

Social Capital Builder (SCB) Awards 2018-2020

社會資本動力獎2018-2020

10.2 社會貢獻相關獎項

Issuing agency

頒發機構

Federation of Hong Kong Industries

香港工業總會

The Hong Kong Council of Social Service

香港社會服務聯會

Community Investment & Inclusion Fund, Labour and Welfare Bureau

勞工及福利局社區投資共用基金

10.3 Certificate of appreciation

Awards

項目名稱

Future Star 2020

明日之星2020

Yan Chai Charity Walk 2020

仁濟慈善行2020

Mid-Autumn Festival Elderly Care Programme 2020

同心關懷賀中秋2020

10.3 感謝狀

Issuing agency

頒發機構

Commission on Poverty

扶貧委員會

Yan Chai Hospital

仁濟醫院

Yang Memorial Methodist Social Service - Choi Hung Community Centre for Senior Citizen

循道衛理楊震彩虹長者綜合服務中心

Independent Auditor's Report

獨立核數師報告



羅兵咸永道

TO THE SHAREHOLDERS OF FUJIKON INDUSTRIAL HOLDINGS LIMITED
(incorporated in Bermuda with limited liability)

致富士高實業控股有限公司股東
(於百慕達註冊成立的有限公司)

Opinion

What we have audited

The consolidated financial statements of Fujikon Industrial Holdings Limited (the "Company") and its subsidiaries (the "Group") set out on pages 86 to 158, which comprise:

- the consolidated statement of financial position as at 31 March 2021;
- the consolidated statement of comprehensive income for the year then ended;
- the consolidated statement of changes in equity for the year then ended;
- the consolidated statement of cash flows for the year then ended; and
- the notes to the consolidated financial statements, which include a summary of significant accounting policies.

Our opinion

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 March 2021, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

意見

我們已審計的內容

富士高實業控股有限公司(以下簡稱「貴公司」)及其附屬公司(以下統稱「貴集團」)列載於第86至158頁的綜合財務報表，包括：

- 於2021年3月31日的綜合財務狀況表、
- 截至該日止年度的綜合全面收益表、
- 截至該日止年度的綜合權益變動表、
- 截至該日止年度的綜合現金流量表及
- 綜合財務報表附註，包括主要會計政策概要。

我們的意見

我們認為，該等綜合財務報表已根據香港會計師公會頒布的《香港財務報告準則》真實而中肯地反映了貴集團於2021年3月31日的綜合財務狀況及其截至該日止年度的綜合財務表現及綜合現金流量，並已遵照香港《公司條例》的披露規定妥為擬備。

Basis for Opinion

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSA") issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Group in accordance with the HKICPA's Code of Ethics for Professional Accountants ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matters identified in our audit are summarised as follows:

- Net realisable value of inventories
- Impairment of trade receivables

意見的基礎

我們已根據香港會計師公會頒布的《香港審計準則》進行審計。我們在該等準則下承擔的責任已在本報告「核數師就審計綜合財務報表承擔的責任」部分中作進一步闡述。

我們相信，我們所獲得的審計憑證能充足及適當地為我們的審計意見提供基礎。

獨立性

根據香港會計師公會頒布的《專業會計師道德守則》（以下簡稱「守則」），我們獨立於貴集團，並已履行守則中的其他專業道德責任。

關鍵審計事項

關鍵審計事項是根據我們的專業判斷，認為對本期綜合財務報表的審計最為重要的事項。這些事項是在我們審計整體綜合財務報表及出具意見時進行處理的。我們不會對這些事項提供單獨的意見。

我們在審計中識別的關鍵審計事項概述如下：

- 存貨的可變現淨值
- 應收貨款減值

Key Audit Matters (Continued)

Key Audit Matter 關鍵審計事項

Net realisable value of inventories

Refer to Notes 4(a) and 11 to the consolidated financial statements.

As at 31 March 2021, inventories of the Group amounted to approximately HK\$141.1 million. As described in the accounting policies in Note 2.10 to the consolidated financial statements, inventories are carried at the lower of cost and net realisable value.

Management applied judgment in determining the appropriate provision for obsolete inventories and inventories with net realisable value below cost. Net realisable value is determined based upon a detailed analysis of inventories aging, with reference to the current marketability and latest selling prices of the relevant inventories and the current market conditions existing at the end of the year. For the year ended 31 March 2021, reversal of provision for inventories amounted to approximately HK\$5.6 million.

We focused on this area due to the size of the balances and the judgment and estimates involved by management in determining the net realisable value of the inventories.

存貨的可變現淨值

請參閱財務報表附註4(a)及11。

於2021年3月31日，貴集團的存貨總值約為141.1百萬港元。如綜合財務報表附註2.10中的會計政策所述，存貨以成本與可變現淨值兩者的較低者列賬。

管理層運用判斷以為過時存貨以及可變現淨值低於成本的存貨釐定適當撥備。可變現淨值是根據對庫齡的詳細分析而釐定，並參考了相關存貨當前的可銷售性和近期售價以及年終的市場狀況。截至2021年3月31日止年度，存貨回撥約為5.6百萬港元。

我們關注此範疇是基於有關結餘的規模，以及管理層在釐定存貨的可變現淨值時涉及的判斷及估計。

關鍵審計事項(續)

How our audit addressed the Key Audit Matter 我們的審計如何處理關鍵審計事項

Our procedures in relation to management's assessment on net realisable value of inventories included:

- We understood and evaluated management's internal control and assessment process of provision for inventories and assessed the inherent risk of material misstatement by considering the degree of estimation uncertainty and level of other inherent risk factors associated with this accounting estimated, and validated the effectiveness of key controls on a sample basis.
- We tested, on a sample basis, the accuracy of inventories aging used by management to estimate the appropriate provision for slow moving and obsolete inventories.
- We performed analyses on inventories movement data to identify inventories with indication of slow moving or obsolescence.
- We reviewed the utilisation of raw materials, and completion of work-in-progress, subsequent to year end, on a sample basis, to assess the appropriateness of the associated provision made, if any.
- We compared the carrying amounts of finished goods, on a sample basis, to their net realisable values through a detailed review of sales subsequent to the year end to check for completeness of the associated provision. Where there are no subsequent sales of the respective finished goods after the year end, we challenged management as to the realisable values of the finished goods, corroborating explanations with the aging, sales orders, historical margins and marketability of the respective finished goods, as appropriate.

Based on the procedures performed, we found the judgment and estimates made by management in relation to assessment of net realisable value of inventories to be supportable by available evidence.

我們對管理層評估存貨可變現淨值所執行的審核程序包括：

- 通過考慮該會計估算有關估計的不確定程度及其他固有風險因素水平，了解及評估管理層的內部控制及對存貨撥備的評估流程，評估重大錯誤陳述的固有風險，並抽樣驗證了關鍵監控的有效性。
- 以抽樣方式，測試管理層估計滯銷和過時存貨的適當撥備所使用的庫齡的準確性。
- 對存貨的變動數據進行分析，以識別有滯銷或過時跡象的產品。
- 抽樣審查年末結算日後使用原材料的情況及在製品的完成情況，以評估相關撥備(如有)的適當性。
- 通過詳細審查年末結算日後的銷售情況，以抽樣方式將製成品的賬面價值與其可變現淨值進行比較，以檢查相關撥備的完整性。對於在年末結算日後未有出售的產成品，我們已向管理層就該等產成品的可變現價值提出質疑，並透過存貨年期、銷售訂單、過往毛利率及相關產成品的市場可銷售性(如適用)佐證其解釋。

根據所執行的程序，我們發現管理層就評估存貨可變現淨值採用的判斷及估計有可得的證據支持。

Key Audit Matters (Continued)

Key Audit Matter

關鍵審計事項

Impairment of trade receivables

Refer to Notes 4(b) and 12 to the consolidated financial statements.

As at 31 March 2021, the Group held gross trade receivables of approximately HK\$131.9 million with provision for loss allowance of approximately HK\$2.2 million. Provision is made for lifetime expected credit losses on trade receivables.

Management applied judgment in determining the appropriate loss allowance on trade receivables. Trade receivables relating to customers with known financial difficulties or significant doubt on collection are assessed individually for provision for loss allowance. Expected credit losses are estimated by grouping the remaining trade receivables based on shared credit risk characteristics and collectively assessed for likelihood of recovery, taking into account the nature of the customers, their geographical locations and their ageing categories, and applying expected credit loss rates to the respective gross carrying amounts of the trade receivables. The expected credit loss rates are determined based on the Group's historical credit loss experience with an adjustment to reflect current and forward-looking information such as macroeconomic factors affecting the ability of the customers to settle the receivables.

We focused on this area due to the size of the balances and the judgment and estimates involved by management in determining the expected credit loss allowance of the trade receivables.

應收貨款減值

請參閱財務報表附註4(b)及12。

於2021年3月31日，貴集團的應收貨款總額約為131.9百萬港元，而虧損撥備約為2.2百萬港元。應收貨款的撥備是以存續期的預期虧損而作出。

管理層運用判斷以釐定應收貨款的適當虧損撥備。有關的應收貨款，就已知財務有困難或對收款有重大疑問的客戶會個別評估虧損撥備。預期信貸虧損乃根據共同信貸風險特徵對剩餘應收貨款進行分組估計，並考慮客戶的性質，其地理位置及其帳齡類別，共同評估收回的可能性。並將預期信貸虧損率應用於各自的應收貨款賬面總額。預期信貸虧損率乃根據過往本集團的歷史信貸虧損的經驗而釐定，並經調整以反映當前及前瞻性資料，例如影響客戶償還應收貨款能力的宏觀經濟因素。

我們關注此範疇是基於有關結餘的規模，及管理層在釐定應收貨款的預期信貸虧損時涉及的判斷及估計。

關鍵審計事項(續)

How our audit addressed the Key Audit Matter

我們的審計如何處理關鍵審計事項

Our procedures in relation to management's assessment of provision for loss allowance on trade receivables included:

- We understood and evaluated the management's internal control and assessment process of provision for trade receivables and assessed the inherent risk of material misstatement by considering the degree of estimation uncertainty and level of other inherent risk factors associated with this accounting estimate, and tested on a sample basis, management's key control over the assessment of recoverability of trade receivable balances and the related loss allowance, including periodic review on trade receivables aging, historical loss rates and approval of provision made.
- We checked, on a sample basis, the accuracy of trade receivables aging used by management to estimate the appropriate provision for loss allowance.
- We obtained management's assessment of the expected credit loss allowance of trade receivables and assessed the reasonableness of the expected loss rates. We corroborated and validated management's assessment based on the historical settlement pattern and correspondence with the customers.
- We assessed management's assessment of current market condition and forward-looking information such as macroeconomic factors by comparing the data used by management against publicly available information.
- We checked the mathematical accuracy of management's calculation for loss allowance of trade receivables.

Based on the procedures performed, we found the judgment and estimates made by management in relation to assessment of loss allowance on trade receivables to be supportable by available evidence.

我們對管理層評估應收貨款的虧損撥備所執行的審核程序包括：

- 通過考慮該會計估算有關估計的不確定程度及其他固有風險因素水平，了解及評估管理層的內部控制及對應收貨款虧損撥備的評估流程，評估重大錯誤陳述的固有風險，並以抽樣方式，測試管理層對應收貨款項結餘可收回性評估及相關虧損撥備的主要監控，包括定期檢討應收貨款賬齡，歷史虧損率及已作撥備的批准。
- 我們以抽樣方式，檢查管理層使用應收貨款賬齡以估計適當虧損撥備的準確性。
- 我們取得管理層對應收貨款預期信貸虧損撥備的評估，並評估預期損失率的合理性。我們佐證和驗證了管理層的評估，乃根據歷史償付模式與及和客戶的通信。
- 我們比較管理層使用的數據與公開資料，來評估管理層對當前市場狀況的評估和宏觀經濟因素等前瞻性信息。
- 我們檢查了管理層計算應收貨款虧損撥備的準確性。

根據所執行的程序，我們發現管理層就評估應收貨款減值撥備採用的判斷及估計有可得的證據支持。

Other Information

The directors of the Company are responsible for the other information. The other information comprises all of the information included in the annual report other than the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Directors and the Audit Committee for the Consolidated Financial Statements

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

The Audit Committee is responsible for overseeing the Group's financial reporting process.

其他信息

貴公司董事須對其他信息負責。其他信息包括年報內的所有信息，但不包括綜合財務報表及我們的核數師報告。

我們對綜合財務報表的意見並不涵蓋其他信息，我們亦不對該等其他信息發表任何形式的鑒證結論。

結合我們對綜合財務報表的審計，我們的責任是閱讀其他信息，在此過程中，考慮其他信息是否與綜合財務報表或我們在審計過程中所了解的情況存在重大抵觸或者似乎存在重大錯誤陳述的情況。

基於我們已執行的工作，如果我們認為其他信息存在重大錯誤陳述，我們需要報告該事實。在這方面，我們沒有任何報告。

董事及審計委員會就綜合財務報表須承擔的責任

貴公司董事須負責根據香港會計師公會頒布的《香港財務報告準則》及香港《公司條例》的披露規定擬備真實而中肯的綜合財務報表，並對其認為為使綜合財務報表的擬備不存在由於欺詐或錯誤而導致的重大錯誤陳述所需的內部控制負責。

在擬備綜合財務報表時，董事負責評估貴集團持續經營的能力，並在適用情況下披露與持續經營有關的事項，以及使用持續經營為會計基礎，除非董事有意將貴集團清盤或停止經營，或別無其他實際的替代方案。

審計委員會須負責監督貴集團的財務報告過程。

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. We report our opinion solely to you, as a body, in accordance with Section 90 of the Companies Act 1981 of Bermuda and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSA's will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSA's, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

核數師就審計綜合財務報表承擔的責任

我們的目標，是對綜合財務報表整體是否不存在由於欺詐或錯誤而導致的重大錯誤陳述取得合理保證，並出具包括我們意見的核數師報告。我們僅按照百慕達一九八一年《公司法》第90條向閣下（作為整體）報告我們的意見，除此之外本報告別無其他目的。我們不會就本報告的內容向任何其他人士負上或承擔任何責任。合理保證是高水平的保證，但不能保證按照《香港審計準則》進行的審計，在某一重大錯誤陳述存在時總能發現。錯誤陳述可以由欺詐或錯誤引起，如果合理預期它們單獨或滙總起來可能影響綜合財務報表使用者依賴綜合財務報表所作出的經濟決定，則有關的錯誤陳述可被視作重大。

在根據《香港審計準則》進行審計的過程中，我們運用了專業判斷，保持了專業懷疑態度。我們亦：

- 識別和評估由於欺詐或錯誤而導致綜合財務報表存在重大錯誤陳述的風險，設計及執行審計程序以應對這些風險，以及獲取充足和適當的審計憑證，作為我們意見的基礎。由於欺詐可能涉及串謀、偽造、蓄意遺漏、虛假陳述，或凌駕於內部控制之上，因此未能發現因欺詐而導致的重大錯誤陳述的風險高於未能發現因錯誤而導致的重大錯誤陳述的風險。
- 了解與審計相關的內部控制，以設計適當的審計程序，但目的並非對貴集團內部控制的有效性發表意見。
- 評價董事所採用會計政策的恰當性及作出會計估計和相關披露的合理性。
- 對董事採用持續經營會計基礎的恰當性作出結論。根據所獲取的審計憑證，確定是否存在與事項或情況有關的重大不確定性，從而可能導致對貴集團的持續經營能力產生重大疑慮。如果我們認為存在重大不確定性，則有必要在核數師報告中提請使用者注意綜合財務報表中的相關披露。假若有關的披露不足，則我們應當發表非無保留意見。我們的結論是基於核數師報告日止所取得的審計憑證。然而，未來事項或情況可能導致貴集團不能持續經營。

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements (Continued)

- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Audit Committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Ng Hiu Tung.

PricewaterhouseCoopers
Certified Public Accountants

Hong Kong, 22 June 2021

核數師就審計綜合財務報表承擔的責任 (續)

- 評價綜合財務報表的整體列報方式、結構和內容，包括披露，以及綜合財務報表是否中肯反映交易和事項。
- 就貴集團內實體或業務活動的財務信息獲取充足、適當的審計憑證，以便對綜合財務報表發表意見。我們負責貴集團審計的方向、監督和執行。我們為審計意見承擔全部責任。

除其他事項外，我們與審計委員會溝通了計劃的審計範圍、時間安排、重大審計發現等，包括我們在審計中識別出內部控制的任何重大缺陷。

我們還向審計委員會提交聲明，說明我們已符合有關獨立性的相關專業道德要求，並與他們溝通有可能合理地被認為會影響我們獨立性的所有關係和其他事項，以及在適用的情況下，用以消除對獨立性產生威脅的行動或採取的防範措施。

從與審計委員會溝通的事項中，我們確定哪些事項對本期綜合財務報表的審計最為重要，因而構成關鍵審計事項。我們在核數師報告中描述這些事項，除非法律法規不允許公開披露這些事項，或在極端罕見的情況下，如果合理預期在我們報告中溝通某事項造成的負面後果超過產生的公眾利益，我們決定不應在報告中溝通該事項。

出具本獨立核數師報告的審計項目合夥人是吳曉彤。

羅兵咸永道會計師事務所
執業會計師

香港，2021年6月22日

Consolidated Statement of Financial Position

綜合財務狀況表

As at 31 March 2021
於2021年3月31日

		Note 附註	2021 HK\$'000	2020 HK\$'000
Non-current assets	非流動資產			
Property, plant and equipment	物業、廠房及設備	6	97,861	113,119
Investment property	投資物業	7	1,500	1,500
Right-of-use assets	使用權資產	8	27,079	24,419
Non-current deposits and other assets	非流動按金及其他資產		2,085	2,417
Financial assets at fair value through other comprehensive income	按公平值計入其他全面 收益的財務資產	9	4,208	4,063
Deferred income tax assets	遞延所得稅資產	16	7,684	8,543
Total non-current assets	非流動資產總值		140,417	154,061
Current assets	流動資產			
Inventories	存貨	11	141,090	172,582
Trade receivables	應收貨款	12	129,700	168,276
Other receivables	其他應收款項	12	23,028	30,021
Financial assets at fair value through profit or loss	按公平值計入損益的 財務資產	13	1,423	1,448
Current income tax recoverable	可收回當期所得稅		6,365	316
Cash and cash equivalents	現金及現金等價物	14	487,350	421,768
Total current assets	流動資產總值		788,956	794,411
Current liabilities	流動負債			
Trade payables	應付貨款	15	94,808	108,809
Contract liabilities, accruals and other payables	合約負債、應計費用及 其他應付款項	15	84,967	106,429
Lease liabilities	租賃負債		6,511	6,880
Current income tax liabilities	當期所得稅負債		11,232	4,714
Total current liabilities	流動負債總值		197,518	226,832
Net current assets	流動資產淨值		591,438	567,579
Total assets less current liabilities	總資產減流動負債		731,855	721,640
Non-current liabilities	非流動負債			
Lease liabilities	租賃負債		7,177	3,940
Deferred income tax liabilities	遞延所得稅負債	16	891	1,825
Total non-current liabilities	非流動負債總值		8,068	5,765
Net assets	資產淨值		723,787	715,875
Equity	權益			
Capital and reserves attributable to the Company's equity holders	歸屬本公司股權持有人之 股本及儲備			
Share capital	股本	17	42,584	42,584
Other reserves	其他儲備	19	169,407	151,280
Retained earnings	保留溢利			
– Proposed dividends	– 建議股息	25	12,775	12,775
– Others	– 其他		436,317	443,613
Non-controlling interests	非控制性權益		661,083	650,252
			62,704	65,623
Total equity	權益總計		723,787	715,875

The financial statements on pages 86 to 158 were approved by the Board of Directors on 22 June 2021 and were signed on its behalf.

載於第86至158頁之財務報表已於2021年6月22日獲董事會批准並經由以下董事代表簽署。

YEUNG CHI HUNG, JOHNNY
楊志雄
Chairman
主席

YUEN YEE SAI, SIMON
源而細
Joint Deputy Chairman
聯席副主席

The above consolidated statement of financial position should be read in conjunction with the accompany notes.
上述綜合財務狀況表應與隨附附註一併閱讀。

Consolidated Statement of Comprehensive Income

綜合全面收益表

For the year ended 31 March 2021
截至2021年3月31日止年度

		Note 附註	2021 HK\$'000	2020 HK\$'000
Revenue	收入	20	890,820	1,250,173
Cost of sales	銷售成本		(717,784)	(1,007,807)
Gross profit	毛利		173,036	242,366
Other (losses)/gains – net	其他(虧損)/收益 – 淨額	21	(16,188)	1,433
Distribution and selling expenses	分銷及銷售支出		(8,080)	(9,789)
General and administrative expenses	一般及行政支出		(124,252)	(163,735)
Reversal of provision/(provision) for impairment of trade receivables	應收貨款減值撥備回撥/(撥備)		5,193	(5,067)
Operating profit	經營溢利	22	29,709	65,208
Finance income – net	融資收入 – 淨額	23	3,337	4,720
Profit before income tax	除所得稅前溢利		33,046	69,928
Income tax expenses	所得稅支出	24	(12,660)	(18,047)
Profit for the year	年內溢利		20,386	51,881
Other comprehensive income: <i>Items that have been reclassified or may be subsequently reclassified to profit or loss:</i>	其他全面收益： <i>已重新分類或期後可被重新分類至損益之項目：</i>			
– Currency translation differences	– 匯兌差額		27,580	(23,987)
– Fair value gains on financial assets at fair value through other comprehensive income	– 按公平值計入其他全面收益的財務資產之公平值收益	9	145	84
– Release of exchange reserve upon deregistration of a subsidiary	– 註銷附屬公司時所解除之匯兌儲備		(4,207)	–
Other comprehensive income for the year, net of tax	年內其他全面收益，已扣除稅項		23,518	(23,903)
Total comprehensive income for the year	年內全面收益總額		43,904	27,978
Profit attributable to:	溢利歸屬：			
Equity holders of the Company	本公司股權持有人		10,266	28,991
Non-controlling interests	非控制性權益		10,120	22,890
			20,386	51,881
Total comprehensive income attributable to:	全面收益總額歸屬：			
Equity holders of the Company	本公司股權持有人		32,123	6,968
Non-controlling interests	非控制性權益		11,781	21,010
			43,904	27,978
Earnings per share for profit attributable to the equity holders of the Company for the year:	年內歸屬本公司股權持有人之溢利的每股盈利：			
– Basic (HK cents per share)	– 基本(每股港仙)	26	2.4	6.8
– Diluted (HK cents per share)	– 攤薄(每股港仙)	26	2.4	6.8

The above consolidated statement of comprehensive income should be read in conjunction with the accompany notes.
上述綜合全面收益表應與隨附附註一併閱讀。

Consolidated Statement of Changes in Equity

綜合權益變動表

For the year ended 31 March 2021
截至2021年3月31日止年度

	Note 附註	Attributable to equity holders of the Company 歸屬於本公司股權持有人			Non- controlling interests 非控制性 權益 HK\$'000	Total equity 權益總計 HK\$'000
		Share capital 股本 HK\$'000	Other reserves 其他儲備 HK\$'000	Retained earnings 保留溢利 HK\$'000		
At 1 April 2019		42,584	171,771	458,738	61,763	734,856
Profit for the year		-	-	28,991	22,890	51,881
Other comprehensive income:						
- Currency translation differences	19	-	(22,107)	-	(1,880)	(23,987)
- Fair value gains on financial assets at fair value through other comprehensive income	19	-	84	-	-	84
Total comprehensive income for the year ended 31 March 2020		-	(22,023)	28,991	21,010	27,978
Transactions with owners in their capacity as owners:						
Employee share option scheme:						
- Lapse of share options	19	-	(16)	16	-	-
Appropriation of statutory reserve	19	-	1,548	(1,548)	-	-
Dividends paid		-	-	(29,809)	(17,150)	(46,959)
At 31 March 2020		42,584	151,280	456,388	65,623	715,875
Profit for the year		-	-	10,266	10,120	20,386
Other comprehensive income:						
- Currency translation differences	19	-	25,919	-	1,661	27,580
- Fair value gains on financial assets at fair value through other comprehensive income	19	-	145	-	-	145
- Release of reserves upon deregistration of a subsidiary	19	-	(7,771)	3,564	-	(4,207)
Total comprehensive income for the year ended 31 March 2021		-	18,293	13,830	11,781	43,904
Transactions with owners in their capacity as owners:						
Employee share option scheme:						
- Lapse of share options	19	-	(166)	166	-	-
Dividends paid		-	-	(21,292)	(14,700)	(35,992)
At 31 March 2021		42,584	169,407	449,092	62,704	723,787

The above consolidated statement of changes in equity should be read in conjunction with the accompany notes.
上述綜合權益變動表應與隨附附註一併閱讀。

Consolidated Statement of Cash Flows

綜合現金流量表

For the year ended 31 March 2021
截至2021年3月31日止年度

		Note 附註	2021 HK\$'000	2020 HK\$'000
Cash flows from operating activities	經營活動現金流量			
Cash generated from operations	經營業務所得之現金	29(a)	117,256	251,481
Interest paid	已付利息		(12)	(59)
Hong Kong profits tax paid	已付香港利得稅		(11,597)	(12,841)
Hong Kong profits tax refunded	已退還香港利得稅		44	1,009
Withholding tax on dividends paid	已付股息預扣稅		-	(1,389)
China corporate income tax paid	已付中國企業所得稅		(1,631)	(7,752)
China corporate income tax refunded	已退還中國企業所得稅		1,071	985
Net cash generated from operating activities	經營活動所得之現金淨額		105,131	231,434
Cash flows from investing activities	投資活動現金流量			
Interest received	已收利息		2,709	5,064
Purchase of property, plant and equipment	購入物業、廠房及設備		(8,181)	(20,432)
Proceeds from disposal of property, plant and equipment	出售物業、廠房及設備所得款項		502	270
Increase in non-current deposits	非流動按金增加		(624)	(336)
Net cash used in investing activities	投資活動所用之現金淨額		(5,594)	(15,434)
Cash flows from financing activities	融資活動現金流量			
Proceeds from borrowings	借貸所得款項	29(b)	-	10,000
Repayment of borrowings	償還借貸	29(b)	-	(10,000)
Principal elements of lease payments	租賃付款之本金部分	29(b)	(7,789)	(7,902)
Interest portion of lease liabilities	租賃負債之利息部分	29(b)	(222)	(406)
Dividends paid to non-controlling interests in a subsidiary	已付附屬公司非控制性權益之股息	29(b)	(14,700)	(17,150)
Dividends paid to the Company's equity holders	已付本公司股權持有人之股息	29(b)	(21,292)	(29,809)
Net cash used in financing activities	融資活動所用之現金淨額		(44,003)	(55,267)
Net increase in cash and cash equivalents	現金及現金等價物增加淨額		55,534	160,733
Exchange differences on cash and cash equivalents	現金及現金等價物匯兌差額		10,048	(2,102)
Cash and cash equivalents at beginning of the year	年初現金及現金等價物		421,768	263,137
Cash and cash equivalents at end of the year	年終現金及現金等價物	14	487,350	421,768

The above consolidated statement of cash flows should be read in conjunction with the accompany notes.
上述綜合現金流量表應與隨附附註一併閱讀。

Notes to the Consolidated Financial Statements

綜合財務報表附註

1 General information

Fujikon Industrial Holdings Limited (the “Company”) and its subsidiaries (together the “Group”) are principally engaged in the design, manufacturing, marketing and trading of electro-acoustic products, accessories and other electronic products.

The Company is a limited liability company incorporated in Bermuda. The address of its registered office is Victoria Place, 5th Floor, 31 Victoria Street, Hamilton HM 10, Bermuda.

The Company is listed on the Main Board of The Stock Exchange of Hong Kong Limited (the “Stock Exchange”).

These consolidated financial statements are presented in thousands of units of Hong Kong dollars (HK\$'000), unless otherwise stated.

2 Summary of significant accounting policies

The principal accounting policies applied in the preparation of these consolidated financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

2.1 Basis of preparation

The consolidated financial statements have been prepared in accordance with Hong Kong Financial Reporting Standards (“HKFRS”) and disclosure requirements of the Hong Kong Companies Ordinance Cap. 622. The consolidated financial statements have been prepared under the historical cost convention, as modified by the revaluation of investment property, financial assets at fair value through other comprehensive income and financial assets at fair value through profit or loss, which are carried at fair value.

The preparation of financial statements in conformity with HKFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the Group’s accounting policies. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements, are disclosed in Note 4.

1 一般資料

富士高實業控股有限公司(「本公司」)及其附屬公司(統稱「本集團」)主要從事設計、製造、推廣及銷售電聲產品、配件及其他電子產品。

本公司為於百慕達註冊成立之有限公司。其註冊辦事處之地址為Victoria Place, 5th Floor, 31 Victoria Street, Hamilton HM 10, Bermuda。

本公司於香港聯合交易所有限公司(「聯交所」)主板上市。

除另有說明外，該等綜合財務報表呈列之貨幣單位為千港元(「千港元」)。

2 主要會計政策概要

編製該等綜合財務報表所應用之主要會計政策載述於下文。除另有說明外，此等政策在所呈報的所有年度內貫徹應用。

2.1 編製基準

本綜合財務報表乃根據香港財務報告準則(「香港財務報告準則」)及香港公司條例第622章的披露規定而編製。本綜合財務報表以歷史成本法編製，並就投資物業、按公平值計入其他全面收益的財務資產及按公平值計入損益的財務資產之重估而作出修訂，上述各項均按公平值入賬。

編製符合香港財務報告準則的財務報表需要使用若干關鍵會計估算。這亦需要管理層在應用本集團的會計政策過程中行使其判斷。涉及較高程度的判斷或較為複雜的範疇，或涉及對綜合財務報表屬重大假設和估算的範疇，在附註4中披露。

2 Summary of significant accounting policies (Continued) 2 主要會計政策概要(續)

2.1 Basis of preparation (Continued)

(a) Amended standards and conceptual framework adopted by the Group

The Group has applied the following amended standards and conceptual framework for the first time for its financial year commencing on 1 April 2020:

HKFRS 3 (Amendments)
香港財務報告準則第3號(修訂本)

Definition of a business
業務之定義

HKFRS 9, HKAS 39 and HKFRS 7 (Amendments)
香港財務報告準則第9號、香港會計準則第39號及
香港財務報告準則第7號(修訂本)

Interest rate benchmark reform
利率基準改革

HKAS 1 and HKAS 8 (Amendments)
香港會計準則第1號及香港會計準則第8號(修訂本)

Definition of material
重大之定義

Conceptual framework for financial reporting 2018
財務報告概念框架2018

Revised conceptual framework for financial reporting
經修訂之財務報告概念框架

The adoption of these amended standards and conceptual framework did not have any material impact on the Group's consolidated financial statements for the current period or any prior period and is not likely to affect future periods.

採納該等經修訂準則及概念框架對本集團當前期間或任何過往期間之綜合財務報表並無任何重大影響且不太可能會影響未來期間。

2.1 編製基準(續)

(a) 本集團採納之經修訂準則及概念框架

本集團於2020年4月1日起之財政年度首次應用以下經修訂準則及概念框架：

2 Summary of significant accounting policies (Continued)

2.1 Basis of preparation (Continued)

(b) New and amended standards, interpretations to standards and annual improvements (collectively the "Amendments") which have been issued but are not yet effective and not early adopted

The following Amendments have been issued, but are not effective for the Group's financial year beginning on or after 1 April 2020 and have not been early adopted in preparing these consolidated financial statements:

HKFRSs (Amendments)
香港財務報告準則(修訂本)

HKFRS 3 (Amendments)
香港財務報告準則第3號(修訂本)

HKFRS 9, HKAS 39, HKFRS 7, HKFRS 4 and
HKFRS 16 (Amendments)
香港財務報告準則第9號、香港會計準則第39號、
香港財務報告準則第7號、香港財務報告準則第4號及
香港財務報告準則第16號(修訂本)

HKFRS 10 and HKAS 28 (Amendments)
香港財務報告準則第10號及香港會計準則第28號(修訂本)

HKFRS 16 (Amendments)
香港財務報告準則第16號(修訂本)

HKFRS 17 and HKFRS 17 (Amendments)
香港財務報告準則第17號及香港財務報告準則第17號
(修訂本)

HKAS 1 (Amendments)
香港會計準則第1號(修訂本)

HKAS 1 and HKFRS Practice Statement 2 (Amendments)
香港會計準則第1號及香港財務報告準則實務報告第2號
(修訂本)

HKAS 8 (Amendments)
香港會計準則第8號(修訂本)

HKAS 16 (Amendments)
香港會計準則第16號(修訂本)

HKAS 37 (Amendments)
香港會計準則第37號(修訂本)

Amendments to Accounting Guideline 5
會計指引第5號之修訂

HK Int 5 (2020)
香港詮釋第5號(2020年)

2 主要會計政策概要(續)

2.1 編製基準(續)

(b) 已頒佈但尚未生效亦無獲提早採納之新訂及經修訂準則、準則之詮釋及年度改進(統稱「修訂本」)

以下修訂本已頒佈，惟於本集團2020年4月1日或之後開始之財政年度尚未生效且於編製該等綜合財務報表時未獲提早採納：

Annual improvements to HKFRSs 2018-2020 cycle³
香港財務報告準則2018年至2020年週期之年度改進³

Reference to the conceptual framework³
概念框架之提述³

Interest rate benchmark reform – Phase 2²
利率基準改革 – 第二階段²

Sale or contribution of assets between an investor and its associate or
joint venture³
投資者與其聯營公司或合營公司之間之資產出售或投入⁵

Covid-19 – Related rent concessions¹
Covid-19 – 相關之租金減讓¹

Insurance contracts⁴
保險合約⁴

Classification of liabilities as current or non-current⁴
流動或非流動負債之分類⁴

Disclosure of accounting policies⁴
會計政策披露⁴

Definition of accounting estimates⁴
會計估計之定義⁴

Proceeds before intended use³
擬定用途前之所得款項³

Onerous contracts – cost of fulfilling a contract³
虧損性合約 – 履行合約成本³

Merger accounting for common control combinations³
共同控制合併之合併會計法³

Presentation of financial statements – Classification by the borrower
of a term loan that contains a repayment on demand clause⁴
財務報表之呈列 – 借款人對載有按要求償還條文之定期貸款之分類⁴

2 Summary of significant accounting policies (Continued)

2.1 Basis of preparation (Continued)

(b) New and amended standards, interpretations to standards and annual improvements (collectively the "Amendments") which have been issued but are not yet effective and not early adopted (Continued)

- ¹ Effective for financial years beginning on or after 1 June 2020
由2020年6月1日或之後開始之財政年度起生效
- ² Effective for financial years beginning on or after 1 January 2021
由2021年1月1日或之後開始之財政年度起生效
- ³ Effective for financial years beginning on or after 1 January 2022
由2022年1月1日或之後開始之財政年度起生效
- ⁴ Effective for financial years beginning on or after 1 January 2023
由2023年1月1日或之後開始之財政年度起生效
- ⁵ No mandatory effective date yet determined
尚未釐定強制生效日期

The Group is in the process of making an assessment of the impact of these Amendments upon initial application but is not yet in a position to state whether these Amendments would have any significant impact on its results of operations and financial positions.

2.2 Consolidation

The consolidated financial statements include the financial statements of the Company and all its subsidiaries made up to 31 March.

A subsidiary is an entity (including a structured entity) over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Subsidiaries are consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date that control ceases.

Intra-group transactions, balances and unrealised gains on transactions between group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the transferred asset. When necessary, amounts reported by subsidiaries have been adjusted to conform with the Group's accounting policies.

2 主要會計政策概要(續)

2.1 編製基準(續)

(b) 已頒佈但尚未生效亦無獲提早採納之新訂及經修訂準則、準則之詮釋及年度改進(統稱「修訂本」)(續)

本集團現正評估該等修訂本於首次應用時帶來的影響，惟現階段尚未能評論該等修訂本會否對其經營業績及財務狀況構成任何重大影響。

2.2 綜合賬目

本綜合財務報表包括本公司及其所有附屬公司截至3月31日止之財務報表。

附屬公司指本集團對其具有控制權之實體(包括結構性實體)。當本集團因參與該實體而承擔可變回報的風險或享有可變回報的權利，並能夠運用其對該實體之權力影響上述回報時，本集團即對該實體擁有控制權。附屬公司自控制權轉移至本集團當日起綜合入賬，並於控制權終止之日起停止綜合入賬。

集團公司之間之交易、交易之結餘及未實現收益予以對銷。未實現虧損亦予以對銷，除非交易提供已轉讓資產之減值證據。附屬公司所呈報之金額已按需要作出調整，以確保符合本集團之會計政策。

2 Summary of significant accounting policies (Continued)

2.2 Consolidation (Continued)

(a) Business combinations

The Group applies the acquisition method to account for business combinations. The consideration transferred for the acquisition of a subsidiary is the fair values of the assets transferred, the liabilities incurred to the former owners of the acquiree and the equity interests issued by the Group. The consideration transferred includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. The Group recognises any non-controlling interest in the acquiree on an acquisition-by-acquisition basis, either at fair value or at the non-controlling interest's proportionate share of the recognised amounts of acquiree's identifiable net assets. Acquisition-related costs are expensed as incurred.

If the business combination is achieved in stages, the acquisition date carrying value of the acquirer's previously held equity interest in the acquiree is re-measured to fair value at the acquisition date; any gains or losses arising from such re-measurement are recognised in profit or loss.

Where settlement of any part of cash consideration is deferred, the amounts payable in the future are discounted to their present value as at the date of exchange. The discount rate used is the entity's incremental borrowing rate, being the rate at which a similar borrowing could be obtained from an independent financier under comparable terms and conditions. Contingent consideration is classified either as equity or a financial liability. Amounts classified as a financial liability are subsequently remeasured to fair value with changes in fair value recognised in profit or loss.

The excess of the consideration transferred, the amount of any non-controlling interest in the acquiree and the acquisition-date fair value of any previous equity interest in the acquiree over the fair value of the identifiable net assets acquired is recorded as goodwill. If the total of consideration transferred, non-controlling interest recognised and previously held interest measured is less than the fair value of the net assets of the subsidiary acquired in the case of a bargain purchase, the difference is recognised directly in the profit or loss.

2 主要會計政策概要(續)

2.2 綜合賬目(續)

(a) 業務合併

本集團採納收購法為業務合併入賬。收購其一附屬公司所轉讓的代價為所轉讓資產、被收購方前擁有人所產生負債及本集團發行股本權益的公平值。所轉讓的代價包括或然代價安排產生的任何資產或負債的公平值。於業務合併所收購可識別資產與所承擔之負債及或然負債初步按彼等於收購日之公平值計算。本集團以個別收購基準按公平值或非控制性權益佔被收購方可識別資產淨值之已確認金額比例，確認於被收購方之任何非控制性權益。收購相關成本於產生時支銷。

倘業務合併分階段達成，收購方之前於被收購方所持有股本權益之收購日期賬面值，於收購日期按公平值重新計量；重新計量所產生之任何收益或虧損於損益確認。

倘任何現金代價部分遞延結算，則未來應付金額將折現為交換日之現值。所用貼現率乃實體之新增借款利率，即在可比條款及條件下，可以從獨立融資人處獲得類似借貸之利率。或然代價被分類為權益或財務負債。分類為財務負債之金額隨後重新按公平值計量，公平值變動計入損益。

已轉讓代價、於被收購方之任何非控制性權益及先前於被收購方任何股本權益之收購日期公平值超逾被收購可識別資產淨值公平值，其差額確認為商譽。就議價購買而言，倘已轉讓代價、已確認非控制性權益及已計量之先前所持權益之總和低於所收購附屬公司資產淨值之公平值，其差額將直接於損益中確認。

2 Summary of significant accounting policies (Continued)

2.2 Consolidation (Continued)

(b) Changes in ownership interests in subsidiaries without change of control

Transactions with non-controlling interests that do not result in a loss of control are accounted for as equity transactions – that is, as transactions with the owners of the subsidiary in their capacity as owners. The difference between fair value of any consideration paid and the relevant share acquired of the carrying amount of net assets of the subsidiary is recorded in equity. Gains or losses on disposals to non-controlling interests are also recorded in equity.

(c) Disposal of subsidiaries

When the Group ceases to have control, any retained interest in the entity is re-measured to its fair value at the date when control is lost, with the change in carrying amount recognised in profit or loss. The fair value is the initial carrying amount for the purposes of subsequently accounting for the retained interest as an associate, joint venture or financial asset. In addition, any amounts previously recognised in other comprehensive income in respect of that entity are accounted for as if the Group had directly disposed of the related assets or liabilities. This may mean that amounts previously recognised in other comprehensive income are reclassified to profit or loss.

In the Company's standalone financial statements, investments in subsidiaries are accounted for at cost less impairment. Cost includes direct attributable costs of investment. The results of subsidiaries are accounted for by the Company on the basis of dividend received and receivable.

Impairment testing of the investments in subsidiaries is required upon receiving a dividend from these investments if the dividend exceeds the total comprehensive income of the subsidiary in the period the dividend is declared or if the carrying amount of the investment in the separate financial statements exceeds the carrying amount in the consolidated financial statements of the investee's net assets including goodwill.

2.3 Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker (the "CODM"). CODM, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the executive directors who collectively make strategic decisions.

2 主要會計政策概要(續)

2.2 綜合賬目(續)

(b) 不涉及控制權變更之附屬公司所有權權益變動

與非控制性權益之交易倘未導致失去控制權則按股權交易入賬 – 即按與附屬公司擁有人(以擁有人身份)進行之交易入賬。任何已付代價之公平值與附屬公司資產淨值賬面值之已收購相關份額之間的差額於權益內入賬。出售非控制性權益所產生之收益或虧損亦於權益內入賬。

(c) 出售附屬公司

倘本集團不再擁有控制權，於該實體之任何保留權益將按其於失去控制權當日之公平值重新計量，而賬面值之變動則於損益確認。就後續入賬為聯營公司、合營公司或財務資產之保留權益而言，公平值為初始賬面值。此外，先前就該實體於其他全面收益確認之任何金額，會按猶如本集團已直接出售相關資產或負債入賬。這意味著先前於其他全面收益確認之金額或會重新分類至損益。

在本公司的獨立財務報表中，於附屬公司之投資按成本扣除減值入賬。成本包含投資之直接成本。附屬公司之業績由本公司按已收及應收股息入賬。

倘股息超過宣派股息期內附屬公司之全面收益總額，或倘於獨立財務報表之投資賬面值超過綜合財務報表中被投資方之資產淨值，包括商譽之賬面值，則須於收到該等投資之股息時就於附屬公司之投資進行減值測試。

2.3 分部報告

營運分部按照向主要營運決策人(「主要營運決策人」)提供的內部報告貫徹一致的方式報告。主要營運決策人負責就營運分部分配資源及評估表現，並已被釐定為共同作出策略性決策之執行董事。

2 Summary of significant accounting policies (Continued)

2.4 Foreign currency translation

(a) Functional and presentation currency

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates (the "functional currency"). The consolidated financial statements are presented in Hong Kong dollars, which is the Company's functional and the Group's presentation currency.

(b) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the consolidated statement of comprehensive income, except when deferred in equity as qualifying cash flow hedges or qualifying net investment hedges.

Translation differences on non-monetary financial assets and liabilities such as equities held at fair value through profit or loss are recognised in profit or loss as part of the fair value gain or loss. Translation differences on non-monetary financial assets such as equities classified as financial assets at fair value through other comprehensive income, are included in other comprehensive income.

(c) Group companies

The results and financial position of all the group entities (none of which has the currency of a hyperinflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- (i) assets and liabilities for each statement of financial position presented are translated at the closing rate at the date of that statement of financial position;
- (ii) income and expenses for each statement of comprehensive income presented are translated at average exchange rates (unless this average rate is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the dates of the transactions); and

2 主要會計政策概要(續)

2.4 外幣換算

(a) 功能貨幣和呈列貨幣

本集團每個實體之財務報表所列項目均以該實體營運所在之主要經濟環境之貨幣(「功能貨幣」)計量。綜合財務報表以港元呈報，港元為本公司之功能貨幣和本集團之呈列貨幣。

(b) 交易及結餘

外幣交易採用交易日之匯率換算為功能貨幣。結算此等交易產生之匯兌收益及虧損以及以外幣計值之貨幣資產和負債按年終匯率換算所產生之匯兌收益及虧損計入綜合全面收益表，惟在權益中遞延入賬的合資格現金流對沖或合資格投資淨額對沖除外。

非貨幣財務資產及負債(例如按公平值計入損益的權益)之匯兌差額均於損益內確認為公平值收益或虧損之一部分。非貨幣財務資產(例如分類為按公平值計入其他全面收益的財務資產之權益)之匯兌差額均會計入其他全面收益內。

(c) 集團公司

所有功能貨幣與呈列貨幣不同之集團實體(當中沒有採用嚴重通貨膨脹經濟體之貨幣)之業績及財務狀況均按以下方法換算為呈列貨幣：

- (i) 各財務狀況表呈列之資產及負債均以該財務狀況表結算日之收市匯率換算；
- (ii) 各全面收益表所呈報之收入及支出均按平均匯率換算(除非該平均匯率並不反映於交易日通行匯率累計影響之合理近似值，在此情況下收入及支出乃於交易日進行換算)；及

2 Summary of significant accounting policies (Continued)

2.4 Foreign currency translation (Continued)

(c) Group companies (Continued)

- (iii) all resulting exchange differences are recognised in other comprehensive income.

Goodwill and fair value adjustments arising on the acquisition of a foreign entity are treated as assets and liabilities of the foreign entity and translated at the closing rate. Currency translation differences arising are recognised in other comprehensive income.

(d) Disposal of foreign operation and partial disposal

On the disposal of a foreign operation (that is, a disposal of the Group's entire interest in a foreign operation, or a disposal involving loss of control over a subsidiary that includes a foreign operation, a disposal involving loss of joint control over a joint venture that includes a foreign operation, or a disposal involving loss of significant influence over an associate that includes a foreign operation), all of the currency translation differences accumulated in equity in respect of that operation attributable to the owners of the Company are reclassified to consolidated statement of comprehensive income.

In the case of a partial disposal that does not result in the Group losing control over a subsidiary that includes a foreign operation, the proportionate share of accumulated currency translation differences are re-attributed to non-controlling interests and are not recognised in profit or loss. For all other partial disposals (that is, reductions in the Group's ownership interest in associates or joint ventures that do not result in the Group losing significant influence or joint control) the proportionate share of the accumulated exchange difference is reclassified to consolidated statement of comprehensive income.

2 主要會計政策概要(續)

2.4 外幣換算(續)

(c) 集團公司(續)

- (iii) 所有由此產生之匯兌差額均於其他全面收益確認。

收購境外實體時產生之商譽及公平值調整乃作為該境外實體之資產及負債處理，並以收市匯率換算。產生的匯兌差額於其他全面收益確認。

(d) 出售境外業務及部分出售

於出售境外業務(即出售本集團於境外業務之全部權益或導致失去對包含境外業務之附屬公司控制權之出售、導致失去對包含境外業務之合營公司共同控制權之出售，或導致失去對包含境外業務之聯營公司重大影響力的出售)時，在權益內與該項業務相關並歸屬於本公司擁有人之所有累計匯兌差額，均重新分類至綜合全面收益表。

倘部分出售不會導致本集團失去對包含境外業務之附屬公司控制權，該累計匯兌差額之應佔比例為重新歸屬予非控制性權益及不會於損益確認。就所有其他部分出售(即本集團於聯營公司或合營公司之所有權益有所下降，惟不會導致本集團失去重大影響力或共同控制權)，累計匯兌差額之應佔比例則重新分類至綜合全面收益表。

2 Summary of significant accounting policies (Continued)

2.5 Property, plant and equipment

All property, plant and equipment, other than construction-in-progress, are stated at historical cost less accumulated depreciation and accumulated impairment loss. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are charged in the consolidated statement of comprehensive income during the financial period in which they are incurred.

Depreciation on property, plant and equipment is calculated using the straight-line method to allocate their cost to their residual values over their estimated useful lives, as follows:

Buildings	2.5% to 8 $\frac{1}{3}$ %
Machinery and moulds	10% to 50%
Furniture and equipment	20% to 30%
Motor vehicles	30%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (Note 2.7).

Gains and losses on disposals are determined by comparing the proceeds with carrying amount and are recognised within "other (losses)/gains – net", in the consolidated statement of comprehensive income.

2 主要會計政策概要(續)

2.5 物業、廠房及設備

所有物業、廠房及設備，在建工程除外，按歷史成本減累計折舊及累計減值虧損列賬。歷史成本包括與購買項目直接相關的費用。

其後開支只有在與該項目有關的未來經濟利益可能流入本集團，而該項目的成本能可靠計量時，方計入資產的賬面值或確認為獨立資產，如適用。所有其他維修及保養費用於其產生的財政期間內於綜合全面收益表扣除。

物業、廠房及設備之折舊以直線法計算，以按其估計可使用年期將成本分配至剩餘價值，折舊率如下：

樓宇	2.5%至8 $\frac{1}{3}$ %
機械及模具	10%至50%
傢俬及設備	20%至30%
汽車	30%

資產的剩餘價值及可使用年期在各報告期間結束時進行檢討，及在適當時調整。

若資產的賬面值高於其估計可收回金額，其賬面值即時撇減至可收回金額(附註2.7)。

出售之收益及虧損乃按出售所得款項與其賬面值之差額計算，並於綜合全面收益表中之「其他(虧損)/收益－淨額」中確認。

2 Summary of significant accounting policies (Continued)

2.6 Investment property

Property that is held for long-term rental yields or for capital appreciation or both, and that is not occupied by the companies in the consolidated group, is classified as investment property.

Investment property is measured initially at its cost, including related transaction costs.

After initial recognition, investment property is carried at fair value. Fair value is based on active market prices, adjusted, if necessary, for any difference in the nature, location or condition of the specific asset. If this information is not available, the Group uses alternative valuation methods such as recent prices on less active markets or discounted cash flow projections. These valuations are reviewed annually by external valuers.

The fair value of investment property reflects, among other things, rental income from current leases and assumptions about rental income from future leases in the light of current market conditions.

Subsequent expenditure is charged to the asset's carrying amount only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance costs are expensed in the consolidated statement of comprehensive income during the financial period in which they are incurred.

Changes in fair values are recognised in the consolidated statement of comprehensive income.

If an investment property becomes owner-occupied, it is reclassified as property, plant and equipment, and its fair value at the date of reclassification becomes its cost for accounting purposes.

If an item of property, plant and equipment becomes an investment property because its use has changed, any difference between the carrying amount and the fair value of this item at the date of transfer is recognised in equity as a revaluation reserve of property, plant and equipment under HKAS 16. However, if a fair value gain reverses a previous impairment loss, the gain is recognised in the consolidated statement of comprehensive income.

2 主要會計政策概要(續)

2.6 投資物業

持作收取長期租金收益或資本增值或兩者兼備且並非合併集團旗下各公司所佔用之物業歸類為投資物業。

投資物業最初以其成本計算，包括相關交易成本。

在首次確認後，投資物業按公平值入賬。公平值乃以活躍市場價格為基礎，於必要時就指定資產之性質、地點或狀況之任何差異作出調整。若未能獲得此等資料，本集團便採用較不活躍市場之近期價格或折現現金流量預測等其他估值方法。該等估值每年由外部估值師進行評審。

投資物業之公平值反映，其中包括現時租賃之租金收入及以現時市況預計日後租賃取得之租金收入。

其後開支只有在與該項目有關的未來經濟利益可能流入本集團，而該項目的成本能可靠計量時，才可計入該項資產之賬面值。所有其他維修及保養成本於其產生之財政期間之綜合全面收益表內列作開支。

公平值之變動計入綜合全面收益表中。

倘投資物業轉作自用，該物業將重新分類為物業、廠房及設備，以重新分類日期之公平值作為成本列賬。

倘物業、廠房及設備各項因用途改變而成為投資物業，其於轉變當日之賬面值與公平值之任何差額，將根據香港會計準則第16號於權益內確認為物業、廠房及設備重估儲備。然而，倘公平值收益撥回過往減值虧損，則該項收益將於綜合全面收益表中確認。

2 Summary of significant accounting policies (Continued)

2.7 Impairment of non-financial assets

Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. Other assets are tested for impairments whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows which are largely independent of the cash inflow from other assets or group of assets (cash-generating units). Non-financial assets other than goodwill that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

2.8 Financial assets

(a) Classification

The Group classifies its financial assets in the following measurement categories:

- those to be measured subsequently at fair value (either through other comprehensive income ("OCI") or through profit or loss); and
- those to be measured at amortised cost.

The classification depends on the entity's business model for managing the financial assets and the contractual terms of the cash flows.

For assets measured at fair value, gains and losses will either be recorded in profit or loss or OCI. For investments in equity instruments that are not held for trading, this will depend on whether the Group has made an irrevocable election at the time of initial recognition to account for the equity investment at fair value through other comprehensive income ("FVOCI").

The Group reclassifies debt investments when and only when its business model for managing those assets changes.

2 主要會計政策概要(續)

2.7 非財務資產之減值

無特定使用期限的資產毋須作攤銷處理，但此等資產每年均須進行減值測試，或於有事件或情況變化顯示可能出現減值時更頻繁地進行減值測試。如有任何事件或情況變化顯示出現賬面值無法收回時，本集團將就其他資產進行減值測試。就資產賬面值超逾其可收回金額的數額確認為減值虧損。可收回金額為資產公平值減出售成本後的價值，與其使用價值之間的較高者。為評估資產減值，資產按大致上獨立於其他資產或資產組別現金流入的獨立可識別現金流量的最低水平(現金產生單位)劃分。於每個報告日期，均會對曾出現減值之非財務資產(商譽除外)作出評估，以確定是否可能作出減值撥回。

2.8 財務資產

(a) 分類

本集團將其財務資產按以下計量類別分類：

- 隨後將按公平值計量(計入其他全面收益(「其他全面收益」)或計入損益)；及
- 將按攤銷成本計量。

該分類取決於實體管理財務資產及現金流量合約期之業務模式。

就按公平值計量的資產而言，其收益及虧損於損益或其他全面收益列賬。對於並非持作買賣的股本工具投資，則取決於本集團是否於初始確認時不可撤銷地選擇按公平值計入其他全面收益(「按公平值計入其他全面收益」)對權益投資列賬。

僅當管理該等資產之業務模式發生變動時，本集團方會對債務投資進行重新分類。

2 Summary of significant accounting policies (Continued)

2.8 Financial assets (Continued)

(b) Recognition and derecognition

Regular way purchases and sales of investments are recognised on trade-date, the date on which the Group commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Group has transferred substantially all risks and rewards of ownership.

(c) Measurement

At initial recognition, the Group measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss ("FVPL"), transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at FVPL are expensed in profit or loss.

Financial assets with embedded derivatives are considered in their entirety when determining whether their cash flows are solely payment of principal and interest.

(i) Debt instruments

Subsequent measurement of debt instruments depends on the Group's business model for managing the asset and the cash flow characteristics of the asset. There are three measurement categories into which the Group classifies its debt instruments:

- **Amortised cost:**
Assets that are held for collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortised cost. Interest income from these financial assets is included in finance income using the effective interest rate method. Any gain or loss arising on derecognition is recognised directly in profit or loss and presented in "other (losses)/gains – net" together with foreign exchange gains and losses. Impairment losses are presented as separate line item in the consolidated statement of comprehensive income.

2 主要會計政策概要(續)

2.8 財務資產(續)

(b) 確認及終止確認

投資之定期買賣在交易日(即本集團承諾購入或出售該資產之日)確認。當從財務資產收取現金流量之權利已經屆滿或轉讓,以及本集團已將擁有權之絕大部分風險及回報轉讓時,則終止確認財務資產。

(c) 計量

於初步確認時,本集團按公平值加上收購財務資產之直接應佔交易成本(如屬並非按公平值計入損益(「按公平值計入損益」)的財務資產)計量有關財務資產。按公平值計入損益列賬的財務資產之交易成本於損益支銷。

確定具有嵌入衍生工具之財務資產之現金流量是否僅為本金及利息之付款時,需從財務資產之整體進行考慮。

(i) 債務工具

債務工具之後續計量取決於本集團管理資產之業務模式及該資產之現金流量特徵。本集團將其債務工具分類為三種計量類別:

- **攤銷成本:**
持作收回合約現金流量之資產,倘該等現金流量僅指本金及利息之付款,則按攤銷成本計量。該等財務資產之利息收入採用實際利率法計入財務收入。終止確認產生的任何收益或虧損直接計入損益,並與匯兌收益及虧損一併於「其他(虧損)/收益—淨額」內呈列。減值虧損於綜合全面收益表內作為單獨項目呈列。

2 Summary of significant accounting policies (Continued)

2.8 Financial assets (Continued)

(c) Measurement (Continued)

(i) Debt instruments (Continued)

- *FVOCI:*

Assets that are held for collection of contractual cash flows and for selling the financial assets, where the assets' cash flows represent solely payments of principal and interest, are measured at FVOCI. Movements in the carrying amount are taken through OCI, except for the recognition of impairment gains or losses, interest income and foreign exchange gains and losses which are recognised in profit or loss. When the financial asset is derecognised, the cumulative gain or loss previously recognised in OCI is reclassified from equity to profit or loss and recognised in "other (losses)/gains – net". Interest income from these financial assets is included in finance income using the effective interest rate method. Foreign exchange gains and losses are presented in "other (losses)/gains – net" and impairment expenses are presented as separate line item in the consolidated statement of comprehensive income.

- *FVPL:*

Assets that do not meet the criteria for amortised cost or FVOCI are measured at FVPL. A gain or loss on a debt investment that is subsequently measured at FVPL is recognised in profit or loss and presented net within "other (losses)/gains – net" in the period in which it arises.

2 主要會計政策概要(續)

2.8 財務資產(續)

(c) 計量(續)

(i) 債務工具(續)

- 按公平值計入其他全面收益：

持作收回合約現金流量及出售財務資產之資產，倘該等資產現金流量僅指本金及利息之付款，則按公平值計入其他全面收益計量。賬面值之變動乃計入其他全面收益，惟於損益確認之減值收益或虧損、利息收入及匯兌收益及虧損除外。當財務資產終止確認時，先前於其他全面收益確認之累計收益或虧損由權益重新分類至損益並於「其他(虧損)／收益－淨額」確認。該等財務資產之利息收入乃按實際利率法計入財務收入。匯兌收益及虧損於「其他(虧損)／收益－淨額」呈列，而減值開支於綜合全面收益表內作為單獨項目呈列。

- 按公平值計入損益：

未達攤銷成本標準或未按公平值計入其他全面收益的資產乃按公平值計入損益計量。後續按公平值計入損益的債務投資的收益或虧損於損益確認，並於其產生期間在「其他(虧損)／收益－淨額」內呈列。

2 Summary of significant accounting policies (Continued)

2.8 Financial assets (Continued)

(c) Measurement (Continued)

(ii) Equity instruments

The Group subsequently measures all equity investments at fair value. Where the Group's management has elected to present fair value gains and losses on equity investments in OCI, there is no subsequent reclassification of fair value gains and losses to profit or loss following the derecognition of the investment. Dividends from such investments continue to be recognised in profit or loss as other income when the Group's right to receive payments is established.

Changes in the fair value of financial assets at FVPL are recognised in "other (losses)/gains – net" in the consolidated statement of comprehensive income as applicable. Impairment losses (and reversal of impairment losses) on equity investments measured at FVOCI are not reported separately from other changes in fair value.

(d) Impairment

The Group assesses on a forward looking basis the expected credit losses associated with its debt instruments carried at amortised cost and FVOCI. The impairment methodology applied depends on whether there has been a significant increase in credit risk. For trade receivables and contract assets, the Group applies the simplified approach permitted by HKFRS 9, which requires expected lifetime losses to be recognised from initial recognition of the receivables, details are disclosed in Note 12.

2.9 Offsetting financial instruments

Financial assets and liabilities are offset and the net amount reported in the statement of financial position when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously. The Group has also entered into arrangements that do not meet the criteria for offsetting but still allow for the related amounts to be set off in certain circumstances, such as bankruptcy of the termination of a contract.

2 主要會計政策概要(續)

2.8 財務資產(續)

(c) 計量(續)

(ii) 股本工具

本集團其後按公平值計量所有股本投資。倘本集團管理層已選擇在其他全面收益中呈列股本投資之公平值收益或虧損，則在終止確認有關投資後，隨後不會把公平值收益及虧損重新分類至損益。有關投資之股息於本集團確立收款權利後，繼續在損益確認為其他收入。

按公平值計入損益的財務資產之公平值變動於綜合全面收益表的「其他(虧損)/收益－淨額」確認(倘適用)。按公平值計入其他全面收益的股本投資之減值虧損(及減值虧損之撥回)不會與其他公平值變動分開呈報。

(d) 減值

本集團按具有前瞻性之基準，評估其按攤銷成本及按公平值計入其他全面收益之債務工具之相關預期信貸虧損。所應用之減值方法取決於信貸風險是否已大幅上升。就應收貨款及合約資產而言，本集團應用香港財務報告準則第9號所允許之簡化處理方法，其規定預期全期虧損須自初步確認應收款項起予以確認，詳情於附註12披露。

2.9 抵銷金融工具

當有法定可執行權利可抵銷已確認金額，並有意圖按淨額基準結算或同時變現資產及結算負債時，財務資產與負債可互相抵銷，並把淨額於財務狀況表內列賬。本集團亦已訂立不符合抵銷標準但仍允許相關金額於若干情況下(例如破產或合約終止)被抵銷之安排。

2 Summary of significant accounting policies (Continued)

2.10 Inventories

Inventories are stated at the lower of cost and net realisable value. Cost is determined using the weighted average method. The cost of finished goods and work in progress comprises design costs, raw materials, direct labour, other direct costs and related production overheads (based on normal operating capacity). It excludes borrowing costs. Net realisable value is the estimated selling price in the ordinary course of business, less applicable variable selling expenses.

2.11 Trade and other receivables

Trade receivables are amounts due from customers for merchandise sold or services performed in the ordinary course of business. If collection of trade and other receivables is expected in one year or less (or in the normal operating cycle of the business if longer), they are classified as current assets. If not, they are presented as non-current assets.

Trade receivables are recognised initially at the amount of consideration that is unconditional unless they contain significant financing components, when they are recognised at fair value. The Group holds the trade receivables with the objective to collect the contractual cash flows and therefore measures them subsequently at amortised cost using the effective interest method. The Group's accounting for trade receivables and impairment policies are disclosed in Note 2.8.

2 主要會計政策概要(續)

2.10 存貨

存貨以成本值及可變現淨值兩者的較低者列賬。成本值是以加權平均成本法計算的。製成品及在製品的成本值包括設計費用、原材料、直接工資、其他直接成本及相關生產間接開支(根據正常營運能力計算)。有關數額不包括借貸成本。可變現淨值為於日常業務過程內的估計售價扣除適當的浮動銷售支出計算。

2.11 應收貨款及其他應收款項

應收貨款為在日常業務過程中就所出售商品或所提供服務而應收客戶之款項。倘應收貨款及其他應收款項之收回預期在一年或以內(如仍在正常經營週期中,則可較長時間),其被分類為流動資產;否則分類為非流動資產。

應收貨款於其按公平值確認時初步按無條件代價金額予以確認,除非該等金額包括重大融資部分。本集團持有應收貨款旨在收取合約現金流量,因此隨後使用實際利率法按攤銷成本計量。本集團應收貨款之會計處理及減值政策於附註2.8披露。

2 Summary of significant accounting policies (Continued)

2.12 Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, deposits held at call with banks and short-term, highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value, having been within three months of maturity at acquisition. Bank overdrafts that are repayable on demand and form an integral part of the Group's cash management are also included as a component of cash and cash equivalents for the purpose of the consolidated statement of cash flows.

2.13 Trade and other payables

These amounts represent liabilities for goods or services provided to the Group prior to the end of financial year which are unpaid. Trade and other payables are classified as current liabilities if payment is due within one year or less (or in normal operating cycle of the business if longer). If not, they are presented as non-current liabilities.

Trade and other payables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

2.14 Borrowings and borrowing costs

Borrowings are recognised initially at fair value, net of transaction costs incurred. Borrowings are subsequently stated at amortised cost; any difference between the proceeds (net of transaction costs) and the redemption value is recognised in the consolidated statement of comprehensive income over the period of the borrowings using the effective interest method.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the end of the reporting period.

All borrowing costs are recognised in consolidated statement of comprehensive income in the period in which they are incurred.

2 主要會計政策概要(續)

2.12 現金及現金等價物

現金及現金等價物包括手頭現金、銀行通知存款，以及於購入時三個月內到期並可隨時轉換為已知金額現金且價值變動風險不大之短期高流通量投資。就綜合現金流量表而言，需應要求償還並屬本集團現金管理一部分之銀行透支亦會計作現金及現金等價物之部分。

2.13 應付貨款及其他應付款項

該等金額代表於財政年度結束前向本集團提供商品或服務之未付負債。倘應付貨款及其他應付款項之支付日期在一年或以內(如仍在正常經營週期中，則可較長時間)，其被呈列為流動負債；否則分類為非流動負債。

應付貨款及其他應付款項初步按公平值確認，隨後使用實際利率法按攤銷成本計量。

2.14 借貸及借貸成本

借貸最初乃按公平值(扣除已產生的交易成本)確認，其後按攤銷成本列賬；如扣除交易成本之後的所得款項和贖回價值出現任何差額，則於借貸期內以實際利率法在綜合全面收益表內確認。

除非本集團有權無條件將債務還款日期遞延至報告期間結束後至少12個月，否則借貸被劃分為流動負債。

所有借貸成本均於其產生期間於綜合全面收益表確認。

2 Summary of significant accounting policies (Continued)

2.15 Current and deferred income tax

The tax expense for the year comprises current and deferred tax. Tax is recognised in the income statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case the tax is also recognised in other comprehensive income or directly in equity, respectively.

(a) Current income tax

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the end of the reporting period in the jurisdictions where the Group operates and generates taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation and considers whether it is probable that a taxation authority will accept an uncertain tax treatment. The Group measures its tax balances either based on the most likely amount or the expected value, depending on which method provides a better prediction of the resolution of the uncertainty.

(b) Deferred income tax

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. However, deferred tax liabilities are not recognised if they arise from the initial recognition of goodwill. Deferred income tax is also not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantively enacted by the end of the reporting period and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax assets are recognised only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred tax liabilities and assets are not recognised for temporary differences between the carrying amount and tax bases of investments in foreign operations where the company is able to control the timing of the reversal of the temporary differences and it is probable that the differences will not reverse in the foreseeable future.

2 主要會計政策概要(續)

2.15 當期及遞延所得稅

年內稅項支出包括當期及遞延稅項。除非稅項與於其他全面收益或直接於權益確認之項目有關，否則稅項於收益表確認。在此情況下，稅項亦分別於其他全面收益或直接於權益確認。

(a) 當期所得稅

當期所得稅支出根據本集團營運及產生應課稅收入的司法權區於報告期間結束時已頒佈或實質頒佈的稅務法例計算。管理層就適用稅務法例詮釋所規限的情況定期評估報稅表的狀況，並考慮稅務機關是否可能接納不確定的稅務處理。本集團根據最有可能的金額或預期價值計量其稅收餘額，具體取決於哪種方法可以更好地預測不確定性的解決方法。

(b) 遞延所得稅

遞延所得稅採用負債法就資產及負債的稅基與其於綜合財務報表之賬面值之間的暫時差異足額計提撥備。然而，若遞延稅項負債是由於初步確認商譽而產生，則不予確認。倘遞延所得稅因初步確認業務合併以外交易的資產或負債而產生，且於交易時間對會計及應課稅溢利或虧損並無影響，則遞延所得稅亦不會入賬。遞延所得稅採用在報告期間結束前已頒佈或實質頒佈並預期於相關遞延所得稅資產變現或遞延所得稅負債償還時使用之稅率(及法例)釐定。

遞延稅項資產僅在可能出現未來應課稅金額使該等暫時差異及虧損得以動用時確認。

對於公司能夠控制暫時差異之撥回時間且差異在可預見將來有可能不會撥回的境外業務投資的賬面值與稅基之間的暫時差異，不予確認遞延稅項負債及資產。

2 Summary of significant accounting policies (Continued)

2.15 Current and deferred income tax (Continued)

(b) Deferred income tax (Continued)

Deferred tax assets and liabilities are offset where there is a legally enforceable right to offset current tax assets and liabilities and where the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Current and deferred tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

2.16 Share capital

Ordinary shares are classified as equity.

Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

2.17 Employee benefits

(a) Pension obligations

The Group operates a number of defined contribution plans in Hong Kong and China. The schemes are generally funded through payments to insurance companies or trustee-administered funds. A defined contribution plan is a pension plan under which the Group pays fixed contributions into a separate entity. The Group has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

For defined contribution plans, the Group pays contributions to publicly or privately administered pension insurance plans on a mandatory, contractual or voluntary basis. The Group has no further payment obligations once the contributions have been paid. The contributions are recognised as employee benefit expense when they are due. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

2 主要會計政策概要(續)

2.15 當期及遞延所得稅(續)

(b) 遞延所得稅(續)

倘有合法可執行權利將即期稅項資產與負債抵銷，且遞延稅結餘涉及同一稅務機關時，遞延稅項資產與負債可互相抵銷。倘實體擁有合法可執行權利抵銷且有意按淨額基準清償或同時變現資產及清償負債時，則可將即期稅項資產與稅項負債互相抵銷。

即期稅項與遞延稅項於損益內確認，惟涉及在其他全面收益內或直接於權益內確認之項目的情況除外。在該種情況下，亦分別於其他全面收益內或直接於權益內確認稅項。

2.16 股本

普通股分類為權益。

發行新股或購股權直接遞增成本乃於權益內列作所得款項之扣減，扣除稅項。

2.17 僱員福利

(a) 退休金責任

本集團在香港及中國設有多項定額供款計劃。該等計劃一般透過向保險公司或託管人管理之基金付款提供資金。定額供款計劃為本集團據此向獨立實體作定額供款之退休金計劃。即使基金並無足夠資產以向所有僱員支付有關僱員現時及過往期間服務之福利，本集團亦無法律或推定責任作進一步供款。

就定額供款計劃而言，本集團向公營或私人管理退休保險計劃作出強制、合約性質或自願供款。作出供款後，本集團毋須作進一步供款承擔。該等供款會於到期支付時確認為僱員福利開支。可提供現金退還或扣減未來付款之預付供款會確認為資產。

2 Summary of significant accounting policies (Continued)

2.17 Employee benefits (Continued)

(b) Equity-settled share-based payment transactions

The Group operates a share-based compensation plan, under which the entity receives services from employees as consideration for equity instruments (options) of the Group. The fair value of the employee services received in exchange for the grant of the options is recognised as an expense. The total amount to be expensed over the vesting period is determined by reference to the fair value of the options granted:

- including any market performance conditions (for example, an entity's share price);
- excluding the impact of any service and non-market performance vesting conditions (for example, profitability, sales growth targets and remaining an employee of the entity over a specified time period); and
- including the impact of any non-vesting conditions (for example, the requirement for employees to save).

At the end of each reporting period, the entity revises its estimates of the number of options that are expected to vest based on the non-marketing performance and service conditions. It recognises the impact of the revision to original estimates, if any, in the consolidated statement of comprehensive income with a corresponding adjustment to equity.

The proceeds received net of any directly attributable transaction costs are credited to share capital (nominal value) and share premium when the options are exercised.

When the options are forfeited after the vesting date or are still not exercised at the expiry date, the amount previously recognised in share options reserve will be transferred to retained earnings.

The grant by the Company of options over its equity instruments to the employees of subsidiary undertakings in the Group is treated as a capital contribution. The fair value of employee services received, measured by reference to the grant date fair value, is recognised over the vesting period as an increase to investment in subsidiary undertakings, with a corresponding credit to equity in the parent entity accounts.

2 主要會計政策概要(續)

2.17 僱員福利(續)

(b) 以股權結算股份為基礎付款之交易

本集團設有一項以股份為基礎之薪酬計劃，據此，實體獲得僱員提供之服務，作為本集團權益工具(購股權)之代價。就授出購股權而獲提供之僱員服務之公平值須確認為一項支出。將於歸屬期內列作支出之總金額乃參考所授購股權之公平值釐定：

- 包括任何市場表現條件(如一家實體之股價)；
- 不包括任何服務或非市場表現歸屬條件(如盈利能力、銷售額增長目標及僱員於特定期間內留任實體)之影響；及
- 包括任何非歸屬條件(如規定僱員儲蓄)之影響。

於每個報告期間結束日，實體根據非市場表現及服務條件調整對預計將予歸屬之購股權數目所作估計，並於綜合全面收益表確認調整原來估計(如有)所產生的影響，並相應調整權益。

在行使購股權時所收取的款項扣除任何直接應計交易成本後撥入股本(面值)及股份溢價。

倘購股權於歸屬日期後被沒收，或於屆滿日仍未行使，則過往於購股權儲備確認之款項將轉移至保留溢利。

本公司向本集團旗下附屬公司之僱員授出其權益工具之購股權被視為注資。所獲得之僱員服務之公平值乃參考授出日期之公平值計量，並於歸屬期確認為增加對旗下附屬公司之投資，並相應計入母公司實體賬目之權益內。

2 Summary of significant accounting policies (Continued)

2.17 Employee benefits (Continued)

(c) Profit-sharing and bonus plans

The Group recognises a liability and an expense for bonuses and profit-sharing, based on a formula that takes into consideration the profit attributable to the Company's shareholders after certain adjustments. The Group recognises a provision where contractually obliged or where there is a past practice that has created a constructive obligation.

2.18 Provisions

Provisions are recognised when: the Group has a present legal or constructive obligation as a result of past events; it is more likely than not that an outflow of resources will be required to settle the obligation; and the amount has been reliably estimated.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as interest expense.

2.19 Revenue recognition

(a) Sales of merchandise

Sales are recognised when control of the products has transferred, being when the products are delivered to the customer, and there is no unfulfilled obligation that could affect the customer's acceptance of the products. Delivery occurs when the products have been shipped to the specified location, the risks of obsolescence and loss have been transferred to the customer, and either the customer has accepted the products in accordance with the sales contract, the acceptance provisions have lapsed, or the Group has objective evidence that all criteria for acceptance have been satisfied.

Revenue from these sales is recognised based on the price specified in the contract, net of discounts, returns and value added taxes.

2 主要會計政策概要(續)

2.17 僱員福利(續)

(c) 利潤分享及花紅計劃

本集團根據一項公式(已計及於作出若干調整後本公司股東之應佔溢利)就花紅及利潤分享確認負債及支出。當負有合約上之責任或當以往慣例造成推定性責任時，本集團須確認撥備。

2.18 撥備

當本集團因已發生的事件而產生現有的法律或推定責任；較可能需要有資源流出以償付責任；金額已經可靠估計，即會確認撥備。

如有多項類似責任，會根據責任的類別整體考慮是否可能需要在償付中流出資源。即使在同一責任類別所包含任何一個項目的相關資源流出的可能性極低，仍須確認撥備。

撥備以為履行義務所預計需要發生的支出的現值計量，計算此等現值所使用的稅前折現率能夠反映當前市場對貨幣時間價值及該責任特有的風險的評估。時間流逝導致撥備金額的增加，確認為利息支出。

2.19 收入確認

(a) 貨品銷售

當產品之控制權轉移時(即將產品交付予客戶且概無可影響客戶接納產品之未履行責任時)，銷售即獲確認。當產品運送到指定地點，產品損毀及遺失之風險轉嫁予客戶，且當客戶按照銷售合約接納產品，或接納條款失效，或本集團有客觀證據證明所有接納標準均已達成時，交付方告完成。

該等銷售之收益乃基於合約指定之價格，經扣除折扣、退貨及增值稅後確認。

2 Summary of significant accounting policies (Continued)

2.19 Revenue recognition (Continued)

(a) Sales of merchandise (Continued)

A receivable is recognised when the products are delivered, as this is the point in time that the consideration is unconditional because only the passage of time is required before the payment is due. Substantially all of the Group's revenue are recognised at a point in time during the year.

Deposits collected from the customers before product delivery are recognised as contract liabilities.

(b) Interest income

Interest income is recognised on a time-proportion basis using the effective interest method.

(c) Management fees income

Management fees income is recognised over time as management service is rendered.

(d) Handling income

Handling income is recognised when the Group satisfied the performance obligation in accordance with the substance of relevant agreements. Invoices are generated and revenue is recognised at that point in time.

(e) Rental income

Rental income is recognised over time as rental service is rendered.

2.20 Contract assets and contract liabilities

A contract asset is recognised when the Group recognises revenue before being unconditionally entitled to the consideration under the payment terms set out in the contract. Contract assets are assessed for expected credit losses in accordance with the policy set out in Note 3.1(b) and are reclassified to receivables when the right to the consideration has become unconditional.

A contract liability is recognised when the customer pays consideration before the Group recognises the related revenue. A contract liability would also be recognised if the Group has an unconditional right to receive consideration before the Group recognises the related revenue. In such cases, a corresponding receivable would also be recognised. For a single contract with the customer, either a net contract asset or a net contract liability is presented. For multiple contracts, contract assets and contract liabilities of unrelated contracts are not presented on a net basis.

2 主要會計政策概要(續)

2.19 收入確認(續)

(a) 貨品銷售(續)

應收款項於產品交付時確認，因此刻代價已為無條件，而於付款到期前僅需等待一段時間。於年內，本集團所有收益基本上於某一時間點確認。

收取自客戶之按金於產品交付前確認為合約負債。

(b) 利息收入

利息收入乃按時間比例基準採用實際利率法確認。

(c) 管理費收入

管理費收入於提供管理服務時隨時間確認。

(d) 手續費收入

手續費收入於本集團已根據相關協議之內容達成履行義務時確認。本集團在此時間點開具發票及確認收益。

(e) 租金收入

租金收入於提供租賃服務時隨時間確認。

2.20 合約資產及合約負債

本集團於根據合約所載付款條列有權無條件收取代價前確認收益時，合約資產獲確認。合約資產根據附註3.1(b)所載政策就預期信貸虧損進行評估，並於收取代價之權利成為無條件時重新分類至應收款項。

當客戶在本集團確認相關收益前支付代價時，合約負債獲確認。倘在本集團確認相關收益前本集團擁有無條件收取代價之權利，合約負債亦將獲確認。於該等情況下，相應收款項亦將獲確認。就與客戶訂立之單一合約而言，將呈列合約資產淨值或合約負債淨額。就多份合約而言，非相關合約之合約資產及合約負債並非按淨額基準呈列。

2 Summary of significant accounting policies (Continued)

2.21 Leases

Leases are recognised as a right-of-use asset and a corresponding liability at the date at which the leased asset is available for use by the Group.

Contracts may contain both lease and non-lease components. The Group allocates the consideration in the contract to the lease and non-lease components based on their relative stand-alone prices. However, for leases of real estate for which the Group is a lessee, it has elected not to separate lease and non-lease components and instead accounts for these as a single lease component.

Assets and liabilities arising from a lease are initially measured on a present value basis. Lease liabilities include the net present value of the following lease payments:

- fixed payments (including in-substance fixed payments), less any lease incentives receivable; and
- variable lease payment that are based on an index or a rate, initially measured using the index or rate as at the commencement date.

Lease payments to be made under reasonably certain extension options are also included in the measurement of the liability.

The lease payments are discounted using the interest rate implicit in the lease. If that rate cannot be readily determined, which is generally the case for leases in the Group, the lessee's incremental borrowing rate is used, being the rate that the individual lessee would have to pay to borrow the funds necessary to obtain an asset of similar value to the right-of-use asset in a similar economic environment with similar terms, security and conditions.

To determine the incremental borrowing rate, the Group uses recent third-party financing received by the individual lessee as a starting point, adjusted to reflect changes in financing conditions since third party financing was received.

Lease payments are allocated between principal and finance cost. The finance cost is charged to profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period.

2 主要會計政策概要(續)

2.21 租賃

租賃於租賃資產可供本集團使用當日確認為使用權資產及相應負債。

合約可能包含租賃及非租賃組成部分。本集團根據其相對獨立價格將合約代價分配至租賃及非租賃組成部分。然而，就本集團作為承租人的房地產租賃而言，其選擇不將租賃及非租賃組成部分區分開來，而是將兩者入賬為單一租賃組成部分。

租賃產生之資產及負債初步按現值基準計量。租賃負債包括下列租賃付款的淨現值：

- 固定付款(包括實質固定付款)，減去任何應收租賃優惠；及
- 基於一項指數或比率之可變租賃付款，於開始日期採用指數或比率初步計量。

將根據合理確定續期選擇權而作出的租賃付款亦計入負債計量中。

租賃付款按租賃內隱含的利率貼現。倘無法輕易釐定該利率(本集團之租賃一般屬此類情況)，則採用承租人之新增借款利率，即個別承租人在類似經濟環境內以類似條款、抵押及條件為取得與使用權資產類似價值的資產借入所需資金而需支付的利率。

為釐定新增借款利率，本集團以個別承租人最近獲得的第三方融資為起點，並進行調整以反映自獲得第三方融資以來融資條件的變動。

租賃付款於本金及融資成本間作出分配。融資成本於租期內在損益扣除，從而計算出各期間負債餘額的固定週期利率。

2 Summary of significant accounting policies (Continued)

2.21 Leases (Continued)

Right-of-use assets are measured at cost comprising the following:

- the amount of the initial measurement of lease liability; and
- any initial direct costs.

Right-of-use assets are generally depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis. If the Group is reasonably certain to exercise a purchase option, the right-of-use asset is depreciated over the underlying asset's useful life. While the Group revalues its land and buildings that are presented within property, plant and equipment, it has chosen not to do so for the right-of-use buildings held by the Group.

Payments associated with short-term leases of equipment and vehicles and all leases of low-value assets are recognised on a straight-line basis as an expense in profit or loss. Short-term leases are leases with a lease term of 12 months or less. Low-value assets comprise IT equipment and small items of office furniture.

Lease income from operating leases where the Group is a lessor is recognised in income on a straight-line basis over the lease term. Initial direct costs incurred in obtaining an operating lease are added to the carrying amount of the underlying asset and recognised as expense over the lease term on the same basis as lease income. The respective leased assets are included in the consolidated statement of financial position based on their nature. The Group did not need to make any adjustments to the accounting for assets held as lessor as a result of adopting the new leasing standard.

2.22 Financial guarantees

Financial guarantee contracts are recognised as a financial liability at the time the guarantee is issued. The liability is initially measured at fair value and subsequently at the higher of:

- the amount determined in accordance with the expected credit loss model under HKFRS 9 "Financial instruments" ("HKFRS 9"); and
- the amount initially recognised less, where appropriate, the cumulative amount of income recognised in accordance with the principles of HKFRS 15 "Revenue from contracts with customers" ("HKFRS 15").

2 主要會計政策概要(續)

2.21 租賃(續)

使用權資產按成本計量，當中包括下列各項：

- 租賃負債之初步計量金額；及
- 任何初始直接成本。

使用權資產一般按資產可使用年期及租期(以較短者為準)以直線法折舊。倘本集團合理確定行使購買選擇權，則使用權資產按相關資產可使用年期折舊。本集團對其土地及樓宇(於物業、廠房及設備內呈列)進行重新估值，但選擇不就本集團所持有的使用權樓宇進行重新估值。

設備及汽車短期租賃及所有低價值資產租賃的相關付款按直線法在損益內確認為開支。短期租賃指租期為12個月或以下的租賃。低價值資產包括資訊科技設備及小型辦公室傢俬項目。

本集團作為出租人的經營租賃產生的租賃收入按直線法於租期內確認為收入。獲取經營租賃產生的初始直接成本計入相關資產的賬面值，並於租期內以與租賃收入相同的基準確認為開支。有關租賃資產按其性質計入綜合財務狀況表。採納新租賃準則後，本集團無需對作為出租人所持有資產的會計處理作出任何調整。

2.22 財務擔保

財務擔保合約於作出擔保時確認為財務負債。該負債初始以公平值計量，隨後採用下列二者其中較高者計量：

- 根據香港財務報告準則第9號「金融工具」(「香港財務報告準則第9號」)之預期信貸虧損模式釐定之金額；及
- 初始確認之金額減(如適用)根據香港財務報告準則第15號「客戶合約收益」(「香港財務報告準則第15號」)之原則確認之累計收入金額。

2 Summary of significant accounting policies (Continued)

2.22 Financial guarantees (Continued)

The fair value of financial guarantees is determined based on the present value of the difference in cash flows between the contractual payments required under the debt instrument and the payments that would be required without the guarantee, or the estimated amount that would be payable to a third party for assuming the obligations.

Where guarantees in relation to loans or other payables of associates are provided for no compensation, the fair values are accounted for as contributions and recognised as part of the cost of the investment.

2.23 Dividend distribution

Dividend distribution to the Company's shareholders is recognised as a liability in the Group's and the Company's financial statements in the period in which the dividends are approved by the Company's shareholders or directors, as appropriate.

2.24 Government grants

Grants from the government are recognised at their fair value where there is a reasonable assurance that the grant will be received and the Group will comply with all attached conditions.

Government grants relating to costs are deferred and credited to the consolidated statement of comprehensive income over the period necessary to match them with the costs that they are intended to compensate.

Government grants relating to property, plant and equipment are deferred and credited to the consolidated statement of comprehensive income on a straight-line basis over the expected lives of the related assets.

2 主要會計政策概要(續)

2.22 財務擔保(續)

財務擔保之公平值根據債務工具要求之合約付款及在沒有擔保之情況下所要求之付款，或承擔該責任而向第三方支付之估計金額之間現金流量差額之現值釐定。

如有關聯營公司之貸款或其他應付款項之擔保是以免償方式提供，則以公平值入賬為注資並確認為投資成本的部分。

2.23 股息分派

向本公司股東分派的股息在股息獲本公司股東或董事(如適用)批准的期間於本集團及本公司財務報表確認為負債。

2.24 政府補貼

當能夠合理地保證政府補貼將可收取，而本集團將會符合所有附帶條件時，政府提供的補貼將按其公平值確認入賬。

有關成本的政府補貼將被遞延，並與其擬定補償的成本配對在所需期間內於綜合全面收益表中確認。

與物業、廠房及設備有關之政府補貼將被遞延，並按有關資產之預計年期以直線法在綜合全面收益表中確認。

3 Financial risk management

3.1 Financial risk factors

The Group's activities expose it to a variety of financial risks: market risk (including foreign exchange risk, price risk and cash flow and fair value interest rate risk), credit risk and liquidity risk. The Group's overall risk management policy focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Group's financial performance. The Board of Directors reviews and agrees policies for managing each of these risks and they are summarised below.

(a) Market risk

(i) Foreign exchange risk

The Group mainly operates in Hong Kong and China with transactions mainly settled in Hong Kong dollars ("HKD"), Renminbi ("RMB") and US dollars ("USD"). The Group is mainly exposed to foreign exchange risk arising from future commercial transactions, recognised assets and liabilities denominated in currencies other than the functional currency of the group entities to which they relate.

In order to mitigate the foreign currency risk, the Group has been closely monitoring its foreign currency exposure and requirements and will arrange for any foreign exchange forward contracts if necessary. There was no outstanding foreign exchange forward contract as at 31 March 2021 and 2020.

At 31 March 2021, if HKD/USD had weakened/strengthened by 5% (2020: 5%) against RMB with all other variables held constant, post-tax profit for the year would have been approximately HK\$3,193,000 higher/lower (2020: HK\$61,000 lower/higher), mainly as a result of foreign exchange gains/losses (2020: losses/gains) on net impact on translation of RMB-denominated net monetary assets of subsidiaries in Hong Kong and HKD/USD-denominated net monetary assets of subsidiaries in China.

3 財務風險管理

3.1 財務風險因素

本集團之業務承受多種財務風險：市場風險(包括外匯風險、價格風險以及現金流及公平值利率風險)、信貸風險及流動性風險。本集團之整體風險管理政策集中於難以預測之金融市場，並致力於將對本集團財務表現造成之潛在不利影響減至最低。董事會審閱並同意管理各項該等風險之政策，有關政策之摘要如下。

(a) 市場風險

(i) 外匯風險

本集團主要於香港及中國經營業務，交易主要以港元(「港元」)、人民幣(「人民幣」)及美元(「美元」)結算。本集團所承擔之外匯風險主要來自未來商業交易及確認以集團實體相關功能貨幣以外之貨幣計值之資產及負債。

為降低外匯風險，本集團一直嚴密監控其外匯風險及要求並於必要時安排訂立外匯遠期合約。於2021年及2020年3月31日，本集團並無未到期外匯遠期合約。

於2021年3月31日，倘港元／美元兌人民幣下跌／上升5% (2020：5%)，在所有其他變數保持不變之情況下，本年度之除稅後溢利將增加／減少約3,193,000港元(2020：減少／增加61,000港元)，主要由於換算香港附屬公司人民幣計值貨幣資產淨值及中國附屬公司港元／美元計值貨幣資產淨值影響淨額之匯兌收益／虧損(2020：虧損／收益)所致。

3 Financial risk management (Continued)

3.1 Financial risk factors (Continued)

(a) Market risk (Continued)

(ii) Price risk

The Group's investment bonds, listed securities and investment fund are susceptible to market price risk arising from uncertainties about future prices of those financial assets at FVOCI and FVPL. Management manages this exposure by maintaining a portfolio of investments with different risk profiles. Management considered that the exposure of investment bonds, listed securities and investment fund to price risk is not significant.

(iii) Cash flow and fair value interest rate risk

The Group has no significant interest-bearing assets and liabilities except for certain bank deposits, the Group's income and operating cash flows are substantially independent of changes in market interest rates.

The Group generally does not use financial derivatives to hedge its exposure to interest rate risk.

Management does not anticipate significant impact resulted from the changes in interest rates on interest-bearing assets.

(b) Credit risk

(i) Risk management

The credit risk of the Group's financial assets, which mainly comprise cash and cash equivalents, trade receivables and contract assets, other receivables, and financial assets at FVPL and FVOCI, arises from potential default of the counterparties, with maximum exposure equal to the carrying amounts of these instruments.

At 31 March 2021 and 2020, substantially all cash and bank deposits are placed with major financial institutions located in Hong Kong and China which management believes are of high credit quality. Management does not expect any losses arising from non-performance by these counterparties.

3 財務風險管理(續)

3.1 財務風險因素(續)

(a) 市場風險(續)

(ii) 價格風險

本集團之投資債券、上市證券及投資基金較易受到市場價格風險所影響，而該等風險則由於與該等可按公平值計入其他全面收益及按公平值計入損益的財務資產之未來價格有關之不確定因素而產生。管理層透過維持由不同風險項目組成之投資組合管理本項風險。管理層認為，本集團須承受之投資債券、上市證券及投資基金之價格風險並非重大。

(iii) 現金流及公平值利率風險

除若干銀行存款外，本集團並無重大計息資產及負債。而本集團之收入及經營現金流大體上獨立於市場利率變動。

本集團一般不會使用金融衍生工具對沖利率風險。

管理層預期計息資產之利率變動將不會引起重大影響。

(b) 信貸風險

(i) 風險管理

本集團財務資產(主要包括現金及現金等價物、應收貨款及合約資產、其他應收款項以及按公平值計入損益及按公平值計入其他全面收益的財務資產)之信貸風險來自對手方潛在違約，最高風險相等於該等工具之賬面值。

於2021年及2020年3月31日，本集團絕大部分現金及銀行存款存放在位於香港及中國之主要金融機構，管理層認為該等金融機構具有高信用質素。管理層預期不會因該等對手方違約而產生任何虧損。

3 Financial risk management (Continued)

3.1 Financial risk factors (Continued)

(b) Credit risk (Continued)

(i) Risk management (Continued)

The credit risk of debtors is managed by a credit evaluation process which includes assessment and evaluation of existing and potential customers' credit standing to determine the credit limits to be granted, credit policies, credit control and collection procedures. Payments are monitored for compliance with credit terms.

Credit risk of FVPL and FVOCI is considered minimal.

(ii) Impairment of financial assets

Trade receivables and contract assets

The Group applies the HKFRS 9 simplified approach to measuring expected credit losses which uses a lifetime expected loss allowance for all trade receivables and contract assets.

To measure the expected credit losses, trade receivables and contract assets have been grouped based on similar risk characteristics and, collectively or individually, assessing them for likelihood of recovery. The contract assets have substantially the same risk characteristics as the trade receivables for the same types of contracts. The Group has therefore concluded that the expected loss rates for trade receivables are a reasonable approximation of the loss rates for the contract assets.

- *Measurement of expected credit loss on individual basis*

For trade receivables relating to accounts in which there are objective evidence that the debtor faces significant financial difficulties or enter liquidation, they are assessed individually for impairment allowance. Accordingly, loss allowance of HK\$2,098,000 was made as at 31 March 2021 (2020: HK\$7,399,000).

3 財務風險管理(續)

3.1 財務風險因素(續)

(b) 信貸風險(續)

(i) 風險管理(續)

應收款項之信貸風險由信貸評估流程管理，其包括評估現有及潛在客戶之信貸狀況，以釐定將授予之信貸額度、信貸政策、信貸控制及收款程序。本集團監控付款以符合信貸條款。

按公平值計入損益及按公平值計入其他全面收益的信貸風險被認為並不重大。

(ii) 財務資產之減值

應收貨款及合約資產

本集團採用香港財務報告準則第9號簡化方法計量所有應收貨款及合約資產之預期信貸虧損，其使用全期預期虧損作撥備。

為計量預期信貸虧損，應收貨款及合約資產已根據類似風險特點分類，共同或個別地評估應收貨款及合約資產之收回可能性。合約資產之風險特點與同類合約之應收貨款大致相同。因此，本集團確定，應收貨款之預期虧損率與合約資產之虧損率合理地相若。

- *按個別基準計量預期信貸虧損*

就存在客觀證據顯示債務人面臨重大財務困難或進行清算的賬戶的相關應收貨款而言，有關款項會單獨進行減值撥備評估。因此，於2021年3月31日作出虧損撥備2,098,000港元(2020:7,399,000港元)。

3 Financial risk management (Continued)

3.1 Financial risk factors (Continued)

(b) Credit risk (Continued)

(ii) Impairment of financial assets (Continued)

Trade receivables and contract assets (Continued)

- *Measurement of expected credit loss on collective basis*

The Group categorises its trade receivables and contract assets, except those individually assessed, based on shared credit risk characteristics and the days past due. The expected loss rates are based on the payment profiles of sales over a period of 36 months before 31 March 2021 and 2020 respectively and the corresponding historical credit losses experienced within this period. The historical loss rates are adjusted to reflect current and forward-looking information on macroeconomic factors affecting the ability of the customers to settle the receivables and contract assets.

Impairment losses on trade receivables are presented as a separate line in the profit or loss. When a trade receivable is uncollectible, it is written off against the allowance account for trade receivables. Subsequent recoveries of amounts previously written off are credited against the same line item.

As at 31 March 2021, the loss allowance for trade receivables assessed collectively is HK\$109,000 (2020: Nil).

Debt instruments

All of the entity's debt instruments at FVOCI are considered to have low credit risk. Instruments are considered to be low credit risk when they have a low risk of default and the issuer has a strong capacity to meet its contractual cash flow obligations in the near term.

Other financial assets at amortised cost

The credit quality of other receivables has been assessed with reference to historical information about the counterparties' default rates and financial position of the counterparties. The directors are of the opinion that the credit risk of other receivables is low due to the sound collection history of the receivables due from them. Therefore, expected credit loss rate of other receivables is assessed to be close to zero and no provision was made as of 31 March 2021.

3 財務風險管理(續)

3.1 財務風險因素(續)

(b) 信貸風險(續)

(ii) 財務資產之減值(續)

應收貨款及合約資產(續)

- *按集體基準計量預期信貸虧損*

本集團根據共享信貸風險特點及逾期天數分類其應收貨款及合約資產，惟個別評估者除外。預期虧損率乃分別以2021年及2020年3月31日前36個月期間之銷售付款概況及該期間之相應過往信貸虧損為基準。過往虧損率已作調整，以反映對客戶結付應收款項及合約資產能力有影響之宏觀經濟因素之現時及前瞻性資料。

應收貨款減值虧損於損益中單獨列示。當應收貨款不可收回，則於應收貨款撥備賬撇銷。其後追回的過往已撇銷款項計入同一明細項目。

於2021年3月31日，按集體基準評估的應收貨款虧損撥備為109,000港元(2020：零)。

債務工具

實體之所有按公平值計入其他全面收益之債務工具被視為具低信貸風險。倘債務工具之違約風險低而發行人擁有強大能力在短期內履行其合約現金流量義務，則有關工具被視為低信貸風險工具。

按攤銷成本列賬之其他財務資產

其他應收款項之信貸質素乃經參考有關對手方違約率及對手方財務狀況之過往資料後評估。董事認為，鑒於應收彼等款項之良好收款記錄，故其他應收款項之信貸風險較低。因此，其他應收款項之預期信貸虧損率評估接近為零，故截至2021年3月31日並無計提撥備。

3 Financial risk management (Continued)

3.1 Financial risk factors (Continued)

(c) Liquidity risk

Prudent liquidity risk management implies maintaining sufficient cash and marketable securities, the availability of funding through an adequate amount of committed credit facilities and the ability to close out market positions. Due to the dynamic nature of the underlying businesses, the Group aims to maintain flexibility in funding by keeping committed credit lines available.

The Group measures and monitors its liquidity through the maintenance of prudent ratio regarding to the liquidity structure of the overall assets, liabilities, loans and commitments of the Group. The Group also maintains a healthy level of liquid assets and committed banking facilities to ensure the availability of sufficient cash flows to meet any unexpected and material cash requirements in the ordinary course of business. At 31 March 2021, the Group has unutilised committed banking facilities of HK\$159,045,000 (2020: HK\$160,600,000).

The table below analyses the Group's financial liabilities into relevant maturity groupings based on the remaining periods of which at the end of the reporting period to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows.

		Within 1 year 1年內 HK\$'000	1-2 years 1至2年 HK\$'000	Total 總計 HK\$'000
At 31 March 2021	於2021年3月31日			
Trade and other payables	應付貨款及其他應付款項	101,799	-	101,799
Lease liabilities	租賃負債	6,704	7,267	13,971
		108,503	7,267	115,770
At 31 March 2020	於2020年3月31日			
Trade and other payables	應付貨款及其他應付款項	122,295	-	122,295
Lease liabilities	租賃負債	7,088	4,022	11,110
		129,383	4,022	133,405

3 財務風險管理(續)

3.1 財務風險因素(續)

(c) 流動性風險

審慎的流動性風險管理指維持充足的現金及可買賣證券，透過已承諾信貸融資之足夠額度備有資金，和有能力結算市場持倉。基於相關業務之活躍多變性質，故本集團致力透過已承諾的可用信貸額度維持資金的靈活性。

本集團透過維持本集團整體資產、負債、貸款及承擔之流動資金架構之審慎比率，計量及監控其流動資金。本集團亦將流動資產及已承諾的銀行信貸額度保持於穩健水平，以確保有足夠現金流應付任何日常業務過程中突如其來及重大之現金需要。於2021年3月31日，本集團之未動用已承諾的銀行信貸額度為159,045,000港元(2020: 160,600,000港元)。

下表對將本集團之財務負債按報告期間結束日至合約到期日之餘下期間分類至相關到期日組別作出分析。表中所披露金額為合約未貼現現金流量。

3 Financial risk management (Continued)

3.2 Capital risk management

The Group's objectives when managing capital are to safeguard the Group's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital.

In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, return capital to shareholders or issue new shares to reduce debt.

The Group monitors capital on the basis of total equity, including share capital, other reserves and retained earnings.

As at 31 March 2021 and 2020, the Group was at the net cash position.

3.3 Fair value estimation

The fair value of the Group's assets and liabilities are classified into 3 levels of the fair value measurement hierarchy prescribed under the accounting standards and disclosed as below:

- Level 1 – Quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices).
- Level 3 – Inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs).

3 財務風險管理(續)

3.2 資本風險管理

本集團管理其資本，以保障本集團有能力持續經營，為股東提供回報及為其他利益相關人士提供利益，維持最佳資本結構以降低資本成本。

為維持或調整資本結構，本集團或會調整派予股東之股息金額，將資本發還股東或發行新股以減少債項。

本集團以總權益，包括股本、其他儲備及保留溢利為基準監察資本。

於2021年及2020年3月31日，本集團處於淨現金狀況。

3.3 公平值估計

根據會計準則，本集團資產及負債之公平值分類為3級公平值計量層級，有關披露如下：

- 第1級 – 相同資產或負債在活躍市場的報價(未經調整)。
- 第2級 – 資產或負債之輸入值(並非包括於第1級內之報價)，惟可直接(價格)或間接(自價格引申)經觀察得出。
- 第3級 – 資產或負債之輸入值，並非依據可觀察之市場數據(即無法觀察之輸入值)。

3 Financial risk management (Continued)

3.3 Fair value estimation (Continued)

The following table presents the Group's financial assets that are measured at fair value at 31 March 2021.

		Level 1 第1級 HK\$'000	Level 2 第2級 HK\$'000	Level 3 第3級 HK\$'000	Total 總計 HK\$'000
Assets	資產				
Financial assets at FVPL	按公平值計入損益之 財務資產				
– Listed equity securities and investment fund	– 上市股票證券及 投資基金	1,423	–	–	1,423
Financial assets at FVOCI	按公平值計入其他全 面收益之財務資產				
– Corporate bonds	– 企業債券	–	4,208	–	4,208
Total	總計	1,423	4,208	–	5,631

The following table presents the Group's financial assets that are measured at fair value at 31 March 2020.

		Level 1 第1級 HK\$'000	Level 2 第2級 HK\$'000	Level 3 第3級 HK\$'000	Total 總計 HK\$'000
Assets	資產				
Financial assets at FVPL	按公平值計入損益之 財務資產				
– Listed equity securities and investment fund	– 上市股票證券及 投資基金	1,448	–	–	1,448
Financial assets at FVOCI	按公平值計入其他全 面收益之財務資產				
– Corporate bonds	– 企業債券	–	4,063	–	4,063
Total	總計	1,448	4,063	–	5,511

The fair value of financial instruments traded in active markets (such as publicly traded derivatives, and trading and available-for-sale securities) is based on quoted market prices at the statement of financial position date. The quoted market price used for financial assets held by the Group is the current bid price.

3 財務風險管理(續)

3.3 公平值估計(續)

下表呈列本集團於2021年3月31日按公平值計量之財務資產。

下表呈列本集團於2020年3月31日按公平值計量之財務資產。

於活躍市場買賣之金融工具(如公開買賣之衍生工具及買賣及可供出售證券)之公平值為財務狀況表結算日的市場報價。本集團所持財務資產所用之市場報價為當時買入價。

3 Financial risk management (Continued)

3.3 Fair value estimation (Continued)

The fair value of financial instruments that are not traded in an active market (for example, over-the-counter derivatives) is determined by using valuation techniques. The Group uses a variety of methods and makes assumptions that are based on market conditions existing at the end of the reporting period. Quoted market prices or dealer quotes for similar instruments are used for long-term debt. Other techniques, such as estimated discounted cash flows, are used to determine fair value for the remaining financial instruments.

There was no transfer of financial assets between Level 1 and Level 2 during the year.

4 Critical accounting estimates and judgments

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

(a) Estimated provision for inventories

The Group makes provision for inventories based on an assessment of the realisability of inventories. Provisions are recognised where events or changes in circumstances indicate that the carrying value of inventories may not be realised. The identification of provision requires the use of judgment and estimates. Where the expectation is different from the original estimate, such difference will impact the carrying value of inventories and provision for inventories in the period in which such estimate has been changed.

(b) Estimated loss allowance for trade receivables

The loss allowances for trade receivables are based on assumptions about risk of default and expected loss rates. The Group uses judgment in making these assumptions and selecting the inputs to the impairment calculation, based on the Group's past history, existing market conditions as well as forward looking estimates at the end of each reporting period. Details of the key assumptions and inputs used are disclosed in Note 3.1(b).

3 財務風險管理(續)

3.3 公平值估計(續)

非於活躍市場買賣之金融工具(例如場外衍生工具)之公平值乃使用估值技術釐定。本集團使用多種方法，並基於報告期末不存在之市況作出假設。長期債項乃使用類似金融工具市價報價或交易商報價。釐定其餘金融工具公平值時則使用其他技術，例如估計貼現現金流量。

本年度第1級與第2級財務資產之間並無轉移。

4 重大會計估計及判斷

本集團就未來作出估計及假設。依據定義，產生的會計估計未必與有關實際結果相同。於下一財政年度有重大風險造成資產與負債賬面值重大調整的估計及假設於下文闡述。

(a) 存貨撥備之估計

本集團根據存貨變現性之評估作出存貨撥備。一旦事件發生或情況改變顯示存貨之賬面值可能未能變現時確認撥備。識別撥備需要作出判斷及估計。當預期之金額與原定估計有差異時，則該差異將會於估計改變之期間內，分別影響存貨之賬面值及存貨之撥備。

(b) 應收貨款虧損撥備之估計

應收貨款之虧損撥備按違約風險及預期虧損率之假設釐定。於各報告期末，本集團在作出該等假設及選擇減值計算的輸入數據時，根據本集團之過往記錄、現行市況及前瞻性估計運用判斷。有關重要假設及輸入數據的詳情載於附註3.1(b)。

4 Critical accounting estimates and judgments (Continued)

(c) Useful lives of property, plant and equipment

The Group's management determines the estimated useful lives, and related depreciation charge for its property, plant and equipment. The estimates are based on the historical experience of the actual useful lives of property, plant and equipment of similar nature and functions. Management will increase the depreciation charge where useful lives are less than previously estimated lives. It will write-off or write-down technically obsolete or non-strategic assets that have been abandoned or sold. Actual economic lives may differ from estimated useful lives. Periodic review could result in a change in depreciable lives and therefore depreciation expense in future periods.

(d) Impairment of non-financial assets

Non-financial assets including property, plant and equipment and land use rights are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. The recoverable amounts have been determined based on value-in-use calculations or fair value less costs to sell. These calculations require the use of judgments and estimates.

Management judgment is required in asset impairment review particularly in assessing: (i) whether an event has occurred that may indicate that the related asset values may not be recoverable; (ii) whether the carrying value of an asset is less than the recoverable amount, being the higher of fair value less costs to sell and net present value of future cash flows which are estimated based upon the continued use of the asset in the business; and (iii) whether appropriate key assumptions are applied in preparing cash flow projections including using an appropriate discount rate. Changing the assumptions selected by management in the impairment assessment, including the discount rates or the growth rate assumptions in the cash flow projections, could materially affect the net present value used in the impairment test and as a result affect the Group's financial position and results of operations. If there is a significant adverse change in the projected performance and resulting future cash flow projections, it may be necessary to charge an impairment loss to the consolidated statement of comprehensive income.

4 重大會計估計及判斷(續)

(c) 物業、廠房及設備之使用年期

本集團管理層釐定其物業、廠房及設備之估計可使用年期及相關折舊費用。估算乃根據類似性質及用途之物業、廠房及設備實際使用年期之過往數據作出。管理層會於使用期較過往估計之年期短時增加折舊費用。其將撇銷或撇減已報廢或出售之技術陳舊或非策略性資產。實際經濟年期可能與估計可使用年期不同。定期審閱會使折舊年期出現變動，因而使未來期間之折舊開支出現變動。

(d) 非財務資產減值

一旦事件發生或情況有變而顯示非財務資產，包括物業、廠房及設備及土地使用權的賬面值可能不可收回時，管理層複審資產有否減值。可收回金額根據使用價值計算或公平值減去銷售成本釐定。這些計算需運用判斷及估算。

資產減值評估需要管理層判斷，特別是評估：(i) 是否有事件發生顯示有關資產價值可能不可收回；(ii) 是否資產賬面值少於可收回金額，即公平值減去銷售成本及基於業務上繼續使用資產而估算將來產生現金流的現時淨價值，取兩者較高者；及(iii) 是否編製現金流預測時採用適當的重要假設，包括使用適當的折現率。減值評估中管理層所選用假設之變更，包括現金流預測的折現率或增長率假設，可重大地影響減值評估中的現時淨價值，因而影響本集團的財務狀況及營運業績。倘若預測表現及導致的日後現金流預測有重大不利的改變，可能需在綜合全面收益表列支減值虧損。

4 Critical accounting estimates and judgments (Continued)

(e) Income taxes

The Group is subject to income taxes in various jurisdictions. Significant judgment is required in determining the provision for income taxes. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

Deferred income tax assets relating to temporary differences and tax losses are recognised when management expects it is probable that future taxable profits will be available to utilise against the temporary differences or tax losses. Where the expectations are different from the original estimates, such differences will impact the recognition of deferred income tax assets in the period in which such estimates have been changed.

Provision for withholding tax that would be payable on the unremitted earnings of certain subsidiaries is subject to management's estimates that the Company controls the dividend policies of these subsidiaries.

5 Segment information

CODM has been identified as the executive directors. CODM reviews the Group's internal reports in order to assess performance and allocate resources. Management has determined the operating segments based on these reports.

CODM assesses the performance of the business from a product perspective, i.e. by headsets and headphones, and accessories and components.

CODM assesses the performance of the operating segments based on segment results before corporate expenses, other gains and losses, finance income and costs.

Revenue between segments is carried out in accordance with the terms mutually agreed by the respective parties. The revenue from external parties is derived from numerous external customers and is measured in a manner consistent with that in the consolidated statement of comprehensive income.

4 重大會計估計及判斷(續)

(e) 所得稅

本集團於多個司法權區須繳付所得稅。於釐定各地之所得稅撥備時須作出重大判斷。日常業務運作中有大量最終稅項計算尚未確定的交易及計算。倘有關事宜之最終評稅結果有異於最初記錄之數額，則有關差額會影響到釐定有關數額之期間之所得稅及遞延稅項撥備。

與暫時差異及稅項虧損有關之遞延所得稅資產按管理層預期未來有可能出現應課稅溢利用作抵銷該等暫時差異或稅項虧損時確認。當預期之金額與原定估計有差異時，則該等差異將會於估計改變之期間內影響遞延所得稅資產之確認。

就若干附屬公司之未匯派盈利應繳之預扣稅須根據管理層之評估計提撥備，有關估計為本公司控制該等附屬公司的股息政策。

5 分部資料

主要營運決策人已被釐定為執行董事。主要營運決策人負責審閱本集團之內部報告以評估業績表現並據此分配資源。管理層亦根據該等報告釐定營運分部。

主要營運決策人從產品角度(即戴咪耳機及音響耳機與配件及零件)評估業務表現。

主要營運決策人根據分部業績評估營運分部之表現，該業績並不包括企業支出、其他收益及虧損、融資收入及成本。

分部間收入乃根據訂約雙方一致協定之條款進行。外界收入均來自若干外界客戶及按與綜合全面收益表一致之方式計量。

5 Segment information (Continued)

5 分部資料(續)

		Headsets and headphones 戴咪耳機及音響耳機		Accessories and components 配件及零件		Elimination 撇銷		Total 總計	
		2021 HK\$'000	2020 HK\$'000	2021 HK\$'000	2020 HK\$'000	2021 HK\$'000	2020 HK\$'000	2021 HK\$'000	2020 HK\$'000
Segment revenue	分部收入								
- External revenue	- 對外收入	646,967	913,816	243,853	336,357	-	-	890,820	1,250,173
- Inter-segment revenue	- 分部間收入	-	-	24,935	38,984	(24,935)	(38,984)	-	-
Total	總計	646,967	913,816	268,788	375,341	(24,935)	(38,984)	890,820	1,250,173
Segment results	分部業績	25,479	15,918	25,307	52,413	-	-	50,786	68,331
Corporate expenses	企業支出							(4,889)	(4,556)
Other (losses)/gains - net	其他(虧損)/ 收益-淨額							(16,188)	1,433
Finance income - net	融資收入-淨額							3,337	4,720
Profit before income tax	除所得稅前溢利							33,046	69,928
Other segment information: Depreciation of property, plant and equipment	其他分部資料： 物業、廠房及 設備之折舊	23,569	25,106	8,598	9,165	-	-	32,167	34,271
Depreciation of right-of-use assets	使用權資產之折舊	1,610	1,607	6,688	6,965	-	-	8,298	8,572
(Reversal of provision)/provision for inventory obsolescence	呆貨(回撥)/撥備	(5,399)	13,108	(184)	3,142	-	-	(5,583)	16,250
(Reversal of provision)/provision for impairment of trade receivables	應收貨款減值 (回撥)/撥備	(5,173)	5,030	(20)	37	-	-	(5,193)	5,067
Additions to non-current assets (other than financial instruments and deferred income tax assets)	非流動資產增加 (除金融工具及 遞延所得稅 資產外)	7,586	15,189	12,144	8,328	-	-	19,730	23,517

For the year ended 31 March 2021, revenues of approximately HK\$639,475,000 (2020: HK\$921,654,000) were derived from three (2020: three) customers, amounting to approximately HK\$303,428,000, HK\$171,630,000 and HK\$164,417,000 respectively, which individually accounted for over 10% of the Group's total revenue. These revenues consisted of approximately HK\$484,220,000 (2020: HK\$645,157,000) and HK\$155,255,000 (2020: HK\$276,497,000) attributable to headsets and headphones segment and accessories and components segment respectively.

The Company is domiciled in Hong Kong. Revenue from external customers attributed to Hong Kong for the year ended 31 March 2021 was approximately HK\$844,205,000 (2020: HK\$1,181,480,000), and the total revenue from external customers from China was approximately HK\$46,615,000 (2020: HK\$68,693,000).

At 31 March 2021, the total non-current assets other than financial instruments and deferred income tax assets located in Hong Kong and China were approximately HK\$24,821,000 (2020: HK\$28,267,000) and HK\$103,704,000 (2020: HK\$113,188,000) respectively.

截至2021年3月31日止年度，約639,475,000港元(2020：921,654,000港元)之收入乃來自三名(2020：三名)客戶，分別約為303,428,000港元、171,630,000港元及164,417,000港元，各自佔本集團總收入10%以上。其中約484,220,000港元(2020：645,157,000港元)及155,255,000港元(2020：276,497,000港元)分別為戴咪耳機及音響耳機分部與配件及零件分部之收入。

本公司以香港為基地。截至2021年3月31日止年度來自香港之對外客戶收入約為844,205,000港元(2020：1,181,480,000港元)，而來自中國之對外客戶收入總額約為46,615,000港元(2020：68,693,000港元)。

於2021年3月31日，除金融工具及遞延所得稅資產外，位於香港及中國之非流動資產總值分別約為24,821,000港元(2020：28,267,000港元)及103,704,000港元(2020：113,188,000港元)。

6 Property, plant and equipment

6 物業、廠房及設備

		Leasehold land and buildings 租賃土地 及樓宇 HK\$'000	Machinery and moulds 機械 及模具 HK\$'000	Furniture and equipment 傢俬 及設備 HK\$'000	Motor vehicles 汽車 HK\$'000	Total 總計 HK\$'000
At 1 April 2019	於2019年4月1日					
Cost	成本	173,680	229,120	140,925	19,009	562,734
Accumulated depreciation	累計折舊	(95,534)	(187,326)	(122,110)	(15,322)	(420,292)
Net book amount	賬面淨值	78,146	41,794	18,815	3,687	142,442
Year ended 31 March 2020	截至2020年3月31日 止年度					
Opening net book amount	年初賬面淨值	78,146	41,794	18,815	3,687	142,442
Leasehold land reclassified to right-of-use assets on adoption of HKFRS 16	於採納香港財務報告準則 第16號時重新分類至使 用權資產之租賃土地	(10,633)	-	-	-	(10,633)
Opening net book amount, as restated	年初賬面淨值， 經重列	67,513	41,794	18,815	3,687	131,809
Additions	增添	1,601	12,684	6,083	2,616	22,984
Disposals	出售	-	(2)	(15)	-	(17)
Depreciation charge	折舊開支	(5,598)	(18,200)	(8,558)	(1,915)	(34,271)
Exchange differences	匯兌差額	(3,707)	(2,661)	(969)	(49)	(7,386)
Closing net book amount	年終賬面淨值	59,809	33,615	15,356	4,339	113,119
At 31 March 2020	於2020年3月31日					
Cost	成本	150,457	227,476	139,300	18,824	536,057
Accumulated depreciation	累計折舊	(90,648)	(193,861)	(123,944)	(14,485)	(422,938)
Net book amount	賬面淨值	59,809	33,615	15,356	4,339	113,119
Year ended 31 March 2021	截至2021年3月31日 止年度					
Opening net book amount	年初賬面淨值	59,809	33,615	15,356	4,339	113,119
Additions	增添	2,890	2,429	3,613	262	9,194
Disposals	出售	(433)	(246)	(35)	-	(714)
Depreciation charge	折舊開支	(5,688)	(16,347)	(8,025)	(2,107)	(32,167)
Exchange differences	匯兌差額	4,235	2,972	998	224	8,429
Closing net book amount	年終賬面淨值	60,813	22,423	11,907	2,718	97,861
At 31 March 2021	於2021年3月31日					
Cost	成本	162,633	238,622	148,310	19,250	568,815
Accumulated depreciation	累計折舊	(101,820)	(216,199)	(136,403)	(16,532)	(470,954)
Net book amount	賬面淨值	60,813	22,423	11,907	2,718	97,861

Depreciation expense of HK\$25,387,000 (2020: HK\$26,380,000) has been included in cost of sales and HK\$6,780,000 (2020: HK\$7,891,000) in general and administrative expenses.

折舊開支25,387,000港元(2020: 26,380,000港元)已納入於銷售成本及6,780,000港元(2020: 7,891,000港元)已納入於一般及行政支出。

7 Investment property

		2021 HK\$'000	2020 HK\$'000
Beginning of the year	年初	1,500	1,400
Fair value gains (Note 21)	公平值收益(附註21)	-	100
End of the year	年終	1,500	1,500

For the year ended 31 March 2021, outgoings in respect of investment property amounted to HK\$4,000 (2020: HK\$4,000).

The investment property was revalued at 31 March 2021 by LCH (Asia-Pacific) Surveyors Limited, an independent professional qualified valuer. Valuation was based on current prices in an active market.

At 31 March 2021 and 2020, the Group's interests in investment property is wholly located in Hong Kong and held on leases between 10 to 50 years.

Valuation basis

The Group obtains independent valuations for its investment property at least annually. In the current year, the valuation is performed by LCH (Asia-Pacific) Surveyors Limited, an independent professionally qualified valuer. At the end of each reporting period, the directors update their assessment of the fair value of the property, taking into account the most recent independent valuations. The directors determine a property's value within a range of reasonable fair value estimates.

The best evidence of fair value is current prices in an active market for similar investment properties. Where such information is not available the directors consider information from a variety of sources including:

- (i) Current prices in an active market for properties of different nature or recent prices of similar properties in less active markets, adjusted to reflect those differences;
- (ii) Discounted cash flow projections based on reliable estimates of future cash flows; or
- (iii) Capitalised income projections based upon a property's estimated net market income, and a capitalisation rate derived from an analysis of market evidence.

The valuation gain is included in "Other (losses)/gains – net" in the consolidated statement of comprehensive income (Note 21).

7 投資物業

截至2021年3月31日止年度，投資物業之支銷為4,000港元(2020：4,000港元)。

於2021年3月31日，投資物業由獨立專業合資格估值師利駿行測量師有限公司進行重估。估值乃根據於活躍市場之現行價格進行。

於2021年及2020年3月31日，本集團於投資物業之權益全部位於香港及以10至50年租約持有。

估值基準

本集團至少於每年取得投資物業之獨立估值。於本年度，由獨立專業合資格估值師利駿行測量師有限公司進行估值。於各報告期間結束時，董事會經考慮最近獨立估值後更新彼等對物業公平值之評估。董事將物業價值確定在合理估算公平值範圍內。

公平值之最佳證明為相近投資物業於活躍市場之現價。當董事未能取得該等資料時，會考慮多種來源資料，包括：

- (i) 不同性質物業於活躍市場之現價或相近物業於較不活躍市場之近價，調整以反映該等差異；
- (ii) 根據可靠估計未來現金流之估算折現現金流；或
- (iii) 根據物業之預計市場收入淨額資本化估算收入，且資本化利率乃按市場證明分析。

估值收益於綜合全面收益表「其他(虧損)／收益－淨額」列賬(附註21)。

7 Investment property (Continued)

Valuation basis (Continued)

The following table analyses the investment property carried at fair value by valuation method:

Fair value hierarchy

		Fair value measurements at 31 March 2021 using 於2021年3月31日之公平值計量所採用		
		Quoted prices in active markets for identical assets (Level 1) 相同資產於活躍 市場之報價 (第1級) HK\$'000	Significant other observable inputs (Level 2) 其他重要可觀察 輸入值 (第2級) HK\$'000	Significant unobservable inputs (Level 3) 重要不可觀察 輸入值 (第3級) HK\$'000
Recurring fair value measurements	經常性公平值計量			
– Car park space	– 停車場	–	1,500	–

		Fair value measurements at 31 March 2020 using 於2020年3月31日之公平值計量所採用		
		Quoted prices in active markets for identical assets (Level 1) 相同資產於活躍 市場之報價 (第1級) HK\$'000	Significant other observable inputs (Level 2) 其他重要可觀察 輸入 值 (第2級) HK\$'000	Significant unobservable inputs (Level 3) 重要不可觀察 輸入值 (第3級) HK\$'000
Recurring fair value measurements	經常性公平值計量			
– Car park space	– 停車場	–	1,500	–

The Group's policy is to recognise transfers into and transfers out of fair value hierarchy levels as of the date of the event or change in circumstances that caused the transfer.

There were no transfers among Levels 1, 2 and 3 during the year.

Level 2 fair values of investment property has been derived using the direct comparison approach, which is based on comparing the property to be valued directly with other comparable properties in close proximity, which have recently transacted.

7 投資物業(續)

估值基準(續)

下表載列以估值法劃分之按公平值入賬之投資物業之分析：

公平值層級

		Fair value measurements at 31 March 2021 using 於2021年3月31日之公平值計量所採用		
		Quoted prices in active markets for identical assets (Level 1) 相同資產於活躍 市場之報價 (第1級) HK\$'000	Significant other observable inputs (Level 2) 其他重要可觀察 輸入值 (第2級) HK\$'000	Significant unobservable inputs (Level 3) 重要不可觀察 輸入值 (第3級) HK\$'000
Recurring fair value measurements	經常性公平值計量			
– Car park space	– 停車場	–	1,500	–

		Fair value measurements at 31 March 2020 using 於2020年3月31日之公平值計量所採用		
		Quoted prices in active markets for identical assets (Level 1) 相同資產於活躍 市場之報價 (第1級) HK\$'000	Significant other observable inputs (Level 2) 其他重要可觀察 輸入 值 (第2級) HK\$'000	Significant unobservable inputs (Level 3) 重要不可觀察 輸入值 (第3級) HK\$'000
Recurring fair value measurements	經常性公平值計量			
– Car park space	– 停車場	–	1,500	–

本集團之政策為於事件發生當日或情況改變引致轉移時，才確認公平值層級之轉入及轉出。

於年內，概無第1級、第2級及第3級之間的轉移。

投資物業之第2級公平值運用直接比較方法，其乃將估物業與近期交易之鄰近地區其他可比較物業進行直接比較。

8 Right-of-use assets

8 使用權資產

		Leasehold land 租賃土地 HK\$'000	Land use rights 土地使用權 HK\$'000	Buildings 樓宇 HK\$'000	Total 總計 HK\$'000
Year ended 31 March 2020	截至2020年3月31日 止年度				
Opening net book amount	年初賬面淨值	–	–	–	–
Adoption of HKFRS 16	採納香港財務報告準則 第16號	10,633	3,879	19,617	34,129
Opening net book amount, as restated	年初賬面淨值，經重列	10,633	3,879	19,617	34,129
Additions	增添	–	–	61	61
Depreciation charge	折舊開支	(376)	(153)	(8,043)	(8,572)
Exchange differences	匯兌差額	–	(247)	(952)	(1,199)
Closing net book amount	年終賬面淨值	10,257	3,479	10,683	24,419
At 31 March 2020	於2020年3月31日				
Cost	成本	15,520	7,399	18,551	41,470
Accumulated depreciation	累計折舊	(5,263)	(3,920)	(7,868)	(17,051)
Net book amount	賬面淨值	10,257	3,479	10,683	24,419
Year ended 31 March 2021	截至2021年3月31日 止年度				
Opening net book amount	年初賬面淨值	10,257	3,479	10,683	24,419
Additions	增添	–	–	9,752	9,752
Depreciation charge	折舊開支	(376)	(156)	(7,766)	(8,298)
Exchange differences	匯兌差額	–	287	919	1,206
Closing net book amount	年終賬面淨值	9,881	3,610	13,588	27,079
At 31 March 2021	於2021年3月31日				
Cost	成本	15,520	8,022	29,148	52,690
Accumulated depreciation	累計折舊	(5,639)	(4,412)	(15,560)	(25,611)
Net book amount	賬面淨值	9,881	3,610	13,588	27,079

Notes:

- (a) The Group's interest in leasehold land is located in Hong Kong and held on leases between 10 to 50 years, and for self-use.
- (b) The land use rights are located in China and held on leases of 50 years, and for self-use.
- (c) For the year ended 31 March 2021, the total cash outflow for leases was HK\$8,011,000 (2020: HK\$8,308,000) with HK\$7,789,000 (2020: HK\$7,902,000) being payments of principal elements and HK\$222,000 (2020: HK\$406,000) as payments for interest elements.

附註：

- (a) 本集團於租賃土地之權益位於香港並以10至50年租約持有及作自用用途。
- (b) 土地使用權位於中國並以50年租約持有及作自用用途。
- (c) 截至2021年3月31日止年度，租賃現金流出總額為8,011,000港元(2020：8,308,000港元)，其中7,789,000港元(2020：7,902,000港元)為本金部分付款及222,000港元(2020：406,000港元)為利息部分付款。

8 Right-of-use assets (Continued)

Notes: (Continued)

- (d) The Group's leasing activities and how these are accounted for

The Group leases various properties. Rental contracts are typically made for fixed periods of 1 year to 10 years. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose any covenants other than the rental deposits in the leased assets that are held by the lessor. Leased assets were not be used as security for borrowing purposes.

- (e) There are no variable lease payments contained in the leases.

- (f) Extension options

Extension options are included in a number of property leases across the Group. These terms are used to maximise operational flexibility in terms of managing contracts. The majority of extension options held are exercisable only by the Group and not by the respective lessor.

8 使用權資產 (續)

附註：(續)

- (d) 本集團之租賃活動及其入賬方式

本集團租賃多項物業。租賃合約通常訂有固定租期1年至10年。租賃條款按個別基準議定，包含各種不同條款及條件。租賃協議並無施加除出租人所持租賃資產之租賃按金以外的任何契諾。租賃資產不可用作借貸目的之抵押品。

- (e) 該等租賃不包含任何可變租賃付款。

- (f) 續期選擇權

本集團之多項物業租賃包含續期選擇權。該等條款乃用於在管理合約方面最大限度地提升經營靈活度。大多數所持有之續期選擇權僅可由本集團而非相關出租人行使。

9 Financial assets at fair value through other comprehensive income

9 按公平值計入其他全面收益的財務資產

		2021 HK\$'000	2020 HK\$'000
Beginning of the year	年初	4,063	3,979
Fair value gains transferred to OCI (Note 19)	轉移至其他全面收益之公平值收益 (附註19)	145	84
End of the year	年終	4,208	4,063

At 31 March 2021, the Group's financial assets at FVOCI represented investment bonds. The fair value of the investment bonds were based on their current bid price in an active market provided by counterparties. The financial assets at FVOCI are denominated in USD. None of these financial assets was either past due or impaired.

於2021年3月31日，本集團按公平值計入其他全面收益之財務資產指投資債券。該等投資債券之公平值乃根據交易對方提供現時於活躍市場之買入價而定。按公平值計入其他全面收益之財務資產以美元計值。該等財務資產並無逾期及減值。

10 Subsidiaries

(a) Principal subsidiaries

The following is a list of the Company's principal subsidiaries at 31 March 2021:

Name	Place of incorporation/ principal place of operation	Kind of legal entity	Principal activities	Class of shares held	Particulars of issued share capital	Interest held (iii)	
名稱	註冊成立地點/ 主要經營地點	法律實體性質	主要業務	所持股份類別	已發行 股本詳情	所持權益(iii)	
						2021	2020
Charter Media Limited 中名有限公司	Hong Kong 香港	Limited liability company 有限責任公司	Investment holding and trading of electro-acoustic products and accessories 投資控股以及買賣電聲產品及配件	Ordinary shares 普通股	HK\$5,000,000 5,000,000港元	100%	100%
Charter Media (Dongguan) Company Limited (i) 中名(東莞)電子有限公司(i)	China 中國	Wholly foreign- owned enterprise 外商獨資企業	Manufacturing of electro-acoustic products and accessories 製造電聲產品及配件	Ordinary shares 普通股	HK\$190,000,000 190,000,000港元	100%	100%
Dongguan Full Rich Precision Metal Products Company Limited (i) 東莞富鏡精密五金製品 有限公司(i)	China 中國	Wholly foreign- owned enterprise 外商獨資企業	Manufacturing and trading of precision metal parts 製造及買賣精密五金配件	Ordinary shares 普通股	HK\$11,000,000 11,000,000港元	100%	100%
Fujikon Industrial (BVI) Limited (ii) Fujikon Industrial (BVI) Limited (ii)	British Virgin Islands 英屬處女群島	Limited liability company 有限責任公司	Investment holding 投資控股	Ordinary shares 普通股	US\$3,000 3,000美元	100%	100%
Fujikon Industrial Company Limited 富士高實業有限公司	Hong Kong 香港	Limited liability company 有限責任公司	Design, manufacturing, marketing and trading of electro-acoustic products and accessories 設計、製造、推廣及買賣電聲產品及配件	Class A (non-voting) (iii) A類(無投票權)(iii) Class B (voting) (iii) B類(有投票權)(iii)	HK\$2,400,000 2,400,000港元 HK\$600,000 600,000港元	- 100%	- 100%
Fujikon International Limited 富士高國際有限公司	Hong Kong 香港	Limited liability company 有限責任公司	Investment holding 投資控股	Ordinary shares 普通股	HK\$3 3港元	100%	100%
Fujikon Packing Material Company Limited 富士高包裝物料有限公司	Hong Kong 香港	Limited liability company 有限責任公司	Investment holding and manufacturing and trading of packaging materials 投資控股以及製造及買賣包裝物料	Ordinary shares 普通股	HK\$10,000 10,000港元	51%	51%
Fujikon Precision Metal Products Limited 富士高精密五金製品有限公司	Hong Kong 香港	Limited liability company 有限責任公司	Investment holding and manufacturing and trading of precision metal parts 投資控股以及製造及買賣精密五金配件	Ordinary shares 普通股	HK\$10,000 10,000港元	100%	100%
Full-Sound (Dongguan) Electrical Products Limited (iv) 富聲(東莞)電器配件有限公司(iv)	China 中國	Wholly foreign- owned enterprise 外商獨資企業	Dormant 無經營業務	Ordinary shares 普通股	HK\$19,400,000 19,400,000港元	-	100%
Keen Motion Limited 堅毅有限公司	Hong Kong 香港	Limited liability company 有限責任公司	Provision of management services 提供管理服務	Ordinary shares 普通股	HK\$2 2港元	100%	100%

10 附屬公司

(a) 主要附屬公司

下表為本公司於2021年3月31日之主要附屬公司：

10 Subsidiaries (Continued)

(a) Principal subsidiaries (Continued)

Name 名稱	Place of incorporation/ principal place of operation 註冊成立地點/ 主要經營地點	Kind of legal entity 法律實體性質	Principal activities 主要業務	Class of shares held 所持股份類別	Particulars of issued share capital 已發行 股本詳情	Interest held (iii) 所持權益(iii)	
						2021	2020
Landbo Limited 立保有限公司	Hong Kong 香港	Limited liability company 有限責任公司	Property holding 物業持有	Ordinary shares 普通股	HK\$100 100港元	100%	100%
Maxchief Enterprises Limited 萬澤企業有限公司	Hong Kong 香港	Limited liability company 有限責任公司	Dormant 無經營業務	Ordinary shares 普通股	HK\$150 150港元	100%	100%
Profits (Dongguan) Electric Products Company Limited 盈富(東莞)電器製品有限公司	China 中國	Wholly foreign- owned enterprise 外商獨資企業	Dormant 無經營業務	Ordinary shares 普通股	HK\$5,410,000 5,410,000港元	100%	100%
AudiKom Technik Limited 歐迪高科技有限公司	Hong Kong 香港	Limited liability company 有限責任公司	Trading of electro-acoustic products and accessories 買賣電聲產品及配件	Ordinary shares 普通股	HK\$2 2港元	100%	100%
Smart Success Management Limited Smart Success Management Limited	British Virgin Islands 英屬處女群島	Limited liability company 有限責任公司	Investment holding 投資控股	Ordinary shares 普通股	US\$100 100美元	100%	100%
Dong Guan Fortune Packing Products Company Limited (i) 東莞富采包裝製品有限公司(i)	China 中國	Wholly foreign- owned enterprise 外商獨資企業	Manufacturing and trading of packaging materials 製造及買賣包裝物料	Ordinary shares 普通股	HK\$34,000,000 34,000,000港元	51%	51%
Qin Zhou Fortune Packing Products Company Limited (i) 欽州富智包裝製品有限公司(i)	China 中國	Wholly foreign- owned enterprise 外商獨資企業	Manufacturing and trading of packaging materials 製造及買賣包裝物料	Ordinary shares 普通股	RMB500,000 人民幣500,000元	51%	51%

10 附屬公司(續)

(a) 主要附屬公司(續)

10 Subsidiaries (Continued)

(a) Principal subsidiaries (Continued)

Notes:

- (i) Charter Media (Dongguan) Company Limited, Dongguan Full Rich Precision Metal Products Company Limited, Dong Guan Fortune Packing Products Company Limited and Qin Zhou Fortune Packing Products Company Limited are wholly foreign-owned enterprises established in China to be operated for 35 years up to May 2029, 17 years up to October 2021, 25 years up to November 2024 and 20 years up to July 2034, respectively.
- (ii) The shares of Fujikon Industrial (BVI) Limited are held directly by the Company. The shares of other subsidiaries are held indirectly.
- (iii) Holders of Class A (non-voting) shares have no voting rights, are not entitled to dividends unless the net profit of the Company exceeds HK\$900,000,000,000, and are not entitled to any distribution upon winding up unless a sum of HK\$900,000,000,000 has been distributed by the Company to holders of Class B (voting) shares.
- (iv) On 18 October 2018, the Board of directors approved deregistration of Full-Sound (Dongguan) Electrical Products Limited ("FSE"), a wholly foreign-owned enterprise established in China. The deregistration of FSE has been completed on 20 August 2020.

10 附屬公司(續)

(a) 主要附屬公司(續)

附註：

- (i) 中名(東莞)電子有限公司、東莞富饒精密五金製品有限公司、東莞富采包裝製品有限公司及欽州富智包裝製品有限公司均為於中國成立之外商獨資企業，該等企業將分別經營35年至2029年5月、17年至2021年10月、25年至2024年11月及20年至2034年7月。
- (ii) Fujikon Industrial (BVI) Limited之股份由本公司直接持有。其他附屬公司之股份均被間接持有。
- (iii) A類(無投票權)股份持有人並無投票權，亦無權獲派股息，除非本公司純利超過900,000,000,000港元，且於清盤時無權獲得任何分派，除非900,000,000,000港元之總額已由本公司分派予B類(有投票權)股份持有人。
- (iv) 於2018年10月18日，董事會批准註銷富聲(東莞)電器配件有限公司(「富聲」)，於中國成立之外商獨資企業。已於2020年8月20日完成富聲註銷。

10 Subsidiaries (Continued)

(b) Material non-controlling interests

As at 31 March 2021, the total non-controlling interests were HK\$62,704,000 (2020: HK\$65,623,000), solely representing their interests in Fujikon Packing Material Company Limited and its subsidiaries, namely Dong Guan Fortune Packing Products Company Limited and Qin Zhou Fortune Packing Products Company Limited (the "FPC Group").

Set out below are the summarised financial information for FPC Group that has non-controlling interests that are material to the Group.

Summarised statement of financial position

		2021 HK\$'000	2020 HK\$'000
Non-current assets	非流動資產	29,167	26,852
Current assets	流動資產	146,973	151,166
Current liabilities	流動負債	(41,591)	(43,179)
Non-current liabilities	非流動負債	(6,582)	(915)
Net assets	資產淨值	127,967	133,924

Summarised income statement

		2021 HK\$'000	2020 HK\$'000
Revenue	收入	239,522	347,044
Profit before income tax	除所得稅前溢利	26,509	57,500
Income tax expenses	所得稅支出	(5,856)	(10,787)
Profit for the year	年內溢利	20,653	46,713
Other comprehensive income	其他全面收益	3,390	(3,837)
Total comprehensive income	全面收益總額	24,043	42,876
Total comprehensive income allocated to non-controlling interests	分配至非控制性權益的全面收益總額	11,781	21,010
Dividends paid to non-controlling interests	派付予非控制性權益的股息	14,700	17,150

10 附屬公司(續)

(b) 重大非控制性權益

於2021年3月31日，非控制性權益總額為62,704,000港元(2020：65,623,000港元)，僅代表於富士高包裝物料有限公司及其附屬公司，即東莞富采包裝製品有限公司及欽州富智包裝製品有限公司(「富士高包裝物料集團」)之權益。

下表載列擁有屬本集團重大之非控制性權益之富士高包裝物料集團之財務資料摘要。

財務狀況表摘要

收益表摘要

10 Subsidiaries (Continued)

(b) Material non-controlling interests (Continued)

Summarised cash flows

		2021 HK\$'000	2020 HK\$'000
Net cash generated from operating activities	經營活動所得之現金淨額	33,960	68,072
Net cash used in investing activities	投資活動所用之現金淨額	(2,070)	(7,233)
Net cash used in financing activities	融資活動所用之現金淨額	(35,737)	(40,631)
Net (decrease)/increase in cash and cash equivalents	現金及現金等價物(減少)/增加淨額	(3,847)	20,208
Exchange differences on cash and cash equivalents	現金及現金等價物匯兌差額	1,405	(721)
Cash and cash equivalents at beginning of the year	年初現金及現金等價物	63,000	43,513
Cash and cash equivalents at end of the year	年終現金及現金等價物	60,558	63,000

10 附屬公司(續)

(b) 重大非控制性權益(續)

現金流量摘要

11 Inventories

Raw materials
Work-in-progress
Finished goods

原材料
在製品
製成品

11 存貨

		2021 HK\$'000	2020 HK\$'000
Raw materials	原材料	64,432	61,070
Work-in-progress	在製品	43,840	54,934
Finished goods	製成品	32,818	56,578
		141,090	172,582

The cost of inventories recognised as expense and included in cost of sales amounted to approximately HK\$723,367,000 (2020: HK\$991,557,000). For the year ended 31 March 2021, the Group has a net reversal of provision for inventory obsolescence of approximately HK\$5,583,000 (2020: net provision for inventory obsolescence of approximately HK\$16,250,000).

確認為支出及計入銷售成本之存貨成本約為723,367,000港元(2020: 991,557,000港元)。截至2021年3月31日止年度，本集團有呆貨淨回撥約5,583,000港元(2020: 呆貨淨撥備約16,250,000港元)。

12 Trade and other receivables

The Group grants credit periods to customers ranging from 30 to 120 days. The amount of the provision was HK\$2,207,000 as of 31 March 2021 (2020: HK\$7,399,000).

The ageing analysis of the trade receivables by past due date is as follows:

		2021 HK\$'000	2020 HK\$'000
Current	當期	113,389	126,793
1 to 30 days	1至30日	8,869	27,977
31 to 60 days	31至60日	5,274	12,477
61 to 90 days	61至90日	2,260	1,697
Over 90 days	90日以上	2,115	6,731
		131,907	175,675
Less: Loss allowance for trade receivables	減：應收貨款之虧損撥備	(2,207)	(7,399)
Trade receivables – net	應收貨款－淨額	129,700	168,276
Other receivables	其他應收款項	23,028	30,021
		152,728	198,297

The carrying amounts of the Group's trade and other receivables approximate their fair values.

The Group applies HKFRS 9 simplified approach to measuring expected credit losses which uses a lifetime expected loss allowance for all trade receivables. Note 3.1(b) sets out the details about the calculation of the allowance.

12 應收貨款及其他應收款項

本集團給予客戶30至120日之信貸期。截至2021年3月31日，撥備金額為2,207,000港元（2020：7,399,000港元）。

按逾期日期計算之應收貨款之賬齡分析如下：

本集團應收貨款及其他應收款項之賬面值與其公平值相若。

本集團應用香港財務報告準則第9號簡化方法計量所有應收貨款之預期信貸虧損，其使用全期預期虧損撥備。有關撥備計算的詳情載於附註3.1(b)。

12 Trade and other receivables (Continued)

The carrying amounts of the Group's trade and other receivable balances are denominated in the following currencies:

		2021 HK\$'000	2020 HK\$'000
HKD	港元	5,071	9,774
RMB	人民幣	28,281	28,658
USD	美元	119,372	159,865
Others	其他	4	-
		152,728	198,297

The closing loss allowance for trade receivables reconciles to the opening loss allowance as follows:

		2021 HK\$'000	2020 HK\$'000
Beginning of the year	年初	7,399	2,375
(Reversal of provision)/provision for impairment of trade receivables	應收貨款之減值(回撥)/撥備	(5,193)	5,067
Receivables written off as uncollectible	不可收回之應收款項撇銷	-	(43)
Exchange difference	匯兌差額	1	-
End of the year	年末	2,207	7,399

As at 31 March 2021, trade receivables from the five largest customers accounted for approximately 78.6% (2020: 86.2%) of the total trade receivables. The Group's approach of managing credit risk is disclosed in Note 3.

At 31 March 2021 and 2020, other receivables are not considered impaired and have no relevant history of default.

12 應收貨款及其他應收款項(續)

本集團應收貨款及其他應收款項結餘賬面值以下列貨幣列賬：

		2021 HK\$'000	2020 HK\$'000
HKD	港元	5,071	9,774
RMB	人民幣	28,281	28,658
USD	美元	119,372	159,865
Others	其他	4	-
		152,728	198,297

應收貨款年終虧損撥備與年初虧損撥備之對賬如下：

		2021 HK\$'000	2020 HK\$'000
Beginning of the year	年初	7,399	2,375
(Reversal of provision)/provision for impairment of trade receivables	應收貨款之減值(回撥)/撥備	(5,193)	5,067
Receivables written off as uncollectible	不可收回之應收款項撇銷	-	(43)
Exchange difference	匯兌差額	1	-
End of the year	年末	2,207	7,399

於2021年3月31日，來自五大客戶之應收貨款約佔總應收貨款78.6% (2020：86.2%)。本集團對信貸風險之管理方針於附註3披露。

於2021年及2020年3月31日，其他應收款項並未被視為減值，亦無相關拖欠還款記錄。

13 Financial assets at fair value through profit or loss 13 按公平值計入損益的財務資產

		2021 HK\$'000	2020 HK\$'000
Listed equity securities and investment fund	上市股票證券及投資基金	1,423	1,448

The fair value of all equity securities and investment fund at fair value is based on their current bid prices in an active market. Financial assets at fair value through profit or loss are denominated in the following currencies:

按公平值列賬的全部股票證券及投資基金之公平值乃根據其在活躍市場現行之買盤釐定。按公平值計入損益的財務資產以下列貨幣列賬：

		2021 HK\$'000	2020 HK\$'000
HKD	港元	963	911
RMB	人民幣	460	537
		1,423	1,448

14 Cash and cash equivalents

14 現金及現金等價物

		2021 HK\$'000	2020 HK\$'000
Cash at bank and on hand	銀行存款及現金	219,766	320,793
Short-term bank deposits	短期銀行存款	267,584	100,975
		487,350	421,768

The effective interest rate on short-term bank deposits was approximately 2.0% (2020: 2.4%) per annum. These deposits have an average maturity of 26 days (2020: 20 days).

短期銀行存款實際利率約為每年2.0厘(2020：2.4厘)。該等存款平均到期日為26日(2020：20日)。

Cash and cash equivalents are denominated in the following currencies:

現金及現金等價物以下列貨幣列賬：

		2021 HK\$'000	2020 HK\$'000
HKD	港元	23,983	21,951
RMB	人民幣	284,658	152,046
USD	美元	176,163	244,088
Others	其他	2,546	3,683
		487,350	421,768

At 31 March 2021, approximately HK\$16,743,000 (2020: HK\$64,468,000) of the Group's cash and cash equivalents placed with banks in China were denominated in RMB, and were subject to foreign exchange control regulations of China.

於2021年3月31日，本集團約16,743,000港元(2020：64,468,000港元)存放於中國境內銀行之現金及現金等價物以人民幣列賬，並受中國外匯管制法規所限制。

15 Trade payables, contract liabilities, accruals and other payables

As at 31 March 2021, the ageing analysis of the trade payables by past due date is as follows:

		2021 HK\$'000	2020 HK\$'000
Current	當期	86,230	89,730
1 to 30 days	1至30日	7,265	14,653
31 to 60 days	31至60日	238	1,240
61 to 90 days	61至90日	31	952
Over 90 days	90日以上	1,044	2,234
Trade payables	應付貨款	94,808	108,809
Accruals and other payables	應計費用及其他應付款項	82,450	100,748
Contract liabilities	合約負債	2,517	5,681
		179,775	215,238

The carrying amounts of the Group's trade and other payables approximate their fair values.

Revenue recognised that was included in the contract liabilities balance at the beginning of the year amounted to HK\$4,808,000.

The carrying amounts of the Group's trade payables, contract liabilities, accruals and other payables balances are denominated in the following currencies:

		2021 HK\$'000	2020 HK\$'000
HKD	港元	17,034	12,241
RMB	人民幣	141,487	159,921
USD	美元	18,134	39,146
Others	其他	3,120	3,930
		179,775	215,238

15 應付貨款、合約負債、應計費用及其他應付款項

於2021年3月31日，按逾期日期計算之應付貨款之賬齡分析如下：

		2021 HK\$'000	2020 HK\$'000
Current	當期	86,230	89,730
1 to 30 days	1至30日	7,265	14,653
31 to 60 days	31至60日	238	1,240
61 to 90 days	61至90日	31	952
Over 90 days	90日以上	1,044	2,234
Trade payables	應付貨款	94,808	108,809
Accruals and other payables	應計費用及其他應付款項	82,450	100,748
Contract liabilities	合約負債	2,517	5,681
		179,775	215,238

本集團之應付貨款及其他應付款項之賬面值與其公平值相若。

計入合約負債之年初結餘4,808,000港元已確認收入。

本集團之應付貨款、合約負債、應計費用及其他應付款項結餘之賬面值以下列貨幣列賬：

		2021 HK\$'000	2020 HK\$'000
HKD	港元	17,034	12,241
RMB	人民幣	141,487	159,921
USD	美元	18,134	39,146
Others	其他	3,120	3,930
		179,775	215,238

16 Deferred income tax assets and liabilities

Deferred income tax is calculated on temporary differences under the liability method using the tax rates enacted or substantively enacted by the statement of financial position date.

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred income taxes relate to the same fiscal authority.

16 遞延所得稅資產及負債

遞延所得稅採用負債法就暫時差額按財務狀況表日期已頒佈或實質頒佈之稅率計算。

遞延所得稅資產及負債在即期稅項資產與即期稅項負債有合法可強制執行權利互相抵銷及遞延所得稅與同一財政機關有關時，方可互相抵銷。

		2021 HK\$'000	2020 HK\$'000
Deferred income tax assets:	遞延所得稅資產：		
Deferred tax assets to be recovered after more than 12 months	將於超過12個月後收回的遞延稅項資產	7,684	8,543
Deferred income tax liabilities:	遞延所得稅負債：		
Deferred tax liabilities to be recovered after more than 12 months	將於超過12個月後收回的遞延稅項負債	(891)	(1,825)
		6,793	6,718

The net movement on the deferred income tax account is as follows:

遞延所得稅賬目之變動淨額如下：

		2021 HK\$'000	2020 HK\$'000
At 1 April	於4月1日	6,718	4,460
Deferred income tax (charged)/credited to consolidated statement of comprehensive income (Note 24)	於綜合全面收益表中(支銷)/計入之遞延所得稅(附註24)	(584)	2,747
Exchange differences	匯兌差額	659	(489)
At 31 March	於3月31日	6,793	6,718

16 Deferred income tax assets and liabilities (Continued)

The movements in deferred income tax assets and liabilities (prior to offsetting of balances within the same taxation jurisdiction) during the year are as follows:

Deferred income tax assets 遞延所得稅資產		Tax losses 稅項虧損		Provisions and others 撥備及其他		Total 總計	
		2021 HK\$'000	2020 HK\$'000	2021 HK\$'000	2020 HK\$'000	2021 HK\$'000	2020 HK\$'000
At 1 April	於4月1日	-	-	8,543	6,644	8,543	6,644
(Charged)/credited to consolidated statement of comprehensive income	於綜合全面收益表中(支銷)/計入	927	-	(1,629)	2,388	(702)	2,388
Exchange differences	匯兌差額	-	-	659	(489)	659	(489)
At 31 March	於3月31日	927	-	7,573	8,543	8,500	8,543

Deferred income tax liabilities 遞延所得稅負債		Accelerated tax depreciation 加速稅項折舊		Others 其他		Withholding tax on unremitted earnings 未匯返盈利之預扣稅		Total 總計	
		2021 HK\$'000	2020 HK\$'000	2021 HK\$'000	2020 HK\$'000	2021 HK\$'000	2020 HK\$'000	2021 HK\$'000	2020 HK\$'000
At 1 April	於4月1日	(1,797)	(1,795)	(28)	(28)	-	(361)	(1,825)	(2,184)
Credited to consolidated statement of comprehensive income	於綜合全面收益表中計入	118	(2)	-	-	-	361	118	359
At 31 March	於3月31日	(1,679)	(1,797)	(28)	(28)	-	-	(1,707)	(1,825)

Deferred income tax assets are recognised for tax loss carry-forwards to the extent that realisation of the related tax benefits through future taxable profits is probable. The Group did not recognise deferred income tax assets of HK\$2,250,000 (2020: HK\$799,000) in respect of losses amounting to HK\$12,068,000 (2020: HK\$4,842,000) that can be carried forward against future taxable income with no expiry date.

As at 31 March 2021, deferred income tax liabilities have not been recognised for the withholding tax that would be payable on certain amounts of unremitted earnings of certain subsidiaries, as the Group is able to control the timing of the reversal of the temporary differences and it is probable that no material temporary differences will be reversed in the foreseeable future.

16 遞延所得稅資產及負債(續)

年內遞延所得稅資產及負債(與同一徵稅司法權區之結餘抵銷前)之變動如下:

遞延所得稅資產僅會在可能透過未來可徵稅利潤實現相關稅項利潤之情況下確認稅項虧損結轉。本集團未確認遞延所得稅資產為2,250,000港元(2020: 799,000港元)，有關虧損金額為12,068,000港元(2020: 4,842,000港元)，該虧損金額可予結轉，以抵銷未來可徵稅收益(並無屆滿日期)。

於2021年3月31日，本集團並無就若干附屬公司之若干未匯返盈利金額應繳之預扣稅確認遞延所得稅負債，因為本集團有能力控制暫時差額撥回之時間，且於可見將來可能並無重大暫時差額可獲撥回。

17 Share capital

		2021		2020	
		Number of shares		Number of shares	
		股份數目		股份數目	
		'000	HK\$'000	'000	HK\$'000
Ordinary shares, issued and fully paid:	已發行及繳足普通股：				
Beginning and end of the year	年初及年終	425,839	42,584	425,839	42,584

17 股本

18 Share options

Pursuant to the ordinary resolutions of the Company passed on 21 August 2002, the Company adopted a share option scheme (the "Old Scheme") which complied with Chapter 17 of the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules"). At the annual general meeting of the Company held on 3 August 2012, an ordinary resolution was passed for the adoption of a new share option scheme (the "New Scheme") and the termination of the Old Scheme. Under the share option schemes, the Company may grant options to any eligible employee (whether full-time or part-time, including any executive director), any non-executive director, any shareholder, any supplier and any customer of the Company or any of its subsidiaries or any entity in which any member of the Group holds any equity interest, and any other party having contributed to the development of the Group to subscribe for shares in the Company, subject to a maximum of 30% of the nominal value of the issued share capital of the Company from time to time.

The subscription price will be determined by the Company's Board of Directors, and will not be less than the highest of:

- the closing price of the shares as stated in the Stock Exchange's daily quotations sheet on the date of offer;
- the average closing price of the shares as stated in the Stock Exchange's daily quotations sheets for the five trading days immediately preceding the date of offer; and
- the nominal value of the shares.

18 購股權

根據本公司於2002年8月21日通過之普通決議案，本公司採納符合聯交所證券上市規則（「上市規則」）第17章規定之購股權計劃（「舊計劃」）。本公司於2012年8月3日舉行之股東週年大會上，通過普通決議案以採納新購股權計劃（「新計劃」）並終止舊計劃。根據購股權計劃，本公司可向本公司或其任何附屬公司或本集團任何成員公司持有任何股權之任何實體之任何合資格僱員（全職或兼職，包括任何執行董事）、任何非執行董事、任何股東、任何供應商及任何客戶，及曾為本集團發展作出貢獻之任何其他人士授出購股權以認購本公司股份，惟所涉及股份不得超過本公司不時之已發行股本面值之30%。

認購價將由本公司董事會釐定，並將不低於以下各項之最高者：

- 股份於要約當日在聯交所每日報價表所列之收市價；
- 股份於緊接要約前五個交易日在聯交所每日報價表所列之平均收市價；及
- 股份面值。

18 Share options (Continued)

Movements of share options under the Old Scheme during the year were as follow:

18 購股權(續)

年內舊計劃項下之購股權變動如下：

Date of grant 授出日期	Exercise period 行使期	Subscription price per share 每股認購價 HK\$	At 01/04/2019 於2019年 4月1日 '000	Exercised during the year 年內行使 '000	Lapsed/cancelled during the year 年內失效/ 註銷 '000	At 31/03/2020 於2020年 3月31日 '000	Exercised during the year 年內行使 '000	Lapsed/cancelled during the year 年內失效/ 註銷 '000	At 31/03/2021 於2021年 3月31日 '000
28/03/2012	28/03/2013 – 27/03/2022	1.1 (i)	4,002	–	–	4,002	–	232	3,770
	28/03/2014 – 27/03/2022	1.1 (ii)	4,000	–	–	4,000	–	–	4,000
	28/03/2015 – 27/03/2022	1.1 (iii)	1,462	–	54	1,408	–	336	1,072
			9,464	–	54	9,410	–	568	8,842

18 Share options (Continued)

Notes:

- (i) The options were subject to a vesting period of one year from the date of grant.
- (ii) The options were subject to a vesting period of two years from the date of grant.
- (iii) The options were subject to a vesting period of three years from the date of grant.
- (iv) The closing price of the shares of the Company as stated in the Stock Exchange's daily quotations sheet immediately before the dates on which the options were granted were as follows:

Date of grant	授出日期	Closing price per share immediately before the date of grant (HK\$) 緊接授出當日之前之每股收市價(港元)
28 March 2012	2012年3月28日	1.1

<ul style="list-style-type: none"> (v) At 31 March 2021, outstanding options of 8,842,000 were exercisable (2020: 9,410,000). (vi) The Company has used the Binomial Model for assessing the fair value of the share options granted. According to the Binomial Model, the fair value of the options granted during the year ended 31 March 2012 measured as at the date of grant of 28 March 2012 was approximately HK\$0.273, HK\$0.288 and HK\$0.294 per share, respectively, taking into account various factors, variables and assumptions which include the following: <ul style="list-style-type: none"> (i) exercise multiple was applied to the historical information of the option holders, on average, would exercise their options when the stock price is 160% of the exercise price; (ii) the risk-free interest rate used was 1.27%; (iii) the expected volatility was about 43%; and (iv) the expected annual dividend yield of 5.73%. 	<ul style="list-style-type: none"> (v) 於2021年3月31日，8,842,000（2020：9,410,000）份未行使購股權可予行使。 (vi) 本公司採用二項式模式評估所授出購股權之公平值。根據二項式模式，於截至2012年3月31日止年度授出購股權之公平值（按2012年3月28日授出日期計算）分別約為每股0.273港元、0.288港元及0.294港元，並已計及多項因素、變數及假設，包括： <ul style="list-style-type: none"> (i) 就購股權持有人的過往資料應用行使倍數，購股權持有人平均於股價達到行使價之160%時行使購股權； (ii) 用作計算之無風險利率為1.27厘； (iii) 預期股價波動率約為43%；及 (iv) 預計每年股息收益率為5.73%。
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The volatility measured at the standard deviation of continuously compounded share returns is based on statistical analysis of daily share prices over the last ten years.

As at 31 March 2021, no share options were granted under the New Scheme.

18 購股權(續)

附註：

- (i) 該等購股權須按授出日期起計之一年歸屬期行使。
- (ii) 該等購股權須按授出日期起計之兩年歸屬期行使。
- (iii) 該等購股權須按授出日期起計之三年歸屬期行使。
- (iv) 本公司股份於緊接購股權授出當日前在聯交所每日報價表列出之收市價如下：

Closing price per share immediately before the date of grant (HK\$)
緊接授出當日之前之每股收市價(港元)

Date of grant

授出日期

1.1

- | | |
|--|---|
| <ul style="list-style-type: none"> (v) At 31 March 2021, outstanding options of 8,842,000 were exercisable (2020: 9,410,000). (vi) The Company has used the Binomial Model for assessing the fair value of the share options granted. According to the Binomial Model, the fair value of the options granted during the year ended 31 March 2012 measured as at the date of grant of 28 March 2012 was approximately HK\$0.273, HK\$0.288 and HK\$0.294 per share, respectively, taking into account various factors, variables and assumptions which include the following: <ul style="list-style-type: none"> (i) exercise multiple was applied to the historical information of the option holders, on average, would exercise their options when the stock price is 160% of the exercise price; (ii) the risk-free interest rate used was 1.27%; (iii) the expected volatility was about 43%; and (iv) the expected annual dividend yield of 5.73%. | <ul style="list-style-type: none"> (v) 於2021年3月31日，8,842,000（2020：9,410,000）份未行使購股權可予行使。 (vi) 本公司採用二項式模式評估所授出購股權之公平值。根據二項式模式，於截至2012年3月31日止年度授出購股權之公平值（按2012年3月28日授出日期計算）分別約為每股0.273港元、0.288港元及0.294港元，並已計及多項因素、變數及假設，包括： <ul style="list-style-type: none"> (i) 就購股權持有人的過往資料應用行使倍數，購股權持有人平均於股價達到行使價之160%時行使購股權； (ii) 用作計算之無風險利率為1.27厘； (iii) 預期股價波動率約為43%；及 (iv) 預計每年股息收益率為5.73%。 |
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按持續複合股份回報的標準差計量波幅乃根據過往十年每日股價之統計分析得出。

於2021年3月31日，概無根據新計劃授出購股權。

19 Other reserves

19 其他儲備

		Share premium	Property revaluation reserve	Capital reserve (i)	Statutory reserve (ii)	Investment reserve	Share option reserve	Exchange reserve	Total
		股份溢價	物業重估儲備	資本儲備 (i)	法定儲備 (ii)	投資儲備	購股權儲備	匯兌儲備	總計
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
At 1 April 2019	於2019年4月1日	119,642	1,041	1,607	4,190	89	2,678	42,524	171,771
Currency translation differences	匯兌差額	-	-	-	-	-	-	(22,107)	(22,107)
Fair value gains on financial assets at FVOCI	按公平值計入其他全面收益的財務資產之公平值收益	-	-	-	-	84	-	-	84
Employee share option scheme:	僱員購股權計劃：								
- Lapse of share options	- 購股權失效	-	-	-	-	-	(16)	-	(16)
Appropriation of statutory reserve	轉撥至法定儲備	-	-	-	1,548	-	-	-	1,548
At 31 March 2020	於2020年3月31日	119,642	1,041	1,607	5,738	173	2,662	20,417	151,280
Currency translation differences	匯兌差額	-	-	-	-	-	-	25,919	25,919
Fair value gains on financial assets at FVOCI	按公平值計入其他全面收益的財務資產之公平值收益	-	-	-	-	145	-	-	145
Release of reserves upon deregistration of a subsidiary	註銷附屬公司時所解除之儲備	-	-	-	(3,564)	-	-	(4,207)	(7,771)
Employee share option scheme:	僱員購股權計劃：								
- Lapse of share options	- 購股權失效	-	-	-	-	-	(166)	-	(166)
At 31 March 2021	於2021年3月31日	119,642	1,041	1,607	2,174	318	2,496	42,129	169,407

Notes:

- (i) Capital reserve represents the difference between the nominal value of the ordinary shares issued by the Company and the aggregate amount of the share capital and share premium of subsidiaries acquired through an exchange of shares pursuant to the Group's reorganisation in March 2000.
- (ii) Statutory reserve represents general reserve fund required to be set up pursuant to the laws of China for the Group's subsidiaries in China. The general reserve fund can only be used to make up for losses incurred, increase registered capital or use for collective welfare of employees.

附註：

- (i) 資本儲備指本公司所發行普通股之面值與根據2000年3月本集團重組進行換股而收購之附屬公司股本與股份溢價總和之差額。
- (ii) 法定儲備指須根據中國法律為本集團於中國之附屬公司設立的一般儲備基金。一般儲備基金僅可用作彌補虧損、增加註冊資本或用作僱員之集體福利。

20 Revenue

The Group is principally engaged in the design, manufacturing, marketing and trading of electro-acoustic products, accessories and other electronic products and property holding. Revenues recognised during the year are as follows:

		2021 HK\$'000	2020 HK\$'000
Sales of merchandise	貨品銷售	877,865	1,243,222
Handling income	處理收入	12,761	6,752
Management fees	管理費	163	168
Rental income	租金收入	31	31
		890,820	1,250,173

20 收入

本集團主要從事設計、製造、推廣及銷售電聲產品、配件及其他電子產品及持有物業。年內確認之收入如下：

21 Other (losses)/gains – net

		2021 HK\$'000	2020 HK\$'000
Fair value losses on financial assets at FVPL	按公平值計入損益的財務資產之 公平值虧損	(24)	(661)
Fair value gains on investment property (Note 7)	投資物業之公平值收益(附註7)	–	100
Net (losses)/gains on disposal of property, plant and equipment	出售物業、廠房及設備之 (虧損)／收益淨額	(212)	253
Net foreign exchange (losses)/gains	匯兌(虧損)／收益淨額	(20,159)	1,741
Gain on deregistration of a subsidiary	註銷附屬公司之收益	4,207	–
		(16,188)	1,433

21 其他(虧損)／收益－淨額

22 Operating profit

Operating profit is stated after charging/(crediting) the following:

		2021 HK\$'000	2020 HK\$'000
Auditor's remuneration	核數師酬金	1,665	1,595
Cost of inventories (Note)	存貨成本(附註)	723,367	991,557
Depreciation of property, plant and equipment	物業、廠房及設備之折舊	32,167	34,271
Depreciation of right-of-use assets	使用權資產之折舊	8,298	8,572
Expenses relating to short-term leases and low value lease payments not included in lease liabilities	不計入租賃負債的短期租賃及低價值租賃付款相關之支出	89	16
(Reversal of provision)/provision for inventory obsolescence	呆貨(回撥)/撥備	(5,583)	16,250
Reversal of provision for legal costs	法律費用撥備回撥	-	(2,171)
Staff costs (including directors' emoluments) (Note 27)	僱員支出(包括董事酬金)(附註27)	269,572	361,667

Note: Costs of inventories included but not limited to costs of materials, subcontracting charges, certain staff costs and manufacturing overheads.

22 經營溢利

經營溢利已扣除/(計入)下列各項：

	2021 HK\$'000	2020 HK\$'000
核數師酬金	1,665	1,595
存貨成本(附註)	723,367	991,557
物業、廠房及設備之折舊	32,167	34,271
使用權資產之折舊	8,298	8,572
不計入租賃負債的短期租賃及低價值租賃付款相關之支出	89	16
呆貨(回撥)/撥備	(5,583)	16,250
法律費用撥備回撥	-	(2,171)
僱員支出(包括董事酬金)(附註27)	269,572	361,667

附註：存貨成本包括但不限於原料成本、分包費用、若干僱員支出及製造費用。

23 Finance income – net

		2021 HK\$'000	2020 HK\$'000
Interest income from	利息收入來自		
– financial assets at FVOCI	– 按公平值計入其他全面收益的財務資產	259	257
– bank deposits	– 銀行存款	3,312	4,928
Finance income	融資收入	3,571	5,185
Interest expense on	利息支出		
– bank borrowings	– 銀行借貸	-	(34)
– lease liabilities	– 租賃負債	(222)	(406)
– others	– 其他	(12)	(25)
Finance costs	融資成本	(234)	(465)
		3,337	4,720

23 融資收入－淨額

24 Income tax expenses

The Company is exempted from taxation in Bermuda until March 2035.

Hong Kong profits tax has been provided at the rate of 16.5% (2020: 16.5%) on the estimated assessable profits arising in or derived from Hong Kong for the year. The Group's subsidiaries in China are subject to China Corporate Income Tax at a rate of 25% (2020: 25%) on estimated assessable profits.

Pursuant to the New Tax Law, a 10% withholding tax is levied on dividends declared to foreign investors from the foreign investment enterprises established in China. The requirement is effective from 1 January 2008 and applies to earnings after 31 December 2007. A lower withholding tax rate may be applied if there is a tax treaty between China and the jurisdiction of the foreign investors. Withholding taxes are payable on dividends distributed/to be distributed by those subsidiaries established in China in respect of earnings generated from 1 January 2008.

The amount of taxation charged to the consolidated statement of comprehensive income represents:

24 所得稅支出

本公司免繳百慕達稅項直至2035年3月為止。

香港利得稅撥備已按照年內於香港產生或源自香港之估計應課稅溢利以16.5% (2020: 16.5%) 稅率計算。本集團於中國之附屬公司須按估計應課稅溢利以25% (2020: 25%) 稅率繳交中國企業所得稅。

根據新稅法，就向境外投資者宣派來自於中國成立之外商投資企業的股息徵收10%預扣稅。該規定自2008年1月1日起生效並適用於2007年12月31日後所產生之盈利。倘中國與境外投資者所屬司法權區之間定有稅務優惠條約，則可按較低預扣稅率繳稅。因此，本集團須就該等於中國成立之附屬公司就2008年1月1日起產生之盈利而分派／將予分派之股息繳交預扣稅。

從綜合全面收益表內扣除的稅項金額指：

		2021 HK\$'000	2020 HK\$'000
Current income tax	當期所得稅		
– Current tax on profits for the year	– 年內溢利之當期稅項	8,284	19,388
– Under-provision in prior years	– 往年不足撥備	3,792	17
– Withholding tax on dividends	– 股息預扣稅	–	1,389
		12,076	20,794
Deferred income tax charge/(credit) (Note 16)	遞延所得稅支出／(抵免)(附註16)	584	(2,747)
		12,660	18,047

24 Income tax expenses (Continued)

The taxation on the Group's profit before income tax differs from the theoretical amount that would arise using the taxation rate of the home country of the Company as follows:

		2021 HK\$'000	2020 HK\$'000
Profit before income tax	除所得稅前溢利	33,046	69,928
Calculated at a taxation rate of 16.5% (2020: 16.5%)	按稅率16.5%(2020: 16.5%) 計算	5,452	11,538
Effect of different taxation rates in China	於中國不同稅率之影響	1,237	82
Income not subject to taxation	毋須繳稅之收入	(2,304)	(942)
Expenses not deductible for taxation purpose	不可就課稅而扣除之支出	3,395	7,956
Utilisation of previously unrecognised tax losses	使用往年未確認之稅務虧損	-	(1)
Tax losses not recognised	未確認之稅務虧損	1,470	147
Under-provision in prior years	往年不足撥備	3,792	17
Withholding tax on dividends	股息預扣稅	-	1,028
Others	其他	(382)	(1,778)
		12,660	18,047

24 所得稅支出(續)

本集團除所得稅前溢利之稅項與據本公司所屬國家之稅率計算之理論金額之差別如下：

25 Dividends

		2021 HK\$'000	2020 HK\$'000
Interim dividend paid of HK2.0 cents (2020: HK2.0 cents) per ordinary share	已付中期股息每股普通股 2.0港仙(2020: 2.0港仙)	8,517	8,517
Proposed final dividend of HK3.0 cents (2020: HK3.0 cents) per ordinary share	建議末期股息每股普通股 3.0港仙(2020: 3.0港仙)	12,775	12,775
		21,292	21,292

25 股息

At a meeting held on 22 June 2021, the Board of Directors recommended a final dividend of HK3.0 cents per ordinary share amounting to a total of HK\$12,775,000. The proposed dividend is not reflected as a dividend payable in these consolidated financial statements, and will be reflected as appropriation of retained earnings for the year ending 31 March 2022.

於2021年6月22日舉行之會議上，董事會建議派付末期股息每股普通股3.0港仙，為數合共12,775,000港元。建議股息不會在該等綜合財務報表中列作應付股息，而將反映於截至2022年3月31日止年度之保留溢利分配。

26 Earnings per share

Basic

Basic earnings per share is calculated by dividing the profit attributable to equity holders of the Company by the weighted average number of ordinary shares in issue during the year.

		2021	2020
Profit attributable to equity holders of the Company (HK\$'000)	歸屬本公司股權持有人的溢利(千港元)	10,266	28,991
Weighted average number of ordinary shares in issue (in thousands)	已發行普通股之加權平均數(千股)	425,839	425,839
Basic earnings per share (HK cents)	每股基本盈利(港仙)	2.4	6.8

Diluted

Diluted earnings per share is calculated by adjusting the weighted average number of ordinary shares outstanding assuming conversion of all dilutive potential ordinary shares. The Company has one category of dilutive potential ordinary shares: share options. For the share options, a calculation is done to determine the number of shares that could have been acquired at fair value (determined as the average annual market price of the Company's shares) based on the monetary value of the subscription rights attached to outstanding share options. The number of shares calculated as above is compared with the number of shares that would have been issued assuming the exercise of the share options.

For the year ended 31 March 2021, no adjustment has been made to the weighted average number of shares as the exercise of the Company's share options would have an anti-dilutive effect.

26 每股盈利

基本

每股基本盈利乃以歸屬本公司股權持有人的溢利除以年內已發行普通股之加權平均數計算。

攤薄

每股攤薄盈利乃通過調整發行在外普通股之加權平均數按假設所有潛在攤薄普通股已轉換計算。本公司有一類潛在攤薄普通股，即購股權。就購股權而言，乃根據尚未行使購股權所附認購權之貨幣價值進行計算以釐定可按公平值(釐定為本公司股份之平均每年市價)收購之股份數目。上文計算之股份數目與假設購股權獲行使後發行之股份數目相若。

截至2021年3月31日止年度，由於行使本公司之購股權具反攤薄影響，因此沒有對股份之加權平均數作出調整。

		2021	2020
Profit attributable to equity holders of the Company (HK\$'000)	歸屬本公司股權持有人的溢利(千港元)	10,266	28,991
Weighted average number of ordinary shares in issue (in thousands)	已發行普通股之加權平均數(千股)	425,839	425,839
Adjustment for potential dilutive effect in respect of outstanding share options (in thousands)	就尚未行使購股權之潛在攤薄影響作出之調整(千股)	-	373
Weighted average number of ordinary shares for diluted earnings per share (in thousands)	計算每股攤薄盈利之普通股加權平均數(千股)	425,839	426,212
Diluted earnings per share (HK cents)	每股攤薄盈利(港仙)	2.4	6.8

27 Staff costs (including directors' emoluments)

		2021 HK\$'000	2020 HK\$'000
Wages and salaries	工資及薪金	238,638	310,295
Other staff benefits	其他員工福利	18,865	18,422
Pension costs – defined contribution plans (Note 31)	退休金支出 – 定額供款計劃 (附註31)	12,069	32,950
		269,572	361,667

(a) Five highest paid individuals

The five individuals whose emoluments were the highest in the Group for the year include three (2020: three) directors whose emoluments are reflected in the analysis shown in Note 28. The emoluments payable to the remaining two (2020: two) individuals during the year are as follows.

27 僱員支出(包括董事酬金)

(a) 五名最高薪人士

年內本集團五名最高薪人士包括三名(2020: 三名)董事, 彼等之酬金已於附註28所示之分析反映。年內應付餘下兩名(2020: 兩名)人士之酬金如下。

		2021 HK\$'000	2020 HK\$'000
Wages and salaries	工資及薪金	12,861	5,075
Pension costs – defined contribution plans (Note 31)	退休金支出 – 定額供款計劃 (附註31)	30	21
		12,891	5,096

The emoluments of the afore-mentioned individuals fell within the following bands:

上述人士之酬金介於下列範圍內:

		Number of individuals 人數	
		2021	2020
Emolument bands	酬金範圍		
HK\$2,000,001 – HK\$2,500,000	2,000,001港元至2,500,000港元	1	–
HK\$2,500,001 – HK\$3,000,000	2,500,001港元至3,000,000港元	1	2

28 Benefits and interests of directors

(a) Directors' emoluments

Name of Directors	Fees	Salary, allowances and benefits in kind	Discretionary bonuses	Pension costs and share options	Total
董事姓名	袍金	薪金、津貼及實物福利	酌情花紅	退休金支出及購股權	總計
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
For the year ended 31 March 2021 截至2021年3月31日止年度					
Executive Directors 執行董事					
Yeung Chi Hung, Johnny (Chief Executive Officer) 楊志雄 (行政總裁)	-	2,465	194	3	2,662
Yuen Yee Sai, Simon 源而細	-	2,396	194	3	2,593
Chow Man Yan, Michael 周文仁	-	2,396	194	3	2,593
Yuen Chi King, Wyman 源子敬	-	1,676	100	21	1,797
Yeung Siu Chung, Ben 楊少聰	-	1,879	100	21	2,000
Chow Lai Fung 周麗鳳	-	1,676	100	21	1,797
Independent non-executive Directors 獨立非執行董事					
Chung Chi Ping, Roy 鍾志平	250	-	-	-	250
Che Wai Hang, Allen 車偉恒	250	-	-	-	250
Lee Yiu Pun 李耀斌	250	-	-	-	250
For the year ended 31 March 2020 截至2020年3月31日止年度					
Executive Directors 執行董事					
Yeung Chi Hung, Johnny (Chief Executive Officer) 楊志雄 (行政總裁)	-	2,465	-	3	2,468
Yuen Yee Sai, Simon 源而細	-	2,396	-	3	2,399
Chow Man Yan, Michael 周文仁	-	2,396	-	3	2,399
Yuen Chi King, Wyman 源子敬	-	1,676	-	21	1,697
Yeung Siu Chung, Ben 楊少聰	-	1,879	-	21	1,900
Chow Lai Fung 周麗鳳	-	1,676	-	21	1,697
Independent non-executive Directors 獨立非執行董事					
Chung Chi Ping, Roy 鍾志平	250	-	-	-	250
Che Wai Hang, Allen 車偉恒	250	-	-	-	250
Lee Yiu Pun 李耀斌	250	-	-	-	250

28 董事福利及權益

(a) 董事酬金

28 Benefits and interests of directors (Continued)

(a) Directors' emoluments (Continued)

Notes:

- (i) Emoluments paid or payable in respect of a person's services as a director, whether of the Company or its subsidiary undertaking.
- (ii) No remuneration has been paid by the Group to the Directors as an inducement to join or upon joining the Group, or as compensation for loss of office during the current and prior years. There was no arrangement under which a Director waived or agreed to waive any remuneration during the current and prior years.

(b) Directors' retirement benefits and termination benefits

None of the directors received or will receive any retirement benefits or termination benefits during the year (2020: Nil).

(c) Consideration provided to third parties for making available directors' services

During the year ended 31 March 2021, the Company did not pay consideration to any third parties for making available directors' services (2020: Nil).

(d) Information about loans, quasi-loans and other dealings in favour of directors, controlled bodies corporate by and connected entities with such directors

There are no loans, quasi-loans and other dealing arrangements in favour of the directors, or controlled bodies corporate by and connected entities with such directors (2020: Nil).

(e) Directors' material interests in transactions, arrangements or contracts

No significant transactions, arrangements and contracts in relation to the Group's business to which the Company was a party and in which a director of the Company had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year (2020: Nil).

28 董事福利及權益(續)

(a) 董事酬金(續)

附註：

- (i) 就任何人士以董事身份(不論為本公司或其附屬公司)所提供服務已付或應付的酬金。
- (ii) 本集團於當前及過往年度概無向董事支付酬金，以作為吸引加入或加入本集團時之獎勵或因離職而所作之補償。於當前及過往年度概無董事放棄或同意放棄任何酬金之安排。

(b) 董事退休福利及終止僱傭福利

年內，概無董事已收取或將收取任何退休福利或終止僱傭福利(2020：無)。

(c) 就提供董事服務向第三方提供之代價

截至2021年3月31日止年度，本公司概無就提供董事服務向任何第三方支付代價(2020：無)。

(d) 有關以董事、其受控制法團及關連實體為受益人之貸款、準貸款及其他交易之資料

概無作出以董事、或其受控制法團及關連實體為受益人之貸款、準貸款及其他交易安排(2020：無)。

(e) 董事於交易、安排或合約中之重大權益

於年末及年內任何時間，並無有關本集團業務而本公司作為其中一方且本公司董事於其中(不論直接或間接)擁有重大權益之重大交易、安排及合約(2020：無)。

29 Notes to the consolidated statement of cash flows 29 綜合現金流量表附註

(a) Reconciliation of profit for the year to cash generated from operations:

(a) 本年度溢利與經營業務所得之現金之對賬：

		2021 HK\$'000	2020 HK\$'000
Profit for the year	本年度溢利	20,386	51,881
Adjustments for:	就以下事項作出調整：		
– Depreciation of property, plant and equipment	– 物業、廠房及設備之折舊	32,167	34,271
– Depreciation of right-of-use assets	– 使用權資產之折舊	8,298	8,572
– Finance income – net	– 融資收入－淨額	(3,337)	(4,720)
– Income tax expenses	– 所得稅支出	12,660	18,047
– Fair value losses on financial assets at FVPL	– 按公平值計入損益的財務資產之公平值虧損	24	661
– Fair value gains on investment property	– 投資物業公平值之收益	–	(100)
– Net losses/(gains) on disposal of property, plant and equipment	– 出售物業、廠房及設備之虧損／(收益)淨額	212	(253)
– (Reversal of provision)/provision for inventory obsolescence	– 呆貨(回撥)／撥備	(5,583)	16,250
– (Reversal of provision)/provision for impairment of trade receivables	– 應收貨款減值(回撥)／撥備	(5,193)	5,067
– Gain on deregistration of a subsidiary	– 註銷附屬公司之收益	(4,207)	–
– Exchange differences	– 匯兌差額	(1,019)	(4,328)
		54,408	125,348
Changes in working capital:	營運資金變動：		
– Inventories	– 存貨	50,542	106,669
– Trade receivables	– 應收貨款	44,652	83,644
– Other receivables	– 其他應收款項	9,786	6,894
– Trade payables	– 應付貨款	(14,849)	(56,149)
– Contract liabilities, accruals and other payables	– 合約負債、應計費用及其他應付款項	(27,283)	(14,925)
Cash generated from operations	經營業務所得之現金	117,256	251,481

29 Notes to the consolidated statement of cash flows (Continued) 29 綜合現金流量表附註(續)

(b) Reconciliation of liabilities arising from financing activities is as follows:

(b) 融資活動所產生之負債對賬如下：

		Dividend payable 應付股息 HK\$'000	Bank borrowings 銀行借貸 HK\$'000	Lease liabilities 租賃負債 HK\$'000	Total 總計 HK\$'000
At 1 April 2019	於2019年4月1日	-	-	-	-
Adjustment on adoption of HKFRS 16	採納香港財務報告準則第16號之調整	-	-	19,617	19,617
Cash flows:	現金流量：				
- Drawdown on borrowings	- 提取借貸	-	10,000	-	10,000
- Repayment on borrowings	- 償還借貸	-	(10,000)	-	(10,000)
- Repayment on principal element of lease liabilities	- 償還租賃負債之本金部分	-	-	(7,902)	(7,902)
- Repayment on interest element of lease liabilities	- 償還租賃負債之利息部分	-	-	(406)	(406)
- Dividends paid	- 已付股息	(46,959)	-	-	(46,959)
Other non-cash movements:	其他非現金變動：				
- Additions of right-of-use assets	- 使用權資產增加	-	-	61	61
- Finance costs	- 財務成本	-	-	406	406
- Dividends declared	- 已宣派股息	46,959	-	-	46,959
- Exchange differences	- 匯兌差額	-	-	(956)	(956)
At 31 March 2020	於2020年3月31日	-	-	10,820	10,820
Cash flows:	現金流量：				
- Repayment on principal element of lease liabilities	- 償還租賃負債之本金部分	-	-	(7,789)	(7,789)
- Repayment on interest element of lease liabilities	- 償還租賃負債之利息部分	-	-	(222)	(222)
- Dividends paid	- 已付股息	(35,992)	-	-	(35,992)
Other non-cash movements:	其他非現金變動：				
- Additions of right-of-use assets	- 使用權資產增加	-	-	9,752	9,752
- Finance costs	- 財務成本	-	-	222	222
- Dividends declared	- 已宣派股息	35,992	-	-	35,992
- Exchange differences	- 匯兌差額	-	-	905	905
At 31 March 2021	於2021年3月31日	-	-	13,688	13,688

30 Commitments

(a) Capital commitments

The Group had the following authorised and contracted capital commitments:

	2021 HK\$'000	2020 HK\$'000
Acquisition of machinery and equipment 購買機械及設備	5,847	2,173

(b) Non-cancellable operating leases

At the end of the reporting period, the Group had commitments for future minimum lease payments under non-cancellable short-term and low value leases with fixed rent only which fall due as follows:

	2021 HK\$'000	2020 HK\$'000
Not later than one year 不超過1年	79	78
Later than one year and not later than five years 超過1年但不超過5年	57	85
	136	163

31 Pension obligations

The Group has arranged for its Hong Kong employees to join the Mandatory Provident Fund Scheme (the "MPF Scheme"), a defined contribution scheme managed by an independent trustee. The assets of the fund are held separately from those of the Group and are managed by independent professional fund managers. Under the MPF Scheme, each of the Group and its employees make monthly contributions to the scheme at 5% of the employees' earnings as defined under the Mandatory Provident Fund legislation. Both the employer's and the employees' contributions are subject to a cap of HK\$1,500 per month, as appropriate, as defined in the Mandatory Provident Fund Ordinance, and thereafter contributions are voluntary.

As stipulated by the rules and regulations in China, the Group contributes to state-sponsored retirement plans for its employees in China. The employees contribute up to 8% of their basic salaries, while the Group contributes to retirement plans approximately at 13% to 16% of the basic salaries of its employees in China, and has no further obligations for the actual payment of pensions or post-retirement benefits. The state-sponsored retirement plans are responsible for the entire pension obligations payable to retired employees.

30 承擔

(a) 資本承擔

本集團之已授權及已訂約資本承擔如下：

	2021 HK\$'000	2020 HK\$'000
Acquisition of machinery and equipment 購買機械及設備	5,847	2,173

(b) 不可註銷之經營租賃

於報告期末，本集團就不可註銷之短期及低價值租賃所承擔未來最低租賃付款(只限固定租金)之到期情況如下：

	2021 HK\$'000	2020 HK\$'000
Not later than one year 不超過1年	79	78
Later than one year and not later than five years 超過1年但不超過5年	57	85
	136	163

31 退休金責任

本集團安排香港僱員參與由一名獨立信託人管理之定額供款強制性公積金計劃(「強積金計劃」)。基金之資產與本集團其他資產分開持有，並由獨立專業基金經理管理。根據強積金計劃，本集團及其僱員均須以強制性公積金法例所定義之僱員薪金之5%每月向計劃作出供款。誠如強制性公積金條例所界定，僱主及僱員供款之上限均為每月1,500港元(倘適當)，亦可自願額外供款。

根據中國法律及法規規定，本集團為其中國僱員向國家資助之退休計劃作出供款。僱員須最多按其基本薪金之8%作出供款，而本集團則須向退休計劃作出其中國僱員基本薪金約13%至16%之供款，而毋須就其後退休金或退休福利之實際支付作出任何承擔。退休僱員之所有退休金支付概由國家資助之退休計劃承擔。

32 Related party transactions

The Company's directors consider there is no ultimate holding company as at 31 March 2021 and 2020.

(a) The following significant transactions were carried out with related parties:

Name of related party/nature of transaction

		關連人士之名稱／交易性質	
		2021 HK\$'000	2020 HK\$'000
The Bright Printing Press and Paper Products Limited (i)	光明柯式印務紙品廠有限公司(i)		
– Sales of merchandise to the Group	– 向本集團銷售貨品	–	77
– Management fees paid/payable to the Group	– 已／應付本集團之管理費用	7	12
– Handling fees paid/payable to the Group	– 已／應付本集團之處理費用	12	12
First Success Technology Limited (i)	世嘉科技有限公司(i)		
– Lease payment paid/payable by the Group	– 本集團已／應付之租賃付款	1,133	1,133
– Management fees paid/payable to the Group	– 已／應付本集團之管理費用	156	156

Note:

- (i) Both companies are wholly owned by Mr. Yeung Chi Hung, Johnny, Mr. Yuen Yee Sai, Simon and Mr. Chow Man Yan, Michael, directors of the Company.

In the opinion of the Company's directors, the above related party transactions were conducted in the usual course of business of the Group and in accordance with terms mutually agreed by the respective parties.

(b) Key management compensation

Key management personnel are the Company's executive directors. Details of compensation of key management personnel are disclosed in Note 28 to the financial statements.

32 關連人士交易

於2021年及2020年3月31日，本公司董事認為並無最終控股公司。

(a) 本集團與關連人士之重大交易如下：

關連人士之名稱／交易性質

		2021 HK\$'000	2020 HK\$'000
The Bright Printing Press and Paper Products Limited (i)	光明柯式印務紙品廠有限公司(i)		
– Sales of merchandise to the Group	– 向本集團銷售貨品	–	77
– Management fees paid/payable to the Group	– 已／應付本集團之管理費用	7	12
– Handling fees paid/payable to the Group	– 已／應付本集團之處理費用	12	12
First Success Technology Limited (i)	世嘉科技有限公司(i)		
– Lease payment paid/payable by the Group	– 本集團已／應付之租賃付款	1,133	1,133
– Management fees paid/payable to the Group	– 已／應付本集團之管理費用	156	156

附註：

- (i) 該兩間公司均由本公司董事楊志雄先生、源而細先生及周文仁先生全資擁有。

本公司董事認為，上述關連人士交易乃於本集團一般業務過程中進行，並按雙方協定之條款進行。

(b) 主要管理人員薪酬

主要管理人員為本公司執行董事。主要管理人員之薪酬詳見財務報表附註28。

33 Balance sheet and reserve movement of the Company 33 本公司資產負債表及儲備變動

(a) Balance sheet of the Company

(a) 本公司資產負債表

		As at 31 March 於3月31日	
		2021 HK\$'000	2020 HK\$'000
Non-current assets	非流動資產		
Investments in subsidiaries	於附屬公司之投資	142,181	142,468
Current assets	流動資產		
Other receivables	其他應收款項	275	2,593
Amounts due from subsidiaries	應收附屬公司款項	186,130	189,038
Cash and cash equivalents	現金及現金等價物	907	656
Current income tax recoverable	可收回當期所得稅	280	186
Total current assets	流動資產總值	187,592	192,473
Current liabilities	流動負債		
Accruals and other payables	應計費用及其他應付款項	2,561	4,305
Net current assets	流動資產淨值	185,031	188,168
Net assets	資產淨值	327,212	330,636
Equity	權益		
Capital and reserves attributable to the Company's equity holders	歸屬本公司股權持有人之股本及儲備		
Share capital	股本	42,584	42,584
Other reserves	其他儲備	260,938	261,104
Retained earnings	保留溢利	23,690	26,948
Total equity	權益合計	327,212	330,636

The balance sheet of the Company was approved by the Board of Directors on 22 June 2021 and was signed on its behalf.

本公司資產負債表已於2021年6月22日獲董事會批准及由以下董事代表簽署。

YEUNG CHI HUNG, JOHNNY
楊志雄
Chairman
主席

YUEN YEE SAI, SIMON
源而細
Joint Deputy Chairman
聯席副主席

33 Balance sheet and reserve movement of the Company (Continued) 33 本公司資產負債表及儲備變動(續)

(b) Reserve movement of the Company

(b) 本公司儲備變動

		Share premium 股份溢價 HK\$'000	Contributed surplus (i) 實繳盈餘(i) HK\$'000	Share option reserve 購股權儲備 HK\$'000	Retained earnings 保留溢利 HK\$'000	Total 總計 HK\$'000
At 1 April 2019	於2019年4月1日	119,642	138,800	2,678	35,131	296,251
Profit and total comprehensive income for the year	年內溢利及全面收益總額	-	-	-	21,610	21,610
Employee share option scheme:	僱員購股權計劃：					
- Lapse of share options	- 購股權失效	-	-	(16)	16	-
Dividends paid	已付股息	-	-	-	(29,809)	(29,809)
At 31 March 2020	於2020年3月31日	119,642	138,800	2,662	26,948	288,052
Profit and total comprehensive income for the year	年內溢利及全面收益總額	-	-	-	17,868	17,868
Employee share option scheme:	僱員購股權計劃：					
- Lapse of share options	- 購股權失效	-	-	(166)	166	-
Dividends paid	已付股息	-	-	-	(21,292)	(21,292)
At 31 March 2021	於2021年3月31日	119,642	138,800	2,496	23,690	284,628

Note:

- (i) Contributed surplus represents the difference between the nominal value of the ordinary shares issued by the Company and the net asset value of a subsidiary acquired through an exchange of shares pursuant to the Group's reorganisation in March 2000.

附註：

- (i) 實繳盈餘指本公司所發行普通股之面值與根據2000年3月本集團重組進行換股而收購一間附屬公司資產淨值之差額。

Board of Directors

Executive Directors

Mr. Yeung Chi Hung, Johnny (*Chairman & Chief Executive Officer*)
Mr. Yuen Yee Sai, Simon (*Joint Deputy Chairman*)
Mr. Chow Man Yan, Michael (*Joint Deputy Chairman*)
Mr. Yuen Chi King, Wyman
Mr. Yeung Siu Chung, Ben
Ms. Chow Lai Fung

Independent non-executive Directors

Dr. Ng Wang Pun, Dennis (*appointed on 23 June 2021*)
Dr. Chung Chi Ping, Roy (*resigned on 23 June 2021*)
Mr. Che Wai Hang, Allen
Mr. Lee Yiu Pun

Audit Committee

Mr. Lee Yiu Pun (*Chairman*)
Dr. Ng Wang Pun, Dennis (*appointed on 23 June 2021*)
Dr. Chung Chi Ping, Roy (*resigned on 23 June 2021*)
Mr. Che Wai Hang, Allen

Remuneration Committee

Mr. Che Wai Hang, Allen (*Chairman*)
Dr. Ng Wang Pun, Dennis (*appointed on 23 June 2021*)
Dr. Chung Chi Ping, Roy (*resigned on 23 June 2021*)
Mr. Lee Yiu Pun
Mr. Yeung Chi Hung, Johnny

Nomination Committee

Mr. Yeung Chi Hung, Johnny (*Chairman*)
Dr. Ng Wang Pun, Dennis (*appointed on 23 June 2021*)
Dr. Chung Chi Ping, Roy (*resigned on 23 June 2021*)
Mr. Che Wai Hang, Allen
Mr. Lee Yiu Pun

Company secretary

Mr. Yuen Chi King, Wyman

Registered office

Victoria Place, 5th Floor
31 Victoria Street
Hamilton HM10
Bermuda

董事會

執行董事

楊志雄先生(*主席及行政總裁*)
源而細先生(*聯席副主席*)
周文仁先生(*聯席副主席*)
源子敬先生
楊少聰先生
周麗鳳女士

獨立非執行董事

吳宏斌博士(*於2021年6月23日獲委任*)
鍾志平博士(*於2021年6月23日辭任*)
車偉恒先生
李耀斌先生

審核委員會

李耀斌先生(*主席*)
吳宏斌博士(*於2021年6月23日獲委任*)
鍾志平博士(*於2021年6月23日辭任*)
車偉恒先生

薪酬委員會

車偉恒先生(*主席*)
吳宏斌博士(*於2021年6月23日獲委任*)
鍾志平博士(*於2021年6月23日辭任*)
李耀斌先生
楊志雄先生

提名委員會

楊志雄先生(*主席*)
吳宏斌博士(*於2021年6月23日獲委任*)
鍾志平博士(*於2021年6月23日辭任*)
車偉恒先生
李耀斌先生

公司秘書

源子敬先生

註冊辦事處

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Bermuda

Head office and principal place of business

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Shatin, New Territories, Hong Kong

Bermuda principal share registrar and transfer office

Ocorian Management (Bermuda) Limited
Victoria Place, 5th Floor
31 Victoria Street
Hamilton HM10
Bermuda

Hong Kong branch share registrar and transfer office

Hong Kong Registrars Limited
Shops 1712-1716, 17th Floor
Hopewell Centre
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Wanchai, Hong Kong

Auditor

PricewaterhouseCoopers
Certified Public Accountants
Registered Public Interest Entity Auditor
22nd Floor, Prince's Building
Central, Hong Kong

Solicitors

Chiu & Partners
40th Floor, Jardine House
1 Connaught Place
Hong Kong

Principal Banker

Standard Chartered Bank (Hong Kong) Limited

Public relations consultant

Strategic Financial Relations Limited
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18 Harcourt Road, Hong Kong

總辦事處及主要營業地點

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核數師

羅兵咸永道會計師事務所
執業會計師
註冊公眾利益實體核數師
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律師

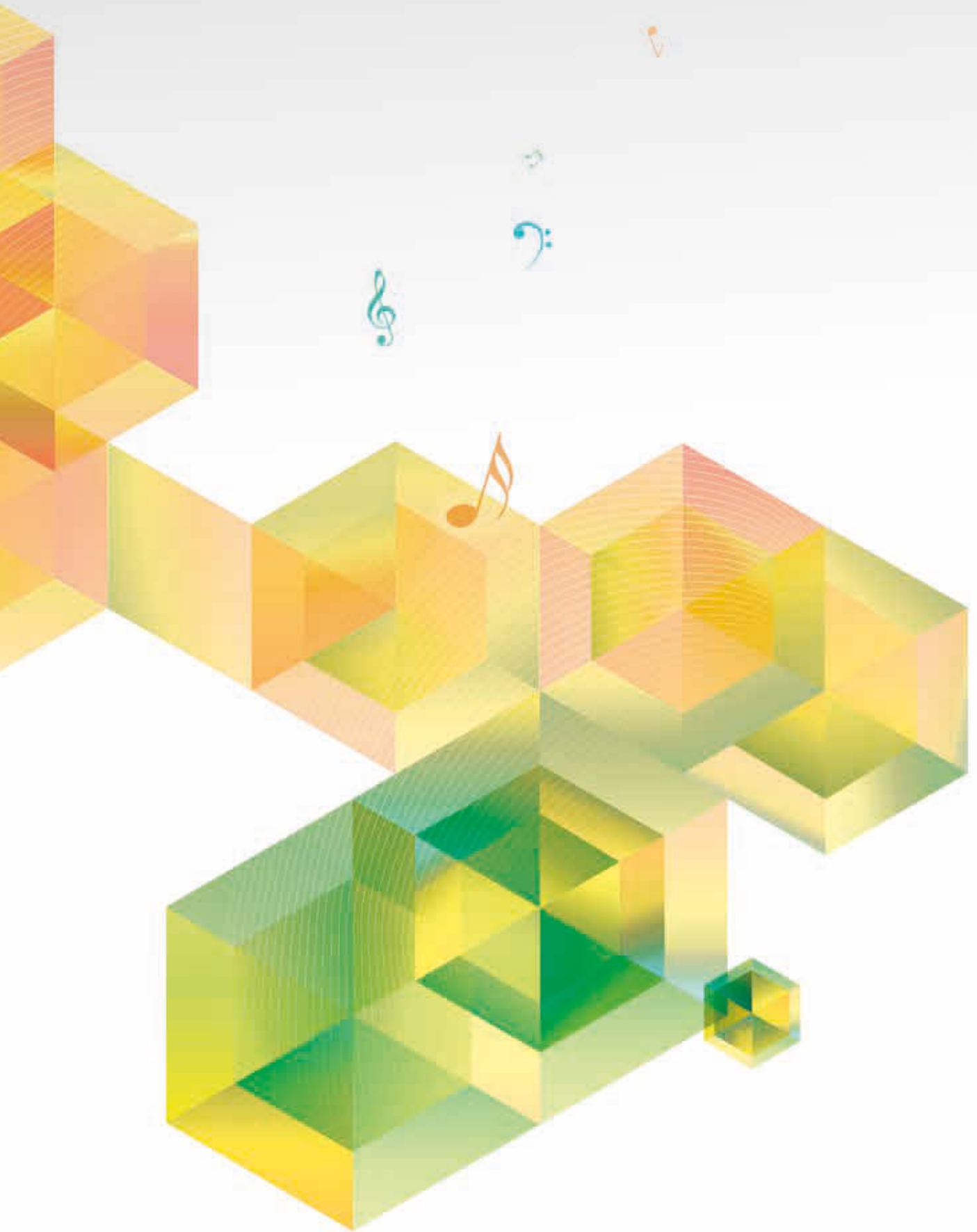
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公共關係顧問

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*A **SOUND** COMPANY*



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