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RESIGNATION OF EXECUTIVE DIRECTOR APPOINTMENT OF EXECUTIVE DIRECTOR AND CO-CHIEF EXECUTIVE OFFICER CHANGE OF AUTHORIZED REPRESENTATIVE

RESIGNATION OF EXECUTIVE DIRECTOR

The Board (the "**Board**") of directors (the "**Directors**") of EC Healthcare (the "**Company**", together with its subsidiaries, the "**Group**") announces that Mr. Lee Gabriel ("**Mr. Lee**") has tendered his resignation as an executive Director and chief operating officer of the Group with effect from 1 October 2021 in order to devote more time to pursue his other business engagements.

Mr. Lee has confirmed that he has no disagreement with the Board and there is no other matter that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited and the holders of securities of the Company in respect of his resignation.

Mr. Lee demonstrated his dedication and diligence during his tenure of office. The Board would like to thank Mr. Lee for his leadership and contributions over the years, and wish him the best in his future endeavours.

APPOINTMENT OF EXECUTIVE DIRECTOR AND CO-CHIEF EXECUTIVE OFFICER

The Board is pleased to announce that Mr. Leslie Lu Lyn Wade ("**Mr. Lu**") has been appointed as an executive Director and the co-chief executive officer of the Group with effect from 7 October 2021. Mr. Tang Chi Fai, the Chairman and an executive Director, remains as another co-chief executive officer of the Group.

The biographical details of Mr. Lu is set out as follow:

Mr. Lu, aged 41, is currently with Sun Hung Kai Real Estate Agency Limited as Deputy Chief Digital Officer. Before that, Mr. Lu was an executive at Cathay Pacific Airways Limited during 2001 - 2007 & 2008 - 2020. His roles include General Manager Digital, General Manager Product, managerial positions in airline planning, cargo, flight operations, customer relationship management as well as oversea station at Thailand, Vietnam and United States. During 2007 - 2008, Mr. Lu was with GFI Nittan Air Freight Ltd as their Managing Director.

Mr. Lu has attained his master degree in global finance jointly offered by NYU Stern & Hong Kong University of Science and Technology ("**HKUST**"), as well as a bachelor degree in civil engineering by HKUST.

Mr. Lu has entered into a service agreement with the Company for a term of 3 years commencing on 7 October 2021. He is also subject to retirement by rotation and re-election at the general meeting of the Company in accordance with the articles of association of the Company. Pursuant to the service agreement, Mr. Lu is entitled to receive a remuneration of HK\$333,333 per month for his first year of service and HK\$400,000 per month for subsequent years of service plus other discretionary bonus and share options as may be determined by the Board. His remuneration package is determined by the Board based on the recommendation of the remuneration committee of the Company, taking into account the salaries paid by comparable companies, time commitment, duties and responsibilities of Mr. Lu, the Company's performance and profitability, remuneration policy and prevailing market rate.

As at the date of this announcement, Mr. Lu does not have, and is not deemed to have, any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571, Laws of Hong Kong).

Save as disclosed above, Mr. Lu does not (i) hold any other position with the Company or any other members of the Group; (ii) have any relationships with any Directors, senior management or substantial or controlling shareholders of the Company (each as defined in the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules")); (iii) has not held any directorship in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years; and (iv) have other major appointments and professional qualifications.

Save as disclosed above, the Board is not aware of any other information to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, nor are there any other matters concerning the appointment of Mr. Lu as executive Director and co-chief executive officer that need to be brought to the attention of the holders of securities of the Company.

The Board would like to take this opportunity to extend a warm welcome to Mr. Lu for joining the Group.

CHANGE OF AUTHORIZED REPRESENTATIVE

With effect from 1 October 2021, Mr. Lee will cease to be an authorized representative of the Company (for the purpose of the Companies Ordinance and the Listing Rules) and Mr. Lee Heung Wing, an executive Director, will become an authorized representative of the Company.

By Order of the Board EC Healthcare Raymond Siu Company Secretary

Hong Kong, 7 July 2021

As at the date of this announcement, the executive Directors are Tang Chi Fai, Lee Gabriel, Lee Heung Wing and Wong Chi Cheung; the non-executive Directors are Luk Kun Shing Ben and Wang Steven Dasong; and the independent non-executive Directors are Ma Ching Nam, Look Andrew, Lam Chi Hang Josekin.