



建聯集團有限公司^{*}
Chinney Alliance Group Limited

(Incorporated in Bermuda with limited liability)
Stock code: 385

Environmental, Social and Governance Report 2020



^{*} For identification purpose only

Table of Contents

1	About this company	3
2	About this report	4
2.1	Reporting Standard, Period and Scope	4
2.2	Stakeholder engagement and materiality assessment	5
2.3	Contact Details	6
3	Corporate Statement	7
4	Quality Services	8
4.1	Sustainable Value Chain	8
4.2	Quality Control	9
5	Environmentally Conscious Operations	10
5.1	Energy Consumption and Air Emissions	10
5.2	Water Resources	14
5.3	Waste management	15
5.4	Noise management	16
6	People-oriented Culture	17
6.1	Safe Workplace	17
6.2	Talents Acquisition and Development	20
6.3	Ethical Corporate Image	22
7	Community Investment	23
8	Looking forward	25
9	Performance table	26
10	ESG Content Index	31

1

About this company

Chinney Alliance Group Limited (the “Company”, collectively with its subsidiaries, the “Group”) is an investment holding company with business operations in Hong Kong, Macau and Mainland China. Its head office is in Hong Kong and has been listed on the Main Board of The Stock Exchange of Hong Kong Limited (“Stock Exchange”) since 1993 (Stock code: 0385). The Group is principally engaged in superstructure construction works, foundation piling, drilling and site investigation, provision of building-related contracting services, trading of plastic and chemical products and other businesses which consist of distribution of aviation system and other hi-tech products, and property and investment holding.

2

About this report

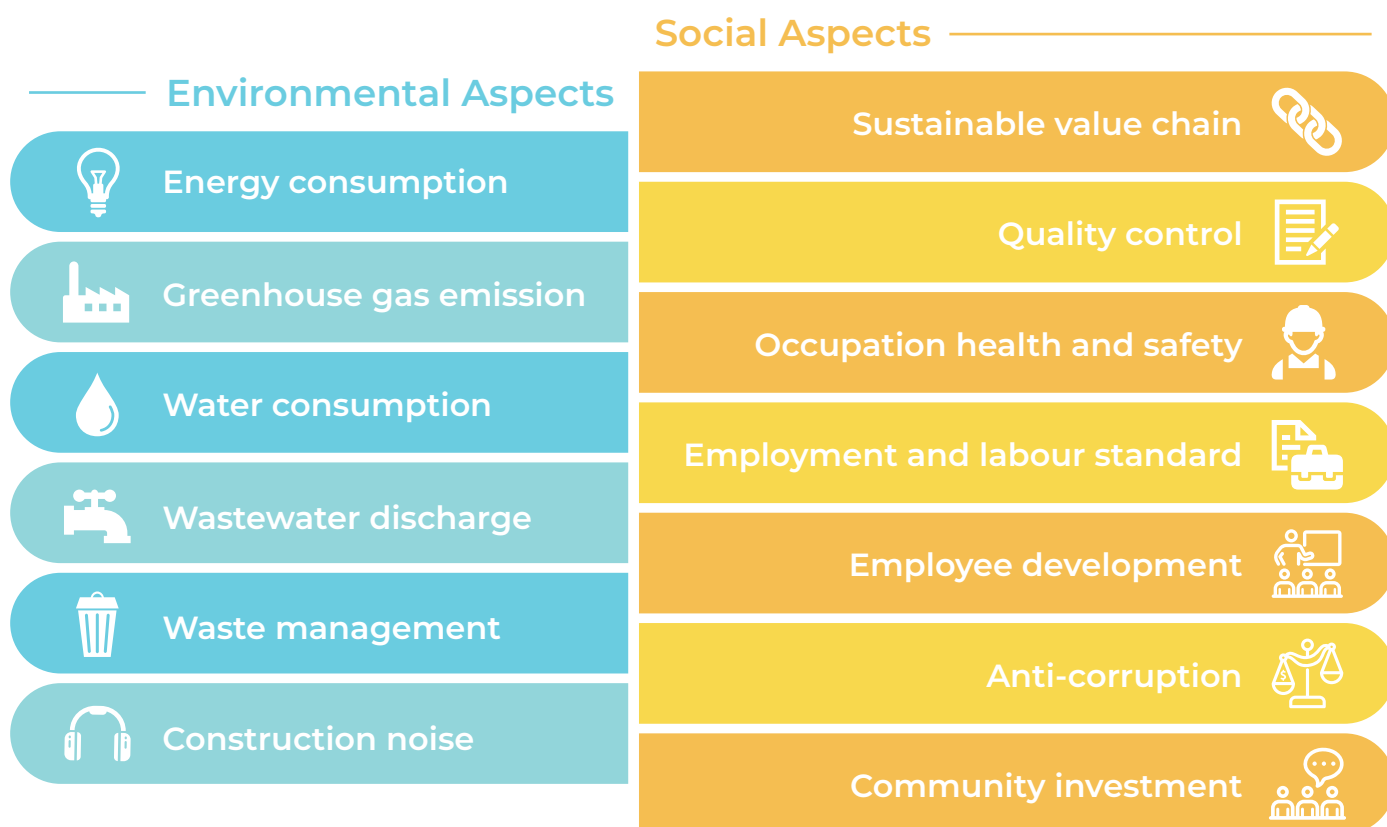
2.1 Reporting Standard, Period and Scope

The report is prepared in accordance with Environmental, Social and Governance Reporting Guide set out in Appendix 27 of the Rules Governing the Listing of Securities on the Stock Exchange (the “Listing Rules”). The Group adheres to the principles of materiality, quantitative, balance and consistency to report on the measures and performance from 1 January 2020 to 31 December 2020 (the “Reporting Period”). Information regarding corporate governance is addressed in the 2020 annual report of the Company in accordance with the principles and guidelines of the Corporate Governance Code as set out in Appendix 14 of the Listing Rules.

This report covers the Group’s activities on environmental, social and governance (“ESG”) aspects throughout the Reporting Period. The scope of this report covers the Group’s operations in Hong Kong by its respective principal subsidiaries: (i) Chinney Construction Company, Limited (“Chinney Construction”) and Chinney Builders Company Limited (“Chinney Builders”), both are engaged in superstructure construction works; (ii) Shun Cheong Electrical Engineering Company Limited (“Shun Cheong”) which is engaged in building related contracting services; and (iii) Jacobson van den Berg (Hong Kong) Limited (“Jacobson”) which is engaged in trading of plastic and chemical products. The environmental and social performance of the Group’s subsidiary Chinney Kin Wing Holdings Limited, which is listed on the Main Board of the Stock Exchange (Stock code: 1556), and is engaged in foundation piling, drilling and site investigation business, is disclosed in its own 2020 ESG Report.

2.2 Stakeholder Engagement and Materiality Assessment

The Group engaged a third-party consultant to conduct assessment on the materiality of the sustainability topics of the Group. To understand the expectation of the stakeholders to the Group's sustainable development, the Group has invited its stakeholders, including employees, suppliers and contractors, to conduct an ESG survey during the Reporting Period. Based on the results of the survey, the Group has identified construction waste management and occupational health and safety as the most important environmental and social topics respectively. The Group focuses on the following material sustainability issues to the business.



2.3 Contact details

The Group welcome any comments or suggestions from our stakeholders. If you have any comments, please contact the Group at:

Chinney Alliance Group Limited
23rd Floor, Wing On Centre,
111 Connaught Road Central,
Hong Kong

Tel | (852) 2877 3307

Email | general@chinneyhonkwok.com

3 | Corporate Statement

Chinney Alliance Group Limited is pleased to publish its 2020 ESG Report. Alongside with the inevitable COVID-19 pandemic and economic instability, the Group continues to improve our ESG performance via engaging our stakeholders and exploring the opportunities to mitigate climate change through our business operations.

On the environmental aspects, the Group continues to apply advanced construction technology such as Building Information Modelling and Modular Integrated Construction in our upcoming projects, in addition to implementation of ISO 14001:2015 Environmental Management Systems and ISO 50001:2011 Energy Management Systems.

Health and safety always remain one of our top concerns due to the risk of our construction business. In addition to the implementation of the safety management systems in Hong Kong to ISO 45001:2018 standard in 2020, the Group reviews our safety policies and measures to ensure a safe work place.

Under the ever-changing economy, we are committed to pursuit sustainability to our business operations and stakeholders.

4

Quality Services

The Group recognises the long-term importance of the quality of its work and strives to monitor contractors' performance and procure sustainable resources to fulfil customers' expectation in terms of cost, timeliness and quality.

4.1 Sustainable Value Chain

To ensure the quality of the products and services, the Group has established a set of stringent policies and guidelines to manage its suppliers and contractors. In addition to the quality, delivery time and prices of goods, the Group has great concerns on the environmental and social impacts associated with the suppliers. As part of the sustainable sourcing, Chinney Construction and Chinney Builders strive to use materials from sustainable sources such as timber certified with Forest Stewardship Council. In order to support local economy and reduce the delivery time as well as emission resulted from the transportation, the Group prioritises the local suppliers and the procurement of raw materials manufactured within 800km.

Apart from supply chain management, the Group also places great emphasis on the contractors' work standard and management. The contractors of Chinney Construction and Chinney Builders are required to submit certificates to demonstrate that the tools, equipment and materials used and supplied were in compliance with the Group's standards during the tendering process. For the contractors' workers management, biometric recognition system with turnstile is used at site entrance. Trainings are provided to contractors' workers to let them understand and comply with the Group's sites work procedures.



Procured materials	Unit	2020
Total weight of materials	tonnes	2,626
Total weight of materials manufactured within 800km ⁽¹⁾	tonnes	694
% of materials manufactured within 800km ⁽¹⁾	%	26.40%

Note (1): The materials manufactured within 800km are mainly concrete. As the projects carried out in 2020 were either near completion or at preliminary stage, the consumption of concrete reduced in 2020 as compared to 2019.

4.2 Quality Control

Regarding the quality of the Group's services, ISO 9001:2005 Quality Management System is adopted to govern the quality assurance practices. Under the quality control system, the project managers are responsible for ensuring the compliance of the site operation with the quality management manual and quality target. The project managers conduct regular monitoring and inspections throughout the duration of the construction projects to ensure contractors and subcontractors meeting the Group's requirements. Action plans are implemented for any necessary mitigation measures. Upon completion of construction projects, quality audits are conducted to assure the quality and safety of the completed projects.

5

Environmentally Conscious Operations

The Group is committed to effectively operate its business and allocate resources. Under the ISO 14001:2015 Environmental Management Systems and ISO 50001:2011 Energy Management Systems frameworks, the Group has developed stringent policies and initiatives to monitor and control its environmental performance.

5.1 Energy Consumption and Air Emissions

Electricity, diesel and petrol consumption from the construction sites and offices are the major energy consumptions of the Group. The Group stipulates a number of initiatives and measures to reduce environmental footprint and operational costs to enhance its energy efficiency on a consistent basis.

For office premises

Supported the purchase of energy-efficient products (such as Grade 1 energy labels)



Set indoor temperatures between 24-26 degree Celsius

Switched off idle electrical appliances

For construction projects





Overview of Energy consumption

	Unit	2020	2019
Energy consumption			
Office	MWh	965	1,257
Construction	MWh	555	1,126
Fuel consumption			
Diesel	MWh	70	521
Petrol	MWh	53	89
Overall ⁽¹⁾			
Total energy consumption	MWh	1,642	2,993
Energy intensity ⁽²⁾	MWh / GFA	0.036	0.05

Note (1): As the projects carried out in 2020 were either near completion or at preliminary stage, the use of plant and machinery was comparably less intensive than in 2019. Hence, the consumption of energy was reduced.

Note (2): The GFA included all construction sites, offices and warehouses. The GFA of 2019 and 2020 are 65,588m² and 45,899m² respectively. The reduction in GFA was due to completion of certain projects in 2019.



Overview of Greenhouse Gas and other Air Pollutant Emissions

	Unit	2020	2019
Greenhouse Gas (GHG) Emissions			
Scope 1: Direct emission	tonnes of CO ₂ equivalent ("tCO ₂ e")	32	163
Scope 2: Indirect emission	tCO ₂ e	568	1,426
Total GHG emission	tCO ₂ e	599	1,589
Total GHG intensity ⁽¹⁾	tCO ₂ e / GFA	0.013	0.02
Other Air Pollutant Emissions ⁽²⁾			
PM	tonnes	0.01	0.12
NO _x	tonnes	0.25	1.46

Note (1): The GFA included all construction sites, offices and warehouses. The GFA of 2019 and 2020 are 65,588m² and 45,899m² respectively. The reduction in GFA was due to completion of certain projects in 2019.

Note (2): As the projects carried out in 2020 were either near completion or at preliminary stage, the use of plant and machinery was comparably less intensive than in 2019. Hence, the consumption of petrol / diesel was reduced.

5.2 Water Resources

The Group's water consumption is mainly attributed to the daily use from offices and construction sites. Water is supplied by the Water Supplies Department. Although water consumption is not a major issue, the Group continues to place efforts to enhance water efficiency through various measures. At construction sites, water consumption was under monitoring by water metering facilities. Based on the collected water consumption data, the Group is able to make analyses and identify abnormal patterns in water consumption for the purpose of improving water efficiency.

The Group also endeavors to reduce the wastewater discharge to decrease the pollution associated with the surface runoff. Treatment facilities are installed on construction sites of Chinney Construction and Chinney Builders to handle wastewater. Water after treatment is reused on site cleaning, dust removal, and wheel-washing.



Overview of Water Consumption and Wastewater Discharge

	Unit	2020	2019
Total water consumption	m ³	6,775	12,853
Water intensity ⁽¹⁾	m ³ / GFA	0.15	0.20
Wastewater Discharge			
Total wastewater discharge ⁽²⁾	m ³	5,808	34,335

Note (1): The GFA included all construction sites, offices and warehouses. The GFA of 2019 and 2020 are 65,588m² and 45,899m² respectively. The reduction in GFA was due to completion of certain projects in 2019.

Note (2): The water consumption is mainly originated from concreting. As most concreting works were completed in 2019, the water consumption and wastewater discharge decreased.

5.3 Waste management

Construction and demolition are the major sources of waste from the Group's business operations. The Group recognised the importance of waste management to minimise waste generation. Therefore, the Group carries out a rigorous waste management policy to cope with the on-site wastes. Construction and demolition waste are sorted and stored in designated areas for recyclable and non-recyclable wastes at construction sites. Besides, the Group use new technologies such as Building Information Modelling to reduce consumption of materials and minimise wastage. Hazardous waste was not significant during the Reporting Period and no reportable data is included in this Report.



Overview of Waste

Non-Hazardous Waste	Unit	2020	2019
C&D waste disposed	tonnes	825	5,242
C&D waste diverted from landfill	tonnes	2,799	1,867
Non-hazardous waste intensity	tonnes / GFA	0.08	0.11

5.4 Noise management

The Group understands the impact caused by noise generated during the construction works to the people and environment nearby. Therefore, the Group has adopted the following noise management and measures to reduce the impact from noise:

1. Schedule construction works to avoid sensitive hours
2. Use quality powered mechanical equipment
3. Install noise mitigation measures such as noise barriers on site
4. Avoid machine idling to reduce noise generation

6

People-oriented Culture

Human resources are the cornerstone of the environmental management and the quality assurance. The Group is committed to provide a safe and harmonious workplace to its employees to thrive at work. Human resources policies and initiatives are established to ensure the health and well-being of its employees.

6.1 Safe Workplace

As a responsible employer, the Group places great awareness on the occupational health and safety of its staff as occupational injuries and accidents are crucial and common in construction industry. The Group has migrated its occupational health and safety management system certified with OHSAS 18001:2007 to ISO 45001:2018 standard in 2020. Under the management system, the Group has stipulated safety policies and implemented corresponding on-site measures.



Under the collective effort of the Group and its employees, the Group recorded no fatal incidents and 2.5 injury rate per 1,000 employees during the Reporting Period, which was lower than the 2019 Occupational Safety and Health Statistics for accident rate in the construction industry of Hong Kong of 29 accident rate per 1,000 employees.

The Group has also attained safety awards and recognitions as the following:



**HKCA Safety Awards 2019 -
HKCA Proactive Safety Contractors Award**
Organiser: Hong Kong Construction Association

**HKCA Safety Awards 2019 -
HKCA Safe Person-in-Charge Award**
Organiser: Hong Kong Construction Association



**HKCA Safety Awards 2019 -
HKCA Safe Supervisors Award**
Organiser: Hong Kong Construction Association

**Labour and Welfare Bureau -
Social Capital Builder Logo Award (2020-22)**
Organiser: Labour and Welfare Bureau &
Community Investment and Inclusion Fund



Caring Company Award
Organiser: The Hong Kong Council of Social Service

6.2 Talents Acquisition and Development

The Group places great emphasis on employees and resources allocation for talents. As part of its strategy of talent attraction and retention, the Group offers competitive compensation packages, promotion opportunities, reasonable work hours and rest periods to remunerate employees' contributions.

The Group adopts an equal opportunity and non-discriminatory approach for recruitment of staff. It assesses the candidates based on their skills and qualifications, and disregards their gender, religion, race or other factors. To prevent the employment from any form of illegal labour such as child and forced labour, Human Resources departments verify the identification and working permits of the candidates. During the Reporting Period, the Group did not aware of any non-compliance cases and complied with all applicable laws and regulations relating to employment.

It is believed the growth of the employees could facilitate the development of business. The Group provided various training programmes to its staff and support them to pursue continuous education by reimbursing part or all the fees of the external training courses. During the Reporting Period, Chinney Construction and Chinney Builders have arranged total of 1,538 training hours including visit to Construction Innovation and Technology Application Centre to learn about the advanced construction technology, and introduction to BEAM Plus accreditation system to reinforce the knowledge of green building design. Shun Cheong also provided 1,490 hours of in-house training to its employees during the Reporting Period.

To create an engaging working environment, the Group is devoted to organise staff activities to enhance the communication between departments and increase the cohesiveness among employees. In recognition of the Group's endeavour to promote employee wellbeing, Chinney Construction, Chinney Builders and Shun Cheong were recognised as "Happy Company" by Promoting Happiness Index Foundation during the Reporting Period.



Christmas Party of
Chinney Construction



2020 Annual Dinner
of Shun Cheong



Ice Cream Herbal Tea Day
of Shun Cheong

Anti-epidemic care pack distribution
by Chinney Construction



Birthday Party of Chinney
Construction

6.3 Ethical Corporate Image

Adhering to the principles of openness and integrity, the Group strives to operate its business in an ethical manner. To uphold the highest standard of honesty, the Group has stipulated Company Code of Ethics (the “Code”) to prohibit employees from soliciting or accepting any advantages. To further prevent and eradicate corruption cases, the Group has established a whistleblowing mechanism to encourage its employees to report any suspected cases to management anonymously. The Group would investigate and take necessary disciplinary actions depending on the severity of cases.

Apart from anti-corruption practices, the Code has stipulated the employees shall protect confidential information and shall not disclose to third party with prior consent. The Group has also expressed its respect to intellectual property rights in the Code and shall refrain from using any products and goods without proper authorisation. During the Reporting Period, the Group had no reported corruption case or data breach or intellectual property infringement, and complied with all relevant laws and regulations such as Prevention of Bribery Ordinance, Personal Data (Privacy) Ordinance and Patents Ordinance.

7

Community Investment

The Group keeps on bringing in values of wellness into the community. In the hard time of pandemic outbreak, Shun Cheong donated 100 anti-epidemic care packs and 1,000 face masks to Tung Wah Group of Hospital and Hong Chi Association for combating the pandemic collectively.

As a Caring Company endorsed by the Hong Kong Council of Social Service, Chinney Construction invested 75.5 hours for community activities and donated in total HK\$20,000 during the Reporting Period. Shun Cheong donated HK\$5,000 to Tung Wah Group of Hospitals during the Reporting Period.



100 anti-epidemic care packs donation to Tung Wah Group of Hospital by Shun Cheong

Face mask donation to Hong Chi Association by Shun Cheong



Participation of tree planting by Chinney Construction

Anti-epidemic care packs donation by Chinney Construction



8

Looking forward

As the importance of ESG issues is increasing gradually, the Group will continue to reinforce its environmental and social performances through optimising the management approach and adopting the advanced construction technology. With the commitment to building a sustainable city, the Group will keep engaging its stakeholders to pursue enhancement in environmental protection, employees' wellness as well as community development. Our intrinsic value and care for the community forms a major part of our core value system and has served as the foundation for our sustainable growth and development.



9

Performance table

Environmental Performance	Unit	2020	2019
Gaseous Emissions ⁽¹⁾			
Particulate Matter (PM)	tonnes	0.01	0.12
Nitrogen Oxides (NO _x)	tonnes	0.25	1.46
Greenhouse Gas (GHG) Emissions			
Scope 1: Direct emission	tonnes of CO ₂ equivalent ("tCO ₂ e")	32	163
Scope 2: Indirect emission	tCO ₂ e	567	1,426
Total GHG emissions	tCO ₂ e	600	1,589
Total GHG intensity ⁽²⁾	tCO ₂ e / Total GFA (m ²)	0.01	0.02
Energy Usage ⁽³⁾			
Electricity - Office	MWh	965	1,257
Electricity - Construction	MWh	555	1,126
Petrol	MWh	53	89
Diesel	MWh	26	N/A
Ultra-Low Sulphur Diesel	MWh	44	521
Total energy consumption	MWh	1,642	2,993
Total energy intensity ⁽²⁾	MWh / Total GFA (m ²)	0.04	0.05

Environmental Performance	Unit	2020	2019
Water consumption ⁽⁴⁾			
Total water consumption	m ³	6,775	12,853
Water consumption intensity ⁽²⁾	m ³ / Total GFA (m ²)	0.15	0.20
Wastewater ⁽⁴⁾			
Total wastewater discharged	m ³	5,808	34,335
Wastewater discharged intensity ⁽²⁾	m ³ / Total GFA (m ²)	0.13	0.52
Non-Hazardous Waste ⁽⁵⁾			
C&D waste disposed	tonnes	825	5,242
C&D waste diverted from landfill	tonnes	2,799	1,867
Non-hazardous waste intensity ⁽²⁾	tonnes / Total GFA (m ²)	0.08	0.11

Note (1): As the projects carried out in 2020 were either near completion or at preliminary stage, the use of plant and machinery was comparably less intensive than in 2019. Hence, the consumption of petrol / diesel was reduced, leading to decrease in production of air pollutants.

Note (2): The GFA included all construction sites, offices and warehouses. The GFA of 2019 and 2020 are 65,588m² and 45,899m² respectively. The reduction in GFA was due to completion of certain projects in 2019.

Note (3): As the projects carried out in 2020 were either near completion or at preliminary stage, the use of plant and machinery was comparably less intensive than in 2019. Hence, the consumption of energy was reduced.

Note (4): The water consumption was mainly originated from concreting. As most concreting works were completed in 2019, the water consumption and wastewater discharge were decreased.

Note (5): As the projects carried out in 2020 were either near completion or at preliminary stage, less concreting / excavated works are conducted in 2020.

Social Performance		Unit	2020	2019
Workforce Profile				
Total workforce		No. of people	1,207	1,188
By gender	Male	No. of people	984	964
	Female	No. of people	223	224
By age group	< 31	No. of people	247	250
	31 - 50	No. of people	485	493
	> 50	No. of people	475	445
By employment type	Senior Management	No. of people	14	11
	Management	No. of people	40	42
	Frontline and general staff	No. of people	1,153	1,135
By geographical region	Hong Kong	No. of people	1,197	1,156
	China	No. of people	0	20
	Others	No. of people	10	12

Social Performance		Unit	2020	2019
Employee turnover rate				
By gender	Male	%	27	30
	Female	%	21	33
By age group	< 31	%	37	39
	31 - 50	%	16	30
	> 50	%	29	27
By employment type	Senior Management	%	0	0
	Management	%	2	17
	Frontline and general staff	%	27	33
By geographical region	Hong Kong	%	50	32
	China	%	0	8
	Others	%	45	-

Social Performance		Unit	2020	2019
Training				
By gender	Male	Average hours	1.50	1.25
	Female	Average hours	1.81	1.70
By employment category	Senior Management	Average hours	5.14	2.56
	Management	Average hours	9.56	4.64
	Frontline and general staff	Average hours	1.24	1.00
Occupational Health and Safety				
Lost days due to injuries		Days	230	1,422
Rate of injuries per 1,000 employees			2.50	11.70
Number of fatalities		No. of people	0	0
Rate of fatalities per 1,000 employees			0	0

10 | ESG Content Index

Aspect	KPI	Description	Statement / Section	Page No.
SUBJECT AREA (A) ENVIRONMENT				
A1: EMISSIONS				
A1	General disclosure	Information on: (a) the policies; and (b) compliance	(a) 5 Environmentally Conscious Operations (b) The Group has complied with all relevant laws and regulations relating to water pollution, air pollution and noise control	10
	A1.1	The types of emissions and respective emissions data	9 Performance Table	26
	A1.2	Greenhouse gas emissions in total (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility)	9 Performance Table	26
	A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility)	Not applicable	-
	A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility)	9 Performance Table	26
	A1.5	Description of measures to mitigate emissions and results achieved	5.1 Energy Consumption and Air Emissions	10
	A1.6	Description of how hazardous and non-hazardous wastes are handled, reduction initiatives and results achieved	5.3 Waste Management	15

Aspect	KPI	Description	Statement / Section	Page No.
A2: USE OF RESOURCES				
A2	General disclosure	Policies	5 Environmentally Conscious Operations	10
	A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility)	9 Performance Table	26
	A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility)	9 Performance Table	26
	A2.3	Description of energy use efficiency initiatives and results achieved	5.1 Energy Consumption and Air Emissions	10
	A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved	5.2 Water Resources	14
	A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced	Not applicable	-
A3: THE ENVIRONMENT AND NATURAL RESOURCES				
A3	General disclosure	Policies	5 Environmentally Conscious Operations	10
	A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them	5 Environmentally Conscious Operations	10

Aspect	KPI	Description	Statement / Section	Page No.
SUBJECT AREA (B) SOCIAL				
B1: EMPLOYMENT				
B1	General disclosure	Information on: (a) the policies; and (b) compliance	(a) 6.2 Talents Acquisition and Development (b) The Group has complied with all relevant laws and regulations relating to employment	20
	B1.1	Total workforce by gender, employment type, age group and geographical region	9 Performance Table	26
	B1.2	Employee turnover rate by gender, age group and geographical region	9 Performance Table	26
B2: HEALTH AND SAFETY				
B2	General disclosure	Information on: (a) the policies; and (b) compliance	(a) 6.1 Safe Workplace (b) The Group has complied with all laws and regulations relating to occupational health and safety	17
	B2.1	Number and rate of work-related fatalities	9 Performance Table	26
	B2.2	Lost days due to work injury	9 Performance Table	26
	B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored	6.1 Safe Workplace	17
B3: DEVELOPMENT AND TRAINING				
B3	General disclosure	Policies	6.2 Talents Acquisition and Development	20
	B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management)	9 Performance Table	26
	B3.2	The average training hours completed per employee by gender and employee category	9 Performance Table	26

Aspect	KPI	Description	Statement / Section	Page No.
B4: LABOUR STANDARDS				
B4	General disclosure	Information on: (a) the policies; and (b) compliance	(a) 6.2 Talents Acquisition and Development (b) The Group has complied with laws and regulations relating to child and forced labor.	20
	B4.1	Description of measures to review employment practices to avoid child and forced labour	6.2 Talents Acquisition and Development	20
	B4.2	Description of steps taken to eliminate such practices when discovered	6.2 Talents Acquisition and Development	20
B5: SUPPLY CHAIN MANAGEMENT				
B5	General disclosure	Policies	4.1 Sustainable Value Chain	8
	B5.1	Number of suppliers by geographical region	4.1 Sustainable Value Chain	8
	B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored	4.1 Sustainable Value Chain	8

Aspect	KPI	Description	Statement / Section	Page No.
B6: PRODUCT RESPONSIBILITY				
B6	General disclosure	Information on: (a) the policies; and (b) compliance	(a) 4.2 Quality Control (b) The Group has complied with laws and regulations relating to health and safety, advertising, labelling and privacy matters relating to services provided.	9
	B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons	Not applicable	-
	B6.2	Number of products and service-related complaints received and how they are dealt with	Not disclosed	-
	B6.3	Description of practices relating to observing and protecting intellectual property rights	6.3 Ethical Corporate Image	22
	B6.4	Description of quality assurance process and recall procedures	4.2 Quality Control	9
	B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored	6.3 Ethical Corporate Image	22

Aspect	KPI	Description	Statement / Section	Page No.
B7: ANTI-CORRUPTION				
B7	General disclosure	Information on: (a) the policies; and (b) compliance	(a) 6.3 Ethical Corporate Image (b) The Group has complied with the laws and regulations relating to anti-corruption	22
	B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the Reporting Year and the outcomes of the cases	6.3 Ethical Corporate Image	22
	B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored	6.3 Ethical Corporate Image	22
B8: COMMUNITY INVESTMENT				
B8	General disclosure	Policies	7 Community Investment	23
	B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport)	7 Community Investment	23
	B8.2	Resources contributed (e.g. money or time) to the focus area	7 Community Investment	23