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中國民生銀行股份有限公司

**CHINA MINSHENG BANKING CORP., LTD.**

*(a joint stock company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 01988)**

**(USD Preference Shares Stock Code: 04609)**

## **SUPPLEMENTARY ANNOUNCEMENT IN RELATION TO THE EMOLUMENTS OF SENIOR MANAGEMENT FOR 2020**

Part of the emoluments for the reporting period of the salaried senior management of China Minsheng Banking Corp., Ltd. (the “**Company**”) has been disclosed in the 2020 Annual Report of the Company. As confirmed by the Compensation and Remuneration Committee under the board of directors of the Company (the “**Board**”), the remaining balances of the emoluments of the salaried senior management of the Company for 2020 (before tax) are supplementally disclosed as follows:

<b>Name</b>	<b>Position</b>	<b>Remaining emoluments for 2020 (before tax) (in RMB thousand)</b>
Gao Yingxin	Chairman of the Board and Executive Director	930.1
Zheng Wanchun	Vice Chairman of the Board, Executive Director and President	2,463.1
Yuan Guijun	Executive Director and Executive Vice President	31.0
Zhang Juntong	Chairman of the Board of Supervisors and Employee Supervisor	1,615.2
Guo Dong	Vice Chairman of the Board of Supervisors and Employee Supervisor	1,147.5
Chen Qiong	Executive Vice President	1,217.8
Shi Jie	Executive Vice President	1,348.8
Li Bin	Executive Vice President	1,217.8

<b>Name</b>	<b>Position</b>	<b>Remaining emoluments for 2020 (before tax) (in RMB thousand)</b>
Lin Yunshan	Executive Vice President	1,348.8
Hu Qinghua	Executive Vice President	1,217.8
Bai Dan	Chief Financial Officer and Board Secretary	1,267.6
Zhang Yuebo	Chief Audit Officer	1,147.5
Ouyang Yong	Assistant President	1,150.7
Hong Qi	Former Chairman of the Board and Executive Director	1,036.4

Note: On 30 June 2020, Mr. Hong Qi resigned as the Chairman of the Board and Executive Director of the Company as he has reached the age of retirement.

Meanwhile, according to relevant regulations, in 2020, the Company has withheld RMB34 million as risk reserve, representing not less than 50% of the performance-based remuneration of the senior management, the amount of which has not been vested with the senior management (2019: withheld RMB47 million as risk reserve, representing not less than 50% of the performance-based remuneration of the senior management).

By Order of the Board  
**CHINA MINSHENG BANKING CORP., LTD.**  
**Gao Yingxin**  
*Chairman*

Beijing, PRC  
6 August 2021

*As at the date of this announcement, the executive directors of the Company are Mr. Gao Yingxin, Mr. Zheng Wanchun and Mr. Yuan Guijun; the non-executive directors are Mr. Zhang Hongwei, Mr. Lu Zhiqiang, Mr. Liu Yonghao, Mr. Shi Yuzhu, Mr. Wu Di, Mr. Song Chunfeng, Mr. Yang Xiaoling and Mr. Zhao Peng; and the independent non-executive directors are Mr. Liu Jipeng, Mr. Li Hancheng, Mr. Xie Zhichun, Mr. Peng Xuefeng, Mr. Liu Ningyu and Mr. Qu Xinjiu.*