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CHINNEY KIN WING HOLDINGS LIMITED

建業建榮控股有限公司*

(Incorporated in Bermuda with limited liability)

(Stock Code: 1556)

ANNOUNCEMENT OF INTERIM RESULTS FOR THE SIX MONTHS ENDED 30 JUNE 2021

The board of directors (the "Board") of Chinney Kin Wing Holdings Limited (the "Company") is pleased to announce the unaudited condensed consolidated statement of profit or loss and other comprehensive income of the Company and its subsidiaries (the "Group") for the six months ended 30 June 2021 and the unaudited condensed consolidated statement of financial position of the Group as at 30 June 2021 together with comparative figures in 2020 as follows:

CONDENSED CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

		Six months en	ded 30 June
		2021	2020
		(Unaudited)	(Unaudited)
	Notes	HK\$'000	HK\$'000
REVENUE	4	998,278	686,820
Cost of construction		(869,031)	(582,398)
Gross profit		129,247	104,422
Other income and gains	4	6	5,621
Administrative expenses		(84,917)	(69,976)
Finance costs	6	(1,730)	(172)
PROFIT BEFORE TAX	5	42,606	39,895
Income tax expense	7	(8,000)	(7,144)
PROFIT AND TOTAL COMPREHENSIVE INCOME FOR THE PERIOD		34,606	32,751
Profit and total comprehensive income attributable to: Equity holders of the Company		34,606	32,751
EARNINGS PER SHARE ATTRIBUTABLE TO ORDINARY EQUITY HOLDERS OF THE COMPANY Basic and diluted	8	HK 2.31 cents	HK 2.18 cents
Duble und unated		in all temp	111x 2.10 cents

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CONDENSED CONSOLIDATED STATEMENT OF FINANCIAL POSITION

	Notes	30 June 2021 (Unaudited) <i>HK\$'000</i>	31 December 2020 (Audited) <i>HK\$'000</i>
NON CUDDENT ACCETC		,	,
NON-CURRENT ASSETS Property, plant and equipment	10	257,678	253,683
Right-of-use assets		180,386	185,068
Investment in an associate		121	121
Total non-current assets		438,185	438,872
CURRENT ASSETS			
Trade receivables	11	165,123	265,436
Contract assets		362,996	333,001
Prepayments, deposits and other receivables		23,349	23,210
Due from a fellow subsidiary		1,790	1,790
Tax recoverable		916 127,246	4,270 80,587
Cash and cash equivalents		127,240	80,387
Total current assets		681,420	708,294
CURRENT LIABILITIES			
Trade and retention monies payables	12	200,977	213,509
Other payables and accruals		273,757	301,249
Dividend payable		22,500	-
Tax payable		5,806	4,986
Lease liabilities		16	866
Total current liabilities		503,056	520,610
NET CURRENT ASSETS		178,364	187,684
TOTAL ASSETS LESS CURRENT LIABILITIES		616,549	626,556
NON-CURRENT LIABILITIES			
Other payable		61,528	81,431
Deferred tax liabilities		35,572	37,782
Total non-current liabilities		97,100	119,213
Net assets		519,449	507,343
EQUITY			
Equity attributable to holders of the Company			
Issued capital		150,000	150,000
Reserves		369,449	357,343
Total equity		519,449	507,343

NOTES:

1. CORPORATE INFORMATION

The Company is a limited liability company incorporated in Bermuda with its shares listed on the Main Board of The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). The registered office of the Company is located at Clarendon House, 2 Church Street, Hamilton HM 11, Bermuda, and the Company's head office and principal place of business is located at Room 2308, 23/F, Wing On Centre, 111 Connaught Road Central, Hong Kong.

The Company is an investment holding company. During the period under review, the Company's subsidiaries were principally involved in foundation construction, and drilling and site investigation works for both public and private sectors in Hong Kong and overseas.

2. BASIS OF PREPARATION AND CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES

The unaudited condensed consolidated interim financial statements have been prepared in accordance with Hong Kong Accounting Standard ("HKAS") 34 *Interim Financial Reporting* issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and with the applicable disclosure requirements of Appendix 16 to the Rules Governing the Listing of Securities of the Stock Exchange (the "Listing Rules").

The unaudited condensed consolidated interim financial statements do not include all the information and disclosures required in the financial statements, and should be read in conjunction with the Group's annual financial statements for the year ended 31 December 2020.

The unaudited condensed consolidated interim financial statements have been prepared under the historical cost convention, except for leasehold land which has been measured at fair value. The accounting policies adopted in the preparation of the unaudited condensed consolidated interim financial statements are consistent with those followed in the preparation of the Group's annual financial statements for the year ended 31 December 2020, except for the adoption of the following revised Hong Kong Financial Reporting Standards ("HKFRSs", which include all HKFRSs, HKASs and Interpretations) issued by the HKICPA for the first time for the current period's financial information.

Amendments to HKFRS 9,	Interest Rate Benchmark Reform – Phase 2
HKAS 39, HKFRS 7,	
HKFRS 4 and HKFRS 16	
Amendment to HKFRS 16	Covid-19-Related Rent Concessions beyond 30 June 2021
	(early adopted)

The adoption of these revised accounting standards does not have material impact on the Group's unaudited condensed consolidated interim financial statements.

3. OPERATING SEGMENT INFORMATION

For management purposes, the Group is organised into business units based on their services and has two reportable operating segments as follows:

- Foundation construction and ancillary services (the "Foundation Division"); and
- Drilling and site investigation (the "Drilling Division").

Management monitors the results of the Group's operating segments separately for the purpose of making decisions about resources allocation and performance assessment. Segment performance is evaluated based on reportable segment profit, which is a measure of adjusted operating profit before tax. The adjusted profit before tax is measured consistently with the Group's profit before tax except that interest income, finance costs as well as unallocated corporate gains and expenses are excluded from such measurement.

Segment assets exclude other unallocated head office and corporate assets as these assets are managed on a group basis.

Segment liabilities exclude other unallocated head office and corporate liabilities as these liabilities are managed on a group basis.

Intersegment sales and transfers are transacted with reference to the selling prices used for sales made to third parties at the then prevailing market prices.

3. **OPERATING SEGMENT INFORMATION** (continued)

Six months ended 30 June 2021

	Foundation construction and ancillary services (Unaudited) <i>HK\$'000</i>	Drilling and site investigation (Unaudited) <i>HK\$'000</i>	Total (Unaudited) <i>HK\$'000</i>
Segment revenue:			
Sales to external customers	873,999	124,279 92,491	998,278
Intersegment sales Other revenue	- 6	92,491	92,491 6
	874,005	216,770	1,090,775
Reconciliation:			
Elimination of intersegment sales			(92,491)
Other revenue			(6)
Revenue			998,278
Segment results	38,720	12,839	51,559
Reconciliation:			
Corporate and other unallocated expenses			(7,229)
Interest income			6 (1.720)
Finance costs			(1,730)
Profit before tax			42,606

As at 30 June 2021

	Foundation construction and ancillary services (Unaudited) <i>HK\$</i> '000	Drilling and site investigation (Unaudited) HK\$'000	Total (Unaudited) <i>HK\$'000</i>
Segment assets	952,966	162,489	1,115,455
<i>Reconciliation</i> : Corporate and other unallocated assets			4,150
Total assets			1,119,605
Segment liabilities	441,453	130,972	572,425
<i>Reconciliation</i> : Corporate and other unallocated liabilities			27,731
Total liabilities			600,156

3. OPERATING SEGMENT INFORMATION (continued)

Six months ended 30 June 2020

	Foundation construction and ancillary services (Unaudited) <i>HK\$'000</i>	Drilling and site investigation (Unaudited) <i>HK</i> \$'000	Total (Unaudited) <i>HK\$'000</i>
Segment revenue:			
Sales to external customers Intersegment sales	598,951	87,869 34,836	686,820 34,836
Other revenue	4,414	1,207	5,621
	603,365	123,912	727,277
<i>Reconciliation</i> : Elimination of intersegment sales Other revenue			(34,836) (5,621)
Revenue			686,820
Segment results	32,748	16,006	48,754
<i>Reconciliation:</i> Corporate and other unallocated expenses Interest income Finance costs			(8,729) 42 (172)
Profit before tax			39,895
As at 31 December 2020			
	Foundation construction and ancillary services (Audited) <i>HK\$'000</i>	Drilling and site investigation (Audited) <i>HK\$'000</i>	Total (Audited) <i>HK\$'000</i>

Segment assets	938,773	196,678	1,135,451
<i>Reconciliation</i> : Corporate and other unallocated assets			11,715
Total assets			1,147,166
Segment liabilities	481,451	151,594	633,045
<i>Reconciliation</i> : Corporate and other unallocated liabilities			6,778
Total liabilities			639,823

4. **REVENUE, OTHER INCOME AND GAINS**

An analysis of the Group's revenue is as follows:

	Six months ended 30 June	
	2021	
	(Unaudited)	(Unaudited)
	HK\$'000	HK\$'000
Revenue from contract with customers		
Construction services	998,278	686,820

Revenue from contracts with customers

Disaggregate revenue information

Six months ended 30 June 2021

Segments

	Foundation construction and ancillary services (Unaudited) HK\$'000	Drilling and site investigation (Unaudited) <i>HK\$'000</i>	Total (Unaudited) <i>HK\$'000</i>
Type of services			
Construction services	873,999	124,279	998,278
Geographical markets			
Hong Kong	873,999	124,279	998,278
Timing of revenue recognition			
Services transferred over time	873,999	124,279	998,278
Revenue from contracts with customers			
External customers	873,999	124,279	998,278
Intersegment sales	-	92,491	92,491
Other revenue	6		6
Segment revenue	874,005	216,770	1,090,775
Elimination of intersegment sales	-	(92,491)	(92,491)
Other revenue	(6)		(6)
Revenue from contracts with customers	873,999	124,279	998,278

4. **REVENUE, OTHER INCOME AND GAINS** (continued)

Revenue from contracts with customers (continued)

Disaggregate revenue information (continued)

Six months ended 30 June 2020

Segments

Segments	Foundation construction and ancillary services (Unaudited) <i>HK\$'000</i>	Drilling and site investigation (Unaudited) <i>HK\$'000</i>	Total (Unaudited) <i>HK\$'000</i>
Type of services Construction services	598,951	87,869	686,820
Geographical markets Hong Kong	598,951	87,869	686,820
Timing of revenue recognition Services transferred over time	598,951	87,869	686,820
Revenue from contracts with customers External customers Intersegment sales Other revenue	598,951 	87,869 34,836 1,207	686,820 34,836 5,621
Segment revenue Elimination of intersegment sales Other revenue	603,365 (4,414)	123,912 (34,836) (1,207)	727,277 (34,836) (5,621)
Revenue from contracts with customers	598,951	87,869	686,820

OTHER INCOME AND GAINS

	Six months ended 30 June	
	2021	2020
	(Unaudited)	(Unaudited)
	HK\$'000	HK\$'000
Bank interest income	6	42
Government subsidies*		5,579
	6	5,621

* The government subsidies represented mainly grants from the Employment Support Scheme of the Hong Kong Government. There are no unfulfilled conditions or contingencies relating to these subsidies.

5. **PROFIT BEFORE TAX**

The Group's profit before tax is arrived at after charging:

	Six months ended 30 June	
	2021	2020
	(Unaudited)	(Unaudited)
	HK\$'000	HK\$'000
Depreciation of property, plant and equipment	30,010	29,933
Depreciation of right-of-use assets	4,682	4,458
Employee benefit expense (including directors' remuneration)	192,022	167,211
Lease payments not included in the measurements of		
lease liabilities	2,483	1,280
Loss on disposal of items of property, plant and equipment	1,433	-
Foreign exchange differences, net	95	29

6. FINANCE COSTS

An analysis of finance costs is as follows:

	Six months ended 30 June	
	2021	2020
	(Unaudited)	(Unaudited)
	HK\$'000	HK\$'000
Interest on lease liabilities	3	144
Interest on bank borrowings	42	28
Interest on other payable	1,685	
	1,730	172

7. INCOME TAX

	Six months ended 30 June	
	2021	2020
	(Unaudited)	(Unaudited)
	HK\$'000	HK\$'000
Current – Hong Kong		
Charge for the period	10,230	7,304
Under/(over) provision in prior years	(20)	307
Deferred	(2,210)	(467)
Total tax charge for the period	8,000	7,144

Hong Kong profits tax has been provided at the rate of 16.5% (2020: 16.5%) on the estimated assessable profits arising in Hong Kong during the period. Taxes on profits assessable elsewhere have been calculated at the rates of tax prevailing in the jurisdictions in which the Group operates.

8. EARNINGS PER SHARE ATTRIBUTABLE TO ORDINARY EQUITY HOLDERS OF THE COMPANY

The calculation of the basic earnings per share is based on the profit for the period attributable to ordinary equity holders of the Company of HK\$34,606,000 (2020: HK\$32,751,000) and the number of ordinary shares of 1,500,000,000 (2020: 1,500,000,000) in issue during the period.

The Group had no potentially dilutive ordinary shares in issue during the periods ended 30 June 2021 and 2020.

9. DIVIDEND

The Board does not propose the payment of an interim dividend for the six months ended 30 June 2021 (2020: Nil).

The final dividend of HK1.5 cents per ordinary share for the year ended 31 December 2020 was approved by the Company's shareholders at the annual general meeting of the Company held on 4 June 2021 and paid on 7 July 2021.

10. PROPERTY, PLANT AND EQUIPMENT

During the six months ended 30 June 2021, the Group acquired property, plant and equipment with a cost of HK\$35,438,000 (2020: HK\$15,205,000).

11. TRADE RECEIVABLES

	30 June	31 December
	2021	2020
	(Unaudited)	(Audited)
	HK\$'000	HK\$'000
Trade receivables	165,123	265,436

The Group's trading terms with its customers are mainly on credit. The credit period is generally one month. Each customer has a maximum credit limit. The Group seeks to maintain strict control over its outstanding receivables. Overdue balances are reviewed regularly by senior management. The Group does not hold any collateral or other credit enhancements over its trade receivable balances. Trade receivables are non-interest bearing. At 30 June 2021, the Group had certain concentration risk that may arise from the exposure to the largest customer and five largest customers, which accounted for 17% and 65% (31 December 2020: 24% and 66%) of the Group's total trade receivable balances, respectively.

The ageing analysis of the trade receivables as at the end of the reporting period, based on the invoice date and net of provisions, is as follows:

	30 June	31 December
	2021	2020
	(Unaudited)	(Audited)
	HK\$'000	HK\$'000
Current to 30 days	126,396	212,363
31 to 60 days	23,171	41,066
61 to 90 days	7,191	2,353
Over 90 days	8,365	9,654
	165,123	265,436

12. TRADE AND RETENTION MONIES PAYABLES

	30 June	31 December
	2021	2020
	(Unaudited)	(Audited)
	HK\$'000	HK\$'000
Trade payables	145,157	167,375
Retention monies payable	55,820	46,134
	200,977	213,509

The ageing analysis of the trade and retention monies payables as at the end of the reporting period, based on the invoice date, is as follows:

	30 June 2021 (Unaudited) <i>HK\$'000</i>	31 December 2020 (Audited) <i>HK\$'000</i>
Trade payables		
Current to 30 days	138,767	163,626
31 to 60 days	3,898	1,485
61 to 90 days	801	82
Over 90 days	1,691	2,182
	145,157	167,375
Retention monies payable	55,820	46,134
	200,977	213,509

The trade and retention monies payables are non-interest bearing. Trade payables are normally settled on 30-day terms. Retention monies payable had repayment terms ranging from one to two years.

13. COMPARATIVE AMOUNTS

Certain comparative amounts have been reclassified from administrative expenses to cost of construction to conform with the current period's presentation, which would better reflect the performance of the Group.

RESULTS

The Board is pleased to announce that the Group recorded a turnover of HK\$998.3 million for the six months ended 30 June 2021 (2020: HK\$686.8 million) and achieved a profit of HK\$34.6 million (2020: HK\$32.8 million).

INTERIM DIVIDEND

The Board does not propose the payment of an interim dividend for the six months ended 30 June 2021 (2020: Nil).

MANAGEMENT DISCUSSION AND ANALYSIS

Business and Operation Review

The Group is engaged in foundation construction and ancillary services (the "Foundation Division"), and drilling and site investigation works (the "Drilling Division") for both public and private sectors in Hong Kong and overseas.

As at 30 June 2021, the Group had 17 and 61 projects in progress with contract sums of approximately HK\$4,317 million and HK\$456 million in the Foundation and Drilling Divisions, respectively.

Revenue

The Group's overall revenue increased by 45.3% from last year's corresponding period of HK\$686.8 million to current reporting period of HK\$998.3 million. The increase of revenue was primarily attributable to the satisfactory construction progress of certain sizeable foundation contracts, together with the increased revenue contribution from drilling and site investigation contracts in the reporting period.

Gross profit and gross profit margin

The Group's total gross profit in the reporting period was HK\$129.2 million as compared with the previous corresponding period of HK\$104.4 million, represented an increase of 23.8%. The overall gross profit margin of the Group dropped from previous corresponding period of 15.2% to current reporting period of 12.9%. The decrease of gross profit margin was mainly due to the significant price increase of direct material cost as well as the high index level of labour wages in the foundation market. In addition, extra resources were utilised in stabilising the ground condition by complying with the stringent contract requirements. These combined effects had deteriorated the slimmed contract profit which being generated from the competitive and aggressive awarded contract price.

Administrative expenses

The Group's administrative expenses was HK\$84.9 million in the reporting period, represented an increase of 21.4% as compared with the previous corresponding of HK\$70.0 million. The increase of administrative expenses was generally in line with the increased revenue in the reporting period, including the increased payment of HK\$4.0 million of employee benefit expense for rewarding the talented staff as well as HK\$4.3 million in upkeeping the efficiencies of the machinery fleets.

Net profit

The Group's net profit for the reporting period was HK\$34.6 million, represented an increase of 5.7% when comparing with the previous corresponding period of HK\$32.8 million. The increase of net profit was due to the increased gross profit in the reporting period and being partly set-off with the increased administrative expenses.

Financial Review

Liquidity and financial resources

As at 30 June 2021, the Group had cash and bank balances of HK\$127.2 million as compared to HK\$80.6 million as at 31 December 2020. The increase of cash and bank balances was primarily due to the net cash inflow from certain sizeable foundation contracts, after the capital payment of HK\$35.4 million for the acquisition of plant and machineries and partial consideration payment of HK\$21.0 million for investment in an associate and the corresponding right-of-use assets during the reporting period. The Group had maintained a sound financial position during the period under review.

Funding and treasury policy

The Group maintains a prudent funding and treasury policy. Surplus funds are maintained in the form of cash deposits with licensed banks. To manage liquidity risk, the management closely monitors the Group's liquidity position to ensure that the liquidity structure of the Group's assets, liabilities and other commitments can meet its funding requirements from time to time.

Contingent liabilities

As at 30 June 2021, the Group provided corporate guarantees and counter indemnities to certain banks and an insurance company for an aggregate amount of HK\$286.9 million (31 December 2020: HK\$288.9 million) for the issue of performance bonds in its ordinary course of business.

Employees and remuneration policies

As at 30 June 2021, the Group employed 652 staff in Hong Kong. The Group is proud of the professional foundation and drilling contracting team formed by these colleagues. Remuneration packages are reviewed annually and determined by reference to market pay and individual performance. In addition to salary payments and discretionary bonuses, the Group also provides other employment benefits including medical insurance cover, provident fund and educational subsidies to eligible staff.

CONNECTED TRANSACTION

On 20 September 2016, Gold Famous Development Limited ("Gold Famous"), an indirect wholly-owned subsidiary of Hon Kwok Land Investment Company, Limited ("Hon Kwok") and an indirect non wholly-owned subsidiary of Chinney Investments, Limited ("Chinney Investments"), as the employer entered into a framework agreement (the "Framework Agreement") with Kin Wing Foundations Limited ("KWF"), an indirect wholly-owned subsidiary of the Company and an indirect non wholly-owned subsidiary of Chinney Alliance Group Limited ("CAG"), as a contractor for the construction of piling foundation, pipe piling, bored pile wall works at K.C.T.L. 495, Kin Chuen Street, Kwai Chung, New Territories, Hong Kong at a contract sum of HK\$210 million (the "Foundation Construction Works"). The entering into the Framework Agreement constituted a connected transaction of each of Chinney Investments, Hon Kwok, CAG and the Company under the Listing Rules. On 7 November 2016, at the respective extraordinary general meetings held by each of CAG and the Company, the transaction was approved by the independent shareholders of each of Chinney Investments, Hon Kwok, CAG and the Company.

Details of the transaction were set out in the joint announcement of Chinney Investments, Hon Kwok, CAG and the Company dated 20 September 2016 and the Company's circular dated 21 October 2016. During the six months ended 30 June 2021, no revenue was recognised by KWF as the Foundation Construction Works were substantially completed and pending for agreement of variation orders and final account of the project.

OUTLOOK AND FUTURE PLANS

With the gradual recovery of the economic growth in Hong Kong since the onset of the COVID-19 pandemic, the Group sees a moderate uptick of the foundation industry and expects a steady increase in tender opportunities for the foundation construction works from both the public and private sectors. Meanwhile, the set-up of our self-owned depot has enhanced the Group's plant maintenance and engineering works as well as the optimisation of the overall project management and production efficiencies. However, keen competition amongst the market players still persist in the foundation industry, together with the increasing trend of direct material cost and labour wages has added uncertain factors to the foundation contractors. Amid this dynamic and challenging environment, the Group shall remain prudent by staying close to the market trends and flexibly adjusting its operations strategies in ensuring the sustainable growth of the Group.

During the reporting period, our drilling division, DrilTech, was newly admitted as the specialist contractor of Rock-socketed Steel H-pile in Pre-bored Hole (Group II) under Development Bureau. With its advanced technology and machineries specialising in a broad spectrum of drilling services, and by capitalising our reputation for quality, excellence and innovation in the drilling industry, DrilTech has full confidence in winning more tender opportunities from both the public and private sectors. Additionally, DrilTech will speed up its new business line of laboratory and field testing under The Hong Kong Laboratory Accreditation Scheme by allocating more appropriate resources thereto. We expect that DrilTech will expand its scope of services as well as its client base and in turn increase its overall contributions to the Group.

As an established brand in the foundation industry, the Group strives for premium quality and adheres to its mission of becoming a trusted and reliable partner by formulating strategies in responding to the market needs of our clients. In addition, the Group has remained resilient and performed stably by leveraging our industry experience and expertise to capture opportunities in creating greater value to our shareholders and investors. We are conservatively optimistic to the long term development of the construction market in viewing that the Hong Kong Special Administrative Region will have HK\$100 billion annual capital expenditure in infrastructure in the coming years and the targeted provision of 316,000 units of public housing in the next decade.

APPRECIATION

On behalf of the Board, I would like to take this opportunity to express my appreciation to the management team and all of all staff members for their contributions and commitment, particularly amid difficult conditions that were exacerbated by the pandemic. Also, my gratitude must certainly be extended to all of the Group's business partners and shareholders for their unwavering support. Going forward, we will make every effort to bolster our fundamentals and strive to safeguard our steady business growth in the long run.

CORPORATE GOVERNANCE

Model Code for Securities Transactions by Directors

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuer (the "Model Code") set out in Appendix 10 of the Listing Rules. On specific enquiries made, all directors of the Company have confirmed that they have complied with the required standard set out in the Model Code throughout the six months ended 30 June 2021.

Compliance with the Corporate Governance Code

In the opinion of the directors, the Company has complied with all relevant code provisions of the Corporate Governance Code as set out in Appendix 14 to the Listing Rules during the six months ended 30 June 2021.

Audit Committee

The Audit Committee comprises all the three independent non-executive directors, namely Mr. Siu-Chee Kong (Chairman of the Audit Committee), Mr. Ivan Ti-Fan Pong and Mr. Robert Che-Kwong Tsui. Regular meetings have been held by the Audit Committee of the Company since its establishment and it meets at least twice each year to review and oversee the Group's financial reporting process and internal control. The Company's interim results for the six months ended 30 June 2021 have not been audited, but have been reviewed by the Audit Committee.

PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SHARES

Neither the Company nor any of its subsidiaries had purchased, sold or redeemed any of the Company's listed shares during the six months ended 30 June 2021.

By Order of the Board Yuen-Keung Chan Chairman

Hong Kong, 25 August 2021

At the date of this announcement, the Board comprises of eight directors, of which five are executive directors, namely Mr. Yuen-Keung Chan, Mr. James Sing-Wai Wong, Mr. Wing-Sang Yu, Mr. Philip Bing-Lun Lam and Mr. Hin-Kwong So; and three are independent non-executive directors, namely Mr. Siu-Chee Kong, Mr. Ivan Ti-Fan Pong and Mr. Robert Che-Kwong Tsui.

* For identification purpose only