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IN CONSTRUCTION HOLDINGS LIMITED
現恆建築控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock code: 1500)

**SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO THE
ANNUAL REPORTS FOR THE YEAR ENDED 31 MARCH 2020
AND 31 MARCH 2021**

Reference is made to the annual reports of In Construction Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) for the years ended 31 March 2020 (the “**2020 Annual Report**”) and 31 March 2021 (the “**2021 Annual Report**”) published on 20 July 2020 and 22 July 2021 respectively. Unless otherwise stated, capitalised terms used herein shall have the same meanings as those defined in the 2020 Annual Report and 2021 Annual Report.

The board of directors of the Company (the “**Board**”) wishes to provide further information in relation to the defined contribution retirement plan mentioned in the 2020 Annual Report and the 2021 Annual Report pursuant to paragraph 26 of Appendix 16 to the Listing Rules.

DEFINED CONTRIBUTION RETIREMENT PLAN

In compliance with the Hong Kong Mandatory Provident Fund Schemes Ordinance (Chapter 485 of the Laws of Hong Kong), employees of the Group in Hong Kong are required to participate in the Mandatory Provident Fund Scheme of the Group (the “**MPF Scheme**”). The MPF Scheme is a defined contribution plan administered by an independent corporate trustee. Under the MPF Scheme, each of the Group and the employees are required to make contributions to the MPF Scheme at 5% of the employees’ relevant income, subject to a cap of monthly relevant income of HK\$30,000.

The Group's contributions under the above-mentioned defined contribution retirement plan are expensed as incurred and no contributions have been forfeited as all contributions to the MPF Scheme vest immediately.

The above supplemental information does not affect other information contained in the 2020 Annual Report and the 2021 Annual Report. Save as disclosed above, all other information in the 2020 Annual Report and the 2021 Annual Report remains unchanged.

By order of the Board
In Construction Holdings Limited
Lau Pak Man
Chairman

Hong Kong, 27 August 2021

As at the date of this announcement, the Board comprises Mr. Lau Pak Man, Mr. Cheng Wing Cheong and Ms. Kwan Kit Sum Kit as executive Directors; Mr. Leung Chi Kin, Mr. Lam Chi Hung Louis and Mr. Yau Chi Man Norman (also known as Iao Chi Meng) as independent non-executive Directors.