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Tenfu (Cayman) Holdings Company Limited
天福(開曼)控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6868)

SUPPLEMENTAL ANNOUNCEMENT TO THE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

Reference is made to the annual report of Tenfu (Cayman) Holdings Company Limited (天福(開曼)控股有限公司) (the "**Company**", together with its subsidiaries, the "**Group**") published on 13 April 2021 for the year ended 31 December 2020 (the "**Annual Report**"). Unless otherwise stated, capitalised terms used herein shall bear the same meanings as defined in the Annual Report.

Reference is made to the paragraph headed "Employee and Remuneration Policy" under the section headed "Management Discussion and Analysis" as set out in the Annual Report and note 2.19 to the consolidated financial statements of the Annual Report, the Company would like to add the following information in the Annual Report in relation to the defined contribution retirement benefit plan of the Company pursuant to paragraph 26(2) of Appendix 16 to the Listing Rules:

The Group operates a Mandatory Provident Fund Scheme (the "**MPF Scheme**") under the Mandatory Provident Fund Schemes Ordinance (Chapter 485 of the Laws of Hong Kong) for employees employed under the jurisdiction of the Employment Ordinance (Chapter 57 of the Laws of Hong Kong). The MPF Scheme is a defined contribution retirement plan administered by independent trustees. Under the MPF Scheme, the employer and its employees are each required to make contributions to the MPF Scheme at 5% of the employees' relevant income, subject to a cap of monthly relevant income of HK$30,000. Contributions to the MPF Scheme vest immediately.

Pursuant to the relevant labour laws, rules and regulations in the PRC, the Group participates in defined contribution retirement benefit scheme (the "**Retirement Benefit Scheme**") organised by the relevant local government authorities in the PRC whereby the Group is required to make contributions to the Retirement Benefit Scheme at a certain rate of the standard wages determined by the relevant authorities in the PRC during the year. Contributions to the Retirement Benefit Scheme vest immediately.

During the year ended 31 December 2020, there was no forfeited contribution under the MPF Scheme and Retirement Benefit Scheme which may be used by the Group to reduce the existing level of contributions and the contribution payable in the future years. Accordingly, there was no forfeited contribution was utilised during the year.

Save as disclosed in this announcement, the remaining contents of the Annual Report remain unchanged.

By order of the Board
Tenfu (Cayman) Holdings Company Limited
Lee Chia Ling
Executive Director

Hong Kong, 9 September 2021

As at the date of this announcement, the executive Directors are Mr. Lee Rie-Ho, Mr. Lee Chia Ling, Mr. Lee Kuo-Lin, Mr. Fan Ren Da, Anthony and Mr. Zhang Honghai; the non-executive Director is Mr. Tseng Ming-Sung; and the independent non-executive Directors are Mr. Lo Wah Wai, Mr. Lee Kwan Hung, Eddie and Dr. Huang Wei.