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If you are in doubt as to any aspect of this circular or as to the action to be taken, you should consult your stockbroker or other registered dealer in securities, bank manager, solicitor, professional accountant or other professional advisers.

If you have sold or transferred all your shares in Bank of Communications Co., Ltd., you should at once hand this circular and the accompanying form of proxy and the reply slip to the purchaser or the transferee or to the bank, licensed securities dealer or other agent through whom the sale or transfer was effected for transmission to the purchaser or the transferee.



交通銀行股份有限公司 Bank of Communications Co., Ltd.

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 03328)

REMUNERATION PLAN FOR DIRECTORS REMUNERATION PLAN FOR SUPERVISORS PROPOSED APPOINTMENT OF SHAREHOLDER SUPERVISOR AND NOTICE OF EGM

The notice convening the EGM to be held at Bocom Financial Tower, No. 188 Yin Cheng Zhong Lu, Shanghai, the PRC at 9:30 a.m. on Thursday, 28 October 2021, is set out on pages 11 to 12 of this circular.

If you intend to appoint a proxy to attend the EGM, you are required to complete and return the accompanying proxy form in accordance with the instructions printed thereon. For holders of H Shares, the proxy form should be returned to Computershare Hong Kong Investor Services Limited, the H share registrar and transfer office of the Bank in Hong Kong, at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong, by hand, post or fax as soon as practicable and in any event not less than 24 hours before the time appointed for holding the EGM or any adjourned meeting thereof. Completion and return of the proxy form will not preclude you from attending and voting in person at the EGM or at any adjourned meeting thereof should you so wish.

If you intend to attend the EGM in person or by proxy, you are required to complete and return the reply slip to Computershare Hong Kong Investor Services Limited, or to the Board Office of the Bank on or before Friday, 8 October 2021.

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DEFINITIONS

In this circular, unless the context otherwise requires, the following expressions have the following meanings:

"Articles of Association" means the articles of association of Bank of Communications Co.,

Ltd. (as amended from time to time)

"A Share(s)" means the domestic share(s) of par value of RMB1.00 each in the

share capital of ordinary shares of the Bank which is/are listed on

the Shanghai Stock Exchange and traded in Renminbi

"Bank" means Bank of Communications Co., Ltd.(交通銀行股份有限公

司), a joint stock limited company incorporated in the PRC, the H shares and A shares of which are listed on the Hong Kong Stock

Exchange and the Shanghai Stock Exchange, respectively

"Board" means the board of Directors of the Bank

"Board of Supervisors" means the board of Supervisors of the Bank

"CBIRC" means China Banking and Insurance Regulatory Commission

"Company Law" means the Company Law of the People's Republic of China

"Director(s)" means the director(s) of the Bank

"EGM" means the extraordinary general meeting of the Bank to be held at

Bocom Financial Tower, No. 188 Yin Cheng Zhong Lu, Shanghai,

the PRC at 9:30 a.m. on Thursday, 28 October 2021

"Group" the Bank and its subsidiaries

"Hong Kong" means Hong Kong Special Administrative Region of the PRC

"Hong Kong Stock Exchange" means The Stock Exchange of Hong Kong Limited

"H Share(s)" means the overseas-listed foreign share(s) of par value of RMB1.00

each in the share capital of ordinary shares of the Bank which is/are listed on the Hong Kong Stock Exchange and traded in Hong Kong

dollars

"Latest Practicable Date" means 8 September 2021, being the latest practicable date prior to

the printing of this circular for the purpose of ascertaining

information for inclusion herein

DEFINITIONS

"Listing Rules" means the Rules Governing the Listing of Securities on The Stock

Exchange of Hong Kong Limited, as amended, supplemented or

otherwise modified from time to time

"Ministry of Finance" means the Ministry of Finance of the People's Republic of China

"PRC" means the People's Republic of China

"RMB" means Renminbi, the lawful currency of the PRC

"Shareholder(s)" means the holder(s) of the share(s) of the Bank

"Share(s)" means A Share(s) and/or H Share(s)

"Supervisor(s)" means the supervisor(s) of the Bank



交通銀行股份有限公司 Bank of Communications Co., Ltd.

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 03328)

Executive Directors:

Mr. Ren Deqi

Mr. Liu Jun

Non-executive Directors:

Mr. Li Longcheng

Mr. Wang Linping

Mr. Chang Baosheng

Mr. Liao, Yi Chien David

Mr. Chan Siu Chung

Mr. Song Hongjun

Mr. Chen Junkui

Mr. Liu Haoyang

Independent Non-executive Directors:

Mr. Yeung Chi Wai, Jason

Mr. Woo Chin Wan, Raymond

Mr. Cai Haoyi

Mr. Shi Lei

Mr. Zhang Xiangdong

Ms. Li Xiaohui

Registered Office:

No. 188, Yin Cheng Zhong Lu,

China (Shanghai) Pilot

Free Trade Zone

PRC

Place of Business in Hong Kong:

No. 20 Pedder Street

Central

Hong Kong

13 September 2021

To the Shareholders

Dear Sir or Madam,

REMUNERATION PLAN FOR DIRECTORS REMUNERATION PLAN FOR SUPERVISORS PROPOSED APPOINTMENT OF SHAREHOLDER SUPERVISOR AND NOTICE OF EGM

1. INTRODUCTION

Reference is made to the announcement of the Bank dated 27 August 2021, in relation to the proposed appointment of shareholder Supervisor. The purpose of the circular is to provide you with detailed information in relation to, among other things, (i) remuneration plan for Directors; (ii) remuneration plan for Supervisors; and (iii) proposed appointment of shareholder Supervisor, in order for you to make an informed decision to vote for or against the proposed resolutions at the EGM.

2. REMUNERATION PLAN FOR DIRECTORS

Pursuant to the Company Law, the Measures for Remunerations Management of Central Financial Enterprise Leaders and the Measures for Performance Evaluation for Commercial Banks issued by the Ministry of Finance, the Articles of Association, the Annual Management Performance Assessment Method for Senior Management and other relevant regulations, and taking into consideration the relevant assessment results, the Bank formulates the following proposed remuneration plan for Directors for the year 2020:

2020 Remuneration Plan for Directors of Bank of Communications Co., Ltd.

Unit: RMB0,000, all are pre-tax data

		Details of remu	neration payable by t	he Bank for		
			2020 (before tax)			
			Social			
			insurance,			
			enterprise			
			annuity,			
			supplementary			
			medical			Receive
			insurance and			remuneration
			housing		Tenure	from any
			provident fund	Other	incentive bonus	Shareholder or
			deposited by	monetary	from 2018 to	other related
Name	Position	Remuneration	the Bank	income	2020	parties or not
Directors incumbent as at the end	l of 2020:					
Ren Deqi	Chairman of the Board,	78.25	16.08	-	46.75	No
	Executive Director					
Liu Jun	Vice Chairman of the	45.65	9.26	-	11.44	No
	Board, Executive					
	Director, President					
Li Longcheng	Non-Executive Director	-	-	-	-	No
He Zhaobin	Non-Executive Director	86.60	16.07	-	-	No
Chan Siu Chung	Non-Executive Director	-	-	-	-	Yes
Song Hongjun	Non-Executive Director	-	-	-	-	Yes
Chen Junkui	Non-Executive Director	-	-	-	-	No
Liu Haoyang	Non-Executive Director	-	-	-	-	Yes

Name	Position		neration payable by 2020 (before tax) Social insurance, enterprise annuity, supplementary medical insurance and housing provident fund deposited by the Bank		incentive bonus from 2018 to	
Yeung Chi Wai, Jason	Independent Non-	31	-	-	-	No
,	Executive Director					
Woo Chin Wan, Raymond	Independent Non- Executive Director	31	-	-	-	No
Cai Haoyi	Independent Non- Executive Director	-	-	-	-	No
Shi Lei	Independent Non- Executive Director	31	-	-	-	No
Zhang Xiangdong	Independent Non- Executive Director	-	-	-	-	No
Li Xiaohui	Independent Non- Executive Director	3.94	-	-	-	No
Directors resigned or retired a	s at the end of 2020:					
Hou Weidong	Ex-Executive Director, Ex-Executive Vice President	23.48	5.15	-	38.42	No
Wang Taiyin	Ex-Non-Executive Director	44.40	7.54	-	-	No
Song Guobin	Ex-Non-Executive Director	57.40	10.13	-	-	No
Li Jian	Ex-Independent Non- Executive Director	21.06	-	-	-	No
Liu Li	Ex-Independent Non- Executive Director	29.06	-	-	-	No
Peng Chun	Ex-Chairman of the Board, Ex-Executive Director	-	-	-	21.85	No
Yu Yali	Ex-Executive Director, Ex-Executive Vice	-	-	-	10.18	No

President

	Details of	f remuneration	payable by	the	Bank for
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2020 (before tax)
Social
insurance,
enterprise
annuity,
supplementary
medical
insurance and

Receive

remuneration

housing Tenure from any provident fund Other incentive bonus Shareholder or deposited by monetary from 2018 to other related **Position** Name Remuneration the Bank income 2020 parties or not Shen Rujun Ex-Executive Director. 12.72 No Ex-Executive Vice President Wu Wei Ex-Executive Director. 25.25 No Ex-Executive Vice President, Ex-Chief Financial Officer

Notes:

- 1. From 2015, the remuneration of Directors under central management would be implemented in accordance with related measures for remunerations management of central financial enterprise leaders. The pre-tax remuneration of Directors in the above table is the total annual remuneration during their tenure in 2020 including the amount disclosed in the 2020 annual report and excluding the annual performance-related pay of the previous year(s).
- Mr. Liu Jun serves as the Deputy Party Secretary of the Bank from 19 May 2020, the President from 7 July 2020, and Vice Chairman of the Board and Executive Director from 5 August 2020.
- Mr. Li Longcheng is a shareholder director designated by Central Huijin Investment Ltd., from which
 he received his remuneration.
- 4. Ms. Li Xiaohui serves as Independent Non-executive Director since 18 November 2020.
- Since 7 April 2020, Mr. Hou Weidong has no longer served as a member of the Party Committee of the Bank, and since 27 April 2020, he has no longer served as the Executive Director, Executive Vice President.
- 6. Since 2 June 2020, Mr. Wang Taiyin has no longer served as Non-executive Director.
- 7. Since 29 August 2020, Mr. Song Guobin has no longer served as Non-executive Director.
- 8. Since 21 August 2020, Ms. Li Jian has no longer served as Independent Non-executive Director.
- 9. Since 18 November 2020, Mr. Liu Li has no longer served as Independent Non-executive Director.

- 10. After being approved at the 2018 annual general meeting of the Bank, the annual remuneration standard for independent non-executive Directors has been adjusted to "annual fixed basic salary plus special committee performance allowance", among which: the annual fixed basic remuneration of RMB250,000 per person per year before tax remains unchanged; the performance allowances for the chairman and members of the special committee of the Board are RMB50,000 per year and RMB30,000 per year before tax, respectively and the performance allowances for multiple special committees can be calculated cumulatively. Some independent non-executive Directors did not receive remuneration from the Bank in accordance with relevant regulations.
- 11. Please refer to the 2020 annual report and the announcements related to changes in the Directors for the beginning and ending dates of the terms of the Directors.

Such proposal will be put forward at the EGM for the Shareholders' consideration and approval by way of an ordinary resolution.

3. REMUNERATION PLAN FOR SUPERVISORS

Pursuant to the Company Law, the Measures for Remunerations Management of Central Financial Enterprise Leaders and the Measures for Performance Evaluation for Commercial Banks issued by the Ministry of Finance, the Articles of Association, the Annual Management Performance Assessment Method for Senior Management and other relevant regulations, and taking into consideration the relevant assessment results, the Bank formulates the following proposed remuneration plan for Supervisors for the year 2020:

2020 Remuneration Plan for Supervisors of Bank of Communications Co., Ltd.

Unit: RMB0,000, all are pre-tax data

		Details of remu	uneration payable	by the Bank for		
			2	2020 (before tax)		
			Social			
			insurance,			
			enterprise			
			annuity,			
			supplementary			
			medical			Receive
			insurance and			remuneration
			housing		Tenure	from any
			provident fund	Other	incentive bonus	Shareholder or
			deposited by	monetary	from 2018 to	other related
Name	Position	Remuneration	the Bank	income	2020	parties or not
Supervisors incumbent as at t	the end of 2020 :					
Cai Yunge	Chairman of the Board	19.56	4.10	-	4.90	No
	of Supervisors					
Zhang Minsheng	Shareholder Supervisor	-	-	-	-	Yes
Wang Xueqing	Shareholder Supervisor	-	-	-	-	Yes
Xia Zhihua	External Supervisor	-	-	-	-	No
Li Yao	External Supervisor	27.00	-	-	-	No

Name	Position	Details of remu	Social insurance, enterprise annuity, supplementary medical insurance and housing provident fund deposited by the Bank	Other monetary income	incentive bonus from 2018 to	Receive remuneration from any Shareholder or other related parties or not
Chen Hanwen	External Supervisor	26.00	-	-		No
Ju Jiandong	External Supervisor	13.00	-	-		No No
Du Yarong	Employee Supervisor	-	-	-		No
Guan Xingshe	Employee Supervisor	-	-	-		No
Lin Zhihong	Employee Supervisor	-	-	-		No
Feng Bing	Employee Supervisor	-	-	-	-	No
Supervisors resigned or retired as						
Tang Xinyu	Ex-External Supervisor	-	-	-	-	No
Chen Qing	Ex-Employee Supervisor	-	-	-	-	No
Wang Xuewu	Ex-Employee Supervisor	-	-	-	-	No
Song Shuguang	Ex-Chairman of the Board of Supervisors	-	-	-	18.75	No

Notes:

- 1. From 2015, the remuneration of Supervisors under central management would be implemented in accordance with related measures for remunerations management of central financial enterprise leaders. The pre-tax remuneration of Supervisors in the above table is the total annual remuneration during their tenure in 2020 including the amount disclosed in the 2020 annual report and excluding the annual performance-related pay of the previous year(s).
- 2. Mr. Cai Yunge served as the Deputy Party Secretary of the Bank since 10 September 2020, the Chairman of the Board of Supervisors since 18 November 2020.
- 3. Mr. Ju Jiandong serves as the External Supervisor from 30 June 2020.
- 4. After being approved at the 2018 annual general meeting of the Bank, the annual remuneration standard for external Supervisors has been adjusted to "annual fixed basic salary plus special committee performance allowance", among which: the annual fixed basic remuneration of RMB200,000 per person per year before tax remains unchanged; the performance allowances for the chairman and members of the special committee of the Board of Supervisors are RMB50,000 per year and RMB30,000 per year before tax, respectively and the performance allowances for multiple special committees can be calculated cumulatively. Some external Supervisors did not receive remuneration from the Bank in accordance with relevant laws.

- The employee Supervisors of the Bank receive their remuneration in the capacity as employees. As such, the employee Supervisors do not receive extra remuneration in the capacity as employee Supervisors.
- 6. Please refer to the 2020 annual report and the announcements related to changes in the Supervisors for the beginning and ending dates of the terms of the Supervisors.

Such proposal will be put forward at the EGM for the Shareholders' consideration and approval by way of an ordinary resolution.

4. PROPOSED APPOINTMENT OF SHAREHOLDER SUPERVISOR

The Board of Supervisors has resolved to propose to appoint Mr. Xu Jiming as a shareholder Supervisor of the Bank, Chairman of the Board of Supervisors and Chairman of the Performance and Due Diligence Committee of the Board of Supervisors on 27 August 2021. The appointment of Mr. Xu as the shareholder Supervisor is subject to the approval of the Shareholders at the EGM. Mr. Xu's serving as Chairman of the Board of Supervisors and Chairman of the special committee of the Board of Supervisors will be effective from the date when his appointment as a shareholder Supervisor is approved by Shareholders at the EGM.

The biographical details of Mr. Xu are as follows:

Mr. Xu Jiming, born in 1966, Chinese nationality, is a senior auditor. Mr. Xu currently serves as the Deputy Secretary of the Party Committee of the Bank. Mr. Xu served as a member of the Party Group, Chief of the Discipline Inspection and Supervision Team, Chief of the Discipline Inspection Team of the Party Group of China National Petroleum Corporation. He also served in the National Audit Office of People's Republic of China as Director-General of the General Office, Director-General of Administrative Audit Department, Director-General of Foreign Capital Utilization Audit Department, Director of the Audit Cadre Training Centre, Director of the Hygiene and Medicine Audit Bureau, Deputy Director-General of Foreign Capital Utilization Audit Department, Commissioner Assistant of the Kunming Special Mission Office (Division Chief Level), Chief of the First Division of Foreign Capital Utilization Audit Department, Chief of the Comprehensive Division of Foreign Capital Utilization Audit Department, Deputy Division Level Auditor of the Second Division of Foreign Capital Utilization Audit Department, Cadre of the Second Division of Foreign Capital Utilization Audit Department, Mr. Xu obtained his Doctoral degree in Economics from the School of Advanced Studies in the Social Sciences of Paris in 1995.

Save as disclosed above and as at the Latest Practicable Date, Mr. Xu does not have any relationship with any Director, senior management or substantial Shareholders of the Bank, nor does he hold any other positions in the Bank or any of its subsidiaries, or hold any directorships in other listed companies in the last three years.

As at the Latest Practicable Date, Mr. Xu does not have or is deemed to have any interests or short positions in the shares, underlying shares or debentures of the Bank or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance).

The Bank will not enter into any service contract with Mr. Xu which provides for a specific term. Pursuant to the Articles of Association, the terms of office of Mr. Xu as a shareholder Supervisor will commence from the date of approval of relevant resolution at the EGM and end on the date of expiry of the term of office of the ninth session of the Board of Supervisors and Mr. Xu shall be eligible for re-election and re-appointment after the expiry of his terms of office. If appointed, Mr. Xu will receive a remuneration comprising basic salary, discretionary bonus and statutory social security benefits from the Bank, the amount of which will be determined in accordance with the Articles of Association and relevant regulations after taking into consideration of the assessment of the operating performance of the Bank for the year.

Save as disclosed above and as at the Latest Practicable Date, the Board of Supervisors is not aware of any other matters in relation to the proposed appointment of Mr. Xu that need to be brought to the attention of the Shareholders nor any information that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

Such proposal will be put forward at the EGM for the Shareholders' consideration and approval by way of an ordinary resolution.

5. THE EGM

The EGM will be held at Bocom Financial Tower, No. 188 Yin Cheng Zhong Lu, Shanghai, the PRC at 9:30 a.m. on Thursday, 28 October 2021. The notice convening the EGM is set out on pages 11 to 12 of this circular.

If you intend to appoint a proxy to attend the EGM, you are required to complete and return the accompanying proxy form in accordance with the instructions printed thereon. For holders of H shares, the proxy form should be returned to Computershare Hong Kong Investor Services Limited, the H share registrar and transfer office of the Bank in Hong Kong, at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong, by hand, post or fax as soon as practicable and in any event not less than 24 hours before the time appointed for holding the EGM or any adjourned meeting thereof. Completion and return of the proxy form will not preclude you from attending and voting in person at the EGM or at any adjourned meeting thereof should you so wish.

If you intend to attend the EGM in person or by proxy, you are required to complete and return the reply slip to Computershare Hong Kong Investor Services Limited or to the Board Office of the Bank on or before Friday, 8 October 2021.

6. RECOMMENDATION

The Board considers that resolutions set out in the notice of the EGM are in the best interests of the Bank and the Shareholders as a whole. Accordingly, the Board recommends the Shareholders to vote in favour of relevant resolutions proposed at the EGM.

By Order of the Board of

Bank of Communications Co., Ltd.

Gu Sheng

Company Secretary

NOTICE OF EGM



交通銀行股份有限公司 Bank of Communications Co., Ltd.

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 03328)

NOTICE OF EXTRAORDINARY GENERAL MEETING

NOTICE IS HEREBY GIVEN that the extraordinary general meeting (the "**EGM**") of Bank of Communications Co., Ltd. (the "**Bank**") will be held at Bocom Financial Tower, No. 188 Yin Cheng Zhong Lu, Shanghai, the People's Republic of China (the "**PRC**") at 9:30 a.m. on Thursday, 28 October 2021, for the purpose of passing the following resolutions:

As Ordinary Resolutions

- 1. To consider and, if thought fit, to approve the remuneration plan of the directors of the Bank for the year 2020.
- 2. To consider and, if thought fit, to approve the remuneration plan of the supervisors of the Bank for the year 2020.
- 3. To consider and, if thought fit, to approve the appointment of Mr. Xu Jiming as a shareholder supervisor of the Bank.

By order of the Board of

Bank of Communications Co., Ltd.

Gu Sheng

Company Secretary

Shanghai, the PRC 13 September 2021

Notes:

1. Closure of register of members for H shares and eligibilities for attending the EGM

The shareholders whose names appear on the register of members for H shares of the Bank at the close of business on Monday, 27 September 2021 are entitled to attend the EGM with their passports or other identity papers.

The register of members for H shares of the Bank will be closed from Tuesday, 28 September 2021 to Thursday, 28 October 2021(both days inclusive), during which period no transfer of the H shares will be registered.

Holders of the H shares intending to attend the EGM shall lodge all the transfer documents for H shares together with the relevant share certificates with Computershare Hong Kong Investor Services Limited, the H share registrar and transfer office of the Bank in Hong Kong, at Shops 1712–1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong, no later than 4:30 p.m. on Monday, 27 September 2021.

NOTICE OF EGM

2. Proxy

Shareholders entitled to attend and vote at the EGM may appoint one or more proxies to attend and vote in their stead. A proxy need not be a shareholder of the Bank.

A proxy of a shareholder who has appointed more than one proxy may only vote on a poll in respect of the shares actually held. The instrument appointing a proxy must be in writing under the hand of the appointer or his/her attorney duly authorized in writing. If the shareholder is a corporate body, the proxy form must be either executed under its common seal or under the hand of its director(s) or duly authorised attorney(s). If that instrument is signed by an attorney of the appointer, the power of attorney authorising that attorney to sign, or other document of authorisation, must be notarially certified.

To be valid, the notarially certified power of attorney, or other documents of authorisation, and the proxy form must be delivered to the Bank's H share registrar by hand, post or fax as soon as possible and in any event not less than 24 hours before the time appointed for the EGM or any adjournment thereof. The Bank's H share registrar is Computershare Hong Kong Investor Services Limited, whose address is 17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong (Tel: (852) 2862 8555, Fax:(852) 2865 0990).

3. Reply slip

Shareholders intending to attend the EGM should return the reply slip (which will be despatched to the shareholders together with this notice) to the Board Office of the Bank or Computershare Hong Kong Investor Services Limited on or before Friday, 8 October 2021 by hand, post or fax. Failure to return the reply slip will not affect a shareholder's right to attend the EGM or any adjournment thereof in person. The Board Office of the Bank is located at No. 188 Yin Cheng Zhong Lu, Pudong New District, Shanghai, the PRC (Tel: (8621) 5876 6688, Fax: (8621) 5879 8398, Postcode: 200120). The contact persons are Mr. Pan and Mr. Yang. The address of Computershare Hong Kong Investor Services Limited is 17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong (Tel: (852) 2862 8555, Fax: (852) 2865 0990).

4. Method of voting at the EGM

According to Rule 13.39(4) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, any vote of shareholders at a general meeting must be taken by way of poll. Accordingly, the chairman of the EGM will demand a poll in relation to the proposed resolutions at the EGM.

5. Other issues

The EGM (on-site meeting) is expected to last for half a day. Shareholders (in person or by proxy) attending the EGM shall be responsible for their own travelling and accommodation expenses. Shareholders or their proxies attending the EGM shall produce their identity documents and the authorisation documents mentioned above. A photocopy of such identity documents and authorization documents should also be provided. For photocopies of documents for an individual shareholder, the photocopies shall be signed by the individual. For photocopies of documents for a corporate shareholder, the photocopies shall be stamped with the corporate chop.

As at the date of this notice, the directors of the Bank are Mr. Ren Deqi, Mr. Liu Jun, Mr. Li Longcheng*, Mr. Wang Linping*, Mr. Chang Baosheng*, Mr. Liao, Yi Chien David*, Mr. Chan Siu Chung*, Mr. Song Hongjun*, Mr. Chen Junkui*, Mr. Liu Haoyang*, Mr. Yeung Chi Wai, Jason*, Mr. Woo Chin Wan, Raymond*, Mr. Cai Haoyi*, Mr. Shi Lei*, Mr. Zhang Xiangdong* and Ms. Li Xiaohui*.

- * Non-executive directors
- # Independent non-executive directors