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中國工商銀行股份有限公司
INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED
(a joint stock limited company incorporated in the People's Republic of China with limited liability)
Stock Code: 1398
EUR Preference Shares Stock Code: 4604
USD Preference Shares Stock Code: 4620

ANNOUNCEMENT OF THE RESOLUTIONS OF THE BOARD OF SUPERVISORS

A meeting of the Board of Supervisors of Industrial and Commercial Bank of China Limited (the “**Bank**”) was convened by written notice on 17 September 2021 and held at the Bank’s head office at 55 Fuxingmennei Avenue, Xicheng District, Beijing on 24 September 2021. There were 6 supervisors eligible for attending the meeting, and 6 supervisors attended the meeting in person. The convocation of the meeting and the procedures of considering the proposals were in compliance with the provisions of the relevant laws, regulations, the Articles of Association of Industrial and Commercial Bank of China Limited and the Rules of Procedures of the Board of Supervisors of Industrial and Commercial Bank of China Limited.

Mr. Huang Liangbo, Chairman of the Board of Supervisors, presided over the meeting, and the following proposals were considered and approved at the meeting:

1. Proposal on Amendments to the Rules on the Assessment of the Performance of Duties of the Board of Directors, the Senior Management and their Members by the Board of Supervisors of Industrial and Commercial Bank of China Limited

Voting result of this proposal: 6 valid votes, 6 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

2. Proposal on Amendments to the Rules on the Assessment of the Performance of Duties of the Supervisors by the Board of Supervisors of Industrial and Commercial Bank of China Limited

Voting result of this proposal: 6 valid votes, 6 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

**The Board of Supervisors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC
24 September 2021

As at the date of this announcement, the Board of Directors comprises Mr. CHEN Siqing, Mr. LIAO Lin and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Mr. ZHENG Fuqing, Mr. FENG Weidong, Ms. CAO Liquan and Ms. CHEN Yifang as non-executive directors, Mr. Anthony Francis NEOH, Mr. YANG Siu Shun, Mr. SHEN Si, Mr. Nout WELLINK and Mr. Fred Zulu HU as independent non-executive directors.