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中國工商銀行股份有限公司

**INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED**

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

EUR Preference Shares Stock Code: 4604

USD Preference Shares Stock Code: 4620

## **ANNOUNCEMENT ON THE APPOINTMENT OF SENIOR EXECUTIVE VICE PRESIDENT AND NOMINATION OF DIRECTOR**

On 24 September 2021, the Board of Directors of Industrial and Commercial Bank of China Limited (the “**Bank**”) considered and approved the Proposal on the Appointment of Mr. Zheng Guoyu as Senior Executive Vice President of Industrial and Commercial Bank of China Limited. According to the relevant regulations, the appointment of Mr. Zheng Guoyu as the Senior Executive Vice President of the Bank takes effect after the consideration and approval of the Board of Directors. After the Board of Directors considered and approved Mr. Zheng Guoyu’s appointment, it shall be filed with the China Banking and Insurance Regulatory Commission (“**CBIRC**”).

At the same time, the Board considered and approved the Proposal on the Nomination of Mr. Zheng Guoyu as Candidate of Executive Director of Industrial and Commercial Bank of China Limited. The election of Mr. Zheng Guoyu as Executive Director of the Bank is subject to consideration and approval of the General Meeting of Shareholders of the Bank. After having obtained the approval of the General Meeting of Shareholders of the Bank, the qualification is further subject to the approval of CBIRC. The biography of Mr. Zheng Guoyu is set out in the Appendix.

According to the Articles of Association of Industrial and Commercial Bank of China Limited, the term of office of each director is three years, and a director is eligible for re-election upon the expiry of his term. The remuneration of directors of the Bank shall follow the relevant regulations and the relevant remuneration plans will be approved in accordance with the relevant procedures and submitted to the General Meeting of Shareholders of the Bank for consideration and approval. The details of the remuneration of the directors of the Bank are available in the Bank’s annual reports and relevant announcements.

As at the date of this announcement, Mr. Zheng Guoyu has not held directorships in any listed companies in the last three years, he does not have any relationship with directors, senior management, substantial shareholders or controlling shareholders of the Bank, nor does he hold any interests in the shares of the Bank within the meaning of Part XV of the Securities and Futures Ordinance of Hong Kong.

Save as disclosed in this announcement, there are no other matters relating to the nomination of Mr. Zheng Guoyu that need to be brought to the attention of the shareholders of the Bank nor is there any other information to be disclosed pursuant to the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

Appendix: Biography of Mr. Zheng Guoyu

**The Board of Directors of  
Industrial and Commercial Bank of China Limited**

Beijing, PRC

24 September 2021

*As at the date of this announcement, the Board of Directors comprises Mr. CHEN Siqing, Mr. LIAO Lin and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Mr. ZHENG Fuqing, Mr. FENG Weidong, Ms. CAO Liquan and Ms. CHEN Yifang as non-executive directors, Mr. Anthony Francis NEOH, Mr. YANG Siu Shun, Mr. SHEN Si, Mr. Nout WELLINK and Mr. Fred Zulu HU as independent non-executive directors.*

### **Biography of Mr. Zheng Guoyu**

Zheng Guoyu, male, Chinese nationality, was born in September 1967.

Mr. Zheng Guoyu joined Bank of China since November 1988. He was appointed as Assistant to General Manager and Deputy General Manager of Hubei Branch in May 2001, General Manager of Shanxi Branch in January 2012, General Manager of Sichuan Branch in June 2015, Member of Executive Committee of Bank of China in January 2019, and Executive Vice President of Bank of China in May 2019.

Mr. Zheng Guoyu graduated from Huazhong University of Science and Technology, obtained a Master of Business Administration Degree, and is a senior economist.