



PROSPER ONE INTERNATIONAL
HOLDINGS COMPANY LIMITED
富一國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(於開曼群島註冊成立的有限公司)

Stock Code 股份代號：1470

ENVIRONMENTAL,
SOCIAL AND
GOVERNANCE REPORT
環境、社會
及管治報告 **2021**



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ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告



1 COMPANY BUSINESS REVIEW

Prosper One International Holdings Company Limited and its subsidiaries (the “Group”) are principally engaged in (i) the retail and wholesale of watches in Hong Kong and (ii) the acting as a sales and trading agent of fertilisers raw materials and related fertiliser products in its trading business commencing in March 2018.

2 ABOUT THIS REPORT

2.1 Reporting Year and Reporting Scope

The Group understands its responsibility is not only providing quality products and services but also fostering a sustainable society. With the commitment to driving sustainable development, the Group is pleased to publish this Environmental, Social and Governance (“ESG”) Report (the “Report”). The Report covers the ESG-related activities of the Group’s watch retail business in Hong Kong and trading business in Shandong during the financial year which is from 1 May 2020 to 30 April 2021 (the “Reporting Year”) while activities associated with warehouse are excluded. As the wholesale of watches was not the major contribution of the Group’s revenue, this business segment was excluded from the reporting scope. During the Reporting Year, the reporting scope was expanded to trading business in Shandong and all offices when compared to the ESG Report 2020 while the approach remained the same.

2.2 Reporting Framework

This Report is prepared in accordance with Appendix 27 – Environmental, Social and Governance Reporting Guide (“ESG Guide”) issued by The Stock Exchange of Hong Kong Limited. The Group adheres to the principles of materiality, quantitative, balance and consistency to report on the measures and performances in the Reporting Year. A content index is attached at the end of this Report as a tool to help readers navigate to specific topics corresponding with the ESG Guide. Information regarding corporate governance is addressed separately in the annual report in pursuance of Appendix 14 of the Main Board Listing Rules. In order to enhance the ESG reporting process, the Group has appointed an external consultant, Allied Environmental Consultants Limited to ensure the contents of the Report meet the standards under the Listing Rules.

1 公司業務回顧

富一國際控股有限公司及其附屬公司（「本集團」）主要(i)於香港從事腕錶零售及批發，及(ii)於二零一八年三月開始的貿易業務中擔任肥料原料及相關肥料產品之銷售及買賣代理。

2 關於本報告

2.1 報告年度及報告範圍

本集團深知其須提供優質產品及服務，亦有責任助力可持續發展社會。本集團致力促進可持續發展，欣然刊發本環境、社會及管治（「ESG」）報告（「本報告」）。本報告涵蓋本集團香港腕錶零售業務及山東貿易業務自二零二零年五月一日至二零二一年四月三十日（「報告年度」）財政年度內的相關ESG活動（不包括與倉庫相關的活動）。由於腕錶批發並非本集團收益主要來源，因此該業務分部亦不在此報告範圍內。於報告年度，相比二零二零年ESG報告，報告範圍擴展至山東貿易業務及所有辦公室，而報告方法維持不變。

2.2 報告框架

本報告乃根據香港聯合交易所有限公司發佈之附錄二十七—環境、社會及管治報告指引（「ESG指引」）編製。本集團遵照重要性、量化、平衡及一致性的原則呈報報告年度的措施及業績。根據ESG指引規定，內容索引附於本報告末，協助讀者瀏覽具體章節。有關企業管治的資料已根據主板上市規則附錄十四單獨於年報進行更深入討論。為提升ESG報告流程，本集團已委任外聘顧問沛然環境評估工程顧問有限公司，以確保報告內容符合上市規則中規定的標準。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

環境、社會及管治報告(續)



2.3 Contact Details

If you have any comments or suggestions regarding the Report, please contact the Group and its contact details are set out below:

Email: info@prosperoneintl.com
Telephone: (852) 3611 0358
Address: Level 43, AIA Tower, 183 Electric Road,
North Point, Hong Kong

2.3 聯絡資料

如您對本報告有任何意見或建議，請聯繫本集團，聯繫方式如下：

電子郵件： info@prosperoneintl.com
電話： (852) 3611 0358
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電氣道183號
友邦廣場43樓

3 OPERATING PRACTICES

The Group adheres to the core value of “customer-oriented” and strives to sustain the quality of its products and services to fulfil and exceed the customers’ expectations. Therefore, the Group places effort on every part of the operations from supplier management to after-sale services.

3.1 Supply Chain Management

Sound supply chain management and practices enable the Group to control its products and services quality at source. In view of this, the Group has a high standard for its suppliers to assure the quality of the watches. A comprehensive assessment is in place to evaluate the potential and existing suppliers. The suppliers are assessed by their product quality, punctuality, price and corporate social responsibility performance such as occupational health and environmental protection. Apart from quality, diversity is also an important factor of the supply chain management to reduce the operational risks. In order to uphold the diversity of the supply chain, the Group frequently visits local exhibitions to engage potential suppliers and share the latest market trends.

As for the trading business, employees in Shandong participate in related activities of different fertiliser associations to understand the latest market trends and subsequently select the suitable suppliers.

3 營運慣例

本集團堅持「以客為先」的核心價值觀，竭力保持產品及服務質素以滿足客戶的需求，並努力提供更高質素產品及服務。因此，本集團注重維護供應商管理到售後服務的各個營運環節。

3.1 供應鏈管理

良好的供應鏈管理及慣例令本集團能夠從源頭上控制其產品及服務質素。有鑒於此，本集團對其供應商制定高標準以保障腕錶的質素。本集團已制定全面考核評估其潛在及現有供應商，對供應商的產品質素、守時、價格及企業社會責任表現(如職業健康及環境保護)進行評估。除質素外，多元化亦為供應鏈管理的重要因素，用以降低營運風險。為保持供應鏈的多元化，本集團頻繁參與本地展會，委聘潛在供應商及分享最新市場動向。

就貿易業務而言，山東僱員參加不同肥料協會的相關活動，務求了解最新市場趨勢，以於其後揀選合適的供應商。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

環境、社會及管治報告(續)



Geographical region 地區	Number of suppliers 供應商數目
Hong Kong ^(Note 1) 香港 ^(附註1)	32
China 中國	28
Overseas 海外	2

Note 1: Due to the closure of some multi-brand retail shops, the number of suppliers in Hong Kong decreased to 32.

附註1：由於部分多品牌零售店舖關閉，香港供應商數目因而減少至32名。

3.2 Product Responsibility and Customer Services

Customer Services

On top of the efforts on sourcing quality products, the Group always focuses on the service quality. For watch retail business, in order to keep the products in the best condition, the Group requires staff of the retail outlets to examine the battery performance, basic functions, timekeeping accuracy and scratches of the watches regularly. To fulfil customers' satisfaction, the Group keeps enhancing its customer services through provision of regular trainings to the frontline staff. The employees are also required to follow the guidelines in the *Staff Handbook* to communicate with customers in a well service etiquette.

In order to continuously improve the customer services, the Group values customers' opinions. Therefore, a communication channel is established to encourage customers to provide feedbacks on the products or services. In case of complaint, the Group will investigate and review the complaints and take necessary remedial actions. During the Reporting Year, there was no unsettled complaint received concerning product quality or services.

3.2 產品責任及客戶服務

客戶服務

本集團竭力保證優質產品採購，並一直專注於服務質素。於腕錶零售業務，為保持產品的最佳狀態，本集團要求零售店舖的員工定期檢查腕錶的電池機能、基本功能、計時精準性及刮痕。本集團為前線員工提供定期培訓，不斷提升客戶服務質素，務求令客戶滿意。員工亦須按照《員工手冊》以良好的服務禮儀接待客戶。

為不斷改善客戶服務，本集團重視客戶意見。因此，本集團建立溝通渠道以鼓勵客戶提供產品或服務的反饋。一旦出現投訴，本集團將對投訴進行調查及檢討並採取必要補救行動。於報告年度，本集團並無關於產品質素或服務的未處理投訴。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

環境、社會及管治報告(續)



Customers' Data Protection

In addition to the quality of products and services, the Group endeavours to protect customer privacy. Employees are required to handle the personal and confidential information based on the procedure stated in the *Staff Handbook*. Employees are prohibited to use or disclose customers' personal data without their consents. Besides, the Group has implemented various protective measures such as periodic electronic system updates to safeguard the security of the data. During the Reporting Year, the Group has complied with all laws and regulations related to customer privacy such as *Personal Data (Privacy) Ordinance (Cap.486) of Hong Kong*.

Ethical Operations

With the commitment to ethical operations, the Group adheres to the principle of integrity and has zero tolerance towards discrimination, harassment, corruption or other unethical behaviours. The *Staff Handbook* has stipulated the code of conduct to prevent the acceptance or solicitation of advantages from or to any parties. In order to further prevent misbehaviour, the Group has established a whistleblowing system for employees to report on any suspicious case to their supervisors directly. After investigation and review of the case, the Group shall consider to take disciplinary and legal action if necessary.

The Group was not aware of any discrimination or corruption-related non-compliance case with relevant laws and regulations such as *Discrimination Ordinance* and *Prevention of Bribery Ordinance* during the Reporting Year.

客戶資料保護

除產品及服務質素外，本集團致力於保護客戶私隱。員工須按照《員工手冊》所述的程序處理個人及保密資料。未經客戶同意，禁止員工使用或披露客戶個人資料。此外，本集團亦實施多項保護措施，如定期更新電子系統以保障資料安全。於報告年度，本集團遵守所有關於客戶私隱的法律法規，如《個人資料(私隱)條例》(香港法例第486章)。

道德經營

本集團承諾道德經營，堅持誠信原則，對歧視、騷擾、貪污或其他不道德行為零容忍。《員工手冊》中已規定行為守則，防止接受或索取任何人士的利益。為進一步預防不正當行為，本集團已建立檢舉系統，僱員可直接向其上級報告任何可疑事件。經調查及審查案件後，如有必要，本集團將考慮採取懲罰及法律行動。

於報告年度，本集團並不知悉任何與歧視或貪污有關的不遵守《歧視條例》及《防止賄賂條例》等相關法律及法規的案件。

4 EMPLOYMENT PRACTICES

The Group believes a skilled and balanced workforce is vital to the long-term business success and journey to sustainable development as employees are the drivers of business operations. In regard of the importance of the employees, the Group endeavours to provide a safe, nurturing and comfortable working environment to them.

4 僱傭準則

本集團認為，僱員乃業務營運的主要驅動，因此，熟練及穩定的員工團隊對業務的長遠成功及可持續發展至關重要。鑒於僱員的重要性，本集團努力為其提供安全、適合成長及舒適的工作環境。



4.1 Employment Policy

In order to foster a harmonious working atmosphere and a diversified workforce, the Group strives to promote fairness and impartiality and thus adopts a fair recruitment and promotion policy. Employees and candidates are given an equal opportunity and assessed by their experience and capabilities regardless of their gender, age, race and family status. In addition to fairness, the Group also focuses on human rights in recruitment practices. Child and forced labour are strictly prohibited. The Group has implemented practical measures to prevent child and/or forced labour. Candidates are required to provide valid documentations to the human resources department to prove their eligibility during the selection process. If child or forced labour is discovered, the Group will terminate the employment contract immediately and assist the child to resume education and contact social workers to follow up.

To retain employees and maintain stability in the Group, the Group provides competitive remuneration and comprehensive fringe benefits to its employees. The Group has established a reward scheme to motivate its employees to achieve their targets. Employees with outstanding performance will be rewarded with bonuses. In addition to the reward scheme, the Group also offers marriage leave, maternity leave and paternity leave to the employees to promote balanced lifestyle.

Apart from stability, efficient communication within the Group is also important to the business operation. In this regard, employees are free to voice out any concerns and complaints to their direct supervisors and managers, the human resources department, the general manager or the chief executive officer as appropriate through various communication channels such as suggestion boxes. All feedback and complaints received will be handled with confidentiality.

4.1 僱傭政策

為營造和諧的工作氛圍及多元化的員工隊伍，本集團致力提倡公平及公正，並採納公平的招聘及晉升政策。僱員及求職者不論其性別、年齡、種族及家庭情況均享有公平機會，按照彼等經驗及能力進行評估。除注重公平外，本集團亦注重實際招聘中的人權，嚴禁使用童工及強迫勞工。本集團已實施實際措施防止聘用童工及／或強迫勞工。求職者於甄選過程中須向人力資源部門提供有效文件，以證明其符合資格。如有發現聘用童工或強迫勞工，本集團將立即終止僱傭合約，協助有關兒童繼續接受教育並聯絡社工以作跟進。

為挽留員工及保持本集團穩定性，本集團向其僱員提供具競爭力的薪酬及全面的附加福利。本集團已設立一項獎勵計劃，激勵僱員實現其目標。表現突出的僱員將獲得花紅獎勵。除獎勵計劃外，本集團亦向僱員提供婚假、產假及侍產假，以促進平衡的生活方式。

除穩定性外，本集團內的有效溝通對業務營運亦相當重要。就此，僱員可通過各種溝通渠道(如意見箱)就任何關注之事宜及投訴向其直屬主管及經理、人力資源部門、總經理或行政總裁暢所欲言。所有收到的反饋及投訴均會保密處理。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

環境、社會及管治報告(續)



Categories		No. of employees as of 30/04/2021 二零二一年 四月三十日僱員人數	Employee turnover rate (%) for the Reporting Year 報告年度 僱員流失比率(%)
類別			
By gender 按性別劃分	Male 男	58	12.1%
	Female 女	21	23.8%
By employment type 按僱傭類型劃分	Senior Management 高級管理層	11	18.2%
	Management 管理層	6	66.7%
	General Staff 一般員工	62	9.7%
By location 按地區劃分	China 中國	47	6.4%
	Hong Kong 香港	32	28.1%
By age group 按年齡組別劃分	18-30	25	16.0%
	31-50	49	16.3%
	>51	5	0%
Total 總計		79	15.2%



4.2 Employee Training and Development

Realising the importance of customer service skills and product knowledge of the employees, the Group always encourages and supports its employees to pursue continuous education and training. In order to ensure the frontline staff from the retail business has comprehensive knowledge of various brands and timepieces, the Group offers tailored training to them. The training includes the introduction of the designs, function and components relating to the products as well as practical selling techniques enhancement.

4.3 Workplace Health and Safety

The Group cares about its employees and regards their health and safety as the top priority to the Group's operations. As underlined in its Human Resources Policy, the Group's overall goal is to minimise the risks related to employees' health and safety and to protect them from occupational hazards.

In the midst of the pandemic, the Group has been caring for the health and safety of its employees. Therefore, offices are regularly sanitised and equipped with adequate disinfection and hygiene supplies for the employees.

As employees are pivotal to the Group's operation, the Group is dedicated to creating a safe working environment to the employees. Therefore, the Group conducts inspections on the outlets and facilities regularly to manage occupational risks and increase the employees' awareness of health and safety issues. Besides, all employees are required to work under work safety practices and regulations stated in the *Staff Handbook*. Under these preventive measures, there was no work injuries and fatalities during the Reporting Year.

4.2 僱員培訓與發展

本集團深明僱員客戶服務技能及產品知識的重要性，並一直鼓勵及支持其僱員接受持續教育及培訓。為確保零售業務的前線員工全面了解各種品牌及鐘錶，本集團為其提供量身定制的培訓。培訓內容包括介紹與產品有關的設計、功能及部件，以及提高實際銷售技巧。

4.3 工作場所健康與安全

本集團關心其僱員，將彼等之健康及安全視為本集團運作當中的首要事項。正如人力資源政策所強調，本集團整體目標為盡可能減少與僱員健康及安全相關的風險，讓其免受職業危害。

疫情之下，本集團一直關注僱員的健康及安全。因此，辦公室已定時消毒，並為僱員備有充足消毒及衛生用品。

僱員對本集團的營運至關重要，因而本集團致力於為僱員創建一個安全的工作環境。因此，本集團定期視察各商舖及設施，以管理職業風險，提高僱員的健康及安全意識。此外，全體僱員須按《員工手冊》中規定的工作安全操守及規例開展工作。通過實施該等預防措施，於報告年度並無發生工傷及死亡事件。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

環境、社會及管治報告(續)



5 ADVOCATE GREEN OPERATIONS

Working towards building a sustainable society, the Group strives to incorporate sustainability into the business decision making process and operation. Apart from compliance with environmental protection-related laws and regulations, the Group continuously integrates green practices into the daily operations.

5.1 Energy Consumption and Greenhouse Gas (GHG) Emissions

Climate change is a critical issue and places huge threats on the environment, communities and economy. As a corporate citizen, the Group is dedicated to combating climate change by reducing greenhouse gas emissions. The major source of GHG emissions of the Group comes from the electricity consumption of the retail stores. In efforts to reduce GHG emissions and electricity consumption, the Group has implemented a series of green measures such as replacing low efficiency electrical appliances in outlets. Also, the Group keeps monitoring the energy consumption data to look for improvement areas.

5 倡導綠色營運

為建設可持續社會，本集團盡力在業務決策過程及經營中融入可持續發展。除遵守環境保護相關法律法規外，本集團於日常營運中持續開展綠色行動。

5.1 能源消耗及溫室氣體排放

氣候變化是一個嚴峻的問題，對環境、社區及經濟具有極大威脅。作為企業公民，本集團致力於減少溫室氣體排放，降低氣候變化帶來的影響。本集團溫室氣體排放主要來源於零售店舖的耗電量。為盡量減少溫室氣體排放及耗電量，本集團已實施一系列綠色措施，包括於銷售點取代低效能電器。本集團亦持續監測能源消耗數據，找尋可以加以改善的方面。

Overview of Environmental Performance in

Overview of Environmental Performance in	環境績效概述	2020/21	2019/20
Electricity Consumption ('000 kWh)	耗電量(兆瓦時)	205 ^(Note 1) _(附註1)	220.081
Electricity Intensity in Gross Floor Area (GFA) ('000 kWh/m ²)	建築面積耗電密度(兆瓦時/平方米)	0.19 ^(Note 2) _(附註2)	0.31
Total GHG emissions (Tonnes of CO ₂ equivalent (tCO ₂ e)) ^(Note 3)	溫室氣體總排放量(公噸二氧化碳當量) ^(附註3)	86.107	119.439
Total GHG emissions intensity in GFA (tCO ₂ e/m ²)	建築面積的溫室氣體總排放密度(公噸二氧化碳當量/平方米)	0.08	0.17

Note 1: As there was no individual electricity meter installed to record electricity consumption, North Point office in Hong Kong and Shandong office were excluded.

附註1：並無計及香港北角辦公室及山東辦公室，乃因並無安裝獨立電錶記錄用電量。

Note 2: The reporting scope was expanded to office and office's electricity intensity in GFA was much lower than that of retail shops, which led to a significant decrease in electricity intensity in GFA.

附註2：報告範圍擴大至辦公室，而辦公室的建築面積耗電密度遠低於零售店舖，因而建築面積耗電密度大幅下降。

Note 3: The Group only generated Scope 2 GHG emissions, which refers to the indirect GHG emissions resulting from the generation of the electricity purchased.

附註3：本集團僅產生範圍二的溫室氣體排放，即所購置電力發電產生的間接溫室氣體排放。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

環境、社會及管治報告(續)



5.2 Resources Management

In order to avoid wastage and utilise the resources, the Group adopts the “4R” principle (Reuse, Reduce, Recycle and Replace) and has implemented the following practices to minimise the waste generation effectively:

- Sending the printing toner cartridges to designated suppliers for **re-use**
- **Recycling** the carton boxes used for shipping watches
- Providing either paper bags or non-woven bags to **replace** plastic bags
- Using recycled paper for printing and double-sided printing to **reduce** use of paper

5.2 資源管理

為避免浪費及善用資源，本集團採納「4R」原則（重用、減少、回收及替代），並已實施以下措施，有效減少廢物產生：

- 將打印墨盒送至指定供應商**重用**
- **回收**用於運送腕錶的紙盒
- 提供紙袋或環保袋**替代**塑料袋
- 利用回收紙張打印及雙面打印，以**減少**紙張用量

6 COMMUNITY CONTRIBUTION

As a responsible corporate, the Group is always concerned about the well-being of the community by participating in community investment programmes such as volunteer services, donations and fund-raising activities. The Group will carry on with its endeavour in community engagement and leverage its network and influence in community investment initiatives to fulfill its corporate social responsibility.

6 社區貢獻

作為充滿責任心的企業，本集團一直關注社區福利，參與義工服務、捐款及籌資活動等社區投資項目。本集團將不斷努力參與社區發展，並善用其網絡及影響力推行社區投資項目，以履行其企業社會責任。

7 LOOKING FORWARD

Seeking to integrate sustainability principles at all levels of our business operations and service, the Group shall continue to deliver quality care for employees and community and align to our long-term sustainability operation.

Under the severe competition in the watch retail business, the Group will continue to reinforce its market share and industry position by inserting unique and innovative elements into the retail outlets and business. In tandem, the Group will grasp opportunities to integrate sustainability concept into its operation to fulfill its commitment to sustainable development. With the continuous effort of the management and its staff, the Group will overcome the challenges ahead and create a prosperous and sustainable future.

7 展望

為求於所有業務營運及服務層級融入可持續發展原則，本集團須繼續為其員工及社區報以細心關懷，並遵循其長期可持續發展營運方針。

在腕錶零售業務競爭激烈的情況下，本集團將繼續在零售商舖及業務中注入獨特創新的元素，從而鞏固其市場佔有率及行業地位。與此同時，本集團將抓住機遇將可持續發展理念融入其營運中，履行其可持續發展的承諾。在管理層及員工的不斷努力下，本集團將克服面臨的挑戰，創造一個生機勃勃及可持續發展的未來。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

環境、社會及管治報告(續)



8 ESG CONTENT INDEX

8 ESG 內容索引

Aspect 層面	KPI 關鍵績效指標	Description 描述	Statement/Section 聲明/章節	Page No. 頁數
SUBJECT AREA (A) ENVIRONMENT 主要範疇(A)環境				
A1: EMISSIONS A1 : 排放物				
A1	General disclosure 一般披露	Information on: (a) the policies; and (b) compliance 有關資料： (a) 政策；及 (b) 合規	5 Advocate Green Operations 5 倡導綠色營運	9-10
A1.1		The types of emissions and respective emissions data. 排放物種類及相關排放數據。	5.1 Energy Consumption and Greenhouse Gas (GHG) Emissions 5.1 能源消耗及溫室氣體排放	9
A1.2		Greenhouse gas emissions in total (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 溫室氣體總排放量(以噸計算)及密度(如適用)(如以每產量單位、每項設施計算)。	5.1 Energy Consumption and Greenhouse Gas (GHG) Emissions 5.1 能源消耗及溫室氣體排放	9
A1.3		Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生有害廢棄物總量(以噸計算)及密度(如適用)(如以每產量單位、每項設施計算)。	Hazardous waste is not material to the Group's operations, therefore was not recorded. 本集團營運產生的有害廢棄物並不重大，故未予以記錄。	/
A1.4		Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生無害廢棄物總量(以噸計算)及密度(如適用)(如以每產量單位、每項設施計算)。	Non-hazardous waste is not material to the Group's operations, therefore was not recorded. 本集團營運產生的無害廢棄物並不重大，故未予以記錄。	/
A1.5		Description of measures to mitigate emissions and results achieved. 描述減低排放量的措施及所得成果。	5.1 Energy Consumption and Greenhouse Gas (GHG) Emissions 5.1 能源消耗及溫室氣體排放	9
A1.6		Description of how hazardous and non-hazardous wastes are handled, reduction initiatives and results achieved. 描述處理有害及無害廢棄物的方法、減低產生量的措施及所得成果。	5.2 Resources Management 5.2 資源管理	10

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

環境、社會及管治報告(續)



Aspect 層面	KPI 關鍵績效指標	Description 描述	Statement/Section 聲明／章節	Page No. 頁數
A2: USE OF RESOURCES A2 : 資源使用				
A2	General disclosure 一般披露	Policies 政策	5 Advocate Green Operations 5 倡導綠色營運	9-10
A2.1		Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility). 按類型(如電、氣或油)劃分的直接及／或間接能源總耗量(以兆瓦時計算)及密度(如以每產量單位、每項設施計算)。	5.1 Energy Consumption and Greenhouse Gas (GHG) Emissions 5.1 能源消耗及溫室氣體排放	9
A2.2		Water consumption in total and intensity (e.g. per unit of production volume, per facility). 總耗水量及密度(如以每產量單位、每項設施計算)。	Water is not material to the Group's operations, therefore was not recorded. 本集團營運耗水量並不重大，故未予以記錄。	/
A2.3		Description of energy use efficiency initiatives and results achieved. 描述能源使用效益計劃及所得成果。	5.1 Energy Consumption and Greenhouse Gas (GHG) Emissions 5.1 能源消耗及溫室氣體排放	9
A2.4		Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved. 描述取得適用水源上可有任何問題，以及提升用水效益計劃及所得成果。	Water is not material to the Group's operations, therefore was not recorded. 本集團營運耗水量並不重大，故未予以記錄。	/
A2.5		Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced. 製成品所用包裝材料總量(以噸計算)及每生產單位佔量(如適用)。	Packaging material is not material to the Group's operations, therefore was not recorded. 本集團營運所用包裝材料並不重大，故未予以記錄。	/

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

環境、社會及管治報告(續)



Aspect 層面	KPI 關鍵績效指標	Description 描述	Statement/Section 聲明／章節	Page No. 頁數
A3: THE ENVIRONMENT AND NATURAL RESOURCES A3 : 環境及自然資源				
A3	General disclosure 一般披露	Policies 政策	5 Advocate Green Operations 5 倡導綠色營運	9-10
A3.1		Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them. 描述業務活動對環境及自然資源的重大影響及已採取管理有關影響的行動。	5 Advocate Green Operations 5 倡導綠色營運	9-10
SUBJECT AREA (B) SOCIAL 主要範疇(B)社會				
B1: EMPLOYMENT B1 : 僱傭				
B1	General disclosure 一般披露	Information on: (a) the policies; and (b) compliance 有關資料： (a) 政策；及 (b) 合規	4 Employment Practices 4 僱傭準則	5-8
B1.1		Total workforce by gender, employment type, age group and geographical region. 按性別、僱傭類型、年齡組別及地區劃分的僱員總數。	4.1 Employment Policy 4.1 僱傭政策	6-7
B1.2		Employee turnover rate by gender, age group and geographical region. 按性別、年齡組別及地區劃分的僱員流失比率。	4.1 Employment Policy 4.1 僱傭政策	6-7

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環境、社會及管治報告(續)



Aspect 層面	KPI 關鍵績效指標	Description 描述	Statement/Section 聲明／章節	Page No. 頁數
B2: HEALTH AND SAFETY B2 : 健康與安全				
B2	<i>General disclosure</i> 一般披露	Information on: (a) the policies; and (b) compliance 有關資料： (a) 政策；及 (b) 合規	4.3 Workplace Health and Safety 4.3 工作場所健康與安全	8
	B2.1	Number and rate of work-related fatalities. 因工作關係而死亡的人數及比率。	4.3 Workplace Health and Safety 4.3 工作場所健康與安全	8
	B2.2	Lost days due to work injury. 因工傷損失工作日數。	4.3 Workplace Health and Safety 4.3 工作場所健康與安全	8
	B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored. 描述所採納的職業健康與安全措施，以及相關執行及監察方法。	4.3 Workplace Health and Safety 4.3 工作場所健康與安全	8
B3: DEVELOPMENT AND TRAINING B3 : 發展與培訓				
B3	<i>General disclosure</i> 一般披露	Policies 政策	4.2 Employee Training and Development 4.2 僱傭培訓與發展	8
	B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management). 按性別及僱員類型(如高級管理層、中級管理層)劃分的受訓僱員百分比。	Not disclosed 未披露	/
	B3.2	The average training hours completed per employee by gender and employee category. 按性別及僱員類別劃分，每名僱員完成受訓的平均時數。	Not disclosed 未披露	/

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Aspect 層面	KPI 關鍵績效指標	Description 描述	Statement/Section 聲明／章節	Page No. 頁數
B4: LABOUR STANDARDS B4：勞工準則				
B4	<i>General disclosure</i> 一般披露	Information on: (a) the policies; and (b) compliance 有關資料： (a) 政策；及 (b) 合規	4.1 Employment Policy 4.1 僱傭政策	6-7
	B4.1	Description of measures to review employment practices to avoid child and forced labour. 描述檢討僱傭準則的措施以避免童工及強制勞工。	4.1 Employment Policy 4.1 僱傭政策	6-7
	B4.2	Description of steps taken to eliminate such practices when discovered. 描述在發現違規情況時消除有關情況所採取的步驟。	4.1 Employment Policy 4.1 僱傭政策	6-7
B5: SUPPLY CHAIN MANAGEMENT B5：供應鏈管理				
B5	<i>General disclosure</i> 一般披露	Policies 政策	3.1 Supply Chain Management 3.1 供應鏈管理	3-4
	B5.1	Number of suppliers by geographical region. 按地區劃分的供應商數目。	3.1 Supply Chain Management 3.1 供應鏈管理	3-4
	B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored. 描述有關聘用供應商慣例、執行有關慣例涉及的供應商數目、有關慣例的執行及監察方法。	3.1 Supply Chain Management 3.1 供應鏈管理	3-4

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Aspect 層面	KPI 關鍵績效指標	Description 描述	Statement/Section 聲明／章節	Page No. 頁數
B6: PRODUCT RESPONSIBILITY B6：產品責任				
B6	<i>General disclosure</i> 一般披露	Information on: (a) the policies; and (b) compliance 有關資料： (a) 政策；及 (b) 合規	3.2 Product Responsibility and Customer Services 3.2 產品責任及客戶服務	4-5
B6.1		Percentage of total products sold or shipped subject to recalls for safety and health reasons. 已售或已運送產品總數中因安全與健康問題而須召回的百分比。	3.2 Product Responsibility and Customer Services 3.2 產品責任及客戶服務	4-5
B6.2		Number of products and service related complaints received and how they are dealt with. 接獲關於產品及服務的投訴數目以及應對方式。	3.2 Product Responsibility and Customer Services 3.2 產品責任及客戶服務	4-5
B6.3		Description of practices relating to observing and protecting intellectual property rights. 描述與維護及保障知識產權有關的慣例。	Intellectual property right is not material to the Group's operations, therefore was not recorded. 知識產權對本集團營運而言不重大，故未予以記錄。	/
B6.4		Description of quality assurance process and recall procedures. 描述質量檢定過程及產品召回的程序。	3.2 Product Responsibility and Customer Services 3.2 產品責任及客戶服務	4-5
B6.5		Description of consumer data protection and privacy policies, how they are implemented and monitored. 描述消費者資料保障及私隱政策，以及相關執行及監察方法。	3.2 Product Responsibility and Customer Services 3.2 產品責任及客戶服務	4-5

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

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Aspect 層面	KPI 關鍵績效指標	Description 描述	Statement/Section 聲明／章節	Page No. 頁數
B7: ANTI-CORRUPTION B7 : 反貪污				
B7	<i>General disclosure</i> 一般披露	Information on: (a) the policies; and (b) compliance 有關資料： (a) 政策；及 (b) 合規	3.2 Product Responsibility and Customer Services 3.2 產品責任及客戶服務	4-5
B7.1		Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the Reporting Year and the outcomes of the cases. 於報告年度對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果。	3.2 Product Responsibility and Customer Services 3.2 產品責任及客戶服務	4-5
B7.2		Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored. 描述防範措施及舉報程序，以及相關執行及監察方法。	3.2 Product Responsibility and Customer Services 3.2 產品責任及客戶服務	4-5
B8: COMMUNITY INVESTMENT B8 : 社區投資				
B8	<i>General disclosure</i> 一般披露	Policies 政策	6 Community Contribution 6 社區貢獻	10
B8.1		Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport). 專注貢獻範疇(如教育、環境事宜、勞工需求、健康、文化、體育)。	6 Community Contribution 6 社區貢獻	10
B8.2		Resources contributed (e.g. money or time) to the focus area. 在專注範疇所動用資源(如金錢或時間)。	6 Community Contribution 6 社區貢獻	10



PROSPER ONE INTERNATIONAL
HOLDINGS COMPANY LIMITED
富一國際控股有限公司