

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board (the "**Board**") of directors ("**Directors**") of IBI Group Holdings Limited are set out as follows:

Executive Directors

Mr. Neil David Howard (*Chairman, Chief Executive Officer*) Mr. Steven Paul Smithers

Independent Non-executive Directors

Mr. Robert Peter Andrews Mr. David John Kennedy Mr. Martin Woods

The Board has established three committees and the members of these committees are set out as follows:

Board Committee Director	Audit Committee	Remuneration Committee	Nomination Committee
Mr. Neil David Howard	/	М	С
Mr. Steven Paul Smithers	/	М	М
Mr. Robert Peter Andrews	М	С	М
Mr. David John Kennedy	С	М	М
Mr. Martin Woods	М	М	М

Notes:

C: Chairman of the relevant Board committees

M: Member of the relevant Board committees

Hong Kong, 4 October 2021